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*Town of Sandwich
2007
Annual Reports*

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639	
County:	Barnstable	
Population:	January 1, 2006 – 22,778; January 1, 2007 – 23,000	
Area:	43.95 square miles (includes 14.95 square miles in the Massachusetts Military Reservation)	
Highest Elevation:	292 feet (Telegraph Hill)	
Lowest Elevation:	Sea Level	
Miles of Road	244.6 miles (146.9 Town owned, 21.2 State, 76.5 Other)	
Area Code:	508	
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)	
Government	5 Member Part-Time Board of Selectmen/Town Administrator Open Town Meeting, 1st Monday in May Town Election, 1st Thursday in May	
FY 2007 Tax Rate, Residential:	\$9.30 per thousand, Water District \$.80 per thousand	
FY 2008 Tax Rate:	Not Set At This Time	
Public Schools:	Henry T. Wing School (K-8): 800 students Oak Ridge School (K-8): 953 students Forestdale School (K-8): 849 students High School (9-12): 1,017 students Upper Cape Cod Vocational Technical School (Bourne): 138 Sandwich students as of 10/1/07	
Public Safety:	Full-Time Police and Fire Department (with ambulance service)	
Public Library:	Sandwich Public Library, founded 1891, FY'07 67,471 vol.	
Utilities:	Electric:	NSTAR 800-592-2000
	Telephone:	Verizon 800-980-9999
	Natural Gas:	KEYSPAN 800-548-8000
	Water:	Sandwich Water District 508-888-2775
	Cable Television:	Comcast Cable TV (Toll Free) 800-COMCAST (800-266-2278)
Nearby Hospitals:	Cape Cod Hospital (Hyannis)	508-771-1800
	Falmouth Hospital (Falmouth)	508-548-5300
	Jordan Hospital (Plymouth)	508-746-2000
	Tobey Hospital (Wareham)	508-295-0880
	Rehabilitation Hospital of the Cape & Islands (RHCI - Sandwich)	508-833-4000
Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker), Calvary Chapel of Cape Cod	

2007
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod



For the Year Ending December 31, 2007

2007 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held on December 13, 2007 at Oak Crest Cove Yacht Club to honor Town Employees for their years of dedicated service to the Town and to give special honor to recipients of the Volunteer of the Year and Employee of the Year Awards.

Volunteer of the Year

Cynthia M. Russell

Employees of the Year

Patricia Schermerhorn – Henry T. Wing School
Mary Ellen Steeves – Council on Aging, Principal Clerk

15 Year Employees

Ruth F. Chilson	School Dept.
Cheryl Quinn Robb	School Dept.
Christopher Dintino	School Dept.
Aurelia Schaefer-Catten	School Dept.
Elizabeth T. Ferris	School Dept.
Janet A. Vallee	School Dept.
Patricia E. Garrity	School Dept.
Sean S. Butler	Fire Dept.
Susan Proe Iadonisi	School Dept.
Jo Ann Gagner	Treasurer's Dept.
Gail Ellen McNabb	School Dept.
Eleana M. Novero	School Dept.

25 Year Employees

Melissa M. Stanford	School Dept.
George P. Russell	Fire Dept.

30 Year Employees

Joan F. Evans	Bldg. Dept.
Richard J. Connor	Library Dir.
Sheryl A. Burlingame	School Dept.
Dorothy M. Willette	School Dept.

*“White pansies clung to a fence post
in the August sun on East Sandwich Beach.”*

– Don Fleet

*Cover photo provided by
Don Fleet, Fleetwood Photography, East Sandwich, Massachusetts*

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General Government



Photo courtesy of Sandwich Archives

The Town Hall as it appeared in 1907.

Note the gas street light and the doors on the right side of the building.

Report of the BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The Town of Sandwich made progress on a number of important issues in 2007. One of the most high profile items was the auction of eleven Town-owned properties acquired through tax title foreclosure. The Town hired the professional services of the The Zekos Group to prepare, promote, and conduct the auction. The auction was held on December 6, 2007, and all eleven properties were sold in a lively, competitive atmosphere with the total sale prices exceeding \$1.5 million. The funds generated from this auction will automatically be deposited in the Town's General Fund, and it is anticipated that this one-time revenue source will help defray the costs of various one-time expenses the Town expects to incur in the near future.

In the spring of 2007 the Town re-issued a Request for Proposals (RFP) for the lease of Town-owned property commonly referred to as the Roberti Farm, located off Route 6A and Tupper Road. The property—a 6.3 acre former dairy farm gifted to the Town as mitigation for a large nearby commercial development reviewed by the Cape Cod Commission—has permanent conservation and agricultural deed restrictions. The Town distributed and advertised the RFP extensively, and ultimately received three responses, however, the Town concluded that it was not in its best interest to award the lease to any of the three proposers. One of the major factors contributing to this decision was the Town's limitation on the term of the lease to a maximum of ten years. As a result, the Town placed an Article on the January 14, 2008 Special Town Meeting Warrant specifically authorizing an expanded term for a lease for this one particular property. This article resoundingly passed at Town Meeting, and we look forward to re-issuing the RFP for this property in the near future advertising a more attractive, longer-term, lease.

With the help of a variety of Town staff, particularly the Engineering Department, the Town held a public forum on a wide range of energy topics and produced its first formal report on alternative energy issues. This report, submitted to the Board of Selectmen in the fall of 2007, assisted the Board in soliciting applicants for, and ultimately appointing, the Town's first Energy Committee. We look forward to the Committee's anticipated contributions in upcoming years. A variety of Town staff, including the Recreation, Engineering, and Planning and Development Offices, also helped to prepare a much-needed formal report analyzing the Town's recreational field needs. This report was presented to the Board in the spring of 2007, and included both a needs assessment and detailed recommendations for the construction of new fields in specific areas in Town. We will continue to incorporate this valuable information as we move ahead with the Town's future long range capital planning.

The Board met throughout the summer to update the Long Range Plan document, which was last updated in the fall of 2006. The Board's work was completed, with the final updates currently being assembled into a final, revised document. The Board also con-

tinued to meet with the School Committee via the Covenant Steering Committee. While it is clear the direction of this group will likely need to adjust to the changing environment since the group was created several years ago, the Board is committed to continuing this important conversation.

The School Safety Group has continued to make significant progress at providing a secure environment for all students and staff at the Sandwich Public School District. The Group has taken a number of low cost, yet high-yield, actions that have dramatically improved safety. This includes lettering all exterior school building walls, numbering all school doors, facilitating the re-institution of the Juvenile Police Detective at the High School, improving various emergency protocols within the schools, purchasing and implementing new communications equipment both at the schools and on all school buses, and providing training opportunities for municipal and School Department staff. In addition, the Group conducted numerous outreach sessions to receive input from parents, staff and administrators from all the schools. The Group is extremely grateful for the Board's strong support of its efforts, will continue to build upon these accomplishments in the upcoming year.

The Town budget continues to be an area requiring close attention. As part of that effort the Board previously made a clear policy statement that the elimination of the indemnity health insurance plan was a critical component to achieving long-term financial stability. In that effort, all of the municipal department employees and retirees are now in lower cost—and higher quality—health insurance plans. The elimination of the indemnity plan was accomplished through a combination of educational efforts conducted by the Town's Human Resources Department and through the Town Administrator's successful negotiation with all six of the Town's unions to eliminate the plan prospectively. This cooperative effort is literally saving the Town hundreds of thousands of dollars every year in cost avoidance.

A number of Town staff were also involved in preparing a \$2 million application to the Community Preservation Committee (CPC) for the preservation and restoration of Town Hall, which, built in 1834, is one of the finest and earliest Town Halls in the Commonwealth. The application was approved by the CPC in the fall of 2007 and subsequently passed at the following Special Town Meeting in January 2008. We will now move ahead to hire a project manager and follow the required public bidding requirements to carry out the project. As we move ahead, we look forward to participating in this new chapter in our Town center's history.

The Town continued to make progress toward finalizing the sale of the 50 acres of Town-owned land in the "Golden Triangle." We have continued to meet regularly with the proposed developer and Cape Cod Commission staff to work toward a more comprehensively planned project that encompasses the entire commercial area. The Town has received grant funding to assist in the planning and public participation efforts to develop the zoning language to be presented at an upcoming Special Town Meeting in 2008. It is hoped the additional time spent will ultimately lead to a better, more successful, project for the entire community for many decades to come.

Finally, we would like to thank all of the Town employees and volunteers who serve on various boards and committees. We greatly appreciate their hard work and dedication to our community.

Respectfully submitted,

Thomas F. Keyes, Chairman
Adam Chaprales, Vice Chairman
F. Randal Hunt
Frank Pannorfi
Linell Grundman

George H. Dunham
Town Administrator

Douglas Lapp
Assistant Town Administrator

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress

John Kerry

1 Bowdoin Square

10th Floor

Boston, MA 02114

Tel. 617-565-8519

Fax 617-248-3870

E-mail john_kerry@kerry.senate.gov

Senator in Congress

Edward M. Kennedy

2400 JFK Federal Building

Boston, MA 02203

Tel. 617-565-3170

Fax 617-565-3183

E-mail senator@kennedy.senate.gov

Congressman – 10th District

William D. Delahunt

2454 Rayburn House Office Bldg.

Washington, D.C. 20515

Tel. 202-225-3111

Fax 202-225-5658

E-mail william.delahunt@mail.house.gov

146 Main Street

Hyannis, MA 02601

Tel. 800-870-2626

Tel. 508-771-0666

Fax 508-790-1959

STATE

Governor

Deval Patrick

Office of the Governor

State House - Room 360

Boston, MA 02133

Tel. 617-725-4000

Fax 617-727-9725

Web Site www.mass.gov

STATE SENATE

Plymouth & Barnstable District

Senator Therese Murray

State House - Room 332

Boston, MA 02133

Tel. 617-722-1500

Fax 617-722-1072

Chief of Staff - Richard Musiol, Jr.

Aid – Laura Tassinari

E-mail therese.murray@state.ma.us

Plymouth – District Office

Senator Therese Murray

10 Cordage Park Circle

Room 229

Plymouth, MA 02360

Tel. 508-746-9332

Fax 508-746-4910

STATE HOUSE OF REPRESENTATIVES

5th Barnstable

Representative Jeffrey D. Perry

State House - Room 136

Boston, MA 02133-1054

Tel. 617-722-2800 x8743

Fax 617-722-2819

Staff: Taylor White

E-mail rep.jeffreyperry@hou.state.ma.us

District Office-

449 Route 6A

P.O. Box 1435

Sandwich, MA 02563

Tel. 508-888-2158

Staff: Taylor White

E-mail electjeffperry@aol.com

COUNTY

Barnstable County Commissioners

P.O. Box 427

3195 Main Street

Barnstable, MA 02630

Dir Tel. 508-375-6648

Tel. 508-362-2511 (County Complex)

E-mail bcco@cape.com

Lance Lambros, Chairman - Forestdale

Mary J. LeClair, Vice-Chairman - Mashpee

William Doherty, Commissioner - Harwich

Barnstable County Assembly of Delegates

Thomas F. Keyes

179 Old County Road

East Sandwich, MA 02537

Tel. 508-888-4327

E-mail tkeyes@capecod.net

Cape Cod Commission

3225 Main Street

P.O. Box 226

Barnstable, MA 02630

Tel. 508-362-3828

E-mail frontdesk@capecodcommission.org

Robert Jones – Sandwich Representative

TOWN OFFICIALS through June 30, 2008

ELECTED OFFICIALS

Board of Selectmen

Thomas Keyes, Chair	2008
Adam G. Chaprales, Vice Chair	2008
Frank Pannorfi	2009
F. Randal Hunt	2010
Linell Grundman	2010

Board of Assessors

Lawrence B. Harrington, Chair	2010
Nicholas E. Fernandes, Jr., Vice Chair	2009
Madlon Jenkins-Rudziak	2008

Town Clerk

Barbara J. Walling	2010
--------------------------	------

Moderator

Jan Levin Teehan	2009
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Constables

Joseph M. Cotter	2010
Clyde S. Gill	2008
James Joseph Sullivan	2009

Board of Health

Sean P. Grady, Chair	2008
Sandra Lee Tompkins	2010
Rebecca Lovell Scott	2009

School Committee

Dana P. Barrette, Chair	2008
Sandra Aleta Barton, Vice Chair	2010
Robert F. Simmons	2010
Sharron Marshall	2008
Robert Guerin	2009
Trish Lubold	2009
Shaun Cahill	2009

Trustees of the Sandwich Public Library

Jeanie M. VanderPyl, Chair	2008
Joseph V. Maruca	2009
David E. Goehringer	2009
Vivien B. Kellerman	2009
Janet R. Czarnetzki	2007
Carolyn Weimar	2007
Alice Baker	2007
Susan W. McKenna	2008
Joan S. Martinelli	2008

Trustees of Weston Memorial Fund

Geoffrey F. Lenk	2009
Charles F. Scribner	2010
Peter N. Conathan	2008

Planning Board

Amy Lipkind, Chair	2008
Taylor White, Vice Chair	2008
Julie Molloy	2008
Ralph Vitacco	2008
Daniel Marsters	2009
Joseph A. Vaudo	2010
Richard A. Clayton, Jr.	2010

Sandwich Housing Authority

Kevin Flannigan, Chair	2008
Daniel DiGiandomenico	2011
Harry Earl Lantery, Jr.	2012
Robert F. Simmons, Jr.	2010
Richard Johnson	1011

Sandwich Historic District Committee

Old King's Highway Regional Historic District

Patricia McArdle, Chair	2008
Barbara Shaner	2011
Michele Merolla	2009
Dorothy M. Freniere	2010
Mark Marinaccio, Architect Rep.	(Dec.) 2008

Upper Cape Cod Regional Technical Vocational School

Penelope Jane Blackwell	2010
Steven L. Chalke	2008

APPOINTED OFFICIALS

Town Accountant

Doreen A. Guild	2008
-----------------------	------

Archives and Historical Center Committee

David Leary	2008
Barbara Gill	2008
Lauren Robinson	2008
Barbara Walling, Town Clerk	

Barnstable County Home Consortium

Maria Cheskey	2009
---------------------	------

Barnstable County Human Rights Commission

Dr. Elizabeth Swansen Goldberg	
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Board of Appeals

Frederick Q. Watt, Chair	2009
Eric VanBuskirk	2008
Robert Jensen	2009
James Killion	2011
Christopher Neevan	2012
Ralph Crossman, Associate	2008
Joseph Cavaco, Associate	2008

Cape Cod Commission Representative

Robert Jones 2010

Cape Light Compact

Robert Jones 2008

Capital Improvement Planning Committee**(appointed by Moderator)**

Christopher Richards, Chair

John Juros

Lisa P. Kirkwood

Ray D. Taylor

Barbara Susko

Cemetery Commissioners

Thomas Keyes 2008

Frank Pannorfi 2009

Adam Chaprales 2008

Charter Review Committee (through completion of project)

Ellen Yaffee, Chair

Robert Whearty

Paul Schrader

George Hammond

Shawn Murray

Elaine Davis

Paul McCaffrey

Community Preservation Committee

Stephen Hayes, Chair 2010

Lisa Bates 2008

Jack Jillson 2008

Barbara Shaner 2008

Jeff Wilgis 2009

Jonathan Shaw 2009

Earl Lantery 2010

Tim Cooney 2009

Julie Molloy 2010

Commission on Disability

Jane Logan, Chair 2008

Gail Brides 2009

Randy Lewis 2008

Polly Sherman 2008

Conservation Commission

Jeff Wilgis, Chair 2010

Liz Desaulnier 2010

Michael Zylich 2008

Christopher Kirrane 2010

Julie Conroy 2009

Tim Condon, Associate 2008

David Sullivan, Associate 2008

John McGrath, Associate 2008

Council on Aging

Jan Teehan, Chair 2008

Jennifer Hamilton, Vice Chair 2010

Carol Vigliano 2008

Emmanuel Freddura 2009

Katherine Heras 2009

Regina Peters 2010

Marian McLoughlin 2010

Maureen Schneider 2010

Economic Development Committee

Cindy Russell, Chair 2008

John Kennan, Alternate 2008

Anne Michniewicz 2008

John Harris 2008

Kate Bavelock 2008

John Dymecki 2008

Tom Keyes, ex officio 2008

Emergency Management/Planning Committee

James Silva, Director 2008

Ron Santos, Deputy Director 2008

Richard Farrar 2008

Judith Koenig 2008

Steve Hall 2008

George Dunham 2008

Dan Mahoney, Jr. 2008

Andrew Heckler 2008

Greg Fayne 2008

Scott Ames 2008

J. J. Burke 2008

Dennis Newman 2008

Paul Tilton 2008

Rick Reino 2008

Tammy Pimental 2008

Fence Viewer

Donna Boardman 2008

Finance Committee (appointed by Moderator)

Hank Sennott, Chair 2008

Paul Kilty, Vice Chair 2008

Louis F. Cerrone 2008

Eileen E. Scott 2008

Glenn Pare 2008

William Diederling 2008

Hank Tuohy 2008

John Vibberts 2008

Veronica Mooney 2008

Forest Warden

George Russell, Jr. 2008

Golf Advisory Committee

John Tzimirangas, Chair	2008
Brian Jordan	2008
Mike Regan	2008
Hank Sennott	2008
Norman Theriault	2008
Al Lanoie	2008
David Polidor, Superintendent	
Adam Chaprales, ex officio	

Herring Warden

Mark S. Galkowski	2008
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Board of Health Agent (Appointed by Board of Health)

David Mason

Hazardous Waste Coordinator

George Russell	2008
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Community Advisory Council

Frank Pannorfi	2008
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Mass. Military Reservation Senior Management Board

Linell Grundman	2008
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Parking Clerk

Barbara J. Walling	2008
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Personnel Board

Karen Miller, Chair	2008
Susan Hart	2008
Stephanie Nadolny	2008
Kelee Renzi	2008

Recreation Committee

Lisa Bates, Chair	2008
Theodore Mullin, Vice Chair	2008
Joanne Sykes	2008
Mickie Young	2008
Vincent Harrington	2008
Ken Mooney	2008
Peter Lambrinos	2008
Peter Brady	2008

Registrar of Voters

Joe Carlson	2008
Merilyn Myers	2009
Antoinette L. Gleason	2010

Regional Transit Authority

George H. Dunham	2008
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Right to Know Coordinator

George Russell	2008
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Sandwich Cultural Council

Rob Vinciguerra, Chair	2008
Candice Ronesi	2008
Michael Helfen	2009
Gayle Olsson	2010
Phyllis Helfrich	2008

Sandwich Historical Commission

Kaethe Maguire, Co-Chair	2010
Jonathan Shaw, Co-Chair	2009
Carolyn Crowell	2008
Robert Gunshor	2008
Holly Amans-Kaiser	2009
Jennifer Y. Madden	2010

Shellfish Constable

Mark Galkowski	2009
----------------------	------

Sign Inspector

Donna Boardman	2008
----------------------	------

Tax Collector

E. Susan Flynn	2008
----------------------	------

Town Treasurer

Craig Mayen	2008
-------------------	------

**Veterans' Agent, Director of Veterans' Services
and Veterans Burial Agent**

Sidney L. Chase	2008
-----------------------	------

Assistant Veterans' Agent

Normal Gill	2008
-------------------	------

Regional Director Veterans' Services

Edward Merigan	2008
----------------------	------

Veterans' Graves Officer

Raymond Moniz	2008
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Visitor Services Board

Robert King, Chair	2008
Melinda Gallant	2008
Charles Stutzman	2008
Donna Thomas	2008
Kate Bavelock	2008

Water Quality Advisory Committee

Frank Pannorfi, Chairman	2008
Sean Grady, Board of Health	2008
Mike Zylich, Conservation Commission	2008
Amy Lipkind, Planning Board	2008
Peter Thomas, Water District	2008
David Mason	2008

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 888-0352

Doreen Guild, Town Accountant
Phyllis O'Neill, Assistant Town Accountant

Office Personnel:

Maryann Scarpellini (appointed 5/7/07)

ADMINISTRATOR'S OFFICE/SELECTMEN'S OFFICE

888-5144 or 888-4910

George H. Dunham, Town Administrator
Douglas Lapp, Assistant Town Administrator
Kathleen Coggeshall, Office Manager

Office Personnel:

Diane Hanelt, Principal Clerk

ASSESSING DEPARTMENT 888-0157

Edward L. Childs, Principal Assessor
William Basler, Assistant Assessor
Walter Slepchuk, Assistant Assessor
Judy Rumul, Office Manager

Office Personnel:

Jeanne M. Varney

Marilyn Bassett

BOARD OF HEALTH 888-4200

David Mason, Agent
Darren Meyer, Assistant Health Agent

Office Personnel:

Katherine Walter

BUILDING DEPARTMENT 888-4200

Donna Boardman, Inspector of Buildings
Alden "Pete" Sherwin, Assistant Inspector of Buildings
Joan F. Evans, Office Manager
John Pimental, Wire Inspector
Walter Fagnant, Jr., Gas and Plumbing Inspector

COUNCIL ON AGING 888-4737

Janet Timmons, Director
Gayle Moniz, Outreach Coordinator

Office Personnel:

Mary Ellen Steeves

DEPARTMENT OF PUBLIC WORKS 833-8002

Paul Tilton, DPW Director/Town Engineer
Stefan Masse, General Foreman
Kevin Buckland, Tree Warden
Richard R. Saline, Parks Foreman
Sean Mulroy, Sanitation Foreman (appointed 8/29/07)
Gary Fryxell, Sanitation Foreman (resigned 9/24/07)

Office Personnel:

Patricia Wieman

Personnel:

Gary T. Gray

William Fay

William Hawkins
Jeffrey P. MacDonald
Brian Fraser
Michael Chesky
Larry Childers
Richard Malatesta
William Neville

Part-time Personnel:

James Tocci
Ronald Merriam
George Elvander
Steven Clark
William Green
Kevin Murray
Thomas Glynn
Kris Hermanson
Greg Barber
James Driscoll
Donald Curley
Joshua Richard
Daniel Parker

Seasonal Personnel:

Paul Alvarenga
John Clifford
Joseph Davis
David Fiorentino
Daniel Gervais
Paul Hanna

ENGINEERING DEPARTMENT 833-8000

Samuel Jensen, Assistant Town Engineer
Sean Harrington, Engineering Technician (appointed 12/3/07)
Alan MacKay, Engineering Technician (retired 10/10/07)

EAST BOAT BASIN MARINA 833-0808

Greg Fayne, Harbormaster
David Whearty, Assistant Harbormaster
Troy Lima

Office Personnel:

Brenda Manley
Denise Trimble

Seasonal Personnel:

Matthew Conlon
Sean Doyle
Peter Evangelista
Chantel Ferreira
Charles Foote
Joseph Keenan
Michael Keenan
Edwin Larsen
Lloyd Lipsett
Christian Long
John Pilkington
Andra Silva
Brian Taylor
Brandt Tierney

FACILITIES MANAGEMENT 477-9457

Ted Hamilton, Director

Personnel:

William Sewall,
Building Maintenance Specialist
Michael Little, Custodian

FIRE DEPARTMENT 888-0525

George P. Russell, Jr., Chief

Thomas A. Corriveau, Deputy Chief

Office Personnel:

Lisa Malcolmson

Captains:

Timothy Q. McMahon
James B. Huska
Robert R. Black, III
Scott Ames

Lieutenants:

Sean Butler
Richard A. Lizotte
David J. Boles
Peter M. Pozerski
Jason Vivieros

Firefighters:

David G. Ames
Martin Baumhoff
Daniel J. Brun
Sean Butler
Lee E. Burrill
Donald G. Campbell
Andrew Davison
Karen Fleury
Robert J. George
Joshua Glaser
Peter Halliday
Michael Harrington
Jonathan Houde
Daniel Keane
Matthew Kelly
Drew Lahteine
Lawrence Machado, Jr.
Joseph Maciel
Sean Miller
Tammy Pimentel
Gregory Smith
Nicholas C. Souke
Matthew Thompson

Fire Prevention:

John J. Burke

EMS Officer:

Brian Leary

Dispatchers:

Christine A. Lawrence
Kathleen M. Keene
Bina Sargent
Kim Simmons

HUMAN RESOURCES DEPARTMENT 833-8061

Marie Buckner, Director

Janice Hagberg, Assistant Director

INFORMATION TECHNOLOGY DEPARTMENT 833-8069

Michael Twomey, Director

NATURAL RESOURCES DEPARTMENT 888-4200

Mark S. Galkowski, Director of Natural Resources

David DeConto, Natural Resources Officer

(appointed 7/30/07)

Tim Houlihan, Animal Control Officer

Office Personnel:

Diane L. Nickerson
Carol Barr (part-time)

PLANNING AND DEVELOPMENT 833-8001

Robert Fultz, Director

Office Personnel:

Joyce Bartlett
Maureen Carty (part-time)

POLICE DEPARTMENT 888-3343

Michael J. Miller, Chief of Police

Lieutenants:

Lynne I. Gourley
David J. Guillemette

Office Personnel:

Janice L. Rezendes

Sergeants:

Joseph M. Cotter
Daniel J. O'Connell
Peter D. Howell
Michael J. Nurse
Christopher P. McDermott
Michael T. Bondarek
Jason M. Keene

Corporals:

Thomas Glaser
David Legacy
Michael F. Hoadley

Detective Sergeant:

Terence Murphy

Detectives:

Albert J. Robichaud
Robert Brun
Bruce T. Lawrence

Officers:

Timothy M. Cavanaugh
David M. Malcolmson
Brian A. Bondarek
William R. Patton
Dennis Byrne
Joshua Bound
Matthew O'Brien
Philip Anderson
Michael Wood

Shawn P. O'Neil
David Dwyer
Michael Gumbleton
Christa Cabral
Timothy Kane
Nicholas Giammarco

Intermittent:

Steven M. Tucker

Special Officers:

Richard White
James Swift
Bart McKay
James R. Spofford

Custodian:

Eugene H. Morrow

PUBLIC HEALTH NURSE 833-8020

Joanne Geake, Public Health Nurse
Cathy Gwynn, Clinic Nurse

Office Personnel:

Christine Moscatiello

PUBLIC LIBRARY 888-0625

Richard J. Connor, Library Director
Cynthia B. Anderson
Doris L. Brow
Carol Bucci
Pamela J. Carmichael
Kelly Depin
Elizabeth Fox
Melissa Frye
Barbara Gill
Willa Grant
Colleen S. Hayes
Kathleen M. Johnson
Joann Latimer
Susan J. Lavery
Rebecca H. Lawrence
Willard McCluskey
Stuart W. Parsons
Lauren L. Robinson
Vincent J. Sgro
Karen E. Varjian
Jeannie Varney
Patrice M. Vineis

RECREATION DEPARTMENT 888-4361

Daniel Landesman, Director
Janice Souza, Assistant Director

Seasonal Office Support:

Rosemary Rhodes

Seasonal Personnel:

Lifeguards:

Andrew Bavelock
Jennifer Clancy
Jessica Fagerberg
Lauren Jarlenski

Emily Kirshaw
Katie Mahoney
Max Sogard
Kirsten Thomas
Brad White, Head Lifeguard

Gate Attendants:

Walter Kelliher, Head Gate Attendant
Heidi Burrige
Robert Cooper
Jennifer Franzie
Elizabeth Gill
Patrick Hanlon
Russell Rosander
David Shorten
James Steeves

Sailing Instructors:

Tara LaRocco
Andrew Seguin

Tennis Instructors:

Padriac Kelly
Kevin Overshiner

SANDWICH HOLLOW GOLF COURSE 888-3384

John R. Johnson Jr., Director
David B. Polidor, Superintendent
Jesse Schectman, Golf Operations Supervisor
David Tilly, Groundskeeper
Stanley Romano, Mechanic

Office Personnel:

Jeannette Scalese

Seasonal/Part-time Personnel:

Robert Anderson
William Atkinson
Tom Conrad
Ralph Dapolito
Evan Dedrick
Frank Dedrick
Wilfred F. Duggan
Paul Gouldrop
Peter Hartmann
Peter Hasenfass
Brett Jordon
David Malcolm
Paul McCaffrey
Leo McCarthy
Donald G. Paxton
David G. Pearsall
Christopher Perry
Erik Robinson
Michelle Rubino
Matthew Ryan
John Skeary
James Swan
Michael Teehan
Paul Whelan

TOWN COLLECTOR'S OFFICE 833-8012

E. Susan Flynn, Town Collector

Carol Ann Peterson, Assistant Town Collector

Office Personnel:

Warren Bovarnick

Sally Styche (appointed 4/30/07)

TOWN CLERK'S OFFICE 888-0340

Barbara J. Walling, Town Clerk

Judy Hendy, Assistant Town Clerk

Office Personnel:

Susan Lundquist

TREASURER'S OFFICE 888-6508

Craig Mayen, Town Treasurer

Jo Ann Gagner, Assistant Town Treasurer

Office Personnel:

Anna Ward

Robin Cherry

Report of the HUMAN RESOURCES DEPARTMENT/ PERSONNEL BOARD

In 2007, Town Meeting approved funding for a Deputy Fire Chief and a Natural Resources Officer. After interviewing many qualified candidates, Thomas Corriveau was appointed as Deputy Chief and David DeConto was appointed as Natural Resources Officer. Both men bring a wealth of knowledge, experience and professionalism to these positions and the Town is fortunate to have them serving in these capacities. A quick snap shot of other positions filled (through retirement or resignation) include 3 firefighters, a Principal Clerk in the Accounting Department and a Principal Clerk in the Town Collector's Office; an Outreach Coordinator in Council on Aging and an Engineering Technician in the Engineering Department. The Department of Public Works hired a Sanitation Foreman, 3 labor/drivers, and a mechanic. Without exception, all of these employees have been great additions to their respective departments.

The Human Resources staff worked with the Personnel Board throughout the year. The Personnel Board reviewed and re-classified several positions within the Town. The Board reviewed, classified and graded new position descriptions including Deputy Chief. The Board also reviewed the Clerical Classification Manual updating some terminology to reflect today's technology, etc.

There was a noticeable increase in worker's compensation injuries in 2007. These types of claims are usually quite cyclical. For the past five years prior we had experienced very low claims. We are hoping that the past trends will surface again in the next year. As in past years, we continue to send staff to seminars for safety training and continue to encourage wellness participation throughout all departments.

Our Wellness Walking Program attracted nearly 100 participants in 2007. Everyone received their pedometers and tracking sheets and by March 1st, the "competition" began. Although it is not really a competition, it is fun to see how many school employees; town departments and even spouses turn this into a competition. Whatever gets everyone moving! Prizes were awarded each month and our own Recreation Director, Dan Landesman, won the grand prize. The Walking Program is being offered again in 2008.

The Safety Committee continues to meet with the MIIA representative on a quarterly basis. Kathleen Coggeshall and Jan Hagberg, co-chairs of the committee, continue to provide information for departments on safety workshops and other procedures related to Public Official Liability, Workers Compensation and General Liability and Auto Insurance. We again participated in the "MIIA Rewards" program and through our efforts we received a credit of \$18,323 towards our premium. We would like to thank everyone who participated by attending these workshops and seminars.

The Human Resources Department is committed to serving all Town of Sandwich employees in the most efficient and effective way possible. Through training initiatives and opportunities, workshops and other general support, we provide a wide range of resources for employees. Our goal is to hire and retain the best employees possible to serve the residents of the Town of Sandwich.

Thank you to all Town departments, especially the Town Administrator's Office staff for their support and humor.

Respectfully submitted,

Marie L. Buckner, Director
Janice L. Hagberg, Assistant Director

Personnel Board:
Karen Miller, Chair
Kelee Renzi
Sue Hart
Stephanie Nadolny

Report of the INFORMATION TECHNOLOGY DEPARTMENT

Calendar Year 2007 was the first full yearly cycle where significant savings to the IT budget were realized, since the creation of the IT Director position in September of 2005. This was due to the cancellation of many annual outsourced IT service contracts in 2005 and 2006. The IT Department is now just over 2 years old, and substantial progress has been made by redirecting this cost savings towards upgrading and replacing the older technology components in many Town departments. As with last year, the success of these projects stems from the cooperation and help received from all Town department employees. I would like to highlight a few instances in this report.

To start out the 2007 Calendar Year, the Town Clerk's Department was able to electronically pre-process the Town's census data in-house. Town Clerk Barbara Walling and her staff (Judy Hendy and Susan Lundquist) were a tremendous help with this effort. Stefan Masse from the DPW lent his advanced Excel skills to this project, writing a complex macro that analyzed and reformatted the State's raw data extract listing all Sandwich residents. Carol Peterson in the Tax Collector's office applied her Word and Excel skills to design the new census form. With the pre-processing in place, the entire staff at Curley Direct Mail in South Yarmouth was extremely helpful and prompt in printing and mailing out the census forms within 2 days of receiving the pre-processed data. This is just one of many examples as to how multiple departments have worked together, contributing their skills for a common project.

The largest technology challenges for Calendar Year 2007 had to do with the Town's original e-mail server. The old server software was not capable of handling the new Daylight Savings time zone changes, and the software patch to update the new time zone changes was in excess of \$ 4,000. Instead of wasting money on a one-shot software fix, a manual solution was implemented to accommodate the new time zone change. Although time consuming, it was a much better solution than purchasing an expensive, one-shot software patch for outdated server software.

Replacing the old e-mail server was a major priority at the start of the new fiscal year in July. This was a monumental task, and a lot of research, pre-planning, and testing was done over a several month period to ensure a smooth migration. It was impossible to perform a direct upgrade to the new e-mail server software, as the technology has changed quite a bit since the original server software was purchased and implemented. In other words, the old software and the latest version of the software are not compatible. After weighing and testing the pros and cons of 2 possible replacement scenarios, the cleanest (but most labor intensive) solution was implemented. All things considered, the migration to the new e-mail server was a complete success, with only a handful of minor glitches reported afterwards. The project began at 6:00pm on a Friday, and the new e-mail server was online and receiving e-mail by Saturday morning. The remainder of the long holiday weekend was spent importing all user data into the new server software, and finalizing the new server configuration.

Several other system upgrades have been made around various Town departments. All older Sandwich Police cruiser notebooks have been replaced with new notebooks. All older desktop PCs at the Sandwich Fire Department have been replaced with new PCs. Again, the IT Department received a lot of help and support from these departments, and the following people need to be acknowledged for their efforts and cooperation: Sgt. Michael Nurse, Patrolman William Patton, and Chief Michael Miller of the Sandwich Police Department, and Fire Chief George Russell along with the entire staff of the Sandwich Fire Department. A special thanks goes to Harbormaster Greg Fayne for allowing Troy Lima from the Sandwich Marina to help with the Fire Department PC upgrades. Older PCs and notebooks have been recycled and used elsewhere around the Town's network, wherever appropriate.

Also in CY 2007, the services of a telephone consulting company were utilized to conduct a phone line audit and phone bill analysis for all Town department telephone lines. Several line and service changes have been made to help save money on the Town's phone bill. Administrative Secretary Kathy Coggeshall and Facilities Director Ted Hamilton were a huge help with this project.

Plans are in the works to continue with additional software training for Town employees. June Bertucci from Small Office Computer Support of Cape Cod conducted several successful software trainings last year, and we hope to make these and other training sessions available voluntarily to all Town employees in the near future.

Lastly for this report - the Building, Health, Planning, Natural Resources, and Engineering departments have implemented a new tracking software package called GeoTMS that helps to automate and streamline the permitting process in-house. Interdepartmental communications are much more efficient, using this software to keep tabs on the departmental status of active projects. More GeoTMS features will be implemented as these and other Town departments move forward with the software. This was another example of multiple departments working together to achieve a common goal. The following people need to be recognized for their efforts with making this project successful: Assistant Town Administrator Doug Lapp, Building Inspector Donna Boardman, Health Inspector David Mason, Department of Natural Resources Director Mark Galkowski, Planning & Development Director Robert Fultz, Engineer Paul Tilton, and Assistant Engineer Samuel Jensen. And - their front line staff members: Joan Evans, Katherine Walter, Dianne Nickerson, Joyce Bartlett, Maureen Carty, Dave Deconto, Darren Meyers, and Pete Sherwin. A change in procedures from established paper methods to electronic methods are not always easy, and all department employees need to be recognized for taking on these challenges.

Many thanks are in order to all Town employees, for their continued support and cooperation with the IT Department.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

Report of the COMMUNICATIONS TECHNOLOGY ADVISORY COMMITTEE

The Communications Technology Advisory Committee (CTAC) was created by the Board of Selectmen, on February 1, with the appointment of all five citizen volunteers who had expressed an interest in serving. In addition, selectman Doug Dexter was named *ex-officio* liaison from the Board, while Information Technology director Mike Twomey was designated to provide staff support.

CTAC is, first of all, a successor to an earlier Cable Advisory Committee (CAC) that provided research and advice to the Selectmen in connection with the licensing of Harron Cablevision and/or Adelphia Communications to provide cable television service in the Town of Sandwich. Once the long-term license had been granted, that CAC had fulfilled its purpose and it dissolved. Now, however, the term of that license is approaching its end (in September 2009), and the statutory process of preparing for renewal has begun.

In recent years, advancing technology and changing business models have led to cable providers offering telephone service, telephone companies offering television service, and both industries offering Internet access. Moreover, other communications technologies such as cell phones and wireless Internet access have emerged. Accordingly, in appointing the new committee, the Selectmen did so with a more inclusive title reflecting the broader scope of its intended activities.

Indeed, on the very night of their appointment, several members who were present at the meeting of the Selectmen offered recommendations concerning a contract then under negotiation for the lease of space, on the exterior of a town-owned building, for the attachment of cell phone antennas owned by Sprint/Nextel. These recommendations were a part of the final contract and, a few months later, provided the pattern for a similar lease requested by Verizon, thus doubling the revenue to the Town from such leases.

During the spring, CTAC established a regular meeting schedule, engaged in discussions regarding the drafting of a Mission Statement, and considered how the Town should respond to an effort by Verizon to have a new statewide franchise process, one that would take the local Issuing Authorities out of the picture, created for its benefit. This legislative initiative by Verizon, to create a new chapter of state law, would also have so fast-tracked the approval process that practically no opportunity for input from municipalities and their residents would have existed; and would have provided that only a formal incompleteness of the Verizon application, but not the actual content of the submission, would be grounds for refusing the franchise grant.

As the end of Fiscal Year 2007, in June, approached, some CTAC members elected not to continue on the committee, and selectman Dexter, who had chosen not to stand for re-election, was replaced by selectman Randy Hunt as the liaison member, *ex officio*. Given its reduced size, and the arrival of the busy summer season, the committee chose to suspend its regular meeting schedule until the fall. In order to maintain momentum, an informal meeting was held in August.

On October 4, four new members were appointed to the committee, and shortly thereafter the committee adopted a new schedule for its regular meetings.

CTAC has begun the first stage of the Comcast cable renewal process, known as *ascertainment*. This is a process of reviewing the past and current performance of the incumbent operator, and of learning the needs, experiences, and future wishes of the several stakeholders involved with the cable franchise in Sandwich. These stakeholders include: the town agencies and departments, which are linked by a so-called institutional net (I-net) for data and communications; the schools and library which also receive a cable television feed; the residents of Sandwich who subscribe, or might wish to subscribe, to cable television or other services provided by Comcast; the Sandwich Area Community Access Television (SACAT) organization which programs the local access Public, Educational and Government (PEG) channels [#13 - #15]; and, of course, Comcast itself.

The ascertainment process will include: public surveys, which may be conducted in cooperation with a consortium of other Cape towns whose renewals are also approaching; the examination of public files maintained by Comcast; review of certain formal documents that Comcast files with the Federal Communications Commission (FCC) or the state Department of Telecommunications & Cable (DTC); meetings with representatives of Comcast; and one or more public hearings conducted by the Board of Selectmen and/or the CTAC.

CTAC will report the results of ascertainment, make recommendations concerning the renewal license requested, and perform other cable franchise renewal tasks as may be properly requested by the Selectmen, acting as Issuing Authority.

CTAC has a public education and information function and has solicited the writing of several informative and timely articles on telecommunications and cable related issues, to be published from time to time for the general public.

CTAC also receives, researches, responds to and, as necessary, refers, inquiries and complaints from Sandwich residents, businesses or Town agencies and departments, concerning telecommunications or cable issues. Such inquiries may be directed to ATTN: Communications Technology Advisory Committee (CTAC) at Town Hall, or may be brought personally to any CTAC meeting.

As of December 31, CTAC members were: Richard Augustine, Jay Beirne, David Mitchell, Gary Nichols, Joanne O'Keefe and John Tzimirangas. Selectman Randy Hunt serves, *ex officio*, as liaison to the Board of Selectmen, of which he is a member.

Regular CTAC meetings are held at 7:30 PM on the last Monday of each calendar month (excluding holiday conflicts) in the Community Room at Hansen Village, 20 Toms Way, and are posted with the Town Clerk's office, which can verify whether a meeting is on schedule.

Respectfully submitted,

David S. Mitchell
Acting Chairman

Report of the CHARTER REVIEW COMMITTEE

Adopted in 2002, the Sandwich Town Charter sets forth the principles, functions and organization of the Town. By its own mandate, the Charter must be reviewed every five years to ensure that it is still meeting the needs of the Town. Appointed by the Board of Selectmen, the seven members of the Charter Review Committee began its work in October 2006 and submitted its recommendations to the Board of Selectmen on March 15, 2007.

In addition to its work reported in the Annual Report of 2006, during 2007, the committee held nine meetings; met with the Board of Selectmen three times. The committee held a public hearing January 25 and also met with the Finance Committee, School Committee and legal counsel.

The Committee concluded its work with the submission of the report on March 15, 2007.

Respectfully submitted,

Ellen Yaffe, former Chairperson

Finances



Photo courtesy of Sandwich Archives

Main Street view in 1907.

The building on the right was Burbank's store which burned in January 1908 and was replaced by the present "Brown Jug."

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2006 to June 30, 2007.

I would like to thank the Board of Selectmen, Town Administrator Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Maryann Scarpellini whose hard work is greatly appreciated.

Respectfully submitted,

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH RECEIPTS

FISCAL YEAR JULY 1, 2006 TO JUNE 30, 2007

GENERAL FUND REVENUES:

TAXES:

Real Estate	38,534,280.00
Personal Property	2,583,091.00
Boat Excise	16,221.00
Motor Vehicle Excise	2,594,288.00
Interest on Taxes/Assessments	191,888.00
Room Tax	188,762.00
Tax Lien Redemptions	167,949.00
Lieu Taxes	55,025.00
Betterments	138,111.00
Total Taxes	44,469,615.00

LOCAL RECEIPTS:

Parking Charges	33,662.00
Landfill	746,709.00
Departmental Revenue	206,374.00
Licenses & Permits	449,347.00
Court Fines	5,376.00
Earnings on Investments	593,927.00
Medicare/Medicaid Reimbursements	405,625.00
Other	212,630.00
Total Local Receipts	2,653,650.00

STATE REVENUE - Cherry Sheet

Abated Taxes	101,974.00
Police Incentive	99,400.00
Loss Taxes-State Owned Land	510,700.00
Additional Assistance	88,406.00
Lottery/Beano	1,288,162.00
Veterans	4,284.00
School Construction	1,775,277.00
School-Aid-Chapter 70	6,229,598.00
Total State Revenue	10,097,801.00
Total General Fund Revenues	57,221,066.00

SPECIAL REVENUES

School:

School Lunch	760,988.00
School Athletics	180,552.00
Community School	2,292,324.00
School Grants	1,146,248.00
School Revolving	1,357,037.00
Total School	5,737,149.00

Town:

Federal Grants	0.00
State Grants	41,514.00
State Aid to Highways-Ch.90	87,639.00
Reserve for Appropriation	1,106,134.00
Marina	1,522,974.00
Land Bank / CPA	2,367,495.00
Other Special Revenue	117,968.00
Donations / Gifts	92,431.00
Other Revolving	239,128.00
Total Town	5,575,283.00

Total Special Revenue: 11,312,432.00

CAPITAL PROJECTS / BOND ISSUES

School Construction BAN	
Other	2,073.00
Land Bank - CPA	

Total Capital Projects: 2,073.00

TRUST FUNDS

Trust Funds	113,689.00
Stabilization Fund	75,421.00

Total Trust Funds 189,110.00

Enterprise Fund:

Golf Course	1,219,816.00
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Total Enterprise Fund 1,219,816.00

AGENCY ACCOUNTS

Water Districts	2,711,311.00
Withholdings	12,728,144.00
State Licenses	26,814.00
Special Details	142,173.00
Clients Escrow	220,247.00
School Activity	620,567.00

Total Agency Accounts 16,449,256.00

TOTAL ALL RECEIPTS: 86,393,753.00

**TOWN OF SANDWICH
DISBURSEMENTS
FISCAL YEAR JULY 1, 2006 TO JUNE 30, 2007**

GENERAL FUND:

General Government	3,243,508.00	
Protection Persons/Property	6,396,085.00	
Education	28,910,161.00	
Public Works	2,626,996.00	
Human Services	387,902.00	
Culture & Recreation	1,064,557.00	
Debt Accounts	6,855,236.00	
Assessments/Intergovernmental	2,502,813.00	
Employee Benefits	<u>6,834,035.00</u>	
Total General Fund		58,821,293.00

SPECIAL REVENUE ACCOUNTS:

School:		
School Lunch	763,703.00	
School Grants	1,137,702.00	
Revolving Accounts	1,155,246.00	
School Athletics	162,936.00	
Community School	<u>2,098,000.00</u>	
Total School		5,317,587.00
Town:		
Federal Grants		
State Grants	301,459.00	
State Aid to Highways - Ch.90	154,655.00	
Donations / Gifts	85,016.00	
Reserve for Appropriation	12,818.00	
Marina	1,269,512.00	
Land Bank / CPA	1,016,229.00	
Other Special Revenue	127,315.00	
Other Revolving	<u>223,181.00</u>	
Total Town		3,190,185.00
Total Special Revenue Funds		8,507,772.00

CAPITAL PROJECTS:

School Construction		
Other	<u>127,984.00</u>	
Total Capital Projects		127,984.00

TRUST ACCOUNTS:

Trust Funds	47,574.00	
Stabilization Fund	<u>0.00</u>	
Total Trust Accounts		47,574.00

ENTERPRISE ACCOUNT:

Golf Course	<u>948,962.00</u>	
Total Enterprise Fund		948,962.00

AGENCY ACCOUNTS:

Water Districts	2,720,953.00	
Withholdings	12,750,842.00	
Tailings	0.00	
State Licenses	24,735.00	
Special Details	140,768.00	
Client Escrow	74,337.00	
School Activity	<u>659,400.00</u>	
Total Agency Accounts		16,371,035.00

TOTAL DISBURSEMENTS ALL FUNDS: 84,824,620.00

TOWN OF SANDWICH

APPROPRIATIONS AND EXPENDITURES SCHEDULE

Fiscal Year 2007

<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
<u>General Government</u>									
<u>Operating budget</u>									
Moderator		450.00	-	-	-	450.00	450.00	-	-
Selectmen/Administrator		293,380.00	-	-	-	293,380.00	289,471.30	3,908.70	-
Personnel expenses		255,178.00	-	-	-	255,178.00	232,292.25	22,885.75	-
Finance Committee		2,200.00	-	-	-	2,200.00	1,568.64	631.36	-
Accounting		153,156.00	-	-	-	153,156.00	141,834.89	11,321.11	-
Assessing	107.15	299,096.85	-	-	-	299,204.00	295,254.35	2,549.65	1,400.00
Treasurer		177,844.00	-	-	-	177,844.00	161,697.67	16,146.33	-
Tax Collector		205,539.00	-	-	-	205,539.00	204,624.18	914.82	-
Tax Title		15,000.00	-	-	-	15,000.00	15,000.00	-	-
Legal		200,000.00	-	-	61,513.75	261,513.75	261,513.75	-	-
Human Resources		101,000.00	-	-	-	101,000.00	100,599.49	400.51	-
Town Clerk		130,012.00	-	-	501.63	130,513.63	130,513.63	-	-
Elections & Registrations		53,400.00	-	-	-	53,400.00	51,993.70	1,406.30	-
Natural Resources	2,704.60	231,097.00	-	-	3,971.27	237,772.87	237,772.87	-	-
Planning & Development	1,800.00	135,119.00	-	-	-	136,919.00	124,244.07	12,674.93	-
Recreation Center		-	-	-	-	-	-	-	-
JSD Building		376,006.00	-	-	-	376,006.00	373,167.15	2,838.85	-
Facilities Management		-	-	-	-	-	-	-	-
Town Hall		-	-	-	-	-	-	-	-
Town Hall Annex		-	-	-	-	-	-	-	-
Town Reports		13,000.00	-	-	-	13,000.00	13,000.00	-	-
Bind Town Records		1,000.00	-	-	-	1,000.00	299.06	700.94	-
Data Processing		281,269.00	-	-	22,000.00	303,269.00	295,191.86	913.11	7,164.03
<u>Total operating budget</u>	4,611.75	2,923,746.85	-	-	87,986.65	3,016,345.25	2,930,488.86	77,292.36	8,564.03
<u>Articles</u>									
Land Bank Expenses		-	-	-	-	3,200.00	3,140.52	59.48	-
Medicare/FICA	3,200.00	369,215.00	-	-	1,229.84	370,444.84	370,444.84	-	-
Property & liab. Insurance		722,416.00	-	-	-	722,416.00	512,625.02	209,790.98	-
County retire. Assessment		1,766,060.00	-	-	-	1,766,060.00	1,766,060.00	-	-
Group Health Insurance	24,376.42	6,250,000.00	-	-	-	6,274,376.42	5,900,964.61	373,411.81	-
Unemployment Comp.		50,000.00	-	-	-	50,000.00	50,000.00	-	-
Reserve Fund		400,000.00	-	-	(133,377.34)	266,622.66	-	266,622.66	-
N. Shore Blvd Land A18 FY05 ATM		-	-	-	-	-	-	-	-
Natural Resources Boat Enf. A16 FY04 ATM		-	-	-	-	-	-	-	-
Building/Capital Purch.	88,573.53	1,944.62	-	-	-	90,518.15	-	-	90,518.15
Senior Vol. Tax Credit Pgm A22 FY04 ATM		-	-	-	-	-	-	-	-
Sandwich Promotions Fund A21 FY05 A'	35,954.31	21,559.50	-	-	-	57,513.81	37,948.24	-	19,565.57
Shawnee Pond	28,231.24	-	-	-	-	28,231.24	28,231.24	-	-
Foster Road Culvert Repairs	16,650.34	(39,150.34)	-	-	-	(22,500.00)	(22,500.00)	0.00	-
Natural Resources Capital	2,162.62	(248.45)	-	-	-	35,914.17	1,099.69	-	-
Ryder Property Repairs(190)	1,566.17	(1,256.11)	-	-	-	310.06	-	-	34,814.48
Jan Sebastian Building Capital	5,473.07	(5,473.07)	-	-	-	-	-	-	310.06
Town Buildings Repairs	21,926.55	(21,926.55)	-	-	-	-	-	-	-

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
Town Hall Equipment	6,968.00	(6,968.00)	-	-	-	-	-	-	-
Town Hall Painting	1,201.03	(1,201.03)	-	-	-	-	-	-	-
GIS Networking	2,965.86	(2,965.86)	-	-	-	-	-	-	-
Town Hall Copier (FY'07 Capital)	-	15,000.00	-	-	-	15,000.00	11,951.00	-	3,049.00
Old Sandwich Harbor Study(Stab.Fnd)	16,034.17	-	-	-	-	16,034.17	-	-	16,034.17
Little Red Schoolhouse Repairs(Stab)	1,096.79	-	-	-	-	1,096.79	-	-	1,096.79
Grist Mill Dam Repairs(Stab Fund)	1,015.90	-	-	-	-	1,015.90	-	-	1,015.90
Town Hall Rewiring (Stab Fund)	5,000.00	-	-	-	-	5,000.00	5,000.00	-	-
Town Hall Prop Repairs(Stab Fund)	80,554.21	-	-	-	-	80,554.21	-	-	80,554.21
Data Process. Comp. Purch(Stab Fnd)	5,183.24	-	-	-	-	5,183.24	-	-	5,183.24
Town Build Repairs(Stab-STM 3/21/05	-	-	-	-	-	-	-	-	-
Mirant Canal Plant Valuation	17,035.63	-	-	-	-	17,035.63	-	-	17,035.63
Oakcrest Cove Improvements	73,425.50	-	13,000.00	-	-	86,425.50	77,568.62	-	8,856.88
Ryder Property Improvements(171)	16,306.27	-	42,500.00	-	-	58,806.27	31,554.51	-	27,251.76
E Sandwich Beach Improvements	10,000.00	-	-	-	-	10,000.00	9,880.91	0.00	119.09
Workcamper Program Expansion	10,000.00	-	-	-	-	10,000.00	2,339.86	-	7,660.14
Conservation Land Maps	2,942.76	-	-	-	-	2,942.76	789.26	-	2,153.50
Natural Resources Work Skiff	4,000.00	-	-	-	-	4,000.00	-	-	4,000.00
Annex Copier (FY'07 Capital)	12,000.00	-	-	-	-	12,000.00	11,951.00	-	49.00
Assessing Software (FY'07 Capital)	35,000.00	-	-	-	-	35,000.00	-	-	35,000.00
Natural Resources Dump Trailer(07 Cap)	12,000.00	-	-	-	-	12,000.00	1,387.56	-	10,612.44
Natural Resources Trail Vehicle(07 Cap)	15,000.00	-	-	-	-	15,000.00	15,000.00	-	-
Natural Resources Trail Maint (07 Cap)	3,000.00	-	-	-	-	3,000.00	2,814.53	-	185.47
Murkwood Prop Electric & Alarm(07 Cap)	4,000.00	-	-	-	-	4,000.00	3,873.67	-	126.33
Conservation Land Gates (07 Cap)	4,000.00	-	-	-	-	4,000.00	3,750.00	-	250.00
Facilities Management Mower(07 Cap)	8,000.00	-	-	-	-	8,000.00	6,483.26	-	1,516.74
Facilities Management Flail Attach(07 Cap)	6,000.00	-	-	-	-	6,000.00	5,390.85	-	609.15
Fin Software Windows (07 Capital)	30,000.00	-	-	-	-	30,000.00	30,000.00	-	-
I.T. Technology(STM 9/25/06)	-	50,000.00	50,000.00	-	-	50,000.00	48,505.00	-	1,495.00
X-fer to Stabilization	-	350,000.00	350,000.00	-	(132,147.50)	350,000.00	-	-	-
Total articles	481,843.61	9,646,005.71	489,500.00	-	(132,147.50)	10,485,201.82	8,916,254.19	849,884.93	369,062.70
Total General Government	486,455.36	12,569,752.56	489,500.00	-	(44,160.85)	13,501,547.07	11,846,743.05	927,177.29	377,626.73
Public Safety									
Operating budgets									
Police Department		2,772,018.00	-			2,772,018.00	2,772,018.00	-	-
Fire Department	6,768.52	3,152,535.00	-		31,912.14	3,191,215.66	3,191,215.66	0.00	-
Inspections		196,696.00	-			196,696.00	194,623.61	2,072.39	-
Weights & Measures		1,200.00	-			1,200.00	-	1,200.00	-
Emergency Management		1,000.00	-			1,000.00	999.70	0.30	-
Forest Warden	311.40	1,200.00	-			1,511.40	1,511.40	-	-
Bourne Shellfish(830)		4,000.00	-			4,000.00	4,000.00	-	-
Greenhead Fly		1,500.00	-			1,500.00	1,500.00	-	-
Total operating budgets	7,079.92	6,130,149.00	-	-	31,912.14	6,169,141.06	6,165,868.37	3,272.69	-

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
PD Build Repairs A13 FY05 ATM	-	-	-	-	-	-	-	-	-
PD ATV A13 FY05 ATM	-	-	-	-	-	-	-	-	-
PD mobile data terminals A16 FY04 ATM	381.60	-	-	-	-	381.60	381.60	-	-
PD bullet proof vests A16 FY04 ATM	231.75	-	-	-	-	231.75	231.75	-	-
PD Radio Purchase	14,306.31	-	-	-	-	14,306.31	14,306.31	-	-
PD Building Renovations (FY'07 Cap)	-	25,000.00	-	-	-	25,000.00	529.19	-	24,470.81
FD Jaws of Life A13 FY05 ATM	-	-	-	-	-	-	-	-	-
FD Vehicle Purch A13 FY05 ATM	1,195.53	(1,195.53)	-	-	-	-	-	-	-
FD Duty officer vehicle A16 FY04 ATM	-	-	-	-	-	-	-	-	-
FD Vehicle repairs & equip. A16 FY04 A	554.73	(554.73)	-	-	-	-	-	-	-
FD Fire Engine Lease/Purchase	-	70,000.00	-	-	-	70,000.00	70,000.00	-	-
FD Fire Prevent Vehicle(FY'07 Cap)	-	35,000.00	-	-	-	35,000.00	33,982.10	0.00	1,017.90
FD Remount Ambulance(FY'07 Cap)	-	115,000.00	-	-	-	115,000.00	114,784.37	0.00	215.63
Police Grant(Town Share)	-	-	-	-	-	-	-	-	-
Police Building Repairs	-	-	-	-	-	-	-	-	-
Fire Trailer Purchase	-	-	-	-	-	-	-	-	-
Fire Ambulance Prchase/Repairs	-	-	-	-	-	-	-	-	-
Fire Equipment	-	-	-	-	-	-	-	-	-
Civil Defense Generator	3,184.89	-	-	-	-	3,184.89	-	-	3,184.89
Civil Defense-Operation Center	7,918.57	-	-	-	-	7,918.57	-	-	7,918.57
Total articles	27,773.38	243,249.74	-	-	-	271,023.12	234,215.32	0.00	36,807.80
Total Public Safety	34,853.30	6,373,398.74	-	-	31,912.14	6,440,164.18	6,400,083.69	3,272.69	36,807.80
Education									
<i>Operating Budgets</i>									
School Department	1,443,610.80	27,113,263.00	578,242.00	-	-	29,135,115.80	27,442,305.81	11,030.58	1,681,779.41
Upper CC Regional Tech School	-	1,261,967.00	47,502.00	-	-	1,309,469.00	1,309,468.95	0.05	-
Total operating budgets	1,443,610.80	28,375,230.00	625,744.00	-	-	30,444,584.80	28,751,774.76	11,030.63	1,681,779.41
Articles									
Mowing Tractor A16 FY04 ATM	-	-	-	-	-	-	-	-	-
Shower Stalls A16 FY04 ATM	-	-	-	-	-	-	-	-	-
School Building Committee	-	-	-	-	-	-	-	-	-
School Repairs	158.85	(158.85)	-	-	-	-	-	-	-
Wastewater Treatment	209,245.90	-	-	-	-	209,245.90	36,709.37	-	172,536.53
Telephone System A13 FY05 ATM	1,145.00	(1,145.00)	-	-	-	-	-	-	-
Wing School HVAC	48,880.00	-	-	-	-	48,880.00	46,926.75	-	1,953.25
Vehicle Purchase A13 FY05 ATM	14,151.00	-	-	-	-	14,151.00	14,151.00	-	-
Sped Vehicles(FY'07 Capital)	-	50,000.00	-	-	-	50,000.00	50,000.00	-	-
Oak Ridge Floor Cleaning Mach(07 Cap)	-	11,000.00	-	-	-	11,000.00	10,599.56	0.00	400.44
Oak Ridge Window Repair (07 Cap)	-	4,000.00	-	-	-	4,000.00	-	-	4,000.00
Total articles	1,717,191.55	63,696.15	-	-	-	337,276.90	158,386.68	0.00	178,890.22
Total Education	1,717,191.55	28,438,926.15	625,744.00	-	-	30,781,861.70	28,910,161.44	11,030.63	1,860,669.63

Account	Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
Public Works									
<i>Operating budgets</i>									
Engineering		121,297.00	-			121,297.00	119,522.97	1,774.03	-
DPW - highways	43,625.00	1,157,677.00	-			1,201,302.00	1,184,617.97	16,684.03	-
Snow & Ice		250,005.00	-			250,005.00	243,673.47	6,331.53	-
Streetslights		23,500.00	-		4,918.13	28,418.13	28,418.13	-	-
DPW - Landfill	100,000.00	780,069.00	-			880,069.00	879,651.24	417.76	-
Total operating budgets	143,625.00	2,332,548.00	-		4,918.13	2,481,091.13	2,455,883.78	25,207.35	-
<i>Articles</i>									
Engineering pick up truck A16 FY04 ATI	3,751.00	(3,751.00)	-			-	-	-	-
Salt/Sand Shed A16 FY04 ATM		-	-			-	-	-	-
Trans Trailer A16 04 ATM/A13 FY05 ATM		-	-			-	-	-	-
Refuse vehicle lease A16 FY04 ATM	286.00	(286.00)	-			-	-	-	-
Old Harbor Project A2 5/04 STM		-	-			-	-	-	-
Aerial lift lease A16 FY04 ATM	168.00	(168.00)	-			-	-	-	-
DPW Capital Purchases	966.06	(966.06)	-			-	-	-	-
Road Takings	15.00	6.00	6.00			27.00	-	27.00	-
Landfill Building Repairs	184.32	(184.32)	-			-	-	-	-
Cemetery Capital Projects	111,166.13	-	-			11,166.13	4,698.10	-	6,468.03
Ariel Lift A13 FY05 ATM	84.00	(84.00)	-			-	-	-	-
Sweeper A13 FY05 ATM	192.00	(192.00)	-			-	-	-	-
Vehicle Purchases A13 FY05 ATM		-	-			-	-	-	-
Mower A13 FY05 ATM		-	-			-	-	-	-
Recycling Container	6,650.00	7,000.00	-			13,650.00	6,940.00	-	6,710.00
Landfill Tractor (FY'07 Capital)		100,000.00	-			100,000.00	100,000.00	-	-
Landfill Trailer (FY'07 Capital)		60,000.00	-			60,000.00	59,475.00	-	525.00
Wastewater Plan Engineering(Stab Fnd)	42,100.00	-	-			42,100.00	-	-	42,100.00
<i>Total articles</i>	<i>65,562.51</i>	<i>161,374.62</i>	<i>6.00</i>	<i>-</i>	<i>-</i>	<i>226,943.13</i>	<i>171,113.10</i>	<i>27.00</i>	<i>55,803.03</i>
Total Public Works	209,187.51	2,493,922.62	6.00		4,918.13	2,708,034.26	2,626,996.88	25,234.35	55,803.03
Health and Human Services									
<i>Operating Budgets</i>									
Health Department		146,986.00	-			146,986.00	143,773.39	3,212.61	-
Nursing Department		90,902.00	-			90,902.00	90,752.21	149.79	-
Council on Aging		122,671.00	-			122,671.00	115,416.59	7,254.41	-
Veterans Services Benefits		7,000.00	-			7,000.00	5,997.00	1,003.00	-
Veterans District Assessment(830)		21,991.00	-			21,991.00	21,990.76	0.24	-
Human Services Building		-	-			-	-	-	-
Disabilities Commissions		(276.52)	-			(276.52)	(776.52)	500.00	-
Total operating budgets	-	389,273.48	-		-	389,273.48	377,153.43	12,120.05	-

<u>Account</u>	<u>Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
<i>Articles</i>									
Social Services		21,200.00	-			21,200.00	21,200.00	-	-
Nursing Dept Capital	918.73	(918.73)	-			-	-	-	-
Human Service Bldg Repairs	5,000.00	(5,000.00)	-			-	-	-	-
A13 FY05 ATM BOH Vehicle	272.00	(272.00)	-			-	-	-	-
HSB Copier (FY'07 Capital)		12,000.00	-			12,000.00	11,540.00	-	460.00
<i>Total articles</i>		27,009.27	-		-	33,200.00	32,740.00	-	-
<i>Total Health and Human Services</i>	6,190.73	416,282.75	-		-	422,473.48	409,893.43	12,120.05	460.00
<u>Cultural & Recreation</u>									
<i>Operating Budgets</i>									
Library		759,826.00	-		7,330.58	767,156.58	767,156.58	-	-
Youth Task Force		500.00	-			500.00	-	500.00	-
Recreation Department		124,739.00	-			124,739.00	123,368.67	1,370.33	-
DPW - Parks		45,250.00	-			45,250.00	45,015.43	234.57	-
Archives		2,500.00	-			2,500.00	2,467.68	32.32	-
Memorial Day		1,200.00	-			1,200.00	1,043.18	156.82	-
Historic District		11,000.00	-			11,000.00	10,241.74	758.26	-
<i>Total operating budgets</i>	-	945,015.00	-		7,330.58	952,345.58	949,293.28	3,052.30	-
<i>Articles</i>									
Recreation Sailboats A16 FY04 ATM	5,000.00	-	-			5,000.00	4,000.00	-	1,000.00
Hoxie House/Gristmill	6,127.66	35,000.00	-			41,127.66	39,726.76	-	1,400.90
Sandy Neck Beach Privileges		35,875.00	-			35,875.00	35,875.00	-	-
Library Flooring	5,961.35	-	-			5,961.35	5,521.78	0.00	439.57
Library Building Repairs	7,103.44	(7,103.44)	-			-	-	-	-
Recreation Safety Equipment	2,675.41	-	-			2,675.41	-	-	2,675.41
Elm Tree Management	10,426.00	(10,426.00)	-			-	-	-	-
East Boat Basin	38,375.92	(38,375.92)	-			-	-	-	-
Marina-Stabilization Vote	95,000.00	-	-			95,000.00	27,000.00	-	68,000.00
<i>Total articles</i>	170,669.78	14,969.64	-	-	-	185,639.42	112,123.54	0.00	73,515.88
<i>Total Cultural and Recreation</i>	170,669.78	959,984.64	-	-	7,330.58	1,137,985.00	1,061,416.82	3,052.30	73,515.88
<u>Debt Service</u>									
<i>Articles</i>									
Debt- Town Principal		4,188,390.00	-			4,188,390.00	4,186,517.24	1,872.76	-
Debt-Town Interest		1,724,677.00	-			1,724,677.00	1,650,138.74	74,538.26	-
Land Bank/CPA Debt Svc.		1,017,242.00	-			1,017,242.00	1,018,580.00	(1,338.00)	-
<i>Total articles/debt service</i>	-	6,930,309.00	-		-	6,930,309.00	6,855,235.98	75,073.02	-
<i>Total general fund</i>	2,624,548.23	58,182,576.46	1,115,250.00	-	-	61,922,374.69	58,110,531.29	1,056,960.33	2,404,883.07
State and County assessments							710,762.00		
							58,821,293.29		

TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2007

Assets:	General	Special Revenue	Capital Projects	Enterprise Funds	Fiduciary & Trust Funds	Acct Group Long Term Obligation	Totals Only
Cash	\$7,250,220	\$6,711,531	\$227,920	\$487,384	\$3,495,993		\$18,173,048
Property Taxes:							
Real Estate	1,181,700						1,181,700
Personal Property	63,114						63,114
Other Receivables:							-
Motor Vehicle Exc.	365,119						365,119
Other Excise	12,611						12,611
Tax Liens	576,748	82,895					659,643
Special Assessment	316,115	35,039					351,154
Deferred Taxes	119,473						119,473
Tax Foreclosures	306,234	21,322					327,556
Due From Other Fnds							-
Armts to be provided							-
Short /Long Term Debt			-			43,307,884	43,307,884
Total Assets	\$10,191,334	\$6,850,787	\$227,920	\$487,384	\$3,495,993	\$43,307,884	\$64,561,302
Liabilities & Fnd Equity:							
Payroll Whhldgs	\$331,097						\$331,097
Def. Rev. PP & RE	777,198						777,198
Def. Rev. Other	1,696,299	139,256					1,835,555
Prov. For Abate	467,616						467,616
Notes Payable							-
Tailings	22,624						22,624
Agency Payables					666,877		666,877
Bonds Payable						43,307,884	43,307,884
Total Liabilities	3,294,834	139,256	0	0	666,877	43,307,884	47,408,851
Fund Equity:							
FB Res for Appropriations	2,404,883						2,404,883
FB Reserve Expendit	2,232,054						2,232,054
Waterways Fund	70,693						70,693
FB Res.Open Space		232,140					232,140
FB Res.Historic		383,040					383,040
FB Res.Comm Hsng		156,540					156,540
Undesignated	2,188,870	5,939,811	227,920	487,384	2,829,116	-	11,673,101
Total Fund Equity	6,896,500	6,711,531	227,920	487,384	2,829,116	-	17,152,451
Total Liab&Fd Equity	\$10,191,334	\$6,850,787	\$227,920	\$487,384	\$3,495,993	\$43,307,884	\$64,561,302

TOWN OF SANDWICH
STATEMENT OF INDEBTEDNESS
FY 2007

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2006	+ New Debt Issued	- Retirements	= Outstanding June 30, 2007	Interest Paid in FY2007
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings	20,540,000.00		1,505,000.00	19,035,000.00	948,312.50
School - All Other				0.00	
Sewer				0.00	
Solid Waste	50,000.00		50,000.00	0.00	3,703.70
Other Inside	15,669,936.23		1,419,237.24	14,250,698.99	638,133.75

SUB - TOTAL Inside	\$36,259,936.23	\$0.00	\$2,974,237.24	\$33,285,698.99	\$1,590,149.95
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2006	+ New Debt Issued	- Retirements	= Outstanding June 30, 2007	Interest Paid in FY2007
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	4,135,000.00		1,575,000.00	2,560,000.00	111,975.00
Sewer				0.00	
Solid Waste	5,000.00		5,000.00	0.00	366.30
Water				0.00	
Other Outside	7,713,325.00		251,140.00	7,462,185.00	345,567.49

SUB - TOTAL Outside	\$11,853,325.00	\$0.00	\$1,831,140.00	\$10,022,185.00	\$457,908.79
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TOTAL Long Term Debt	\$48,113,261.23	\$0.00	\$4,805,377.24	\$43,307,883.99	\$2,048,058.74
Short Term Debt	Outstanding July 1, 2006	+ Issued	- Retired	= Outstanding June 30, 2007	Interest Paid in FY2007
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	

TOTAL Short Term Debt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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GRAND TOTAL All Debt	\$48,113,261.23	\$0.00	\$4,805,377.24	\$43,307,883.99	\$2,048,058.74
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Report of the COLLECTOR OF TAXES

2004 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	1,572.27	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	1,572.27
TOTAL	1,572.27	TOTAL	1,572.27

2005 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	1,477.86
REFUNDED	1,477.86	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	1,477.86	TOTAL	1,477.86

2006 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	918,382.61	COLLECTED	551,846.84
COMMITTED FY 2007	75.70	ABATED	21,468.25
REFUNDED	3,507.51	TAX TITLE	343,474.74
DEFERRED	-3,168.36	OUTSTANDING - JUNE 30, 2007	2,007.63
TOTAL	918,797.46	TOTAL	918,797.46

2007 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	38,054,754.13
COMMITTED FY 2007	39,439,496.85	ABATED	267,782.45
REFUNDED	81,902.46	TAX TITLE	0.00
DEFERRED	-20,743.06	OUTSTANDING - JUNE 30, 2007	1,178,119.67
TOTAL	39,500,656.25	TOTAL	39,500,656.25

2004 LAND BANK

OUTSTANDING - JULY 1, 2006	47.87	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	47.87
TOTAL	47.87	TOTAL	47.87

2006 C.P.A.

OUTSTANDING - JULY 1, 2006	26,400.74	COLLECTED	15,785.26
COMMITTED FY 2007	0.20	ABATED	512.23
REFUNDED	116.71	TAX TITLE	10,064.85
DEFERRED	-95.05	OUTSTANDING - JUNE 30, 2007	60.26
TOTAL	26,422.60	TOTAL	26,422.60

2007 C.P.A.

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	1,145,049.64
COMMITTED FY 2007	1,183,185.34	ABATED	6,426.25
REFUNDED	3,268.90	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	34,978.35
TOTAL	1,186,454.24	TOTAL	1,186,454.24

2004 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	155.19	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	155.19
TOTAL	155.19	TOTAL	155.19

2006 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	56,705.74	COLLECTED	34,092.11
COMMITTED FY 2007	6.57	ABATED	1,671.24
REFUNDED	282.01	TAX TITLE	20,784.99
DEFERRED	-274.19	OUTSTANDING - JUNE 30, 2007	171.79
TOTAL	56,720.13	TOTAL	56,720.13

2007 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	2,275,224.86
COMMITTED FY 2007	2,421,614.88	ABATED	72,785.93
REFUNDED	2,002.67	TAX TITLE	0.00
DEFERRED	-1,267.04	OUTSTANDING - JUNE 30, 2007	74,339.72
TOTAL	2,422,350.51	TOTAL	2,422,350.51

2006 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	426.75	COLLECTED	235.87
COMMITTED FY 2007	0.00	ABATED	14.56
REFUNDED	0.00	TAX TITLE	176.32
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	426.75	TOTAL	426.75

2007 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	60,866.47
COMMITTED FY 2007	62,964.91	ABATED	960.73
REFUNDED	116.81	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	1,254.52
TOTAL	63,081.72	TOTAL	63,081.72

2006 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2006	896.29	COLLECTED	683.87
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	212.42
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	896.29	TOTAL	896.29

2007 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	32,712.89
COMMITTED FY 2007	34,191.00	ABATED	15.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	1,463.11
TOTAL	34,191.00	TOTAL	34,191.00

2006 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	616.73	COLLECTED	465.82
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	150.91
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	616.73	TOTAL	616.73

2007 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	16,009.34
COMMITTED FY 2007	17,072.05	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	1,062.71
TOTAL	17,072.05	TOTAL	17,072.05

2006 STREET BETTERMENT

OUTSTANDING - JULY 1, 2006	92.97	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	92.97
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	92.97	TOTAL	92.97

2007 STREET BETTERMENT

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	9,865.69
COMMITTED FY 2007	10,019.62	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	153.93
TOTAL	10,019.62	TOTAL	10,019.62

2006 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	89.25	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	89.25
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	89.25	TOTAL	89.25

2007 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	6,149.10
COMMITTED FY 2007	6,287.63	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	138.53
TOTAL	6,287.63	TOTAL	6,287.63

2007 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	16.84
COMMITTED FY 2007	44.90	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	28.06
TOTAL	44.90	TOTAL	44.90

2007 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	19.65
COMMITTED FY 2007	24.35	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	4.70
TOTAL	24.35	TOTAL	24.35

2006 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2006	300.00	COLLECTED	300.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	300.00	TOTAL	300.00

2007 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	23,699.44
COMMITTED FY 2007	25,536.94	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	1,837.50
TOTAL	25,536.94	TOTAL	25,536.94

2006 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	225.00	COLLECTED	225.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	225.00	TOTAL	225.00

2007 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	17,429.04
COMMITTED FY 2007	18,276.70	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	847.66
TOTAL	18,276.70	TOTAL	18,276.70

2006 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2006	3,180.32	COLLECTED	1,458.34
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	1,721.98
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	3,180.32	TOTAL	3,180.32

2007 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	23,507.51
COMMITTED FY 2007	28,544.94	ABATED	0.00
REFUNDED	272.15	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	5,309.58
TOTAL	28,817.09	TOTAL	28,817.09

2003 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	8,050.31	COLLECTED	375.68
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	7,674.63
TOTAL	8,050.31	TOTAL	8,050.31

2004 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	7,989.67	COLLECTED	488.19
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	7,501.48
TOTAL	7,989.67	TOTAL	7,989.67

2005 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	11,930.19	COLLECTED	680.47
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	11,249.72
TOTAL	11,930.19	TOTAL	11,930.19

2006 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	16,300.61	COLLECTED	2,825.80
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	13,474.81
TOTAL	16,300.61	TOTAL	16,300.61

2007 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	2,579,929.22
COMMITTED FY 2007	2,604,248.31	ABATED	2,313.84
REFUNDED	1,208.31	OUTSTANDING - JUNE 30, 2007	23,213.56
TOTAL	2,605,456.62	TOTAL	2,605,456.62

2003 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	613.36	COLLECTED	31.07
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	582.29
TOTAL	613.36	TOTAL	613.36

2004 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	638.38	COLLECTED	28.45
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	609.93
TOTAL	638.38	TOTAL	638.38

2005 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	916.23	COLLECTED	29.46
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	886.77
TOTAL	916.23	TOTAL	916.23

2006 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	1,223.26	COLLECTED	198.20
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	1,025.06
TOTAL	1,223.26	TOTAL	1,223.26

2007 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	219,466.72
COMMITTED FY 2007	221,399.04	ABATED	198.80
REFUNDED	46.88	OUTSTANDING - JUNE 30, 2007	1,780.40
TOTAL	221,445.92	TOTAL	221,445.92

2003 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	6.55	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	6.55
TOTAL	6.55	TOTAL	6.55

2004 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	19.66	COLLECTED	8.13
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	11.53
TOTAL	19.66	TOTAL	19.66

2005 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	11.43	COLLECTED	6.53
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	4.90
TOTAL	11.43	TOTAL	11.43

2006 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	15.12	COLLECTED	6.85
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	8.27
TOTAL	15.12	TOTAL	15.12

2007 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	377.97
COMMITTED FY 2007	397.63	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	19.66
TOTAL	397.63	TOTAL	397.63

2003 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2006	17,937.79
COMMITTED FY 2007	0.00
REFUNDED	0.00
TOTAL	<u>17,937.79</u>

COLLECTED	4,010.20
ABATED	45.00
ADJUSTMENTS	0.00
OUTSTANDING - JUNE 30, 2007	<u>13,882.59</u>
TOTAL	<u>17,937.79</u>

2004 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2006	27,721.22
COMMITTED FY 2007	312.50
REFUNDED	1,046.88
TOTAL	<u>29,080.60</u>

COLLECTED	8,362.85
ABATED	1,936.05
ADJUSTMENTS	0.00
OUTSTANDING - JUNE 30, 2007	<u>18,781.70</u>
TOTAL	<u>29,080.60</u>

2005 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2006	63,102.79
COMMITTED FY 2007	1,475.76
REFUNDED	2,148.91
TOTAL	<u>66,727.46</u>

COLLECTED	30,234.33
ABATED	3,318.86
OUTSTANDING - JUNE 30, 2007	<u>33,174.27</u>
TOTAL	<u>66,727.46</u>

2006 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2006	215,293.15
COMMITTED FY 2007	331,225.84
REFUNDED	16,642.54
TOTAL	<u>563,161.53</u>

COLLECTED	465,554.62
ABATED	37,763.66
OUTSTANDING - JUNE 30, 2007	<u>59,843.25</u>
TOTAL	<u>563,161.53</u>

2007 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2006	0.00
COMMITTED FY 2007	2,404,457.58
REFUNDED	10,075.11
TOTAL	<u>2,414,532.69</u>

COLLECTED	2,112,856.05
ABATED	62,239.80
OUTSTANDING - JUNE 30, 2007	<u>239,436.84</u>
TOTAL	<u>2,414,532.69</u>

2003 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2006	2,390.43
COMMITTED FY 2007	0.00
REFUNDED	0.00
TOTAL	<u>2,390.43</u>

COLLECTED	0.05
ABATED	2,471.97
OUTSTANDING - JUNE 30, 2007	<u>-81.59</u>
TOTAL	<u>2,390.43</u>

2004 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2006	2,362.75
COMMITTED FY 2007	0.00
REFUNDED	0.00
TOTAL	<u>2,362.75</u>

COLLECTED	17.00
ABATED	0.00
OUTSTANDING - JUNE 30, 2007	<u>2,345.75</u>
TOTAL	<u>2,362.75</u>

2005 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2006	2,693.30
COMMITTED FY 2007	0.00
REFUNDED	149.00
TOTAL	<u>2,842.30</u>

COLLECTED	150.00
ABATED	207.00
OUTSTANDING - JUNE 30, 2007	<u>2,485.30</u>
TOTAL	<u>2,842.30</u>

2006 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2006	3,504.64
COMMITTED FY 2007	0.00
REFUNDED	112.50
TOTAL	<u>3,617.14</u>

COLLECTED	151.64
ABATED	247.36
OUTSTANDING - JUNE 30, 2007	<u>3,218.14</u>
TOTAL	<u>3,617.14</u>

2007 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	16,184.59
COMMITTED FY 2007	22,668.10	ABATED	1,935.05
REFUNDED	46.33	OUTSTANDING - JUNE 30, 2007	4,594.79
TOTAL	22,714.43	TOTAL	22,714.43

COLLECTIONS NOT TAX FY 2007

TITLE 5 - SEPTIC PRINCIPAL	3,917.20
TITLE 5 - SEPTIC INTEREST	1,228.19
LANDFILL STICKERS	592,820.00
BEACH STICKERS	134,425.00
AMBULANCE FEES	109.27

Report of the FINANCE COMMITTEE

The role of the Finance Committee is simple: to be the financial watchdog for Town Meeting and taxpayers in general.

To fulfill this important responsibility, the Finance Committee reviews the proposed Town budget carefully and interviews every Town Department head, as well as meets with the Board of Selectmen, the School Committee and Superintendent of Schools, and representatives from the Upper Cape Regional Technical School District.

As part of a collaborative FY 09 budget process, the Finance Committee also hosted joint meetings involving the Selectmen and School Board in order to keep the channels of communication open and hopefully avoid the controversy that has occurred in years past.

In an effort to make the budget review process more open to residents, Finance Committee meetings continue to be televised live on local cable access giving every interested citizen the opportunity to learn about the operations of Town Departments, their particular challenges and spending plans. We thank Sandwich Community Access Television for performing this important public service.

The Finance Committee also continued to host an "Open Mic" night to give residents an opportunity to express their concerns directly to the Committee in an open, public forum before a final budget recommendation is voted.

The Finance Committee remains concerned with the condition of Town facilities. Members toured the Police and Fire Departments, school buildings and the Sandwich Hollows Golf Course.

A sub group of the Finance Committee also continues to work with members of the Golf Advisory Committee with a goal of devising a plan that will increase revenue. We also look forward to working with the Capital Improvements Planning Committee as they develop a long term plan to address capital concerns.

We thank the following members who retired from the Committee after the May 2007 Annual Town Meeting: Mike Baker, Doris Leighton, Linda Calmes Jones and Jean Hood. We welcome to the Committee Bill Diedering, Hank Tuohy, John Vibberts and Veronica Mooney. Continuing to serve in 2007 – 2008 are: Lou Cerrone, Paul Kilty (Vice-Chairman), Glenn Pare and Ellen Scott.

Respectfully submitted,

Hank Sennott, Chairman

Report of the TOWN TREASURER

I would like to thank the Board of Selectman, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Jo Ann Gagner, Anna Ward, and Robin Cherry for their dedication, support and hard work which is greatly appreciated.

Respectfully submitted,

Craig F. Mayen
Town Treasurer

TREASURER'S SUMMARY FY 07 – July 1, 2006 to June 30, 2007

<u>General Cash Summary</u>	<u>Date</u>	<u>Amount</u>
Cash Checking Account	6/30/06	\$3,844,461.60
Investments	6/30/06	\$13,751,058.68
Receipts	7/01/06-6/30/07	\$74,329,034.98
Disbursements	7/01/06-6/30/07	<u>\$72,681,850.02</u>
Total Cash	6/30/07	\$19,243,305.24

<u>Statement Of Accounts</u>		<u>Balance 6/30/07</u>
General Funds: Checking		\$914,987.48
General Funds: Investments		\$11,631,248.76
Marina		\$755,175.61
Hoxie House		\$76,850.88
Wastewater Treatment		\$42,100.19
Unemployment Compensation		\$98,173.61
Stabilization		\$1,606,172.97
Boardwalk Fund		\$43,495.33
Municipal Golf Course		\$519,623.05
Landbank		\$1,114,852.04
Other Special Revenue		\$761,681.10
Trust Funds		<u>\$1,678,944.22</u>
Total Cash	6/30/07	\$19,243,305.24

<u>Earnings On Investments On Various Accounts</u>		
General Cash		\$593,927.42
Marina		\$18,882.45
Hoxie House		\$3,333.47
Wastewater Treatment		\$2,073.17
Unemployment Compensation		\$4,519.82
Stabilization		\$57,220.85
Boardwalk		\$2,078.39
Golf Course		\$16,119.91
Land Bank		<u>\$75,596.74</u>
Total Interest	6/30/07	<u>\$773,752.22</u>

TREASURER'S TRUST FUNDS

<u>VARIOUS FUNDS:</u>	<u>ORIGINAL BEQUEST</u>	<u>BALANCE 7/1/06</u>	<u>ADDITIONAL BEQUEST</u>	<u>INTEREST INCOME</u>	<u>WITHDRAWALS</u>	<u>BALANCE 6/30/06</u>
CEMETERY FUNDS:						
Bayview Cemetery						
Sale Of Lots & Graves		\$7,101.05	\$123.39	\$373.49		\$7,597.93
Perpetual Care	\$18,651.35	\$60,299.49	\$1,807.72	\$3,154.46		\$65,261.66
Cedarville Cemetery	\$14,000.00	\$61,039.79		\$3,161.52		\$64,201.31
Forestdale Cemetery	\$720.47	\$4,356.37		\$225.62		\$4,581.99
Freeman Cemetery	\$1,272.89	\$10,669.40		\$552.61		\$11,222.00
Mt. Hope Cemetery	\$4,450.00	\$18,918.21		\$979.85		\$19,898.06
Old Town Cemetery	\$1,200.00	\$20,120.02		\$1,042.10		\$21,162.12
St. Peters Cemetery	\$550.00	\$1,302.20		\$67.45		\$1,369.65
Spring Hill Cemetery	\$800.00	\$1,081.44		\$56.02		\$1,137.46
Wakeby Cemetery	\$1,600.00	\$16,496.37		\$854.43		\$17,350.80
New Town Cemetery						
Sale Of Lots & Graves		\$179,432.53	\$15,700.00	\$9,965.70		\$205,098.23
Perpetual Care		\$300,176.15	\$7,000.00	\$16,113.41		\$323,289.56
Totals	\$43,244.71	\$680,993.02	\$24,631.11	\$36,546.66		\$742,170.75
Law Enforcement Funds::		\$680.52		\$37.18		\$717.70
Total		\$680.52		\$37.18		\$717.70
MISCELLANEOUS FUNDS:						
Dr. Samuel M. Beale, Jr..	\$3,900.69	\$15,323.00		\$793.63		\$16,116.63
Nurse Brennan Funds		\$22,890.63	\$6,880.11	\$1,275.21		\$31,045.97
Edwin Brown Beautification	\$20.00	\$1,480.35		\$982.18	\$(1,136.41)	\$1,326.12
H. Eugene Carr	\$1,459.54	\$1,405.78		\$69.16	\$(150.00)	\$1,324.94
Lots 451 + 452 Dillingham	\$1,200.00	\$14,586.03		\$755.46		\$15,341.49
Eaton Fund	\$5,000.00	\$6,394.55		\$331.19		\$6,725.74
Mary I. Freeman Nursing	\$1,000.00	\$1,117.63		\$57.89		\$1,175.52
Raymond Hamblin Boy Scout	\$630.00	\$1,051.42		\$54.44		\$1,105.86
Nye Monument	\$100.00	\$2,098.98		\$108.72		\$2,207.70
Post War Rehab Fund		\$1,168.11		\$60.50		\$1,228.61
Tupper Family	\$500.00	\$4,544.02		\$235.35		\$4,779.37
Council On Aging		\$7,282.66		\$377.20		\$7,659.86
Robert Black Friendship	\$23,727.58	\$36,726.51		\$1,902.18		\$38,628.69
Totals	\$37,537.81	\$116,069.67	\$6,880.11	\$7,003.11	\$(1,286.41)	\$128,666.44

ARIOUS FUNDS:	ORIGINAL BEQUEST	BALANCE 7/1/06	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/07
<u>SCHOLARSHIP FUNDS</u>						
Alves	\$7,277.20	\$8,478.77	\$150.00	\$324.60	\$(3,007.65)	\$5,945.72
Ary C. Baker	\$25,000.00	\$33,591.06		\$1,677.08	\$(1,500.00)	\$33,768.14
ah J. Bradley	\$1,000.00	\$1,628.74		\$79.20	\$(100.00)	\$1,607.94
annah B. Belcher	\$2,000.00	\$3,104.13		\$155.61	\$(100.00)	\$3,159.74
ene S. Clark, Jr.	\$40,015.49	\$52,781.57		\$2,705.78	\$(1,500.00)	\$53,987.35
an F. Clayton	\$9,647.62	\$12,517.23		\$632.78	\$(300.00)	\$12,850.01
mothy Colombo	\$7,710.00	\$10,225.89	\$100.00	\$529.55	\$(350.00)	\$10,505.44
ul C. Ewer, Jr.	\$2,485.00	\$4,117.61		\$202.20	\$(300.00)	\$4,019.81
ayne H. Gilmore	\$10,864.00	\$14,796.60		\$729.52	\$(1,000.00)	\$14,526.12
ary E. & Henry L. Hall	\$16,506.40	\$20,421.00		\$1,010.04	\$(1,400.00)	\$20,031.04
illiam M. Harrison	\$10,000.00	\$13,572.60		\$681.76	\$(600.00)	\$13,654.36
vah B. Holway	\$1,000.00	\$1,857.68		\$96.22		\$1,953.90
avid B. Laffoon	\$1,160.00	\$2,521.05		\$130.60		\$2,651.65
lvester McGinn	\$10,000.00	\$15,830.98		\$784.61	\$(1,000.00)	\$15,615.59
ndwich Academy	\$325.00	\$1,321.42		\$68.43		\$1,389.85
izabeth T. Vanbuskirk	\$6,888.00	\$12,712.72		\$652.76	\$(300.00)	\$13,065.48
orge S. Wing	\$4,000.00	\$5,469.53		\$272.24	\$(300.00)	\$5,441.77
ra G. Strain	\$184,255.29	\$299,380.26	\$1,458.85	\$15,478.27	\$(12,000.00)	\$304,317.38
nnie Chamberlain	\$523.00	\$4,969.16		\$247.26	\$(300.00)	\$4,916.42
eathe Kull	\$210.00	\$789.02		\$40.88	\$(0.02)	\$829.88
hn & Ruth Tyback	\$10,590.00	\$22,409.14		\$1,145.12	\$(300.00)	\$23,254.26
onald Long	\$5,140.00	\$6,679.81		\$335.63	\$(200.00)	\$6,815.44
ances Silva	\$2,200.00	\$2,818.31		\$120.07	\$(500.00)	\$2,438.38
ass Of 2000	\$4,000.00	\$4,430.96		\$219.14	\$(200.00)	\$4,450.10
Totals	\$362,797.00	\$556,425.24	\$1,708.85	\$28,319.35	\$(25,257.67)	\$561,195.77 .77
Combined Library Funds	\$216,687.71	\$233,804.81		\$12,388.67		\$246,193.48
Total	\$216,687.71	\$233,804.81		\$12,388.67		\$246,193.48
GRAND TOTALS	\$660,267.23	\$1,587,973.26	\$33,220.07	\$84,294.97	\$(26,544.08)	\$1,678,944.22

WAGE REPORT- 2007

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Abbott, Joanne	Educational Support Personnel	\$17,955.05	\$2,608.75	\$0.00	\$0.00	\$20,563.80
Adams, Barbara Bemis	Teacher	\$58,935.20	\$367.50	\$0.00	\$0.00	\$59,302.70
Ahari, Kathleen	School Lunch	\$481.81	\$0.00	\$0.00	\$0.00	\$481.81
Ahlgren, Merry Sue	Teacher	\$65,672.00	\$2,170.00	\$0.00	\$0.00	\$67,842.00
Ahonen, Cheryl A	School Lunch	\$5,346.40	\$661.46	\$0.00	\$0.00	\$6,007.86
Ahonen, Jean A	Teacher	\$67,079.00	\$2,350.00	\$0.00	\$0.00	\$69,429.00
Aiello, Kim	Educational Support Personnel	\$17,335.92	\$350.00	\$0.00	\$0.00	\$17,685.92
Aimo, Cynthia M	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Akeley, John F	Hoxie House	\$168.00	\$0.00	\$0.00	\$0.00	\$168.00
Alcorn, Therese M	Teacher	\$61,829.00	\$1,650.00	\$0.00	\$0.00	\$63,479.00
Aldrich, Kathryn	Teacher	\$18,974.79	\$574.00	\$0.00	\$0.00	\$19,548.79
Allen, Andrea	Substitutes	\$1,680.00	\$0.00	\$0.00	\$0.00	\$1,680.00
Allen, Devorah L	Substitutes	\$4,340.00	\$0.00	\$0.00	\$0.00	\$4,340.00
Allietta, Mary E.	Educational Support Personnel	\$405.00	\$0.00	\$0.00	\$0.00	\$405.00
Allietta, Patricia C	Teacher	\$62,742.50	\$1,741.50	\$0.00	\$0.00	\$64,484.00
Allison, Thomas	Child Care Center	\$1,656.67	\$0.00	\$0.00	\$0.00	\$1,656.67
Almas, Laura	Tutors	\$2,387.50	\$0.00	\$0.00	\$0.00	\$2,387.50
Alvarenga, Paul A	Department of Public Works	\$4,557.00	\$0.00	\$0.00	\$0.00	\$4,557.00
Ames, David G	Fire Special Detail	\$0.00	\$524.00	\$0.00	\$0.00	\$524.00
Ames, David G.	Fire	\$50,871.21	\$630.00	\$26,549.31	\$100.00	\$78,150.52
Ames, Scott	Fire Special Detail	\$0.00	\$636.00	\$0.00	\$0.00	\$636.00
Ames, Scott	Fire	\$57,802.81	\$745.00	\$24,622.13	\$100.00	\$83,269.94
Andersen, Mary Beth	School Lunch	\$8,003.92	\$895.87	\$0.00	\$0.00	\$8,899.79
Anderson, Andrew J	Community School	\$790.00	\$0.00	\$0.00	\$0.00	\$790.00
Anderson, Autumn	Educational Support Personnel	\$12,781.77	\$0.00	\$0.00	\$0.00	\$12,781.77
Anderson, Cheryl S	Teacher	\$55,062.96	\$0.00	\$0.00	\$0.00	\$55,062.96
Anderson, Cynthia B	Library	\$39,549.83	\$300.00	\$0.00	\$0.00	\$39,849.83
Anderson, Heather A	School Lunch	\$1,500.62	\$0.00	\$0.00	\$0.00	\$1,500.62
Anderson, Philip H	Police	\$54,727.04	\$85.26	\$13,032.84	\$0.00	\$67,845.14
Anderson, Philip H	Police Special Detail	\$0.00	\$720.00	\$0.00	\$0.00	\$720.00
Anderson, Phyllis A	Accounting	\$3,750.95	\$0.00	\$0.00	\$0.00	\$3,750.95
Anderson, Robert	Municipal Golf Course	\$20,192.94	\$0.00	\$2,610.83	\$0.00	\$22,803.77
Anderson, Wendie	School Lunch	\$619.77	\$0.00	\$0.00	\$0.00	\$619.77
Anderson-lehane Susan	Tutors	\$16,697.27	\$0.00	\$0.00	\$0.00	\$16,697.27
Anderson-walsh, Heidi	Secretarial	\$38,289.30	\$650.00	\$0.00	\$0.00	\$38,939.30
Angelique, Young	Community School	\$783.00	\$0.00	\$0.00	\$0.00	\$783.00
Arado-Olson, Filomena	Community School	\$460.00	\$0.00	\$0.00	\$0.00	\$460.00
Archambeault Jr, Leo	Custodians	\$37,346.00	\$650.00	\$0.00	\$200.00	\$38,196.00
Archambeault, Carol A	Teacher	\$61,829.00	\$0.00	\$0.00	\$0.00	\$61,829.00
Ashley, Glenn	Custodians	\$18,470.53	\$136.57	\$209.58	\$0.00	\$18,816.68
Atkinson Jr, William R	Municipal Golf Course	\$10,049.40	\$0.00	\$427.02	\$0.00	\$10,476.42
Atti, Margaret E	Educational Support Personnel	\$10,807.95	\$0.00	\$0.00	\$0.00	\$10,807.95
Auclair, Richard	Custodians	\$2,613.30	\$0.00	\$0.00	\$0.00	\$2,613.30
Aycock, C. David	Teacher	\$61,829.00	\$11,773.00	\$0.00	\$0.00	\$73,602.00
Babineau, Kathleen	Teacher	\$41,535.64	\$1,490.00	\$0.00	\$0.00	\$43,025.64
Bach, Candace L	Treasurer	\$218.79	\$425.00	\$0.00	\$0.00	\$643.79
Bachand, Patricia	Community School	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00
Badger, Wayne D	Custodians	\$17,348.46	\$477.56	\$700.91	\$0.00	\$18,526.93
Bahman, Susan D	Teacher	\$64,839.40	\$0.00	\$0.00	\$0.00	\$64,839.40
Baker, Laurie M	Community School	\$240.00	\$0.00	\$0.00	\$0.00	\$240.00
Balcom, Anne	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
Balkam, Pamela J	Educational Support Personnel	\$16,349.64	\$0.00	\$0.00	\$0.00	\$16,349.64
Balkam, Stephen	Substitutes	\$1,050.00	\$0.00	\$0.00	\$0.00	\$1,050.00
Bamert, Anita J	Community School	\$5,475.00	\$0.00	\$0.00	\$0.00	\$5,475.00
Bandzak, Mary Lynn	Teacher	\$58,753.00	\$1,850.00	\$0.00	\$0.00	\$60,603.00
Barbeau, Wendy E	Community School	\$620.00	\$0.00	\$0.00	\$0.00	\$620.00
Barber, Gregg J	Department of Public Works	\$1,854.00	\$0.00	\$0.00	\$0.00	\$1,854.00
Barboza, Troy	Tutors	\$650.00	\$0.00	\$0.00	\$0.00	\$650.00
Barclay, Holly	Teacher	\$15,692.96	\$0.00	\$0.00	\$0.00	\$15,692.96

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
rr, Carol A	Conservation Comm.	\$13,403.01	\$300.00	\$0.00	\$0.00	\$13,703.01
rtlett, Joyce	Planning & Development	\$36,875.13	\$1,893.77	\$320.44	\$0.00	\$39,089.34
rtlett-Kelly, Ann	Teacher	\$46,870.12	\$0.00	\$0.00	\$0.00	\$46,870.12
rtton, McKenzie C	Community School	\$0.00	\$257.50	\$0.00	\$0.00	\$257.50
sile, John A	Community School	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
slser, William D	Assessors	\$28,617.35	\$7,453.20	\$0.00	\$0.00	\$36,070.55
ss, Linda J	Secretarial	\$19,493.83	\$1,377.45	\$0.00	\$0.00	\$20,871.28
ssett, Barbara	Community School	\$378.00	\$0.00	\$0.00	\$0.00	\$378.00
ssett, Marilyn	Assessors	\$33,441.00	\$0.00	\$0.00	\$0.00	\$33,441.00
umhoff, Martin W	Fire Special Detail	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00
umhoff, Martin W	Fire	\$50,208.54	\$0.00	\$21,873.74	\$100.00	\$72,182.28
velock, Andrew S	Recreation	\$2,306.14	\$0.00	\$0.00	\$0.00	\$2,306.14
xley, Brenda H	Teacher	\$13,558.16	\$120.00	\$0.00	\$0.00	\$13,678.16
xter, Pamela A	Educational Support Personnel	\$9,316.31	\$0.00	\$0.00	\$0.00	\$9,316.31
ynes, Nancy	Community School	\$225.00	\$0.00	\$0.00	\$0.00	\$225.00
an, Howard	Community School	\$84.98	\$0.00	\$0.00	\$0.00	\$84.98
eane, Pamela Ann	Educational Support Personnel	\$16,662.03	\$7.00	\$0.00	\$0.00	\$16,669.03
eaton, Dianne L	Transportation	\$20,334.02	\$1,288.44	\$1,123.70	\$0.00	\$22,746.16
eikes, Linda	Educational Support Personnel	\$16,662.03	\$0.00	\$0.00	\$0.00	\$16,662.03
ell, Christine	Teacher	\$40,675.16	\$7,240.00	\$0.00	\$0.00	\$47,915.16
enjamin, Alice D	Teacher	\$67,079.00	\$2,650.00	\$0.00	\$0.00	\$69,729.00
ennett, Carolyn	Substitutes	\$6,300.00	\$0.00	\$0.00	\$0.00	\$6,300.00
erard, Melissa R	Community School	\$184.20	\$0.00	\$0.00	\$0.00	\$184.20
eriau, Terry E	Substitutes	\$1,365.00	\$0.00	\$0.00	\$0.00	\$1,365.00
erka IV, William G	Community School	\$834.23	\$0.00	\$0.00	\$0.00	\$834.23
erka, John D	Community School	\$538.18	\$0.00	\$0.00	\$0.00	\$538.18
erry, Elaine M	Teacher	\$43,830.72	\$0.00	\$0.00	\$0.00	\$43,830.72
everidge, Irving C	Community School	\$1,173.92	\$0.00	\$0.00	\$0.00	\$1,173.92
ehl, Robert	Administration	\$71,092.56	\$0.00	\$0.00	\$0.00	\$71,092.56
ack III, Robert	Fire Special Detail	\$0.00	\$190.00	\$0.00	\$0.00	\$190.00
ack III, Robert R	Fire	\$67,748.86	\$860.00	\$27,461.04	\$100.00	\$96,169.90
ack IV, Robert	Child Care Center	\$7,722.61	\$0.00	\$0.00	\$0.00	\$7,722.61
ack, Lyndsay E	Child Care Center	\$7,312.02	\$0.00	\$33.47	\$0.00	\$7,345.49
ack, Nicholas W	Community School	\$4,164.16	\$0.00	\$0.00	\$0.00	\$4,164.16
ount, Stacey L	Teacher	\$61,829.00	\$1,350.00	\$0.00	\$0.00	\$63,179.00
oardman, Donna M	Bldg/Gas/Plmb/Insp., Wire Insp.	\$56,509.46	\$300.00	\$0.00	\$0.00	\$56,809.46
oles, David	Fire Special Detail	\$0.00	\$152.00	\$0.00	\$0.00	\$152.00
oles, David J	Fire	\$44,292.56	\$11,267.56	\$1,642.05	\$50.00	\$57,252.17
ondarek, Brian A	Police Special Detail	\$0.00	\$9,721.12	\$105.00	\$0.00	\$9,826.12
ondarek, Brian A	Police	\$52,324.00	\$0.00	\$21,154.65	\$0.00	\$73,478.65
ondarek, Michael T	Police	\$33,857.60	\$46,107.68	\$1,342.44	\$0.00	\$81,307.72
onnell, Susan M	Substitutes	\$43,364.68	\$7,750.00	\$0.00	\$0.00	\$51,114.68
ooras, Ellin	Administration	\$100,707.40	\$2,000.00	\$0.00	\$0.00	\$102,707.40
ooth, James A	Maintenance Supervisors	\$45,970.90	\$3,785.28	\$2,217.74	\$350.00	\$52,323.92
osio, Kerry L	Child Care Center	\$810.27	\$0.00	\$0.00	\$0.00	\$810.27
ouchard, Jessica	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
ound, Joshua	Police Special Detail	\$0.00	\$4,514.00	\$0.00	\$0.00	\$4,514.00
ound, Joshua	Police	\$53,111.04	\$0.00	\$30,289.90	\$0.00	\$83,400.94
ovarnick, Warren	Tax Collector	\$35,687.40	\$100.00	\$0.00	\$0.00	\$35,787.40
ovat, Sandra J	Educational Support Personnel	\$16,995.09	\$160.00	\$0.00	\$0.00	\$17,155.09
rackett, Doreen J	Substitutes	\$7,210.00	\$0.00	\$0.00	\$0.00	\$7,210.00
radbury, Helen A	Teacher	\$36,945.00	\$0.00	\$0.00	\$0.00	\$36,945.00
radley, Keith F	Community School	\$925.23	\$0.00	\$0.00	\$0.00	\$925.23
radley, Stacia S	Educational Support Personnel	\$777.91	\$0.00	\$0.00	\$0.00	\$777.91
radley-Fulco, Joseph	Teacher	\$35,452.68	\$0.00	\$0.00	\$0.00	\$35,452.68
rady, Stephanie	School Lunch	\$24,719.00	\$2,362.75	\$0.00	\$0.00	\$27,081.75
rennan, Lynda J	Teacher	\$67,079.00	\$4,700.00	\$0.00	\$0.00	\$71,779.00
rennan, Michael J	Teacher	\$41,734.84	\$232.50	\$0.00	\$0.00	\$41,967.34
rides, Gail	Tutors	\$8,500.00	\$0.00	\$0.00	\$0.00	\$8,500.00
ridges, Benjamin	Community School	\$1,432.00	\$0.00	\$0.00	\$0.00	\$1,432.00
ridges, Blake V	Child Care Center	\$630.25	\$0.00	\$0.00	\$0.00	\$630.25

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Bridges, Mark S	Maintenance Supervisors	\$49,082.21	\$575.00	\$0.00	\$350.00	\$50,007.21
Bridges, Matthew J	Administration	\$97,706.18	\$0.00	\$0.00	\$0.00	\$97,706.18
Broderick, Jamie	Substitutes	\$10,080.00	\$0.00	\$0.00	\$0.00	\$10,080.00
Brow, Doris L	Library	\$34,147.50	\$300.00	\$0.00	\$0.00	\$34,447.50
Brown, Christine	Teacher	\$18,580.68	\$500.00	\$0.00	\$0.00	\$19,080.68
Brown, Duncan E	Teacher	\$65,672.00	\$2,642.50	\$0.00	\$0.00	\$68,314.50
Brown, Shelly R	Child Care Center	\$4,165.76	\$0.00	\$0.00	\$0.00	\$4,165.76
Brun, Daniel J	Fire	\$45,950.21	\$6,132.08	\$18,169.95	\$100.00	\$70,352.24
Brun, Daniel J	Fire Special Detail	\$0.00	\$152.00	\$0.00	\$0.00	\$152.00
Brun, Robert	Police Special Detail	\$0.00	\$4,384.00	\$0.00	\$0.00	\$4,384.00
Brun, Robert	Police	\$59,937.24	\$0.00	\$16,804.37	\$0.00	\$76,741.61
Brunelli, Virginia	School Lunch	\$8,776.53	\$971.11	\$0.00	\$0.00	\$9,747.64
Bryant, Patricia I	Secretarial	\$19,444.94	\$0.00	\$0.00	\$0.00	\$19,444.94
Bucci, Carol A	Library	\$3,504.60	\$0.00	\$0.00	\$0.00	\$3,504.60
Buchanan, Barbara	Council On Aging	\$4,032.00	\$0.00	\$0.00	\$0.00	\$4,032.00
Buckland, Kevin J	Department of Public Works	\$44,349.58	\$5,806.70	\$0.00	\$0.00	\$50,156.28
Buckley, Donna	Community School	\$315.00	\$0.00	\$0.00	\$0.00	\$315.00
Buckner, Marie	Human Resources	\$63,366.84	\$0.00	\$0.00	\$0.00	\$63,366.84
Budzykiewicz, Suzanne	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Bukata, Michael J	Teacher	\$58,753.00	\$0.00	\$0.00	\$0.00	\$58,753.00
Bumstead, Kathy	Tutors	\$1,590.00	\$0.00	\$0.00	\$0.00	\$1,590.00
Burbank, Susan M	School Lunch	\$8,623.45	\$863.30	\$0.00	\$0.00	\$9,486.75
Burke, John	Fire Special Detail	\$0.00	\$980.00	\$0.00	\$0.00	\$980.00
Burke, John J	Fire	\$65,373.37	\$100.00	\$41,019.49	\$100.00	\$106,592.86
Burke, Kathleen	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Burley, William A	Community School	\$756.00	\$0.00	\$0.00	\$0.00	\$756.00
Burlingame, Sheryl A	Teacher	\$61,829.00	\$2,850.00	\$0.00	\$0.00	\$64,679.00
Burns, Donna Marie	Community School	\$59,982.22	\$1,357.00	\$0.00	\$0.00	\$61,339.22
Burns, Eileen E.	Hoxie House	\$1,193.00	\$0.00	\$0.00	\$0.00	\$1,193.00
Burns, Janet L	Community School	\$4,780.00	\$0.00	\$0.00	\$0.00	\$4,780.00
Burns, Michaela R	Community School	\$3,865.01	\$0.00	\$0.00	\$0.00	\$3,865.01
Burns, Sister J	Teacher	\$66,375.00	\$1,850.00	\$0.00	\$0.00	\$68,225.00
Burr, Natasha	Teacher	\$5,650.16	\$0.00	\$0.00	\$0.00	\$5,650.16
Burridge, Heidi L	Recreation	\$1,585.00	\$0.00	\$0.00	\$0.00	\$1,585.00
Burrill, Lee E	Fire Special Detail	\$0.00	\$150.00	\$0.00	\$0.00	\$150.00
Burrill, Lee E	Fire	\$41,268.03	\$17,895.23	\$5,807.41	\$100.00	\$65,070.67
Butler, Sean S.	Fire	\$56,425.73	\$745.00	\$5,249.83	\$100.00	\$62,520.56
Byrne, Dennis J	Police Special Detail	\$0.00	\$12,870.00	\$108.00	\$0.00	\$12,978.00
Byrne, Dennis J	Police	\$59,219.12	\$0.00	\$26,031.23	\$0.00	\$85,250.35
Byron, Priscilla A	School Lunch	\$24,125.00	\$1,913.75	\$0.00	\$0.00	\$26,038.75
Cabral, Christa	Police	\$46,273.92	\$0.00	\$8,046.84	\$0.00	\$54,320.76
Cabral, Christa	Police Special Detail	\$152.00	\$1,632.00	\$0.00	\$0.00	\$1,784.00
Cabral, Michael E	Community School	\$1,612.00	\$0.00	\$0.00	\$0.00	\$1,612.00
Cahill, Lisa Ag	Teacher	\$40,897.50	\$0.00	\$0.00	\$0.00	\$40,897.50
Camelio, Amber	Teacher	\$28,267.36	\$2,685.00	\$0.00	\$0.00	\$30,952.36
Campbell, Donald	Fire	\$55,362.68	\$515.00	\$44,827.41	\$100.00	\$100,805.09
Campbell, Donald	Fire Special Detail	\$0.00	\$1,428.00	\$0.00	\$0.00	\$1,428.00
Canning, Martine	Substitutes	\$1,890.00	\$0.00	\$0.00	\$0.00	\$1,890.00
Canning, Nancy	Community School	\$1,200.00	\$0.00	\$0.00	\$0.00	\$1,200.00
Caouette, Julie	Educational Support Personnel	\$4,792.32	\$0.00	\$0.00	\$0.00	\$4,792.32
Carafone, Anthony F	Teacher	\$57,977.00	\$1,721.00	\$0.00	\$0.00	\$59,698.00
Cardalino, Paul	Municipal Golf Course	\$5,161.52	\$0.00	\$0.00	\$0.00	\$5,161.52
Carig, Suzanne	Substitutes	\$1,050.00	\$0.00	\$0.00	\$0.00	\$1,050.00
Carl, Catherine	Teacher	\$58,164.72	\$80.00	\$0.00	\$0.00	\$58,244.72
Carlson, Joseph P	Elections & Reg.	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
Carlyle, Laura R	Teacher	\$58,476.08	\$2,412.00	\$0.00	\$0.00	\$60,888.08
Carmichael, Pamela J	Library	\$18,797.95	\$300.00	\$0.00	\$0.00	\$19,097.95
Carnes, Gerard	Teacher	\$2,808.43	\$0.00	\$0.00	\$0.00	\$2,808.43
Carr, Brenda A	School Lunch	\$396.91	\$0.00	\$0.00	\$0.00	\$396.91
Carroll, Christine L	Teacher	\$54,005.96	\$875.30	\$0.00	\$0.00	\$54,881.26
Carter, Frank R	Community School	\$1,215.00	\$0.00	\$0.00	\$0.00	\$1,215.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Arter, Jeffery L	Teacher	\$54,005.96	\$6,985.00	\$0.00	\$0.00	\$60,990.96
Barty, Maureen	Planning & Development	\$15,319.37	\$829.44	\$0.00	\$0.00	\$16,148.81
Carvalho, Cynthia A	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Casali, Mary L	Educational Support Personnel	\$7,697.76	\$0.00	\$0.00	\$0.00	\$7,697.76
Casamassima, Andrew	Child Care Center	\$823.40	\$0.00	\$0.00	\$0.00	\$823.40
Casey, Patricia O	School Lunch	\$39,674.14	\$500.00	\$0.00	\$0.00	\$40,174.14
Catalano, Mary K	School Lunch	\$8,051.44	\$1,084.31	\$0.00	\$0.00	\$9,135.75
Caulkins, Joan D	Secretarial	\$59,810.48	\$1,500.00	\$0.00	\$0.00	\$61,310.48
Cavanaugh, Shaila	Community School	\$216.00	\$0.00	\$0.00	\$0.00	\$216.00
Cavanaugh, Timothy	Police Special Detail	\$0.00	\$4,070.00	\$0.00	\$0.00	\$4,070.00
Cavanaugh, Timothy M.	Police	\$57,176.42	\$0.00	\$24,544.69	\$0.00	\$81,721.11
Chace, Mary F	School Lunch	\$5,143.61	\$486.11	\$0.00	\$0.00	\$5,629.72
Chagnon, Doreen	Teacher	\$50,607.52	\$0.00	\$0.00	\$0.00	\$50,607.52
Chambers, Paula	Teacher	\$39,642.80	\$80.00	\$0.00	\$0.00	\$39,722.80
Chaprales, Adam	Administration	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Cherry, Robin M	Treasurer	\$29,104.51	\$0.00	\$0.00	\$0.00	\$29,104.51
Chesky, Michael	Department of Public Works	\$42,275.60	\$1,898.45	\$0.00	\$0.00	\$44,174.05
Childers, Larry L	Department of Public Works	\$20,633.48	\$2,952.69	\$681.45	\$0.00	\$24,267.62
Childs, Edward L	Assessors	\$85,281.80	\$0.00	\$0.00	\$0.00	\$85,281.80
Chilson, Ruth F	Teacher	\$65,672.00	\$1,950.00	\$0.00	\$0.00	\$67,622.00
Choate, Florence E.	Community School	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
Christie, Raymond C	Council On Aging	\$4,425.00	\$0.00	\$0.00	\$0.00	\$4,425.00
Chuda, Beverly Y	Child Care Center	\$24,842.94	\$30.74	\$0.00	\$0.00	\$24,873.68
Cianciolo, Elizabeth	Child Care Center	\$26,060.68	\$0.00	\$0.00	\$0.00	\$26,060.68
Ciliberto, Jennifer	Community School	\$195.70	\$0.00	\$0.00	\$0.00	\$195.70
Clabault, Colleen D	Teacher	\$62,594.00	\$630.00	\$0.00	\$0.00	\$63,224.00
Clancy, Elizabeth	Community School	\$1,073.13	\$0.00	\$0.00	\$0.00	\$1,073.13
Clancy, Jennifer M	Community School	\$1,667.24	\$0.00	\$0.00	\$0.00	\$1,667.24
Clancy, Jennifer M.	Recreation	\$2,518.51	\$0.00	\$0.00	\$0.00	\$2,518.51
Clark, Christine	Teacher	\$51,024.40	\$1,972.00	\$0.00	\$0.00	\$52,996.40
Clark, Elizabeth	Substitutes	\$7,490.00	\$0.00	\$0.00	\$0.00	\$7,490.00
Clark, Steven K	Department of Public Works	\$9,077.16	\$0.00	\$0.00	\$0.00	\$9,077.16
Clifford, Brandy L	Teacher	\$47,764.48	\$447.50	\$0.00	\$0.00	\$48,211.98
Clifford, John M	Department of Public Works	\$3,736.63	\$0.00	\$0.00	\$0.00	\$3,736.63
Clifford, Shawn P	Child Care Center	\$132.45	\$0.00	\$0.00	\$0.00	\$132.45
Cloutier, Ann C	Teacher	\$56,433.84	\$618.00	\$0.00	\$0.00	\$57,051.84
Coakley, Kevin	Community School	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00
Coakley, Kevin J	Teacher	\$53,256.61	\$680.00	\$0.00	\$0.00	\$53,936.61
Coates, Irene	Substitutes	\$12,037.50	\$125.00	\$0.00	\$0.00	\$12,162.50
Cochran, CHristopher	Community School	\$14,137.37	\$0.00	\$33.86	\$0.00	\$14,171.23
Coco Jr., James C	Community School	\$2,280.00	\$0.00	\$0.00	\$0.00	\$2,280.00
Codner, Connie E	Teacher	\$65,672.00	\$0.00	\$0.00	\$0.00	\$65,672.00
Coggeshall, Kathleen	Administration	\$46,099.54	\$2,730.15	\$556.15	\$0.00	\$49,385.84
Cogliano, Frank P	Community School	\$888.39	\$0.00	\$0.00	\$0.00	\$888.39
Colameco, Linda	Community School	\$5,657.82	\$0.00	\$0.00	\$0.00	\$5,657.82
Colameco, Linda	Educational Support Personnel	\$6,474.32	\$0.00	\$0.00	\$0.00	\$6,474.32
Colameco, Ryan E	Community School	\$702.50	\$0.00	\$0.00	\$0.00	\$702.50
Cole, Jeanine B	School Lunch	\$50.94	\$0.00	\$0.00	\$0.00	\$50.94
Collins, Ellen	Educational Support Personnel	\$16,662.03	\$0.00	\$0.00	\$0.00	\$16,662.03
Collins, Patricia A	Teacher	\$11,354.16	\$0.00	\$0.00	\$0.00	\$11,354.16
Colona, Emily	Community School	\$25.00	\$0.00	\$0.00	\$0.00	\$25.00
Colona, John	Substitutes	\$10,448.00	\$0.00	\$0.00	\$0.00	\$10,448.00
Colona, Nancy F	Teacher	\$62,594.00	\$1,562.00	\$0.00	\$0.00	\$64,156.00
Comer, Kristie L	Community School	\$288.03	\$0.00	\$0.00	\$0.00	\$288.03
Compton, Anthony J	Community School	\$120.40	\$0.00	\$0.00	\$0.00	\$120.40
Compton, Anthony J	Coaching	\$0.00	\$10,628.00	\$0.00	\$0.00	\$10,628.00
Condon, Jennifer	Substitutes	\$5,950.00	\$0.00	\$0.00	\$0.00	\$5,950.00
Congro, Carolyn	Educational Support Personnel	\$16,460.14	\$0.00	\$0.00	\$0.00	\$16,460.14
Conlon, Irene	Substitutes	\$1,890.00	\$0.00	\$0.00	\$0.00	\$1,890.00
Conlon, Matthew T	East Boat Basin	\$9,220.00	\$0.00	\$225.00	\$0.00	\$9,445.00
Connell, Virginia	Substitutes	\$6,160.00	\$0.00	\$0.00	\$0.00	\$6,160.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Connolly, Richard	Custodians	\$39,040.00	\$0.00	\$426.68	\$200.00	\$39,666.68
Connor, Richard J	Library	\$73,752.00	\$525.00	\$0.00	\$0.00	\$74,277.00
Conrad, Lisa M	Tutors	\$6,145.00	\$0.00	\$0.00	\$0.00	\$6,145.00
Conrad, Thomas	Community School	\$1,749.28	\$0.00	\$0.00	\$0.00	\$1,749.28
Coolidge, Ann	Teacher	\$46,692.04	\$550.00	\$0.00	\$0.00	\$47,242.04
Coonz, Kellie	School Lunch	\$1,857.04	\$962.42	\$0.00	\$0.00	\$2,819.46
Cooper, Robert M	Recreation	\$306.00	\$0.00	\$0.00	\$0.00	\$306.00
Coppola, Kathleen	Teacher	\$66,375.00	\$0.00	\$0.00	\$0.00	\$66,375.00
Corriveau, Thomas A	Fire	\$71,886.18	\$860.00	\$33,324.75	\$50.00	\$106,120.93
Cosgrove, Frances R	Grist Mill	\$1,494.00	\$0.00	\$0.00	\$0.00	\$1,494.00
Cosgrove, Joseph J	Grist Mill	\$1,431.00	\$0.00	\$0.00	\$0.00	\$1,431.00
Cosgrove, Kelly M	Community School	\$1,474.50	\$0.00	\$0.00	\$0.00	\$1,474.50
Cosgrove, Laura	Educational Support Personnel	\$14,535.75	\$130.01	\$0.00	\$0.00	\$14,665.76
Cosgrove, Marci	Teacher	\$49,841.24	\$1,066.00	\$0.00	\$0.00	\$50,907.24
Cosgrove, Martin	Teacher	\$56,534.76	\$12,112.00	\$0.00	\$0.00	\$68,646.76
Cosgrove, Marty	Community School	\$592.47	\$0.00	\$0.00	\$0.00	\$592.47
Cote', James R	Teacher	\$61,829.00	\$0.00	\$0.00	\$0.00	\$61,829.00
Cotter, Joseph M	Police	\$80,352.68	\$0.00	\$48,316.65	\$0.00	\$128,669.33
Cotter, Joseph M	Police Special Detail	\$0.00	\$13,430.24	\$0.00	\$0.00	\$13,430.24
Coughlin-Crowley, Erin	Teacher	\$66,375.00	\$1,850.00	\$0.00	\$0.00	\$68,225.00
Coutinho, Susan	Administration	\$15,194.80	\$0.00	\$0.00	\$0.00	\$15,194.80
Cox, E. Perry	Bldg/Gas/Plmb/Insp., Wire Insp.	\$182.90	\$0.00	\$0.00	\$0.00	\$182.90
Cratty, Frederick	Custodians	\$2,797.60	\$0.00	\$0.00	\$0.00	\$2,797.60
Creedon, Dennis P	Community School	\$93.70	\$0.00	\$0.00	\$0.00	\$93.70
Creedon, Joseph P	Community School	\$639.00	\$0.00	\$0.00	\$0.00	\$639.00
Creedon, Linda M	Substitutes	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Crispo, Elizabeth K	Community School	\$1,779.43	\$0.00	\$0.00	\$0.00	\$1,779.43
Cronin, Rachel	Secretarial	\$19,435.15	\$513.45	\$0.00	\$0.00	\$19,948.60
Crosby, Julia Warner	Teacher	\$45,686.68	\$0.00	\$0.00	\$0.00	\$45,686.68
Crosby, William H	Teacher	\$61,324.48	\$0.00	\$0.00	\$0.00	\$61,324.48
Crowley, Elizabeth	Educational Support Personnel	\$5,337.72	\$70.00	\$0.00	\$0.00	\$5,407.72
Crupi, Dominique	Teacher	\$24,098.52	\$2,445.00	\$0.00	\$0.00	\$26,543.52
Cummings Jr, Thomas A	Grist Mill	\$1,764.00	\$0.00	\$0.00	\$0.00	\$1,764.00
Curley, Donald	Department of Public Works	\$2,290.88	\$0.00	\$0.00	\$0.00	\$2,290.88
Curran, Ryan C.	Educational Support Personnel	\$5,249.91	\$440.00	\$0.00	\$0.00	\$5,689.91
Curran, Susan S	Educational Support Personnel	\$17,635.92	\$1,070.00	\$0.00	\$0.00	\$18,705.92
Curtis, Kristen	Teacher	\$43,830.72	\$112.00	\$0.00	\$0.00	\$43,942.72
Czarnetzki, Janet E	Substitutes	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00
D'Amato, Karen A	Teacher	\$61,829.00	\$2,850.00	\$0.00	\$0.00	\$64,679.00
Daley, Barbara	Educational Support Personnel	\$9,859.50	\$116.03	\$0.00	\$0.00	\$9,975.53
Daley, Erin M	Child Care Center	\$392.16	\$0.00	\$0.00	\$0.00	\$392.16
Dallaire, Pamela	Teacher	\$61,829.00	\$1,850.00	\$0.00	\$0.00	\$63,679.00
Dansereau, Mary E	Community School	\$1,209.00	\$0.00	\$0.00	\$0.00	\$1,209.00
Dapolito, Ralph	Municipal Golf Course	\$7,436.14	\$0.00	\$0.00	\$0.00	\$7,436.14
Dauphinais, Victoria	Secretarial	\$2,522.96	\$0.00	\$0.00	\$0.00	\$2,522.96
Davidson, Robin	Coaching	\$1,952.00	\$0.00	\$0.00	\$0.00	\$1,952.00
Davis, Frances N	Educational Support Personnel	\$16,662.03	\$0.00	\$0.00	\$0.00	\$16,662.03
Davis, Joseph R	Department of Public Works	\$2,188.13	\$0.00	\$0.00	\$0.00	\$2,188.13
Davison, Andrew	Fire	\$55,397.47	\$415.00	\$2,997.42	\$100.00	\$58,909.89
Dawe III, Joseph R	Teacher	\$61,829.00	\$20.00	\$0.00	\$0.00	\$61,849.00
Dawson, Louise E	Substitutes	\$4,157.50	\$0.00	\$0.00	\$0.00	\$4,157.50
Deasy, Michaela A	Community School	\$380.00	\$0.00	\$0.00	\$0.00	\$380.00
Deconto, David J	Conservation Comm.	\$17,057.52	\$2,172.00	\$0.00	\$0.00	\$19,229.52
Deconto, Joanne	Secretarial	\$32,945.50	\$488.00	\$0.00	\$0.00	\$33,433.50
Dedrick, Evan F	Municipal Golf Course	\$2,286.41	\$0.00	\$0.00	\$0.00	\$2,286.41
Dedrick, Francis	Municipal Golf Course	\$2,135.52	\$0.00	\$0.00	\$0.00	\$2,135.52
Dees, Jeffrey L	Administration	\$30,461.55	\$0.00	\$0.00	\$0.00	\$30,461.55
Delano, Theresa S	Teacher	\$31,297.00	\$11,510.00	\$0.00	\$0.00	\$42,807.00
Della Grotte, Ellen L	Hoxie House	\$1,395.00	\$0.00	\$0.00	\$0.00	\$1,395.00
Depin, Kelly K	Library	\$8,490.78	\$0.00	\$0.00	\$0.00	\$8,490.78
Deptula, Samuel	Community School	\$3,994.92	\$0.00	\$0.00	\$0.00	\$3,994.92

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Spotopulos, Heidi	Teacher	\$20,206.80	\$0.00	\$0.00	\$0.00	\$20,206.80
Evellis, Richard F	Teacher	\$65,672.00	\$7,016.00	\$0.00	\$0.00	\$72,688.00
ewitt, Susan	Tutors	\$110.00	\$0.00	\$0.00	\$0.00	\$110.00
exter, Douglas	Administration	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
arnapalan, Kamala J	Substitutes	\$8,680.00	\$0.00	\$0.00	\$0.00	\$8,680.00
emer, Jennifer	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
esso, Nicole	Community School	\$2,317.87	\$0.00	\$0.00	\$0.00	\$2,317.87
lzer Jr, Robert J	Substitutes	\$2,100.00	\$0.00	\$0.00	\$0.00	\$2,100.00
ntino, Alison A	Community School	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
ntino, Christopher E	Community School	\$409.50	\$0.00	\$0.00	\$0.00	\$409.50
ntino, Christopher S	Teacher	\$57,977.00	\$1,350.00	\$0.00	\$0.00	\$59,327.00
ntino, Christopher S	Community School	\$4,675.00	\$0.00	\$0.00	\$0.00	\$4,675.00
pietro, Jessica A	Community School	\$216.25	\$0.00	\$0.00	\$0.00	\$216.25
obbins, Bridget	Community School	\$755.87	\$0.00	\$0.00	\$0.00	\$755.87
ockrey, Thomas E	Community School	\$9,201.42	\$0.00	\$0.00	\$0.00	\$9,201.42
onahue, Nancy	School Lunch	\$1,758.22	\$249.72	\$0.00	\$0.00	\$2,007.94
onovan, Maureen	School Lunch	\$24,125.00	\$1,463.75	\$0.00	\$0.00	\$25,588.75
onovan, Terence M	Teacher	\$32,902.60	\$5,021.00	\$0.00	\$0.00	\$37,923.60
orrell, Phoebe	Substitutes	\$3,150.00	\$0.00	\$0.00	\$0.00	\$3,150.00
uglas, James W	Custodians	\$10,946.25	\$159.75	\$231.83	\$0.00	\$11,337.83
ovell, Lesa C	Educational Support Personnel	\$17,060.64	\$0.00	\$0.00	\$0.00	\$17,060.64
ow, Deborah	Community School	\$157.50	\$0.00	\$0.00	\$0.00	\$157.50
owney, Susan	Tutors	\$375.00	\$0.00	\$0.00	\$0.00	\$375.00
oyle, Joan E	Teacher	\$47,018.84	\$3,412.50	\$0.00	\$0.00	\$50,431.34
oyle, Shawn T	East Boat Basin	\$2,002.00	\$0.00	\$0.00	\$0.00	\$2,002.00
oyle-Vautour, Mary E	Educational Support Personnel	\$4,037.50	\$0.00	\$0.00	\$0.00	\$4,037.50
rake, Claire K	Community School	\$1,237.41	\$0.00	\$0.00	\$0.00	\$1,237.41
rake, Karin	Educational Support Personnel	\$16,342.62	\$0.00	\$0.00	\$0.00	\$16,342.62
rake, Tara	Substitutes	\$7,070.00	\$0.00	\$0.00	\$0.00	\$7,070.00
ries, Deena M	Community School	\$878.00	\$0.00	\$0.00	\$0.00	\$878.00
riscoll, Clare	Teacher	\$67,079.00	\$4,300.00	\$0.00	\$0.00	\$71,379.00
riscoll, James J	Department of Public Works	\$5,022.00	\$0.00	\$0.00	\$0.00	\$5,022.00
riscoll, Sheila A	School Lunch	\$4,149.76	\$172.96	\$0.00	\$0.00	\$4,322.72
uffy, Kathleen A	Teacher	\$58,753.00	\$6,867.50	\$0.00	\$0.00	\$65,620.50
uffy, Sandra	Substitutes	\$9,800.00	\$0.00	\$0.00	\$0.00	\$9,800.00
ugas, Marcy S	Teacher	\$62,594.00	\$315.00	\$0.00	\$0.00	\$62,909.00
uggan, Wilfred F	Municipal Golf Course	\$8,857.82	\$0.00	\$0.00	\$0.00	\$8,857.82
umas, Christopher	Teacher	\$15,138.80	\$80.00	\$0.00	\$0.00	\$15,218.80
umas, Elaine M	Secretarial	\$17,893.80	\$386.96	\$0.00	\$0.00	\$18,280.76
umas, Sharon	Educational Support Personnel	\$16,995.09	\$1,085.50	\$0.00	\$0.00	\$18,080.59
uncan, Sandra B	Child Care Center	\$15,512.67	\$0.00	\$17.31	\$0.00	\$15,529.98
unham, George H	Administration	\$119,150.74	\$0.00	\$0.00	\$0.00	\$119,150.74
unham, Michele A	Teacher	\$57,977.00	\$2,814.00	\$0.00	\$0.00	\$60,791.00
unn Jr, John J.	Grist Mill	\$3,942.00	\$0.00	\$0.00	\$0.00	\$3,942.00
unn, Laura M	Teacher	\$58,753.00	\$1,930.00	\$0.00	\$0.00	\$60,683.00
unphe, Mary Beth	Teacher	\$65,672.00	\$2,850.00	\$0.00	\$0.00	\$68,522.00
uquette, Daralyn A	TeacheRs'	\$66,375.00	\$3,257.00	\$0.00	\$0.00	\$69,632.00
urgin, Jeanne M	Community School	\$184.20	\$0.00	\$0.00	\$0.00	\$184.20
urno, Lauren R	Child Care Center	\$5,962.97	\$0.00	\$0.00	\$0.00	\$5,962.97
usseault, Russell	Educational Support Personnel	\$10,630.36	\$0.00	\$0.00	\$0.00	\$10,630.36
wyer, David P	Police	\$50,235.20	\$0.00	\$4,165.78	\$0.00	\$54,400.98
wyer, David P	Police Special Detail	\$0.00	\$152.00	\$0.00	\$0.00	\$152.00
wyer, Elizabeth Anne	Educational Support Personnel	\$14,223.95	\$812.20	\$0.00	\$0.00	\$15,036.15
wyer, Margaret	Educational Support Personnel	\$13,410.45	\$2,554.34	\$0.00	\$0.00	\$15,964.79
agar, Thomas F	Substitutes	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
aton, James P	Educational Support Personnel	\$17,112.03	\$0.00	\$0.00	\$0.00	\$17,112.03
aton, Mary Ann	Community School	\$307.00	\$0.00	\$0.00	\$0.00	\$307.00
isen, Rebecca L	Educational Support Personnel	\$727.50	\$0.00	\$0.00	\$0.00	\$727.50
ldredge, Patricia Ann	Teacher	\$59,954.72	\$0.00	\$0.00	\$0.00	\$59,954.72
lliott, Lindsey Marie	Community School	\$376.36	\$0.00	\$0.00	\$0.00	\$376.36
lliott, Mary	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Elskamp, David R	Custodians	\$37,468.59	\$70.99	\$672.44	\$200.00	\$38,412.02
Elvander, George E	Department of Public Works	\$7,016.50	\$370.50	\$0.00	\$0.00	\$7,387.00
Emerson, Kimberly S	Teacher	\$51,922.96	\$0.00	\$0.00	\$0.00	\$51,922.96
Ermi, Kirsten	Teacher	\$60,287.28	\$1,350.00	\$0.00	\$0.00	\$61,637.28
Escandel, Keith W	Tutors	\$175.00	\$0.00	\$0.00	\$0.00	\$175.00
Eshbaugh, Janet E	Secretarial	\$20,003.55	\$2,618.07	\$0.00	\$0.00	\$22,621.62
Evangelista, Peter P	East Boat Basin	\$2,980.00	\$0.00	\$30.00	\$0.00	\$3,010.00
Evans, Joan F	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$44,712.69	\$1,316.59	\$0.00	\$0.00	\$46,029.28
Ewing, Jeanne M	Substitutes	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
Fagerberg, Jessica	Recreation	\$2,436.94	\$0.00	\$0.00	\$0.00	\$2,436.94
Fagnant Jr, Walter T	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$21,893.42	\$300.00	\$0.00	\$0.00	\$22,193.42
Fagnant, Michael	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$402.38	\$0.00	\$0.00	\$0.00	\$402.38
Farmer, Thomas A	Community School	\$305.50	\$0.00	\$0.00	\$0.00	\$305.50
Favret, Andrea L	Community School	\$8,468.00	\$0.00	\$0.00	\$0.00	\$8,468.00
Fawcett Jr, Robert J	Teacher	\$57,977.00	\$2,150.00	\$0.00	\$0.00	\$60,127.00
Fawcett, Robert	Community School	\$2,125.00	\$0.00	\$0.00	\$0.00	\$2,125.00
Fay, William R	Department of Public Works	\$24,037.90	\$1,366.88	\$0.00	\$0.00	\$25,404.78
Fayne, Gregory E	East Boat Basin	\$71,182.62	\$0.00	\$0.00	\$0.00	\$71,182.62
Fedele, Michael	Community School	\$1,203.79	\$0.00	\$0.00	\$0.00	\$1,203.79
Feeney, John	Community School	\$1,740.00	\$0.00	\$0.00	\$0.00	\$1,740.00
Feld, Sara	Teacher	\$8,122.10	\$490.00	\$0.00	\$0.00	\$8,612.10
Felicetti, Tara M	Educational Support Personnel	\$9,898.76	\$210.00	\$0.00	\$0.00	\$10,108.76
Felix, Brendan M	Custodians	\$1,531.46	\$0.00	\$0.00	\$0.00	\$1,531.46
Fenstermacher, Peter J	Department of Public Works	\$5,839.84	\$818.00	\$0.00	\$0.00	\$6,657.84
Fenton, Robert	Substitutes	\$5,614.00	\$1,248.00	\$0.00	\$0.00	\$6,862.00
Fernandes Jr, Nicholas E	Assessors	\$999.96	\$0.00	\$0.00	\$0.00	\$999.96
Ferreira, Chantal A	East Boat Basin	\$4,773.75	\$0.00	\$327.75	\$0.00	\$5,101.50
Ferrick, Marian G	Teacher	\$61,829.00	\$2,850.00	\$0.00	\$0.00	\$64,679.00
Ferris, Elizabeth T	Teacher	\$57,977.00	\$1,350.00	\$0.00	\$0.00	\$59,327.00
Ferris, Stephanie L	Teacher	\$51,922.96	\$0.00	\$0.00	\$0.00	\$51,922.96
Fessler, Kathryn	Teacher	\$66,375.00	\$1,850.00	\$0.00	\$0.00	\$68,225.00
Fiedler, Kathryn	Community School	\$1,043.99	\$0.00	\$0.00	\$0.00	\$1,043.99
Finn, Kellie	Community School	\$380.00	\$0.00	\$0.00	\$0.00	\$380.00
Finnegan, Ellen R	Substitutes	\$4,076.00	\$0.00	\$0.00	\$0.00	\$4,076.00
Fiore-Kelly, Marisa	Educational Support Personnel	\$11,504.67	\$0.00	\$0.00	\$0.00	\$11,504.67
Fiorentino, David J	Department of Public Works	\$3,298.38	\$0.00	\$0.00	\$0.00	\$3,298.38
Firth, Anne E.	Community School	\$1,360.00	\$0.00	\$0.00	\$0.00	\$1,360.00
Fish, Judith E	Secretarial	\$38,289.30	\$1,408.00	\$0.00	\$0.00	\$39,697.30
Fish, Michael W	Tutors	\$1,025.00	\$0.00	\$0.00	\$0.00	\$1,025.00
Fishman, Jennifer M	Child Care Center	\$1,947.22	\$0.00	\$0.00	\$0.00	\$1,947.22
Fitzgerald, Judy	School Lunch	\$3,518.84	\$515.54	\$0.00	\$0.00	\$4,034.38
Fitzgerald, Phoebe	Educational Support Personnel	\$6,178.57	\$0.00	\$0.00	\$0.00	\$6,178.57
Fitzpatrick, Kathleen	Community School	\$11,583.00	\$0.00	\$0.00	\$0.00	\$11,583.00
Flaherty, Cynthia Dm	Community School	\$2,835.38	\$0.00	\$0.00	\$0.00	\$2,835.38
Flanagan, Jullie M	Teacher	\$21,359.68	\$630.00	\$0.00	\$0.00	\$21,989.68
Flanigan, Debra	Educational Support Personnel	\$17,295.09	\$720.00	\$0.00	\$0.00	\$18,015.09
Flannery, Maureen A	Educational Support Personnel	\$14,023.21	\$0.00	\$0.00	\$0.00	\$14,023.21
Flannigan, Christine M	Secretarial	\$32,945.50	\$0.00	\$0.00	\$0.00	\$32,945.50
Fleckles, Andrea	Educational Support Personnel	\$12,833.89	\$921.08	\$0.00	\$0.00	\$13,754.97
Fleming, Craig	Department of Public Works	\$1,332.00	\$0.00	\$0.00	\$0.00	\$1,332.00
Fleury, Karen	Fire Special Detail	\$0.00	\$368.00	\$0.00	\$0.00	\$368.00
Fleury, Karen A	Fire	\$54,373.10	\$0.00	\$12,667.84	\$100.00	\$67,140.94
Flynn, E Susan	Tax Collector	\$57,430.74	\$525.00	\$0.00	\$0.00	\$57,955.74
Foley, Hugh J	Municipal Golf Course	\$4,633.47	\$0.00	\$0.00	\$0.00	\$4,633.47
Foote Jr, Charles H	East Boat Basin	\$3,960.00	\$0.00	\$0.00	\$0.00	\$3,960.00
Forte, Sarah	Educational Support Personnel	\$9,952.63	\$0.00	\$0.00	\$0.00	\$9,952.63
Fournier, Leticia H	Child Care Center	\$30,968.46	\$0.00	\$187.32	\$0.00	\$31,155.78
Fox, Beth	Educational Support Personnel	\$6,166.40	\$0.00	\$0.00	\$0.00	\$6,166.40
Fox, Beth A R	Child Care Center	\$2,253.54	\$0.00	\$0.00	\$0.00	\$2,253.54
Fox, Elizabeth M	Library	\$3,501.06	\$0.00	\$0.00	\$0.00	\$3,501.06
Francis, Kristen E	Teacher	\$27,291.36	\$500.00	\$0.00	\$0.00	\$27,791.36

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
nk, Shannon	Educational Support Personnel	\$8,493.56	\$0.00	\$0.00	\$0.00	\$8,493.56
nke, Donald E	Teacher	\$61,829.00	\$4,063.50	\$0.00	\$0.00	\$65,892.50
nzie, Jennifer M	Recreation	\$1,113.50	\$0.00	\$0.00	\$0.00	\$1,113.50
er, Brian	Department of Public Works	\$41,971.20	\$1,845.00	\$319.24	\$0.00	\$44,135.44
er, Kayleigh A	Community School	\$1,073.50	\$0.00	\$0.00	\$0.00	\$1,073.50
er, Kenneth G	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
er, Patrick J	Community School	\$916.00	\$0.00	\$0.00	\$0.00	\$916.00
e, Melissa D	Library	\$7,526.10	\$0.00	\$0.00	\$0.00	\$7,526.10
kell, Gary	Department of Public Works	\$38,965.20	\$2,672.85	\$0.00	\$0.00	\$41,638.05
z, Robert L	Planning & Development	\$65,000.00	\$0.00	\$0.00	\$0.00	\$65,000.00
er, Kathleen R	Community School	\$850.00	\$0.00	\$0.00	\$0.00	\$850.00
ner, Jo Ann	Treasurer	\$39,684.40	\$575.00	\$0.00	\$0.00	\$40,259.40
mon, Danielle	Community School	\$421.40	\$0.00	\$0.00	\$0.00	\$421.40
kowski, Mark S	Conservation Comm.	\$63,749.00	\$0.00	\$0.00	\$0.00	\$63,749.00
lagher, Catherine L	Educational Support Personnel	\$8,195.44	\$715.48	\$0.00	\$0.00	\$8,910.92
lagher, Maura	Substitutes	\$8,256.81	\$0.00	\$0.00	\$0.00	\$8,256.81
rrity, Barbara A	Teacher	\$65,672.00	\$0.00	\$0.00	\$0.00	\$65,672.00
rrity, Patricia Erwin	Teacher	\$58,753.00	\$3,839.00	\$0.00	\$0.00	\$62,592.00
se, Susan J	Substitutes	\$2,940.00	\$0.00	\$0.00	\$0.00	\$2,940.00
es, Barbara	Hoxie House	\$675.00	\$0.00	\$0.00	\$0.00	\$675.00
es, Barbara	Elections & Reg.	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
uthier, Vicki	Teacher	\$1,441.74	\$0.00	\$0.00	\$0.00	\$1,441.74
ton, Meghan E	Teacher	\$37,546.84	\$1,641.25	\$0.00	\$0.00	\$39,188.09
uke, Joanne K	Public Health Nurse	\$51,692.30	\$0.00	\$0.00	\$0.00	\$51,692.30
ndreau, Kerry	Secretarial	\$11,022.76	\$375.76	\$0.00	\$0.00	\$11,398.52
ntile-Dabkowski, Cindy	Tutors	\$5,780.00	\$0.00	\$0.00	\$0.00	\$5,780.00
orge, Robert	Fire Special Detail	\$0.00	\$798.00	\$0.00	\$0.00	\$798.00
orge, Robert J	Fire	\$51,533.69	\$860.00	\$10,844.56	\$100.00	\$63,338.25
hart, Melanie M	Educational Support Personnel	\$4,566.78	\$0.00	\$0.00	\$0.00	\$4,566.78
rman, Patricia A	Secretarial	\$18,710.63	\$298.83	\$0.00	\$0.00	\$19,009.46
rrity, Laura	Educational Support Personnel	\$16,349.64	\$0.00	\$0.00	\$0.00	\$16,349.64
rvais, Daniel C	Department of Public Works	\$5,488.75	\$0.00	\$499.85	\$0.00	\$5,988.60
mmarco, Nicholas	Police	\$10,519.60	\$0.00	\$0.00	\$0.00	\$10,519.60
ir, Karen M	Substitutes	\$11,291.76	\$1,000.00	\$0.00	\$0.00	\$12,291.76
obons, Melissa A	Teacher	\$28,714.35	\$5,075.00	\$0.00	\$0.00	\$33,789.35
obs, Heather	Transportation	\$462.60	\$0.00	\$0.00	\$0.00	\$462.60
obs, Pamela D	Transportation	\$20,748.67	\$800.61	\$0.00	\$0.00	\$21,549.28
obs, Tammy	Transportation	\$20,147.22	\$719.00	\$0.00	\$0.00	\$20,866.22
l, Barbara	Library	\$9,664.84	\$525.00	\$0.00	\$0.00	\$10,189.84
l, Elizabeth H	Recreation	\$113.76	\$0.00	\$0.00	\$0.00	\$113.76
l, Michelle	Teacher	\$61,829.00	\$1,350.00	\$0.00	\$0.00	\$63,179.00
l, Nicole M	Community School	\$4,728.42	\$0.00	\$0.00	\$0.00	\$4,728.42
lis, Francis E	Grist Mill	\$918.00	\$0.00	\$0.00	\$0.00	\$918.00
more, Mark K	Teacher	\$66,375.00	\$0.00	\$0.00	\$0.00	\$66,375.00
ooly, Karen	Substitutes	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00
rouard II, Kenneth W	Teacher	\$43,334.32	\$0.00	\$0.00	\$0.00	\$43,334.32
setto, Lawrence E	Teacher	\$61,829.00	\$620.00	\$0.00	\$0.00	\$62,449.00
aser, Allyson E	Community School	\$3,143.65	\$0.00	\$0.00	\$0.00	\$3,143.65
aser, Joshua	Fire	\$45,443.91	\$0.00	\$17,251.15	\$100.00	\$62,795.06
aser, Joshua C	Fire Special Detail	\$0.00	\$741.27	\$0.00	\$0.00	\$741.27
aser, Thomas V	Police	\$53,949.11	\$0.00	\$19,681.31	\$0.00	\$73,630.42
ason, Antoinette	Elections & Reg.	\$320.00	\$0.00	\$0.00	\$0.00	\$320.00
ynn, Thomas E	Department of Public Works	\$6,051.21	\$0.00	\$0.00	\$0.00	\$6,051.21
ins, Erin	Substitutes	\$2,380.00	\$0.00	\$0.00	\$0.00	\$2,380.00
las, Adam	Community School	\$4,017.33	\$0.00	\$0.00	\$0.00	\$4,017.33
las, Donna L	Community School	\$341.33	\$135.17	\$0.00	\$0.00	\$476.50
las, Donna L	Educational Support Personnel	\$17,961.87	\$5,894.00	\$0.00	\$0.00	\$23,855.87
las, Michael	Community School	\$780.66	\$0.00	\$0.00	\$0.00	\$780.66
las, Michael	School Special Detail	\$169.95	\$0.00	\$0.00	\$0.00	\$169.95
las, Peter	Community School	\$2,651.24	\$0.00	\$0.00	\$0.00	\$2,651.24
oldstein, Mary	Educational Support Personnel	\$10,731.76	\$660.00	\$0.00	\$0.00	\$11,391.76

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Gonzales, Kim L.	Community School	\$9,545.44	\$0.00	\$0.00	\$0.00	\$9,545.44
Goodson, Cheryl	Child Care Center	\$8,213.86	\$0.00	\$0.00	\$0.00	\$8,213.86
Gosselin, Sally A	School Lunch	\$11,017.55	\$1,109.98	\$0.00	\$0.00	\$12,127.53
Gould, Anne M	Substitutes	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
Gould, Ben	Community School	\$997.50	\$0.00	\$0.00	\$0.00	\$997.50
Gould, Ellery E	Community School	\$1,186.00	\$0.00	\$0.00	\$0.00	\$1,186.00
Gouldrup, Paul W	Municipal Golf Course	\$10,797.32	\$0.00	\$0.00	\$0.00	\$10,797.32
Gourley, Lynne I	Police Special Detail	\$0.00	\$912.00	\$0.00	\$0.00	\$912.00
Gourley, Lynne I	Police	\$81,228.78	\$525.00	\$0.00	\$0.00	\$81,753.78
Govoni, Jane	Grist Mill	\$2,097.00	\$0.00	\$0.00	\$0.00	\$2,097.00
Graham, Patricia A	Teacher	\$61,059.84	\$0.00	\$0.00	\$0.00	\$61,059.84
Grant, Kathleen A	Teacher	\$54,296.88	\$0.00	\$0.00	\$0.00	\$54,296.88
Grant, Willa H	Library	\$20,657.09	\$0.00	\$0.00	\$0.00	\$20,657.09
Gray, Gary	Department of Public Works	\$44,858.36	\$1,862.80	\$1,906.48	\$0.00	\$48,627.64
Green Jr, William B	Department of Public Works	\$12,320.79	\$0.00	\$38.45	\$0.00	\$12,359.24
Green, Connor	Community School	\$550.00	\$0.00	\$0.00	\$0.00	\$550.00
Green, Ellen L	Teacher	\$43,830.72	\$770.00	\$0.00	\$0.00	\$44,600.72
Greene, Jane Tracy	Community School	\$4,837.50	\$0.00	\$0.00	\$0.00	\$4,837.50
Greetham, Sheila M	Community School	\$643.94	\$0.00	\$0.00	\$0.00	\$643.94
Gregory, Howard F.	Grist Mill	\$1,449.00	\$0.00	\$0.00	\$0.00	\$1,449.00
Gregory, Joan B	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
Griffin, Elaine	Community School	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00
Griffin, Nancy G	School Lunch	\$1,518.65	\$40.43	\$0.00	\$0.00	\$1,559.08
Griffin, Rachael	Community School	\$2,529.95	\$0.00	\$0.00	\$0.00	\$2,529.95
Grimaldi Jr, Louis	Teacher	\$66,375.00	\$1,850.00	\$0.00	\$0.00	\$68,225.00
Grisé, Susan J	Teacher	\$58,753.00	\$1,850.00	\$0.00	\$0.00	\$60,603.00
Gruen, Lynn S	Teacher	\$23,000.00	\$0.00	\$0.00	\$0.00	\$23,000.00
Grundman, Linell M	Administration	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Gugliotta, Stacy	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Guild, Doreen A	Accounting	\$67,342.42	\$0.00	\$0.00	\$0.00	\$67,342.42
Guiliano, John J	Custodians	\$38,258.75	\$294.76	\$1,040.55	\$200.00	\$39,794.06
Guillemette, David	Police	\$88,635.01	\$525.00	\$5,195.52	\$0.00	\$94,355.53
Gumbleton, Michael P	Police Special Detail	\$0.00	\$5,496.00	\$0.00	\$0.00	\$5,496.00
Gumbleton, Michael P	Police	\$49,267.34	\$0.00	\$9,558.65	\$0.00	\$58,825.99
Gustafson, Deborah	Community School	\$2,511.23	\$0.00	\$0.00	\$0.00	\$2,511.23
Gwynn, Catherine K	Public Health Nurse	\$14,518.00	\$0.00	\$0.00	\$0.00	\$14,518.00
Haddad, Kathleen M	Teacher	\$42,804.68	\$8,250.00	\$0.00	\$0.00	\$51,054.68
Hagberg, Janice L	Human Resources	\$43,165.54	\$1,480.35	\$100.99	\$0.00	\$44,746.88
Halliday, Peter J	Fire	\$49,913.51	\$0.00	\$19,507.02	\$100.00	\$69,520.53
Halpin, Sean X	Teacher	\$63,090.78	\$3,204.23	\$0.00	\$0.00	\$66,295.01
Hamilton, Karen	School Lunch	\$1,538.81	\$0.00	\$0.00	\$0.00	\$1,538.81
Hamilton, Ted	Public Facilities	\$63,770.54	\$0.00	\$0.00	\$0.00	\$63,770.54
Hammond-Beaton, Kelsy A	Community School	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00
Hammond-Beaton, Kelsy A	Substitutes	\$5,314.00	\$10,628.00	\$0.00	\$0.00	\$15,942.00
Hanelt, Diane M	Administration	\$36,215.23	\$1,103.05	\$87.74	\$0.00	\$37,406.02
Hanelt, Diane M	Finance Comm	\$0.00	\$61.35	\$0.00	\$0.00	\$61.35
Hanlon, Janet M	School Lunch	\$14,112.86	\$1,214.83	\$0.00	\$0.00	\$15,327.69
Hanlon, Patrick J	Recreation	\$1,428.00	\$0.00	\$0.00	\$0.00	\$1,428.00
Hanna, Paul D	Department of Public Works	\$3,902.50	\$0.00	\$0.00	\$0.00	\$3,902.50
Hanson, Joanne	Substitutes	\$4,140.00	\$0.00	\$0.00	\$0.00	\$4,140.00
Hardy, Celine M	Teacher	\$57,977.00	\$5,319.18	\$0.00	\$0.00	\$63,296.18
Harmon, Nancy	Substitutes	\$490.00	\$0.00	\$0.00	\$0.00	\$490.00
Harries Jr, Richard J	Substitutes	\$3,850.00	\$0.00	\$0.00	\$0.00	\$3,850.00
Harrigan Jr., Wilfred J.	Community School	\$5,894.60	\$0.00	\$0.00	\$0.00	\$5,894.60
Harrington, Lawrence	Assessors	\$1,499.94	\$0.00	\$0.00	\$0.00	\$1,499.94
Harrington, Maureen C	Educational Support Personnel	\$17,335.92	\$475.00	\$0.00	\$0.00	\$17,810.92
Harrington, Michael	Fire Special Detail	\$0.00	\$1,508.00	\$0.00	\$0.00	\$1,508.00
Harrington, Michael	Fire	\$57,393.59	\$603.25	\$31,501.30	\$100.00	\$89,598.14
Harrington, Sean P	Engineering Dept	\$1,692.31	\$0.00	\$0.00	\$0.00	\$1,692.31
Harris, David	Community School	\$5,151.00	\$0.00	\$0.00	\$0.00	\$5,151.00
Harrison, Virginia M	Teacher	\$67,079.00	\$2,090.00	\$0.00	\$0.00	\$69,169.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Art, Kathleen Kelly	Teacher	\$38,025.32	\$0.00	\$0.00	\$0.00	\$38,025.32
Artman, Maureen	Secretarial	\$5,335.24	\$0.00	\$0.00	\$0.00	\$5,335.24
Artmann, Peter	Municipal Golf Course	\$4,321.89	\$0.00	\$0.00	\$0.00	\$4,321.89
Artshorn, Bruce R	Grist Mill	\$981.00	\$0.00	\$0.00	\$0.00	\$981.00
Asenfuss, Peter D	Municipal Golf Course	\$332.49	\$0.00	\$0.00	\$0.00	\$332.49
Atch, Mary K	Educational Support Personnel	\$7,697.76	\$0.00	\$0.00	\$0.00	\$7,697.76
Barkins, William	Department of Public Works	\$40,688.76	\$3,996.90	\$401.93	\$0.00	\$45,087.59
Bates, Colleen S	Library	\$37,810.86	\$0.00	\$0.00	\$0.00	\$37,810.86
Beck, Christine L	Community School	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00
Bemley, Freya	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Benderson, Patricia	Teacher	\$38,313.52	\$0.00	\$0.00	\$0.00	\$38,313.52
Bendy, Julia C.	Town Clerk	\$44,663.05	\$525.00	\$0.00	\$0.00	\$45,188.05
Bennrich, Cynthia	Community School	\$800.00	\$0.00	\$0.00	\$0.00	\$800.00
Berry, Leslie J	Transportation	\$20,104.17	\$1,655.57	\$1,019.35	\$0.00	\$22,779.09
Benson, Kelly	Educational Support Personnel	\$17,552.38	\$5,146.37	\$0.00	\$0.00	\$22,698.75
Berndeen, Jill	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Bermanson, Kris	Department of Public Works	\$13,280.28	\$349.38	\$181.16	\$0.00	\$13,810.82
Bendon, Olivia G	Community School	\$96.50	\$0.00	\$0.00	\$0.00	\$96.50
Beyer, Becky-jean	Transportation	\$1,073.17	\$0.00	\$0.00	\$0.00	\$1,073.17
Bickey, Joseph A	Child Care Center	\$3,318.34	\$0.00	\$0.00	\$0.00	\$3,318.34
Bickson, Beth	Teacher	\$7,407.68	\$0.00	\$0.00	\$0.00	\$7,407.68
Biggins, Barbara	Community School	\$9,806.05	\$81.69	\$0.00	\$0.00	\$9,887.74
Bill, Douglas S	Custodians	\$42,217.50	\$1,401.34	\$2,836.74	\$200.00	\$46,655.58
Bill, Owen J	Community School	\$760.00	\$0.00	\$0.00	\$0.00	\$760.00
Bill, Owen J	Teacher	\$57,977.00	\$3,175.50	\$0.00	\$0.00	\$61,152.50
Binneline, Anna K	Community School	\$3,180.01	\$0.00	\$0.00	\$0.00	\$3,180.01
Birst-Fahrenholt, Sandra	Substitutes	\$1,540.00	\$0.00	\$0.00	\$0.00	\$1,540.00
Bite, Carolyn J	Teacher	\$62,594.00	\$1,590.00	\$0.00	\$0.00	\$64,184.00
Bradley, Michael	Police Special Detail	\$0.00	\$1,116.00	\$0.00	\$0.00	\$1,116.00
Bradley, Michael	Police	\$57,325.49	\$0.00	\$16,193.77	\$0.00	\$73,519.26
Brand, David	Department of Public Works	\$0.00	\$58.50	\$0.00	\$0.00	\$58.50
Brand, Susanne	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Brimmgren, Alan	Community School	\$169.22	\$0.00	\$0.00	\$0.00	\$169.22
Brimmgren, Alan	Substitutes	\$9,630.00	\$0.00	\$0.00	\$0.00	\$9,630.00
Brod, Annette	Child Care Center	\$4,053.13	\$0.00	\$0.00	\$0.00	\$4,053.13
Brod, Megan J	Community School	\$3,188.17	\$0.00	\$0.00	\$0.00	\$3,188.17
Brod, Molly	Teacher	\$47,199.84	\$2,425.00	\$0.00	\$0.00	\$49,624.84
Broover, Diane E	Teacher	\$67,079.00	\$0.00	\$0.00	\$0.00	\$67,079.00
Boran, Lori L	Teacher	\$57,885.52	\$0.00	\$0.00	\$0.00	\$57,885.52
Born, Pamela	Educational Support Personnel	\$17,214.79	\$316.72	\$0.00	\$0.00	\$17,531.51
Borrigan, Susan	Transportation	\$5,120.55	\$175.66	\$0.00	\$0.00	\$5,296.21
Borton, Janet M	Secretarial	\$38,289.30	\$904.50	\$0.00	\$0.00	\$39,193.80
Boude, Jonathan B	Fire Special Detail	\$0.00	\$276.71	\$0.00	\$0.00	\$276.71
Boude, Jonathan B	Fire	\$60,395.33	\$515.00	\$30,143.27	\$100.00	\$91,153.60
Bough-Gosselin, Mary E	Tutors	\$7,008.75	\$0.00	\$0.00	\$0.00	\$7,008.75
Boulihan, Timothy E	Police Special Detail	\$0.00	\$904.00	\$0.00	\$0.00	\$904.00
Boulihan, Timothy E	Conservation Comm.	\$39,001.44	\$497.40	\$734.92	\$0.00	\$40,233.76
Bowell, Christine C.	Tutors	\$3,575.00	\$0.00	\$0.00	\$0.00	\$3,575.00
Bowell, Christine Crawley	Teacher	\$8,210.16	\$226.25	\$0.00	\$0.00	\$8,436.41
Bowell, Peter D	Police	\$81,333.35	\$0.00	\$18,206.45	\$0.00	\$99,539.80
Bowell, Peter D	Police Special Detail	\$0.00	\$1,896.00	\$0.00	\$0.00	\$1,896.00
Bloxie Jr, Edward W	Substitutes	\$6,606.00	\$2,908.00	\$0.00	\$0.00	\$9,514.00
Buber, Michael	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Budson, Judith A.	Community School	\$1,854.00	\$0.00	\$0.00	\$0.00	\$1,854.00
Buggins, Paul E	Administration	\$66,951.95	\$15,378.51	\$0.00	\$0.00	\$82,330.46
Bughes, Joanna E	Teacher	\$58,164.72	\$0.00	\$0.00	\$0.00	\$58,164.72
Bunnewell, Kathryn M.	Teacher	\$59,954.72	\$0.00	\$0.00	\$0.00	\$59,954.72
Bunt, Frank Randal	Administration	\$1,666.64	\$0.00	\$0.00	\$0.00	\$1,666.64
Bunt, Yvonne M	Teacher	\$61,829.00	\$1,650.00	\$0.00	\$0.00	\$63,479.00
Buska, James B	Fire	\$64,433.19	\$100.00	\$12,604.94	\$100.00	\$77,238.13
Bussion, Laura B	Educational Support Personnel	\$8,330.91	\$0.00	\$0.00	\$0.00	\$8,330.91

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Hyde, Kristen	Teacher	\$41,253.96	\$0.00	\$0.00	\$0.00	\$41,253.96
Iadonisi, Susan Proe	Teacher	\$67,079.00	\$3,030.00	\$0.00	\$0.00	\$70,109.00
Ianniello, Jamie Lynn	Community School	\$18,335.00	\$0.00	\$0.00	\$0.00	\$18,335.00
Infascelli, Stephen	Substitutes	\$10,628.00	\$5,314.00	\$0.00	\$0.00	\$15,942.00
Israel, Deborah	Community School	\$8,330.00	\$0.00	\$0.00	\$0.00	\$8,330.00
Jackimowicz, Jane	School Lunch	\$4,743.38	\$0.00	\$0.00	\$0.00	\$4,743.38
Jackson, Maureen B	Community School	\$39,489.30	\$650.00	\$0.00	\$0.00	\$40,139.30
Jackson, Thomas	Community School	\$105.00	\$0.00	\$0.00	\$0.00	\$105.00
Jacob, Kyle M	Community School	\$4,143.90	\$0.00	\$0.00	\$0.00	\$4,143.90
Jacob, Nanette P	Educational Support Personnel	\$15,353.99	\$0.00	\$0.00	\$0.00	\$15,353.99
Jarlenski, Lauren B	Recreation	\$1,336.63	\$0.00	\$6.94	\$0.00	\$1,343.57
Jenkins, Douglas A	Administration	\$94,706.30	\$3,000.00	\$0.00	\$0.00	\$97,706.30
Jenkins, Madlon	Assessors	\$999.96	\$0.00	\$0.00	\$0.00	\$999.96
Jensen, Samuel JP	Engineering Dept	\$61,652.84	\$0.00	\$0.00	\$0.00	\$61,652.84
Jillson, Helenann M	Tutors	\$1,837.50	\$0.00	\$0.00	\$0.00	\$1,837.50
Jodoin, Erin P	Teacher	\$35,452.68	\$180.00	\$0.00	\$0.00	\$35,632.68
Johnson Jr, Robert L	Police	\$2,207.80	\$0.00	\$0.00	\$0.00	\$2,207.80
Johnson Jr., John R	Municipal Golf Course	\$64,715.60	\$0.00	\$0.00	\$0.00	\$64,715.60
Johnson, Glenn L	Custodians	\$37,346.00	\$875.00	\$343.24	\$200.00	\$38,764.24
Johnson, Jane Lee	Educational Support Personnel	\$420.82	\$0.00	\$0.00	\$0.00	\$420.82
Johnson, Kathleen M	Library	\$40,211.18	\$300.00	\$0.00	\$0.00	\$40,511.18
Johnson, Kinsley	Department of Public Works	\$3,458.63	\$0.00	\$0.00	\$0.00	\$3,458.63
Johnson, Lee A	Grist Mill	\$2,439.00	\$0.00	\$0.00	\$0.00	\$2,439.00
Johnson, Martha	Council On Aging	\$12,168.00	\$0.00	\$0.00	\$0.00	\$12,168.00
Johnson, Mary Ellen	Administration	\$52,153.79	\$0.00	\$0.00	\$0.00	\$52,153.79
Johnson, Rebecca S	Teacher	\$35,452.68	\$1,445.50	\$0.00	\$0.00	\$36,898.18
Jones, Alison D	Educational Support Personnel	\$15,227.02	\$288.75	\$0.00	\$0.00	\$15,515.77
Jones, Troy P	Custodians	\$41,450.60	\$1,340.26	\$1,638.76	\$200.00	\$44,629.62
Jordan, Amy	Community School	\$911.25	\$0.00	\$0.00	\$0.00	\$911.25
Jordan, Brett F	Municipal Golf Course	\$3,764.97	\$2,413.00	\$0.00	\$0.00	\$6,177.97
Jordan, Elizabeth M	Community School	\$1,694.50	\$0.00	\$0.00	\$0.00	\$1,694.50
Jordan, Katherine	Community School	\$1,607.00	\$0.00	\$0.00	\$0.00	\$1,607.00
Jordan, Sarah S	Educational Support Personnel	\$12,170.64	\$0.00	\$0.00	\$0.00	\$12,170.64
Joseph, Megan	School Lunch	\$87.03	\$0.00	\$0.00	\$0.00	\$87.03
Josephs, Jodi J.	Child Care Center	\$10,440.04	\$0.00	\$0.00	\$0.00	\$10,440.04
Kaczmarczyk, Sharon L	Substitutes	\$4,060.00	\$0.00	\$0.00	\$0.00	\$4,060.00
Kane, Timothy J	Police	\$45,733.72	\$0.00	\$15,496.54	\$0.00	\$61,230.26
Kane, Timothy J	Police Special Detail	\$0.00	\$18,402.24	\$0.00	\$0.00	\$18,402.24
Kanis, Mersh Lubel	Teacher	\$31,451.64	\$827.50	\$0.00	\$0.00	\$32,279.14
Kapteyn, Wade	Community School	\$835.00	\$0.00	\$0.00	\$0.00	\$835.00
Kaufman, Johanna	Teacher	\$19,024.32	\$320.00	\$0.00	\$0.00	\$19,344.32
Keane, Daniel	Fire Special Detail	\$0.00	\$382.86	\$0.00	\$0.00	\$382.86
Keane, Daniel	Fire	\$59,929.04	\$515.00	\$23,518.22	\$100.00	\$84,062.26
Keenan, Joseph F.	East Boat Basin	\$11,232.00	\$0.00	\$0.00	\$0.00	\$11,232.00
Keenan, Michael J	East Boat Basin	\$8,556.00	\$0.00	\$0.00	\$0.00	\$8,556.00
Keene, Jason	Police Special Detail	\$0.00	\$4,432.00	\$0.00	\$0.00	\$4,432.00
Keene, Jason M	Police	\$60,134.93	\$0.00	\$17,451.64	\$0.00	\$77,586.57
Keene, Kathleen M	Fire	\$46,120.50	\$425.00	\$8,585.95	\$0.00	\$55,131.45
Kelliher, Michael J	Child Care Center	\$1,253.59	\$0.00	\$0.00	\$0.00	\$1,253.59
Kelliher, Susan E	Teacher	\$29,029.93	\$0.00	\$0.00	\$0.00	\$29,029.93
Kelliher, Walter F	Recreation	\$4,419.00	\$0.00	\$0.00	\$0.00	\$4,419.00
Kelly, Mary	Teacher	\$33,391.74	\$1,692.24	\$0.00	\$0.00	\$35,083.98
Kelly, Mary	Educational Support Personnel	\$990.00	\$0.00	\$0.00	\$0.00	\$990.00
Kelly, Matthew J	Fire Special Detail	\$0.00	\$384.00	\$0.00	\$0.00	\$384.00
Kelly, Matthew J	Fire	\$26,894.63	\$0.00	\$7,069.60	\$50.00	\$34,014.23
Kelly, Michelle C	Educational Support Personnel	\$10,041.44	\$40.00	\$0.00	\$0.00	\$10,081.44
Kelly, Padraic B	Recreation	\$707.26	\$0.00	\$0.00	\$0.00	\$707.26
Kelly, Roisin M	Community School	\$1,481.00	\$0.00	\$0.00	\$0.00	\$1,481.00
Kempton, Jonathan G	Child Care Center	\$496.69	\$0.00	\$0.00	\$0.00	\$496.69
Kenney, Stephen J	Custodians	\$217.00	\$0.00	\$0.00	\$0.00	\$217.00
Kennison, Merrill E	Teacher	\$66,375.00	\$2,850.00	\$0.00	\$0.00	\$69,225.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Kent, David	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
Kent, John B	Substitutes	\$4,690.00	\$0.00	\$0.00	\$0.00	\$4,690.00
Kepper, Carol Ann	Tutors	\$19,661.25	\$0.00	\$0.00	\$0.00	\$19,661.25
Kerr, Jonathan	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Kerwin, Stephen	Teacher	\$61,829.00	\$2,510.00	\$0.00	\$0.00	\$64,339.00
Kessler, Robert A	Teacher	\$61,829.00	\$1,850.00	\$0.00	\$0.00	\$63,679.00
Keyes, Thomas	Administration	\$1,833.28	\$0.00	\$0.00	\$0.00	\$1,833.28
Kinchla, Brenda J	Secretarial	\$18,522.75	\$1,082.05	\$0.00	\$0.00	\$19,604.80
King, Amanda	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
King, Lise J	Educational Support Personnel	\$6,223.20	\$0.00	\$0.00	\$0.00	\$6,223.20
Kittredge, Jane M	Teacher	\$50,881.36	\$1,000.00	\$0.00	\$0.00	\$51,881.36
Kittredge, Walter O	Teacher	\$58,753.00	\$0.00	\$0.00	\$0.00	\$58,753.00
Klier, Deborah	Teacher	\$37,365.36	\$60.00	\$0.00	\$0.00	\$37,425.36
Kling, Frederick	Custodians	\$9,676.00	\$472.50	\$933.75	\$0.00	\$11,082.25
Klulevsek, Donna	Community School	\$5,120.00	\$0.00	\$0.00	\$0.00	\$5,120.00
Knippenberg, Joyce M	Substitutes	\$10,010.00	\$0.00	\$0.00	\$0.00	\$10,010.00
Kondratowicz, Kathleen M	Educational Support Personnel	\$3,108.60	\$0.00	\$0.00	\$0.00	\$3,108.60
Konowicz, Robert J	Teacher	\$58,753.00	\$0.00	\$0.00	\$0.00	\$58,753.00
Konowicz, Sara M	Teacher	\$61,829.00	\$1,350.00	\$0.00	\$0.00	\$63,179.00
Kozak, Donna T	Educational Support Personnel	\$17,335.92	\$480.00	\$0.00	\$0.00	\$17,815.92
Kucia, Lisa	Teacher	\$16,508.32	\$0.00	\$0.00	\$0.00	\$16,508.32
Kuhn, Aihan	Community School	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00
Kuhtmann, Mary G	Child Care Center	\$16,976.52	\$0.00	\$0.00	\$0.00	\$16,976.52
Kuzava, Cathy	Hoxie House	\$1,152.00	\$0.00	\$0.00	\$0.00	\$1,152.00
Kuzava, Charlotte J	Hoxie House	\$5,419.00	\$0.00	\$0.00	\$0.00	\$5,419.00
Lacina, Leah M	Substitutes	\$6,020.00	\$0.00	\$0.00	\$0.00	\$6,020.00
Lacroix, Deborah P	Secretarial	\$19,435.15	\$1,163.45	\$0.00	\$0.00	\$20,598.60
Laduke, Evelyn M	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
Lafontaine, Debra M	Community School	\$1,195.00	\$0.00	\$0.00	\$0.00	\$1,195.00
Lahteine, Drew P	Fire Special Detail	\$0.00	\$214.38	\$0.00	\$0.00	\$214.38
Lahteine, Drew P.	Fire	\$53,923.69	\$630.00	\$39,576.18	\$100.00	\$94,229.87
Lally, Mary Anne	Teacher	\$59,244.40	\$2,205.00	\$0.00	\$0.00	\$61,449.40
Lamb, Hannah J	Administration	\$8,347.00	\$0.00	\$0.00	\$0.00	\$8,347.00
Landesman, Daniel M	Recreation	\$48,769.22	\$0.00	\$0.00	\$0.00	\$48,769.22
Landesman, Julie	Community School	\$889.00	\$0.00	\$0.00	\$0.00	\$889.00
Landi, Claire	Community School	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
Landry, Debra Anne	Administration	\$87,091.88	\$2,750.00	\$0.00	\$0.00	\$89,841.88
Lang, Annemarie S	Community School	\$800.00	\$0.00	\$0.00	\$0.00	\$800.00
Lanning, Tracey	Teacher	\$10,953.20	\$0.00	\$0.00	\$0.00	\$10,953.20
Lapointe, Karen B	Educational Support Personnel	\$5,530.14	\$105.00	\$0.00	\$0.00	\$5,635.14
Laporte, Roger M	Community School	\$3,385.00	\$0.00	\$0.00	\$0.00	\$3,385.00
Lapp, Douglas A	Administration	\$77,499.20	\$0.00	\$0.00	\$0.00	\$77,499.20
Larocco, Tara	Recreation	\$2,033.45	\$0.00	\$0.00	\$0.00	\$2,033.45
Larocque, Judith	Community School	\$782.10	\$0.00	\$0.00	\$0.00	\$782.10
Larrivee, Emiliie Caitlin	Educational Support Personnel	\$6,223.20	\$0.00	\$0.00	\$0.00	\$6,223.20
Larsen, Edwin M	East Boat Basin	\$7,429.00	\$0.00	\$0.00	\$736.00	\$8,165.00
Latimer, Jo Ann E	Library	\$41,528.23	\$0.00	\$0.00	\$0.00	\$41,528.23
Laughead, Allison T	Substitutes	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Lavelle, Ginger	Substitutes	\$2,520.00	\$0.00	\$0.00	\$0.00	\$2,520.00
Lavers, Michael S	Teacher	\$18,577.84	\$20.00	\$0.00	\$0.00	\$18,597.84
Laverty, Susan J	Library	\$30,926.41	\$300.00	\$0.00	\$0.00	\$31,226.41
Lawrence, Bruce T	Police	\$51,891.44	\$0.00	\$12,427.22	\$0.00	\$64,318.66
Lawrence, Bruce T.	Police Special Detail	\$0.00	\$1,044.00	\$0.00	\$0.00	\$1,044.00
Lawrence, Christine M	Fire	\$48,344.16	\$525.00	\$13,600.95	\$0.00	\$62,470.11
Lawrence, Rebecca H	Library	\$33,030.33	\$300.00	\$0.00	\$0.00	\$33,330.33
Leary, Brian	Fire	\$54,815.29	\$515.00	\$12,012.29	\$100.00	\$67,442.58
Leary, Patricia	Teacher	\$61,059.84	\$3,670.00	\$0.00	\$0.00	\$64,729.84
Leeman, Stephanie J	Community School	\$2,773.56	\$0.00	\$0.00	\$0.00	\$2,773.56
Lefavor, Jennifer	Substitutes	\$4,000.00	\$0.00	\$0.00	\$0.00	\$4,000.00
Legacy Sr, David B	Police	\$13,622.56	\$39,651.60	\$3,929.27	\$0.00	\$57,203.43
Lehane, James J	Community School	\$89,218.48	\$0.00	\$0.00	\$0.00	\$89,218.48

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Lehane, Michael	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Lemay, Catherine J	Teacher	\$61,829.00	\$1,350.00	\$0.00	\$0.00	\$63,179.00
Lemieux, Karen M	Teacher	\$40,675.16	\$7,860.00	\$0.00	\$0.00	\$48,535.16
Lemire, Katherine E	Tutors	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00
Lenk, Holly J	School Lunch	\$18,723.49	\$820.88	\$0.00	\$0.00	\$19,544.37
Leonard, Janice	Coaching	\$201.50	\$0.00	\$0.00	\$0.00	\$201.50
Lewis, Hunter G	Municipal Golf Course	\$11,276.37	\$0.00	\$0.00	\$0.00	\$11,276.37
Lewis, Karen Lee	Teacher	\$66,375.00	\$1,850.00	\$0.00	\$0.00	\$68,225.00
Lewis, Virginia E	Hoxie House	\$1,314.00	\$0.00	\$0.00	\$0.00	\$1,314.00
Liimatainen, Linda	School Lunch	\$13,625.71	\$682.60	\$0.00	\$0.00	\$14,308.31
Lima, Kathleen A	Educational Support Personnel	\$16,419.90	\$7,030.00	\$0.00	\$0.00	\$23,449.90
Lima, Sheila J	Administration	\$87,091.88	\$2,500.00	\$0.00	\$0.00	\$89,591.88
Lima, Troy M	East Boat Basin	\$32,435.12	\$0.00	\$3,256.23	\$0.00	\$35,691.35
Lindholm, Susan R	Secretarial	\$41,790.30	\$850.00	\$0.00	\$0.00	\$42,640.30
Linehan, Gary D	Teacher	\$49,619.48	\$1,775.50	\$0.00	\$0.00	\$51,394.98
Linkkila, Jenny R	Teacher	\$50,077.88	\$0.00	\$0.00	\$0.00	\$50,077.88
Linton, Susan E	Teacher	\$56,433.84	\$0.00	\$0.00	\$0.00	\$56,433.84
Lipkind, Amy L	Substitutes	\$2,478.00	\$0.00	\$0.00	\$0.00	\$2,478.00
Lipsett, Lloyd W	East Boat Basin	\$13,637.00	\$0.00	\$624.00	\$0.00	\$14,261.00
Little, Michael	Public Facilities	\$15,960.00	\$300.00	\$0.00	\$0.00	\$16,260.00
Lizotte, Richard A	Fire	\$65,554.04	\$745.00	\$22,235.47	\$100.00	\$88,634.51
Lizotte, Richard A	Fire Special Detail	\$0.00	\$847.16	\$0.00	\$0.00	\$847.16
Lods, Lisa M	Educational Support Personnel	\$8,497.44	\$0.00	\$0.00	\$0.00	\$8,497.44
Lomurno, Louis	Community School	\$2,310.00	\$0.00	\$0.00	\$0.00	\$2,310.00
Long, Christian J	East Boat Basin	\$5,430.00	\$0.00	\$75.00	\$0.00	\$5,505.00
Longhitano, Monique D	School Lunch	\$4,435.05	\$478.54	\$0.00	\$0.00	\$4,913.59
Looney, Christine	Educational Support Personnel	\$10,804.33	\$1,255.63	\$0.00	\$0.00	\$12,059.96
Looney, Nancy	School Lunch	\$24,125.00	\$1,463.75	\$0.00	\$0.00	\$25,588.75
Lornell, Eric	Teacher	\$66,375.00	\$3,780.00	\$0.00	\$0.00	\$70,155.00
Loud, Douglas	Maintenance Supervisors	\$49,844.12	\$712.92	\$3,571.76	\$350.00	\$54,478.80
Lovell, Catherine E	Community School	\$4,146.86	\$0.00	\$0.00	\$0.00	\$4,146.86
Lowry, Markus Harald	Custodians	\$39,392.00	\$2,082.65	\$5,742.00	\$200.00	\$47,416.65
Lurette, William O	Teacher	\$62,020.28	\$5,746.00	\$0.00	\$0.00	\$67,766.28
Lundquist, Susan M	Town Clerk	\$33,752.96	\$170.36	\$0.00	\$0.00	\$33,923.32
Lupien, Lucille E.	School Lunch	\$10,581.20	\$1,083.92	\$0.00	\$0.00	\$11,665.12
Lupone-Stonis, Susan	Teacher	\$54,005.96	\$0.00	\$0.00	\$0.00	\$54,005.96
Lynch, Debra A	Teacher	\$24,083.94	\$1,238.67	\$0.00	\$0.00	\$25,322.61
Lynch, Kathleen M	Educational Support Personnel	\$16,753.08	\$0.00	\$0.00	\$0.00	\$16,753.08
Lynch-Summersall, Sara	Child Care Center	\$38,996.92	\$1,357.00	\$38.97	\$0.00	\$40,392.89
Lyons, James	Municipal Golf Course	\$8,338.23	\$0.00	\$0.00	\$0.00	\$8,338.23
Lyons, Kerin E	Substitutes	\$3,850.00	\$0.00	\$0.00	\$0.00	\$3,850.00
Lyons, Lenore P	Teacher	\$56,554.00	\$300.00	\$0.00	\$0.00	\$56,854.00
Lyver, Michele Marie	Teacher	\$52,971.80	\$2,435.00	\$0.00	\$0.00	\$55,406.80
Macdonald, Cindy L	Educational Support Personnel	\$16,810.98	\$2,760.00	\$0.00	\$0.00	\$19,570.98
Macdonald, Debora L	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
Macdonald, Eugenia	Teacher	\$24,083.94	\$0.00	\$0.00	\$0.00	\$24,083.94
Macdonald, Jeffery A.	Department of Public Works	\$3,168.76	\$0.00	\$0.00	\$0.00	\$3,168.76
Macdonald, Jeffrey P	Department of Public Works	\$45,073.20	\$2,727.79	\$2,393.21	\$0.00	\$50,194.20
Macdonald, John R	East Boat Basin	\$4,227.50	\$0.00	\$114.00	\$0.00	\$4,341.50
Macdonald, Maryellen	Teacher	\$58,753.00	\$1,850.00	\$0.00	\$0.00	\$60,603.00
Macfarlane, Denise	School Lunch	\$126.92	\$0.00	\$0.00	\$0.00	\$126.92
Machado Jr., Lawrence	Fire	\$51,952.79	\$415.00	\$13,313.67	\$100.00	\$65,781.46
Machado Jr., Lawrence	Fire Special Detail	\$0.00	\$272.00	\$0.00	\$0.00	\$272.00
Machnik, Lauren T	Teacher	\$22,126.86	\$0.00	\$0.00	\$0.00	\$22,126.86
Machon, Alice M	Teacher	\$61,829.00	\$1,850.00	\$0.00	\$0.00	\$63,679.00
Machon, George W	Teacher	\$57,977.00	\$6,513.00	\$0.00	\$0.00	\$64,490.00
Maciel, Joseph	Fire	\$47,496.13	\$7,964.92	\$15,783.79	\$100.00	\$71,344.84
Maciel, Susan D	Teacher	\$41,734.84	\$0.00	\$0.00	\$0.00	\$41,734.84
Mackay, Alan	Engineering Dept	\$49,504.36	\$1,678.60	\$0.00	\$0.00	\$51,182.96
Mackeil Jr., Louis M.	Community School	\$463.04	\$0.00	\$0.00	\$0.00	\$463.04
Mackenzie, Noelle B	Educational Support Personnel	\$1,638.94	\$0.00	\$0.00	\$0.00	\$1,638.94

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Mackey, Cheryl	Teacher	\$3,599.89	\$0.00	\$0.00	\$0.00	\$3,599.89
Macleane, Barbara	Tutors	\$1,320.00	\$0.00	\$0.00	\$0.00	\$1,320.00
Macnally, Melissa	Teacher	\$11,354.16	\$40.00	\$0.00	\$0.00	\$11,394.16
Macpherson, Marian	Teacher	\$56,031.88	\$700.00	\$0.00	\$0.00	\$56,731.88
Mahoney, Katie	Recreation	\$2,166.76	\$0.00	\$0.00	\$0.00	\$2,166.76
Maier, Michael	Custodians	\$39,159.50	\$1,140.30	\$991.90	\$200.00	\$41,491.70
Maki, Shauna Anne	Educational Support Personnel	\$906.45	\$0.00	\$0.00	\$0.00	\$906.45
Malatesta, Richard J	Department of Public Works	\$35,057.45	\$2,213.60	\$2,726.91	\$0.00	\$39,997.96
Malcolm, David	Municipal Golf Course	\$5,914.92	\$0.00	\$0.00	\$0.00	\$5,914.92
Malcolmson, David Mark	Police	\$54,040.49	\$0.00	\$27,532.82	\$0.00	\$81,573.31
Malcolmson, David Mark	Police Special Detail	\$0.00	\$13,248.00	\$0.00	\$0.00	\$13,248.00
Malcolmson, Lisa	Fire	\$46,368.00	\$100.00	\$0.00	\$0.00	\$46,468.00
Maloy, Rita	Substitutes	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Manganella, Eileen G	Teacher	\$39,443.68	\$1,080.00	\$0.00	\$0.00	\$40,523.68
Manley, Brenda J	East Boat Basin	\$39,689.44	\$100.00	\$116.66	\$0.00	\$39,906.10
Mann, Peter A	Teacher	\$62,594.00	\$0.00	\$0.00	\$0.00	\$62,594.00
Manning, Allison	Community School	\$5,977.34	\$0.00	\$0.00	\$0.00	\$5,977.34
Manning, Catherine J	Community School	\$3,569.59	\$0.00	\$0.00	\$0.00	\$3,569.59
Manning, Elise	Substitutes	\$3,430.00	\$0.00	\$0.00	\$0.00	\$3,430.00
Mantenfel, Daniel	Community School	\$2,834.62	\$0.00	\$0.00	\$0.00	\$2,834.62
Mantenfel, Ellen M	Teacher	\$67,079.00	\$2,835.00	\$0.00	\$0.00	\$69,914.00
Manville, Alyson B	Teacher	\$37,546.84	\$0.00	\$0.00	\$0.00	\$37,546.84
Mark, Nicole J	Teacher	\$49,607.36	\$350.00	\$0.00	\$0.00	\$49,957.36
Markola, Linda S	Teacher	\$32,644.64	\$4,335.00	\$0.00	\$0.00	\$36,979.64
Martin, Debra Jane	Teacher	\$17,060.96	\$0.00	\$0.00	\$0.00	\$17,060.96
Martin, Marie	School Lunch	\$4,259.32	\$97.63	\$0.00	\$0.00	\$4,356.95
Martin, Martha M	Teacher	\$61,829.00	\$1,331.00	\$0.00	\$0.00	\$63,160.00
Martin, Roryann	Community School	\$720.91	\$0.00	\$0.00	\$0.00	\$720.91
Martin, Wes	Coaching	\$0.00	\$5,314.00	\$0.00	\$0.00	\$5,314.00
Mason, Bruce	Grist Mill	\$2,277.00	\$0.00	\$0.00	\$0.00	\$2,277.00
Mason, David B	Board of Health	\$64,196.84	\$750.00	\$0.00	\$0.00	\$64,946.84
Masse, Stefan	Department of Public Works	\$53,619.12	\$4,153.41	\$0.00	\$0.00	\$57,772.53
Mather, Theodore	Community School	\$320.00	\$0.00	\$0.00	\$0.00	\$320.00
Maybury, Karol	Community School	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00
Mayen, Craig F	Treasurer	\$61,661.60	\$0.00	\$0.00	\$0.00	\$61,661.60
Mazar, Ryan	Community School	\$1,004.86	\$0.00	\$0.00	\$0.00	\$1,004.86
McAdams, Kathryn Mary	Teacher	\$51,922.96	\$0.00	\$0.00	\$0.00	\$51,922.96
McBride III, W. Patrick	Police	\$20,282.54	\$0.00	\$0.00	\$0.00	\$20,282.54
McCabe, Linda M	Child Care Center	\$30,581.52	\$79.87	\$55.05	\$0.00	\$30,716.44
McCaffrey, Paul	Municipal Golf Course	\$3,261.60	\$0.00	\$0.00	\$0.00	\$3,261.60
McCarron, Mary Fran	Secretarial	\$38,289.30	\$850.00	\$0.00	\$0.00	\$39,139.30
McCarthy, Karen Hosmer	Child Care Center	\$48,949.15	\$1,357.00	\$51.23	\$0.00	\$50,357.38
McCarthy, Leo F	Municipal Golf Course	\$883.82	\$0.00	\$0.00	\$0.00	\$883.82
McCluskey, Willard E	Library	\$4,047.25	\$0.00	\$0.00	\$0.00	\$4,047.25
McCluskey, Willard E.	Community School	\$1,719.87	\$0.00	\$0.00	\$0.00	\$1,719.87
McCormick, Darlyn E	Community School	\$540.00	\$0.00	\$0.00	\$0.00	\$540.00
McDermott, Christopher P	Police Special Detail	\$0.00	\$1,112.00	\$0.00	\$0.00	\$1,112.00
McDermott, Christopher P	Police	\$78,471.00	\$0.00	\$37,370.91	\$0.00	\$115,841.91
McDonald, Susan E	Teacher	\$61,829.00	\$2,330.00	\$0.00	\$0.00	\$64,159.00
McElhinney, Virginia M	Substitutes	\$2,380.00	\$0.00	\$0.00	\$0.00	\$2,380.00
McGinnis, Lois	Substitutes	\$11,052.20	\$45.00	\$0.00	\$0.00	\$11,097.20
McGrath, Karen	Teacher	\$59,290.60	\$2,007.00	\$0.00	\$0.00	\$61,297.60
McGuire, Amy	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
McGuire, Maryjane	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
McKay, E Bartlett	Police Special Detail	\$0.00	\$2,840.00	\$0.00	\$0.00	\$2,840.00
McKee, Victoria A	Community School	\$3,259.00	\$0.00	\$0.00	\$0.00	\$3,259.00
McKiernan, Diane S	Community School	\$790.00	\$0.00	\$0.00	\$0.00	\$790.00
McKinnon, Melody A	Child Care Center	\$4,103.73	\$0.00	\$0.00	\$0.00	\$4,103.73
McLaughlin, Zachary J	Teacher	\$47,547.80	\$2,324.00	\$0.00	\$0.00	\$49,871.80
McLoughlin, Justine	Teacher	\$65,672.00	\$2,370.00	\$0.00	\$0.00	\$68,042.00
McMahon, Laura P	Educational Support Personnel	\$6,540.40	\$280.00	\$0.00	\$0.00	\$6,820.40

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
McMahon, Timothy Q	Fire Special Detail	\$0.00	\$448.00	\$0.00	\$0.00	\$448.00
McMahon, Timothy Q.	Fire	\$68,635.17	\$860.00	\$43,242.32	\$100.00	\$112,837.49
McNabb, Gail	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
McNaught, Cynthia Y	Community School	\$2,361.18	\$0.00	\$0.00	\$0.00	\$2,361.18
McNeil, Lisa	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
McNeil, Nicole	Educational Support Personnel	\$6,089.29	\$0.00	\$0.00	\$0.00	\$6,089.29
McNeill Jr, Michael	Teacher	\$43,830.72	\$10,322.50	\$0.00	\$0.00	\$54,153.22
McNulty, Patricia L	Educational Support Personnel	\$2,875.12	\$94.30	\$0.00	\$0.00	\$2,969.42
McPherson, Sarah	Teacher	\$9,665.04	\$0.00	\$0.00	\$0.00	\$9,665.04
McSweeney, Elaine	Community School	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
McSweeney, Sharon A	Teacher	\$12,672.60	\$0.00	\$0.00	\$0.00	\$12,672.60
Meeker, Mary	Hoxie House	\$171.00	\$0.00	\$0.00	\$0.00	\$171.00
Mehl, Martina	Child Care Center	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Meissner, Lisa	Substitutes	\$8,310.32	\$840.00	\$0.00	\$0.00	\$9,150.32
Melanson, Debra	Secretarial	\$38,289.30	\$750.00	\$0.00	\$0.00	\$39,039.30
Melia, Matthew J	Community School	\$1,006.50	\$0.00	\$0.00	\$0.00	\$1,006.50
Melillo, Lauren P	Tutors	\$24,258.00	\$0.00	\$0.00	\$0.00	\$24,258.00
Merriam, C Ronald	Department of Public Works	\$7,857.00	\$312.00	\$0.00	\$0.00	\$8,169.00
Meyer, Darren M	Board of Health	\$41,445.20	\$300.00	\$0.00	\$0.00	\$41,745.20
Meyer, Deborah A	Educational Support Personnel	\$16,675.68	\$0.00	\$0.00	\$0.00	\$16,675.68
Michalski, Anna P	Child Care Center	\$13,798.67	\$0.00	\$70.82	\$0.00	\$13,869.49
Mignone, Richard A	Community School	\$660.00	\$0.00	\$0.00	\$0.00	\$660.00
Miller, Michael J	Police	\$103,247.85	\$525.00	\$0.00	\$0.00	\$103,772.85
Miller, Michael P	Substitutes	\$11,582.00	\$2,432.00	\$0.00	\$0.00	\$14,014.00
Miller, Olivia	Community School	\$730.00	\$0.00	\$0.00	\$0.00	\$730.00
Miller, Sean M	Fire Special Detail	\$0.00	\$304.00	\$0.00	\$0.00	\$304.00
Miller, Sean M	Fire	\$51,508.76	\$5,144.92	\$15,247.48	\$100.00	\$72,001.16
Mills, David	Teacher	\$38,927.36	\$8,170.00	\$0.00	\$0.00	\$47,097.36
Mondello Jr, Salvatore	Substitutes	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
Moniz, Gayle B	Council On Aging	\$20,769.30	\$0.00	\$0.00	\$0.00	\$20,769.30
Montgomery, Elise	Teacher	\$50,881.36	\$0.00	\$0.00	\$0.00	\$50,881.36
Mooney, Lauren M	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Moore, Bettylou P	Teacher	\$43,334.32	\$0.00	\$0.00	\$0.00	\$43,334.32
Moore, Joseph LJ	Teacher	\$42,804.68	\$2,024.00	\$0.00	\$0.00	\$44,828.68
Moore, Linda C	Educational Support Personnel	\$16,662.03	\$0.00	\$0.00	\$0.00	\$16,662.03
Moore, Marissa K	Child Care Center	\$372.50	\$0.00	\$0.00	\$0.00	\$372.50
Moore, Matthew T	Community School	\$441.00	\$0.00	\$0.00	\$0.00	\$441.00
Moore, Sarah	Community School	\$1,126.05	\$0.00	\$0.00	\$0.00	\$1,126.05
Moran, Mark R	Bldg/Gas/Plmb/Insp., Wire Insp.	\$1,140.93	\$0.00	\$0.00	\$0.00	\$1,140.93
Morgan, Lynne Ann	Teacher	\$60,287.28	\$0.00	\$0.00	\$0.00	\$60,287.28
Morgan, Susan A	Teacher	\$45,465.20	\$0.00	\$0.00	\$0.00	\$45,465.20
Morris, Debra	Teacher	\$45,919.80	\$861.50	\$0.00	\$0.00	\$46,781.30
Morris, Donna L	Teacher	\$58,753.00	\$2,850.00	\$0.00	\$0.00	\$61,603.00
Morrison, Lawrence	Teacher	\$58,753.00	\$1,850.00	\$0.00	\$0.00	\$60,603.00
Morrison, Patricia A	Secretarial	\$20,377.01	\$992.88	\$0.00	\$0.00	\$21,369.89
Morrow, Eugene H	Police	\$10,400.00	\$375.00	\$0.00	\$0.00	\$10,775.00
Mosca, Jamielyn	Teacher	\$5,355.36	\$95.10	\$0.00	\$0.00	\$5,450.46
Moscatiello, Christine M	Public Health Nurse	\$36,193.35	\$175.00	\$0.00	\$0.00	\$36,368.35
Mott, Felicia J	Community School	\$38,863.77	\$650.00	\$32.07	\$0.00	\$39,545.84
Moynahan, Mary Alice	Teacher	\$16,786.07	\$1,350.00	\$0.00	\$0.00	\$18,136.07
Mulgrew, Daniel	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Mulkeen, John D	Teacher	\$65,672.00	\$3,458.00	\$0.00	\$0.00	\$69,130.00
Mullin, Mary K	Substitutes	\$2,450.00	\$0.00	\$0.00	\$0.00	\$2,450.00
Mulroy, Sean J	Department of Public Works	\$35,350.34	\$1,669.09	\$1,278.89	\$0.00	\$38,298.32
Murphy, Jennifer	Library	\$801.23	\$0.00	\$0.00	\$0.00	\$801.23
Murphy, Kathleen B	Child Care Center	\$23,049.91	\$0.00	\$0.00	\$0.00	\$23,049.91
Murphy, Max	Community School	\$2,312.62	\$0.00	\$0.00	\$0.00	\$2,312.62
Murphy, Terence P	Police	\$80,003.18	\$0.00	\$30,488.17	\$0.00	\$110,491.35
Murphy, Terence P	Police Special Detail	\$0.00	\$3,880.00	\$0.00	\$0.00	\$3,880.00
Murray, Helen W	Educational Support Personnel	\$16,852.87	\$0.00	\$0.00	\$0.00	\$16,852.87
Murray, Kevin	Department of Public Works	\$11,441.38	\$0.00	\$0.00	\$0.00	\$11,441.38

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
urray, Sarah	Teacher	\$48,529.47	\$840.00	\$0.00	\$0.00	\$49,369.47
urray-Batt, Stephanie	Community School	\$4,322.91	\$0.00	\$0.00	\$0.00	\$4,322.91
ers, Marilyn	Elections & Reg.	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
mes, Nancy	Teacher	\$67,079.00	\$1,850.00	\$0.00	\$0.00	\$68,929.00
ples, Kathleen P	Community School	\$2,220.00	\$0.00	\$0.00	\$0.00	\$2,220.00
ill, David A	Teacher	\$45,919.80	\$6,640.75	\$0.00	\$0.00	\$52,560.55
lson, Alison R	Teacher	\$43,632.64	\$80.00	\$0.00	\$0.00	\$43,712.64
lson, Jeanne Marie	Teacher	\$40,704.80	\$80.00	\$0.00	\$0.00	\$40,784.80
ville, William A.	Department of Public Works	\$19,955.58	\$132.38	\$1,152.33	\$0.00	\$21,240.29
well, Brenda J	Secretarial	\$38,289.30	\$0.00	\$0.00	\$0.00	\$38,289.30
well, Janice M	Teacher	\$15,779.04	\$0.00	\$0.00	\$0.00	\$15,779.04
wman, Sarah	Teacher	\$41,734.84	\$0.00	\$0.00	\$0.00	\$41,734.84
wton, Gilbert D	Teacher	\$67,079.00	\$2,668.00	\$0.00	\$0.00	\$69,747.00
chol, Margaret	Teacher	\$66,375.00	\$1,970.00	\$0.00	\$0.00	\$68,345.00
ckerson, Dianne L	Conservation Comm.	\$36,528.51	\$1,774.51	\$101.95	\$0.00	\$38,404.97
ble, Anna	Teacher	\$35,452.68	\$540.00	\$0.00	\$0.00	\$35,992.68
lan, Kelly N	Child Care Center	\$3,417.72	\$0.00	\$0.00	\$0.00	\$3,417.72
onan, Danielle	Community School	\$978.00	\$0.00	\$0.00	\$0.00	\$978.00
onan, Rebecca	Educational Support Personnel	\$607.50	\$0.00	\$0.00	\$0.00	\$607.50
rdman, Betsy	Tutors	\$10,840.00	\$0.00	\$0.00	\$0.00	\$10,840.00
orton, Catherine A	School Lunch	\$6,529.16	\$585.94	\$0.00	\$0.00	\$7,115.10
orton, Jane F.	Community School	\$8,730.44	\$0.00	\$0.00	\$0.00	\$8,730.44
orton, Kathleen	Teacher	\$58,989.72	\$2,515.00	\$0.00	\$0.00	\$61,504.72
vero, Elena M	Teacher	\$57,977.00	\$15,578.28	\$0.00	\$0.00	\$73,555.28
vero, Elena M	Community School	\$866.25	\$0.00	\$0.00	\$0.00	\$866.25
urse, Michael	Police Special Detail	\$0.00	\$848.00	\$0.00	\$0.00	\$848.00
urse, Michael J.	Police	\$77,448.91	\$0.00	\$31,330.31	\$0.00	\$108,779.22
ite, Lynda	Community School	\$1,206.00	\$0.00	\$0.00	\$0.00	\$1,206.00
Brien, Deborah S.	Teacher	\$67,079.00	\$2,150.00	\$0.00	\$0.00	\$69,229.00
Brien, Matthew J	Police	\$61,116.80	\$0.00	\$24,061.07	\$0.00	\$85,177.87
Brien, Matthew J	Police Special Detail	\$0.00	\$1,800.00	\$0.00	\$0.00	\$1,800.00
Brien, Michael	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Brien, Michael	Community School	\$6,624.10	\$0.00	\$0.00	\$0.00	\$6,624.10
Brien, Michael	Teacher	\$61,829.00	\$12,798.00	\$0.00	\$0.00	\$74,627.00
Brien, Michael	Substitutes	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
Brien, Tina	Substitutes	\$0.00	\$14,830.00	\$54.00	\$0.00	\$14,884.00
Connell, Daniel J	Police Special Detail	\$72,281.88	\$0.00	\$26,976.81	\$0.00	\$99,258.69
Connell, Daniel J	Police	\$1,470.70	\$0.00	\$0.00	\$0.00	\$1,470.70
Connor, James R	Community School	\$13,520.74	\$0.00	\$0.00	\$0.00	\$13,520.74
Connor, Lisa A	Community School	\$284.63	\$621.02	\$0.00	\$0.00	\$905.65
Connor, Michael M	Department of Public Works	\$61,829.00	\$0.00	\$0.00	\$0.00	\$61,829.00
Donnell, Maureen D	Teacher	\$13,741.80	\$350.00	\$0.00	\$0.00	\$14,091.80
Gara, Christine Marie	Educational Support Personnel	\$45,465.20	\$13,604.00	\$0.00	\$0.00	\$59,069.20
Hara, David A	Teacher	\$66,025.40	\$0.00	\$27,761.72	\$0.00	\$93,787.12
Neil, Shawn	Police	\$0.00	\$12,370.00	\$0.00	\$0.00	\$12,370.00
Neil, Shawn	Police Special Detail	\$36,575.00	\$0.00	\$0.00	\$0.00	\$36,575.00
Neill, Phyllis M	Accounting	\$1,612.00	\$0.00	\$0.00	\$0.00	\$1,612.00
Neill, Robert	Community School	\$2,032.64	\$0.00	\$0.00	\$0.00	\$2,032.64
akes, Betsy	Educational Support Personnel	\$480.00	\$0.00	\$0.00	\$0.00	\$480.00
lander, Karen L.	Community School	\$216.00	\$0.00	\$0.00	\$0.00	\$216.00
liver, Duncan B	Community School	\$172.86	\$40.96	\$0.00	\$0.00	\$213.82
riola, Michelle	School Lunch	\$17,335.92	\$400.00	\$0.00	\$0.00	\$17,735.92
uellette, Pamela J	Educational Support Personnel	\$643.51	\$0.00	\$0.00	\$0.00	\$643.51
vershiner, Kevin	Recreation	\$13,428.89	\$1,460.41	\$0.00	\$0.00	\$14,889.30
wen, Suellyn	School Lunch	\$692.10	\$0.00	\$0.00	\$0.00	\$692.10
abedinskas, Andrius L	Community School	\$4,280.31	\$0.00	\$0.00	\$0.00	\$4,280.31
acheco, Taylor L	Community School	\$4,043.20	\$0.00	\$0.00	\$0.00	\$4,043.20
almatier, Elizabeth A	Community School	\$10,976.60	\$350.00	\$0.00	\$0.00	\$11,326.60
almer, Beth AF	Educational Support Personnel	\$14,203.04	\$0.00	\$0.00	\$0.00	\$14,203.04
alombo, Teresa A	Educational Support Personnel	\$67,079.00	\$3,175.00	\$0.00	\$0.00	\$70,254.00
altrineri, Linda	Teacher	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
anasci, Carol A	Substitutes					

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Pannorfi, Frank	Administration	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Pare, Mary L	Community School	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
Paris, Edward M	Teacher	\$58,753.00	\$1,850.00	\$0.00	\$0.00	\$60,603.00
Parker, Daniel D	Department of Public Works	\$4,819.50	\$0.00	\$0.00	\$0.00	\$4,819.50
Parker, Diana L	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Parker, John Michael	Teacher	\$58,753.00	\$4,251.00	\$0.00	\$0.00	\$63,004.00
Parma, Michael J	Maintenance Supervisors	\$37,458.87	\$11,576.32	\$6,401.41	\$350.00	\$55,786.60
Parsons, Stuart W	Library	\$43,755.60	\$300.00	\$0.00	\$0.00	\$44,055.60
Patellos, Deborah A	Tutors	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
Patton, William R	Police	\$59,652.77	\$0.00	\$18,771.63	\$0.00	\$78,424.40
Patton, William R	Police Special Detail	\$0.00	\$288.00	\$0.00	\$0.00	\$288.00
Paxton, Donald G	Municipal Golf Course	\$5,217.79	\$0.00	\$0.00	\$0.00	\$5,217.79
Pearsall, Brent F	Teacher	\$57,977.00	\$10,235.00	\$0.00	\$0.00	\$68,212.00
Pearsall, David A	Municipal Golf Course	\$6,258.40	\$0.00	\$0.00	\$0.00	\$6,258.40
Pearsall, Linda M	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Pearson, Pamela A	School Lunch	\$6,256.68	\$687.76	\$0.00	\$0.00	\$6,944.44
Pells, Stanley	Custodians	\$39,582.60	\$2,226.02	\$4,923.49	\$200.00	\$46,932.11
Perdigao, Suzanne E	Teacher	\$58,753.00	\$1,337.50	\$0.00	\$0.00	\$60,090.50
Perreault, Elizabeth	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Perrin Jr., Henry W	Administration	\$94,706.30	\$1,500.00	\$0.00	\$0.00	\$96,206.30
Perry, Bonnie A	Community School	\$2,190.00	\$0.00	\$0.00	\$0.00	\$2,190.00
Perry, Carolyn P	Secretarial	\$30,556.40	\$0.00	\$0.00	\$0.00	\$30,556.40
Perry, Christopher L	Municipal Golf Course	\$2,757.82	\$0.00	\$96.60	\$0.00	\$2,854.42
Perry, Kelly	Educational Support Personnel	\$3,893.05	\$0.00	\$0.00	\$0.00	\$3,893.05
Peterson, Carol Ann	Tax Collector	\$42,852.60	\$650.00	\$0.00	\$0.00	\$43,502.60
Petipas, Catherine E	Teacher	\$36,386.74	\$1,000.00	\$0.00	\$0.00	\$37,386.74
Petit, James	Custodians	\$33,474.33	\$0.00	\$42.45	\$200.00	\$33,716.78
Philie, Andrew G	Community School	\$743.00	\$0.00	\$0.00	\$0.00	\$743.00
Philie, Michelle A	Community School	\$1,997.00	\$0.00	\$0.00	\$0.00	\$1,997.00
Philie, Pauline C	Community School	\$4,875.00	\$0.00	\$0.00	\$0.00	\$4,875.00
Phillips, Anne B	School Lunch	\$1,045.12	\$61.86	\$0.00	\$0.00	\$1,106.98
Philpott, Kathleen M	Teacher	\$23,807.82	\$0.00	\$0.00	\$0.00	\$23,807.82
Phinney, Lynne	Tutors	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Pierce, Wendy	Community School	\$4,121.82	\$0.00	\$0.00	\$0.00	\$4,121.82
Pike, Susan E	Teacher	\$50,112.44	\$0.00	\$0.00	\$0.00	\$50,112.44
Pilkington, John	East Boat Basin	\$9,295.00	\$16.50	\$264.00	\$0.00	\$9,575.50
Pimental, John	Bldg/Gas/Plmb/Insp., Wire Insp.	\$21,806.33	\$226.08	\$0.00	\$0.00	\$22,032.41
Pimentel, Tammy	Fire	\$60,096.55	\$515.00	\$29,256.32	\$100.00	\$89,967.87
Pimentel, Tammy	Fire Special Detail	\$0.00	\$1,705.72	\$0.00	\$0.00	\$1,705.72
Pisch, Patricia A	Community School	\$240.00	\$0.00	\$0.00	\$0.00	\$240.00
Poirier, Elizabeth G	Child Care Center	\$18,738.80	\$0.00	\$10.12	\$0.00	\$18,748.92
Polesky, Kara	Child Care Center	\$7,324.47	\$0.00	\$23.61	\$0.00	\$7,348.08
Polidor, David B	Municipal Golf Course	\$71,835.78	\$300.00	\$0.00	\$0.00	\$72,135.78
Ponte, Paul E	Custodians	\$37,128.92	\$857.29	\$157.57	\$200.00	\$38,343.78
Potter, Pamela J	Teacher	\$61,829.00	\$0.00	\$0.00	\$0.00	\$61,829.00
Powers, Ann I	Educational Support Personnel	\$16,908.91	\$525.00	\$0.00	\$0.00	\$17,433.91
Powers, Elizabeth F	Teacher	\$62,594.00	\$1,850.00	\$0.00	\$0.00	\$64,444.00
Powers, Madeline A	Tutors	\$1,812.77	\$0.00	\$0.00	\$0.00	\$1,812.77
Pozerski, Peter M	Fire	\$61,210.21	\$630.00	\$7,360.28	\$100.00	\$69,300.49
Pruitt, Brian	Community School	\$472.50	\$0.00	\$0.00	\$0.00	\$472.50
Quinn, Michelle	Teacher	\$27,148.48	\$180.00	\$0.00	\$0.00	\$27,328.48
Quinn-Robb, Cheryl	Teacher	\$62,594.00	\$1,430.00	\$0.00	\$0.00	\$64,024.00
Ralston, Sheila	Community School	\$865.36	\$0.00	\$0.00	\$0.00	\$865.36
Ramos, Myrna	School Lunch	\$12,284.97	\$1,514.19	\$0.00	\$0.00	\$13,799.16
Ramsay, Lorraine M	Teacher	\$17,614.80	\$90.00	\$0.00	\$0.00	\$17,704.80
Randall, Kristin L	Teacher	\$11,300.32	\$0.00	\$0.00	\$0.00	\$11,300.32
Raymond, Michelle Y	Educational Support Personnel	\$17,562.09	\$1,598.70	\$0.00	\$0.00	\$19,160.79
Reagan, Joan	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Recker, Beth	Teacher	\$24,197.15	\$2,536.42	\$0.00	\$0.00	\$26,733.57
Recker, Jaqueline	Substitutes	\$1,868.00	\$0.00	\$0.00	\$0.00	\$1,868.00
Regan, Teri L	Educational Support Personnel	\$604.29	\$0.00	\$0.00	\$0.00	\$604.29

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
McIlly, Colleen	Child Care Center	\$4,223.98	\$0.00	\$0.00	\$0.00	\$4,223.98
McIlly, Consuela M	Child Care Center	\$30,982.39	\$650.00	\$64.08	\$0.00	\$31,696.47
McIlly, R. Kevin	Child Care Center	\$26.50	\$0.00	\$0.00	\$0.00	\$26.50
Meino, Richard	Administration	\$95,461.64	\$3,000.00	\$0.00	\$1,430.00	\$99,891.64
Menahan, Stephen G	Teacher	\$27,396.68	\$60.00	\$0.00	\$0.00	\$27,456.68
Mezendes, Janice L	Police	\$40,199.38	\$3,054.82	\$0.00	\$0.00	\$43,254.20
Michaodes, Rosemary F	Recreation	\$1,097.63	\$0.00	\$0.00	\$0.00	\$1,097.63
Michard, Joshua D	Department of Public Works	\$9,507.89	\$0.00	\$0.00	\$0.00	\$9,507.89
Michard, Laura	Teacher	\$41,535.64	\$695.00	\$0.00	\$0.00	\$42,230.64
Michard, Laura	Community School	\$1,612.00	\$0.00	\$0.00	\$0.00	\$1,612.00
Michard, Maria	Community School	\$38,374.04	\$717.00	\$0.00	\$0.00	\$39,091.04
Ngazio, Brett	Teacher	\$36,584.48	\$716.00	\$0.00	\$0.00	\$37,300.48
Ngazio, Brett	Community School	\$2,985.00	\$0.00	\$0.00	\$0.00	\$2,985.00
Nigo, Julie	Teacher	\$35,452.68	\$3,338.50	\$0.00	\$0.00	\$38,791.18
Nigordaeva, Kathleen	Teacher	\$62,064.36	\$1,350.00	\$0.00	\$0.00	\$63,414.36
Ningawa, Irene	Community School	\$1,625.00	\$0.00	\$0.00	\$0.00	\$1,625.00
Nobado, Michelle	School Lunch	\$4,801.67	\$476.59	\$0.00	\$0.00	\$5,278.26
Nobichaud, Albert	Police	\$65,523.83	\$0.00	\$24,348.77	\$0.00	\$89,872.60
Nobicheau, Brenda K	Hoxie House	\$648.00	\$0.00	\$0.00	\$0.00	\$648.00
Robinson, Deborah	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Robinson, Erik	Municipal Golf Course	\$2,405.06	\$0.00	\$0.00	\$0.00	\$2,405.06
Robinson, Lauren L	Library	\$51,977.16	\$525.00	\$0.00	\$0.00	\$52,502.16
Rodrigues, Waldeci M	Department of Public Works	\$2,587.52	\$0.00	\$0.00	\$0.00	\$2,587.52
Romanelli, Laura O	Educational Support Personnel	\$16,511.65	\$14.01	\$0.00	\$0.00	\$16,525.66
Romano, Stanley	Municipal Golf Course	\$40,471.36	\$300.00	\$1,403.01	\$0.00	\$42,174.37
Romanowicz, Sherry A	Community School	\$701.55	\$4,349.00	\$0.00	\$0.00	\$5,050.55
Rosander, Russell B	Recreation	\$740.25	\$0.00	\$0.00	\$0.00	\$740.25
Rose Jr, Robert	Community School	\$12,812.31	\$0.00	\$0.00	\$0.00	\$12,812.31
Rose, Julie	School Lunch	\$2,097.03	\$0.00	\$0.00	\$0.00	\$2,097.03
Rubino, Michele P	Municipal Golf Course	\$7,154.10	\$0.00	\$0.00	\$0.00	\$7,154.10
Rumul, Judy A	Assessors	\$41,717.40	\$425.00	\$0.00	\$0.00	\$42,142.40
Rush, Linda J	Educational Support Personnel	\$9,245.65	\$0.00	\$0.00	\$0.00	\$9,245.65
Russell Jr, George P.	Fire	\$103,569.40	\$0.00	\$0.00	\$0.00	\$103,569.40
Russell, E Marilyn	Secretarial	\$37,055.90	\$0.00	\$0.00	\$0.00	\$37,055.90
Russell, Jean	Substitutes	\$0.00	\$5,314.00	\$0.00	\$0.00	\$5,314.00
Russell, Susan	Community School	\$3,120.00	\$0.00	\$0.00	\$0.00	\$3,120.00
Russo, Martin P	Teacher	\$65,672.00	\$4,649.00	\$0.00	\$0.00	\$70,321.00
Rutty, Sherrill L	Educational Support Personnel	\$17,335.92	\$940.00	\$0.00	\$0.00	\$18,275.92
Ryan, Colleen	Community School	\$231.61	\$0.00	\$0.00	\$0.00	\$231.61
Ryan, Courtney	Child Care Center	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
Ryan, Matthew J	Municipal Golf Course	\$3,753.51	\$0.00	\$6.08	\$0.00	\$3,759.59
Ryan, Patricia	Council On Aging	\$14,179.38	\$0.00	\$0.00	\$0.00	\$14,179.38
Ryer, Sandra M	Teacher	\$34,171.48	\$880.00	\$0.00	\$0.00	\$35,051.48
Sabetta, Karen Lee	Teacher	\$62,594.00	\$861.50	\$0.00	\$0.00	\$63,455.50
Sacco, Judith	School Lunch	\$8,229.36	\$1,535.98	\$0.00	\$0.00	\$9,765.34
Sadeck, Ryan	Department of Public Works	\$0.00	\$376.32	\$0.00	\$0.00	\$376.32
Saline, Richard R	Department of Public Works	\$49,164.80	\$2,699.89	\$0.00	\$0.00	\$51,864.69
Santoni, Julie A	Teacher	\$59,699.48	\$861.50	\$0.00	\$0.00	\$60,560.98
Sargent, Charmaine	Fire	\$45,773.64	\$425.00	\$6,531.80	\$0.00	\$52,730.44
Savage, Daniel	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Savery, Lucinda A	Teacher	\$60,656.36	\$300.00	\$0.00	\$0.00	\$60,956.36
Scalese, Jeannette E	Municipal Golf Course	\$41,419.05	\$100.00	\$4,305.82	\$0.00	\$45,824.87
Scarpellini, Maryann E	Accounting	\$17,533.60	\$0.00	\$0.00	\$0.00	\$17,533.60
Schaefer-Catten, Aurelia	Teacher	\$62,594.00	\$1,350.00	\$0.00	\$0.00	\$63,944.00
Schechtman, Jesse	Municipal Golf Course	\$36,613.56	\$0.00	\$0.00	\$0.00	\$36,613.56
Schermerhorn III, Horace	Teacher	\$61,829.00	\$2,578.00	\$0.00	\$0.00	\$64,407.00
Schermerhorn, Patricia	Teacher	\$65,672.00	\$1,850.00	\$0.00	\$0.00	\$67,522.00
Schmidt, John L	School Lunch	\$127.35	\$0.00	\$0.00	\$0.00	\$127.35
Schmidt, Susan K	Teacher	\$62,594.00	\$636.00	\$0.00	\$0.00	\$63,230.00
Schofield, Catherine T	Teacher	\$50,881.36	\$0.00	\$0.00	\$0.00	\$50,881.36
Schulz, Victoria J	Teacher	\$65,672.00	\$0.00	\$0.00	\$0.00	\$65,672.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Scichilone, Judith S	Tutors	\$9,188.75	\$0.00	\$0.00	\$0.00	\$9,188.75
Sears, Jessica	Community School	\$539.00	\$0.00	\$0.00	\$0.00	\$539.00
Sears, Julie	Community School	\$1,705.00	\$0.00	\$0.00	\$0.00	\$1,705.00
Seguin, Andrew M	Recreation	\$2,543.76	\$0.00	\$0.00	\$0.00	\$2,543.76
Senese, Audrey	Community School	\$66,117.68	\$500.00	\$0.00	\$0.00	\$66,617.68
Sewall, William L	Public Facilities	\$44,533.52	\$0.00	\$760.67	\$0.00	\$45,294.19
Sgro, Vincent J	Library	\$21,728.00	\$0.00	\$0.00	\$0.00	\$21,728.00
Shanahan, Kathy L	Child Care Center	\$34,630.02	\$0.00	\$36.58	\$0.00	\$34,666.60
Shapiro, Jonathan E	Administration	\$90,641.92	\$0.00	\$0.00	\$0.00	\$90,641.92
Sharpe, Kathi	Educational Support Personnel	\$9,423.05	\$350.00	\$0.00	\$0.00	\$9,773.05
Shastany, Kerry	Educational Support Personnel	\$16,662.03	\$945.54	\$0.00	\$0.00	\$17,607.57
Shaw, Sydney G	School Lunch	\$132.90	\$0.00	\$0.00	\$0.00	\$132.90
Shea, Ann F	Teacher	\$61,829.00	\$175.00	\$0.00	\$0.00	\$62,004.00
Sheasley, Sonja	Tutors	\$2,993.75	\$0.00	\$0.00	\$0.00	\$2,993.75
Sheehan, Antoinette A	Secretarial	\$38,289.30	\$0.00	\$0.00	\$0.00	\$38,289.30
Sheehan, Kimberly	Child Care Center	\$23,580.61	\$0.00	\$28.33	\$963.14	\$24,572.08
Sheehan, Kristine A	Teacher	\$33,212.00	\$250.00	\$0.00	\$0.00	\$33,462.00
Sherwin, Alden	Bldg/Gas/Plmb/Insp., Wire Insp.	\$40,610.96	\$0.00	\$0.00	\$0.00	\$40,610.96
Sherwood, Karen E	Transportation	\$21,189.08	\$2,555.34	\$1,945.94	\$0.00	\$25,690.36
Shewchuk, Donald G	Community School	\$1,612.00	\$0.00	\$0.00	\$0.00	\$1,612.00
Shewchuk, Donald G	Teacher	\$60,287.28	\$2,058.25	\$0.00	\$0.00	\$62,345.53
Shields, Lisa	Teacher	\$26,864.32	\$0.00	\$0.00	\$0.00	\$26,864.32
Shiever, Savannah	Child Care Center	\$3,114.82	\$0.00	\$0.00	\$0.00	\$3,114.82
Shorten, David	Recreation	\$2,232.00	\$0.00	\$0.00	\$0.00	\$2,232.00
Shorten, Maryalice	Community School	\$32,421.56	\$0.00	\$81.36	\$0.00	\$32,502.92
Shourie, Yaniza B	Community School	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00
Shurtleff, Harold	Grist Mill	\$4,565.00	\$0.00	\$0.00	\$0.00	\$4,565.00
Sibson, James H	Substitutes	\$4,130.00	\$0.00	\$0.00	\$0.00	\$4,130.00
Sicard, Nancy Young	Teacher	\$50,607.52	\$570.00	\$0.00	\$0.00	\$51,177.52
Silbret, Roberta L.	Community School	\$2,751.00	\$0.00	\$0.00	\$0.00	\$2,751.00
Silva, Andra E.	East Boat Basin	\$4,632.00	\$0.00	\$0.00	\$0.00	\$4,632.00
Silva, Lisa M	Teacher	\$47,136.72	\$1,530.00	\$0.00	\$0.00	\$48,666.72
Silverman, Lisa C	Community School	\$17,101.95	\$0.00	\$0.00	\$0.00	\$17,101.95
Simkins, Penny Jane	Educational Support Personnel	\$3,096.53	\$0.00	\$0.00	\$0.00	\$3,096.53
Simmons, Kim	Fire	\$45,630.77	\$312.00	\$14,369.85	\$0.00	\$60,312.62
Simmons, Robert	Community School	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
Simmons, Wendy W	Educational Support Personnel	\$9,872.35	\$0.00	\$0.00	\$0.00	\$9,872.35
Simpson, Gerald A	Community School	\$753.46	\$0.00	\$0.00	\$0.00	\$753.46
Simpson, Janet C	Teacher	\$58,910.34	\$4,584.16	\$0.00	\$0.00	\$63,494.50
Simpson, Marcia	Teacher	\$58,753.00	\$2,942.00	\$0.00	\$0.00	\$61,695.00
Singleton, Robert	Hoxie House	\$3,597.00	\$0.00	\$0.00	\$0.00	\$3,597.00
Sisk, Jodi A	Teacher	\$61,829.00	\$300.00	\$0.00	\$0.00	\$62,129.00
Sjoo, Teresa	Community School	\$4,680.00	\$0.00	\$0.00	\$0.00	\$4,680.00
Skeary, John J	Municipal Golf Course	\$10,392.44	\$0.00	\$0.00	\$0.00	\$10,392.44
Skirvan, Christine	Teacher	\$25,298.60	\$0.00	\$0.00	\$0.00	\$25,298.60
Skwar, Krystal	Teacher	\$11,300.32	\$90.00	\$0.00	\$0.00	\$11,390.32
Slagle, Karen	Teacher	\$58,403.52	\$2,061.00	\$0.00	\$0.00	\$60,464.52
Slepchuk, Walter M	Assessors	\$43,691.36	\$0.00	\$0.00	\$0.00	\$43,691.36
Small Johns, Leslie Ann	Child Care Center	\$10,242.59	\$0.00	\$0.00	\$0.00	\$10,242.59
Smith, Carolyn	Community School	\$476.38	\$0.00	\$0.00	\$0.00	\$476.38
Smith, Cynthia L	School Lunch	\$13,107.38	\$1,250.91	\$0.00	\$0.00	\$14,358.29
Smith, Daniel J.	Department of Public Works	\$5,289.00	\$0.00	\$0.00	\$0.00	\$5,289.00
Smith, Elizabeth	Teacher	\$52,203.68	\$1,680.00	\$0.00	\$0.00	\$53,883.68
Smith, Greg	Fire	\$1,066.80	\$63,344.73	\$1,433.34	\$100.00	\$65,944.87
Smith, Joan M	Teacher	\$61,829.00	\$600.00	\$0.00	\$0.00	\$62,429.00
Smith, Joseph W	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
Smith, Joseph W	Community School	\$6,442.63	\$0.00	\$0.00	\$0.00	\$6,442.63
Smith, Mary	Hoxie House	\$1,467.00	\$0.00	\$0.00	\$0.00	\$1,467.00
Snider Jr, George L	Teacher	\$53,087.12	\$728.00	\$0.00	\$0.00	\$53,815.12
Sogard, Maxwell J	Recreation	\$1,392.75	\$0.00	\$0.00	\$0.00	\$1,392.75
Soltis, Paula L	Teacher	\$65,672.00	\$2,090.00	\$0.00	\$0.00	\$67,762.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Comerville, Brendan S	Community School	\$1,924.75	\$0.00	\$0.00	\$0.00	\$1,924.75
Couke, Nicholas C	Fire Special Detail	\$0.00	\$152.00	\$0.00	\$0.00	\$152.00
Couke, Nicholas C	Fire	\$51,018.86	\$515.00	\$3,861.73	\$100.00	\$55,495.59
Couza, James D	Child Care Center	\$490.86	\$0.00	\$0.00	\$0.00	\$490.86
Couza, Janice	Recreation	\$23,824.33	\$0.00	\$0.00	\$0.00	\$23,824.33
C Spencer, Leslie	Community School	\$2,236.00	\$0.00	\$0.00	\$0.00	\$2,236.00
C Prague, Luz	Teacher	\$51,922.96	\$40.00	\$0.00	\$0.00	\$51,962.96
C Prague, Sarah J	Educational Support Personnel	\$470.25	\$0.00	\$0.00	\$0.00	\$470.25
C t. Pierre, Laurie L	Teacher	\$65,672.00	\$2,322.50	\$0.00	\$0.00	\$67,994.50
C t. Onge, Richard	Community School	\$864.00	\$0.00	\$0.00	\$0.00	\$864.00
C tallings, Kathleen A	Teacher	\$58,753.00	\$344.00	\$0.00	\$0.00	\$59,097.00
C tanford, Jeffrey A	Teacher	\$47,764.48	\$80.00	\$0.00	\$0.00	\$47,844.48
C tanford, Melissa	Teacher	\$67,079.00	\$2,350.00	\$0.00	\$0.00	\$69,429.00
C tanton, Debra	Teacher	\$48,294.99	\$0.00	\$0.00	\$0.00	\$48,294.99
C tanton, John	Community School	\$487.34	\$0.00	\$0.00	\$0.00	\$487.34
C tapleton, Karen L	Teacher	\$67,079.00	\$1,850.00	\$0.00	\$0.00	\$68,929.00
C teele, Aimee M	Educational Support Personnel	\$6,133.93	\$0.00	\$0.00	\$0.00	\$6,133.93
C teeves, James	Recreation	\$2,596.50	\$0.00	\$0.00	\$0.00	\$2,596.50
C teeves, Mary-ellen	Council On Aging	\$32,300.80	\$100.00	\$0.00	\$0.00	\$32,400.80
C tepper, Eda W	Community School	\$544.20	\$0.00	\$0.00	\$0.00	\$544.20
C tillings, Carl F	Custodians	\$37,635.45	\$1,530.79	\$2,264.30	\$200.00	\$41,630.54
C tines, Michael	Community School	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
C tinson, Diana L	Child Care Center	\$36,360.58	\$1,317.00	\$38.97	\$0.00	\$37,716.55
C tobbart, John D.	Custodians	\$15,479.60	\$18,209.00	\$233.10	\$200.00	\$34,121.70
C tocker, Anne Terry	Community School	\$2,516.00	\$0.00	\$0.00	\$0.00	\$2,516.00
C toll, Linda J	Teacher	\$30,392.94	\$4,376.00	\$0.00	\$0.00	\$34,768.94
C tyche, Sally A	Tax Collector	\$18,069.45	\$0.00	\$0.00	\$0.00	\$18,069.45
C ullivan, Alaina C	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
C ullivan, Cara	Educational Support Personnel	\$6,223.20	\$0.00	\$0.00	\$0.00	\$6,223.20
C ullivan, Cara B	Substitutes	\$7,643.75	\$0.00	\$0.00	\$0.00	\$7,643.75
C ullivan, Kevin J	Police	\$17,955.84	\$2,401.36	\$1,076.21	\$0.00	\$21,433.41
C ullivan, Kevin J	Police Special Detail	\$0.00	\$1,088.00	\$0.00	\$0.00	\$1,088.00
C ullivan, Nancy L	Educational Support Personnel	\$14,398.93	\$0.00	\$0.00	\$0.00	\$14,398.93
C uomala, Diane	Educational Support Personnel	\$16,066.37	\$0.00	\$0.00	\$0.00	\$16,066.37
C wan, James	Municipal Golf Course	\$3,851.92	\$0.00	\$0.00	\$0.00	\$3,851.92
C swift, James	Police Special Detail	\$0.00	\$3,741.36	\$0.00	\$0.00	\$3,741.36
C ylvester, Kathleen J	Community School	\$357.84	\$0.00	\$0.00	\$0.00	\$357.84
C avares, Robert P	Custodians	\$39,226.50	\$1,023.80	\$0.00	\$200.00	\$40,450.30
Caylor, Brian W	East Boat Basin	\$11,206.00	\$0.00	\$175.50	\$0.00	\$11,381.50
Caylor, Timothy	Custodians	\$11,758.01	\$0.00	\$0.00	\$0.00	\$11,758.01
C edeschi, Laura L	Child Care Center	\$7,853.27	\$0.00	\$0.00	\$0.00	\$7,853.27
C edeschi, Linda J	Teacher	\$57,202.88	\$0.00	\$0.00	\$0.00	\$57,202.88
C edeschi, Silvio	Coaching	\$11,625.07	\$15,878.00	\$0.00	\$0.00	\$27,503.07
C eehan, Jan L.	Moderator	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
C eehan, Michael	Municipal Golf Course	\$1,724.71	\$0.00	\$0.00	\$0.00	\$1,724.71
C eixeira, Kendra	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
C ellez, Marcos	Community School	\$1,090.88	\$0.00	\$0.00	\$0.00	\$1,090.88
C etreault, Ralph E	Maintenance Supervisors	\$62,144.29	\$0.00	\$724.96	\$350.00	\$63,219.25
C hayer, Alexis J	Tutors	\$13,102.09	\$6,292.75	\$0.00	\$0.00	\$19,394.84
C hayer, Margaret E	Teacher	\$70,041.76	\$4,194.77	\$0.00	\$0.00	\$74,236.53
C hemistocles, Karen	Teacher	\$32,625.68	\$5,512.50	\$0.00	\$0.00	\$38,138.18
C homas, Colleen	Teacher	\$54,005.96	\$0.00	\$0.00	\$0.00	\$54,005.96
C homas, James M	Teacher	\$21,025.07	\$8,634.00	\$0.00	\$0.00	\$29,659.07
C homas, Jessica A	Community School	\$515.50	\$0.00	\$0.00	\$0.00	\$515.50
C homas, Kirsten M	Recreation	\$1,157.25	\$0.00	\$0.00	\$0.00	\$1,157.25
C homas, Scott M	Educational Support Personnel	\$6,133.93	\$80.00	\$0.00	\$0.00	\$6,213.93
C hompson, Matthew	Fire	\$58,030.99	\$515.00	\$19,247.67	\$100.00	\$77,893.66
C tierney, Brandt M	East Boat Basin	\$4,080.00	\$0.00	\$75.00	\$0.00	\$4,155.00
C illy, David	Municipal Golf Course	\$34,757.34	\$0.00	\$5,311.85	\$0.00	\$40,069.19
C ilton, Benjamin	Teacher	\$10,710.48	\$170.00	\$0.00	\$0.00	\$10,880.48
C ilton, Paul	Department of Public Works	\$85,961.60	\$495.75	\$0.00	\$0.00	\$86,457.35

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Timmons, Janet	Council On Aging	\$50,663.58	\$0.00	\$0.00	\$0.00	\$50,663.58
Ting, Anastasia	Substitutes	\$7,980.00	\$0.00	\$0.00	\$0.00	\$7,980.00
Tobia, Elizabeth A	Teacher	\$62,189.00	\$2,880.00	\$0.00	\$0.00	\$65,069.00
Tocci, James G.	Department of Public Works	\$6,434.64	\$0.00	\$0.00	\$0.00	\$6,434.64
Tofteroo, Karen	Teacher	\$54,296.88	\$1,499.00	\$0.00	\$0.00	\$55,795.88
Tomasini, Brian F	Community School	\$1,695.50	\$0.00	\$0.00	\$0.00	\$1,695.50
Tompkins, Kristin	Teacher	\$54,005.96	\$0.00	\$0.00	\$0.00	\$54,005.96
Torres, Adriana A	Educational Support Personnel	\$15,535.78	\$0.00	\$0.00	\$0.00	\$15,535.78
Torrey, Dorothy	Community School	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
Trask, Jeffery R	Community School	\$852.03	\$0.00	\$0.00	\$0.00	\$852.03
Trayers, Sean	Community School	\$1,134.50	\$0.00	\$0.00	\$0.00	\$1,134.50
Tremarche, Pamela V	Teacher	\$66,375.00	\$1,350.00	\$0.00	\$0.00	\$67,725.00
Trimble, Denise M	East Boat Basin	\$29,397.31	\$0.00	\$647.73	\$0.00	\$30,045.04
Trimble, Peter B	Teacher	\$61,829.00	\$5,754.00	\$0.00	\$0.00	\$67,583.00
Triplett, Sarah H	Tutors	\$103.50	\$0.00	\$0.00	\$0.00	\$103.50
Trudeau, George	Community School	\$2,068.50	\$0.00	\$0.00	\$0.00	\$2,068.50
Tucker, Steven M	Police Special Detail	\$0.00	\$1,520.00	\$0.00	\$0.00	\$1,520.00
Tucker, Steven M	Police	\$11,004.00	\$0.00	\$0.00	\$0.00	\$11,004.00
Tuohy, Donna M	Teacher	\$63,541.12	\$2,090.00	\$0.00	\$0.00	\$65,631.12
Twomey, Michael S	Data Processing	\$74,096.64	\$0.00	\$0.00	\$0.00	\$74,096.64
Vagenas, Valorie A	Teacher	\$61,829.00	\$2,850.00	\$0.00	\$0.00	\$64,679.00
Valente, Janet	Police	\$56.00	\$0.00	\$0.00	\$0.00	\$56.00
Vallee, Janet A	Teacher	\$65,672.00	\$1,350.00	\$0.00	\$0.00	\$67,022.00
Van Cleef, Mary H	Teacher	\$48,013.04	\$0.00	\$0.00	\$0.00	\$48,013.04
Varjian, Karen E	Library	\$32,738.09	\$300.00	\$0.00	\$0.00	\$33,038.09
Varney, Cheryle M	Teacher	\$57,977.00	\$1,267.25	\$0.00	\$0.00	\$59,244.25
Varney, Jeanne M.	Assessors	\$35,339.68	\$368.16	\$0.00	\$0.00	\$35,707.84
Varney, Katelyn M	Community School	\$1,752.00	\$0.00	\$0.00	\$0.00	\$1,752.00
Varney, Kelly	Substitutes	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
Vetrano, Kerri Marie	Educational Support Personnel	\$5,866.12	\$0.00	\$0.00	\$0.00	\$5,866.12
Viglas, Geraldine C	Educational Support Personnel	\$18,351.34	\$11,187.50	\$0.00	\$0.00	\$29,538.84
Vinciguerra, Ellen L	Educational Support Personnel	\$12,179.26	\$5,458.75	\$0.00	\$0.00	\$17,638.01
Vineis, Patrice M	Library	\$48,360.36	\$525.00	\$0.00	\$0.00	\$48,885.36
Viola, Kathleen	Community School	\$211.79	\$0.00	\$0.00	\$0.00	\$211.79
Vitacco, Debra P.	School Lunch	\$636.75	\$0.00	\$0.00	\$0.00	\$636.75
Vital, Ann-louise	Teacher	\$18,159.65	\$4,875.00	\$0.00	\$0.00	\$23,034.65
Viveiros, Jason	Fire	\$63,596.20	\$515.00	\$51,174.84	\$100.00	\$115,386.04
Viveiros, Jason	Fire Special Detail	\$0.00	\$416.00	\$0.00	\$0.00	\$416.00
Voelxen, Suzanne E	Teacher	\$58,164.72	\$0.00	\$0.00	\$0.00	\$58,164.72
Volmer, Scott G	Teacher	\$32,902.60	\$2,653.00	\$0.00	\$0.00	\$35,555.60
Von Alt, Mary	Administration	\$64,933.34	\$1,500.00	\$0.00	\$0.00	\$66,433.34
Vreeland, Madeline B	Teacher	\$65,672.00	\$1,897.50	\$0.00	\$0.00	\$67,569.50
Vreeland, Robert	Teacher	\$57,202.88	\$0.00	\$0.00	\$0.00	\$57,202.88
Vroutas, Marilyn H	Teacher	\$43,830.72	\$240.00	\$0.00	\$0.00	\$44,070.72
Wade, Anne	Educational Support Personnel	\$16,969.53	\$682.50	\$0.00	\$0.00	\$17,652.03
Wakefield, Lauren M	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Waldman, Susan E	Teacher	\$61,829.00	\$0.00	\$0.00	\$0.00	\$61,829.00
Walker, Wanda G	Grist Mill	\$2,318.00	\$0.00	\$0.00	\$0.00	\$2,318.00
Wallace, Cinthia	Tutors	\$2,225.00	\$0.00	\$0.00	\$0.00	\$2,225.00
Wallin, Virginia M	Teacher	\$65,672.00	\$5,535.00	\$0.00	\$0.00	\$71,207.00
Walling, Barbara J.	Town Clerk	\$59,060.67	\$861.00	\$0.00	\$0.00	\$59,921.67
Walsh, Allison	Educational Support Personnel	\$3,134.79	\$2,172.00	\$0.00	\$0.00	\$5,306.79
Walsh, Julie C	Teacher	\$56,433.84	\$0.00	\$0.00	\$0.00	\$56,433.84
Walter, Katherine D	Board of Health	\$36,438.64	\$671.42	\$0.00	\$0.00	\$37,110.06
Ward, Anna Marie	Treasurer	\$35,887.89	\$475.00	\$0.00	\$0.00	\$36,362.89
Warren, Blanchard D	Community School	\$375.00	\$0.00	\$0.00	\$0.00	\$375.00
Warren, Sheila M.	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Washburn, Mary	Teacher	\$61,829.00	\$1,850.00	\$0.00	\$0.00	\$63,679.00
Wass, Martel	Community School	\$3,051.77	\$0.00	\$0.00	\$0.00	\$3,051.77
Watson, Louise	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Webb, Michael	Community School	\$337.70	\$0.00	\$0.00	\$0.00	\$337.70

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Veber, Ashley L	Educational Support Personnel	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
Veber, Barbara	Educational Support Personnel	\$15,573.26	\$647.11	\$0.00	\$0.00	\$16,220.37
Veekes Jr., Norman E	School Special Detail	\$0.00	\$130.13	\$0.00	\$0.00	\$130.13
Veekes Jr., Norman E.	Custodians	\$38,805.50	\$8,052.31	\$4,512.58	\$200.00	\$51,570.39
Veekes, Harold A	Maintenance Supervisors	\$49,212.02	\$1,019.99	\$7,846.69	\$350.00	\$58,428.70
Veekes, Nicholas A	Custodians	\$37,569.81	\$2,160.98	\$3,041.43	\$200.00	\$42,972.22
Velch Jr., Michael	Teacher	\$51,922.96	\$478.00	\$0.00	\$0.00	\$52,400.96
Verner, Judith C	Teacher	\$42,498.32	\$1,648.00	\$0.00	\$0.00	\$44,146.32
Vesley, Michelle A	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
Vheartly, David R	East Boat Basin	\$47,544.34	\$204.18	\$850.67	\$0.00	\$48,599.19
Vheeler, Meghan	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Vhelan, Paul J	Municipal Golf Course	\$10,348.57	\$0.00	\$0.00	\$0.00	\$10,348.57
White Jr, Robert E	Conservation Comm.	\$2,376.00	\$0.00	\$0.00	\$0.00	\$2,376.00
White, Angela Piccolo	Teacher	\$62,594.00	\$1,510.00	\$0.00	\$0.00	\$64,104.00
White, Bradley	Recreation	\$295.32	\$0.00	\$0.00	\$0.00	\$295.32
White, Daniel	Custodians	\$6,591.46	\$182.65	\$0.00	\$0.00	\$6,774.11
White, Kim	Teacher	\$11,354.16	\$0.00	\$0.00	\$0.00	\$11,354.16
White, Kimberly	Substitutes	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00
White, Richard P	Police Special Detail	\$0.00	\$1,024.00	\$0.00	\$0.00	\$1,024.00
Viehe, Janice	Teacher	\$57,977.00	\$3,067.24	\$0.00	\$0.00	\$61,044.24
Vieman, Patricia	Department of Public Works	\$44,835.20	\$1,059.40	\$0.00	\$0.00	\$45,894.60
Viklund, Katherine M	Community School	\$1,095.50	\$0.00	\$0.00	\$0.00	\$1,095.50
Viklund, Maureen	Teacher	\$54,005.96	\$4,041.00	\$0.00	\$0.00	\$58,046.96
Vilbur, Marilyn	Educational Support Personnel	\$15,062.60	\$3,218.63	\$0.00	\$0.00	\$18,281.23
Vilkinson, Laurie L.	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Villette, Dorothy	Transportation	\$21,924.56	\$2,323.06	\$1,000.75	\$0.00	\$25,248.37
Villiams, John P	Administration	\$87,091.88	\$1,750.00	\$0.00	\$0.00	\$88,841.88
Vilson, Alexander	Community School	\$2,754.03	\$0.00	\$0.00	\$0.00	\$2,754.03
Vilson, John	Community School	\$550.00	\$0.00	\$0.00	\$0.00	\$550.00
Vilson, Rebecca	Community School	\$220.00	\$0.00	\$0.00	\$0.00	\$220.00
Vohler, Robert E	Child Care Center	\$2,064.05	\$0.00	\$0.00	\$0.00	\$2,064.05
Wood, Marsha Lee	Teacher	\$54,241.64	\$0.00	\$0.00	\$0.00	\$54,241.64
Wood, Michael P	Police Special Detail	\$0.00	\$6,004.54	\$0.00	\$0.00	\$6,004.54
Wood, Michael P	Police	\$52,192.64	\$572.40	\$25,553.78	\$0.00	\$78,318.82
Wright, Debra G	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Young, Kristen L	Teacher	\$37,546.84	\$60.00	\$0.00	\$0.00	\$37,606.84
Young, Nancy E	Administration	\$143,239.94	\$0.00	\$0.00	\$0.00	\$143,239.94
Zappala, Sarah	School Lunch	\$3,857.70	\$0.00	\$0.00	\$0.00	\$3,857.70
Zenopoulos, Jacqueline B	Substitutes	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
Zigouras, Karen A	Educational Support Personnel	\$10,171.33	\$1,345.94	\$0.00	\$0.00	\$11,517.27
Zontini, Ellen M	Teacher	\$51,922.96	\$2,410.00	\$0.00	\$0.00	\$54,332.96

Report of the BOARD OF ASSESSORS

After seven years of sustained, double-digit growth, Calendar year 2007 showed market volatility, with many areas showing the first decreases on a sale to sale basis since calendar year 1993. The Board reminds all taxpayers that the 2007 sales will be used in setting values in Fiscal 2009, not the present Fiscal 2008 values, which by law as based on 2006 calendar year sales, (as of January 1, 2007).

As of this writing, (January 2008), the department was still in the process of completing its triennial certification of values, which requires the approval of the Massachusetts Department of Revenue, Bureau of Local Assessment. The project has been delayed for several reasons, the most major of which is the fact that the department has been shorthanded since May, 2007.

It is hoped that the project will be approved for issuance of the 4th quarter actual bill by the end of March, 2008. In a normal year, the "real" bill (the first bill displaying value and tax rate) would have been the 3rd quarter bill, issued at the end of December.

When completed the Fiscal 2008 valuations will reflect FULL AND FAIR CASH VALUATION (Market Value) of all property as of the assessment date. The assessment date for Fiscal 2008 is January 1, 2007, with all new construction listed through June 30, 2007. In compliance with procedures set forth by the Department of Revenue, 2006 calendar year sales were used in the setting of values.

The appraisal staff of the department will continue their high visibility during the 2008 calendar year. Ongoing programs Building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality. As we continue with these annual programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The continuing GIS project has moved forward with the hosting of mapping, aerial and some assessing information on-line. While there have been some glitches in this program, we are confident the improvements will continue, and other aspects of the GIS, including additional Assessment data and abutters lists creation will evolve in the upcoming year.

The department has also been working on a program for improved sketching capabilities of all properties. Using new software, called AreaSketch, the department has redrawn over 50% of existing buildings, and we anticipate completion by the end of summer. We also are working to create a good web presence for a good amount of our public record field data, with a Spring 2008 target date.

The Board would also like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Judy Rumul, Office Manager
Jeanne Varney, Senior Clerk
Marilyn Bassett, Senior Clerk
Walter Slepchuk, Assistant Assessor
William Basler, Assistant Assessor
Edwards Childs, Director of Assessing

Wishing all residents a happy and prosperous 2008.

Respectfully submitted,

Lawrence B. Harrington, Chair
Madlon Jenkins-Rudziak
Nicholas Fernandes
SANDWICH BOARD OF ASSESSORS

Town Clerk



Photo courtesy of Sandwich Archives

The Lake House on Water Street built on the site of the Sandwich Academy. This building was torn down when the Hoxie House, just visible on the far right, was resorted and opened as a museum.

BIRTHS AND MARRIAGES 2007

Births and Marriages are no longer published in the Town Report due to the passing of M. G. L. Chapter 43, Section 1. The total number of births to Sandwich residents in 2007 was 104. The total number of marriages filed in Sandwich in 2007 was 161.

DEATHS

Recorded in Sandwich in 2007

JANUARY

	AGE
1 Ralph King Harley, Jr.	85
4 Lydia (Peters) Jacinto	75
5 Jean Elston	48
6 Alice B. (Frost) Rymut	94
7 Albert Rose	93
7 Marie (Thompson) Jones	79
8 Margaret Veronica (Kennedy) Garney	85
8 Pamela Reid Homer	62
9 Dagmar Alice (Carlson) Doyle	87
10 Mary (Bardini) Rich	89
10 Marguerite Stephen	77
11 Jeffrey Thomas Hayes	18
13 Eustis Dearborn	96
13 Agatha Pearl (Smith) Crupi	96
15 Margaret Alice (Huskins) Fawcett	91
16 Cynthia Holoway	64
18 John J. O'Rourke	74
26 Sidney Singleton	92
27 Kingsley Marden Berg	84
28 Willie Vance	78
29 Leon Emplit	76
29 Willard Perkins Sheppard, Jr.	91

FEBRUARY

1 Alice Marion (Fairchild) May	95
1 Eleanor E. (Leger) Boudreau	69
4 Thomas L. Masterson, Jr.	75
7 Edward Lawrence Gorvin	80
8 Edmond T. Rocheleau, Jr.	75
9 Annamarie E. (Spead) Senior	73
10 Erwin Russell Bragg, Jr.	84
12 Frank Eugene Adams	82
12 Gladys (Dentz) Heald	99
16 Linda L. Morrell	46
16 Scott Reels	42
18 Michael Donaghey	50
20 Nancy K. (Cornelius) Cassidy	80
23 William Gordon Bryden	93
23 Mary E. (Holmes) Lanagan	79

MARCH

3 Thomas Patrick Quinn, Jr.	25
5 Diane Louise (Kelsey) Carhart	63
5 Charles E. Norton, Jr.	57
6 Herbert Walter Menzel, Sr.	88

MARCH (continued)

9 Angela (Giorgio) DiBattista	6
11 Edward Benjamin Russell Davidson	8
11 Violet Mary Morse	6
11 Joan M. Mullaney	7
12 Russell Chester Hercher	8
12 Rupert M. Richards	8
13 Joseph T. Maloy	13
19 Bonnie Fratus	5
20 Patricia (McCaffery) Sabo	7
21 Mary A. (McKenna) Goulet	8
22 Peter J. Panesis	7
24 Raymond Holden Murphy	7
27 Virginia H. (Hitchins) Dysart	8

APRIL

2 Rennie Coleman Ramella	6
5 Delois Mitchell	5
7 Mary Faith (Maloney) Lobisser	8
10 Pamela Lee (Cox) Signoriello	4
15 Elizabeth Ann Gourdin	8
15 Robert H. Anderson	9
16 Judith (Martin) Ames	7
17 Alice L. (Cenedella) Coppola	9
17 Patricia Ann (Nowak) Feeney	7
19 Daniel Joseph Barclay	2
21 Paul Thomas McGovern	6
23 Russell Wilton Anderson	8
24 Aldona (Stankunas) Andriusis	9
26 Joan Doreen (Porter) Newman	8

MAY

3 Mary C. (Hannon) Teuteberg	8
3 Genevieve Ann Sheehan	7
3 Elizabeth Annette (Hartshorn) Phillips	9
3 Mary Ann (Twomey) Suckling	7
4 Stasia H. (Sweden) Tokarz	8
4 Constance A. (Quackenbush) Phillips	6
7 Betty Jane (Frazier) Anderson	6
9 Julia (Szostak) Coffeen	8
9 Louise M. (Magee) Maffini	9
11 Edna Eileen Parmenter	7
12 Vitalina (Fonseca) Fontes	10
12 Martha Kern (Caires) Troutman	8
15 Shirley C. (Hageman) Willett	8
16 Irene Marie (Guidi) Addesa	8
17 Mary H. (McCarthy) Desmond	8
18 Frank S. Morello	8
21 Mary Esther (Morris) Leonard	8
21 John Samuel Sheridan, Sr.	8
22 Willis Earl Kinerson	7
22 William Edward Valentine	6
23 Edith Lucile (Hoxie) Fleet	8
23 Mary A. (vonWolf) Quackenbush	8
24 Reginald V. Gardner	8
27 Cynthia Jane (Gray) Conena	4
27 Allan Douglas Nelson	5

<u>JUNE</u>		<u>AGE</u>
28	Doris T. (Thistle) Miller	87
29	Mary Della (Adams) Frechette	86
30	George Arthur Jonic	92
30	Willard Gerard O'Quinn	77
31	Warren Burns	95

<u>JUNE</u>		<u>AGE</u>
4	Violet M. (Sobczyk) Sikora	85
11	Vincent Paul Flaherty	90
15	Zita C. (Cox) Ahern	79
16	Anna Josephine (Donovan) Sullivan	90
17	Lillian Augusta (Anderson) Reed	92
18	Robert D. Borgman	68
19	Johannah Beth Bautz-Meagher	39
20	Thomas Allen Gibbs	59
21	Eleanor A. (Peacock) Medeiros	84
22	Andrea Leonard	83
24	Stefanie (Studinak) Potichny	89
27	Joseph Anthony Kudera	80
28	Irene (Hermon) Duchaine	78
28	Louise M. (Ulan) Nowak	82
30	Joseph William Aldonis	83
30	Beverly (Bates) Boyle	73
30	Mary McShane (Rodgers) Hudson	82

<u>JULY</u>		<u>AGE</u>
2	Mark Costanza	57
3	Cecilia Rosaria (McDermott) Barcelo	82
4	Richard Arthur Macchi	58
4	Francis J. Noonan	77
8	John S. Connery, Jr.	74
9	Jane Warren (Medlicott) Mulcahy	85
11	Catherine (Bartolotto) Paquette	94
16	Caroline Louise (Farmer) Durivage	93
17	Grace A. (Stevens) Vinciguerra	70
18	Geraldine Marie (Perkins) Buckley	77
19	James Fox Macdonald, Jr.	86
20	Frederick John Dunbury, Sr.	78
21	Donald P. Kosak	73
21	John T. Broussard	94
25	Lillian Dorothy (Rincker) Strassel	77
26	Arthur H. Rochefort	82
29	Steven John Schultz	52
29	Jean Elizabeth (Archibald) Burke	66
29	Harold Wayne Ibsen	56
30	Mary M. Finnegan	62

<u>AUGUST</u>		<u>AGE</u>
1	Pauline McFall	94
6	Mabel T. Nelson	102
7	Dorothy (Tuttle) Chambers-Heisler	87
7	Martha Lois (Mann) Allen	85
8	Geraldine (Casey) Mike	73
9	Mary Elizabeth (Creeron) DiPietro	85
11	Phyllis B. (Purcell) Gray	89
12	James C. O'Hara	82

<u>AUGUST (continued)</u>		<u>AGE</u>
12	Robert William Singleton	77
13	Paul Francis Anderson	49
17	Carroll Vaughn Murdock	85
21	Frances Mary (Fitch) Ackerman	82
27	John B. White	83
27	Jeannette A. (Titus) Massi	81
29	Frank Fleetwood Care, Jr.	79
30	Joseph P. Quinn	85
31	Carole A. (Babcock) Ayer	66

<u>SEPTEMBER</u>		<u>AGE</u>
2	Herbert Andrew Hamlen	79
2	Jane (Tyson) Kotlikoff	82
3	Evelyn (Effenberger) Elliott	81
3	Thomas Sennott Casey	86
4	Marie E. (Goguen) Cormier	83
5	Katherine Mary (Hennessey) Wignot	88
8	David John Boles	47
13	Laura Hope Smith	22
14	Richard P. Sullivan	75
15	Frank Robb Carter	90
16	Chester O. Rowell	71
21	Robert Lindsay White	84
22	Jean R. (Regan) Quigley	84
22	Richard Barry McMahon	72
22	Barbara S. (Stronach) Perryclear	94
26	Judith Naomi Foote	62
26	Heidi Ungermann	41
26	Michael Edward Gallagher	58
27	Theresa I. (Hudon) Frazier	85
29	John G. O'Neill, Jr.	76
29	Robert John Schneiderhan	85
30	Andrew H. Carmichael	88

<u>OCTOBER</u>		<u>AGE</u>
2	Philip Joseph Cardarople	92
3	Richard Edward Canning	91
3	Marvin H. Gluckman	78
5	Edna R. (Putra) Egan	85
5	Doris O. (Zajicek) Rivard	85
9	Barry Parker Rhodes	86
9	John D. Hassett, Jr.	49
10	Patricia Mae (Bulman) Jones	75
10	Nancy B (Turner) Nastasi	83
12	Charles E. Connor	75
12	Carrie L. (Fortini) Springer	95
12	Paula (Brown) McMahon	51
13	Constance C. (Coburn) Adams	73
13	Lila May Miller	78
19	Rita (Richard) Appell	81
21	John Baldwin Gmeiner	90
21	Lawrence Everett Lincoln	80
22	Lucille (Karchenes) Chunis	87
23	James J. Fair, Sr.	84
25	William F. Halloran	78
27	Eleanor M. (McLaughlin) Harding	86

OCTOBER (continued)**AGE**

27	Dorothy Marie (Maher) Hastings	92
28	Alice (Alves) Stone	91
30	Elizabeth (Stout) Drabb	91
31	Chester Benjamin Cwalina	81
31	John Allen Lyon	48
31	Dorothy Kasman	89

NOVEMBER

2	Ronald Joseph Filipski	74
5	Elizabeth Alice (Tatro) Slade	77
6	Rita Dolores (Evans) Higgins	92
7	Ronald Kenneth Weimar	67
7	Lois Anne Flanagan	45
7	James Petroulias	65
7	Rita Marie (Fitchett) McDonough	87
10	Alice (Trainer) Brennan	97
12	Margaret Grace Smillie	19
13	Nelida (Tordera) Vigo	89
14	Gary Joseph O'Buchon	60
15	Francis M. Barrett	79
18	John C. McCarthy	63
18	Gregory Norman Yaroch	59
19	Mildred Ross (Boles) Boyden	97
20	Donna Irene (Clark) Hanlon	57
27	Herman Royal Piquette	78
28	Eleanor M. (Moore) Klauer	89
30	Harold Clifford Wolfe, Jr.	93

DECEMBER

1	Marilyn (Russell) Cloutier	80
1	Milton L. Pearson	87
3	Charles J. Cunis	89
4	Sylvia Caryl (Schmutz) Stifler	81
4	William C. Bento	81
7	John A. Howard	94
10	Franklin Vallee Hilderbrand	75
12	Dorothy May (Merkler) Gambaro	87
14	Maureen F. (Heraty) George	74
15	Richard Carl Poikonen	74
16	Mae M. (Loterzo) Norcross	88
17	Benjamin Curtis Arnold	88
17	Philip Joseph Clang	80
21	Delia Evelyn (Wheeler) Dwinells	86
29	Richard J. Messer	89
30	Marvin S. Zakon	77
30	Lillian Anna (Carey) Sutherland	54
31	Fernando Pola	82

DELAYED RETURN**MAY, 2006**

9	Daniel Thomasik	48
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AUGUST, 2006

12	David Kent Nightingale	66
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DECEMBER, 2006

14	Margaret A. McIsaac	93
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PASSPORTS

The Town Clerk's Office is an official agent authorized to accept and process passport applications. The Office processed a total of 1,025 passports in 2007 and generated \$30,750.00 in revenue for the Town.

DOG AND CAT LICENSES**2007, 2008 and 2009 Dog Licenses Issued in 2007**

Males	49
Males Neutered	188
Females	218
Females Spayed	235

5 Kennel Licenses

TOTAL AMOUNT COLLECTED \$4,987.00

2007, 2008 and 2009 Cat Licenses Issued

Males	0
Males Neutered	1
Female	0
Females Spayed	5

TOTAL AMOUNT COLLECTED \$15.00

TOWN OF SANDWICH

2007 ANNUAL TOWN MEETING

May 7, 2007

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:05 p.m. after ascertaining a quorum was present. The clerks checked in a total of 638 voters.

The Sandwich Schools Jazz Band under the direction of George Pachon and Scott Thomas played selections from 6 to 7 p.m. The Moderator had sworn in the following volunteers to serve as counters and wherever else necessary: Pamela Terry, Assistant Moderator, Rene Coates, Karol Maybury, Max Mittendorff, and Sandwich High School students Michaela Burns, Alyssa Caggiano, Sarah Carrita, Matthew Cobb, Caroline Conena, Megan Diemer, Christopher Gallagher, Amy Hunter, Allie Lamb, Rebecca Lamb, Robert Maxim, Payson Titcomb, Victoria Simmons, Sarah Triplett, Katherine Viklund, and Monique Williams.

Assistant Town Administrator Douglas Lapp served as timekeeper. Reverend John McGinn, pastor of St. John's Episcopal Church, gave the invocation. The Moderator called for a moment of silence in memory of William G. Bryden, Joseph E. Killory, and Leo R. Manning, all of whom served the Town in various capacities for many years.

ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2006 Annual Town Reports.

ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$59,276,797.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2007 to June 30, 2008 as itemized below in the third column entitled FY'08 recommendation, or take any action relative thereto.

F. Randal Hunt, Chairman of the Board of Selectmen, made the following comments:

- 1) As always, the Board of Selectmen worked closely with the Town Administrator and his staff to develop the budget. The objectives we had for the Fiscal Year 2008 budget were as follows:
- 2) The elimination of the high cost, indemnity health care plan was at the top of the list and it has now been written out of every general government union contract and is no longer an option for retirees.

- 3) Our HR Director, Marie Buckner, along with the assistance of every department head, has been very successful developing risk management programs that have paid off in the way of reducing accidents, property losses, and insurance premiums.
- 4) The objective of doubling our promise to make the 2005 override last for three years is accomplished for the general government departments tonight by approving Article 5, which adds \$600,000 on the Town's rainy day fund, also known as the Stabilization Fund.
- 5) Several years ago, Town Meeting showed its concern for maintaining the Town's buildings and other facilities when it approved the Director of Facilities position. This year, we have the opportunity to boost our capital spending in order to tackle some more expensive projects, such as making repairs to the Oak Ridge and Forestdale roofs, replacing the Sandwich High School Auditorium curtains, and replacing the Wing School gymnasium floor and bleachers. Other significant capital items this year include the purchase of a new ambulance, the construction of a new retaining wall at the transfer station along with several trash compactors, and equipment requested by the School Safety Committee.
- 6) Town Meeting and the voters approved an override in 2001 to hire ten firefighters and a deputy fire chief. Due to cutbacks in state aid that year, we were unable to hire the deputy fire chief. This budget fulfills our obligation to the voters.
- 7) Finally, it is always an objective to adequately fund the general government and school department budgets. This year, we have been able to do that, covering the necessities and funding several accounts at more realistic levels than we have been able to do in the past several years.
- 8) From a numbers standpoint, here are the highlights:
- 9) The overall increase from fiscal year 2007 to fiscal year 2008 is 3.9%, well within the guidelines we have set for ourselves in the Town's Long Range Plan.
- 10) The usual \$400,000 in capital spending has been boosted this year to an even one million dollars, providing funding for several critical projects I covered a minute ago.
- 11) The "rainy day" fund will receive an additional \$600,000, which will provide some cushion against deficits projected in our Long Range Plan.
- 12) Not only did the efforts of the town's administrative staff slow down the increase in liability, property and casualty insurance, this year's budget actually trims \$70,000 from last year's appropriation.
- 13) Finally, the school department's requested budget was met and, based on the preliminary state budget, Sandwich should see an increase in Chapter 70 school aid of nearly a half million dollars this year. That will cover more than half of the \$800,000 that was cut from the school's needs budget.

In summary, I can say that the budget being recommended to Town Meeting this evening is fiscally responsible, enhances a few much-needed Town service areas, and addresses several critical capital projects. Thank you, Madam Moderator for allowing me the time to articulate the Board of Selectmen's position on this year's budget.

Finance Committee Budget Message:

Hank Sennott, Chairman of the Finance Committee, gave the following report to the 2007 Annual Town Meeting: The role of the Finance Committee tonight is a simple one: to report on the proposed town budget based on the Committee's thorough review and to recommend to Town Meeting a fiscally responsible spending plan that meets the needs of our community within our ability to pay.

To fulfill this important responsibility, the Finance Committee interviews every Town Department head...from Accountant to Treasurer...as well as meeting with the Board of Selectmen and the Superintendent of the Upper Cape Regional Technical School. Several of us also toured various Town Facilities including our three fire stations, Police Department, Sandwich Hollows Golf Course and the Ryder Conservation area.

In an effort to make the budget review process more open to residents, Finance Committee meetings were televised live for the first time on local cable access giving every interested citizen the opportunity to learn about the operations of Town Departments, their particular challenges and spending plans for the upcoming Fiscal Year. The Finance Committee also hosted an "Open Mic" night to give residents an opportunity to express their concerns directly to the Committee in an open, public session.

As a result of our review, the Finance Committee offers the following observations and comments:

The budget we recommend for your approval is balanced and – for the first time in many years – funds the General Government and School Department budgets at levels initially requested by the Town Administrator and School Committee. While this is significant, several needed staff positions and enhanced operating budget accounts on the General Government side – many of which were reduced several years ago – could not be funded once again within the limits of Proposition 2.5. On the School side, five full-time and two part-time positions are being eliminated and fees are increasing for both transportation and athletics.

In keeping with the policy adopted by the Board of Selectmen, the budget does not assume any increase in state aid—Chapter 70, Lottery Aid, etc. When these amounts become available, the Board of Selectmen will call a Special Town Meeting in the Fall so that funds can be appropriated or adjustments made accordingly.

The Finance Committee is pleased to report that the budget finally funds the position of Deputy Fire Chief first approved by voters in a May 10, 2001 override vote. The Deputy Chief position was the only one of ten positions approved in the override that could not be funded due to unexpected budget shortfalls the following year.

This budget also addresses long-standing shortfalls in certain Town Departments such as vehicle repairs in the Fire Department, the hiring of a deputy Natural Resources Director, and training needs in several departments. It also has a Reserve Fund of \$400,000. This figure is the same as last year, but arguably is still inadequate in that it represents less than 1.0% of our total operating budgets.

The Capital Improvements Budget is also funded at a level that will allow us to address several lingering concerns both in the General Government and School areas. With additional one-time increases in Surplus Revenue, all agreed higher spending on much needed and long delayed capital items was appropriate, leading to a total recommended allotment of \$1.0 million for FY'08.

Efforts by the Board of Selectmen and Town Administrator to phase out the indemnity health insurance option are also bearing fruit. The Finance Committee congratulates them—and our General Government bargaining units—for their efforts. Inroads have also been made by the School Committee and Superintendent, with the largest School union contract still unresolved for the upcoming school year.

A subgroup of the Finance Committee continues to work with the Golf Advisory Committee to create a long term, strategic plan for Sandwich Hollows Golf Course.

We would be remiss if we did not comment on the condition of the Town facilities. They are crowded, outdated and most likely need to be replaced. Sections of the Police Station are literally separating from each other; valuable electronic equipment is stored in the basement because that is the only place where there's space; rest room facilities are accessed through the Chief's office. Our Fire Stations are overcrowded; valuable equipment is stored in outside storage bins; medical supplies are kept in cabinets that barely pass inspection.

The Finance Committee has put a review of all Town facilities on its agenda for future months and will review options not only for our Police and Fire facilities, but also our other Town Offices, which are scattered in five separate buildings, excluding the Sandwich Marina and Sandwich Hollows, resulting in inefficiencies in operation and equipment.

While this year's budget process was relatively easy when compared with other years, we need to remember that our spending plans continue to be influenced by outside forces. The increasing costs of health insurance, the vagaries of state aid and the Upper Cape Regional Technical School assessment are just three areas that remain of constant concern.

As a Finance Committee—and as a community—we also continue to wrestle with the question as to whether to defer and minimize overrides to limit impact on taxes or to raise whatever is needed to provide services that many residents consider necessary. We will no doubt be confronted with that dilemma over the next few years as we look at solutions to our Town facility crisis and providing the funds necessary to educate our children. It should be an interesting debate that we hope everyone will participate in.

		FY'06	FY'07	FY'08
0.	<u>Department</u>	<u>Appropriated</u>	<u>Appropriated</u>	<u>Recommended</u>
14	Moderator	450	450	450
23	Selectmen/Administrator	290,033	293,380	315,317
	Personnel Expenses	100,000	255,178	233,693
31	Finance Committee	2,200	2,200	2,200
35	Accounting	138,791	142,056	146,918
41	Assessing	289,662	299,204	313,686
45	Treasurer	161,864	166,744	171,617
46	Tax Collector	196,994	205,539	207,151
47	Tax Title	30,000	15,000	15,000
51	Legal	175,000	200,000	200,000
52	Human Resources	97,457	101,000	107,419
52	Town Clerk	127,562	130,012	136,986
52	Elections & Registrations	38,900	53,400	51,400
71	Natural Resources	107,930	167,597	218,760
75	Planning & Development	122,475	136,919	141,003
90	Facilities Management	371,641	376,006	387,281
95	Town Reports	15,000	13,000	13,000
96	Bind Town Records	1,500	1,000	1,000
97	Data Processing	279,500	281,269	295,678
	Total 100s	2,546,959	2,839,954	2,958,559
10	Police Department	2,789,387	2,772,018	2,973,135
20	Fire Department	3,089,197	3,152,535	3,486,970
41	Inspections	190,992	196,696	208,807
44	Weights & Measures	1,200	1,200	1,200
91	Emergency Management	480	1,000	2,000
94	Forest Warden	1,200	1,200	1,500
97	Bourne Shellfish	4,000	4,000	4,000
99	Greenhead Fly	1,500	1,500	1,500
	Total 200s	6,077,956	6,130,149	6,679,112
00	School Department	26,070,445	27,113,263	28,549,981
	Total 300s	26,070,445	27,113,263	28,549,981
10	DPW – Engineering	120,771	121,297	125,235
20	DPW – Highways	1,093,554	1,157,677	1,203,710
21	Snow & Ice	250,004	250,005	200,006
24	Streetlights	23,500	23,500	30,000
35	DPW – Sanitation	748,716	780,069	780,069
	Total 400s	2,236,545	2,332,548	2,389,020
10	Health Department	144,749	146,986	152,803
22	Nursing Department	91,915	90,902	115,172
41	Council on Aging	116,617	122,671	131,515
43	Veterans Services	30,806	28,991	29,349
47	Disabilities Commission	500	500	500
	Total 500s	384,587	390,050	429,339
10	Library	730,602	759,826	800,219
29	Youth Task Force	500	500	500
30	Recreation Department	54,455	58,239	58,439
50	DPW – Parks	20,250	23,250	23,250
70	Archives	2,500	2,500	0
71	Hoxie House/Grist Mill	0	0	20,000
93	Memorial Day	1,200	1,200	1,200
94	Historic District	11,000	11,000	11,500
	Total 600s	820,507	856,515	918,108

<u>No.</u>	<u>Department</u>	<u>FY'05</u> <u>Appropriated</u>	<u>FY'06</u> <u>Appropriated</u>	<u>FY'07</u> <u>Recommended</u>
	OPERATING SUBTOTAL:	38,136,999	39,662,479	41,924,111
135	Marina & SHGC Indirect Cost Transfers	22,200		
630	Beach & Recreation Account Transfers		162,772	
645	Community Preservation Act Debt		996,992	
650	Cemetery Trust Fund Transfer		22,000	
	INTER-FUND TRANSFERS SUBTOTAL:		1,203,964	
132	Reserve Fund			400,000
540	Social Services Programs			30,000
710	Short Term Debt			75,000
750	Debt			6,219,802
910	Group Health Insurance			6,500,000
912	Medicare			391,367
940	Property & Liability Insurance			650,000
941	Unemployment Account			50,000
950	Retirement Assessment			1,834,543
	OTHER ACCOUNTS SUBTOTAL:			16,148,714
	FY'07 BUDGET TOTAL:			58,279,805

UNANIMOUSLY VOTED: That the Town hear the report of the Finance Committee and raise and appropriate \$55,538,134.00; transfer and appropriate \$537,707.00 from Surplus Revenue; transfer and appropriate \$750,000.00 from the ambulance receipts reserved for appropriation account; transfer and appropriate \$250,000.00 from overlay releases; transfer and appropriate \$996,992.00 from Community Preservation Act funds; transfer and appropriate \$7,200.00 from Sandwich Marina funds; transfer and appropriate \$162,772.00 from the beach parking receipts reserved for appropriation account; transfer and appropriate \$22,000.00 from cemetery trust funds; and transfer and appropriate \$15,000.00 from the Sandwich Hollows Golf Club enterprise fund to defray Town expenses for the Fiscal Year 2008 as itemized in the third column entitled FY'08 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:

Moderator	450.00
Chairman, Board of Selectmen	2,000.00
Selectmen – 4 each	1,500.00
Chairman, Board of Assessors	1,500.00
Assessors – 2 each	1,000.00
Town Clerk	63,000.00

ARTICLE 3

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$1,624,674.00, or any other amount, to meet its obligation for the Upper Cape Cod Regional Technical School's Fiscal Year July 1, 2007 to June 30, 2008 assessment, or take any action relative thereto.

F. Randal Hunt, Chairman of the Board of Selectmen, made the following comments: Please note that when I refer to the school committee in my comments relative to this article, I am speaking of the Upper Cape Tech School Committee, on which Sandwich has two representatives.

In preparing the fiscal 2008 budget, we planned for an increase in the Upper Cape Tech School's assessment, taking that line item to \$1.4 million. In spite of several attempts during March by the Town Administrator to get preliminary budget figures from Upper Cape Tech, we received news of a 29 per cent increase in Sandwich's assessment after we had submitted our budget recommendations to the Finance Committee.

A significant part of the increase was related to Sandwich's enrollment at Upper Cape Tech, which went up relative to the other towns who send their kids to the school. Those towns, by the way, are Falmouth, Bourne, Wareham and Marion. But, even after factoring out this apportionment, the Upper Cape Tech's budget proposal for fiscal year 2008 is a 12 per cent increase over the current year. Far beyond what we can budget for our own school system.

According to the superintendent of Upper Cape Tech, in his presentation to us several weeks ago, the school had been funding its operations at what is called Foundation Level for several years. In planning for fiscal year 2008, the Upper Cape Tech School Committee approved an increase beyond Foundation Level to the tune of about \$350,000. Most of this increase, however, wasn't because of increased costs, but rather because the superintendent and school committee chose to fund several positions in the budget that had been previously funded by government grants.

Those government grants are not going away. The school committee has said that they will put the money, instead, into their rainy day

nd. I like rainy day funds, but the Board of Selectmen had two major objections to this approach:

No warning about this change in budgeting technique was given to any of the participating towns. Surprises of this magnitude have no place in our budgeting process.

In order to pay for the unexpected increase in the Upper Cape Tech assessment, we had to reduce funding of our own school system—in effect, transferring funds directly from the Sandwich school department operating budget to the Upper Cape Tech's rainy day fund.

We are not, in any way, trying to take funds away from our students who attend Upper Cape Tech. The government grants will still be there and no services will disappear if we force the Upper Cape Tech school committee to take a second look at their budget.

Other towns agree with us. Wareham's finance committee recommended against approving the Upper Cape Tech assessment. They are voting on this article tonight at their own town meeting.

The Bourne selectmen voted against recommending the increased assessment and I understand that Marion is considering the same action.

If two towns do not approve the Upper Cape Tech assessment, then their school committee will have to revisit their budget recommendation. This is worth taking a stand on and the Board of Selectmen commends that you vote "No" on this article.

Enelope J. Blackwell, a Sandwich member of the Upper Cape Cod Regional Technical School, gave the following report after thanking the Boards and the Town for their prior support:

In Massachusetts, the definition of an adequate spending level for a school district is called its "foundation budget." Every school district must spend at least this amount to educate its students. The formula used to determine the "foundation budget" was developed in FY94. Numerous state and federal mandates and curriculum changes, as well as more extensive MCAS testing, have been introduced since that time.

It is important to note that recent changes to the foundation budget have simply reconstituted costs into a new set of categories for understandable reporting. The DOE acknowledges that the rates have only been changed such that there is no significant change to the total foundation budgets amount. The new foundation budget formula might be more understandable, but it is still not adequate. The legislature needs to consider that fact that the foundation budget is set artificially low.

On October 1st of each year we report the total number of students in our school. That information, along with all the information from the towns on property assessments and median income levels, municipal revenue growth factor, become part of the formula. In addition our total number of ELL, low-income students, and special education students (30 per cent) are also part of the formula.

The state sets the Preliminary Minimum Contribution for each town and posts it on the website. We then add transportation costs and capital assessment. We also reduce the amount of the assessment by deducting the Chapter 70 aid and any other revenue available (interest).

The final assessment for the town of Sandwich is \$1,606,650, serving 133 students. The town's minimum contribution has increased 20.6% as mandated by the Commonwealth. Sandwich has increased its enrollment at UCT by 13.68% over the previous year.

The per-pupil cost to the Town of Sandwich is approximately \$12,080 per student. The cost to the other towns is: Falmouth \$14,107; Wareham \$9,055; Bourne \$11,593; and Marion \$13,981. These figures are based on the state funding formula and each town's perceived "ability to pay."

Within our operating budget is the entire school district benefits (health insurance) and building insurance. Health insurance for current staff and retirees has gone from \$1,364,440 to \$1,526,244. As part of the Cape Cod Municipal Health group, this increase was not as bad as expected. Our building insurance has increased from \$105,500 to \$121,500 this year. We also must do our own snow removal and have budgeted only \$10,500.

A Decennial Evaluation given on April 12, 2007 given by Charles Salerno listed areas of commendation including: The openness of the administration to the students, students feel very comfortable approaching administrators with problems or concerns; the respect for staff shown by the students; the hard work done by students; the tremendous rapport with the community; excellent graduation statistics; the completion of both 1-year and 3-year follow-up surveys, and the exceptional student body.

He also listed areas of recommendation, including school is too crowded, not unsafe yet, but industrial concerns are imminent in the future—need to think about expansion; school lags behind in the average per pupil expenditure for vocational schools by about \$2,000; common planning time should be implemented; and should consider offering more electives.

Stephen Chalke, also a representative to the Upper Cape Cod Regional Technical School Committee, spoke on the issue. He said the theme that he had been hearing from the number of boards in Sandwich is communication, communication, communication—NO surprises.

First, the way I view Sandwich is this town has TWO high schools (1) Sandwich High, a comprehensive High School and (2) Upper Cape Cod Regional Technical School. For those 133 students from Sandwich who are very much interested in learning a trade and also has the option of pursuing a two- or four-year college degree. Isn't it great to have two very good options for our kids in Sandwich?

Second, one of my goals since I have been on the Board is to improve the communications with regards to the UCT with the great people of Sandwich. Randy Hunt was so kind to produce a 10- &

30-minute video of the various shops and information about the UCT and was aired on Channel 13 and is used for recruiting for the 6 to 8th graders. Frank Pannorfi gave me the idea what about the UCT attending one of the Selectmen's Corner and Doug Dexter made it happen, and hopefully this will be an annual event. I also have been asking about the UCT to present periodically to the Board of Selectmen and they gave me the impression that during the budget season would be fine. Isn't it amazing how things have changed with regards to wanting to meet with UCT more frequently—music to my ears. I can't tell you how many times I wanted this to happen.

Third – Fiscally responsible to the taxpayers of Sandwich. Let me take you on a journey through time. You have been hearing a number of sound bites of information from the newspapers, various boards in town, other member towns, and most of this information isn't giving you the full picture and in some cases they have put their own spin on the information.

Fact One – The UCT has been at Net Foundation Budget for the past five years, which is the minimum that the state will allow a school system to operate. Just think if the Sandwich school was told by the selectmen to be at Net School spending, I am sure there would be a line down to Quaker Meetinghouse Road and I would be leading the pack.

Fact Two – The surprise factor — WE NEED TO GET OVER THIS. I was just as surprised when House one was released by the Governor around February 28 on what the preliminary Minimum Contribution Assessment is for Sandwich. The UCT School Committee met on March 8 with a public hearing and the committee voted unanimously that night after cutting the budget further by 163K. Once the vote was taken we called the selectmen that night and it was after they had adjourned. I am truly sorry that the information wasn't given earlier because of the delay in the state assessment formula.

Fact Three – What are the key components that make up the 26.6 per cent or \$338,131 Sandwich share of the assessment. Why is it we do not seem to hear about what is behind the percentage number? Any good accountant would drill down and take a look at why is the percentage so high a very legitimate question? Did you know that the minimum contribution state law increased by \$221,845 or 19.3 per cent? Did you know that back in 2003 this town voted for the UCT to replace their HVAC system of 1.9 million. The bond is now due and is in this year's capital budget of \$46,035 running total of \$267,880 or 21.1 per cent? Did you know that Sandwich's share of over foundation budget first time in 5 years is \$70,251 or 5.5 per cent? Oh, by the way, we have not changed our fundamental principles of budgeting at the UCT as some may have you believe. We had 14 positions outside the budget due to grants a few years ago. We have been moving them into the operational budget over the years and we feel very strongly that 7 of those previously-funded by grants will not exist in fiscal year 08. So, this is why they were moved into the budget this year.

In conclusion, please vote in favor of Article 3.

VOTED: That the Town raise and appropriate \$1,606,650.00 to defray Upper Cape Cod Regional Technical School expenses for the Fiscal Year 2008. This was voice vote and declared NOT CARRIED by the Moderator. A counted vote was requested, 144 Yes, 387 No, and was declared NOT CARRIED by the Moderator.

ARTICLE 4

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$1,000,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen:

Animal Control Officer Vehicle	45,000.0
Police Department Handguns & Holsters	20,000.0
Fire Engine Lease Payment	72,500.0
Fire EMS Officer Vehicle	35,000.0
Fire Ambulance Replacement	150,000.0
Inspections Office Pickup	30,000.0
DPW Transfer Station Retaining Wall & Compactors ..	250,000.0
Jan Sebastian Drive Copier	15,000.0
Funding of Massachusetts Estuaries Program	60,000.0
School Department Safety Equipment & Improvements	50,000.0
School Special Education Vehicle	20,000.0
Sandwich High School Auditorium Curtains	12,500.0
Oak Ridge & Forestdale School Roof Repairs	40,000.0
Henry T. Wing School Gym Floor & Bleachers	154,500.0
Henry T. Wing School Triangular Windows/Roof	30,000.0
Conservation Lands Improvements	6,000.0
Department of Natural Resources Outboard Engine	9,500.0
or take any action relative thereto.	

VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate \$1,000,000.00 from Surplus Revenue, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services as listed in Article 4 of the warrant, with any unexpended balance for each item identified below to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen.

Animal Control Officer Vehicle	45,000.0
Police Department Handguns & Holsters	20,000.0
Fire Engine Lease Payment	72,500.0
Fire EMS Officer Vehicle	35,000.0
Fire Ambulance Replacement	150,000.0
Inspections Office Pickup	30,000.0
DPW Transfer Station Retaining Wall & Compactors ..	250,000.0
Jan Sebastian Drive Copier	15,000.0
Funding of Massachusetts Estuaries Program	60,000.0

School Department Safety Equipment & Improvements 50,000.00
 School Special Education Vehicle 20,000.00
 Sandwich High School Auditorium Curtains 12,500.00
 Oak Ridge & Forestdale School Roof Repairs 40,000.00
 Henry T. Wing School Gym Floor & Bleachers 154,500.00
 Henry T. Wing School Triangular Windows/Roof 30,000.00
 Conservation Lands Improvements 6,000.00
 Department of Natural Resources Outboard Engine 9,500.00

This was a voice vote and declared carried by the Moderator.

ARTICLE 5

To see if the Town will vote in accordance with M.G.L. c.40, §5B to raise and appropriate or transfer from available funds the sum of \$600,000.00, or any other amount, to the Stabilization fund, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$600,000.00 from Surplus Revenue to be placed in the Stabilization Fund in accordance with M.G.L. c.40, §5B.

At 8:07 p.m. there was a unanimous vote to adjourn the Annual Town Meeting and convene the Special Town Meeting.

SPECIAL TOWN MEETING May 7, 2007

ARTICLE 1

To see if the Town will vote to transfer and appropriate the sum of \$80,000.00, or any other amount to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing beach facility improvements in accordance with the following list, with any unexpended balance for each item identified below able to be expended for additional beach facility improvements under the direction of the Board of Selectmen, or take any action relative thereto.

Town Neck Beach Facilities – Feasibility Study 25,000.00
 Town Neck Beach Fencing & Plantings 9,000.00
 Ryder Property Beach Improvements & Expenses 33,000.00
 Oak Crest Cove Portable Restroom Improvements 13,000.00

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$80,000.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the capital improvement and repair projects listed in the Warrant under Article 1, with any unexpended balance for each item identified below able to be expended for additional beach facility improvements under the direction of the Board of Selectmen.

Town Neck Beach Facilities – Feasibility Study 25,000.00
 Town Neck Beach Fencing & Plantings 9,000.00
 Ryder Property Beach Improvements & Expenses 33,000.00

Oak Crest Cove Portable Restroom Improvements 13,000.00

ARTICLE 2

To see if the Town will vote to rescind the authorization to borrow \$900,000.00 pursuant to G.L. c.44B, §11 as granted by the 2006 Annual Town Meeting under Article 16 which authorized the Board of Selectmen to acquire a parcel of land identified as Assessors Map 25, Lot 13 consisting of approximately 28.00 acres off Popple Bottom road, said premises believed to be owned by William F. Makepeace in care of John O. Drew, which the Town was able to purchase without borrowing, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town rescind the authorization to borrow \$900,000.00 pursuant to G.L. c.44B, §11 as granted by the 2006 Annual Town Meeting under Article 16 which authorized the Board of Selectmen to acquire a parcel of land identified as Assessors Map 25, Lot 13 consisting of approximately 28.00 acres off Popple Bottom road.

ARTICLE 3

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$47,502.00, or any other amount, to meet its obligation for the Upper Cape Cod regional Technical School's Fiscal Year July 1, 2006 to June 30, 2007 assessment, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate \$47,502.00 to defray Upper Cape Cod Regional Technical School expenses for the Fiscal Year 2007.

At 8:15 p.m. it was unanimously voted to adjourn the Special Town Meeting and reconvene the Annual Town Meeting.

ARTICLE 6

To see if the Town will vote to transfer and appropriate the FY'07 income from the Hoxie House and Grist Mill for the FY'08 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$36,471.00 from the Fiscal Year 2007 income from the Hoxie House and Grist Mill for the Fiscal Year 2008 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen.

ARTICLE 7

To see if the town will vote in accordance with the provisions of M.G.L. c.44, §53F 1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'08 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$955,812.00 to be expended under the direction of the Board of Selectmen for establishing the Fiscal Year 2008 operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.

ARTICLE 8

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$22,874.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'08 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$22,874.00 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2008 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997.

ARTICLE 9

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'08, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate money received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2008.

ARTICLE 10

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2008 Community Preservation budget and to appropriate from the Community Preservation Fund Fiscal Year 2008 estimated annual revenues the sum of \$75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2008; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the 2008 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

Stephen P. Hayes, Chairman of the Community Preservation Committee, gave the following report: The Sandwich Community Preservation Committee completed its first full year of operations in 2006. The Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. Community

Preservation Act funding includes the 3 per cent property tax surcharge formerly used for the Land Bank as well as matching funds provided by the Commonwealth of Massachusetts. Community Preservation Act receipts for Fiscal Year 2007 were approximately \$2,300,000.00. The Community Preservation Committee is also charged with preparing and updating a Community Preservation Plan which is to set forth the needs, possibilities and resources of the Town of Sandwich regarding community preservation.

Community Preservation Act funds may be appropriated for projects related to: (1) preservation of open space; (2) historic preservation, (3) creation or preservation of community housing (housing for persons with income at or below the area median income), and (4) recreation.

Projects recommended by the Committee and approved by Town Meeting in 2006 included: \$60,000. for restoration of the exterior of the Hoxie House; \$110,000. to Housing Assistance Corporation for retention of restricted affordable housing; \$150,000 to the Sandwich Housing Authority for acquisition of rental housing, \$40,000. to the Sandwich Housing Authority for a feasibility study for the expansion of the George Fernandes Way development; \$900,000. for acquisition of a 28-acre parcel of open space adjacent to the Maple Swamp conservation area; and \$400,000. to provide the Town's required contribution to the \$800,000/ Upper Shawme Pond Dam reconstruction project. The Upper Shawme Dam project was facilitated by the research of committee member John Cullity, who was able to demonstrate the historic significance of the Upper Shawme Pond landscape and to show the importance of reconstructing the dam to preserve this historic landscape for the Town.

Projects recommended by the Committee in 2006 for approval at the 2007 Annual Town Meeting include \$220,000. for installation of new playground structures at the Forestdale and Oak Ridge Schools and \$130,000. for improvements to the Sandwich Adventure Playground off Quaker Meetinghouse Road to help make the playground a community park serving all ages.

In 2006 the Committee also began the process of adopting a Community Preservation Plan for the town. The Community Preservation Plan will set forth the needs and priorities of the town with respect to open space, historic preservation, community housing and recreation. The Community Preservation Plan will be reviewed annually, and will serve as a guide for review of funding requests under the Community Preservation Act.

The Committee was fortunate to have had Bob Hoxie serve as its first Chairman. Bob brought a wealth of experience from his service on the Conservation Committee and the Land Bank Committee, and enabled the Committee to get off to a strong start. In 2007, the Committee is looking forward to completing the initial Community Preservation Plan for the Town and to making recommendations to Town Meeting for funding of additional community preservation projects.

UNANIMOUSLY VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2008 Community Preservation budget

and transfer and appropriate \$75,000.00 from the Community Preservation Fund Fiscal Year 2008 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2008; and further reserve for future appropriation from the Fiscal Year 2008 Community Preservation Fund estimated annual revenues the following sums: \$15,978.00 for open space; \$239,451.00 for historic resources; \$239,451.00 for community housing purposes; and \$602,827.00 to be placed in the 2008 Budgeted Reserve for general Community Preservation Act purposes.

ARTICLE 11

To see if the town will vote to transfer from the Community Preservation Fund for open space and recreation purposes under the Community Preservation Act the sum of \$455,613.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and completing repairs and improvements to the public school and municipal playgrounds listed below, or take any other action relative thereto:

Oak Ridge School Playground	110,000.00
Forestdale School Playground	110,000.00
Henry T. Wing School Playground	105,613.00
Sandwich Adventure Playground	130,000.00

VOTED: That the Town transfer and appropriate \$232,140.00 from the Community Preservation Fund open space reserve and \$223,473.00 from the Community Preservation Fund Fiscal Year 2008 estimated annual fund revenues for open space and recreation purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and completing repairs and improvements to the public school and municipal playgrounds listed in the Warrant under Article 11. This was a voice vote and declared carried by the Moderator.

ARTICLE 12

To see if the town will vote to transfer from the Community Preservation Fund for open space and recreation purposes under the Community Preservation Act the sum of \$500,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and completing repairs and improvements to the Sandwich High School Track; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Sandwich Sports Complex Committee, Inc., on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$500,000.00 from the Community Preservation Fund general undesignated fund balance for open space and recreation purposes under the Community Pres-

ervation Act to be expended under the direction of the Board of Selectmen, for the purpose of preserving and completing repairs and improvements to the Sandwich High School Track, and authorize the Board of Selectmen to enter into a grant agreement with the Sandwich Sports Complex Committee, Inc., on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended.

ARTICLE 13

To see if the town will vote to transfer from the Community Preservation Fund for historic purposes under the Community Preservation Act the sum of \$72,620.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of performing and completing a needs assessment survey and preservation plan and for preserving historic manuscripts and photos for the Sandwich Town Archives in accordance with the following list, or take any other action relative thereto.

Town Archives Needs Assessment & Preservation Plan ...	6,000.00
Town Archives Preservation of Manuscripts & Photos ...	66,620.00

Kaethe O. Maguire, Co-chair of the Sandwich Historical Commission gave the following report: The \$66,620.00 figure represents costs associated with archival preservation of documents for ten different sites in Town, including municipal sites such as the Sandwich Public Library and the Sandwich Town Archives. However, all museums and major churches are included in this project as well. These historically significant documents need not only to be preserved using archival materials, but also need to be organized and made available to the public thru the creation of finding aids. It is intended that these archival documents will be digitized and made available over the Internet for a reasonable fee. It is intended that any money gained through fees will benefit the particular site holding the original archival document.

Work on this project began a few years ago through a Documentary Heritage Grant that is no longer available through the Massachusetts Historical Commission or the Records Advisory Board.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$72,620.00 from the Community Preservation Fund historic resources reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of performing and completing a needs assessment survey and preservation plan and for preserving historic manuscripts and photos for the Sandwich Town and other civic archives as listed in the Warrant under Article 13.

ARTICLE 14

To see if the town will vote to transfer from the Community Preservation Fund for historic resources purposes under the Community Preservation Act the sum of \$200,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and rehabilitating the First Church of Christ;

and further, to authorize the Board of Selectmen to enter into a grant agreement with said First Church of Christ, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate \$200,000.00 from the Community Preservation Fund historic resources reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and rehabilitating the First Church of Christ, and authorize the Board of Selectmen to enter into a grant agreement with said First Church of Christ, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended including a requirement that the Church provide the Town with a historic preservation restriction and authorize the Board of Selectmen to accept such restriction. This was a voice vote and declared carried by the Moderator.

ARTICLE 15

To see if the town will vote to transfer from the Community Preservation Fund for open space and recreation purposes under the Community Preservation Act the sum of \$48,600.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, rehabilitating and completing public walking trail improvements at the Ryder conservation Property and for completing professional surveying at the Ryder and Cook Farm Conservation Properties, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$48,600.00 from the Community Preservation Fund general undesignated fund balance for open space and recreation purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, rehabilitating and completing public walking trail improvements at the Ryder Conservation Property and for completing professional surveying at the Ryder and Cook Farm Conservation Properties.

ARTICLE 16

To see if the town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of \$125,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting a rental assistance affordable housing acquisition program through the Sandwich Housing Authority; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Housing Authority, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$125,000.00 from the Community Preservation Fund community housing reserve for community housing purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of supporting a rental assistance affordable housing program through the Sandwich Housing Authority, and authorize the Board of Selectmen to enter into a grant agreement with said Housing Authority, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended.

ARTICLE 17

To see if the town will vote to transfer from the Community Preservation Fund for historic resources purposes under the Community Preservation Act the sum of \$60,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of performing and completing a preservation master plan for the Sandwich Old Town Cemetery, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$60,000.00 from the Community Preservation Fund historic resources reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of performing and completing a preservation master plan for the Sandwich Old Town Cemetery.

ARTICLE 18

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, substantially in the form as set forth below, relating to the Town entering into an agreement for certain properties in the Town of Sandwich to be supplied with water by the Mashpee Water District; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT AUTHORIZING THE MASHPEE WATER DISTRICT TO ENTER INTO A CERTAIN AGREEMENT WITH THE TOWN OF SANDWICH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding section 4A of chapter 40 of the General Laws or any other general or special law to the contrary, the Mashpee Water District may enter into an agreement with the town of Sandwich for a term in excess of 25 years, to allow certain residential properties in the town of Sandwich to connect to and use the water system of the Mashpee Water District pursuant to any intermunicipal agreement between the Mashpee Water District and

the Town of Sandwich. The Mashpee Water District may impose a lien upon property in the town of Sandwich which connects to the water system of the District pursuant to such an agreement, which lien shall secure unpaid fees and charges relative to connection to or use of the water system of the District. If a charge or fee secured by such lien remains unpaid when the town of Sandwich assessors are preparing a real estate tax list and warrant, upon request by the Mashpee Water District, the charge or fee shall be added to the tax on such property pursuant to section 58 of chapter 40 of the General Laws. Upon receipt of tax payments which include a charge or fee imposed pursuant to the agreement authorized by this act, the town of Sandwich shall forthwith transfer such charge or fee payment, together with all accrued interest and other charges, to the Mashpee Water District. In the event that the Town of Sandwich forecloses the right of redemption on any tax lien which includes any charge or fee due to the Mashpee Water District, such fees or charges due the Mashpee Water District shall survive the foreclosure of the right of redemption of such tax lien, and shall be due and payable, together with all accrued interest, upon conveyance thereafter by the Town of Sandwich to any person or governmental entity not a part of the Town of Sandwich.

SECTION 2. This act shall take effect upon its passage.
or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation relating to the Town entering into an agreement for certain properties in the Town of Sandwich to be supplied with water by the Mashpee Water District as printed in the Warrant under Article 18, provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

ARTICLE 19

To see if the Town will vote to petition the General Court for special legislation permitting the Town to establish a receipts reserved for appropriation account for any revenue generated from the lease of property at Sandwich High School to cellular phone and other communication providers, said account to be used for the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School, or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation permitting the Town to establish a receipts reserved for appropriation account for any revenue generated from the lease of property at Sandwich High School to cellular phone and other communication providers, said account to be used for the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School. This was a voice vote and declared carried by the Moderator.

ARTICLE 20

To see if the Town will vote to release and abandon its rights in the easement recorded with the Barnstable County Registry of Deeds in Book 1312, Page 330 granted by the owners of 143 Main Street, Sandwich, located adjacent to the Town Hall Annex, identified as Assessors Map 73, Lot 17; and further to authorize the Board of Selectmen to accept a driveway and parking easement from Donald L. and Margaret Segur, the present owners of 143 Main Street, Sandwich for the benefit of the Town Hall Annex parcel in accordance with a plan on file in the Office of the Town Clerk, and to further authorize the Board of Selectmen to execute any and all instruments and to take such other action necessary to effectuate this vote; or to take any further action relative thereto.

UNANIMOUSLY VOTED: That the Town release and abandon its rights in the easement recorded with the Barnstable County Registry of Deeds in Book 1312, Page 330 granted by the owners of 143 Main Street, Sandwich, located adjacent to the Town Hall Annex, identified as Assessors Map 73, Lot 17 and authorize the Board of Selectmen to accept a driveway and parking easement from Donald L. and Margaret Segur, the present owners of 143 Main Street, Sandwich for the benefit of the Town Hall Annex parcel, as printed in the Warrant under Article 20.

ARTICLE 21

To see if the Town will vote to authorize the Board of Selectmen to enter into a boundary line agreement with Ronald E. Larkin and Linda A. Larkin, the owners of the parcel of land located at 62 Popple Bottom Road, for the purpose of re-aligning the boundary of said property and town-owned property identified as Assessors Map 25, Lot 12, in accordance with a plan on file in the Office of the Town Clerk; and to further authorize the Board of Selectmen to execute any and all instruments and to take such other action as may be required to effectuate the boundary line realignment; or to take any other action relative thereto.

UNANIMOUSLY PASSED: That the Town authorize the Board of Selectmen to enter into a boundary line agreement with Ronald E. Larkin and Linda A. Larkin, the owners of the parcel of land located at 62 Popple Bottom Road, for the purpose of re-aligning the boundary of said property and town-owned property identified as Assessors Map 25, Lot 12, as printed in the Warrant under Article 21.

ARTICLE 22

To see if the Town will vote to transfer the care, custody, control, and management of land shown on Assessors Map 28, Lots 101 and 102 and consisting of approximately 22.55 acres from the Board of Selectmen for public housing purposes to the Board of Selectmen for general municipal purposes, or take any action relative thereto.

VOTED: That the Town transfer the care, custody, control, and management of land shown on Assessors Map 28, Lots 101 and 102 and consisting of approximately 22.55 acres from the Board of Selectmen for public housing purposes.

poses to the Board of Selectmen for general municipal purposes. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 23

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2007, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2007.

ARTICLE 24

To see if the Town will vote to amend the Town Bylaws by adding a new Section 6.70, Preservation of Historically Significant Buildings and Structures, as written below, or take any action relative thereto.

PRESERVATION OF HISTORICALLY SIGNIFICANT BUILDINGS AND STRUCTURES

SECTION 1: INTENT AND PURPOSE

This By-law is enacted for the purpose of preserving and protecting significant buildings or structures within the Town of Sandwich that constitute or reflect distinctive features of the architectural, cultural, economic, political or social history of the Town and to limit the detrimental effect of demolition on the character of the Town. By preserving and protecting significant buildings and structures, this By-law promotes the public welfare by making the town of Sandwich a more attractive and desirable place to live and work. Furthermore, this By-law is intended to encourage owners of such buildings and other structures to seek out persons or groups of people who might be willing to purchase, preserve, rehabilitate, restore, or move, such buildings or other structures rather than demolish them; or, when not possible, to allow the Sandwich Historical Commission to create a record, including a photo/video history of such buildings or other structures. To encourage public participation, this By-law provides for notification of abutting property owners and the general public of impending demolition of significant buildings or structures. To achieve the purpose of this By-law, the Sandwich Historical Commission is authorized to review applications as defined under M.G.L. 40C and is authorized to advise the Inspector of Buildings with respect to the issuance of demolition permits as provided by this By-law. A Demolition Review By-law is among the stated objections of The Preservation Plan as presented to the Sandwich Board of Selectmen on February 6, 2003.

SECTION 2: DEFINITIONS

APPLICANT – The record owner(s) of the property, upon which the Building or Structure proposed for Demolition is situated, or the duly authorized agent or representative of the record owner(s). If the Applicant is an agent or representative, the signed written authorization of the record owner(s) must be included on, or accompany, the Application.

APPLICATION – An application for the Demolition of any Building or Structure as defined in this By-law.

BUILDING – Any combination of materials having a roof and foundation, and forming a shelter for persons, animals, or property.

COMMISSION – The Sandwich Historical Commission.

DEMOLITION – Any act of pulling down, destroying, removing, dismantling or razing a Building or Structure or commencing the work of total or substantial demolition which results in a change in the footprint or exterior portion of a Building or Structure governed by this By-law. In addition to a partial or substantial demolition, any one of the following actions may require a Demolition review, including but not limited to:

- Removal of a roof (for example, raising the overall height of a roof, rebuilding the roof to a different pitch, or adding another story to a Building)
- Removal of one side of a building
- Removal of more than 25% of a Structure

DEMOLITION PERMIT – The permit issued by the Inspector of Buildings for Demolition, as defined above, of a Building or Structure.

HISTORICALLY SIGNIFICANT BUILDING OR STRUCTURE

– Any Building or Structure within the Town which was in whole or part constructed 50 or more years prior to the date of the Application and which has been determined by the Commission or its designee to be historically significant based on any of the following criteria:

- The Building or Structure is listed on the Historic Asset List as compiled by the Town Archivist and the Sandwich Historical Commission (at the request of the property owner any structure inadvertently omitted from the Historic Asset List will be considered for inclusion on the list); or
- The Building or Structure is listed on, or is within an area listed on, the National Register of Historic Places; or
- The Building or Structure has been found eligible for the National Register of Historic Places; or
- The Building or Structure is importantly associated with one or more historic persons or events, or with the broad architectural, cultural, political, economic or social history of the Town or the Commonwealth; or
- The Building or Structure is historically or architecturally important (in terms of period, style, method of building construction or association with a recognized architect or builder) either by itself or in the context of a group of buildings.

HISTORIC ASSET LIST – An inventory, prepared and maintained by the Town Archivist in conjunction with the Sandwich Historical Commission, of Historically Significant Buildings and Structures known to be at least 50 or more years old. Said inventory may be obtained from the Inspector of Buildings, and will also be made available through the Sandwich Public Library. If a Building or Structure is 50 or more years old and has not been previously identified and not listed on the Historic Asset List, then the Building or Structure will be referred to the Commission for evaluation as appears in the Procedure section of this By-law.

INSPECTOR OF BUILDINGS – The person occupying the office of The Inspector of Buildings within the Town of Sandwich Building Department or otherwise the person authorized to issue Demolition Permits.

PREFERABLY PRESERVED – Any Historically Significant Building or Structure as defined by this By-law which the Commission determines is in the public interest to be preserved if possible rather than demolished. This By-law authorizes up to an 18-month period of delay from the date that the Building or Structure is determined by the Commission to be Preferably Preserved and Historically Significant.

STRUCTURE – Any combination of materials, other than a Building, sign or billboard, including, but not limited to, stone walls, gates, low gates, stone mile markers, wells, windmills, cemeteries, hitching posts, and archaeological sites including foundations or the remnants of foundations.

SECTION 3: PROCEDURE

A. No Demolition Permit for a Building or Structure, which was constructed in whole or part 50 or more years prior to the date of the Application, will be issued other than in conformity with the provisions of this By-law, as well as in conformity with the provisions of other laws and By-laws applicable to the demolition of Buildings or Structures and the issuance of permits generally. If a Building is of unknown age, it will be assumed that the Building is at least 50 or more years old for the purposes of this By-law.

B. If the Building or Structure is located within the Old King's Highway Regional Historic District, it is subject to the provisions of the Old King's Highway Regional Historic District Act Chapter 470 of the Acts of Massachusetts 1973 as amended.

C. Within 7 business days of receipt of a complete Application for Demolition of any Building or Structure, or portion thereof, which is 50 or more years old, the Inspector of Buildings will forward a copy of said Application to the Commission, and shall notify the Applicant of this action, in writing. No Demolition Permit will be issued at this time.

D. Within 15 business days of its receipt of a copy of an Application forwarded by the Inspector of Buildings, the Commission will make an Initial Determination as to the significance of the subject Building or Structure, based upon the definition in this By-law of "Historically Significant Building or Structure." The Com-

mission shall mail written notification to the Applicant of the meeting at which it intends to make its Initial Determination at least 7 days in advance of said meeting.

E. The Commission will notify the Inspector of Buildings and the Applicant, in writing, within 7 business days after the meeting at which the Commission makes its Initial Determination. If the Initial Determination is in the negative, or if the Commission fails to notify the Inspector of Buildings of its Initial Determination within 7 business days, the Inspector of Buildings may issue the Demolition Permit, subject to applicable requirements of the State Building Code and all other applicable laws, by-laws, and regulations.

F. If the Commission's Initial Determination is positive and the Commission so notifies the Inspector of Buildings within the time period prescribed in Subsection E above, the Demolition Permit may not be issued, and the Commission shall proceed under Subsection G to notice and conduct a public hearing to determine whether the Historically Significant Building or Structure is Preferably Preserved.

G. The Commission shall, within 30 days of its Initial Determination that a Building or Structure is Historically Significant, conduct a public hearing to determine whether the Historically Significant Building or Structure is Preferably Preserved. The Commission shall publish notice of the public hearing in a newspaper of general circulation in the Town of Sandwich, and shall post the notice at the Sandwich Town Hall, at least 7 days immediately preceding the public hearing. Said notice shall specify the time, place, and purpose of the hearing, and the street address of the subject Building or Structure. A copy of the public hearing notice shall be mailed to the Applicant and to the record owner if other than the Applicant.

H. If, after the close of the public hearing, the Commission determines that the proposed Demolition of the Historically Significant Building or Structure would not result in a detrimental loss to the historic or architectural heritage or resources of the Town, the Commission shall notify the Applicant and the Inspector of Buildings, in writing, within 15 business days of the close of the public hearing. Upon receipt of such notification from the Commission, or upon the expiration of 15 business days from the date of the close of the public hearing without receipt of any notification from the Commission, the Inspector of Buildings may issue the Demolition Permit for the Building or Structure, subject to applicable requirements of the State Building Code and all other applicable laws, by-laws, and regulations.

I. If, after the close of the public hearing, the Commission determines that, because the proposed Demolition of the Building or Structure would result in a detrimental loss to the historic or architectural heritage or resources of the Town, the Building or Structure is Preferably Preserved, the Commission shall forward its determination, in writing, to the Inspector of Buildings, to the Applicant, and to the record owner if not the Applicant, within 15 business days from the date of the close of the

public hearing. Thereafter, no Demolition Permit may be issued for the Preferably Preserved Building or Structure within the 18-month period following the date of the Commission's determination, unless the Commission earlier notifies the Inspector of Buildings, in writing, that:

1. The Commission is satisfied that the Applicant or owner has made continuing, bona fide, and reasonable efforts to pursue viable alternatives to Demolition, including efforts to find a person or entity willing to purchase the Building or Structure and undertake rehabilitation, adaptive reuse, preservation, restoration, or moving of the Building or structure; and
2. The Commission is satisfied that there is no reasonable likelihood that another person or entity would be willing to purchase the Building or Structure and rehabilitate, re-use, preserve, restore, or move the Building or Structure, despite efforts by the Applicant and others to find such a person or entity.

SECTION 4: RESPONSIBILITIES OF APPLICANT/PROPERTY OWNER

- A. It shall be the responsibility of the Property Owner or Applicant for the Demolition Permit to assist in the facilitation of the procedures necessary to carry out this By-law by providing information; for allowing access to the property; for securing the premises; for participating in the investigation of the preservation options; and for actively cooperating in seeking alternatives with the Commission and any interested parties.
- B. Upon determination by the Commission that a Building or Structure is a Preferably Preserved Building or Structure, the owner shall be responsible for properly securing the Building, if vacant, to the satisfaction of the Inspector of Buildings. Should the owner fail to secure the Building to the satisfaction of the Inspector of Buildings, the subsequent destruction of such Building through any cause, which destruction could have been prevented by the required security measures, shall be considered a Demolition in violation of this By-law.

SECTION 5: ADMINISTRATION

- A. The Commission may adopt such rules and regulations as are necessary to administer the terms of this By-law.
- B. The Commission is authorized to adopt a schedule of reasonable fees to cover the costs associated with the administration of this By-law.

SECTION 6: EMERGENCY DEMOLITION

Notwithstanding anything to the contrary in the preceding sections, if after an inspection, the Inspector of Buildings finds that a Building or Structure subject to this By-law poses an immediate threat to public health or safety due to its deteriorated condition and that there is no reasonable alternative to the immediate demolition of the Building or Structure, then the Inspector of Buildings may issue an emergency Demolition Permit to the owner of the Building or Structure. The Inspector of Buildings will then prepare a report to be forwarded

to the Commission explaining the condition of the Building or Structure and the basis for his or her decision.

SECTION 7: ENFORCEMENT AND REMEDIES

Any owner of a Building or Structure subject to this By-law that demolishes the Building or Structure without first obtaining a Demolition Permit in accordance with the provisions of this By-law will be subject to a fine of not more than three hundred dollars (\$300.00). Each day the violation exists will constitute a separate offense until a faithful restoration of the demolished Building or Structure is completed or unless otherwise agreed to by the Commission. If a Building or Structure subject to this By-law is demolished without first obtaining a Demolition Permit, no Building permit will be issued for a period of two years from the date of the demolition on the subject parcel of land or any adjoining parcels of land under common ownership and control unless otherwise agreed to by the Commission.

SECTION 8: HISTORIC DISTRICT ACT

Following a determination that the Building or Structure is Historically Significant and Preferably Preserved, the Commission may recommend to Town meeting that the Building be protected through the provisions of Massachusetts General Law, Chapter 40C, and the Historic Districts Act. Nothing in this By-law will be deemed to conflict with the provisions of the Historic District Act, Massachusetts General Laws Chapter 40C, or the Old King's Highway Regional Historic District Act established by Chapter 470 of the Acts of 1973 as amended.

SECTION 9: SEVERABILITY

If in case any section, paragraph or part of this By-law is for any reason declared invalid or unconstitutional by any court, every other section, paragraph, and part will continue in full force and effect.

Kaethe O. Maguire, Co-chair of the Sandwich Historical Commission gave the following report: Preservation of Historically Significant Buildings and Structures. This article is presented by the Sandwich Historical Commission. We are the preservation and advisory body in town. We are not to be confused with the Old King's Highway Regional Historic District Committee which is a regulatory body overseeing the Old King's Highway Regional Historic District. This district covers the north side of town, extending from the midline of the Midcape Highway to the low water mark of the Bay.

The preservation bylaw we bring to you this evening is concerned only with South Sandwich and Forestdale since those areas have no preservation protection at present. This bylaw cannot prevent demolition, it can only delay demolition in an effort to relocate, restore, resell, or restore for reuse an historically significant structure that is found to be preferably preserved through a series of procedures, including a public hearing. If all attempts to save an historically significant structure fail by the time the delay period has ended, this bylaw allows the Sandwich Historical Commission to record the structure for our heritage through the use of photography and written description.

PURPOSE – To preserve historically significant structures.

MEANS TO PRESERVATION – To seek out persons or groups willing to negotiate an alternative to demolition of an historically significant structure.

OTHER CAPE COD TOWNS – Similar bylaws have been passed by all Cape towns with the exception of Mashpee and Brewster.

RECORDING HISTORY – As a last resort of all attempts to save a structure from demolition fail, this bylaw allows the Sandwich Historical Commission (SHC) to create a record of the structure.

HISTORICALLY SIGNIFICANT STRUCTURES INCLUDE ONE OR MORE OF THE FOLLOWING CRITERIA – (1) Structure is 50 or more years of age. (2) Structure appears on the Town's Historic Asset List compiled by our Town Archivist. (3) Structure is eligible for, or listed on, the National Register of Historic Places. (4) Structure is associated with historic persons or events and/or the history of Sandwich or Massachusetts. (5) Structure is architecturally important.

PREFERABLY PRESERVED STRUCTURE – Historically significant structure determined by public meeting before the SHC to be preserved if possible for the public good.

BYLAW PROVIDES – Up to an 18-month delay to find alternatives to demolition.

STRUCTURE DEFINED – To include but not limited to, a building, signs, stone walls, gates, cow gates, stone mile markers, wells, windmills, cemeteries, hitching posts, archaeological sites, and including foundations.

OLD KINGS HIGHWAY REGIONAL HISTORIC DISTRICT – Structures are subject to the provisions of the Old Kings Highway Act of 1973 if located within the Historic District.

AREAS PRIMARILY AFFECTED – Forestdale and South Sandwich, areas not protected by the Old Kings Highway Act.

PowerPoint slide show included: This is a map of all towns in our area that have passed some form of this bylaw. You will note that on Cape only Brewster, aside from Sandwich and Mashpee have not passed some form of this bylaw. Most of Brewster is located within the Old King's Highway Regional Historic District, thus is protected.

Second slide- This is the 1750 Benjamin Percival Home. It is well preserved and owned by an out of state couple. It is located between Little Hog Pond and Hog Pond. We are fortunate that Benjamin Percival chose to relocate this structure in 1782 to Sandwich from Ashmet when he inherited it from his grandfather.

This is the small Percival Family Burial Ground located on Farmersville Road across from the intersection of Boardley Road. Burial grounds are considered structures under this bylaw.

Third Slide-This was the 1812 Crawford Hoxie Home. This slide was taken in 1987 by historian Rosanna Cullity. You will note the sophisticated Federal period of architecture, especially delineated by the doorway. It was highly unusual to have such a fine form of architecture in a very rural area in 1812. This home was originally built by the Lawrence Family for whom Lawrence Pond is named. Although it was in poor condition when it was illegally demolished in December of 2005, it was ripe for restoration since it suffered from a form of benign neglect whereby most of the interior of the home had not been modernized with new systems.

After Mr. Hoxie's death, the house and surrounding 7 acres of land were sold out of the family for \$600,000. Almost immediately it was demolished without any permits. That occurred in December of 2005. This bylaw seeks to delay such unwarranted demolitions of historically significant structures to enable the owner and the Commission to find a possible alternative. If no viable solution can be found, at the very least the Sandwich Historical Commission will be able to record the structure for the Town Archives.

The last slide shows you what remains of the 1812 Lawrence home. It is a cellar hole.

VOTED: That the Town amend the Town Bylaws by adding a new Section 6.70, Preservation of Historically Significant Buildings and Structures, as printed in the Warrant under Article 25. This was a voice vote and declared NOT CARRIED by the Moderator.

ARTICLE 25

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws in order to shift responsibility of authoritative oversight of Section 5000 to the Board of Health, specifically regarding the technical review of proposed uses while continuing to prohibit specific uses as required by the State Department of Environmental Protection and the Board of Health as long as the proposal meets minimum Town and State regulations, in Article V, Section 5000 Water Protection Districts, by deleting the section in its entirety and inserting in its place the Sections:

ARTICLE V WATER PROTECTION DISTRICTS

5000. PURPOSE. The purpose of these regulations is, in the interest of public health, safety and general welfare, to preserve the quality and quantity of the Town's groundwater resources in order to insure a safe and healthy public water supply.

5010. CREATION. Water Resource Overlay Districts are hereby created covering the areas described on the Map entitled "Title 5 Setback Areas, Sandwich, Data Sources, MA DEP Approved Zone II: MA DEP DWP, Interim Wellhead Protection Areas (IWPA): MA DEP, Surface Water Supply Protection Areas (Zone A): MA DEP, Public Water Supplies (PWS): MA DEP DWP," dated July 20, 2006 as produced by the MassGIS for the Massachusetts Department of

Environmental Protection as amended. Said map is on file with the Planning Board and the Board of Health and is hereby made a part of this By-Law. These Water Resource Districts shall be considered to be superimposed over any other districts established in this By-Law. Where applicable, the requirements of this overlay district shall be construed to supersede any less stringent requirements of the underlying districts. (Amended STM 4/1/96 and ATM 99)

5020. DEFINITIONS. (Amended ATM 92) For the purpose of this bylaw, the following will define terms used within:

CULTIVATED LAWNS – shall mean a vegetation cover of sod forming grass species, which is regularly fertilized, irrigated, and maintained at a height of four inches (4) or less, on an appropriate loam base.

DISPOSAL – shall mean the deposit, injection, dumping, spilling, leaking, incineration or placing of any material into or on any land or water so that such material or any constituent thereof may enter the environment or be emitted into the air or discharged into any waters, including ground water.

GROUND WATER – shall mean all the water found beneath the surface of the ground.

HAZARDOUS MATERIALS – shall mean any product or waste or combination of substances which, because of quantity, concentration, or physical or chemical, or infectious, or radioactive characteristics may reasonably pose, in the determination of the enforcing authority, a substantial present or potential hazard to human health, safety or welfare, or the environment when improperly treated, stored, transported, used or disposed of, or otherwise managed; any substance which may create a special hazard in the event of spill, leak, fire, or exposure; and all substances deemed to be hazardous waste as defined in MGL Chapter 21C Section 2 and the Hazardous Waste Regulations promulgated thereunder by Massachusetts Department of Environment Protection (DEP) at 310C CMR 30.010 in amounts in excess of that normally used in household maintenance; or other materials which are listed as toxic, hazardous or a priority pollutant by the United States Environment Protection Agency.

HISTORICAL HIGH GROUND WATER LEVEL – shall mean the highest ground water elevation that is likely to occur at a given location, based on calculations according to the High Ground water methodology specified in the U.S.G.S. Water Resource Investigations 83-4112 by Frimpter et.al. and any subsequent revisions.

IMPERVIOUS SURFACE – shall mean any material on the ground that does not allow surface water to penetrate into the soil.

LOAM – shall mean fertile, friable, natural topsoil of the locality, without admixture of subsoil, refuse or other foreign materials, and as further defined by the Barnstable County Extension Service.

PROCESS WASTEWATER – shall mean wastewaters disposed of on site other than sanitary wastewater.

RECHARGE AREA – shall mean the area encompassing land and water surface through which precipitation enters the groundwater body, and from which groundwater flows naturally or is drawn by pumping into a water well.

SURFACE WATER LEVEL – shall be determined as provided for under Section 3610 of this Zoning Bylaw.

5030. USE REGULATIONS. (Amended ATM 92 and ATM 99) **PROHIBITED USES.** Within the Water Resource District, the following uses are prohibited:

- A. Sanitary landfills and open dumps;
- B. Landfilling or land disposal of septage or sewage sludge;
- C. Automobile graveyards or junk yards;
- D. Petroleum Bulk Stations and Terminals, including, but not limited to, those listed under Standard Industrial Classification (SIC) 5171 (Not including liquefied petroleum gas) and SIC 5983;
- E. Dry cleaning establishments;
- F. Metal plating operations/businesses unless with a 100% recycle process subject to the issuance of a Certificate of Water Quality Compliance by the Board of Health;
- G. Boat and motor vehicle service and repair;
- H. Car washes – unless with 100% recycle process requiring the issuance of a Certificate of Water Quality Compliance by the Board of Health and the approval by the State Department of Environmental Protection;
- I. Any activity or occupations that generate, treat, store or dispose of hazardous waste, which is subject to MGL Chapter 21C and 310 CMR 30.00, including without limitation, solid waste, hazardous waste, leachable waste, chemical waste, radioactive waste, and waste oil, except that waste oil retention facilities required by MGL Chapter 21, Section 41a and meeting the standards set forth in 310 CMR 22.22(2)(a) 4. Storage of household quantities may be allowed upon the issuance of a Certificate of Water Quality Compliance by the Board of Health;
- J. Industrial or commercial uses which dispose of process liquids on site;
- K. Storage of sodium chloride, calcium chloride, chemically treated abrasives or other chemicals used for the removal of snow and ice on roads, or the stockpiling and disposal of snow and ice containing sodium chloride, calcium chloride, chemically treated abrasives or other chemicals used for removal from highways and streets located outside the Water Resource District;
- L. Storage of pesticides, as defined in MGL Chapter 132B, Section 2, unless such storage is within a building or structure with an impermeable cover and liner that, pursuant to the issuance of a Certificate of Water Quality Compliance, the Board of Health has determined is designed so as to prevent an accidental release onto or below the land surface;
- M. Storage of commercial fertilizers and soil conditioners, as defined in MGL Chapter 128, Section 64, except in a structure with an impermeable cover and liner which, pursuant to the issuance of a Certificate of Water Quality Compliance, the Board of Health has determined is designed so as to prevent an accidental release onto or below the land surface;
- N. Any wastewater treatment plants except those that discharge

outside the Water Resource District. A hydrogeologic evaluation shall be required if wastewater flows exceed 2,000 g.p.d.;

- O. Animal feedlots; (not applicable to parcels of land over five acres in size);
- P. Stockpiling of animal manures, except in a structure with an impermeable cover and liner and subject to a Certificate of Water Quality Compliance issued by the Board of Health;
- Q. Storage of septage or sewage sludge except in a structure with an impermeable cover and liner in compliance with MGL 310 CMR 32.30 and 310 CMR 32.31 and subject to a Certificate of Water Quality Compliance by the Board of Health if such proposal is compliant with 310 CMR 32.30 and 310 CMR 32.3 so as to prevent an accidental release into or on land surface;
- R. Any other use, which involves as a principal activity the manufacture, transportation, or on site disposal of toxic or hazardous materials;
- S. Land uses that result in rendering impervious any lot or parcel by more than 15% or 2,500 square feet, whichever is greater, unless a system for artificial recharge of precipitation is provided that the Board of Health has determined will not result in the degradation of groundwater quality.

5040. PERFORMANCE STANDARDS FOR ALLOWED USES. (Amended ATM 92) To preserve the natural land surface providing high quality recharge to the groundwater, to control sewage and septage flow and fertilizer application to amounts which will be diluted adequately by natural recharge, to prevent the formation of plumes of contamination in the groundwater system, and to prevent the discharge of leakage of toxic or hazardous substances into the groundwater, all allowed uses shall meet the following performance standards:

- A. The concentration of nitrate resulting from wastewater disposal and from fertilizer application, when diluted by rainwater recharge on the lot shall not exceed five (5) parts per million (p.p.m.)
 - 1. Existing buildings are exempt and must adhere to a standard of seven (7) parts per million (p.p.m.).
- B. For all uses combined, wastewater flow disposed on site shall not exceed 20,000 gallons per day. All cultivated lawns shall have a loam base of six inches (6").
- C. All toxic or hazardous materials shall be stored in product tight containers protected from corrosion, accidental damage or vandalism and shall be used and handled in such a way as to prevent spillage into the ground or surface waters. Spill containment will be provided for all storage. A product inventory and manifest system shall be maintained and reconciled with purchase, use, sales and disposal records at sufficient intervals to detect product loss. The storage of toxic and hazardous materials shall be subject to compliance with 310 CMR 22.21(2)(b)(5) and a Certificate of Water Quality Compliance issued by the Board of Health.
- D. No toxic or hazardous materials shall be present in wastes disposed on site. Wastes composed in part or entirely of toxic or hazardous materials shall be retained in product tight containers for removal and disposal by a licensed scavenger service or as directed by the Board of Health.

- E. With the exception of five (5) parts per million (p.p.m.) nitrate limit as stated in Section 5040 (a), contaminant levels in groundwater resulting from disposal of process wastes from operations other than personal hygiene and food for residents, patrons and employees, or from wastewater treatment and disposal systems greater than 10,000 gallons per day, capacity shall not exceed those levels specified in Tables C and E of the "Drinking Water Regulations of Massachusetts" (DEQE, June 15, 1977), after allowing for dilution by natural recharge on the premises.
- F. All runoff from impervious surfaces shall be recharged on the site by diversion to areas covered with vegetation for surface infiltration to the extent possible. Dry wells shall be used only where other methods are infeasible, and shall be preceded by oil, grease and sediment traps to facilitate removal of contaminated solids. In the vicinity of chemical or fuel delivery points, provision shall be made for spill control.
- G. Except for excavations for the construction of building foundations, for the installation of utility works or for the laying out of roads, the removal of soil, loam, sand, gravel or any other mineral substance will be limited to a depth of ten (10) feet above the historical high ground and surface water level. The amount of land area exposed at any one time shall be limited to five (5) acre area being reclaimed to a natural vegetative state prior to issuance of the special permit for the use of the next five (5) acres. Upon the completion of operations, the remainder of the parcel of land shall be reclaimed to a natural vegetative state within one (1) year.
- H. The application of fertilizers for non-domestic or non-agricultural activities shall be limited to areas having at least six inches (6") of loam or naturally occurring top soil and made strictly in accordance with a management and site plan, delineating at a minimum the manner in which the application is to be performed in order to minimize adverse impacts on surface and groundwater due to nutrient transport and deposition and sedimentation.
- I. Where the premises are partially outside a Water Resource District, potential pollution sources such as on-site waste disposal systems shall, to the degree feasible, be located outside the District.

5052. CERTIFICATE OF WATER QUALITY COMPLIANCE.

A certificate of Water Quality Compliance shall be obtained from the Board of Health by the owner or applicant for uses that involve, the storage and or use of hazardous materials, the storage of pesticides and fertilizers, car washes, metal plating operations and the storage of septage or sewage sludge. No Building Permit or Certificate of Use and Occupancy, shall be issued by the Building Inspector, unless a Certificate of Water Quality Compliance, if required, has been obtained.

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article V, Section 5000, Water Protection Districts, as printed in the Warrent under Article 25.

ARTICLE 26

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2300 Use Regulation Schedule, Section 2310 Principal Uses, Use Regulation Schedule note 5, by deleting "20%" and inserting in its place "40%" so that note 5 will read:

5. No more than 40% of the floor space to be used for retailing. Products to be retailed must be directly related to the primary industrial activity.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2300 Use Regulation Schedule, Section 2310 Principal Uses, Use Regulation Schedule note 5, as printed in the Warrant under Article 26.

ARTICLE 27

To see if the Town will vote to amend the Sandwich Protective Zoning By-law in order to require the lottery for affordable units to be conducted prior to the issuance of occupancy permits instead of prior to the issuance of building permits, by amending Article IV Special Regulations, Section 4450 Affordable Housing Conditional Density Development, Section 4453 Standards, subsection (c) to read as follows:

- c.) Lottery. The lottery for any affordable units permitted under this section shall be conducted before the issuance of any certificate of occupancy for the affordable units. The Planning Board shall designate a lottery agent as a condition of the special permit.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article IV Special Regulations, Section 4450- Affordable Housing Conditional Density Development, Section 4453 Standards, subsection (c), as printed in the Warrant under Article 27.

ARTICLE 28

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws to give the Planning Board discretion to seek advisement on Cluster Developments, in Section 4441 Number Of Dwelling Units, by deleting subsection a.) and inserting in its place the following subsections and keeping the current subsection b.) but relabeling it c.):

- a.) Equal the number of units that could be constructed with a conventional grid subdivision that complies with the zoning in the district and the Subdivision Rules and Regulations of the Planning Board, and any other applicable laws or regulations of the Town. A preliminary layout (Demonstration Plan) of a conventional grid subdivision meeting the above requirements shall be submitted to demonstrate the allowable number of units.

- b.) The Planning Board may refer a Demonstration Plan to any other Town agency/board/department for comments and recommendations if it so desires before closing the public hearing on the Cluster Development application. Any such agency/board/department to which Demonstration Plans are referred to for comments must make its comments and send copies thereof to the Planning Board and the applicant within thirty-five (35) days of receipt of the referral request by said agency/board/department or there shall be deemed no opposition or desire to comment.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Section 4441 Number of Dwelling Units, as printed in the Warrant under Article 28.

ARTICLE 29

To see if the town will vote to amend the Sandwich Protective Zoning By-laws, Article II Use and Intensity Regulations, Section 2600 Intensity Of Use Schedule, by adding a reference to Intensity of Use Schedule Note "c" in the parentheses following the entry "Minimum side rear yard in feet" so that the entry reads as follows:

Minimum side rear yard in feet (c, d, e, I)
or take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II Use and Intensity Regulations, Section 2600 Intensity of Use Schedule, as printed in the Warrant under Article 29. This was a voice vote and declared carried by the Moderator.

ARTICLE 30

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, to update and revise several citations of the Massachusetts State Building Code in the by-law, in Article I, Section 1220, Article IV, Sections 4330 and 4810, by inserting the following:

Section 1220. No building permits shall be approved except in compliance with this by-law. Sufficient information shall be submitted to demonstrate compliance, including a plot plan showing, in addition to those items required under Section 110.10 or the Massachusetts State Building Code applicable sections in effect at the time of application;

Section 4330. Compliance With State, Federal And Local Regulations...780 CMR 3107.0 of the Massachusetts State Building Code or applicable sections of the Massachusetts State Building Code in effect at the time of the application which addresses flood plain and coastal high hazard areas;

Section 4810. Each swimming pool, whether public or private as defined in Section 421.0 of the Massachusetts State Building Code or the Massachusetts State Building Code applicable sections in effect at the time of application...

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by updating and revising several citations of the Massachusetts State Building Code in the By-laws, in Article I, Section 1220, and Article IV, Sections 4330 and 4810, as printed in the Warrant under Article 30.

ARTICLE 31

To see if the Town will vote to amend the Sandwich Protective zoning By-laws, Article IV, Section 4450 Affordable Housing Conditional Density Development, in Sections 4453 Standards in subsection a.) under Rental, Number of Dwelling Units, 6 Units per acre, Percent Affordable, delete 50% and insert 25% so that it reads as follows:

Section 4453. Standards

- a.) Number of Dwelling Units. The number of units allowed in an Affordable Housing Conditional Density Development shall be as follows:

Number of Dwelling Units	Homeownership	Maximum number of Units allowed
	Percent Affordable	
4 Units per acre	100% Affordable Units	40
2 Units per acre	50% Affordable Units	20

Rental		
1 Bedroom Unit or Unit Deed Restricted to Age 55 and older*		
10 Units per acre	100% Affordable Units	40
6 Units per acre	25% Affordable Units	20

2 Bedroom Units		
4 Units per acre	50% Affordable Units	20

*Occupancy of such units shall be limited to persons fifty-five years of age or older and their dependents, as may be permitted under applicable state and/or federal regulations.

And to further amend Section 4450,

In order to increase the percentage of eligible household income for rental units and set Rents for said units by substituting "80%" for "70%" in both the first and second sentences of Sections 4455 (a) 2. so that the section reads as follows:

4450. Long Term Affordability.

- a.) Affordable Housing Restriction
2. Rental Units. The Restriction shall provide that units made available for rental shall be rented to a person or family whose in-

come is 80% or less of the Area Median Income (AMI) of Barnstable-Yarmouth Metropolitan Statistical Area (MSA). The rent, including heat but not other utilities, shall not exceed the rent established by the Department of Housing and Urban Development (HUD) for a household whose income is 80% or less of the median...

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article IV, Section 4450 Affordable Housing Conditional Density Development, in sections 4453 Standards and 4455 Long Term Affordability, as printed in the Warrant under Article 31.

ARTICLE 32

To see if the Town will vote to amend General Bylaw Chapter 1, §1.15 by changing the number required for a quorum from two hundred (200) registered voters to zero (0) registered voters.

(Submitted By Petition)

VOTED: That the Town amend the Town Bylaws Chapter 1, Section 1.15 by changing the number of registered voters required for a Town Meeting quorum from two hundred (200) registered voters to zero (0). This was a hand counted vote, 190 Yes and 137 No, and declared carried by the Moderator.

At 10:40 p.m. in accordance with the Town Bylaw, a vote to continue the meeting after 11 p.m. was taken. This was a voice vote and declared carried by the Moderator.

ARTICLE 33

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for a special act, as set forth below, amending the Town Charter to change the composition of the Board of Selectmen and qualifications of its members; provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, which amendments shall be within the scope of the specific public objectives of the petition.

AN ACT RELATIVE TO THE CHARTER OF THE TOWN OF SANDWICH

SECTION 1. The charter of the town of Sandwich, which is on file in the office of the archivist of the commonwealth as provided in section 12 of chapter 43B of the General Laws, is hereby amended by striking out, in Article IV, Section 4.1, the following: five (5), and inserting: seven (7).

SECTION 2. Article IV, Section 4.2 of said charter is hereby further amended by striking out: five (5), and inserting: seven (7).

SECTION 3. Article IV, Section 4.2 of said charter is hereby further amended by striking out: the town at-large, and inserting: one electoral precinct in which he resides by all registered voters of the town.

SECTION 4. Article IV, Section 4.2 of said charter is hereby further amended by striking out: three (3) year terms and inserting two (2) year term.

SECTION 5. Article IV, Section 4.2.1 of said charter is hereby further amended by adding the following: "A selectman shall at the time of election be a voter of the district from which elected, but, if any selectman shall during the first 16 months of the term of office remove to another district in the town, that office shall be considered vacant and the balance of the term shall be filled in the manner provided in section 4.2.4. If the removal occurs after the first 16 months of the term of office, the selectman may continue to serve for the balance of the term for which elected. If a selectman removes from the town during the term for which elected, the office shall be considered vacant and filled in the manner provided in section 4.2.4.

SECTION 6. Article IV, Section 4.2.1 of said charter is hereby further amended by striking out: within the town, and inserting: within the precinct from which elected.

SECTION 7. Article IV, Section 4.2.6 (b) of said charter is hereby further amended by striking out: three, and inserting 4.

SECTION 8. Article IV, Section 4.2.7 © of said charter is hereby further amended by striking out : three and inserting 4.

SECTION 9. Article IV, Section 4.2.7 (d) of said charter is hereby further amended by striking out : three and inserting 4.

SECTION 10. Article IV, of said charter is hereby further amended by adding the following section 4.8: The territory of the town shall be divided into seven (7) districts so established as to consist of nearly an equal number of inhabitants as it is possible to achieve based on compact and contiguous territory, bounded insofar as possible by the center line of known streets and ways or by well defined limits. Each such district shall be composed of voting precincts established in accordance with general laws. The town of Sandwich shall from time to time, but at least once in each ten years review districts to ensure their uniformity in number of inhabitants.

SECTION 11. This act shall take effect upon passage, or take any action relative thereto.
(Submitted By Petition)

VOTED: To authorize the Board of Selectmen to petition the General Court to approve special legislation amending the Town Charter to change the composition of the Board of Selectmen and qualifications of its members, as printed in the Warrant under Article 33. This was a voice vote and declared NOT CARRIED by the Moderator.

ARTICLE 34

To see if the town will vote to borrow, raise, appropriate, and transfer from available funds up to the sum of \$2,750,000.00 for the purpose of constructing an athletic facility at Sandwich High School to be known as the "Captain Gerald F. DeConto Veterans Memorial Stadium." The proposed construction and improvements are shown

on a site plan titled "Athletic Master Plan" dated 21 July 2005 prepared by JJA Sports, and Carolyn Cooney & Associates, a copy of which is filed with the Town Clerk.

Approval of a motion made pursuant to this article would oblige the Board of Selectmen to finance the appropriation on such terms and conditions as the Board may determine, including, at its discretion, by presenting to voters a Proposition 2 Ω Debt Exclusion in accordance with Massachusetts General Laws Chapter 59, Section 21C.

And further,

To see if the Town will vote to authorize the Board of Selectmen to establish a nine person commission for the oversight of construction and property improvements at Sandwich High School for the construction of the Captain Gerald F. DeConto Veterans Memorial Stadium. The Commission shall consist of:

- The Sandwich High School Athletic Director,
- A representative from the Community School as chosen by the Director, Community School,
- A representative from the School Committee as chosen by the School Committee,
- A representative from the Recreation Committee as chosen by the Recreation Committee,
- A representative from the Sandwich Boosters Club as chosen by the Sandwich Boosters Club,
- A representative from the Sandwich Sports Complex Committee, Inc. as chosen by the Sandwich Sports Complex Committee, Inc.,
- A representative from a Sandwich youth sports organization as chosen by the Board of Selectmen,
- Two at-large members as appointed by the Board of Selectmen.

The commission will be charged with the duty to construct an athletic facility professional of clerk-of-the-works to oversee the construction and property improvements and to assist the commission in the contracting of a general construction contractor to build the facility.

Upon review of the various appointees' qualifications, the Board of Selectmen shall appoint the chairperson of the commission. The commission shall report to the Board of Selectmen on a semi-annual basis until the project is completed.

VOTED: To authorize the Board of Selectmen to borrow up to the sum of \$2,750,000.00 for the purpose of constructing an athletic facility at Sandwich High School to be known as the "Captain Gerald F. DeConto Veterans Memorial Stadium." This was a hand counted vote, 118 YES and 164 NO and declared NOT CARRIED by the Moderator.

The meeting was adjourned at 11:50 p.m.

ARTICLE 35

To elect the following Officers:

Two Selectmen for a term of three years;
 One Assessor for a term of three years;
 One Town Clerk for a term of three years;
 One Constable for a term of three years;
 Two School Committee members for a term of three years;
 One Board of Health member for a term of three years;
 Three Trustees of the Sandwich Public Library for a term of three years;
 One Trustee of the Weston Memorial Fund for a term of three years;
 Two Planning Board members for a term of three years;
 One Planning Board member for an unexpired term of two years;
 One Planning Board member for an unexpired term of one year;

And all other candidates that may appear on the official ballot,

And to vote YES or NO on the following question:

NON-BINDING BALLOT QUESTION #1

Should the Town change the date of the Annual Town Meeting from the first Monday in May to the first Saturday in May at 1:00 p.m.?

YES _____ NO _____

The polls for the election will be open at 7:00 a.m. and close at 8:00 p.m. on said THURSDAY, THE TENTH DAY OF MAY, 2007.

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
BOARD OF SELECTMEN, THREE YEARS, VOTE FOR TWO								
Randy Hunt	282	270	228	139	154	163	149	1385
Steven J. Chapman	68	64	79	35	67	65	70	448
V. Gautam	13	6	7	0	2	6	10	44
Linell M. Grundman	238	206	216	115	127	151	162	1215
John G. Kennan, Jr.	285	201	206	102	108	142	119	1163
All Others	0	2	1	0	2	1	2	8
Blanks	136	131	111	69	74	80	108	709
Total	1022	880	848	460	534	608	620	4972

BOARD OF ASSESSORS, THREE YEARS, VOTE FOR ONE

Lawrence B. Harrington	367	315	310	159	189	225	215	1780
All Others	1	2	0	0	3	2	1	9
Blanks	143	123	114	71	75	77	94	697
Total	511	440	424	230	267	304	310	2486

TOWN CLERK, THREE YEARS, VOTE FOR ONE

Barbara J. Walling	406	351	339	173	204	246	241	1960
All Others	1	0	2	0	4	2	0	9
Blanks	104	89	83	57	59	56	69	517
Total	511	440	424	230	267	304	310	2486

CONSTABLE, THREE YEARS, VOTE FOR ONE

Joseph M. Cotter	376	310	312	154	184	225	215	1776
All Others	2	0	1	1	3	2	1	10
Blanks	133	130	111	75	80	77	94	700
Total	511	440	424	230	267	304	310	2486

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
<u>SCHOOL COMMITTEE, THREE YEARS, VOTE FOR TWO</u>								
Sandra Aleta Barton	285	205	248	106	125	155	148	1272
Robert F. Simmons, Jr.	285	216	271	145	152	176	213	1458
Jose F. Correia III	99	119	67	51	71	80	69	556
Michele E. Merolla	189	181	144	94	114	112	99	933
All Others	1	0	1	0	0	6	4	12
Blanks	163	159	117	64	72	79	87	741
Total	1022	880	848	460	534	608	620	4972

BOARD OF HEALTH, THREE YEARS, VOTE FOR ONE

Sandra Lee Tompkins	382	315	305	158	189	226	222	1797
All Others	2	0	2	0	0	1	1	6
Blanks	127	125	117	72	78	77	87	683
Total	511	440	424	230	267	304	310	2486

TRUSTEE, SANDWICH PUBLIC LIBRARY, THREE YEARS, VOTE FOR THREE

Alice F. Baker	349	290	313	144	186	214	206	1702
Janet E. Czarnetzki	365	296	312	141	189	212	198	1713
Carolyn A. Weimar	348	301	310	142	187	218	197	1703
All Others	0	1	1	0	0	1	1	4
Blanks	471	432	336	263	239	267	328	2336
Total	1533	1320	1272	690	801	912	930	7458

TRUSTEE, WESTON MEMORIAL FUND, THREE YEARS, VOTE FOR ONE

Charles E. Scribner	368	303	311	153	187	221	207	1750
All Others	0	0	1	0	0	0	0	1
Blanks	143	137	112	77	80	83	103	735
Total	511	440	424	230	267	304	310	2486

PLANNING BOARD, THREE YEARS, VOTE FOR TWO

Joseph A. Vaudo	268	239	234	91	122	157	135	1246
Richard A. Claytor, Jr.	271	240	209	87	134	136	134	1211
Sean H. Moloney	179	152	146	109	128	133	149	996
All Others	0	0	0	0	0	1	1	2
Blanks	304	249	259	173	150	181	201	1517
Total	1022	880	848	460	534	608	620	4972

PLANNING BOARD, TWO-YEAR UNEXPIRED TERM, VOTE FOR ONE

Daniel Edward Marsters	190	167	147	85	79	103	114	885
Ralph Anthony Vitacco	148	126	139	66	122	127	137	865
All Others	1	0	0	1	1	0	1	4
Blanks	172	147	138	78	65	74	58	732
Total	511	440	424	230	267	304	310	2486

PLANNING BOARD, ONE-YEAR UNEXPIRED TERM, VOTE FOR ONE

Amy L. Lipkind	338	274	280	149	184	212	199	1636
All Others	2	2	0	1	0	1	1	7
Blanks	171	164	144	80	83	91	110	843
Total	511	440	424	230	267	304	310	2486

NON-BINDING BALLOT QUESTION #1

Shall the Town change the date of the Annual Town Meeting from the first Monday in May to the first Saturday in May at 1:00 p.m.?

Yes	167	120	124	66	88	111	109	785
No	291	276	267	141	160	169	167	1471
Blanks	53	44	33	23	19	24	34	230
Total	511	440	424	230	267	304	310	2486

**TOWN OF SANDWICH
2007 SPECIAL TOWN MEETING
June 25, 2007**

The Polls were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,486, which is 16 per cent of the voters. The total number of voters at the close of registration prior to the election was 4,754. The voting lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots cast was 120, which included P1 – 15, P2 – 30, P3 – 18, P4 – 11, P5 – 9, P6 – 8, P7 – 9.

I certify that this is a true record of the Annual Town Meeting held on May 7, 2007 and the Annual Town Election held on May 10, 2007.

Respectfully submitted,

Barbara J. Walling
Town Clerk

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:01 p.m. The Moderator announced that the Attorney General had approved the zero quorum article and she was able to start the meeting promptly.

The clerks checked in a total of 109 voters. The total number of eligible voters was 14,806. The Reverend Rodney E. Thibault of Corpus Christi Church gave the invocation, and Thomas F. Keyes, Chairman of the Board of Selectmen, led the Pledge of Allegiance. The Moderator had sworn in the following Sandwich High School students as counters: Michaela Burns, Sarah Carrita, Matthew Cobb, Valerie Earle, Michaela Hennessy, Victoria Simmons, Payson Titcomb, Sarah Triplett, and Katherine Wiklund.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,606,650.00, or any other amount, to meet its obligation for the Upper Cape Cod Regional Technical School's Fiscal Year July 1, 2007 to June 30, 2008 assessment, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate \$1,606,650.00 to defray Upper Cape Cod Regional Technical School expenses for Fiscal Year 2008.

ARTICLE 2

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$464,420.00, or any other amount, to supplement the budget of the School department for the Fiscal Year July 1, 2007 to June 30, 2008 as voted at the 2007 Annual town Meeting, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate an additional \$464,420.00 to supplement the budget of the School Department for Fiscal Year 2008.

The meeting was adjourned at 7:05 p.m.

Respectfully submitted,

Barbara J. Walling
Town Clerk

**Report of the
DIVISION OF FISHERIES & WILDLIFE
2007 Licenses Issued in 2007**

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	91	23.50	2,138.50	1.50	136.50
Resident Fishing Minor	7	7.50	52.50	1.50	10.50
Resident Fishing, Age 65-69	10	12.25	122.50	1.50	15.00
Resident Fishing Handicapped	34	N/A	-	-	
Non-Resident Fishing	7	33.50	234.50	1.50	10.50
Non-Resident Fishing 3-Day	1	19.50	19.50	1.50	1.50
Resident Fishing 3-Day	0	8.50	-	1.50	
Non-Resident Minor Fishing	0	7.50	-	1.50	
Resident Trapping	1	31.50	31.50	1.50	1.50
Resident Trapping Minor	0	7.50	-	1.50	
Resident Trapping, Age 65-69	0	16.25	-	-	
Duplicate Fishing	0	2.50	-	-	
Duplicate Trapping	0	2.50	-	-	
Resident Citizen Hunting	17	23.50	399.50	1.50	25.50
Resident Hunting, Age 65-69	0	12.25	-	1.50	
Resident Hunting Paraplegic	1	N/A	-	-	
Resident Alien Hunting	0	23.50	-	1.50	
Non-Resident Hunting, Big Game	0	95.50	-	1.50	
Non-Resident Hunting, Small Game	1	61.50	61.50	1.50	1.50
Resident Citizen Minor Hunting	7	7.50	52.50	1.50	10.50
Resident Sporting	32	41.00	1,312.00	1.50	48.00
Resident Sporting, Age 65-69	5	21.00	105.00	1.50	7.50
Resident Citizen Spntg. Over 70	18	N/A	-	-	
Duplicate Hunting	0	2.50	-	-	
Duplicate Sporting	1	2.50	2.50	-	
Archery Stamp	25	5.10	127.50	0.10	2.50
Waterfowl Stamp	19	5.00	95.00	0.25	4.75
Primitive Firearms Stamp	24	5.10	122.40	0.10	2.40
Wild. Conser. Stamp (Resident)	196	5.00	980.00	-	
Wild. Conser. Stamp (Non-Resident)	9	5.00	45.00	-	
			\$5,901.90		\$278.15

REMITTED TO DIVISION OF FISHERIES AND WILDLIFE

\$5,623.75

2008 Licenses Issued in 2007

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	7	23.50	164.50	1.50	10.50
Resident Fishing Minor	2	7.50	15.00	1.50	3.00
Resident Fishing, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Fishing Handicapped	3	N/A	-	-	-
Non-Resident Fishing	1	33.50	33.50	1.50	1.50
Non-Resident Fishing 3-Day	0	19.50	-	1.50	-
Resident Fishing 3-Day	0	8.50	-	1.50	-
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	0	31.50	-	1.50	-
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	0	16.25	-	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	2	23.50	47.00	1.50	3.00
Resident Hunting, Age 65-69	0	12.25	-	1.50	-
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	0	61.50	-	1.50	-
Resident Citizen Minor Hunting	2	7.50	15.00	1.50	3.00
Resident Sporting	9	41.00	369.00	1.50	13.50
Resident Sporting, Age 65-69	2	21.00	42.00	1.50	3.00
Resident Citizen Sping. Over 70	9	N/A	-	-	-
Duplicate Hunting	0	2.50	-	-	-
Duplicate Sporting	0	2.50	-	-	-
Archery Stamp	7	5.10	35.70	0.10	0.70
Waterfowl Stamp	5	5.00	25.00	0.25	1.25
Primitive Firearms Stamp	9	5.10	45.90	0.10	0.90
Wild. Conser. Stamp (Resident)	13	5.00	65.00	-	-
Wild. Conser. Stamp (Non-Resident)	1	5.00	5.00	-	-
			\$874.85		\$41.85
REMITTED TO DIVISION OF FISHERIES AND WILDLIFE					\$833.00

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 27, 2007

The Sandwich Historic District Election was held in the lobby of the Henry T. Wing School to elect one member for a four-year term. The polls were open from 7:30 P.M. to 9:00 P.M. There were 8 votes cast, which included one absentee ballot.

The election results are as follows:

Barbara S. Shaner 8

I hereby certify that this is a true record of the 2007 Sandwich Historic Election.

Barbara J. Walling
Town Clerk

Planning and Environment



Photo courtesy of Sandwich Archives

Silver Oak Farm on Old Mill Road as it appeared a century ago.

Report of the PLANNING & DEVELOPMENT DEPARTMENT

The planning and development of the Town is carried out through regulations and the guidance of development to protect the Town's natural and cultural resources while encouraging commerce. The workload of two regulatory boards and planning for the future of the Town is carried out by a staff of two and a half full time employees. Joyce Bartlett, Head Clerk, and Maureen Carty, part time Principal Clerk, continue to provide a high level of service to the public and keep the Boards and volunteer Committees functioning. The Planning Board transitioned from the Chairmanship of Taylor White to that of Amy Lipkind. Taylor deserves thanks from all of us here in the office and the public for a job done with concern for the welfare of the Town and with common sense. Fred Watt continued to exercise fair and just treatment of applicants as Chairman of the Zoning Board of Appeals.

In the last year we have worked with a variety of community members and groups to secure technical and monetary grants to pursue an update of the Local Comprehensive Plan. A broad partnership supported these efforts with grant funding and technical assistance. We worked with:

- the Board of Selectmen,
- George Dunham, Town Administrator and Doug Lapp, Assistant Town Administrator,
- the Sandwich Chamber of Commerce,
- Cape Cod Canal Regional Chamber of Commerce,
- Senator Therese Murray and Representative Jeffrey Perry,
- concerned citizens,
- Barnstable County and the Cape Cod Economic Development Council and
- the Cape Cod Commission.

Through the efforts of this partnership, grants and technical assistance valued at over \$200,000 was secured to update the Local Comprehensive Plan at no cost to the taxpayer. The Update will be carried out through an engaging public participation process. This update will include low impact design master plans for new and infill development in commercial districts, evaluation of the fiscal impacts to the tax base, transportation plans to link new and existing commercial districts including pedestrian and bicycle access. The plan will guide any new development so that it becomes woven into the fabric of the Town. This will be achieved through architecture and streetscapes that evoke historic Sandwich. At the same time, the latest technologies will be applied to protect our natural heritage and reflect the Yankee ingenuity that established Sandwich as the first town on Cape Cod.

This planning effort will allow the Town to take advantage of the development management tools of the Cape Cod Commission including "Development Agreements" and "Growth Incentive Zones". These tools make it easier to permit projects classified by the Commission as "Developments of Regional Impact" while still protecting the cultural and environmental interests of the Town.

To develop an effective Comprehensive Plan, the Selectmen took an inclusive approach to appointing members of the Local Planning Committee. This Committee will articulate the Town's goals, oversee public participation in plan development, select the planning consultant, provide direction to the consultant and oversee completion of the plan update. This is a distinguished group of dedicated citizens whose work on this project will help guide the future of Sandwich. The planning project will be coordinated with the community's development of "smart growth zoning" in partnership with the Cape Cod Commission. There will be many chances for community members to get involved in this process and we strongly encourage you to get engaged in planning for the future of Sandwich.

In its' regulatory role the Department works with the Planning Board, an elected body, to carry out its' responsibilities under the Subdivision Rules and Regulations and to amend these regulations and amend the Protective Zoning By-Law. The Department also works with the Zoning Board of Appeals to implement the Protective Zoning By-Law. This year permitting dropped off as we saw a slump in the housing market and general economy. This "lull" is no doubt temporary but we have taken advantage of it to begin implementation of the GeoTMS electronic permitting system. All staff had preliminary training in this system and currently all permit applications back to June 2007 have been entered in the database and all future applications will go through this system. The current benefit of the system is that applicants can check the status of their applications online. Within Town government the system provides for more efficient interdepartmental communication and coordination. A future goal is to have online application but the system is not capable of that function at this time.

The goal of the Department is to conduct an efficient process in a positive manner while streamlining the permitting process and making it predictable. As usual we would like to thank all the Town staff who make this effort possible including the special assistance of Paul Tilton, Town Engineer; Sam Jensen, Assistant Town Engineer; Donna Boardman, Building Inspector; Dave Mason, Health Agent; Mark Galkowski, Natural Resources Officer; and Dave Deconto, Conservation Agent. Not enough can be said about the elected and appointed Board members who have the authority and responsibility to protect the Town and guide its development, many thanks to you and your tireless effort on behalf of the Town.

The Department continues to provide administrative support to the Economic Development Committee and the Sandwich Historical Commission. We look forward to continuing to work with the EDC and the subcommittee on Permit Review to streamline the permitting process while protecting community character and the environment.

The coming year will be an exciting year on the planning front as the Update of the Local Comprehensive Plan is scheduled to be completed by June 30th. Please, get involved with this process as the product is only as good as you make it!!

Respectfully submitted,

Robert L. Fultz
Director of Planning & Development

Report of the CONSERVATION COMMISSION

In 2007 the Conservation Commission fulfilled its regulatory responsibilities under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 15 Requests for Determination, 43 Notices of Intent, and 6 Requests to Amend existing Orders of Conditions. Commission staff evaluated 64 requests for Administrative Review permits, an indication of the success of this condensed review for small projects, initiated in 2004. All of these numbers represent a slight 'dip' from 2006 totals, except for the Administrative Review permits which represent a slight increase. The Commission also conducted site reviews, held work meetings and consulted with other town officials on regulatory and land management issues. Goals for this year include adopting additional local wetlands regulations, revising existing policies and guidelines, revising land acquisition and management priorities, streamlining and improving enforcement efforts, and developing areas of expertise for the Commission members.

Several of our commissioners attended the Massachusetts Association of Conservation Commissions (MACC) Annual Environmental Conference held at Holy Cross College, Worcester, MA. In March, attended Coastal Zone Management Seminars and took part in various MACC Fundamentals for Conservation Commissioners training program throughout the year. Elizabeth Desaulniers became the first member of the Commission to complete the Certifi-

cate training in Fundamentals for Conservation Commissioners. Jeff Wilgis was chosen to be on the Community Preservation Committee. Michael Zylich remains the representative to the Water Advisory Board. David Sullivan was chosen to represent the board on the Planning Task Force. John McGrath joined the Conservation Commission as an associate member in 2007, bringing important skills and experience to the Commission. Paul Sylvia resigned from the Commission. David DeConto who has previously served the Commission in a consultative capacity joined the town as the new Natural Resources Officer.

Overall, thanks to the dedication and hard work of all its members, the Commission remains strong with a larger membership than in past years and with a diverse and expert skill set in many areas. There are currently two open associate positions available for anybody who would like to volunteer.

We would like to express our gratitude to the Department of Natural Resources seasonal staff, DPW Parks/Grounds division and volunteers who have helped maintain our conservation lands in the past year including those couples who served as Workcampers for the Ryder/Wakeby Park within the Ryder Conservation Lands. As always, the Conservation Commission is grateful for the hard work and assistance of Mark S. Galkowski, Natural Resources Director; David DeConto, Natural Resources Officer; and Dianne Nickerson, Principal Clerk. We also acknowledge the Board of Selectmen, and all other town officials and officers for their cooperation and help in 2007.

Report of the NATURAL RESOURCES DEPARTMENT

Two thousand and seven (2007) was another busy, but productive year for the Natural Resources Department.

In July, the department welcomed David J. DeConto as our new Natural Resources Officer. Dave will be focusing on wetlands administration, enforcement and providing staff support for the Community Preservation Committee (CPC) fulfilling one of our goals for 2007. Dave has a great deal of conservation/natural resources related experience and extensive local knowledge as a long-standing town resident. Although his main focus will be on implementation and enforcement of the Town and State environmental laws and regulations, Dave will be available to provide long needed assistance to the department and supervise department staff in my absence.

Our seasonal Deputy Natural Resource Officers (DNRO) completed a number of projects, again this year, along with the execution of our waterways patrol schedule. We continue to focus our efforts on Peters Pond, where the largest concentration of boating activity occurs. Approximately twenty-five (25) assists were made by DNR patrols on various waterways including Scorton Creek, Lawrence, Spectacle and Snake Ponds. Other projects completed include; improvements to the Ryder Conservation Lands trail head and trails; maintenance of parking areas, trails, fields and roadways on other town lands; rehabilitation of the wildlife fields at Ryder funded by the Barnstable County Extension Service; trail maintenance; securing un-permitted trails in the Maple Swamp; installation of seasonal protective fencing at Town Beach; construction of a new dock system at Oak Crest Cove; maintenance of No Shellfishing signs; and installation of our seasonal signage and buoys on our waterways.

In January, the department conducted firewood give-away at the Ryder-Wakeby Park, for residents. Approximately, fourteen (14) cords of wood was collected from various harvesting projects on town properties and distributed to thirty (30) households. Sixty-five (65) households were turned away.

The department requested and received funding from the Community Preservation Committee (CPC) to design, permit and construct a boardwalk and re-construct the old cranberry bog dike and at the Ryder Conservation Lands. We proposed this project to re-connect the old pond front trail. Additional funds were provided to improve the parking area for the trailhead and survey the boundaries of the entire parcel. Monies were also provided to survey and bound the property lines of the Cook Farm Conservation Lands.

The 2008 season will be the final year that large horsepower engine use permits will be available to the citizenry for use on some of the larger fresh water ponds. The section of the Boat Operations and Waterways Use bylaw, which grandfathered their use for the past seven (7) years, will sunset on December 31, 2008.

This was the 2nd year of the Massachusetts Division of Marine Fisheries (DMF) statewide prohibition on harvest and possession of alewives and blue back herring. More fish were observed, this year, ascending the Lower Shawme Pond fish ladder in the spring. I an-

ticipate a marked increase in the returning spawning stock following the construction of the new fish ladder into Upper Shawme Pond. We will continue to research funding sources and am enlisting the assistance of the DMF to allow the department to monitor the ladder twenty-four (24) hours a day.

A decision was made in June to delay the re-construction of the Upper Shawme Dam, until the fall of 2008. This was due in part to the delay in receipt of all applicable permits and the fact that construction is limited to the months of September to December. In this project, eight (8) different permitting agencies are involved in reviewing ten (10) permit applications. In addition, the Massachusetts Historical Commission has required us to conduct an in-depth survey of the dam site, its surroundings but the entire planned access roadway from Water Street. The Public Archeological Laboratory (PAL) from Pawtucket, RI was engaged to conduct the investigative survey and generate recommendations that will later become conditions of the Army Corps of Engineers individual permit. One (1) of the most restrictive conditions will require the Town to re-locate the planned access roadway to avoid a Native American site. Barring any additional delays, I expect the Town will bid the project in the Spring (2008) and construction will commence in September. As of this writing the Town has most permits in hand. Unfortunately, current and additional restrictive permit conditions will likely increase the overall cost of the project.

The Woods Hole Group (Aubrey Consultants) of Falmouth, MA., our consulting engineers, continue to pursue final approval for the Old Harbor Inlet Relocation/Restoration and Beach Management project while the Natural Heritage and Endangered Species Program of the MA Department of Fisheries and Wildlife endures to not impede the approval process. The town is working with our state legislators and congressional delegation to inspire this agency to review its stance on this project. A request for a Section 933 study was submitted to the Army Corps of Engineers (Corps). This study will determine if this project meets the suitability test for a financial contribution from the Corps to assist with the placement of sand on our beaches. We plan to submit the data to the Corps in the late spring of 2008.

Additional improvements and upgrades continue to be made to the facilities at Ryder and Oak Crest Cove. We hope to complete during 2008, the construction of the snack bar at Ryder. Other improvements include; grading and paving of portions of the entrance road, thinning the road edges, and the installation of security lighting. Our workcampers continue to carry out a number of maintenance projects and provide continuous onsite security. If you have not had an opportunity to observe the renovations to Ryder, please purchase a beach sticker and join us during the season, next summer.

The Massachusetts Division of Marine Fisheries (DMF) opened a new water quality laboratory in allowing their Shellfish Project to initiate uniform water sampling in the Old Harbor estuary beginning in 2008. The sampling will be conducted throughout the calendar year to determine if an acceptable water quality window exists that would allow the town to re-open the shellfishery. We are focusing on the Old Harbor Estuary, since it contains the greatest quantity of potentially productive acreage.

As a reminder, all Town of Sandwich coastal waters remain **CLOSED** to the taking of shellfish at **ALL** times of the year. Areas are clearly posted with orange No Shellfishing signs. Consumption of **ANY** shellfish from Sandwich's marshes or shorelines could be **extremely dangerous** to the health of all individuals, resident and visitors alike. Please take the time to report persons shellfishing or tampering with any closed area signage, anywhere in Town, to this office or the Sandwich Police Department. Sandwich residents are eligible to purchase a **resident shellfish** permit from the Town of Bourne and fish within their open shellfish areas each year. We continue to provide Bourne with financial assistance to support their propagation efforts.

As always, I appreciate the efforts of Animal Control Officer, Parks/Grounds Superintendent, Dick Saline and his crew, our warden along with the other members of the DPW, working with me to keep the walking trails and roadways passable in all of the Town's Conservation Lands, Ted Hamilton and Bill Sewell of the Facilities Department along with other town departments for the assistance they provide to this Department. In addition, special thanks goes to our workampers; Myles and Roberta Sinnott; Ray and Rita Smith; Donald and Connie Bowman; Mike and Carol Holcomb who have returned for consecutive seasons to assist with operating our seasonal areas and other department projects. Also, I would like to acknowledge the assistance of Mike Hickey, State Shellfish Biologist and the other biologists/staff at the MA Division of Marine Fisheries, the MA Division of Fish and Wildlife, the AmeriCorps crew from the 'West House' and the Sandwich Water District, Water Commissioners, Superintendent Dan Mahoney and their staff for their contributions towards completing various tasks of the department.

Our goals for the upcoming year include; continued improvements to the current walking trail system and access points at various conservation lands, update the Sandwich Animal Control Bylaw, the Waterways Use Bylaw, Wetlands Bylaw Regulations, substantially complete the re-construction of the Upper Shawme Dam, complete the survey and bounding of the Ryder and Cook Farm Conservation Lands, establish a telephone number where natural resources violations and boating violations can be reported at off hours during the summer season, complete the execution of the GEO-MS data base program for conservation permitting, animal control complaints, and dog/cat licensing, receive the new animal control vehicle and place it in service and to continue operational and security improvements to town conservation lands and beach facilities.

Citizens who have questions regarding animal control, wildlife issues, shellfish or natural resources related matters, anadromous fish (herring), conservation land management, enforcement of boating laws, and other natural resources laws, potential sale and/or donation of land for conservation purposes should contact the Natural Resources Department Office, Monday – Friday, 8:30 AM to 4:30 PM. We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your inquiries.

Respectfully submitted,

Mark S. Galkowski
Director

Report of the ANIMAL CONTROL DIVISION

Over the past year the Animal Control Division has continued to move forward providing professional services to the public. I have held the position as animal control officer for eight years and will continue to show respect, integrity and dedication to our citizens and their animals.

This year has proven to be the most challenging with a sharp increase in sick wildlife calls, animal abuse-neglect cases and inexperienced dog owners that fail to provide basic care and training for their pets. Education is our most valued tool. We continue to provide the public with basic education and understanding of the laws associated with animals and basic animal care and welfare. This different approach has helped decrease common animal law offenses such as restraint and nuisance barking violations. Animal cruelty complaints continue to be the number one priority and because of recent media coverage, we have seen a welcomed increase in concerned citizens calling to report alleged abuse and will always investigate any report made about an animal being mistreated. We encourage anyone who thinks an animal is being mistreated to contact the local animal control officer or police department.

In the spring of 2008, we plan to hold a low cost rabies clinic. We will be advertising the time, place and date. Please keep an eye out in the local newspapers. We encourage anyone that has a question about an animal or needs any type of assistance with his or her pets to call or stop by our office.

I look forward to giving my one hundred percent effort to provide the best services I can to our community.

I would like to take this opportunity to thank the Citizens of Sandwich and the Board of Selectmen for their patience, assistance and understanding they have given us throughout the year.

Respectfully submitted,

Timothy E. Houlihan
Animal Control Officer

Report of the HARBOR MASTER

I respectfully submit my annual report for the 2007-2008 season. As in the past, both recreational and commercial slips are leased to capacity. Transient dockage was down slightly this year, as was our overall revenue. This can be attributed to the same two reasons I mentioned in last years annual report: the first being economy overall, and the second being the exorbitant cost of fuel.

One thing that helped us compensate for the decrease in sales was an increase in fees. With the approval of the Town of Sandwich and the Army Corps of Engineers, I was able to increase the fees for summer recreational slips, six-month commercial, summer transient, electricity, winter transient, transient commercial, ramp fee, hourly dockage, winter dry storage, early season and late season.

One major project that was completed this season was our new Sandwich Marina Playground. Our new playground meets all safety specifications and is enjoyed by all. We are also replacing the commercial floating docks, due to their current state of disrepair. This will be completed by the end of October. In addition, we will be reconstructing a section of E dock, another commercial dock, this winter due to age and wear. This work is being done in house with marina staff.

Although we have not increased slip fees for commercial customers, with your approval we have found another way to generate revenue from our commercial customers. Electric meters will be installed on all commercial docks to recoup the extensive costs of electricity generated by the commercial fleet. Other projects we are proposing to look at this year are maintenance pile driving and the ever-continuous office building.

In conclusion, I would like to thank you for all of your support; and as always, we will update you with any items we attempt to accomplish previous to starting the project.

Respectfully submitted,

Gregory E. Fayne
Harbor Master

Report of the ECONOMIC DEVELOPMENT COMMITTEE

Many years ago, the Board of Selectmen formed the Economic Development Committee to assist and advise the Town in its efforts to broaden and expand commercial and industrial development in Sandwich. The board recognized the importance of economic development in providing tax relief for residential property owners and in the creation of job opportunities. The Selectmen further recognized the need for cooperation and coordination between government and the business community in fostering the development of commercial and industrial enterprises. Therefore, this Committee should keep foremost in its deliberations the best interests of the general population of Sandwich.

The Selectmen charged the committee with the following duties:

1. The Committee must become familiar with the use and practical application of the Sandwich Zoning By-Laws, the Town By-Laws and acquire a general knowledge of planning principles. Once this is accomplished, the Committee shall then consider ways in which land may be rezoned and Zoning By-Laws amended to provide additional opportunities within the community for home occupations and other commercial and industrial ventures. The Committee shall work closely with other Town Boards prior to making formal recommendations.
2. The Committee shall be an advocate for commercial and industrial development that is compatible with the Town's Zoning By-Laws. The Committee may provide direct support and guidance to both potential and existing business development.
3. The Committee shall assist the Director of Planning & Development in applying for appropriate State, County and Federal Grants that are appropriate to further economic goals within the Town. The Committee shall explore sources of funds for the development of plans, facilities and amenities, which will support the development of business in Sandwich utilizing technical assistance from various sources.
4. The Committee shall work in close contact with the Director of Planning & Development in coordinating its efforts with local, state and federal agencies and organizations.
5. The Committee may advise the Selectmen on any other land use planning concern or issue that may arise from time to time.
6. The Committee may, after advising and conferring with the EDC's BOS liaison member, publicly state an official EDC position on specific issues, projects or concerns

deemed to be of vital interest to the Town's economic well-being, including, if appropriate, information EDC has developed or gathered in support of that position.

To accomplish these duties, the committee has five voting members: Kate Bavelock, John Dymecki, John Harris, John Kennan, and Cindy Russell. Sadly, Anne Michniewicz, whose experience was helpful in streamlining the permitting process, resigned from the committee in December 2007.

This dedicated group of volunteers meets on the first and third Wednesday night of the month, September – June. Guided by the SWOT analysis of 2006, the committee's goals are many and with only twenty meetings a year, we have joined with other committees to reach our goals.

Goal #1: To make the permitting process in Sandwich predictable, efficient and user-friendly. Streamlined permitting is needed to attract and retain businesses and especially technology employers and employees. Given that the Massachusetts High Technology Council ranks Sandwich #101 out of 351 cities/towns in its ability to attract businesses, we are working with the Town to streamline the process, i.e. the new GeoTMS software, user-friendly applications, Frequently Asked Questions informational guidelines, site plan review meetings, board training, faster permit approvals, more website information, and more.

Goal #2: To improve the technological infrastructure as it is an economic growth driver. To create a business district for our times requires public broadband wireless access. This will enable mobile workers, visitors, emerging businesses, creative and innovative economy workers, and others to conduct commerce and share data anywhere, anytime. Therefore, the EDC has joined with the Cape Cod Technology Council, the Sandwich Chamber of Commerce, and the Sandwich Historical Commission to bring the Unwired Village (wi-fi) to Sandwich Village, East Sandwich, and Cotuit Road areas in the coming months.

Goal #3: To attract new businesses to Sandwich that were identified in the TIF policy. Our members sit on the Sandwich Chamber of Commerce's Issues and Alliances committee, the Cape Cod Commission, and the Sandwich Alliance for Financial and Legal Professionals group. Working with the Sandwich Visitor's Service Board, the EDC will be placing ads in their Guidebook to promote Sandwich as an excellent location for businesses to grow and prosper worldwide.

Goal #4: To ensure that the Local Comprehensive Plan fosters the development of commercial and industrial enterprises and the creation of job opportunities that will sustain Sandwich, but in keeping with the historical character, cultural heritage and natural beauty of Sandwich. The EDC committee participated in all of the Local Planning Committee's workshops, and is represented on the Local Planning Committee.

Goal #5: To create an Economic Initiative Corporation. The Sandwich Economic Development Committee supports the formation of the Sandwich Economic Initiative Corporation as a valuable tool to manage growth. We are represented on the SEIC taskforce.

These initiatives are only possible through the hard work provided by the members of the Economic Development Committee and with the total support and excellent guidance of the Planning and Development Department's Robert Fultz, and Joyce Bartlett, and our Selectman Liaison Tom Keyes. We sincerely thank them for helping us to reach our goals.

Respectfully submitted,
Economic Development Committee

Cindy Russell, Chair
John Kennan, Vice Chair
Kate Bavelock, Secretary
John Harris
John Dymecki
Anne Michniewicz

Report of the BOARD of APPEALS

The Board of Appeals received 38 applications during 2007. These applications included 24 special permits, 10 variances, 2 special permit amendments, 1 special permit renewal, and 1 comprehensive permit. Volume of applications was roughly equal to last year with a significant increase in variance requests.

The Board is comprised of dedicated individuals who work to apply the Sandwich Zoning by-laws fairly and uniformly. In addition to the 5 regular members, the Board now has 2 alternate members who provide valuable assistance to the regular members as well as ensuring compliance with quorum requirements.

The Board is grateful to Joyce Bartlett and Maureen Carty who continue to provide invaluable support and assistance. The Board wishes to thank Robert Fultz, the Director of Planning and Development, whose input and support is most helpful. Finally, the Board acknowledges the contributions of the committees, departments and individuals who regularly offer comment on complex matters before the Board enabling us to competently consider the issues.

Respectfully submitted,

Frederick Watt, Chairman

Report of the PLANNING BOARD

This past year, the Planning Board reviewed approximately twenty applications for special permits, approval not required plans and other miscellaneous determinations. Nearly all were approved and granted. The board continued to strive to guide applicants toward positive approvals by following the local rules and regulations under its jurisdiction.

There was a full board this year beginning with Amy Lipkind as Chair, Taylor White as Vice-Chair, and members Richard Claytor, Daniel Marsters, Julie Molloy, Paul Taverna and Joseph Vaudo. Paul Taverna resigned at the beginning of the year, and Ralph Vitacco was quickly appointed to fill the vacancy.

The board members would especially like to thank the staff of the Planning and Development Office, Joyce Bartlett and Maureen Carty, whose organizational skills and communication with the board are invaluable. We would also like to thank Bob Fultz, the Director of Planning and Development for all of his efforts.

We would also like to thank all of the other Town of Sandwich Departments, Boards, Commissions, and Counsel who respond to our inquiries and requests on an ongoing basis.

Respectfully submitted,

Amy Lipkind, Chair

For the Planning Board:
Taylor White, Vice-Chair
Richard Claytor
Daniel Marsters
Julie Molloy
Joseph Vaudo
Ralph Vitacco

Report of the COMMUNITY PRESERVATION COMMITTEE

The Sandwich Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. Community Preservation Act funding includes the 3% property tax surcharge (formerly used for the Land Bank) as well as matching funds provided by the Commonwealth of Massachusetts. Community Preservation Act receipts for Fiscal Year 2008 will total approximately \$2,400,000. Of that amount, almost \$1,000,000 has been previously obligated for debt service on bonds issued to purchase land for open space under the Land Bank. The Community Preservation Committee is also charged with preparing and updating a Community Preservation Plan which is to set forth the needs, possibilities and resources of the Town of Sandwich regarding community preservation.

Community Preservation Act funds may be appropriated for projects related to: preservation or acquisition of open space; historic preservation; creation or preservation of community housing (housing for persons with income at or below the area median income), and recreation.

Projects recommended by the Committee and approved by the 2007 Annual Town Meeting and the January 2008 Special Town Meeting included:

- \$2,050,000 for the restoration of Town Hall
- \$500,000 to the Sandwich Sports Complex Committee for the reconstruction of the running track at the high school. The track is expected to be completed by the start of the 2008-2009 school year in September.
- \$315,000 for construction of new state of the art play structures at the Oak Ridge and Forestdale Schools and for expansion and improvement of the play structures at the Wing School. The construction was done over the summer of 2007 to be ready for the 2007-2008 school year in September.
- \$200,000 for restoration of the exterior and the steeple of the First Church of Christ. This work was completed in the fall of 2007.
- \$132,000 for conservation of historic documents and for preservation of Old Town Cemetery
- \$125,000 to the Sandwich Housing Authority for their rental housing assistance program

The Committee is proceeding with the process of formulating a formal Community Preservation Plan for the town. The Community Preservation Plan will set forth the needs and priorities of the town with respect to open space, historic preservation, community housing and recreation. The Committee expects to work with the Local Planning Committee so that the Community Preservation Plan will be compatible with the new Sandwich comprehensive plan. Tim Cooney, Vice Chairman of the Committee, has agreed to serve as the Committee's representative on the Local Planning Committee.

As noted above, the past year saw the approval of several significant community preservation projects, as well as the completion of many projects that are enhancing the quality of life in Sandwich. The Committee looks forward to continuing to utilize the resources provided under the Community Preservation Act to help make the Town of Sandwich an even better place to live and to visit.

Respectfully submitted,

Stephen P. Hayes
Chairman

Historic



Photo courtesy of Sandwich Archives

A view of the commercial buildings that lined Jarves Street, looking South from the railroad depot. Of these, only the house on the left and the one on the far right remain after one hundred years.

Report of the SANDWICH HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts in part as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the Sandwich Public Library. The Commission is made up of seven members who are appointed by the Select Board to identify, preserve, develop, and protect the historical assets of the Town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the Town's cultural heritage. In November 2007 Barbara Shaner was appointed to the Commission, rejoining after a temporary relocation to western Massachusetts.

We welcome Sandwich citizens to attend our meetings and to consider becoming Associate members (Associate members are allowed under Mass Law 40c Section 8) and eventually to become appointed members when vacancies occur. During the year Associate Members Barbara Knight and Commission Founder Russell Lovell stepped down from the Commission. We thank both Russell and Barbara for their assistance to the work of the Commission.

Several members of the Commission participate in the Implementation Team for the Preservation Plan for Sandwich. Kaethe O. Maguire chairs that ad hoc group of volunteers. The Plan for a Wayfinder System to aid Heritage Tourism was completed in August 2006 and in late 2006 and early 2007 passed on to the Sandwich Chamber of Commerce and the Sandwich Visitor Services Board for implementation. The creation of this Plan was funded through a grant from the Visitor Services Board. Volunteers from the various museums, including the Thornton Burgess Society, Heritage Museums and Gardens and the Sandwich Glass Museum, worked with staff from the Sandwich Public Library, the Visitor Services Board, members of the Sandwich Chamber of Commerce, members of the Nye Family Homestead, and Friends of the Sandwich Town Archives (FOSTA) to fulfill the goals and activities of the Preservation Plan and to raise public awareness of our heritage. In general, the Team is trying to raise awareness and appreciation of our historic Town assets as well as increase communication between all the museums, historic entities, Town government, and those associated with heritage tourism. In the spring of 2008 it is expected that community bulletin boards, imprinted with the words Sandwich Town Crier, will be installed in four locations. The major board will be at the Sandwich Public Library. This has been a totally volunteer effort with various sponsors who either contributed services or funds to accomplish this goal.

The current updating of the Historic Asset List by the Town Archivist Barbara Gill, aided by several members of the Commission, is nearly complete. The Historic Asset List is a record of all of the oldest buildings and structures in the Town and includes the date of construction and photographs. Citizens who own one of the Town's older houses are welcome to come to the MacKnight Archive Room of the Sandwich Public Library and peruse the file on their particular house.

The Commission submitted in 2007 two applications to Community Preservation Committee (CPC) for Community Preservation Act (CPA) funds. Both were approved by the Community Preservation Committee and subsequently approved by a vote of May 2007 Town meeting. The first application, A Project to Preserve the Town's Historical Manuscripts and Photographs, which was co-sponsored by the Friends of the Sandwich Town Archives, was a continuation of a Documentary Heritage grant program, no longer offered through the State, for the preservation of our historical archives at ten different locations throughout the Town (including Sandwich non-profit organizations and the Town itself). The second project, A Preservation Master Plan for the Sandwich Old Town Cemetery, involves the creation of a plan of documentation and restoration for the Town's oldest burial ground which in turn will be a model for work on all eighteen Town-owned burial grounds and cemeteries. Both projects will be underway in 2008.

One of our earlier CPA projects approved under administrative funds in 2006 by the CPC is presently on-going. This plan which is under the direction of historic preservationist Eric Dray will prepare the current Town Hall Square National Historic Register District for expansion to include the historic houses of Main Street. This project came about at the request of many residents in that district. Additionally, Mr. Dray is preparing a plan for two new National Historic Register Districts; one includes the Spring Hill area, one of the oldest residential areas in Town, and the other is Jarvesville, including east of Main Street, first settled around 1825 at the time of the creation of the Boston and Sandwich Glass Works by Demetrius Jarves and the awakening of Sandwich to the Industrial Age.

The Commission continues to be concerned about the demolition by neglect of historically significant buildings. Three such buildings are: 1890 Victorian "Pope Boat House" on Shawme Low Pond; "Aunt Sally's House" at the corner of 6A and Gully Lane, constructed 1760 - Aunt Sally's love of wildlife inspired Sandwich author Thornton W. Burgess; and the old "1747 House" at 204 Old King's Highway (Route 6A). We have brought the issue to the attention of the owners through letter and direct contact, but the ultimate solution may be a town bylaw, as has been done in a number of towns concerned with preserving the historic fabric of their towns and protecting adjacent property owners from deteriorating property values.

The Commission continues to explore the possibility of initiating for residents within the Town Hall Square National Historic Register District a program whereby residents could purchase a plaque for their homes indicating that it is on the National Register and including the date or estimated date of construction. It is expected that the Commission's recommendation would result in a discount for the property owner.

Commission member Carolyn Crowell has undertaken original research and established the location of the Mill Creek Bridge and cartway that permitted the Sandwich Glass Factory to bring brick by oxcart for the construction of factory buildings directly from Town Neck to the factory site.

The Commission submitted a protective bylaw to Town Meeting 2007 entitled Preservation of Historically Significant Structures Buildings Bylaw and held a Forum for public input on April 19, 2007. Since the north side of Town is protected by the Old King's Highway Regional Historic District Act, this new bylaw was written in an effort to protect our significant structures south of Route 6, including our many historic burial grounds and cemeteries. This bylaw was turned down by the Town Meeting.

The earliest Commission-initiated historic preservation project, a project for preservation work on the Hoxie House approved by the Commission and voted and approved by the Town Meeting in May 2006, has still not been undertaken. The reason is that the bidding document was delayed by the Town and when finally prepared neglected to include a reference to the historic character of the house and the legal requirement of Massachusetts state law to adhere to the Secretary of the Interior's standards. This delay continues to threaten the integrity of Cape Cod's oldest restored home which is an icon for visitors to Sandwich and a testimony to the stewardship of the voters and citizens of the Town who ensured its preservation in the 1960s.

The SHC representative on the Community Preservation Committee is Jonathan Shaw with Kaethe Maguire as CPC alternate and both attending the enormously useful CPA Cape Cod Roundtables.

Acknowledgements

The SHC wishes to thank the volunteers who regularly attend meetings and help with on-going projects. We wish especially to express our appreciation to the Planning and Development office staff, Anne Bartlett and Maureen Carty for their expertise and on going support and to Assistant Town Manager Douglas Lapp for his assistance, administrative skills, and advice. Additionally, we wish to acknowledge the constant support and information provided to the Commission by Barbara L. Gill, our Town Archivist.

Respectfully submitted,

Holly Amans-Kaiser

Carolyn Crowell

Robert Gunshor

Jennifer Y. Madden

Kaethe O. Maguire, Co-Chair and Clerk

Barbara Shaner

Jonathan A. Shaw, Co-Chair and CPC Member

Report of the ARCHIVES AND HISTORICAL CENTER

The Archives continued to be open for researchers on Tuesday, Wednesday and Thursday from 9:30 am to 4:30 pm. It is located in the Macknight Room of the Sandwich Public Library and can be accessed through the Reference Librarian during hours the Archives is not regularly open. The e-mail access for the archivist is archivesbgill@comcast.net.

The collections of the Archives are open to researchers interested in the history of Sandwich and the families who lived here. The collections include family papers and photographs, genealogical files on families that lived in Sandwich, vertical files on cultural and civic information covering over 300 years. Also housed in the Archives are the files of the Sandwich Historical Commission with information on Sandwich houses, buildings and cemeteries and historic landmarks.

In 2007, a grant allowed a survey of the materials in the Archives for preservation planning by a representative of the Northeast Document Center in Andover. This survey will be instrumental in our plans for the future of the Archives.

The Archives continues to collect materials that pertain to Sandwich and its people, past and present. Anyone wishing to donate family papers or photographs can contact the archivist. All materials donated are preserved in acid-free folders and boxes and photographs are boxed in mylar sleeves in acid-free folders for their protection.

During the past year, donations have been received from the following:

Jennifer Madden, David Crocker, the Friends of the Sandwich Public Library, Patricia Sanford, Mr. and Mrs. John McArdle, the Brown University Library, Russell A. Lovell, Jr., Ruth Weaver, Martin Reed, Sandwich Superintendent of Schools office, June Kershaw, Rev. and Mrs. Peter Poloni, Joan Robinson, Orleans Historical Society, Natalie Clark, Sandwich Selectmen's office, Provincetown Library, Carolyn Crowell, Douglas Dexter, Kaetha Maguire, Jonathan Shaw, Jerry Ellis, Doreen Guild, Samantha Mirabella, "Skip" Barlow, Mr. and Mrs. Philip Carson, Mr. and Mrs. John Houston, Junardi Armstrong, and Barbara Shaner.

Respectfully submitted,

Barbara Gill,
Archivist

Report of the DEXTER GRIST MILL

The Dexter Grist Mill was able to maintain its functional quality in spite of a soft economy. The number of visitors and the overall operational activities remained stable and the comments made by the visitors were quite favorable.

The high spot of the season was the "Harry Potter Day", which was enjoyed by all of the visitors as well as Mill personnel. From all reports the day was a success for the town and its merchants, and positive visitor comments made it a worthwhile activity for Grist Mill participation.

We were able to adjust our purchases of supplies to our anticipated requirements with remarkable accuracies and consequently ended the season with a minimum of extra corn products. In fact we have only a few bags of corn left to satisfy our "mail away order" requirements.

We have been able to attract a few highly effective new staff members and at this time we hope to start next season with a mixture of seasoned staff and well-qualified new personnel.

Our participation in the new Sandwich Museum Coalition has proven to be quite a boost to our exposure in the community. We enjoy a unique opportunity to be a member on such generous terms. We have received numerous visitors who mentioned the connection with the town's other attractions that are featured in the excellent brochure the coalition distributes around town.

At this point in time I feel that the Town of Sandwich should contact a well-qualified "mill restoration" organization and have them examine the wooden components that comprise the operational mechanism of the mill. Many of the operators of the mill have spoken to me about the extensive wear that has developed in the mills operation. I agree whole-heartedly with their concerns. Such a fine example of early American production machinery needs to be maintained and protected from wear, tear and decay.

Respectfully submitted,

Harold Shurtleff
Miller

Report of the HOXIE HOUSE

The end of another eventful year at the Hoxie House. The summer of 2007 saw a very busy and active season. There were tourists from all corners of the globe, as well as the veterinary students from Woods Hole returning for their annual visit. The students from Cape Cod Community College enjoyed their yearly tour. The French exchange students toured and were very interested in hearing how the history of Sandwich paralleled that of France in the 1600-1800's. The docents hosted about 15 classes of third graders from the Sandwich Schools, a fun experience for all, repeated every year. The English Ladies and seniors from Decatur House greatly enjoyed themselves also.

The Hoxie House is drawing closer to the goal of being financially self-sufficient. We are grateful for the support and "word of mouth" advertising that we receive from many of the Bed and Breakfast establishments, as well as Motels and Eateries in town. While there is no money budgeted for advertising, we continue to get recognition also in *The Cape Cod Times* which carries a listing for us in their "Things to Do" Friday edition. We continue to enjoy the stand-up figures painted in early American garb by the art class of the Sandwich High School. Photos of tourists posing with them, as well as on our famous "pub chair," circle the world.

This summer we saw the sudden, unexpected passing of our much loved curator, Robert Singleton. Bob brought his own special slant to the House, with the information evolving into a "social history" of the 17th century, which seemed to add greatly to the popularity and enjoyment of the tour. We would like to thank all the docents who stepped up to help keep the House running smoothly through the transition. Charlotte Kuzava took over as curator which enabled the Hoxie House to remain open without a break appreciated by the public and the town.

Respectfully submitted,

Charlotte Kuzava
Curator

Public Safety and Inspections



Photo courtesy of Sandwich Archives

*Houses on Grove Street a hundred years ago
as seen from Shawme Lake. The building on the hill
is the Sandwich Academy where Sandwich High School was held.*

Report of the POLICE DEPARTMENT

The Sandwich Police Department had a busy year with a total of 8578 complaints investigated an increase of 309 as compared to 2006. Below is a statistical summary from 2006 to 2007. Breaking and entering is still one of our most serious problems up from 121 in 2006 to 334 this year, 175 of these were breaking and entering into vehicles an increase of 121 from 2006.

There were 12 reports of sex offenses resulting in 5 suspects charged with rape and 3 suspects charged with numerous counts of indecent Assault and Battery.

July was our busiest month with a total of 844 complaints followed by August 791, May 768, June 754, November 752, April 724, February 671, December 670, March 664, September 663, October 660, and January 617.

Saturday was the busiest day with 1,412 complaints followed by Sunday 1272, Friday 1248, Monday 1231, Tuesday 1226, Wednesday 1144, and Thursday 1045.

	<u>2006</u>	<u>2007</u>	<u>Increase</u>	<u>Decrease</u>
<u>Calls (Sandwich)</u>	8269	8578	309	
Sandwich Village	2328	2467	139	
Forestdale	3928	4041	113	
E. Sandwich	2013	2070	57	
Breaking & Enter (All)	121	334	213	
Larcenies	187	166		21
Murder Investigations	0	0		
Malicious Destruction	185	172		13
Assault	32	54	22	
Auto Thefts	5	17	12	
Drug Violations	23	35	12	
Domestic Violence	159	204	45	
Arrests	692	669		23
Protective Custody	138	140	2	
OUI	50	52	2	
Motor Vehicle Citations	1896	1203		693
<u>Accidents investigated</u>				
Major	314	267		47
Minor	492	454		38
Stops	75	89	14	
Abandoned	13	2		11
Fatal	1	3	2	
Suspicious Persons/ vehicle/incident	316	261		55
Requests to see officer	1272	1281	9	
Burglar and hold up alarms	319	330	11	
Summons and R/O's	116	105		11
False Alarms	710	712	2	

The Department, as the designated **E911 Public Safety Answering Point** for the town, received **3119** calls on our 911 line. The calls transferred to the Fire Department as the callers were requesting emergency medical services or reporting fires were **161**. Hang up calls all requiring a Police response were **575** which included calls that were other non-emergency due to misdial, problems programming phones or just plain nuisance types requiring police officer to confirm all occupants of the home are safe. Our policy mandates that officers respond to **all 911** calls received, including those where the caller reports an error on their part.

In 2007 the E911 system was upgraded to include software that will map all 911 calls. It will place the caller on a GPS Map which aids police and fire response.

Assists to the Fire Department and Ambulance that were not included in the 911 calls above were **834**. There were **212** calls to assist other law enforcement agencies and town departments, **68** disabled motorist assists, **5** escort/transport, **30** civil matters, and **14** animal related calls all handled by the police.

FID Cards and Pistol Permits issued for 2007 were 397. and total fees collected were 32,425.00. 75 % of these fees were paid to the State. Administrative fees on details collected were 8,805.00. False Alarm Fees 3,040.00, and report fees 1,915.

New Hires

Nicholas Giammarco will graduate from the Police Academy on February 14, 2008.

The Sandwich Police Department received several major grants and awards in 2007:

The Police Department received the "**Community Policing Grant**" in the amount of \$50,000, which will allow the Department to continue its Community Policing efforts. This year, we conducted our 5th Citizens Police Academy and our 7th Junior Police Academy. This Grant also funds many other initiatives within the department such as ATV patrols, Bicycle Patrols, and extra patrol officers on holiday weekends. A new program started this year was the Project Life Saver. This program involves locator bands for citizens that have a tendency to wander.

The Police Department assisted in the formation of the Citizens Police Academy Alumni Association. This association allowed for the department to receive a \$1,000 Grant for supplies such as a flashlight, 2 way radios and batteries.

The Town of Sandwich also received \$5,700 from the State for the E911 system. This grant was used to offset training funds for the newly install E911 equipment. Each officer was required to receive 16 hours of training.

The final grant funding for the year was the Homeland Security Grant that helped offset the cost of training our police officers in the Incident Management Systems required by the Federal Government. This award was for the amount of \$2,100.00.

The Detective Division

2007 brought about several changes within the Detective Division. Sergeant Terence Murphy was promoted to Detective Sergeant in June. Patrolman Bruce Lawrence was appointed to the Juvenile Detective position in September. Patrol officer Christa Cabral and Sergeant Murphy were certified as sexual assault investigators.

The Detective Division with the assistance of the Patrol Division solved numerous housebreaks as well as other larcenies. Detectives were involved with many investigations including embezzlement, identity thefts, and drugs, which resulted in criminal charges. Breaking and entering into motor vehicles and the larceny of personal property such as computers, I-pods, and GPS units continued to escalate.

Several commercial breaks were solved as was a major breaking and entering and larceny of jewelry from a local business resulting in several arrests and the recovery of most of the merchandise. Detectives investigated numerous burglaries and car breaks where suspects used the victim's credit cards on a spending spree. Thousands of dollars worth of new golf equipment was recovered and two individuals were charged.

The Detective Division continues to be successful due to the active participation from the Patrol Division, other outside agencies, and assistance from the public.

FROM THE CHIEF OF POLICE

Our goal is to ensure the safety of our community and to protect, preserve and deliver the best police service to our citizens. I would also like to thank Sandwich for the continued support in continuing with the philosophy of Community Policing, which has been so successful. The department has completed its 5th Citizens Police Academy, and its 7th Junior Police Academy.

Our patrol staff and detective division always takes the initiative with tireless, proactive policing by solving many crimes in progress, or through working leads that produced the suspects. I commend the members of the department for their dedication and commitment to the town.

Respectfully submitted,

Michael J. Miller
Chief of Police

Report of the FIRE DEPARTMENT

Fire, rescue and related incidents totaled 3,583 in 2007. This included 2,356 medical calls (a 1.04% increase over year 2006), 123 fires and related incidents with damages totaling \$541,851.00 and 1,104 other emergencies, including but not limited to: 196 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Seven (7) firefighters sustained injuries, they were: 1 exposure to chemicals or other dangerous foreign substances, 1 burn, and 5 with sprains, lacerations or objects falling on them, while performing their duties at incidents. We averaged 9.82 emergencies a day, with Friday being our busiest day and Wednesday being the slowest. Our busiest hours are 8AM to 4PM = 49% of all calls, 4PM to 12 Midnight = 35% of all calls, and Midnight to 8AM = 16% of all calls respectively.

This year 61 or 80% of the structure fires were in residential occupancies, with a dollar loss of \$505,450. Additionally, we transported 5 resident to the hospital with injuries from structure fires. This underscores the need to properly locate and maintain smoke detectors. In 2006, the Center for Disease Control released a grant funding program for the State Department of Public Health in conjunction with the Massachusetts State Fire Marshal's Office to offer free smoke detectors to those Massachusetts residents who qualify. The qualifications are your home must have been constructed prior to 1975 and have battery operated smokes. If you qualify please contact the Sandwich Fire Department Fire Prevention Division to schedule installation.

Of the 39 carbon monoxide incidents we responded to, 8 had serious levels of carbon monoxide in the building. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the poor maintenance of heating system that has caused the problem, followed by vehicles running in attached garages. Nicole's Bill which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes and that (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. All residential properties were mandate to have installed CO alarms as of March 31, 2006.

Emergency medical calls numbered 2,356 involving 2,607 patients, of whom we transported 1,857 patients to area hospitals. Out of those 2,356 calls, 303 required more than one ambulance and 1,248 required Advanced Life Support. We responded to 160 motor vehicle accidents and extricated 99 injured persons using the Jaws of Life and other heavy-rescue equipment.

Fire Prevention conducted 808 inspections, issued 683 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs, and was involved in CPR and First Responder training for other Town departments and the public.

The Department's 11 CPR/AED instructors taught 405 people in 37 Classes; including community/lay people, local Doctors,

Nurses, Police, and Firefighters. Additionally, 710 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Sandwich is divided into the 5 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from power lines north. **1006** medical calls, **36** fires totaling **\$19,601.00** in damages, and **391** other emergencies for a total of **1,433** emergencies in this area, with average response times: Ambulance 5.09 min. Fire 5.35 min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from power lines north. **410** medical calls, **31** fires totaling **\$491,000.00** in damages, **207** other emergencies for a total of **648** emergencies in this area, with average response times: Ambulance 9.07 min. Fire 8.93 min.

District 3

Includes power lines south to the Mashpee line and east from the Military boundary to Stowe Road. **737** medical calls, **42** fires totaling **\$19,750.00** in damages, and **326** other emergencies for a total of **1,105** emergencies in this area, with average response times: Ambulance 6.43 min. Fire 6.94 min.

District 4

Includes power lines south to the Mashpee line and from Stowe Road east to the Barnstable town line had **190** medical calls, **16** fires totaling **\$11,500.00** in damages, and **84** other emergencies for a total of **290** in this area, with average response times: Ambulance 10.16 min. Fire 10.53.

District 5

Includes all areas north of the Cape Cod Canal had **16** medical calls, **3** fires, and **10** other emergencies for a total of **29** in this area, with average response times: Ambulance 13.13 min. Fire 13.33 min.

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities **78** times and we received their help **97** times. The times we have multiple calls at once, and no personnel in either station, causes us to call for Mutual Aid.

Of the 3,583 emergencies we responded to 1,306 or 36% occurred while another emergency was being handled. To meet the many and varied specialized needs presented to us at the various incidents 6,102 pieces of apparatus were needed, with the total number of 12,080 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident. In 2007, 1,859 or 52% of the incidents took less than 6 minutes from the receipt of the phone call to arrival on scene. This is an improvement over last year. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community.

The importance of response times is significant when you consider that the human brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel at the East Sandwich station and the number of emergencies that come in at the same time as other emergencies. We have applied for a grant to help absorb some of the cost in opening the East Sandwich fire station. As of today, we have not heard if we will get the grant.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

The Fire Department took part in two major exercises last year. One was the evacuation of the Forestdale School, where all the students and faculty (917 people) were moved from the school to Corpus Christi Parish and back. This was to simulate an emergency evacuation and was coordinated by the Sandwich School Safety Group. I would like to congratulate them for the excellent job they did. The other major drill was the Emergency Dispensing Site exercise that was held on December 14, 2007. The Health Department coordinated the flu vaccine, again at the Corpus Christi Parish, where 150 people were inoculated. I would like to thank the Corpus Christi Parish, Health Agent Dave Mason, Lieutenant David Guillemette, Public Health Nurse Joanne Geake, Assistant Town Administrator Douglas Lapp, and Fire Prevention Officer JJ Burke for the work they did on this exercise.

Last year the Sandwich Fire Department sponsored its first Citizens Fire Academy. This was a 10-week course where 29 residents of Sandwich learned about the Sandwich Fire Department. They were shown how we operate, what equipment we have, and some of the services we provided to the town. I would like to thank Fire Fighter Larry Machado, who started this program, along with the other fire fighters who took part in the academy, they did an excellent job.

As I stated last year: two positions are needed to safely and properly maintain the Fire Department. The first was the Deputy Chief and the second was the full time mechanic.

On October 1st Captain Tom Corriveau was promoted to Deputy Chief. I cannot emphasize enough how badly this position was needed. An override created and funded this position only to have the funds removed the following year for other non Fire Department functions. I would like to thank everyone who helped in making this appointment.

With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. With the age of our engines 12 and 19 years old respectfully without a proactive maintenance and in house repair person, higher

ut of town repair costs and longer down times are inevitable. While
ve are fortunate to have a Firefighter/EMT who is knowledgeable
nd capable of doing much of the work, he is hampered by interrup-
ons requiring his response on calls. Maintenance and repairs are
ery time consuming on the larger specialized fire and rescue equipment,
making it difficult at best, to handle with a member on shift who must
so respond on emergency calls. It is my strong recommendation that
his position become a full time position as soon as possible.

The Fire Stations are bursting at the seams from both old age
nd increased functions that must be carried out in them. None of
ur fire stations are insulated causing very high-energy costs. There
also a serious lack of space for every facet of our operation from
ffice and medical supplies to vehicles and equipment. Closets have
een turned into offices with files and supplies placed in the attics,
allways and in the apparatus bays. Vehicles must be specially or-
ered to fit in the buildings adding to their cost. Several specialized
ieces of equipment must be parked outside, or at other locations
within the town, delaying response, especially during the winter
months, and adding to maintenance costs.

There is a serious misconception on the part of many of our
esidents that the East Sandwich Fire Station is manned and can
espond quickly to incidents in that part of Town, nothing could be
urther from the truth. On many occasions residents call for our re-
esponse and then complain that we took so long to get there. There
re no full-time firefighters on duty there and no career members
at live near that station. My point is that for all practical purposes
ere is no effective response coverage in this area of Town. This
ation has become a remote garage due to the lack of space at the
wo manned stations. Right now 98 out of a 100 times that a fire
uck (there is no ambulance there) from this station signs on the air
has only one member on board. This in most cases results in no
esponse from that station.

The community has many critical challenges ahead of it over
he next few years with public safety one of the key issues. A full
hird of the community receives less than reasonable fire and ambu-
lance response times and coverage, two of the fire stations sit in a
ood plain the third sits to far south to benefit the greater popula-
on, all are to small for our busy operation. We are unable to store
nd maintain our equipment, supplies, files, etc. in a cost effective
anner. Two separate studies have not been acted upon after a great
eal of work and money being spent. On several occasions the com-
munity has asked for better Fire and Ambulance coverage and it was
dded. We are now faced with the possibility of going backwards to
992 capabilities knowing that we have over 1,600 more emergency
accidents now than then.

I would like to thank the Board of Selectman, other town
boards, departments, and committees, the citizens and organizations
f Sandwich, other Fire/Rescue Departments, but most importantly
he members of the Sandwich Fire Department and their families for
heir support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.
Fire Chief

Report of the FOREST WARDEN

Below is a breakdown of the activities of the Forest Warden's
department:

Written seasonal burning permits issued	4,495
Daily burning permits issued	2,443
Cook permits issued	1039
Agricultural permits issued	42
Burning without a permit	52
Burning permits out of control that required a fire department response	19
Investigation of an outside odor of smoke	37
Woodland, brush, and grass fires	26
Dollars lost in damage to woodland and exposures ..	\$21,620

Massachusetts provides an open burning season, however, it
has strict guidelines that must be adhered to. We do not have any
discretion to expand the guidelines, change the hours, or extend the
burning season. I ask that persons who wish to burn respect others
and the law, as the right to burn brush is limited and not guaranteed.

One of our brush trucks is still out of service for safety rea-
sons. It is our hope to replace this truck in the near future, however,
funds and other limitations have put this off. This unit comprises
1/3 of our brush firefighting capabilities.

On the Upper Cape we have some of the largest contiguous
tracks of natural woodlands, with much of it in and around Sand-
wich. Sandwich has the distinction of having two of the largest acre-
age, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are
second in the Northeast only to Plymouth. With the increase in the
number of homes and their proximity to the woods, the losses will
be high without quick action. The types of vegetation and weather
conditions, including ever changing winds, put Cape Cod in the top
three in the United States for forest fire spread and severity. Rapid
response to and the control of outside fires are imperative to prevent
the major fires this town has experienced in the past.

I would like to thank the Board of Selectman, other town
boards, departments, and committees, the citizens and organizations
of Sandwich, other Fire Departments and especially the members of
the Sandwich Fire Department and their families for their support
and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.
Forest Warden

Report of the BUILDING DEPARTMENT

The Building Department is responsible for review of all residential and commercial applications for building permits. The economy has had an impact on new house starts in 2007 with only a slight increase from the prior year from 27 to 30 this year. One new 40B project commenced this year at Annie's Pasture in Forestdale. Additions and renovations to existing residential properties showed a small decline during 2007.

The Massachusetts State Building Code updated the one and two family code in April with full implementation of the code effective on January 1, 2008. The code has more stringent requirements for properties that are located within a one-mile distance from the coastal high water mark. In addition, new wind and snow loading requirements have been added to all areas of the Cape. The Building Department performs annual safety inspections of public buildings, as well as summer camps and day care centers many of the inspection are in conjunction with the Fire Department to ensure that the structures meet all public safety needs, such as egress and fire protection. As in the past, compliance by the businesses in Town has been outstanding.

The Building Department also is responsible for interpreting zoning; issuing sign permits and is the enforcement office for historic and zoning. We are available to the public every morning from 8:30 to 10:30AM, and at other times as scheduling allows, to answer questions or to assist them through the application process. We have a site plan review available, by appointment, for projects that may be complex in nature due to location, project size or other conditions. This review enables the project owner to meet and discuss the project with various Town Departments prior to the commencement of the permitting process.

Customer service remained a goal for the department. Permit tracking software was installed in the late summer and once fully implemented, tracking of permits and inspections will be available on the Town's website. Express permits and building permit applications are available on the Town's website at www.sandwichmass.org.

The Building Department works closely with Natural Resources, Board of Health, Fire Department, Engineering Department, and Planning and Development to give the best possible service to the residents and businesses in Sandwich. Interaction between each department is critical and is greatly appreciated. A special thanks to the clerical staff at Jan Sebastian for their continued help this past year.

The following is a comparison of permit activity from 2006 to 2007:

	<u>2006</u>	<u>2007</u>
New Homes	27	30
Affordable New Homes	12	6
Additions & Alterations	910	682
Sheds	21	44
Pools	24	18
Commercial Additions/Alterations	18	25
New Commercial Projects	3	1
Signs	24	23

There were a total of 1,225 building construction inspections conducted in 2007 with department revenues totaling \$193,842.00.

Annie's Pasture, a 40B development, located off Route 130 in Forestdale was started late fall of last year. The project will consist of 20 single-family homes on approximately 1/2 acre lots with affordable homes available, each home will have a maximum of 3 bedrooms. The project currently has two homes under construction.

Homesteads, located on Osprey Lane completed construction this year of 16 homes with five of the units constructed for moderate-income families and the remaining eleven units are affordable housing.

I would like to thank the Board of Selectmen, Town Administrator, my dedicated staff, and residents for their support throughout the year.

Respectfully submitted,

Donna Boardman
Inspector of Buildings

Report of the ELECTRICAL DEPARTMENT

During the year 2007 a total of 584 electrical permits were issued, the permits were mostly for additions and alterations requiring two or more inspections. With the decrease in electrical permits, the monies collected and paid to the town were \$28,125.00, a decrease of \$2,400.00 from 2006.

As the Electrical Inspector for Sandwich I wish to thank the office staff for keeping track of the paper work in the office.

Respectfully submitted,

John Pimental
Inspector of Wires

Report of the PLUMBING/GAS DEPARTMENT

2007 was a slow year for plumbing and gas inspections. Gas permits issued were 304 permits totaling \$11,370.00 and plumbing permits issued were 315 permits totaling \$19,710.00.

Fees collected and paid to the town were \$31,080.00 a decrease of \$1,990.00 from 2006

I would like to thank the office staff for their professionalism in assisting with the paperwork and record keeping required.

Respectfully submitted,

Walter Fagnant, Jr.
Plumbing and Gas Inspector

Report of the BOARD OF HEALTH

Protection of Public Health through the development of regulations, conducting inspections, enforcement of regulations, development of environmental programs and the development of response plans for public health emergencies.

The Board of Health, finalized and approved regulations for ground water protection and assisted in the revision of the Town of Sandwich Zoning By-Laws Section 5000, which ensures the protection of our groundwater. Section 5000 of the zoning bylaws was revised and approved at the May 2007 Town Meeting. The new Board of Health regulation is designed to protect the groundwater from contamination of hazardous waste and materials.

The Health Department is participating in Emergency Preparedness through the development of the Federal and State mandated Emergency Dispensing Site Plan (EDS). The EDS plan shall be utilized in the event of the need for mass distribution of medication to the residents of the Town of Sandwich. The plan has been developed through the EDS Committee comprised of David Mason the Health Agent, James Silva Emergency Director, Doug Lapp the Assistant Town Administrator, Joanne Geake the Public Health Nurse, Chief Michael Miller of the Police, Lt. David Guillemette of the Police Department, Chief George Russell and Jason Vivieros of the Fire Department. The committee meets consistently to meet the time frames and mandates to ensure the development of a viable plan to protect the residents of Sandwich. A vital process to any emergency plan is exercising the plan. The Committee planned an exercise utilizing the Annual Flu Clinic as an opportunity to test the Town of Sandwich Emergency Dispensing Site. JJ Burke of the Sandwich Fire Department was the lead in the development of the exercise. Thanks is given to the Sandwich Police Department, the Sandwich Fire Department, the Public Health Nurse and the Town Administrators Office for their support and participation.

Wastewater continues to demand the attention of the Board and the entire Cape. The Board of Health has implemented the Massachusetts Estuaries Program (MEP) to determine the nitrogen impacts to Scorton Creek and Old Harbor. Implementation of the MEP allows for the development of scientific data is needed prior to discussions of how to address the needs for handling wastewater. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewerage and wastewater treatment plants is premature and scientifically unfounded at this time. The program was initiated during the summer of 2005 due to the identification of funds in a former line item for the study of sewerage portions of town. The Health Department coordinated the sampling of Sandwich Old Harbor and Scorton Creek, which was a great success due to community volunteers who assisted through the entire summer sampling program. To continue the third year of the sampling program, the Health Depart-

ment applied for and received a \$21,000.00 DEP 604(b) Grant. This grant funded the 2007 summer sampling program. Again, the sampling was a success purely because of the dependable and consistent efforts of volunteers. We recognize and thank Greg Fayne Harbor Master and his crew, Tim Lally, Maura Lally, Skip Sandborg, Jim Fair, Mike Pottey, Dianna Stinson, and Bruce Mason for making the Summer 2007 of the Massachusetts Estuaries Program a great success.

Additionally, with regards to wastewater, the Town of Sandwich Selectmen at the suggestion of the Health Department organized and appointed the Water Quality Advisory Committee. The intent of the Committee is to participate with our abutting communities in their MEP programs. The Town of Sandwich is within the watershed of numerous embayments that do not exist within Sandwich. Due to the contribution of nitrogen from the Sandwich, Sandwich will be asked to reduce the nitrogen load, thus assisting in the reestablishment of those estuary environments. Specifically, Sandwich will participate in studies associated with Popponnesett Bay in Mashpee, Three Bays in Barnstable and Waquoit Bay in Mashpee/Falmouth.

These wastewater issues combined with David Mason's appointment to the Cape Cod Water Protection Collaborative initiate Sandwich's role in the future of wastewater issues and continued ground water protection.

The Health Agent was again appointed as the Animal Inspector for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals and works in conjunction with Timothy Houlihan, Animal Control Officer on animal quarantine issues.

The Board witnessed the re-election of Sandra Lee Tompkins to the Board of Health in May. The Board elected Sean Grady as Chairman, Sandra Lee Tompkins as Vice Chair and Rebecca Lovell Scott as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts and professionalism. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. As always, the Board and Agent thanks the Boards secretary, Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues, processing of licenses and general questions.

	<u>2006</u>	<u>2005</u>
Percolation Tests Witnessed	240	
Title 5 Engineered Septic Plans Reviewed	289	
Septic Permits Issued (New)	58	
Septic Permits Issued (Repair/Upgrade)	231	1
Septic Installation Inspections	383	3
State Septic Inspection Reports Reviewed	225	1
Well Permits Issued	52	
Composting Operation Permit	0	
Septic Disposal Works Installation		
Licenses Issued	90	
Offal (Septage Haulers) Licenses Issued	22	
Sewage Complaint Investigations	15	
Food Service Permits Issued	129	1
Food Service Establishment Inspections	281	3
Home Baking Permits Issued 3 4		
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	13	
(4 or more bedrooms)	11	
Camps/Cabins, etc. Licenses Issued	25	
Camp Inspections	14	
Pool Licenses Issued	17	
Pools Inspections	36	
Rental Housing Inspections/		
Complaint Responses	12	
Massage Licenses Issued	33	
Tanning Permits Issued	3	
Funeral Directors	1	
Stable Permits Issued	28	
Total Animals		
Equine	109	10
Cattle/Dairy/Beef/Oxen	2	
Goats	32	
Sheep	15	
Llamas/Alpacas	1	
Swine	5	
Turkeys	0	
Chickens	12	2
Recreational Pond Samplings	441	44
Rubbish Haulers Licenses Issued	6	
General Public Health Complaints	201	22

Total Permit/License Receipts for 2007: \$70,051.8

Respectfully submitted,

David B. Mason, RS, CHO
Health Agent

Report of the EMERGENCY MANAGEMENT DIRECTOR

This past year has been another quiet one as far as major storms have been concerned. Emergency Management urges all residents of the Town of Sandwich not to become complaisant in their emergency preparedness. Information on emergency preparedness may be obtained on the Town's Web site: www.sandwichmass.org

In the past year, emergency management has help personnel various departments and disciplines to become NIMS compliant as required by Federal and State mandates. The Town of Sandwich is a NIMS compliant community. These are required as a part of State and Federal reimbursement to the Town of Sandwich. In this regard, the community is well ahead of other communities throughout Massachusetts and is close to meeting this obligation to becoming 100% NIMS compliant.

The Town of Sandwich has four shelters located throughout the Town and an emergency operation center located at the Human Services Building. The Oakridge School is the primary emergency shelter. The Forestdale School and the High School and the upstairs portion of the Human Services Building are used as secondary shelters. You may call the Police or Fire Departments non-emergency phone numbers to find out if a shelter is open during a storm and a major emergency.

The emergency operations center is still being upgraded to become better equipped to service the needs of the residents in the event of a major incident within the Town. I would like to thank the people who have volunteered their time to accomplish this task.

The Town of Sandwich Emergency Comprehensive Plan is still in the process of being updated by all the departments within our community. It is a daunting task being done by department heads, Town Administrator and also Doug Lapp. Thank you for your assistance in helping with this task.

The Local Emergency Planning Committee (LEPC) is currently working on two projects that will greatly help the Town provide better service to sheltering and providing food to people within our community in the event of a major emergency. More on these projects will be forthcoming.

At this time, I would like to thank the American Red Cross and the Amateur Radio for Emergency Services (ARES) for their continued support to the Town of Sandwich. Also, I want to thank the members of the Local Emergency Planning Committee for their support and help during the last year, to the Town Officials that gave of their time and energy to help this committee achieve our goals. Thank you to our Director James W. Silva for his dedicated service to the community. Get well and come back to your tasks soon.

Respectfully submitted,

Ron Santos,
Deputy Director

Report of the FACILITIES DEPARTMENT

FY07 proved to be a productive year for the Facilities Department. The Facilities Department continued to achieve the goal of providing cost effective maintenance and repairs of Town facilities.

With the help of the Barnstable County Sheriff's Department, we cleared brush and debris from the grounds of Roberti farm to facilitate access to the property for review of the upcoming RFP. We also removed debris and made repairs to the skate park to improve safety and access for the public. The Sheriff's Department also assisted in the completion of renovations of the patrol room in the Police Department. We look forward to working with the Sheriff's Department in the oncoming year to complete various projects throughout the Town's facilities. The Barnstable County Sheriff's Department work program offers substantial savings and valuable improvements to our Town's assets.

The Facilities Department works with the ongoing work camper program to provide grounds keeping and building maintenance for Oak Crest Cove. Some examples of the projects include the completion of the Lodge deck, building and installation of the new boat dock, door and window replacement in cabins, lodge and bathhouses.

Projects completed in FY 07 include; various roof repairs at the Police Station, Fire Headquarters, and East Sandwich Fire Station. Also new roofs were installed on the bathhouses at Oak Crest Cove. The DPW offices and various areas of the P.D. received new flooring. New security lighting was replaced at the Town office building on Jan Sebastian Drive and the transfer station. Notable improvements included demolition and removal of the old snack shack at town neck beach and the out dated comfort station at Snake Pond beach. With the assistance of the Engineering Department we completed plans and implemented the installation of the new electrical service upgrade at the Town Hall. The electrical service is now sufficient to accommodate current and future requirements of the Town Hall restoration.

The Facilities Department continues to monitor energy usage and conservation by maintaining HVAC units, including duct cleaning and quarterly changes of filters. We continue to use energy efficient lighting and time clocks to reduce energy consumption. The removal of inefficient exit lights and installation of low consumption LED exit signs completed in various buildings has also reduced energy consumption and maintenance requirements.

As always I appreciate the efforts of Bill Sewall and Mike Little of the facilities department. I would also like to acknowledge the support of Sam Jensen and Alan Mackay with various projects and most notably the Town Hall electrical upgrade. I would like to extend my appreciation to Jan Hagberg, Mike Twomey and Mark Galkowski for the assistance they provided this department.

Respectfully submitted,

Ted Hamilton
Director of Public Facilities

Public Works



Photo courtesy of Sandwich Archives

The boardwalk, as it appeared on a postcard mailed in 1907, after repairs made following the "Portland Gale" of 1898.

Report of the DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

The Department has been challenged to meet its mission due to a continual increase in service demands as resources diminish and construction and maintenance costs rise. Given limited budgets, the Department has creatively designed and constructed cost-effective projects throughout Town with resourceful and efficient work crews.

Highways

Increasing highway construction and fuel costs have put a strain on our budgets, compromising routine maintenance and limiting construction projects. Price increases in petroleum alone, used in asphalt and construction equipment, have substantially reduced the number of paving projects performed each year. The consequence is the deterioration of 150 miles of public roads, the town's most valuable asset.

To maximize our limited paving budgets, we have developed a pavement management plan using a variety of pavement techniques to preserve our roads. To maintain our good roads we use preventative maintenance measures such as crack and surface seals. These techniques cost-effectively extend the life of our good-conditioned roads. Unfortunately, our poor-conditioned roads, those requiring structural work (i.e., not candidates for preventative maintenance), continue to deteriorate due to limited funds. This list of roads will increase each year until paving budgets are increased to match rising construction costs.

We completed pothole patching, berm work, and various paving projects using the highway crew and private contractors. Cold planing (grinding up road) and/or pavement overlays were performed on Water Street, Manor Drive, Earl Road, Discovery Hill Road, Grand Oak Road, Regents Gate, Deepwood Drive, Powderhorn Way, Forest Road and Cotuit Road. Crack and surface seals were applied to over 46 roads throughout town.

The highway crew and private contractors repaired and/or installed drainage facilities on several town roads including Route 130 (Water Street), Cotuit Road, Kiah's Way, Arrowhead Drive, Coventry Place, Old County Road, Richard's Way, Pine Street, Juniper Hill Road, Chapaquoit Way, and Barse Street. General maintenance performed by the highway crew included catch basin cleaning and repairs, clearing catch basin grates, street sweeping, sign construction and installation, roadside litter pick up, and various routine services to the residents.

We started the first construction phase (Cotuit Road to Route 130) of the Quaker Meetinghouse Road sidewalk project. The highway crew will continue construction through the summer of 2008. As identified in the planning stages, the progress of this project will proceed as time allows since staffing levels have not increased at the DPW. The other sections of the project (Cotuit Road to Service Road and Route 6 to Route 6A) are currently under design and will be constructed as time and funding allows.

Sanitation

We welcomed Sean Mulroy as the new Sanitation Foreman. We have started implementing recommendations made in the 10 years Transfer Station Improvement Study. New signage, pavement markings and consolidation of recycle areas have improved operational efficiencies and traffic flow throughout the facility. Replacement of a retaining wall (currently under design) will allow installation of recycling compactors, further enhancing operations at the Transfer Station.

The Transfer Station web-cam continues to be a success, enabling residents to view vehicle queues at the Transfer Station and determine the best time to visit the facility. (Log on at: <http://www.sandwichmass.org>)

We have expanded our recycling campaign by actively pursuing residents to recycle more using promotions, education and free items. The town has also developed a program to increase recycling at town buildings and intends to expand this program to public schools.

Parks and Tree Warden

The Town of Sandwich was recognized as a "Tree City" for the seventh consecutive year and continues to receive grants for planting and preserving town trees.

We continue to battle the impact of the "Big Three Caterpillars" (Tent, Gypsy and Winter Moth). These caterpillars are still in outbreak stages on Cape Cod. Some areas of Sandwich have experienced relatively minor impacts while others have seen complete defoliation due to the outbreak. An outbreak occurs when the caterpillar population far out numbers their natural predator, which would otherwise control them. Fortunately, a naturally occurring fungus in the soil has suppressed Gypsy Moth Caterpillars to low levels in some areas of Town. The Fall Webworm, sometimes confused with the Winter Moth Caterpillar, has also caused damage to trees. Trees that experience repeated defoliation should be watered thoroughly and regularly to increase chances of survival.

This upcoming year marks the return of the Periodical Cicada. In May of 2008, the Cicada will re-emerge after spending seventeen years in the ground as a nymph. The female Cicada will lay eggs in the outermost sections of branches (especially oak trees) killing the shoots of the host plant. While the damage to the tree may appear severe at the time of attack, this "natural pruning" typically does not have a detrimental effect on established, healthy trees. Therefore, spraying these insects is not recommended. Trees most susceptible to damage (e.g., weak, young or newly transplanted trees)

be protected with a fine mesh material covering the tree to prevent the females from laying eggs.

Pest information pertaining to these local issues can be seen on the town website in Public Works/Tree Warden.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

Our parks crew again demonstrated their ability to maintain grounds in beautiful condition. The crew proudly maintains our lawns, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by residents and visitors alike. In the tradition of Sandwich, the parks crew continued to beautifully decorate the Town during the holiday seasons.

Engineering Department

We wished Alan MacKay the best upon his retirement after 25 years of dedicated service. Alan's vast knowledge of the Town and his dry wit will be greatly missed. We welcomed Sean Harrington as the new Engineering Technician. Sean brings skills in planning, environmental science, GIS, and construction.

The Engineering Department assisted the DPW in the design, maintenance and repair of the Town's infrastructure including roads, parking lots, sidewalks and drainage facilities.

The Department assisted in the development of transportation projects including Town Hall Square Improvements, Main Street/Highway Street Enhancements and the Quaker Meetinghouse Road Sidewalk Construction. The Department also provided technical assistance related to sign requests and general traffic safety assessments.

The Department assisted with formation of the Sandwich Energy Committee and provided a staff report that identifies key issues and recommendations for the Committee's consideration.

The Department assisted the Facilities Department with procurement procedures and electrical upgrades at Town Hall.

Continuing the Town's efforts to improve the Town-wide Geographic Information System (GIS for short), the Department helped coordinate procurement of updated aerial images and aided with updates to the soon-to-be-released new GIS website.

As mandated by the Environmental Protection Agency (EPA), the Department continued implementation of the Town's Stormwater Management Plan in an effort to maintain and improve the water quality of the Town's fresh and salt water bodies. This plan includes educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads. The Department obtained State grant funding to aid design and construction efforts for the next three years. The goal of the work is to improve water quality at local swimming beaches and to aid with the reopening

of shellfish beds in Mill Creek and Sandwich Harbor. The Town's new Geographical Information System (GIS) has enabled the department to better track, maintain and respond to drainage issues throughout the town.

The Department worked closely with both the Planning Board and Zoning Board of Appeals, providing technical assistance, regulatory reviews and inspections of roadways, subdivisions and various other projects.

The DPW would like to thank all the Town Boards, Departments and Committees for their support and assistance in our planning and construction efforts. A special thanks to all DPW employees for their dedication and hard work over the past year

Respectfully submitted,

Paul S. Tilton, P.E.

Director of Public Works/Town Engineer

Culture, Recreation and Leisure



Photo courtesy of Sandwich Archives

The log cabin Thomas B. Kinraid purchased in 1907, at the Sportsman's Show in Boston and had shipped to Sandwich. It was erected at the "Hermitage," his summer home on Spectacle Pond, near the present Lakewood Hills clubhouse.

Report of the RECREATION DEPARTMENT

The Sandwich Recreation Department had another busy year in 2007! Assistant Recreation Director Janice Souza and I have been busy trying to provide numerous Recreational opportunities for the community in line with our goal. That constant goal is to promote healthy lifestyles by offering a wide variety of events and programming to challenge the Sandwich community physically, creatively and intellectually at minimal cost to residents. The benefits of such programming foster personal growth and well being, social interaction as well as community pride.

Janice and I would like to graciously thank all the members of the Recreation Committee. Year after year this volunteer group dedicates so much time and energy fostering and promoting Recreation in Sandwich. In 2007 the Committee welcomed a new member in Peter Brady, elected Lisa Bates as Chair and Ted Mullin as Vice Chair. George Lambros stepped down in June. A special thank you goes to George for his time and dedication to all causes Recreation. The Committee is comprised of the following dedicated members:



Lisa Bates, Peter Brady, Vinnie Harrington, Peter Lambrinos, Ken Mooney, Ted Mullin, Joanne Sykes and Mickie Young. You can see them all at various events in their navy blue department jackets. They play a key role in Sandwich, and know for a fact many of our events, especially our popular July 4th Activities, would not happen without them.

The Recreation Department also tips our hat to all the volunteers who generously offer their time and effort. We would like to thank all the Youth Sports Board Members, volunteer coaches, parents, etc., as well as the various Town Departments who assist the Recreation Department in many ways throughout the year.

A special thank you goes out to the residents of Sandwich for not only participating in our programs, but also providing us valu-

able input and feedback. One great way to do all this is to be part of our Email List. Please let us know if you'd like to be included. Periodically I sent out emails to the List regarding Recreation Department happenings. All addresses of those who join up will remain in our office, meaning they are used solely for Recreation Department updates. We need to hear from you, as we're always on the lookout for new programs and new program volunteers.

I would be remiss if I weren't to set aside some space here to talk about the Assistant Recreation Director Janice Souza. Even though Janice's position is part-time, she puts in full-time effort literally each and every day. The Sandwich community is the beneficiary. The programs listed later in this report wouldn't have been as successful without her efforts. Thank you Janice for all you do, and for coordinating our special events.

Early in the spring we sponsored some wonderful events. We had a Ping Pong Tournament for high school-aged students late in March. Nearly 50 people attended, and we look forward to having another successful time in 2008. We ran our Skating Program again with the Bourne Skating Club at Gallo Arena. Year after year this program fills up and we're happy to be able to offer such a program

for K-6 Graders. Les Perry from Shawme Crowell State Forest took us to see the seals at Ellisville Harbor in Plymouth. It was a beautiful day and we saw numerous seals on the rocks. It's amazing they are so close to Sandwich. We continue to offer seasonal hikes led by Mr. Perry, so look for more hikes for the foreseeable future.

This April I presented the Recreational Field Development Plan to the Board of Selectmen proposing new recreational fields in Sandwich. This report was authored by myself with major contributions from Bob Fultz (Director of Planning and Development). Other significant input was given from Paul Tilton (DPW Director), Alan McKay and Sam Jensen (Engineering Department). The Plan is designed not to compete with, but complement, the efforts of the Sandwich Sports Complex Committee. The Plan provides data showing the unavoidable overuse of the current fields in town, hours-of-use per field, the benefits of new/synthetic fields and new base-

ball fields, the estimated project cost, rough diagrams that include a mile-long paved pathway, revenue projections and other facts and figures. The Recreational Field Development Plan is on the Recreation Department website for all to review. I strongly recommend reading this report. A happy community is an active and healthy one.

The Sports Council is still running strong over a year after its inception. The Council consists of the presidents of all the Recreation Department-sponsored youth groups in Sandwich, a representative from the Recreation Committee and myself. We meet monthly in the non-summer months to discuss issues and share information to help promote youth sports in Sandwich. Combined with many



positive meetings and communications with the Community School, we're still making strides for the community to benefit from.

One result of these communications was the sponsoring of the Pepsi Pitch, Hit & Run. Sandwich Little League helped us tremendously by running this event that attracted over 200 participants. The top three winners in each age category advanced to a regional competition in Stoughton, MA. Winners from that competition earned the chance to compete against winners from all over New England, at Fenway Park. 8-year old Mr. Michael Doherty proudly represented Sandwich at Fenway Park. Mr. Doherty nearly won his category finishing a very respectable 2nd, making all of Sandwich very proud of him and his accomplishments!

This year also saw a renewed interest in the Kenneth Benjamin Fleet Skate Park. The Recreation Department asked for help after the Town's insurance carrier temporarily closed the skate park for liability reasons. A dedicated group of volunteers answered our call, and I'm proud to say the park was opened soon after and remains that way to this day. Thank you also goes to DPW, who not only cleared all the tall brush around the fence, but also laid blacktop to complete the paved pathway so it now extends completely to the parking lot (no more mud to walk through). We now institute a 7-day/week locking and unlocking schedule, check the condition of the park daily, and have had two public forums to-date. We welcome more volunteers to shore up this already committed group. I would like to extend a gracious 'thank you' to all the Skate Park volunteers. Without them, the park would not be open today.

Summer staff training for lifeguards, swim/sail/tennis instructors and gate attendants was conducted once again in June, prior to the start of our summer season. Like most of New England our life-

guard numbers were lower than last year. We had core staff return from 2006, along with a couple new guards. Lifeguard Jennifer Clancy oversaw weekly conditioning and bi-weekly rescue drills. Mr. Walter Kelliher supervised the crack Gate Attendants staff, and again expertly oversaw the summer parking receipt returns from the three beaches (Boardwalk, Town Neck and East Sandwich). Overall our summer programming was again successful, and that wouldn't have been possible without the work and dedication of all summer staff/instructors.

The 4th of July Activities were a hit again this summer. From the 300 runners in the Road Race, to our Road Race T-Shirt Contest, to the Spirit of Sandwich Parade (our largest to-date), to the Field & Muster Events (thank you Sandwich Fire Department), to the Band Concert (with Dale and the Duds) and Boat Parade (thank you Mr. & Mrs. Patrick Ellis); it was a wonderful day for all despite some evening rain. The whole day was tons of fun for all ages. Many, many thanks to the Recreation Committee, Fire and Police Departments, and all the volunteers that helped make this entire day so spectacular.

We also had our 2nd Red Sox Poster Contest this summer, with residents going to see the World Champion Red Sox defeat the White Sox 11-2 on a nationally televised game July 21. Look for information on this contest again when the weather starts to turn warmer. Could a chance to go to Fenway for a game against the Los Angeles Angels be in the future?

This summer I was fortunate to be asked to take part in Harry Potter Day. I played the role of the Golden Snitch during the Quidditch match, talk about fun! It was great to see the whole town engrossed in Harry Potter.

The Scarecrow Contest on the Sandwich Public Library Lawn was another great day with over 30 registrants. Nearly 230 people turned out to vote and enjoy snacks, crafts and a story downstairs at the Library. We appreciate the tremendous support from the Library staff, the Recreation Committee, DPW and want to thank all those who took part. We also had nearly 60 people fill a bus and visit New York City for the day in November. Rosie Rhoades served as our coordinator, and the group had a fantastic time in the Big Apple.

Our year finished up in December with a wonderful event held at Oak Crest Cove...our Elves Workshop. Over 100 children registered and enjoyed creating many different holiday crafts. The children were also able to write their own letter to Santa, and met our special guest, the one and only Mrs. Claus.

I would like to thank the following groups, businesses and individuals for helping us reach our goals: Sportsite Health and Racquet Club and Pete Prucha, Kate Naples, Lori Evans, Martha Martin. Dave Heshion, Mass. Premier Soccer, Colette Lohr, Kelsy Beaton, Laurie Nangle, Scott Abramson, Lee Somerville, Rod Odlum, Stephen Barnes, Renee DeMarsh, March Carchidi, Mike Antonowicz, Les Perry, the Sandwich Junior Women's Club, the Sandwich Public Library, the Sandwich Community Schools, the Sandwich School Department, the Facilities Use Committee, and the Sandwich Council On Aging.

The following programs were offered in 2007:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons
- Skating Lessons at Gallo Ice Arena
- Boys Summer Basketball
- Adult Co-Ed Softball
- Men's Drop-in Basketball
- Women's Drop-in Basketball
- Youth Running Classes
- July 4th Road Race & Road Race T-Shirt Contest
- July 4th Street & Boat Parade, Field Events
- July 4th Band Concert
- Red Sox Ticket Contest
- Scarecrow Contest
- Racquetball Classes
- Field Hockey Class
- Canal Walking Club

- Adventures In Space
- Rowing
- Taekwondo
- Flag Football
- Golf Lessons at Sandwich Hollows
- Multi Sport and Cricket Clinic
- Jump Rope/Double Dutch
- Bike Hike at the Cape Cod Canal
- Cape Cod Center For The Arts event
- Ping Pong Tournament
- Pick-Up Basketball at Wing School and Oak Ridge
- Elves Workshop
- Seasonal Hikes at Shawme-Crowell State Forest
- Klub Kidz programming
- Smart Soccer for 4 Year Old Clinic
- Hula Hoop Class
- Sports Training Class
- Youth & Teen Yoga
- October Art Fun
- Kayaking
- Bus Trip to New York City

We are the proud sponsors of:

- Sandwich Little League
- Girls Softball
- Babe Ruth/Senior Babe Ruth
- Sandwich Youth Soccer
- Sandwich Youth Lacrosse
- Pop Warner Football & Cheerleading
- Sandwich Youth Basketball
- Men's & Women's Tennis Leagues
- Men's & Women's Pick-Up Basketball
- Adult Over 30 Soccer League
- Adult Co-Ed Softball

The Recreation Committee meets the 1st Tuesday of each month at 7 PM downstairs in the Human Services Building. Office hours are 8:30AM to 4:30PM Monday through Friday, and our door is always open. Please feel free to stop by or call anytime. Here's to a great 2008!

Respectfully submitted,

Daniel M. Landesman, CPRP
Recreation Director



Report of the SANDWICH PUBLIC LIBRARY

2007 was a good year for the Sandwich Public Library. Circulation increased by over 20,000 items. Circulation is just a single marker for measurement purposes. The more obvious indications were the overcrowded parking lot, lines at the circulation desks and the ever-increasing numbers who attend the library's programs.

This past year, for the first time, the Trustees decided to raise funds to supplement the library's operational budget. In June, when it became apparent the town would be unable to provide the library with any additional funds for personnel, the Board dedicated themselves to raising \$25,000 to provide extra staff hours at each of the circulation points.

The Friends of the Library were also active and provided funds for children's and adult programming. They also purchased several copiers and a large printer.

Volunteers continue to provide invaluable help to the library's operation. Total volunteer hours were just under two full-time equivalent employees.

The children's department continues to offer outstanding programming as evidenced by the growing number of participants. The library's young adult area and programming is drawing a significant number of participants and has been a source of volunteers for both the children's and adult services.

The Archives has now become an integral part of the library's operation and is drawing its own response from the town. The Friends of the Archives continue to raise money for the Archives operation but no longer have to provide the funds for the archivist's salary. The salary and position of the archivist became a permanent part of the library's budget in 2007. The Friends of the Archives also wrote the grant and oversaw the work of the New England Document Conservation Center, which surveyed the Archives' collections and produced a needs analysis for management purposes.

The ever-increasing problem of lack of space and the inability to expand at the Village library site continue to be the primary focus of the Board of Trustees. The Board is working with a consultant to produce a building program for additional library space in South Sandwich. The location of a site for a library building is the single biggest hurdle facing the Board in the next year.

Respectfully submitted,

Richard J. Connor
Sandwich Town Librarian

SANDWICH PUBLIC LIBRARY STATISTICS

<u>Circulation</u>	<u>Fiscal 2006</u>	<u>Fiscal 2007</u>
Children's	85,905	91,492
Adult	152,496	91,492
Total Circulation	238,401	257,879

Interlibrary Loan

Items borrowed from		
other libraries	21,626	27,049
Items loaned to other libraries	25,993	24,820

Collection

Children's Books	18,919	20,288
Adult Books	36,409	38,010
Audio (cassettes and CDs)	2,446	2,653
Videocassettes and DVDs	4,374	5,050
Materials in Electronic Format		
(CD-ROMS)	18	18
Miscellaneous	222	76
Periodical Subscriptions	254	255
Microforms	28	28
Online Databases	3	3
Museum Passes	17	
Total Library Collection	62,690	66,390

Report of the WESTON MEMORIAL FUND

The Trustees of the Weston Memorial Fund are elected by the Voters to serve the Town by managing endowment funds for the Sandwich Public Library.

The Fund distributed \$17,188 to the Town for library purposes for fiscal year 2007. This compares to \$14,657 in fiscal year 2006 and \$12,704 in fiscal year 2005. Modestly higher interest rates accounted for part of the increase in revenue. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. We are pleased to report the market value of the Fund was \$574,594 as of June 30, 2007, compared to \$522,632 as of June 30, 2006, and \$514,055.24 as of June 30, 2005. This is another record high for the Fund. We think William and Sophia Weston would be well pleased!

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. We continue to generate more each year from this initiative. This year donations increased the overall funds by \$6,570. The accumulated donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. We encourage everyone to make an annual donation to this important fund for the library.

<u>Name of Fund (year created)</u>	<u>Book Market</u>	<u>Value</u>
Sophia and William Weston Fund (1907)	41,341	57,866
Dodge MacKnight Fund (1964)	212,477	297,368
Mary C. Baker Fund (1964)	22,410	31,368
Hannah B. Belcher Fund (1942)	15,930	22,298
Annie B. Chamberlin Fund (1945)	958	1,340
Harriet M. Faunce Fund (1910)	2,362	3,306
J. Frank Giles Fund (1934)	2,362	3,306
Charles M. Macy Fund (1925)	20,015	28,016
Willard Boyden Fund (1999)	8,685	12,157
Nolan, Robert & Marjorie (2003)	30,625	42,866
Endowment Fund (1997)	<u>51,965</u>	<u>72,736</u>
TOTAL ALL FUNDS	\$ 410,504	\$ 574,594

Respectfully submitted,

Geoffrey F. Lenk, Chairman
Peter N. Conathan, Treasurer
Charles E. Scribner, Secretary

Report of the SANDWICH CULTURAL COUNCIL

The Sandwich Cultural Council is part of a grass-roots network of 329 local councils that serve every city and town in the state. The program is the largest, most decentralized one of its kind in the United States. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, which then allocates funds to each local council. This year, the Sandwich Cultural Council will distribute about \$6,000.00 in grants to city and towns in the state. Our local council was able to grant \$4,000.00 for local programs in 2007.

Respectfully submitted,

Robert Vinciguerra
Chair

Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWES GOLF CLUB

Sandwich Hollowes Golf Sandwich Hollowes Golf Club is an 18-hole municipal golf facility that overlooks Cape Cod Bay. Calendar year 2007 marked the seventh year of ownership and management of Sandwich Hollowes Golf Club by the Town of Sandwich. Mid-year 2006 (beginning of FY '07) displayed an appreciable increase in rounds of golf and revenue over prior years.

In 2007, The Golf Channel did partner with Sandwich Hollowes Golf Club, to host a Mutual of Omaha Drive, Chip & Putt Junior Challenge on May 20th 2007, at 1:00 pm. The Golf Channel awarded five (5) prizes in each of the four (4) age groups (7-8, 9-10, 11-12, and 13-14) for excellence in each of the three (3) categories (driving, chipping, & putting) of the competition. Additionally, the top three (3) golfers overall in the competition each receive regional awards and will advance to a regional championship. In 2008, The Golf Channel will return.

All phases of successful club operations hinge upon maintaining existing while increasing new rounds of golf. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind.

With an eye toward FY '08, Sandwich Hollowes is hopeful of continuing this progress.

Modest course renovations took place in 2007, such as the new cart paths on holes 8 & 9 and a new cart fleet.

Impact of new policies affected all facets of golf operations. Most notably was the increased attention toward and the establish-

ment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all concerned. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollowes in 2007 were:

- Sandwich Babe Ruth
- Sandwich Boosters Club
- Canal Youth Hockey
- Sandwich Fire Department
- Sandwich Pop Warner Football
- Cystic Fibrosis (Local Chapter)

Many other groups, most new to the club, participated in holding annual outings or having a weekly league, or both in 2007.

Weekly Leagues

- Monday Drivers Womens League
- Public Safety Golf League
- Players Club
- Sandwich Hollowes Members Womens League
- Sandwich Hollowes Senior Mens Weekday League
- Double Bonus Quota League

Regional Leagues

- Cape Cod Senior 4-ball League
- Cape Cod Womens League
- Bay Colony Womens League
- Retired Mens Club Of Cape Cod
- Mid-Cape Mens Club
- Cape Cod Junior Golf Association
- Sandwich High School Golf Team
- Upper Cape Tech Golf Team





Golf Outing Partners

Sandwich Sports Complex
 Woodsie Golf Classic
 St. Margaret's Tournament
 Thomas O'Brien Memorial
 Harry The Hat
 Bogiliani Tournament
 Matty Oliveria Memorial
 Tiger Long Memorial
 Shepley Wood Products
 Jo Jo Memorial
 ALS Research Charity Outing
 Daniel Murray Memorial
 Northeastern University
 Cape Cod Community College
 Jeff Hayes Tournament
 Saint Margaret's
 Seascape Classic
 Plymouth Youth Hockey



Sandwich Hollows also hosted the Cape Cod PGA Chapter, the New England PGA Junior Championship sponsored by The Westfield Group, and last but not least, over 30 Member Tournaments spread throughout the year. Sandwich Hollows takes tremendous pride in congratulating a pair of 2007 Club Champions – Mr. Brian Fleckles and (repeat winner) Miss Brittany Weddell. It should be pointed out that Miss Weddell brought much positive attention, throughout the regional media, to Sandwich Hollows by her extraordinary achievement – as at the **age of 12** is, according to several sources, the youngest Club Champion in Cape Cod golf history.

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimirangas, is currently assisted by the following: Brian Jordan, Hank Sennott, Mike Regan, Norm Theriault, and Al Lanoie

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent modest success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Administrator/ Assistant Town Administrator, Bud Dunham and Doug Lapp along with many department heads who have lent a helping hand when requested. Director of Public Facilities Ted Hamilton has been both generous with his time and helpful input on many projects at the club.

The Casual Gourmet, Inc. continues to manage the increasingly successful Food & Beverage operations, hosting numerous golf functions along with weddings, bar mitzvahs, baby showers, local corporate breakfast meetings, etc.

Our marketing strategies are expanding daily, with emphasis shifting from printed materials to online solutions. Bulk emails, interactive website capability, database collection, and the like are now in place. Our partnership with two chambers of commerce continues to attract visiting golfers, as do our trade show presence and carefully placed advertisements in regional publications. New logos are established and our officially new tag line, "Best Deal On Cape Cod", (with accompanying photo of Cape Cod Bay) has been featured in over eight golf magazines. (Same photo as on new scorecard)

Please visit our website, www.sandwichhollows.com.

Respectfully submitted,

John R. Johnson, Jr.
 Director of Golf Operations

Report of the VISITOR SERVICES BOARD

The Sandwich Visitor Services Board continues in its effort to enhance the visitors' experience of our town, and to encourage more overnight stays at our local lodging establishments. It is our intent to build room tax revenues for our town, and to bring more visitors to town who will spend money at our local businesses. We also look at ways that we might help beautify our town.

In 2007, we continued to partner with our local Chambers of Commerce to aid them in expanding the hours of operation at the two Visitor's Centers, as well as to help the Sandwich Chamber defray the cost of distributing the Sandwich Visitor's Guidebook. We also continue to maintain our visitor's website that gives information and links to all area information of interest to the visitor, as well as underwriting the cost of providing a rack for the Sandwich Village Walking Map at the Route 3 Plymouth Visitor's Center.

In 2007, the Visitor Services Board also continued to provide signage to the participants in our town's roadway beautification project.

The Visitor Services Board also awarded a grant to the organizers of "Harry Potter Day" to enable them to market the event, and provide costumes for this very successful day. Our town was teaming with visitors to this event, and we were very pleased with the positive response from both visitors and local merchants.

2007 was also an exciting year for a new initiative begun by the Cape Cod 5 bank to bring all our local museums together into a new Sandwich Museum Coalition. The purpose of the coalition was to not only foster cooperation amongst these institutions, but to publish and distribute a comprehensive brochure that included a calen-

dar of events for all our town's cultural institutions. The Visitor Services Board was happy to underwrite the participation of the Hoxie House and the Dexter Grist Mill in this wonderful, new resource.

The primary objective of the Visitor Services Board continues to be one of destination marketing. Taking the advice of local lodging establishments, we have pursued a program of marketing to the potential visitor through publications that they have endorsed. We have partnered with our local chambers to get the best pricing, and continue to market our town as both "The Museum Town" and "Sandwich, Where the Cape begins" through advertising in the AAA Guide, Massachusetts Getaway Guide, Yankee Magazine Traveler's Guide, and Cape Cod Chamber Visitor's Guide. We have been certain to make readers aware of the availability of a free Sandwich Visitor's Guidebook, and have seen an incredible response with many, many requests for the Guidebook.

In closing, it is the hope and intent of the Visitor Services Board to continue to nurture partnerships between our Chambers of Commerce, our cultural institutions, and our civic groups in ways that will help potential visitors to recognize Sandwich as the wonderfully exciting and interesting cultural and recreational destination that we know it to be. To that end, we hope that our efforts will be reflected in more people staying in our local lodging establishments, enjoying our cultural and recreational facilities, as well as continuing to drive and shop here in town.

Respectfully submitted,

Bob King, Chair
Melinda Gallant
Donna Thomas
Charles Stutzman
Kate Bavelock

Housing and Human Services



Photo courtesy of Sandwich Archives

The Jarvesville/Sand Hill schoolhouse on Dewey Avenue as it appeared on a postcard mailed in 1907. The Sandwich School Department recently moved the Superintendent's Office from this building, now known as the Clark Haddad Memorial Building.

Report of the HOUSING AUTHORITY

The Sandwich Housing Authority currently provides affordable housing for 57 senior citizens and families at its two publicly-owned locations on Tom's Way and George Fernandes Way. The Authority also administers rental vouchers for over sixty senior and family households which are used in privately owned properties.

As it was for every human service agency, 2007 was a challenging year for the Sandwich Housing Authority.

In the Spring, SHA was very pleased to receive an additional \$125,000 grant from the Community Preservation Committee to help acquire rental units as part of the our Rental Acquisition Program (RAP). The Authority continues to meet with property owners and builders in an effort to leverage these funds, as well as the \$110,000 received from the CPC in 2006, to locate and acquire additional appropriate affordable units. We thank both the Community Preservation Committee and Town Meeting for their confidence and continued support.

In a further effort to increase acquisition opportunities, the SHA was designated as an approved buyer for future Mass Housing Partnership and Massachusetts Department of Housing and Community Development (DHCD) funded affordable units. This will allow the SHA to acquire affordable housing units which may be included within a planned 40(b) subdivision.

During 2007, the SHA was also recommended by both the Sandwich Planning Board and the Sandwich Board of Appeals as the recommended monitoring agent for affordable housing in the Town of Sandwich. This will allow the Authority to monitor planned affordable developments to ensure that they remain in compliance with local and state policies. Fees earned from these services will be utilized to further expand SHA services.

During 2006, SHA applied for and received additional AHVP housing subsidies for mentally or physically disabled adults under the age of 60. (There are only 39 administering agencies in Massachusetts). Despite the success of this program, the DHCD mandated an issuing freeze on these vouchers in March 2007; stranding many eligible participants on waiting lists.

In June, the SHA hosted a regional seminar on the Americans with Disabilities Act (ADA) for local housing authorities in the South-eastern Massachusetts area. This was one of several regional events that SHA participated in during 2007 in order to build connections and cooperation with other agencies throughout the State.

In November, the State made 100 new MRVP Housing vouchers available state-wide for the agencies that were able to quickly fill them with qualified applicants. The SHA received 10 of the 100 vouchers available for the entire state – the maximum allowed to any one Authority! Within three weeks, all 10 vouchers had been issued and within five weeks, 50% of the eligible families had found new homes.

The SHA has also continued to improve services to our existing residents. In addition to being an Elder Services Meals on Wheels host site, the SHA also provides monthly blood pressure clinics for residents as well as a miniature flu clinic which was held in October.

The SHA has joined with CVS Pharmacy to provide a prescription delivery service test site for Cape Cod. Under this program, CVS Pharmacy staff will visit SHA's Hansen Village development on a regular basis to deliver prescriptions and discuss any questions or concerns that residents may have.

In December, the SHA contracted with New England Communities LLC to supply consulting services for the development of additional housing units on SHA-owned land adjacent to our existing George Fernandes Way property. The principals of New England Communities are very experienced developers of affordable properties throughout the state and specialize in working with local housing authorities to maximize housing opportunities. This consulting contract was partially funded by a grant from the Sandwich Community Preservation Committee and the Cape Cod Commission's Technical Assistance Program. We look forward to breaking ground on George Fernandes Way II in the very near future!

During 2007, the Authority made a concerted effort to become more actively involved in the Sandwich community. In addition to providing housing opportunities, SHA has joined the local human services coalition and the SHA staff has fielded hundreds of inquiries regarding homelessness and foreclosures as well as provided referrals to various other agencies for food, financial assistance, and elder care.

Our board and staff members wish to thank the Town Administrator, the Board of Selectmen, the Police & Fire Departments, the Department of Public Works, the Council on Aging, the Board of Health, and all the other town agencies for their continued cooperation and support throughout the year.

The public is always invited to attend the monthly Board of Commissioner's meeting which is held on the first Thursday of each month at 6:15p.m., in the Community Room at 20 Tom's Way.

For more information, please visit our website at www.sandwichhousing.org

Respectfully submitted,

The Sandwich Housing Authority Board of Commissioners

Kevin Flannigan, Chairman

Robert F. Simmons, Jr., Vice Chairman

H. Earl Lantery, Commissioner

Daniel DiGiandomenico, Commissioner

Richard Johnson, Commissioner

And the Staff of the Sandwich Housing Authority:

Lorri Finton, Executive Director

Cynthia Roberts, Office Manager

Sue Murphy, Office Assistant

Phil Monty, Maintenance

Report of the PUBLIC HEALTH NURSE DEPARTMENT

The mission of the Public Health Nursing Department is to provide services and information to the residents of the Town of Sandwich which would assist them in maintaining/improving their health. To that end we have offered screening programs to identify potential risks and clinics to administer immunizations for vaccine preventable diseases, recommended by the Centers for Disease Control.

We continue to have blood pressure clinics the first Thursday of each month at Hansen Village, Shawme Heights I and II, and the Nursing Office in the Human Services Building. In addition, blood pressures are done, as necessary, on a daily basis.

Six flu clinics were held the months of November and December. They included the following: an after school clinic for children with chronic illness; an all day clinic for town employees; 2 all day clinics; an evening clinic; and an evening Emergency Dispensing Site clinic at Corpus Christi. The number of clinics and the range of times are possible because of the assistance of an amazing group of volunteers. We continue to recommend and offer flu shots as available throughout the winter and spring.

The immunization clinics continue to be important and are held the first Tuesday of every month by appointment. Our goal is to provide current information and recommendations regarding both new and standard vaccines available. This past year we have purchased and administered Zostavax, a vaccine by Merck Pharmaceuticals, for clients over 60 years who meet the criteria. We also work with the Massachusetts Department of Public Health to be able to administer vaccines in outbreak situations. We have current information on vaccines recommended for foreign travel.

Well Women's Clinic was scheduled 5 times this past year and patients were seen by Dr. Wendy Bone and Cathy Gwynn RN. Screening exams were done and appropriate referrals made. Risk factors were often identified and educational materials and teaching were provided by Cathy Gwynn.

The Massachusetts Department of Public Health requires appropriate surveillance and reporting of a growing list of diseases. The Public Health Nursing Office investigated and reported on over one hundred diseases.

We continue doing consultations at the request of families and residents with the goal of assessing the health needs of individuals and recommending appropriate services. We work with local agencies to ensure the safety and well being of clients. State required disease specific visits are done on a case by case basis.

A skin screening clinic, by appointment in April, was well attended. Drs. Liska and Barnett saw over 50 patients and were able to identify several skin cancers (basil cell and melanoma) and refer the patients for appropriate treatment.

In June, Dr. Jay Rosenfeld, physical medicine and rehabilitation specialist at RHCI, presented a lecture, "Managing Your Chronic Back or Hip Pain" to a full lecture hall.

We continue to offer durable medical equipment free of charge to residents of Sandwich. The small equipment garage is located behind the Human Services Building and can be accessed by any resident. The equipment available changes daily and often includes wheelchairs, walkers, canes, crutches, commodes, shower chairs etc. Equipment may be signed out in the Nursing Office.

We regularly participate in the Emergency Dispensing Site meetings and this year we held our second emergency dispensing site clinic for flu shots at Corpus Christi Parish Center. We want to thank the students and instructors from Cape Cod Community College who administered the flu vaccine and helped make the evening successful.

CLINICS

Flu Clinics	>1400 injections
Immunizations	99 vaccines (<i>Pneumovax, Hepatitis A, Hepatitis B, MMr, Dtap Tdap, MMR, Varicella, Meningococcal, Polio, Tetanus, Zostavax, Mantoux tests</i>)
Blood Pressures	>400
Well Women's Clinic	37 clients
MDPH Surveillance of Reportable Diseases	109
Home Visits	16
Clinical Office Visits	55
Medical Equipment Loans	>100

We wish to thank the nurses and clerical staff who volunteered their time at clinics. With their help we were able to efficiently immunize several hundred people each clinic.

I would also like to acknowledge the expertise and hard work of my Public Health colleague Cathy Gwynn, BSN, RN.

Respectfully submitted,

Joanne Geake MPH, BSN, RN
Public Health Nurse

Report of the COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

Our **Outreach Program** is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 4,664 (20.3% of population). Living independently in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many local, state and federal agencies to leverage as much assistance as possible. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich citizens of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members. In FY 07, our Outreach Program assisted 509 senior citizens. We also assist community members under age 60 and assisted 74 families in 2007.

As a service to community members of all ages, we continue to oversee the Global Petroleum Oil donation as well as continue to be an intake site for the State Fuel Assistance Program through South Shore Community Action. We encourage residents of any age struggling with heating bills to contact us at 508-888-4737 to inquire about program guidelines.

The Council on Aging initiates a study each year of what the services/programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering \$795,079 for F/Y 07. This is for such programs as: Transportation, Fuel Assistance, Food Stamps, Mass Health buy in for Medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, Cape Cod Times Needy Funds, Dentistry for all. (Dollars saved "Under 60" clients totaled \$447,840.

Our **Volunteer Program** is critical to our operation. Talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. If you are interested in helping out please contact our Volunteer Coordinator at 508-888-4737. You do not have to be over age 60 to volunteer! Our volunteers make possible many programs such as: Reception Desk coverage, Triad, Friendly Visitors, Handyman Repair Program, Telephone Reassur-

ance, Intergenerational Programs, Transportation and our Newsletter collating. Our Board Members are also volunteers as are the Friends of Sandwich Council on Aging Board. In FY 07, our 130 volunteers gave 6636 hours valued at \$132,720.00. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with Formula Grant funds.

Our Transportation Program: We operate our passenger vans to transport seniors to grocery shopping, pharmacy and a bank on Thursdays and/or Fridays. Twice a month, the second and fourth Wednesdays, the van transports senior citizens to shopping at area Malls. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donation of time by our van volunteers. More are needed! *We receive no town funds for this program.* The users of this service pay a donation and the 'Friends of Sandwich Council on Aging' stepped up and have paid over \$2,200 towards van repairs.

We also have volunteer drivers available to drive seniors to doctor appointments and hospital appointments. This program is critical, as many seniors can no longer drive.

*Until the Council on Aging has a paid professional driver to drive our van, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

The Council on Aging was awarded a **grant to provide transportation** from Elder Services of Cape Cod & Islands in the amount of \$5,600. This grant enables us to fund a part-time driver two days a week (usually Tuesdays and Wednesdays) to provide additional opportunities for seniors who cannot or should not drive to travel to area malls, movie theatre, hairdressers, friends, and/or the Council on Aging to attend programs. We encourage your participation in our transportation program. Leave the driving to us!

Other Programs: We provide many social, educational and wellness programs and we encourage you to explore our offerings.

20,422 Telephone calls (21,713 in FY06) for general information and referral, transportation, social programs, outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders) as well as 23,854 (increase over FY06-21,725 participation units in our programs such as classes, seminars, socials, luncheons, transportation to medical appointments, grocery shopping, appointments for lawyers, tax preparation, health screenings, support groups, wellness programs.

THE NEWSLETTER: Is made possible because of the support of local merchants who advertise in our Newsletter. *We receive no town funds.* They make possible the in-house printing and mailing of our Newsletter (19,594 in FY07) to 2,000+ businesses and residents. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 25 volunteers address

and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizen's Club, American Legion Post #188, Falmouth Hospital Community Programs, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, Sandwich Women's Club, Doll Museum Study Group, Shawme Heights Management, Inc. & Cape Medical Supply. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments, especially Nursing, Recreation, Park Department, Town Clerk, Town Assessor, Tax Collector, Board of Health, Public Library, Fire and Police Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Nine members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. *The Board continues to advocate the need for a Senior Center and has made this their number one priority. We hope to be sharing with you encouraging news in 2008 for a timeline for the building of our Senior Center.*

We are fortunate to have the services of a knowledgeable and caring staff. Town funded positions are Gayle Moniz, Outreach Coordinator who advocates so well for services for her clients; Patricia Ryan, Volunteer and Special Projects Coordinator who provides the much needed organization for our volunteer program as well as the coordination of some of our special programs and Mary-Ellen Steeves, Principal Clerk who provides assistance and support in so many ways to the staff and program participants. We receive State Formula Grant funding for Patricia Ryan, Volunteer/Special Projects Coordinator and Barbara Buchenan, Clerk who helps with data entry for our stats. We will continue working diligently to provide our many programs and services.

Finally, we wish to acknowledge Barbara Buchenan who was named 'Volunteer of the Year for the Town of Sandwich in FY07 and John Bryant who was voted 'Senior Citizen of the Year' by the Council on Aging Board.

Respectfully submitted,

Janet A. Timmons, Director
Jan Teehan, Chair
Jennifer Hamilton, Vice Chair
Maureen Schneider, Secretary
Patricia Hallahan, Treasurer
Regina Peters,
Carol Vigliano
Emmanuel Freddura
Marian McLoughlin
Friends of COA – Liaison-Robert Uebele
Senior Center Building Committee Chair – John Bryant

Report of the DEPARTMENT OF VETERANS' SERVICES

The Department of Veterans' Services is a full-service center that provides benefits and services to veterans and/or their dependents. We provide financial aid for ordinary living expenses, food, heat, and medical coverage to veterans and/or their dependents who have met our criteria. We aided local Sandwich veterans this year with over \$20,000.00 in these benefits.

We also provide assistance in obtaining veterans benefits from the federal, state and local programs. We file claims for compensation, pension, education, health care enrollments with the VA. During this year, we obtained over two million dollars for Town of Sandwich veterans in compensation/pension benefits and well over that amount in medical care at the VA Clinic in Hyannis, the VA Hospitals in Providence, West Roxbury, Jamaica Plain and Brockton. The following is a breakdown in caseload work for this period:

<u>Active cases</u>	<u>Enrollment Cases</u>	<u>Incoming Telephone Calls</u>
285	43	6235

We encourage any veteran or dependent of a veteran to contact us at our location: First Citizens Federal Credit Union building, 66 Falmouth Road, Hyannis. Telephone number is 1-888-778-8701 or contact us locally in Sandwich at the Council on Aging building, Quaker Meeting House Road, Sandwich on Wednesday afternoons from 1 pm to 3 pm or anyday by appointment.

Respectfully submitted,

Sidney L. Chase, Veterans' Agent
Norman E. Gill, Assistant Veterans' Agent
Edward Merigan, Assistant Veterans' Agent
Blake Dawson, Service Officer

Education



Photo courtesy of Sandwich Archives

*A postcard scene, mailed in 1907, of the
Scorton School, located on Old County Road.*

Report of the SANDWICH PUBLIC SCHOOLS

School Committee

Dana Barrette, Chair	2008
Aleta Barton, Vice Chair	2010
Patricia Lubold, Secretary	2009
Shaun Cahill	2009
Robert Guerin	2009
Sherry Marshall	2008
Robert Simmons	2010
Victoria Simmons, Student Rep.	

Superintendent of Schools

Dr. Nancy E. Young

School Business Administrator

Richard Reino

Office Personnel

Joan Caulkins, Administrative Assistant
Janet Horton, Payroll
Brenda Newell, Bookkeeper/Secretary
Toni Sheehan, Bookkeeper/Secretary

Office Address

16 Dewey Avenue, Sandwich, MA 02563
Telephone: 508 888-1054
FAX: 508 833-8023

GENERAL INFORMATION

School Committee Meetings

Regular School Committee Meetings are held at 7:00 PM Sandwich High School, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate

A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements

Medical requirements for school entrance are immunization according to the General Laws of Massachusetts, certified by a doctor.

State Regulations

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan, the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. The No School Announcement or the Two Hour Delayed Opening will be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

ENROLLMENTS IN SANDWICH
As of October 1, 2007

<u>School</u>	<u>Grade</u>	<u>Total</u>	<u>School</u>	<u>Grade</u>	<u>Total</u>
Forestdale	Kindergarten	52	Wing	Pre-School	60
	One	99		Kindergarten	72
	Two	77		One	92
	Three	95		Two	84
	Four	77		Three	85
	Five	106		Four	86
	Six	99		Five	85
	Seven	125		Six	70
	Eight	119		Seven	79
	Total:	849		Eight	87
				Total:	800
Oak Ridge	Kindergarten	88	High School	Nine	241
	One	87		Ten	257
	Two	108		Eleven	271
	Three	200		Twelve	248
	Four	96		Total:	1017
	Five	118			
	Six	126			
	Seven	116			
	Eight	114			
	Total:	953			
				Total Enrollment 10.01.07:	3619

2007 SCHOOL BUDGET REPORT

School Budget	27,691,505
Revised Budget	27,691,505
School Expended	27,691,505

Revolving Accounts:	Previous years balance	Receipts as of as of 6/30/07	Expended as of as of 6/30/07	Balance as of as of 6/30/07
Athletic Revolving Account	8,543	180,652	162,935	26,260
Special Education Tuition Acct. Balance	145,152	1,126,346	808,532	462,965
Pre School Tuition Account Balance	10,699	63,896	45,143	29,451
Music Account Balance 6/30/07	989	8,718	6,993	2,714
Brennan Account Balance 6/30/07	172	3,000	2,138	1,033
Admin/Bus Fees 6/30/07	88	132,880	126,055	6,913
Impact Aid 6/30/07	674		50	624
Insurance Fund 6/30/07	2,293	10,376	6,984	5,684
Comm Electric	24,680	1,685	12,237	14,127
Total Revolving Accounts	193,290	1,527,553	1,171,067	549,771

Grants			
Nurse Leadership	64,199	57,439	6,759
Special Assistance #256	4,500	4,500	0
Enhanced Ed thru Technology #160F	1,556	1,284	272
E C Allocation #262	9,715	9,233	481
Project Adjust #240	711,513	664,128	47,384
Safe & Drug Free #331	10,310	10,310	0
Title 1 #305	163,303	163,303	0
Ed Quality #140	32,086	30,307	1,778
Title V #302	2,396	2,393	2
Community Partnership #391	155,395	149,624	5,770
SPED Professional Development #274	25,782	20,102	14,271
Total Grants	1,180,755	1,112,623	76,717

Report of the SCHOOL COMMITTEE

The year 2007 was both a challenging and promising year for the members of the Sandwich School Committee and the Sandwich Public Schools. In addition to the perennial challenge of gaining Town Meeting approval for the annual education budget, the Committee brought forth changes and dealt with many issues throughout the year.

The annual Town election drew a field of high-quality candidates, from which the electorate returned both incumbents to their seats on the School Committee. While still a relatively “new” Committee (six of seven members in their first full term), the Committee developed a real sense of teamwork and purpose in advocating for educational excellence in Sandwich.

In March 2007, the Committee formally adopted a Strategic Plan for public education in Sandwich. This plan was almost a year in the making, encompassing input from Community Forums and a broad-based Steering Committee that included representatives of the School Committee, Finance Committee, Board of Selectmen, and School Administration, as well as educators, parents, business leaders and other citizens. This five-year strategic plan reflects the community’s goals and priorities for its public school system through 2012. The Plan calls for the School Committee and Administration to provide Clear Direction in Planning and Instruction, to foster a culture of Continuous Improvement, to forge and reinforce effective Community Partnerships and to improve in the area of Resource Management. This plan informs every decision in policy and prioritization that the School Committee undertakes and will serve as a powerful tool for moving the district forward in the future.

Education funding continued to be a major challenge, in Sandwich and throughout the Commonwealth, in 2007. While the taxpayers of Sandwich continued to generously support our public school system, the lack of equity in the State’s distribution of Chapter 70 aid to public education continued to take its toll on the system and the Town. As in the past two years, 2007 brought a meaningful increase in Sandwich’s Chapter 70 allocation, due in large part to continued advocacy by Sandwich residents and officials and to the efforts of our local representation in the State Legislature. While these increases helped to preserve vital academic programs and allowed the district to renew its commitment to programs such as curriculum development and technology improvement, they still fell far short of Sandwich’s “fair share” of State funding. Unfortunately, the State again failed to make a permanent change to the Chapter 70 funding formula in 2007. This fact, coupled with current negative trends in the economy, makes the issue of State aid funding levels as uncertain this year as it has been in years past.

The Committee continued to attempt to balance the realities of the Town’s financial situation with the need to be able to recruit and retain highly qualified staff and faculty to the Sandwich Public Schools. Nowhere has the challenge of striking the appropriate balance been more apparent than in the Committee’s ongoing attempts to finalize a collective bargaining agreement with the Sandwich Education Association. Despite conducting negotiations for the majority of the year, it became apparent to the Committee that outside assistance would be required to help strike this balance. To that end, the Committee requested that a professional mediator be engaged in December and the process of hammering out an agreement continues as of this writing. The Committee is hopeful that a fair agreement can be reached quickly and then the Committee and our teachers can continue to move the District forward together.

As we look forward to 2008, the School Committee will remain focused on maximizing public input and participation in planning and implementing the future of public education in Sandwich. We will continue cooperative efforts with the municipal government to ensure we are delivering the best educational service we can to the students, their families, our staff and faculty, and the citizens of Sandwich. While many challenges lie before us, we are certain that the Town of Sandwich will continue to support its public schools in the outstanding manner that it always has. With this continued support, the School Committee will continue to guide the Sandwich Public Schools toward the Vision Statement articulated in the community’s Strategic Plan:

- The Sandwich Public Schools are committed to excellence and continuous improvement in all aspects of teaching and learning.
- We will provide a safe, supportive and respectful learning environment that encourages each student to develop the knowledge, skills and character necessary to reach his or her potential.
- We will instill in students the high standards of performance and self-discipline required to complete their public school education fully prepared for success in higher education, career training, public service or the workforce.

Respectfully submitted,

Dana Patrick Barrette
Chairman
Sandwich School Committee

Report of the SUPERINTENDENT OF SCHOOLS

In my third year as Sandwich Superintendent of Schools, I am pleased to report out on progress made in our schools.

We measure our progress from community input on our Strategic Plan. The Plan called upon us to provide accountability in curriculum and student performance. A clear expectation of Sandwich residents was to improve student performance as well as expand opportunities for all students.

Student performance in State testing has begun to move us forward in a cycle of continuous improvement. At the Elementary School level, our math scores this past year have begun to climb upward. 70% of our third grade students now perform at Proficient and Proficient Plus (State average is 60%). At eighth grade, 73% of our students were Proficient and Advanced (State average is 46%). We fully expect continuation and an acceleration of improvement in Math this year. We also predict improved scores in literacy to begin this spring and accelerate thereafter.

Our High School performance continues to exceed most of the State in MCAS, SAT, and Advanced Placement scores. 87% of our students scored in "Advanced" or "Proficient" in MCAS English/Language Arts, and 86% of our students obtained these results in Math. Our Scholastic Aptitude (College Board) results continue to exceed both national and State averages. 100% of our students scored a "3" or better in five Advanced Placement subjects. In addition, our High School celebrates the lowest drop out rate on the Cape. Our drop out rate is also among the lowest in the State.

Our student performance results are possible thanks to the financial support of the Town and State. Our renewed resources have provided updated learning materials through the adoption of a new textbook in mathematics and a balanced literacy program to our elementary schools. We have also restructured the school day to enhance instructional time in primary grades (150 minutes in literacy, 90 minutes in math) at no additional cost.

The second expectation held by the community for its schools was for us to increase opportunities for students. At the middle grades, we have enhanced program offerings to include Health, Wellness, Technology (Keyboarding, Word, Excel, Power Point, Access), Drama, Graphic Arts, Study Skills, Career Planning, Instrumental-Group Music (Concert Band, Jazz Band, Brass-Wood Ensemble). We also have provided earlier experiences in world language, from grade six to grade five, and instrumental music with Beginner Band, from grade five to grade four. We have added exploratory weekly activities that change quarterly for grade six, seven, and eight. These include opportunities for remediation and advanced study in Writing in Mathematics, Logic and Math, Math Problem Solving, Vocabulary Development, Creative Writing, Book Club, Language Club, Book Buddies, Geography Boot Camp, Organizational Skills, American History Jeopardy, etc. The course of study at the High School has grown to include programs in Civics, Personal Finance, Viet-

nam and Beyond, Robotics, Advanced Web Design, Advanced Multi-Media, A-Plus, History of Sandwich, MCAS Academy, and four additions to an expanded Fine and Applied arts program.

The future of our schools is bright indeed. We are fortunate to have the finest students, parents and teachers. With continued support we will move forward with increased momentum to become exceptional at all levels and with all students. We owe our success to the Sandwich community, a community that proves over and over how important children and their education are to their family and to the Town. And we will not disappoint our community with our progress. We will fulfill the expectation for continuous improvement and expanded opportunities.

Respectfully submitted,

Dr. Nancy E. Young
Superintendent of Schools

SANDWICH HIGH SCHOOL

School Telephone: 508-888-4900

Fax: 508-833-8392

<http://www.sandwich.k12.ma.us/shs>

The 2007 calendar year was a year replete with broad based success at Sandwich High School in all areas of academics, arts, and athletics. Once again, our MCAS scores rank SHS among the top schools in the state with 87% of our students scoring advanced or proficient in ELA and 86% scoring advanced or proficient in mathematics. Our SAT scores exceed state and national averages and we achieved unprecedented high scores in Advanced Placement scores with 100% of our students achieving college credit in five academic areas. The Class of 2007 raised the bar in the area of college acceptances and the current Class of 2008 has more than met the challenge. Sandwich High School students are currently studying at some of the nation's most prestigious schools and this year's seniors were accepted by record numbers into top schools including Ivy League and NESCAC schools. Feedback from graduates speaks to a sincere appreciation for the rigorous preparation gleaned from their high school and an expression of gratitude to the community of Sandwich for the excellence of their secondary school experience.

In sports, we achieved our goal of being placed on the Massachusetts Interscholastic Athletic Association Honor Roll for Sports-

manship and our banner waves proudly in the gym as a testament to the hard work of coaches, student athletes and fans. The 2007 year saw multiple Atlantic Coast League Championship banners go up as well. In the area of fine arts, students achieved top honors at the Boston Globe Arts Festival and the Knights Theater Company played to six straight sell out audiences last spring with their smash hit High School Musical.

Nowhere does Blue Knight Pride shine brighter than in the eyes and smiles of the students at Sandwich High School. We continue to be blessed with exceptionally fine young men and women who populate our classrooms and fill our hallways with their sincere eagerness to learn and their kindness towards one another. The number of clubs focused on service activities as well as the stunning success of our senior projects speaks to a new level of community involvement and outreach. The relationships forged and nurtured among our students and talented faculty are the cornerstones of our demonstrated excellence as we work together embracing the changes and challenges facing high schools of the 21st century.

SANDWICH HIGH SCHOOL ADMINISTRATION/STAFF

Administration:

Ellin Booras, Principal
Patrick Clark, Assistant Principal
Karen McGrath, Assistant Principal

Office Staff:

Brenda Kinchla	Ex. 5000	Reception Desk
Linda Bass	Ext. 5002	Assistant Principals' Office
Susan Lindholm	Ext. 5001	Principal's Office
Joanne DeConto	Ext. 5008	School Accounts/Computer

Guidance Office:

Beth Thayer	Ext. 5019	Director of Guidance
Christine Carroll	Ext. 5022	Counselor
Sean Halpin	Ext. 5021	Counselor
Lisa Shields	Ext. 4248	Counselor, Grade 9
Rachel Cronin	Ext. 5023	Administrative Assistant

School Nurse:

Kathleen Grant, RN Ext. 5044
Deborah Lynch, RN

School Substance Abuse Counselor:

Susan Cotinho Ext. 5018

Special Needs Office:

Lynda Brennan	Ext. 5027	School Psychologist
Deborah Lacroix	Ext. 5033	Administrative Assistant

Library:

Deborah O'Brien Ext. 5043 Librarian

Athletic Director:

Marty Cosgrove Ext. 5037

SANDWICH HIGH SCHOOL FACULTY – JANUARY 1, 2007 – DECEMBER 31, 2007

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
William Booras	Principal	University of Connecticut, B.A. U.Mass. Amherst, M.Ed. Bridgewater State College, C.A.G.S.	1998
Robert Biehl	Assistant Principal	St. Johns University, B.A. Boston College, M. A. Bridgewater State College, C.A.G.S.	2006
Jonathan Shapiro	Assistant Principal	Brandeis University, B.A. Simmons College, M.A.T. Salem State College, C.A.G.S.	2006
Merry Sue Ahlgren	Mathematics	Russell Sage College, B.A. Boston College, M.A., M.A.	1986
Therese Alcorn	Mathematics	Framingham State College, B.S.	1990
David Aycock	Mathematics	Westfield State College, B.A. Bridgewater State College, M.Ed.	1994
Denise Benjamin	World Languages	Rosary College, B.A. Universite de Fribourg Boston College, M.A. University of Salamance	1980
Synda Brennan	School Psychologist	Boston State College, B.S., M.Ed. Boston College, C.A.G.S., A.B.D.	1987
Michael Brennan	English	Eastern Nazarene College, B.A.	2006
Sheryl Burlingame	Health	Bridgewater State College, B.S. University of Arizona, M.S.	1977
Tony Carafone	Music	Berklee College of Music, B.A.	1992
Laura Carlyle	English/Journalism	U.Mass. Amherst, B.A. Felton Media Scholar/Babson College	1995
Christine L. Carroll	Guidance Counselor	Bradford College, B.A. Bridgewater State College, M.Ed.	2000
Christine Clark	Business/DECA	Salem State College, B.S. Lesley College, MSM Bridgewater State College, CAGS	2004
Ann Cloutier	Earth/Space Science Oceans, Marshes, Ponds	UMass Dartmouth, B.F.A. UMass, M.M.A., C.C.C.C. UMass. Dartmouth, CZM (Coastal Zone Management)	2003
Kevin Coakley	Industrial Arts	Fitchburg State, B. S. Cambridge College, M. Ed.	2006
Patricia Collins	Spanish	Northeastern University, B.A.	2007
Ann Coolidge	Business	Nichols College, B.S.U. Mass. Dartmouth, Certificate in Management	2001
Kathleen A. Coppola	French	Regis College, B.A. Middlebury College, M.A. Universite de Tours	2000
Martin Cosgrove	Athletic Director	Framingham State College, B.A. U.Mass, Boston, M.Ed.	1995
Susan Coutinho	Social Worker	Plymouth State College, B.S. Boston University, MSW	2007
Kristen Curtis	Art	Syracuse University, B.F.A.	2003
Joseph Dawe	Social Studies	Bates College, B.S. Bridgewater, M. A. T.	1997
Terrence Donovan	Social Studies	Worcester State, B.A.	2006
Kathleen Duffy	Special Needs	Simmons College, B.A.	1984
Christopher Dumas	Earth/Space Science/Physics	SUNY Brockport, B.S. University of Montana, M.S.	2007
Kirsten Ermi	Mathematics	University of Toronto, B.S.	1991

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandw</u>
Robert Fawcett	Technology Education	Fitchburg State College, B.S.	19
Donald Franke	Social Studies	Framingham State College, B.A.	19
Marci Galvin	English	Bridgewater State College, M.A.T.	19
Megan Gayton	English	Westfield State College, B.A.	20
Mark Gilmore	Science	Lesley University, M.Ed.	20
Lawrence Gisetto	Mathematics	College of the Holy Cross, B.A.	20
Kathleen Grant	Nurse	S.U.N.Y., Potsdam, B.S.	19
Louis Grimaldi	Mathematics	Bridgewater State College, M.A.T.	20
Owen Hill	Science	Southeastern Mass. University, B.S.	19
Carolyn Hite	Special Needs	Curry College, B.S.N.	19
Erin Jodoin	English	Westfield State College, B.S., M.Ed.	19
Johanna Kaufman	Social Studies	Fitchburg State College, B.S.	19
Mary Kelly	Technology	St. Thomas Aquinas, B.S.	19
Deborah Klier	Technology	Russell Sage College, M.S., Ed.	20
Tracey Lanning	Spanish/French	Mount Holyoke College, B.A.	20
Michael Lavers	Physics/Math	Connecticut College, B.A.	20
Gary Linehan	History	University College, Dublin, M. Phil.	20
William Luetete	Physical Education	University of Maryland, B.A.	20
Melissa MacNally	Chemistry	Leslie University, M.Ed.	20
Martha Martin	English	Westfield State, B.S.	20
Susan McDonald	Special Needs	Bridgewater State, M.Ed.	20
Karen McGrath	Technology	Bowling Green State University, B.S.	20
Zachary McLaughlin	Social Studies	Worcester Polytechnic Institute, B.S.	20
Justine McLoughlin	Biology	Boston University, M. Ed.	20
Michael McNeill, Jr.	Social Studies	University of Mass., Boston, B.A., M.Ed.	20
Ashley McPherson	Guidance Counselor Grade 9	Rowan College of N.J., B.A.	20
David Mills	Social Studies	Marygrove College, M.A.	20
David Neill	Mathematics	Saint Joseph's College, B.S.	20
Gilbert Newton	Science	Colby College, B.A.	199
Margaret Nichol	Mathematics	Fairfield University, M.Ed.	198
Anna Noble	Social Studies	Stonehill College, B.A.	200
Kathleen Norton	Speech-Language Pathology	Bridgewater State College, M.Ed.	198
Deborah O'Brien	Library Media	University of Mass., Amherst, B.A.	200
Michael O'Brien	English	Anna Maria College, M.Ed.	200
Diana Parker	Science	St. Anselm, B.A.	198
J. Michael Parker	Social Studies	Washington Univ. of St. Louis, M.A.	200
Brent Pearsall	Physical Education	College of Mt. St. Vincent, B.S.	198
		Fordham University, M.S.	200
		Bridgewater State College, B.A.	200
		University of Florida, B.S.	198
		Wake Forest University, M.A.	200
		Middlebury College, B.A.	200
		UMass – Boston, M.Ed.	200
		Bridgewater State College, B.S.	200
		Florida State University, B.S., M.S.	198
		Boston State College, B.A.	198
		Boston College, M.Ed.	198
		Northeastern University, B.S.	200
		Bridgewater State College, B.S.	200
		Emerson College, M.S.	200
		Ohio University B.S.	198
		Simmons College, M.L.S.	198
		Rider University, B.A.	199
		University of Maine, Orono, B.S.	199
		Boston College, B.A.	199
		Salem State College, B.S.	199

<u>me</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
anela Potter	Spanish	Duquesne University, B.S. Pace University, M.B.A.	1996
erraine Ramsay	Special Education	American International College, B.A. West Virginia University, M.A.	2007
ura Richard	Special Education	Slippery Rock University, B.S. Cambridge College, M. Ed.	2006
ett Rigazio	Art	St. Michaels, B.A. / B.S. Massachusetts College of Art, Post Baccalaureate	2006
ie Rigo	Special Needs	Stonehill College, B.A. Simmons College	2007
urtin Russo	English	Fordham University, B.A. University of Virginia, M.A. Southern Connecticut State U., M.Ed.	1993
urie St. Pierre	Chemistry/Earth Science	Regis College, B.A. Lesley University, M.Ed.	1994
ecinda Savery	Mathematics	Salem State College, B.S. UMass. Dartmouth, M.A.T.	2000
race Schermerhorn	English	Norwich University, B.A. Bridgewater State College, M.Ed. Salem State College, M.Ed.	1989
san K. Schmidt	French	Indiana U. of Pennsylvania, B.S. Univ. of Pittsburgh, M.A. Univ. de Nantes, France	1996
ctoria Schulz	Special Needs	University of Rhode Island, B.S. Rhode Island College, M.A. Bridgewater State College, C.A.G.S.	1993
onald Shewchuk	Special Needs	San Diego State University, B.A. Bridgewater State College, M.Ed.	1996
net Simpson	Social Studies	Northeastern Univ. B.S.	1976
arcia Simpson	Art	University of Mass., Dartmouth, B.F.A.	1986
ystal Skwar	English	University of Delaware, B.A. Boston College, M. Ed.	2007
George Snider	Latin	Boston College, B.A. Harvard University, M.A., Ph.D	2005
uz Sprague	Spanish	University of Mass, Boston, B.A. Lesley University, M.Ed.	2000
margaret Thayer	Guidance Counselor	Stonehill College, B.A. Assumption College, M.A. C.A.G.S.	1980
enjamin Tilton	Math	Roger Williams University, B.S.	2007
ott Volmer	A.L.P.	SUNY – Cortland, B.A.	2006
annie Wallin	English	Millersville University, B.S. College of New Jersey, M.Ed.	1978
risten Young	P.E./Health	Bridgewater State College, B.S.	2006

HENRY T. WING SCHOOL

FACULTY 2007 - 2008

Principal:	Matthew J. Bridges, B.S., M.Ed.
Assistant Principal:	Sheila J. Lima, B.A., M.S.
Main Office Personnel:	Kerry Gendreau, B.S. Mary Fran McCarron, S.E. E. Marilyn Russell, S.M.
Spec. Ed. Office Personnel:	Patricia Bryant
School Psychologist:	Richard DeVellis, M.Ed., C.A.G.S.
School Nurse:	Janice Wiehe, B.S., R.N.
Cafeteria Personnel:	Stephanie Brady, Supervisor Catalano, Mary Norton, Michelle Owen, Suellen Robado, Cathy
Custodial Personnel:	Michael Parma, Head Custodian Troy Jones Fred Kling James Petit

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Beg</u>
Aldrich, Kathryn	Reading E.S.P.	Northeastern University, B.S.	20
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A. Boston College, B.A.	19
Bandzak, Mary	Kindergarten Teacher	Youngstown State University, B.S. Ed.	19
Berry, Elaine	Grade 3	Bridgewater State College, B.S.	19
Blount, Stacey	Grade 6 Teacher	Lesley College, B.S. Cambridge College, M.Ed.	19
Bridges, Matthew J.	Principal	Bridgewater State College B.S., M.Ed., School Administration	19
Budzynkiewicz, Suzanne	Grades 1 – 6 Special Education Teacher	Kean College	19
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed. Oregon State University, M.Ed.	19
Casali, Mary	Health Office E.S.P.	Bridgewater State College, B.S.	20
Chilson, Ruth	Speech/Language Therapist	Ithaca College, B.S. University of Rhode Island, M.A.	19
Clifford, Brandy	Math Teacher	Salem State College, B.S. Bridgewater State College, M.Ed.	20
Cote, James	Grade 4 & 5 Inclusion Teacher	Lesley University, B.A. Harvard University, Ed.M.	20
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A. Cambridge College, M.Ed.	20
DeVellis, Richard	Psychologist	U. Mass. Boston, M.Ed., C.A.G.S.	19
Dintino, Christopher	Phys. Ed. Teacher	Bridgewater State College, B.S.	19
Drake, Karin	Reading E.S.P.	Cape Cod Community College Westfield State College	20
Driscoll, Clare	District Placement Specialist	Framingham State College, B.S. Lesley College, M.Ed.	19
Dumas, Sharon	Grades 7 & 8 E.S.P.	Assumption College, B.A. Fitchburg State College, B.S. Early Ed.	20

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
unham, Michele	Grade 7 & 8 Teacher/ Special Education	Providence College, B.A.	1988
unn, Laura	Grade 1 Teacher	North Adams State College, B.S., E.C.E.	1986
eris, Stephanie	Grade 2 Teacher	U. Mass., Dartmouth, B.A. Bridgewater State, Post-B. Cambridge College, M.Ed.	2000
ore-Kelly, Marissa	E.S.P.	Boston University, B.S.	1992
arrity, Patricia	Grade 6 Mathematics	College of New Rochelle, N.Y., B.A.	2003
ruen, Lynn	Speech/Language	Indiana University of P.A., M.S.	1992
arrington, Maureen	Grades 1 & 2 E.S.P.		1980
arrison, Virginia	Grade 6 Science & Social Studies Teacher	Glassboro State College, B.A. Plymouth State, M.Ed.	1985
ickson, Beth	Pre-school Teacher	Bridgewater State College, B.S. Fitchburg State College, M.Sp.Ed.	2007
oover, Diane E.	District Testing Specialist	Bridgewater State College, SPED, N-9 Michigan State University, M.A. Goshen College, B.A.	1995
oran, Lori	Grade 8, English	University of Georgia, B.A. Simmons College, M.Ed. Lesley Univ., M.Lit.	2006
orn, Pamela	Grade 7 E.S.P.	New England College	1998
ughes, Joanna	Reading Recovery Teacher	Southeastern Mass. University, B.S. Framingham State College, M.Ed. Lesley College, Reading Recovery	2001
ordan, Sarah	Grades 5 & 6 ESP	Springfield College, B.S.	2006
elliher, Susan	Grade 2 Teacher	Fitchburg State College, B.S., El. Ed./Special Education	1999
opper, Carol	Wilson Reading Tutor	Boston State College, B.A. Regis College, M.Ed.	1999
err, Jonathan	Grade 4 Teacher	Springfield College, B.S.	1989
essler, Robert	Grade 8 Social Studies	Southeastern Mass. Univ., B.A.	1987
ing, Lise	E.S.P.	Endicott College, A.S. Cape Cod Community College, A.S. Lesley College, B.S.	2007
ally, Maryanne	Grade 3 Teacher	Bridgewater State, B.S. El.Ed. Spec.Ed. Boston University, M.S.	1998
emay, Catherine	Grade 3 Teacher	S.U.N.Y. Geneseo, B.S. El Ed./Spec.Ed. Lesley University, M.Ed.	1989
ima, Kathy	I.L.C., E.S.P.	University of Lowell, B.S.	2000
ima, Sheila	Assistant Principal	Rosary College, B.A., M.S. Illinois Institute of Tech, School Psych. Certif., Ed. Psych. Lic.	1989
lyons, Lenore	Grade 2 Teacher	Roger Williams College, B.A. Bridgewater State College, M.Ed.	1996
MacDonald, Debora	Grades 5 & 6 E.S.P.	University of Connecticut, B.S.	1999
Macdonald, Eugenia	School Nurse, Part Time	Northeastern University, College of Nursing, B.S.N.	2006
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	1984
Maciel, Susan	Grade 3 Teacher	Illinois State University, B.S.Ed.	2001
Manganella, Eileen	Social Intervention/School Adjustment	King's College, B.S.W. Marywood University, M.S.W.	2004
Meyer, Deborah	Reading E.S.P.	Univ. of Mass., B.A., El.Ed.	2006
Morris, Debra	Grade 7 English	Principia College, B.A.	1998
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S.Ed.	1975
Morrison, Lawrence	Grade 8 Science	Boston State College U. Mass., Boston, B.S.	1984
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A. Tufts University, M.A.	1992
Names, Nancy	Grade 4 Teacher	Grinnell, B.A. Goucher, M.El.Ed.	1986

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Beg</u>
Nelson, Jeanne	Spanish Teacher, Gr. 7 & 8	Boston College, B.A.	20
Newell, Janice	Computer Tech. Teacher	Univ. of Oklahoma, M.Ed.	20
Oakes, Betsy	Math E.S.P.	Lesley University, M.A. Tech. Ed.	20
Palombo, Teresa	Technology E.S.P.	University of Vermont, B.S.	20
Novero, Elena	Physical Ed. Teacher	Boston College, B.A.	20
O'Gara, Christine	E.S.P.	Northeastern University, B.S.	19
Ouellette, Pamela	Pre-school E.S.P.	Lesley College, MA, L.M.H.C.	20
Petipas, Cathy	Grade 1 Teacher	Bryant College, Assoc.	19
Randall, Kristin	Grade 5 Teacher	Eastern Nazarene College, B.S., E.C.E.	20
		Villanova University, B.A.	20
		College of Notre Dame of Maryland, M.Ed.	20
Rigorda Eva, Kathleen	Grade 4 Teacher	Stonehill College, B.A.	19
		Lesley College, M.A.	19
Rutty, Sherrill	Grades 4 & 5 E.S.P.	University of Southern CT., B.A.	19
Schermerhorn, Patricia	Grade 8 Mathematics	Bridgewater State College, B.A., M.Ed.	19
Sicard, Nancy	Grades K-2 Special Education Teacher	University of Mass, B.A. El.Ed.	20
		Framingham State College, M.Ed.	19
Smith, Elizabeth	Grade 6 Inclusion Teacher	Wheelock College, B.S. El.Ed. Spec.Ed.	19
Soltis, Paula	Grade 7 Science	Bridgewater State, B.S.	19
		Worcester State, M.Ed.	19
Stallings, Kathleen	Grade 7 Mathematics	University of Minnesota, B.A.	19
Stanford, Jeffrey	Grade 7 Social Studies	U. Mass. Boston, B.A., M.A.	20
Stanton, Deb	Grade 6 Teacher	Salem State College, B.S. El.Ed., M.Ed.	20
Tofteroo, Karen	Music Teacher	Westfield State College, B.A. Music	20
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S. Ed.	19
		Cambridge College, M.Ed.	19
Tuohy, Donna	Grade 5 Teacher	Bridgewater State, B.S.Ed., M.Ed.	19
Vallee, Janet	Librarian	Fitchburg State College, B.S.	19
		Bridgewater State College, M.UMS	19
Vreeland, Madeline	Speech & Language	Northeastern University, M.S.	19
		Univ. of Maine, Farmington, B.S.	19
Walsh, Allison	Math E.S.P.	Radford University	20
Walsh, Julie	French Teacher, Gr. 7 & 8	Universite de Sherbrooke, Quebec, B.A.C.	19
Washburn, Mary	Pre-school Teacher	Univ. of Southern Conn., B.S.	19
Watson, Louise	Grade 2 Teacher	Bridgewater State College, B.S.Ed.	19
Weber, Barbara	Pre-school E.S.P.	SUNY @ Cobleskill, A.A.S Nursery Education	20
		SUNY @ Plattsburgh, B.S.	20
Wesley, Michelle	Reading E.S.P.	Cape Cod Community College, A.D.	20
		Bridgewater State College, Spec. Ed.	20
White, Kimberly	Grade 1 Teacher	Westfield State College, BS.Ed.	20
Wiehe, Janice	School R.N.	Cape Cod Community College, A.D.	19
		Lesley College, B.S.	19
Wiklund, Maureen	Grade 4 Teacher	University of CT., B.A.	19
		Lesley College, M.Ed.	19

FORESTDALE SCHOOL

FACULTY 2007 - 2008

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Bott, James	Physical Thpt	Marquette University, B.S. Daemen College, Doc.	1978
Grams, Barbara	SPED Teacher	Westfield State College, B.S. Salem State College M Ed.	1996
Jonen, Jean	Grade 3 Teacher	Boston University, B.A. Simmons College, M.A.T.	1981
ello, Kim	ESP, Reading	SUNY at Oswego, B.A.	1996
Anderson, Cheryl	Grade 2 Teacher	ELMS College, B.A..	1996
Chambeault, Carol	Grade 5 Teacher	UCONN, B.A. Bridgewater State College M Ed.	1999
Boineau, Kathleen	Speech/Language	University of New Hampshire, B.S., M.S.	2004
Enman, Susan	Grade 6 Teacher	Wells College, B.A. Cambridge College M. Ed.	1996
akam, Pamela	ESP SPED	Stonehill College, B.S.	2006
akes, Linda	ESP Grade 6	Bridgewater State College, B. A.	2005
Adley, Joe	Music Teacher	Plymouth State University, B.S. Music Ed	2006
own, Christine	Pyschologist	Tufts University, B.S. UMASS Boston, M Ed., C.A.G.S.	2006
own, Duncan	Grade 4 Teacher	Drew University, B.A. Bridgewater State College, M. Ed.	1978
ams, Juleanne	Grade 8 Teacher	St. Elizabeth College, B.S. Lesley College M. Ed.	1986
hill, Lisa	A.P.E. Teacher	Seton Hall, Ed S. Bridgewater State College, B.S.	1994
rl, Catherine	Grade 8 Teacher	Oregon State University, M. Ed. UMASS Lowell, B.S.	2005
arter, Jeffrey	Teacher, SPED	UMASS Lowell M Ed SUNY, Cortland, B.S.	1999
abault, Colleen	SPED Teacher	New York Institute of Technology, M.Ed St Lawrence University, B.A.	1996
rdner, Connie	Grade 6 Teacher	Nova Southeastern Univ. M.S. Central Connecticut State University, B.S., M. S.	1996
plameco, Linda	ESP, SPED		2001
ollins, Ellen	ESP, SPED	Aquinis Junior College, A.S.	2004
olona, Nancy	For. Lng. Grade 7	New England College, B.A.	1997
ongro, Carolyn	ESP SPED	Plattsburgh State University, B.S.	2006
oughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S. Cambridge College, M. Ed.	1986
urran, Ryan	ESP, SPED	Prescott College, B.A.	2007
urran, Susan	ESP, SPED	SUNY College at Fredonia, NY	1996
uley, Barbara	ESP Nurse		2005
elano, Theresa	.5 Grade 1 Teacher	Wheelock College, B. S., M Ed.	1984
espotopulos, Heidi	Technology Teacher	N. E. Conservatory, B.A National College of Education, M Ed.	2007
oyle, Joan	SPED Teacher	Simmons College, B.A. Bridgewater State College, M. Ed.	1998
ugas, Marcy	Grade 4 Teacher	Curry College, B.A. Wheelock College, M Ed.	1994
wyer, Margaret	ESP, SPED	Bridgewater State College, B.A.	2007
ton, James	ESP, SPED	Bay State Community College, A.S.	2003
redge, Patricia	P.E. Teacher	Austin Peay State University, B.S. Ball State University M.A.	1996
lliott, Mary	ESP, Reading	Bridgewater State College, B.S.	2001
merson, Kim	Grade 3 Teacher	University of New Hampshire, B.S. Bridgewater State Univ., M Ed.	1997
elicetti, Tara	ESP Grades 3/4	Northeastern University, B.S.	2006
essler, Kathryn	Grade 1 Teacher	Boston College, B.A. Tufts University, M. Ed.	1987

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Fitzgerald, Phoebe	ESP, Reading	Mount Holyoke College, B.A. Lesley University	2000
Flanigan, Deb	ESP, SPED		2000
Francis, Kristen	Psychologist	Simmons College, B.A. Northeastern University, M.S., C.A.G.S.	2000
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S. Lesley College, M Ed.	1999
Gerrity, Laura	ESP Grade 1/2	UMASS Boston, B.A. Lesley University M Ed.	2000
Graham, Patricia	SPED Teacher	Fitchburg State University, B.S. Bridgewater State Univ., M Ed.	1999
Grise, Susan	Grade 5 Teacher	Worcester State College, B.S.	1988
Hardy, Celine	Nurse	Boston College, BSN	1988
Hart, Kathleen	SPED Teacher	UMASS Boston, B.S.	2000
Henderson, Patricia	Librarian	Syracuse University, B.S. Bridgewater State College	2000
Howell, Christine	.5 SPED Teacher	Wheelock College, B.S. Rhode Island College, M. Ed.	2000
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.S. Cambridge College, M Ed.	1999
Jenkins, Douglas	Principal	Bridgewater State College, B.S., M Ed.	1977
Jones, Alison	ESP, SPED	Fairfield University, B.A.	2000
Kanis, Merse Lubel	SPED Teacher	Cambridge College, B.A. UMASS Boston, M. Ed.	2000
Kennison, Merrill	Grade 2 Teacher	Bridgewater State College, B.A. Lesley University M Ed.	1988
Keyes, Mary	Occupational Therapist	Springfield College, B.S. Columbia University, M.S.	1999
Kittredge, Jane	Grade 7 Teacher	University of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Teacher	Penn State University, B.A. Bridgewater State College	1999
Kondratowicz, Kathleen	ESP, Math	Stonehill College, B.S.	2000
Kozak, Donna	ESP, SPED		1999
Lamb, Hannah	Social Worker	UMASS Amherst, B.S. Rhode Island College, MS	2000
LaPointe, Karen	ESP Grade 3	Bridgewater State College, B.S. Lesley College	2000
Larrivee, Emilie	ESP, SPED	Roger Williams University, B.S.	2000
Leary, Patricia	Kindergarten Teacher	SUNY at Geneseo S.U.C. at Buffalo M Ed.	1999
Lehane, Michael	Grade 7 Teacher	Bridgewater State College, B.A.	1988
Lewis, Karen	Grade 1 Teacher	Michigan State University, B.A. Eastern Michigan University, M.A.	1988
Linkkila, Jenny	Reading Teacher	Stonehill College, B.A. North Carolina State University M. Ed.	1999
Lynch, Kathleen	ESP, Technology	UMASS Amherst, B. S.	2000
Machon, George	Band Teacher	Boston Conservatory of Music, B.S.	1988
Martin, Deb	SPED Teacher	Harvard Ext, B.A. Chapman University M. Ed.	2000
McGuire, Amy	ESP, SPED	Bristol Community College	2000
McMahon, Laura	ESP Grades 3/4	Bay Path College, A.S. Elms College B.A.	2000
McNabb, Gail	Grade 8 Teacher	Bridgewater State College, B.A.	1999
McNeil, Nicole	ESP, Grades 1-3	Bridgewater State College, B.A.	2000
Montgomery, Elise	Art Teacher	Tufts University, B. S.	1999
Moore, Linda	ESP, SPED	Dean Junior College, A.S.	2000
Mosca, Jamielyn	Graphic Arts Teacher	UMASS Dartmouth, B.A.	2000
Murray, Helen	ESP, Title One	Arizona State University, B.S.	2000
Murray, Sarah	Math Teacher	Suffolk University, B.S. Wheelock College, M Ed.	1999

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Swman, Sarah	For. Lang. Teacher	Stonehill College, B.A.	2003
Donnell, Maureen	SPED Teacher	East Carolina University, B. S.	
		Simmons College, M.S. Ed.	1996
Wlmer, Beth	ESP Grade 7/8	Westfield State College, B.S.	2007
lstrineri, Linda	Grade 5 Teacher	University of Vermont, B.S.	
		Bridgewater State College, M Ed.	1987
ris, Ed	Grade 6 Teacher	North Adams State College, B.S.	1986
rdigao, Suzanne	Grade 2 Teacher	Bridgewater State University, B.S.	1993
ilpott, Kathleen	Nurse	UMASS Dartmouth, BSN	2004
owers, Elizabeth	Grade 3 Teacher	Boston College, B.S.	
		Cambridge College, M. Ed.	1986
inn, Michelle	.5 Grade 1 Teacher	Wheelock College, B. S.	1998
omanelli, Laura	ESP, 5th Grade	Bridgewater State College, B.S.	
		Northeastern University M. Ed.	2006
ver, Sandra	Speech/Language	Bridgewater State College, B.A., M.A.	2000
betta, Karen	Grade 7 Teacher	University of New Hampshire, B.A.	
		UMASS Boston, M Ed.	1993
htoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S., M Ed.	1994
ea, Ann	Grade 5 Teacher	UMASS Amherst, B.A.	1993
lva, Lisa	Kindergarten Tch	Bridgewater State College, B.S., M. Ed.	1995
enkins, Penny	ESP, SPED	Dean Junior College, A.S.	2007
sk, Jodi	SPED Teacher	Art Institute of Chicago, B.A.	
		Adelphi University M.Ed.	2002
irvan, Christine	Grade 5 SPED	St. Joseph College, B.S.	
		Lesley University, MS	2001
agle, Karen	Grade 3 Teacher	Central Missouri State University, B.S.	
		Simmons College, M.Ed	1997
mith, Joan	SPED Teacher	Bridgewater State College, B.S., M Ed	1994
apleton, Karen	Grade 5 Teacher	UMaine, Farmington, B.S.	
		Bridgewater State College, M Ed.	1983
eele, Aimee	ESP, SPED	UMASS Dartmouth, B.A.	2007
llivan, Cara	ESP, SPED	Central Washington University, B.A.	2007
omas, Scott	ESP, SPED		2007
emarche, Pam	P.E. Teacher	Springfield College, B.S.	
		Bridgewater State College, P.B.T.C., M.S.	1988
imble, Peter	Grade 8 Teacher	UConn, B.S.	1983
etrano, Kerri	ESP, SPED	ELMS College, B.S.	2007
erner, Judith	Grade 3 Teacher	UMASS Boston, B.S.	
		Curry College, M Ed.	2004
White, Angela	For. Lng. Grade 8	Bridgewater State College, B.S.	
		Harvard Ext, A.L.M.	2000
Williams, John	Asst. Principal	College Misericordia, B.A.	
		UMASS Boston, M. Ed	2000
Wood, Marsha	Grade 1 Teacher	UConn, B.S.	
		Bridgewater State College M. Ed	1996

OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-833-0111

The Oak Ridge School ended the calendar year with a student population of 957 in kindergarten through grade eight. In most cases, five classes comprised each grade level and class sizes were generally within acceptable ranges. Students in grades 1-8 continued to attend classes in art, music, and physical education on a weekly basis as a part of their "specials" program. The middle school grades, 6-8, added graphic arts, drama and health to their educational experience. The computer technology classes were enhanced with many new hardware and software components. The Oak Ridge School added a Reading Recovery teacher to further develop our emergent readers at the K-1 grades.

The student population at Oak Ridge has made it necessary to utilize all available space within the building to meet and work with the children. Despite this, Oak Ridge is proud to contribute classroom space to the Cape Cod Collaborative. The Collaborative provides educational programs to students with special needs from Sandwich and other towns within the collaborative area.

In 2007, the Oak Ridge School continued efforts to provide an educational program in alignment with the requirements of Sandwich Public School curriculum Massachusetts State Frameworks. MCAS testing of students has resulted in favorable results for the vast majority of students tested. Students in need of assistance to boost their performance were identified and offered remedial opportunities.

Enhancement activities for Oak Ridge students were plentiful throughout the year. The middle school grades, 6-8, added graphic arts, drama and health to their educational experience. The computer technology classes were enhanced with many new hardware and software components added. The Oak Ridge School also provided a Reading Recovery teacher to further develop our emergent readers at the K-1 grades.

Principal	Jeffery L. Dees, Interim Principal
Assistant Principal	Debra A. Landry
Office Personnel	Judi Fish, Secretary
	Heidi Anderson-Walsh, Secretary
	Elaine Dumas, Secretary
	Patricia Morrison, Special Education Secretary
School Psychologist	Amber Camelio
School Nurse	Cheryle Varney, R.N.
	Beth Recker, R.N.
Custodial Personnel	Douglas Loud, Supervisor
	Michael Maier
	Norman Weekes
	Paul Ponte
Cafeteria Personnel	Nancy Looney, Supervisor
	Lucille Lupien
	Sally Gosselin
	Linda Liimatainen
	Pamela Pearson
	Sarah Zappalaimowicz

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Begin</u>
Anderson-Walsh, Heidi	Secretary	Dean Jr., A.S.	19
Barclay, Holly	Tch. Spec. Ed.	Lesley Univ., M. Ed.	20
Bartlett-Kelly, Ann	Tch. Gr. 6	Stonehill, B.A.	20
Beane, Pamela	ESP Sped		20
Bovat, Sandy	ESP Sped	U. Mass.	20
Bukata, Michael	Tch. Gr. 6	Worcester St., B.S. English; M. Ed.	19
Burke, Kathleen	Tch. Gr. 4	Regis, B.A. English	19
Burr, Natasha	Tch. Drama	U. of California, B.A.	20
Cahill, Lisa	OT		
Camelio, Amber	School Psyc.	U. Mass, B.A.; M. Ed.; C.A.G.S	20
Caouette, Julie	ESP Sped	Syracuse U.; Wheelock, B.S.; M.S.	20
Chagnon, Doreen	Tch. Gr. 6	Lesley College, B.A.; M. Ed.	20
Chambers, Paula	Tch. Gr. 7	U. Mass Dartmouth, B.S. Biology	20
Crosby, William	Tch. Gr. 4	U MA Dartmouth	
		Leslie, B.A. Psy/Ed.; M. Ed.	19

ne	Position	Education	Began
wley, Elizabeth	ESP Sped	U. MA Amherst, B.F.A. Ed.	2007
aire, Pamela	Tch. Gr. 3	Wagoner C., B.A. Ed.	1985
mato, Karen	Tch. Gr. 3	Boston C., B.A. Spec. Ed. / El. Ed.	1976
is, Frances	ESP Title I	U of NC, B.S.	2004
s, Jeffery	Int. Principal	U. Arkansas, M. Ed. Leadership	2007
ner, Jennifer	ESP Sped	Briarwood C., A.S.	2001
has, Elaine	Secretary	Becker College, A.S.	2006
phe, MaryBeth	Tch. Gr. 5	Framingham St	
		Bridgewater St., B.A.; M. Ed.	1968
quette, Daralyn	Tch. Gr. 8	Lesley C.	
		Bridgewater St	
		Lesley U, B.S. Ed.; M. Ed.; MA	1980
seault, Russell	ESP Rdg.	Skidmore College, B.A.	2007
ick, Marian	Math Interven	Bridgewater St, B.S. El. Ed.	1976
is, Betsy	Tch. Gr. 5	Bridgewater St, B.S.	1993
, Judith	Secretary	CCCC, A.S.	1980
agan, Julie	Tch. Health	Keene State	
		Bridgewater State, B.S.; M. Adapt. PE; Health Cert.	2007
inery, Maureen	ESP Sped	Aquinas Jr C, A.S.	2000
agher, Catherine	ESP Nurse	Bryant & Stratton, Med Sec Science	2001
thier, Vicki	Tech. ESP	U. of Oklahoma, B.A. Acctg.	2003
hart, Melanie	ESP Math	Quinnipiac U., B.A. Spanish	2007
pons, Melissa	Tch. Spec. Ed.	Bridgewater St	
		Fitchburg State, B.A.; M.E.	2002
		Salve Regina, B.A.	1987
, Michelle	Tch. Gr. 2		1993
as, Donna	ESP Sped		1988
selin, Sally	Cafeteria		2002
en, Ellen	Tch. Spec. Ed.	Boston State, B. E. Ed.	
od, Molly	Tch. Gr. 3	Providence College	
		Lesley U., B.A.; M. El. Ed. Special Needs	2001
newell, Kathryn	Tch. Gr. 4	U MA Amherst	
		Bridgewater St, B.S.; M. Ed.	1995
ut, Yvonne	Tch. Gr. 6	Westfield St, B.S. & B.A.,; Psy/M. Ed.	2001
son, Laura	ESP	UNH, B.S.	2004
imowicz, Jane	Cafeteria		2005
nson, Rebecca	Tch. Gr. 7	Mary Washing College, International Affairs	2006
win, Stephen	Tch. Spec. Ed.	North Adams, B.A.	1987
owicz, Robert	Tch. PE	U MA Amherst, B.S.	2001
owicz, Sara	Tch. Gr. 6	U MA Amherst, B.A.	1988
ia, Lisa	Tch. Rdg. Rec.	Goucher College, B.A.	2007
nb, Hannah	Soc. Worker		2007
dry, Debra	Asst. Prin.	Keene St; Salem St, B.S. Ed.; M. S.	1988
natainen, Linda	Cafeteria		2006
ton, Susan	Tch. Music	College of St. Benedict, B.A. Music	1999
ls, Lisa	ESP	Fischer Jr.	2000
oney, Nancy	Cafeteria		2003
nell, Eric	Tch. Gr. 8	SUNY, B.S.; M. Ed.	1989
nd, Douglas	Custodian		1987
ien, Lucille	Cafeteria		1990
bone Stonis, Susan	Tch. Gr. 4	Boston U, B.S.W.; M. Ed.	1989
yer, Michele	Tch. Gr. 7	Suffolk U., B.S. Ed.	2000
chnick, Lauren	Tch. Gr. 5	Quinnipiac University	
		Bridgewater State, B.A. Sociology; El. Ed.	2006
		Anna Maria, B.A.	1984
chon, Alice	Tch. Gr. K		1989
chon, George	Inst Music		
icPherson, Marian	Tch. Spec. Ed.	Boston College	
		Framingham St	
		Bridgewater, B.A.; M. Ed.; C.A.G.S.	1998
ier, Michael	Custodian		1986
unn, Peter	Tch. Art	U. MA Amherst	
		Brooklyn C., B.F.A.; M. Ed.	1997
antenfel, Ellen	Tch. Gr. 1	Northeastern	
		Case Western	
		Bridgewater, B.S. Ed.; Speech Path.; M.Ed. Rdg.	1989
anville, Alyson	Tch. PE	Denison U., B. A. in Health & Ed.	2006
ark, Nicole	Soc. Skills		2007

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
McAdams, Kathryn	Tch. Gr. 2	Framingham St, M.Ed. Spec	199
McGuire, Mary Jane	ESP Sped	Alphonsus Jr., A.A.S.	200
Morgan, Lynne	Tch. Gr. 1	Emmanuel C.	
		Curry C., B.A.El. Ed.; M. Ed.	199
Morrison, Patricia	Secretary	Aquinas Jr., A.S.	199
Mosca, Jamie	Tch. Graphics		200
Mulkeen, John	Tch. Gr. 8	Bridgewater St.	
		Worcester St., B.S. Ed.; M. Ed.	197
Nelson, Alison	Tch. Spanish	U. of Delaware	
		U. Mass Boston, B.A. For. Lang.; M. Ed.	200
Newman, Sarah	Tch. Latin	Stonehill C., B.A.	200
Orbach, Debbie	OT		No Da
Pearsall, Linda	Tch. Gr. 3	Plymouth St., B.S.	198
Pearson, Pamela	Cafeteria		200
Pike, Susan	Tch. Gr. 2	R.I. College, B.A. El. Ed./Psync.	199
Ponte, Paul	Custodian		200
Powers, Ann	ESP Sped		200
Recker, Beth	ESP Nurse	SUNY; Tompkins-Courtland, B.S. Biology; R.N.	199
Regan, Teri	ESP Sped		200
Robb Quinn, Cheryl	Librarian	SUNY; Bridgewater St., B.S.; M.S.	198
Schaefer-Catten, Rea	Tch. Gr. 5	Orange Coast	
		Butler U.	
Schofield, Catherine	Tch. Gr. 5	Lesley C., A.A.; B. S. Sec. Ed.; M. Ed.	199
Shastany, Kerry	ESP Sped	UNH at Keene, B.S. El. Ed.	199
Sheehan, Kristine	Speech	Becker Jr. College, A.S.	200
		Bridgewater St.	
Stanford, Melissa	Tch. Gr. 1	Emerson, B. S.; M. S.	200
		U. Montana	
Sullivan, Nancy	ESP Rdg.	Worcester St., B.A.; M. El. Ed.	199
Tedeschi, Linda	Tch. Gr. 1	Framingham State, B.S. ECE	200
Thomas, Colleen	Tch. Gr. 7	Lyndon St., B.E. Ed.	199
		Rutgers U.	
Thomas, James	Inst. Music	Cambridge C., B.A. ; M. Ed.	199
Tompkins, Kristin	Tch. Gr. 2	U. Mass, B. M.	200
		Assumption	
Torres, Adrianna	ESP Sped	Framingham St., B. S. Psy-El. Ed.; M. S. Sped	199
Vagenas, Valorie	Tch. Gr. 3	Simmons College, B.A. Ed.; M. Art	200
Van Cleef, Mary	Tch. K	U. Mass, B. A. El. Ed.	199
Varney, Cheryle	Nurse	Framingham St, B.S. Ed.	199
Voelxen, Suzanne	Tch. Gr. 2	Curry C., B.S.N.	199
Vreeland, Robert	Tch. Gr. 4	U. Mass, B. S. Ed.	199
Vroutas, Marilyn	Tch. Spec. Ed.	Keene St., B.A. Psync.	199
Wade, Ann	ESP Sped	U. of CT, B.S. El. Ed.	200
Waldman, Susan	Speech	Lesley College, B.S.	200
		N.E. U.	
Walsh, Julie	Tch. French	Trenton St., B.S. Ed.; M.A.	199
Weekes, Norman	Custodian	U. Quebec, Cert. En Education	199
Welch, Michael	Tch. Gr. 8		199
		Stonehill C.	
Zappala, Sarah	Cafeteria	Bridgewater St., M B.A.; M.A.	200
Zontini, Ellen	Tch. Spec. Ed.	Wheelock, B.S.	200
		U. Mass	
		Providence C., B.A.; M. Ed.	199
<u>Cape Cod Collaborative</u>			
Archambeault, Paula	CCC		200
Blaha, Susan	CCC	Cleveland Metro, R.N.	199
Borden, Caroline	CCC		
DeMello, Deb	CCC	Boston U., B.S.	200
Evans, Alizabeth	CCC		200
Harris, Susan	CCC		
Lopes, Fern	CCC		200
Nathan, John	CCC	Chicago Med, P.T.	199
O'Connell-Lowder, Ellen	CCC	Bridgewater St.	
Smith, Andrea	CCC	Westfield St.	
Way, Doreen	CCC		

SCHOLARSHIP AWARDS 2007

- Amanda Lynn Azarian
Sons of the American Legion
Sandwich Women's Tennis
- Nichole Marie Baldwin
SHS PTSA
- Brian Edward Balkam
George S. Wing
Sandwich Athletic Boosters
SHS PTSA
- George Francis Barber III
Sandwich Alumni
- Andrew Steven Bavelock
Paul Curtis Ewer Jr.
John Clayton
- Keith Mitchell Bishop
Sandwich Firefighters
Sandwich Health Association
- Nicholas William Black
Sandwich Firefighters
Cape Cod Community College
Winthrop Trenholm
Sandwich Police Department
- Brittany Helene Boles
Sandwich Firefighters
- Diane Grace Brackett
Cape Cod Women's Hockey League
Sandwich Health Association
- Kristen Ann Branzetti
Cape Cod Women's Hockey League
- Michael Allen Bridges
Jeff Hayes Scholarship Award
- William Jordan Buckley
Jeff Hayes Scholarship Award
- William Joseph Burke III
Cape Cod Five's Charitable Foundation – laptop
- Scott Dean Burns
Hannah Belcher
Sarah Bradley
Ann and Sarah Chamberlain
- Sarah Elizabeth Carrita
Knights Theatre Company/
Jennifer Geertz Memorial
- Andrew Edward Casamassima
Harold Magnusson
- Elizabeth Marie Childs
Printmakers of Cape Cod
Sandwich Arts and Crafts
Sandwich Lions Club
- Matthew Adam Cobb
Knights Theatre Company/
Jennifer Geertz Memorial
- * Frank Phillip Cogliano III
Timothy Colombo
Chatham Chorale
SHS PTSA
- * Caroline Elizabeth Collins
Nye Scholarship
Physicians of Cape Cod
- Zachary Francis Colombo
Jeff Hayes Scholarship Award
- Zachary Charles Comstock
Harold Magnusson
- Thomas Kevin Conrad
American Legion/Clifford W. Collins
- Rebecca Anne Crowley
Sandwich Athletic Boosters
Shawme Fish and Game Club
Sandwich Health Association
- Kerri L. DePasqua
Sandwich Health Association
- Megan Christine Diemer
Sandwich Education Association
- Justine B. Ducie
Cape Cod Women's Hockey League
- * Anna Katherine Dupuis
Sandwich Athletic Boosters
Kiwanis
- Nicole Rae Favret
Knights Theatre Company/
Jennifer Geertz Memorial
- * Meagan Olivia Field
Nye Scholarship
SHS Girls Swim Team Support Group
- Taylor Lee Fisher
Jack Alves Memorial Scholarship
- * Stephanie Meredith Fitch
Eugene Clark Jr.
Sandwich Education Association
Kiwanis
- Meghan Rose Fitzpatrick
Knights Theatre Company/
Jennifer Geertz Memorial
- * Kayleigh Anne Fraser
Sandwich Education Association
SHS PTSA
- Ashley Elizabeth George
American Legion Auxiliary Local 188
Sandwich Alumni
Sandwich Firefighters
Sandwich Police Department
American Legion Clifford W. Collins
Sandwich Lions Club
- Allyson Elizabeth Glaser
SHS Girls Swim Team Support Group
Frances M. Silva Sandwich Health Association
SHS PTSA
- Christopher David Gould
Harold Magnusson
- Jeffrey Alan Gould
Harold Magnusson
- * Stephen Robert Grant
SHS PTSA
- Lucy Elaine Greetham
Kiwanis
- Rachael Lynne Griffin
SHS Girls Swim Team Support Group
- Paul D. Hanna
American Legion Auxiliary Unit 188
Sandwich Alumni
- * Anna Kathryn Hinele
SHS Girls Swim Team Support Group
- Michael Frederick Hoadley
Sandwich Police Department
Sandwich Firefighters
- * Amy Elizabeth Hunter
Nye Scholarship
American Legion/Clifford W. Collins
Wayne H. Gilmore
Forestdale Student Council Award
- * Adrienne Eum Sun Ing
Sandwich Women's Club
Bunny DiPietro Memorial Grant
Kiwanis
- +* Sarah Marie Jensen
Sandwich Athletic Boosters
Sons of the American Legion Squadron 188
Nye Scholarship
Captain Gerald F. DeConto
- Rachel McCarthy Keir
Harold Magnusson
Sandwich Women's Tennis
John Brendon Kelliher IV
American Legion/Clifford W. Collins
David W. Allen Jr.
Mark Anthony Trent Memorial
- Colin Patrick Keohane
Knights Theatre Company/
Jennifer Geertz Memorial
- * Noelle Elizabeth Kern
Mary Harrison Reiner
Sandwich Administrators
Patrick Liam King
Henry L. & Mary E. Hall
- John Richard Lessard
Jeff Hayes Scholarship Award
- Andrew Michael MacDonald
Sandwich Alumni
Cape Cod Five's Charitable Foundation - laptop
- Kaitlyn Maureen MacDonald
SHS Girls Swim Team Support Group
- * Allyson Elizabeth Manchester
Rotary Club of Bourne-Sandwich
Barnstable County 4-H Advisory Council
Sandwich Education Association
- * Daniel Martin Mantenfel
Sandwich Education Association
- * Robert Allan Maxim
Cape Cod Association
Marshall Sergel McDonald
SHS PTSA
- * Camryn Ruth McGinnis
Mary Crocker Baker
- * Michael Ryan McGrath
Nye Scholarship
Elias Alfred McQuaid Jr.
Shawme Fish and Game Club
- Eric Michael Miller
Cape Cod Association
- * Erica Brooke Morris
Knights Theatre Company/
Jennifer Geertz Memorial
Jeffrey Roy Morse
Cape Cod Community College
- * Brittany Anne Moylan
Kiwanis
- * Claire Margaret Moynahan
Teresa Warren
Winthrop Trenholm
Sandwich Athletic Boosters
SHS PTSA
- ++Valedictorian
+ Salutatorian
- * National Honor Society

* Haley Jacqueline Neeven
Cape Cod Association
Sandwich Athletic Boosters

* Lindsay Elizabeth Neeven
Cape Cod Region Chamber of Commerce
Christine Marie Noonan
Eva G. Strain (four year scholarship)
Aimée Bernadette O'Brien
AFL/CIO
Nye Scholarship
John P. Hunter Memorial
Sandwich Lions Club
Gabrielle Nicole O'Grady
Eugene Clark Jr.
All Cape Sports

Elizabeth Anne Palmatier
SHS Girls Swim Team Support Group
Sandwich Women's Tennis
Dana Lee Porter
Shawme Fish and Game Club
Sandwich Alumni

* Eric Michael Pottey
Elizabeth Van Buskirk
Ryan Joseph Powderly
Cape Cod Association

Brian Thomas Rae
Sandwich Police Department
American Legion/Clifford W. Collins
Sandwich Firefighters
Sandwich Alumni
American Legion Auxiliary Unit 188
Megan Victoria Ramos
Knights Theatre Company/
Jennifer Geertz Memorial

* Jessica Nicole Sayer
Eugene Clark Jr.

* David Joseph Shorten
Class of 2000
Stephen Choate Memorial
Kiwanis

++*Brendan Steven Somerville
Mary Crocker Baker
Cape Cod Association

* Samuel Joseph Speroni
David B. Laffoon
William M. Harrison
Alvah B. Holway

* Kathleen Ann Spinello
Sandwich Alumni
Kaela Margaret Stanley
Sandwich Alumni

* Melissa Kate Stanley
Nye Scholarship
Patrick Robert Steele
Shawme Fish and Game
Nye Scholarship

* Erica Christen Tavares
Cape Cod Association
Sandwich Firefighters
Cotuit Athletic Association
Cape Cod Hospital RN Scholarship
John Gmeiner/SCS
Sandwich Democratic Town Committee
Nye Scholarship
Sandwich Women's Club
Kiwanis
Sandwich Realtors
Sandwich Health Association
Anthony Jon Jon Gallo

* Cayla Marie Tetzlaff
Jacobs Engineering
Justin Chao Wo Ting
Cape Cod Foundation/Mark Thayer
Brian Francis Tomasini
Mary Celata Memorial
David W. Allen Jr.
Jeff Hayes Scholarship Award

Caroline Gegen Vattelle
American Legion Auxiliary Unit 188
Theodore Harry Vrontas
All Cape Sports
Jeff Hayes Scholarship Award

Victoria Ann Walsh
Sandwich Health Association

* Jacob Allen Wood
Dr. Sylvester McGinn

++Valedictorian

+ Salutatorian

* National Honor Society

COMMENCEMENT – JUNE 2, 2007 – 12 NOON

Processional
 "Pomp and Circumstance" (Elgar) SHS Concert Band
 Mr. Tony Carafone, Conductor

Class Advisors

Jan Simpson
 Michael McNeill

Pledge of Allegiance Daniel M. Mantenfel
 Class Secretary

Class Officers

President – David J. Shorten
 Vice President – Meagan O. Field
 Secretary – Daniel M. Mantenfel
 Treasurer – Caroline E. Collins

National Anthem SHS Style Choir and Seniors
 Mr. Joseph Marchio, Conductor

Welcome Address David J. Shorten
 Class President

Marshals

Sarah E. Vaccaro Patrick J. Hanlon

Greetings Dr. Nancy E. Young
 Superintendent of Schools

Ushers

Paige M. Bishop Patrick T. Collins
 Michaela J. Hennessy Ryan A. Maxim
 Caitlyn E. McGuire Sarah Ramos
 Victoria W. Simmons Sarah H. Triplett

Salutatorian Sarah M. Jensen

Recognition of Class Advisors Meagan O. Field
 Class Vice President

Sincere Thanks To

Ms. Ellin Booras, Principal
 Mr. Robert Biehl, Assistant Principal
 Mr. Jonathan Shapiro, Assistant Principal
 SHS Faculty and Staff
 Mr. Donald Franke, Graduation Coordinator
 Mrs. Carole Antis ~ Mr. Joseph Moore
 SHS Graduation Committee
 Mrs. Laura Carlyle ~ Mrs. Susan Lindholm ~ Mrs. Jeannie Wallin
 Ms. Deborah O'Brien ~ Ms. Michelle Raymond
 Mr. Skip Tetreault, Mr. Jamie Booth & the SHS Maintenance Staff
 Mr. Mark Bridges and the Building/Grounds Team
 Sandwich Hollows ~ Sandwich Agway
 Mr. Bryan Joseph, Norstar Technical Solutions – Sound Design
 Mr. Joe Armellino, Executive Director,
 Sandwich Community Television

"The Irish Blessing" (J.E. Bacak) SHS Style

Valedictorian Brendan S. Somerville

Class Gift Caroline E. Collins
 Class Treasurer

Meagan O. Field
 Class Vice President

Presentation of Yearbook David J. Shorten
 Class President

Presentation of Diplomas Ms. Ellin Booras
 Principal
 Mr. Dana Barrette
 Chairman, Sandwich School Committee

Mr. Robert Biehl,
 Assistant Principal

Mr. Jonathan Shapiro
 Assistant Principal

"Acclamation" (James Curnow) SHS Concert Band

Please Stand

SANDWICH HIGH SCHOOL CLASS OF 2007

Khalid G. Abbady
 Ethan William Adams
 Randall Joseph Aittaniemi
 Erik Enrique Alvarenga
 Andrew James Anderson
 David Matthew Anderson
 Matthew Peter Ardito
 Steven Wesley Arnowitt
 Derek Daddona Arsenault
 * Amanda Lynn Azarian
 Kera A. Baacke
 Nichole Marie Baldwin
 * Brian Edward Balkam
 George Francis Barber III
 Stephanie Alexandra Barnaby
 Joshua Luis Barrigas
 Alexandria Kelley Bartel
 Ylenia Valeria Basilico
 Christina Noel Baumhoff
 Andrew Steven Bavelock
 Spencer Helen Behlman
 Timothy John Beriau
 Keith Mitchell Bishop
 Nicholas William Black
 Brian Robert Bodjiak
 Brittany Helene Boles
 Adrianna Jean Bourget
 Ethan Wells Bourne
 Robert Ryan Brabants
 * Diane Grace Brackett
 Stephen Patrick Bradley
 Kristen Ann Branzetti
 Benjamin Edward Bridges
 Michael Allen Bridges
 * Chelsea Elizabeth Briggs
 William Jordan Buckley
 William Joseph Burke III
 Scott Dean Burns
 Mark Ryan Burrige
 Taylor-Lynne Cabral
 Thomas John Caldeira
 Maria Patrice Carchidi
 Alexandra Borjeson Caron
 Sarah Elizabeth Carrita
 Andrew Edward Casamassima
 Ian Schaefer Catten

Elizabeth Marie Childs
 Crystal Anne Clark
 Shawn Patrick Clifford
 * Matthew Adam Cobb
 * Frank Phillip Cogliano III
 * Caroline Elizabeth Collins
 Joseph Jeremiah Collins
 Zachary Francis Colombo
 Emily Elizabeth Colona
 Zachary Charles Comstock
 Brian Connors
 Thomas Kevin Conrad
 Brendan John Conway
 Victoria Angeline Cordero
 Brian Thomas Corey
 Adam David Costa
 Ryan Andrew Costa
 Laura Marie Costin
 William Joseph Cotter
 Ashley Marie Cragar
 Joseph Patrick Creedon
 Amanda Elizabeth Crosby
 Ian Michael Crowley
 Rebecca Anne Crowley
 Emily Jane Daly
 Alexandra Marie Darzenta
 James Michael Davidson
 Stephen William Davis
 Ashley Jane Derome
 Erica Ann DeMello
 Kerri L. DePasqua
 Andrew J. DeVellis
 Rachel Anne DeVerna
 Megan Christine Diemer
 Emily L. Dillan
 Ryan Anthony DiPetta
 Adam Elliott Downey
 Kaitlyn Sara-Ann Downey
 Elizabeth Mary Dropo
 Justine B. Ducie
 * Alicia M. Duffany
 Amber Collette Dumas
 Jeremi David Dunn
 * Anna Katherine Dupuis
 Lauren Rose Durno
 Kimberly Beth Faiella
 Nicole Rae Favret
 Benjamin H. Fenstermacher
 Ananda Kailyn Field
 * Meagan Olivia Field
 Nathaniel Block Fine
 Gina Marie Finocchi
 Taylor Lee Fisher
 * Stephanie Meredith Fitch

Joshua Michael Fitzmaurice
 Meghan Rose Fitzpatrick
 Allison Elizabeth Flynn
 Eric Keith Foster
 * Kayleigh Anne Fraser
 Sarah Jean Frye
 John Daniel Gagnon
 Brianna Ashley Galanto
 Robert Gallagher
 Nina Elizabeth Gambaro
 Jillian Melinda Gelson
 Nathan Andrew Gelson
 Ashley Elizabeth George
 Emily Christine Giampietro
 Allyson Elizabeth Glaser
 Ashley Priscilla Glidden
 Timothy M. Goins
 Brooke Ashleigh Gomes
 Stephen Arthur Gorman
 Christopher David Gould
 Jeffrey Alan Gould
 Meghan Lorraine Govey
 Jonathan Ross Graessle
 * Stephen Robert Grant
 Lucy Elaine Greetham
 Rachael Lynne Griffin
 Andrew Brant Griffith
 Paul Allen Grigorenko Jr.
 Laura Elizabeth Groves
 Bryan Michael Hafferty
 Paul D. Hanna
 Katherine Leigh Harrington
 * Jeffrey Thomas Hayes
 Craig James Hein
 Michael Steven Heras
 Morgan Abigail Hiatt
 Sean Michael Higgins
 * Anna Kathryn Hineline
 Randall Cole Hitchins
 Michael Frederick Hoadley
 Karlyn Munro Hoover
 Paul James Horigan IV
 Blake Edward Howell
 Matthew Nicholas Hughes
 * Amy Elizabeth Hunter
 Shannon Elizabeth Igo
 * Adrienne Eum Sun Ing
 * Jessica Teresa Jackson
 Robert Anthony Jenkins
 +* Sarah Marie Jensen
 Kate Nicole Kaczmarczyk
 Rachel McCarthy Keir
 Michael McKenna Kelley
 John Brendon Kelliher IV

++ Valedictorian
 + Salutatorian
 ■ National Honor Society
 Multicolored tassels denote
 Art Honor Society

Colin Patrick Keohane
 Nicholas Paul Keough
 Noelle Elizabeth Kern
 Patrick Liam King
 Robert Joseph Knott III
 Matthew Joseph Kushinsky
 Kaleigh Antoinette Lambrich
 Michael Lawrence Lambros
 Ashley Elizabeth Langford
 Katelyn Marie Lansing
 Ingrid Margaret Larsen-Silva
 Andrew Robert Lassiter
 Chelsea Lorraine Latham
 Taylor William LaFleur
 Kelsey Frost Lenk
 Jill R. Leonard
 John Richard Lessard
 Lisa Marie Levinson
 Sarah Jane Lindblad
 Kathryn Lee Liset
 Jared Edward York Lompert
 Erica Sue Long
 Corey Richard Loonan
 Alexander Paul Lowry
 William Robert Lyons III
 Andrew Michael MacDonald
 Kaitlyn Maureen MacDonald
 Amanda C. MacKenzie
 Daniel Richard Maloney
 Ashley Marie Manasian
 Allyson Elizabeth Manchester
 Allison Michelle Manning
 Catherine Jenice Manning
 Daniel Martin Mantenfel
 Matthew P. Margeson
 Silva Rose Marino
 William Louis Mark
 Colleen JoAnn Marshall
 Daniel John Marshall Jr.
 Kathryn Elizabeth Mathieson
 Robert Allan Maxim
 Brendan Harrison Mazar
 Tiffany Lynn McCaffrey
 Kasey Ann McCulloch
 Marshall Sergel McDonald
 Ryan Robert McDonough
 Christopher Patrick McEntee
 Camryn Ruth McGinnis
 Erin Marie McGrath
 Michael Ryan McGrath

Kimberly Marie McGuire
 Elias Alfred McQuaid Jr.
 John Thomas Mello
 Joseph Francis Merola III
 Stephen Anthony Miceli
 Jesse Evan Milano
 Zachary James Milano
 Eric Michael Miller
 Scott Joseph Monighetti
 Marissa Kayla Moore
 Jacob Patrick Moroney
 * Erica Brooke Morris
 Stacy Janis Morrissey
 Jeffrey Roy Morse
 Paul M. Mott
 * Brittany Anne Moylan
 * Claire Margaret Moynahan
 Andrew John Mulveyhill
 Nicole Renée Murkidjanian
 Brendan James Murphy
 * Haley Jacqueline Neeven
 * Lindsay Elizabeth Neeven
 Alexander Stanley Nesom
 Ana Naomi Netto
 Laura Carol Newman
 Kelly N. Nolan
 Christine Marie Noonan
 Melissa Norton
 Kyle Stephen Nuss
 Aimée Bernadette O'Brien
 Sara Marie O'Brien
 Gabrielle Nicole O'Grady
 Alison Crystal Oldfield
 Elizabeth Anne Palmatier
 Paul Alexander Panarese
 Brett T. Pankovich
 Haley Beth Patterson
 Christina Joy Pescatore
 Vu David Phan
 Teysha Morgan Phillips
 Dana Lee Porter
 * Eric Michael Pottey
 Ryan Joseph Powderly
 Shane Brian Quinlan
 Brian Thomas Rae
 Megan Victoria Ramos
 Korie Laurél Raucci
 Elizabeth Ruth Raymond
 Holly Frances Raymond
 Allison Holt Repetto
 Robert Patrick Rezendes
 Samantha Joy Ricci

Thomas C. Richardson
 Brendan Michael Rielly
 Robert John Rudowski
 * Jessica Nicole Sayer
 Katelyn Ann Scalera
 Jake Stephen Scott
 Bryant William Sculos
 Jessica Leigh Shiever
 Jonathan Joseph Short
 * David Joseph Shorten
 John Willis Silk
 Jonathan Ernest Simmons
 Kellie Elizabeth Smith
 Kyle Patrick Smith
 Maxwell James Sogard
 ++* Brendan Steven Somerville
 Sean Horgan Sparrow
 * Samuel Joseph Speroni
 * Kathleen Ann Spinello
 Matthew Louis St. Pierre
 Kaela Margaret Stanley
 * Melissa Kate Stanley
 Matthew Paul Stebenne
 Patrick Robert Steele
 Dustin Ryan Straubinger
 Alex Michael Sturm
 Duncan Jeremy Sullivan
 * Erica Christen Tavares
 Elisabeth Ellen Taylor
 * Cayla Marie Tetzlaff
 Devin Bruce Tetzlaff
 Kaitlin Dorothy Thoms
 Justin Chao Wo Ting
 Maja Lynn Tomasek
 Brian Francis Tomasini
 Jeffrey Robert Trask
 Sean Michael Trayers
 Elizabeth Lynn Tremblay
 Danielle Marissa Tropea
 Joshua Crosby Trott
 Christine L. Varkas
 Caroline Gegen Vattelle
 Theodore Harry Vrontas
 * Victoria Ann Walsh
 Kate Amanda Warren
 Samuel Tristan Wheelock
 Daniel John White
 Meghan Ruth White
 Alexander Michael Wilson
 Robert Ernest Wohler
 * Jacob Allen Wood
 Steve Raymond Zabel

++ Valedictorian
 + Salutatorian
 * National Honor Society
 Multicolored tassels denote
 Art Honor Society

Report of the SANDWICH COMMUNITY SCHOOL

It was another very active year for the Sandwich Community School (SCS). The array of Adult Education courses continued to grow, with many new courses being offered with each of our six brochures. We are very pleased to report that more Cape Cod artists graciously offered their art for our front cover. This was our attempt to display a more pleasing and attractive brochure while at the same time to introduce our patrons to the artists and their work. This has turned into a great community partnership. Of interest, now more than half our students come from towns other than Sandwich.

We are happy to report that pool membership has also grown over the past year, with many more children learning to swim than ever before. One of the pool's sayings is, "if you are surrounded by water, shouldn't you know how to swim?" We think the message is getting across. The High School Boys and Girls swim teams enjoyed a fine year of competition and personal growth, and we are most pleased to be able to support them in this effort. And as always, we served hundreds of adult swimmers and families who find the pool a place of social and physical enjoyment.

The Sandwich School for Early Learning (SEL) is thankful for its loyal parents and children who make the SEL program a joy. It is a place where the youngest among us are well prepared by talented teachers and staff to successfully make the transition to the K-8 schools. We embarked upon the planning for a new building for the SEL, with the site for the proposed building being surveyed and the "footprint" drawn. It is our fervent hope to replace the current aging structure with a school better suited to the educational and physical needs of these young people.

Facilities Use registration and application management continued to be a complex and time-consuming venture. Each year, there is more demand for the limited commodities that are our school district's gymnasiums, playing fields, auditoriums, resource rooms

and classrooms. The good news is that this demand suggests a vibrant community focused on healthy minds and bodies. The bad news is that demand exceeds supply, and the facilities require much more maintenance than is currently able to be supplied. A new approach to the use and maintenance of these critical facilities is sorely needed.

Our Computer Center has seen a growth in business. We have reached out to small business owners and operators by packaging computer courses that meet their needs. The response has been heating. We began 2008 with brand new equipment and software which will allow us to offer the very latest technology to serve our patrons. Drivers Education has remained a strong offering, and the convenience of having classes at the high school has been a blessing to parents who would otherwise have to drive their future operators to other locations outside of Sandwich. Summer School offered classes to over 110 students, most of whom were Sandwich students with sprinkling of out-of-town students. Our Summer Camp was the best ever, as indicated by the enrollment and the reactions of our campers. It's good to be a kid!

My hat is off to our Executive Council and its subcommittee who work tirelessly all the year round to ensure that the mission of the Community School is realized for all citizens of Cape Cod and beyond. A grateful thank you to the Superintendent of Schools, Dr. Nancy Young, and all the members of the School Committee, without whose support we would literally not exist. Their encouragement and counsel is a blessing. A special thanks to all of our students and patrons. You make us happy to come to work. To our teachers you are our reputation and our core. We hope you have had some fun while inspiring our students. To the SCS staff, my sincere appreciation. Your hard work, creativity, and sense of humor, continue to surprise and hearten me. You're the best.

Respectfully submitted,

Jim Lehané, Director
Sandwich Community School

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

Elected School Committee Representatives:

<u>Town of Bourne</u>	Kenneth Pereira, Treasurer Rose Merritt
<u>Town of Falmouth</u>	Donald Haynes, Vice-Chair Edmund Zmuda
<u>Town of Marion</u>	Eunice Manduca
<u>Town of Sandwich</u>	Penny Blackwell, Chair Steven Chalke
<u>Town of Wareham</u>	Kim Carman Kent Pearce
Superintendent	Kevin C. Farr

Upper Cape Cod Regional Technical School enrollment, as of October 1, 2006 consisted of one hundred eleven (111) students from Bourne, one hundred eighty-one (181) from Falmouth, twenty-one (21) from Marion, one hundred thirty-one (131) from Sandwich, and one hundred eighty-nine (189) from Wareham. Sixty (60) students were enrolled in the Licensed Practical Nursing Program for a total of 693 students. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 693-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 1,001 adult students were enrolled in evening courses during this fiscal year.

Upper Cape Tech has secured a grant for partial funding of a feasibility study to investigate the possibility of installing a second larger wind turbine on school property. There is currently a ten-kilowatt wind turbine in operation which is providing the school with approximately enough electricity necessary to power three energy efficient homes.

The Bourne Braves of the Cape Cod Baseball League played their second season on the newly constructed ball field. School and league officials are currently exploring options for the installation of lights so that night games may be played at the field next season.

The New England Association of Schools and Colleges sent a visiting team to the school for four days during the month of April to conduct its decennial evaluation. Upper Cap Tech received commendations in a number of areas including the openness of the administration to the student, the respect for staff shown by students, the positive rapport with the community, excellent graduation statistics, exceptional student body, and the completion of both one and three-year follow-up surveys. The visiting committee recommended that the administration consider a building expansion in the near future, based on the growing enrollment numbers.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Kevin C. Farr, Superintendent
Upper Cape Cod Regional Technical School

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2007

SANDWICH

Kyle Anderson
Matthew Andrade
Brandon Beaulieu
Bonni Boardley
Michael Casey
Matthew Clancy
Brian DeVico
Caitlyn Dietrich
Richard Dietz
Jonathan Karras

Brian Kendall
Joshua Masaschi
Aaron Neal
Brian Paquette
Ryan Pearson
James Piver
Brian St. James
Patrick Taylor
Matthew Wertz

MEETING SCHEDULE

Section is subject to change. Please check the Town Hall Annex
town board to confirm the date, time and location of meetings.

Board of Appeals

2nd & 4th Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Board of Assessors

Contact Town Hall for Meeting Schedule

Library Trustees

Tues., 3 p.m., Sandwich Public Library

Commission on Disability

Contact Town Hall for Meeting Schedule

Communications Technology Advisory Committee

Mon., 7:30 p.m., Community Room, 20 Tom's Way

Community Preservation Committee

Mon., 5:00 p.m., 16 Jan Sebastian Dr.

Conservation Commission

2nd & 3rd Wed., 7:30 p.m., 16 Jan Sebastian Dr.

Council on Aging

Mon., 11:30 a.m., Human Services Bldg.

Economic Development Committee

2nd & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.

Friends of Sandwich Public Library

Wed., 10 a.m., Sandwich Public Library

Finance Committee

Contact Town Hall for Meeting Schedule

Golf Advisory Committee

Mon., 7:00 p.m., Sandwich Hollows Golf Club

Board of Health

Mon., 7:00 p.m., 16 Jan Sebastian Dr.

Historical Commission

Wed., 3:00 p.m., Sandwich Public Library

Historic District Committee

2nd & 4th Wed., 6:30 p.m., 16 Jan Sebastian Dr.

Housing Authority Commission

Thurs., 6:15 p.m., 20 Tom's Way

Library Trustees

2nd Tues., 7:00 p.m., Public Library (except July and August)

Personnel Board

Contact Town Hall for Meeting Schedule

Planning Board

2nd & 3rd Tues., 7:15 p.m., 16 Jan Sebastian Dr.

Recreation Committee

Tues., 7:00 p.m., Human Services Bldg.

School Committee

1st & 3rd Wed., 7:00 p.m., Sandwich High School Library

Board of Selectmen

Every Thurs., 7:00 p.m., Human Services Building.
(except July and August – every other Thurs.)

Visitor Services Board

2nd Tuesday, 8:30 a.m., 16 Jan Sebastian Dr.

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street

Office of the Board of Selectmen	888-4910
Office of the Town Administrator	888-5144
Accounting Office	888-0352
Office of the Treasurer	888-6508
Office of the Human Resources Director	833-8061

Town Hall Annex, 145 Main Street

Assessing Department	888-0157
Information Technology	833-8069
Office of the Tax Collector	833-8012
Office of the Town Clerk	888 0340
Transfer Station/Beach Sticker Sales	833-8012

Public Library, 142 Main Street 888-0625 Town Archives

Public Works Department, 500 Rte. 130 833-8002

Cemetery	
Town Engineer	
Highway	
Parks	
Tree Warden	
Sanitation/Transfer Station	888-1969

Sandwich Marina, 25 Ed Moffit Drive 833-0808

Human Services Building, 270 Quaker Meetinghouse Road

Council on Aging	888-4737
Public Health Nurse	833-8020
Recreation Department	888-4361

Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte. 130

Animal Control Officer	833-8004
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Engineering Department	833-8000
Natural Resources Department (Conservation)	833-8054
Planning Department	833-8001

Police Department, 117 Rte. 6A, Sandwich

(Non-Emergency)	888-3343
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Fire Department, 115 Rte. 6A, Sandwich

(Non-Emergency)	888-0525
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School Superintendent, 365 Quaker Meetinghouse Rd. . 888-1054

Sandwich Hollows Golf Club, Round Hill Road 888-3384

Facilities Department, 34 Quaker Meetinghouse Rd. 477-9457

TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY

911

Accountant	888-0352
Animal Control Officer	833-8004
Archives (located at the Public Library)	888-0625
Assessors	888-0157
Barnstable County (Main #)	362-2511
Barnstable County Reg. Of Deeds	362-7733
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Business Manager (School)	888-1054
Cable TV (Comcast)	(Toll Free) 800-COMCAST (800-266-2278)
Cable TV Studio (SACATV)	888-6800
Canal Region Chamber of Commerce	759-6000
Cape Cod Times Newspaper	888-5454
Community School –	
Child Care @ Wing School	888-8004
Facilities Use Coordinator	833-4726
Main Office @ High School	888-5300
Pool	888-3995
Council on Aging	888-4737
Engineering Dept.	833-8000
Facilities Manager	477-9457
Fire (non-emergency)	888-0525
Forestdale School –	
Main	477-6600
Nurse	477-2866
SPED	477-5472
Gas/Plumbing Inspector	888-4200
Golf Course (Sandwich Hollows)	888-3384
Health Agent	888-4200
High School	888-4900
Athletic Director	ext. 5037
Guidance	ext. 5023
Library	ext. 5043
Nurse	ext. 5044
SPED	ext. 5033
Historic District	888-4200
Housing Authority	833-4979
Hoxie House	888-1173
Human Resources	833-8061
Information Technology	833-8069
Library	888-0625
Marina	833-0808
Municipal Liens	833-8012
Natural Resources (Conservation)	833-8054
Oak Ridge School –	
Main	833-0111
Nurse	833-0988
SPED	888-1206
Otis Air Force Base	968-4670
Planning Board	833-8001
Police (non-emergency)	888-3343
Public Health Nurse	833-8020
Public Works Department	833-8002
Cemetery	
Highway	
Parks	
Town Engineer	
Tree Warden	
Transfer Station	888-1969
Recreation Director	888-4361
Sandwich Chamber of Commerce	833-9755

Sandwich Enterprise Newspaper	800-286-7744
Sandy Neck (4x4 Permits)	362-8300
Selectmen	888-4910
Shawme Crowell Forest	888-0351
Shellfish Inquiries	833-8054
State Fish Hatchery (MDFW)	888-0008
Superintendent of Schools	888-1054
Tax Collector	833-8012
Thornton Burgess	888-4668
Town Administrator	888-5144
Town Clerk	888-0340
Treasurer	888-6508
Broadsider Newspaper	888-0000
Veterans' Services	(Toll Free) 888-778-8701
Water District	888-2775
Weights & Measures	1-508-862-4671
Wing School –	
Main	888-1343
Nurse	888-7016
SPED	888-3666
Wire Inspector	888-4200

FAX NUMBERS

Animal Control Officer	833-0018
Assessing	833-8098
Board of Appeals	833-8006
Canal Region Chamber of Commerce	759-6965
Community School (High School location)	888-8095
Council on Aging	833-9154
Natural Resources (Conservation)	833-0018
DPW	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (Sandwich Hollows)	833-1689
High School	833-8392
Housing Authority	833-4993
Human Resources	833-8045
Inspections	833-0018
Library	833-1076
Marina	833-8026
Nursing	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation	888-5884
Selectmen	833-8045
Superintendent of Schools	833-8023
Tax Collector	888-2497
Town Administrator	833-8045
Town Clerk	888-2497
Treasurer	888-8655
Wing School	888-1082

TOWN WEBSITE

www.sandwichmass.org

TOWN E-MAIL ADDRESSES

townhall@townofsandwich.net

selectmen@townofsandwich.net

SANDWICH CHAMBER OF COMMERCE WEBSITE

www.sandwichchamber.com

SANDWICH VISITOR SERVICES BOARD WEBSITE

www.sandwichma.org



Town of Sandwich

2008

Annual Reports

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1639	
County:	Barnstable	
Population:	January 1, 2007 – 23,000 January 1, 2008 – 23,020	
Area:	43.95 square miles (includes 14.95 square miles in the Massachusetts Military Reservation)	
Highest Elevation:	292 feet (Telegraph Hill)	
Lowest Elevation:	Sea Level	
Miles of Road	246.8 miles (148.4 Town owned, 21.2 State, 77.2 Other)	
Area Code:	508	
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)	
Government:	5 Member Part-Time Board of Selectmen and a Town Manager Open Town Meeting, 1 st Monday in May Town Election, 1 st Thursday following the 1 st Monday (Annual Town Meeting)	
FY 2008 Tax Rate, Residential:	\$9.61 per thousand, Sandwich Water District \$.92, No. Sagamore Water Dist. \$.68	
FY 2009 Tax Rate, Residential:	\$10.27 per thousand, Sandwich Water District \$.88, No. Sagamore Water Dist. \$.69	
Public Schools:	Henry T. Wing School (K-8) 788 students Oak Ridge School (K-8) 912 students Forestdale School (K-8) 839 students High School (9-12) 1,035 students Upper Cape Cod Vocational Technical School (Bourne) 119 Sandwich students as of 10/1/08	
Public Safety:	Full-Time Police and Fire Department (with ambulance service)	
Public Library:	Sandwich Public Library, founded 1891, FY'08 73,500 vol.	
Utilities:	Electric: NSTAR Telephone: Verizon National Grid (formerly KEYSPAN) Water: Sandwich Water District Cable Television: Comcast Cable TV (Toll Free)	800-592-20 800-980-99 800-548-80 508-888-27 800-COMCA (800-266-227
Nearby Hospitals:	Cape Cod Hospital (Hyannis) Falmouth Hospital (Falmouth) Jordan Hospital (Plymouth) Tobey Hospital (Wareham) Rehabilitation Hospital of the Cape & Islands (RHCI - Sandwich)	508-771-18 508-548-53 508-746-20 508-295-08 508-833-40
Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker), Calvary Chapel of Cape Cod	

2008
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod



For the Year Ending December 31, 2008

2008 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held on December 10, 2008 at Sandwich Hollows Golf Club to honor Town Employees their years of dedicated service to the Town and to give special honor to recipients of the Volunteer of the Year and Employee of the Year Awards.

EMPLOYEE OF THE YEAR

Mark Bridges – Principal, Wing School
Donna Boardman - Inspector of Buildings

VOLUNTEER OF THE YEAR

Edward Webb – Sandwich Police Academy

15 Year Employees

Marie L. Buckner	Human Resources
Janice L. Hagberg	Human Resources
Michael J. Nurse	Police Department
David G. Ames	Fire Department
Peter M. Pozerski	Fire Department
Patricia C. Allietta	School Department
Leo Archambeault, Jr.	School Department
Heidi Anderson-Walsh	School Department
Barbara A. Garrity	School Department
Patricia A. Graham	School Department
Mark K. Gilmore	School Department
John Michael Parker	School Department
Suzanne E. Perdigao	School Department
Martin P. Russo	School Department
Victoria J. Schulz	School Department
Janet C. Simpson	School Department
Karen Lee Sabetta	School Department
Ann F. Shea	School Department
Susan E. Waldman	School Department

25 Year Employees

Karen L. Stapleton	School Department
Mary A. Washburn	School Department
Peter B. Trimble	School Department
Timothy Q. McMahon	Fire Department

30 Year Employees

Duncan E. Brown	School Department
Virginia M. Wallin	School Department

35 Year Employee

Robert J. George	Fire Department
------------------------	-----------------

40 Year Employee

Mary Beth Dunphe	School Department
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*"A welcoming sunset brings to a close
a summer day at the canal."*

– Don Fleet

Cover photo provided by

Don Fleet, Fleetwood Photography, East Sandwich, Massachusetts

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General Government



Photo courtesy of Sandwich Archives

Grove Street 100 Years Ago.

Report of the BOARD OF SELECTMEN AND TOWN MANAGER

The Town of Sandwich achieved measurable progress in a number of areas in 2008. Based on spirited discussions with the Charter Review Committee, the Town held a Special Town Meeting in January to vote on updating the Town Charter. Since it was established through the adoption of a Special Act by the state Legislature, the Town was required to seek new special legislation to amend the charter. Unfortunately, the state Legislature did not vote on the Town's request during their 2008 session. Thus, the Town will be required to confirm this vote again at its upcoming Annual Town Meeting in order for the state Legislature to act on our request.

The Town also worked feverishly on updating its Local Comprehensive Plan (LCP). The Town's Local Planning Committee dedicated numerous hours meeting, reviewing documents, discussing updates, working with the Town's consultant, and planning and participating in public workshops. The end result was a high quality update to the Town's LCP, which was endorsed by the Planning Board and Board of Selectmen. In turn, it also received preliminary certification from the Cape Cod Commission. We look forward to bringing this important document to the upcoming Annual Town Meeting for town-wide approval.

During 2008 the Town received notification from various state agencies that it was not adequately protecting certain endangered animal species at Town Neck Beach, and that corrective actions were required. As a result, the Town quickly assembled a team of resident volunteers to help monitor the area and educate the public. In addition, the Town also funded Police details at selected times and locations to further ensure compliance with federal, state and local laws protecting endangered species. This effort was a dramatic success, with all the various stakeholders involved in agreement that the efforts resulted in three general areas of improvement: (1) protecting Piping Plovers and Least Terns; (2) educating the public on how their actions can affect wildlife and the environment in Town Neck Beach; and (3) reducing levels of other types of inappropriate (and in many cases illegal) behavior due to the presence of the resident volunteers and Police details. The Town will continue its renewed effort to protect all the critical resources in the area to ensure that it can continue to be enjoyed by the public for years to come.

In contrast to the resounding success achieved in Town Neck Beach, the Town was admittedly less successful in addressing concerns with emergency response times in the East Sandwich area. The Sandwich Fire Chief and Deputy Chief attended numerous Board of Selectmen meetings to present response time data, and the associated costs if the Town wished to increase staffing to address the situation. The Board also held a public forum to solicit input from the public on this important issue. While there was consensus that emergency response times in this part of town should be reduced, there was no agreement on how to best achieve that result. Ultimately, a petition article was passed at the fall Special Town Meeting which appropriated a significant amount of funding from Surplus Revenue to fund hiring an additional eight firefighters for East Sandwich.

Due to concerns about the sustainability of using one-time "Cash" to fund recurring operating expenses, to date the Board has not decided to expend these funds to hire the additional staff. The Town will continue to work on trying to address this issue, recognizing that it will prove to be an even more difficult problem to solve in the future as projected budget deficits increase.

The Town also began working on the cable television license renewal process during 2008, since the Town's contract with Comcast will expire in 2009. As part of this effort, the Town helped establish a consortium of eight Cape Cod towns to minimize duplicative efforts and costs wherever possible. This regional approach has proven to be very effective, including the securing of \$20,000 from Essex County to assist in these efforts. In addition to working with the consortium, the Town contracted with UMass Dartmouth's Center for Policy Analysis to conduct a professional survey as part of the required "Ascertainment Process." The Board also held two formal Ascertainment Hearings to solicit input from the public. In late 2008 the Town finalized the renewal Request for Proposal for Comcast. In the spring of 2009 the Board will review proposal(s) from any interested cable television companies, and will negotiate the most favorable terms possible – as limited by various federal and state legal constraints – to ensure that Sandwich residents receive cable television services that best meet the community's needs.

During 2008 the Town Manager assembled selected Town staff, various committee members, and residents to participate in an informal working group to help guide the Town Hall restoration and rehabilitation project funded by the Community Preservation Act. This exciting project has steadily moved ahead during the year, including the hiring of a project manager through a Request for Proposals, and an architect through a Request for Qualifications. The Town's project manager and architect have made outstanding progress with the planning and design development stages of the project. We look forward to reaching significant milestones in 2009, including soliciting bids for the construction phase of this important historical centerpiece of the Town.

Lastly, we would like to recognize and honor the memory of two dedicated Town employees: Town Clerk Barbara Walling and Inspector of Buildings Donna Boardman, both of whom passed away in 2008. We are grateful for the more than 45 years of combined dedicated service to our community. The way these two courageous women handled their illnesses and battled cancer while appreciating every day is an example to us all. They are both sorely missed by their families, friends, co-workers, and the public they adoringly served.

Respectfully submitted,

Linell M. Grundman, Chair
John G. Kennan, Jr., Vice Chair
Frank Pannorfi
F. Randal Hunt
Dana P. Barrette

George H. Dunham,
Town Manager

Douglas Lapp
Assistant Town Manager

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress

John Kerry
3 Bowdoin Square
5th Floor
Boston, MA 02114
Tel. 617-565-8519
Fax 617-248-3870
E-mail john_kerry@kerry.senate.gov

Senator in Congress

Edward M. Kennedy
100 JFK Federal Building
Boston, MA 02203
Tel. 617-565-3170
Fax 617-565-3183
E-mail senator@kennedy.senate.gov

Congressman – 10th District

William D. Delahunt
154 Rayburn House Office Bldg.
Washington, D.C. 20515
Tel. 202-225-3111
Fax 202-225-5658
E-mail william.delahunt@mail.house.gov

16 Main Street
Barnstable, MA 02601
Tel. 800-870-2626
Tel. 508-771-0666
Fax 508-790-1959

STATE

Governor

Deval Patrick
Office of the Governor
State House - Room 360
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9725
Web Site www.mass.gov

STATE SENATE

Plymouth & Barnstable District

Senator Therese Murray
State House - Room 332
Boston, MA 02133
Tel. 617-722-1500
Fax 617-722-1072
Chief of Staff - Richard Musiol, Jr.
Aide - Laura Tassinari
E-mail therese.murray@state.ma.us

Plymouth – District Office

Senator Therese Murray
10 Cordage Park Circle
Room 229
Plymouth, MA 02360
Tel. 508-746-9332
Fax 508-746-4910

State House of Representatives

Representative Jeffrey D. Perry
5th Barnstable
State House - Room 136
Boston, MA 02133-1054
Tel. 617-722-2800 x8743
Fax 617-722-2819
Staff: Taylor White
E-mail rep.jeffreyperry@hou.state.ma.us

District Office -

449 Route 6A
P.O. Box 1435
Sandwich, MA 02563
Tel. 508-888-2158
Staff: Taylor White
E-mail electjffperry@aol.com

COUNTY

Barnstable County Commissioners

PO Box 427
3195 Main Street
Barnstable, MA 02630
Dir Tel. 508-375-6648
Tel. 508-362-2511 (County Complex)
E-mail webmaster@barnstablecounty.org

Sheila Lyons, Chairman - Wellfleet
Mary Pat Flynn, Vice-Chairman - Falmouth
William Doherty, Commissioner - Harwich

Barnstable County Assembly of Delegates

Thomas F. Keyes
179 Old County Road
East Sandwich, MA 02537
Tel. 508-888-4327
E-mail tkeyes@capecod.net

Cape Cod Commission

3225 Main Street
PO Box 226
Barnstable, MA 02630
Tel. 508-362-3828
E-mail frontdesk@capecodcommission.org
Alan G. Trebat – Sandwich Representative

TOWN OFFICIALS through June 30, 2009

ELECTED OFFICIALS

Board of Selectmen

Linell Grundman, Chair	2010
Frank Pannorfi	2009
F. Randal Hunt	2010
John Kennan, Vice Chair	2011
Dana Barrette	2011

Board of Assessors

Lawrence B. Harrington, Chair	2010
Nicholas E. Fernandes, Jr.	2009
Madlon Jenkins-Rudziak, Vice Chair	2011

Town Clerk

Julia C. Hendy, Temporary	2009
---------------------------------	------

Moderator

Jan Levin Teehan	2009
------------------------	------

Constables

Joseph M. Cotter	2010
Clyde S. Gill	2011
James Joseph Sullivan	2009

Board of Health

Sean P. Grady, Chair	2011
Sandra Lee Tompkins	2010
Rebecca Lovell Scott	2009

School Committee

Robert Guerin, Chair	2009
Barbara A. Susko	2011
Sandra Aleta Barton	2010
Robert F. Simmons, Vice Chair	2010
Sharron Marshall	2011
Trish Lubold	2009
Shaun Cahill	2009

Trustees of the Sandwich Public Library

Jeanie M. VanderPyl, Chair	2011
Joseph V. Maruca	2009
David E. Goehringer	2009
Vivien B. Kellerman	2009
Janet R. Czarnetzki	2010
Carolyn Weimar	2010
Alice Baker	2010
Jessica Moon Germain	2011
Mark A. Wiklund	2011

Trustees of Weston Memorial Fund

Geoffrey F. Lenk	2009
Charles F. Scribner	2010
Peter N. Conathan	2011

Planning Board

Amy Lipkind, Chair	20
Taylor White, Vice Chair	20
Alan G. Trebat	20
Ralph Vitacco	20
Daniel Marsters	20
Joseph A. Vaudo	20
Richard A. Claytor, Jr.	20

Sandwich Housing Authority

Robert F. Simmons, Jr., Chair	20
Daniel DiGiandomenico	20
Harry Earl Lantery, Jr.	20
Richard Johnson	20

Sandwich Historic District Committee

Old King's Highway Regional Historic District

Patricia McArdle, Chair	20
Barbara Shaner	20
Michelle Merolla	20
William R. Collins	20
Andrew Jones, Alternate	20

Upper Cape Cod Regional Technical Vocational School

Penelope Jane Blackwell	20
Steven L. Chalke	20

APPOINTED OFFICIALS

Town Accountant

Doreen A. Guild	20
-----------------------	----

Archives and Historical Center Committee

David Leary	200
Barbara Gill	200
Lauren Robinson	200
Julia C. Hendy, Temporary Town Clerk	

Barnstable County Home Consortium

H. Earl Lantery	200
-----------------------	-----

Barnstable County Human Rights Commission

Cynthia Correia Denmat, M. Ed.	201
-------------------------------------	-----

Barnstable County Regional Planning Committee

James Silva	200
-------------------	-----

Board of Appeals

Derick Q. Watt	2009
Mark VanBuskirk, Chair	2013
Bert Jensen	2009
Les Killion	2011
Christopher Neeven	2012
Ph Crossen, Associate	2009
eph Cavaco, Associate	2009
Bert Whearty, Associate	2009

Pe Cod Commission Representative

in C. Trebat, Esq.	2010
-------------------------	------

Pe Light Compact

Charles Kleekamp	2009
nes Voelxen, alternate	2009

Pital Improvement Planning Committee

Appointed by Moderator)

Christopher Richards, Chair	2009
Michael Baker	2009
in Vibberts	2009
ul Kilty	2009
in Juros	2009

metery Commissioners

ink Pannorfi	2009
ell Grundman	2010
na Barrette	2011

Community Preservation Committee

Stephen Hayes, Chair	2010
sa Bates	2011
ul Sylvia	2011
urbara Shaner	2011
ff Wilgis	2009
nathan Shaw	2009
Earl Lantery, Jr.	2010
m Cooney	2009
Richard Claytor	2010

Commission on Disability

ail Brides	2009
Maureen McNamara	2010
olly Sherman	2011

Communications Technology Committee

David Mitchell, Acting Chair	2009
John Tzimirangas	2009
ary Nichols	2009
y Beirne	2009
Richard Augustine	2009
anne O'Keefe	2009
Arthur Neill	2009
Randal Hunt	
Michael Twomey	

Conservation Commission

Jeff Wilgis, Chair	2010
Elizabeth Desaulnier	2010
Michael Zylich, Vice Chair	2011
Christopher Kirrane	2010
David Sullivan	2011
James Corven, Associate	2009
Robert Silver, Associate (Res.)	2009

Council on Aging

Jan Teehan	2011
Jennifer Hamilton, Vice Chair	2010
Carol Vigliano	2011
Emmanuel Freddura	2009
Katherine Heras	2009
Regina Peters, Chair	2010
Marian McLoughlin	2010
Maureen Schneider	2010
Robert Sheenan	2011

Economic Development Committee

Cindy Russell, Chair	2009
John Harris	2009
Kate Bavelock	2009
John Dymecki	2009
Shawn Murray	2009
Joanne O'Keefe, alternate	2009

Emergency Management/Planning Committee

James Silva, Director	2009
Ron Santos, Deputy Director	2009
Richard Farrar	2009
Judith Koenig	2009
Steve Hall	2009
George Dunham	2009
Dan Mahoney, Jr.	2009
Andrew Heckler	2009
Greg Fayne	2009
Scott Ames	2009
J. J. Burke	2009
Dennis Newman	2009
Paul Tilton	2009
Rick Reino	2009
Tammy Pimental	2009
Troy Lima	2009
Sean Maroney	2009

Energy Committee

Damien Houlihan	2009
Charles Kleekamp	2009
Eric Nelson	2009
Kathleen Yetman	2009
Sarah Murray	2009
Thomas Doherty	2009
Kevin Burgess	2009
Robert Gottsche	2009
Anna Burroughs-Merrill	2009

Fence Viewer

Donna Boardman (deceased)	2009
Pete Sherwin	2009

Finance Committee (appointed by Moderator)

Paul Kilty, Chair	2011
John Vibberts, Vice Chair	2009
Veronica Mooney	2011
Ellen E. Scott	2009
Glenn Paré	2010
William Diederling	2010
Hank Tuohy	2010
Ellen Yaffe	2011
Thomas A. Hickey	2009

Forest Warden

George Russell, Jr.	2009
--------------------------	------

Golf Advisory Committee

John Tzimirangas, Chair	2009
Brian Jordan	2009
Mike Regan	2009
Hank Sennott	2009
Norman Theriault	2009
Al Lanoie	2009
Susan James	2009
David Polidor, Superintendent	

Herring Warden

Mark S. Galkowski	2009
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Board of Health Agent (Appointed by Board of Health)

David Mason

Hazardous Waste Coordinator

George Russell	2009
----------------------	------

Community Advisory Council

Frank Pannorfi	2009
----------------------	------

Mass. Military Reservation Senior Management Board

Dana Barrette	2009
---------------------	------

Parking Clerk

Barbara J. Walling (deceased)	2009
Julia C. Hendy	2009

Personnel Board

Karen Miller, Chair	2009
Susan Hart	2009
Stephanie Nadolny	2009
Kelee Renzi	2009

Recreation Committee

Lisa Bates, Chair	2009
Theodore Mullin, Vice Chair	2009
Joanne Sykes	2009
Mickie Young	2009
Vincent Harrington	2009
Ken Mooney	2009
Peter Lambrinos	2009
Peter Brady	2009
Katherine Heras	2009

Registrar of Voters

Joe Carlson	2009
Merilyn Myers	2009
Antoinette L. Gleason	2009

Regional Transit Authority

George H. Dunham	2009
------------------------	------

Right to Know Coordinator

George Russell	2009
----------------------	------

Sandwich Cultural Council

Rob Vinciguerra, Chair	2009
Candice Ronesi	2009
Michael Helfen	2009
Gayle Olsson	2009
Phyllis Helfrich	2009

Sandwich Historical Commission

Kaethe Maguire, Co-Chair	2009
Jonathan Shaw, Co-Chair	2009
Carolyn Crowell	2009
Robert Gunshor	2009
Holly Amans-Kaiser	2009
Jennifer Y. Madden	2009
Barbara Shaner	2009

Shellfish Constable

Mark Galkowski	2009
----------------------	------

Sign Inspector

Donna Boardman (deceased)	2009
Pete Sherwin	2009

Tax Collector

E. Susan Flynn	2009
----------------------	------

Town Treasurer

Craig Mayen	2009
-------------------	------

Veterans' Agent, Director of Veterans' Services and Veterans Burial Agent

Sidney L. Chase	2009
-----------------------	------

Assistant Veterans' Agent

Normal Gill	2009
-------------------	------

Regional Director Veterans' Services

Edward Merigan 2009

Veterans' Graves Officer

Raymond Moniz 2009

Visitor Services Board

Robert King, Chair 2009

Helinda Gallant 2009

Charles Stutzman 2009

Donna Thomas 2009

Pat Bavelock (resigned) 2009

Water Quality Advisory Committee

Sean Grady 2009

Amy Lipkind 2009

Frank Pannorfi 2009

Mike Zylich 2009

Peter Thomas 2009

David Mason 2009

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 888-0352

Doreen Guild, Town Accountant
Phyllis O'Neill, Assistant Town Accountant
Office Personnel:
Maryann Scarpellini

ADMINISTRATOR'S OFFICE/SELECTMEN'S OFFICE 888-5144 or 888-4910

George H. Dunham, Town Manager
Douglas Lapp, Assistant Town Manager
Kathleen Coggeshall, Office Manager
Office Personnel:
Diane Hanelt

ASSESSING DEPARTMENT 888-0157

Edward L. Childs, Principal Assessor
Walter Slepchuk, Assistant Assessor
Judy Rumul, Office Manager
Office Personnel:
Jeanne M. Varney
Sharon Smith

BOARD OF HEALTH 888-4200

David Mason, Agent
Darren Meyer, Assistant Health Agent
Office Personnel:
Katherine Walter

BUILDING DEPARTMENT 888-4200

Donna Boardman, Inspector of Buildings (*deceased*)
Alden "Pete" Sherwin, Assistant Inspector of Buildings
Joan F. Evans, Office Manager
John Pimental, Wire Inspector
Walter Fagnant, Jr., Gas and Plumbing Inspector

COUNCIL ON AGING 888-4737

Janet Timmons, Director
Gayle Moniz, Outreach Coordinator
Office Personnel:
Mary Ellen Steeves

DEPARTMENT OF PUBLIC WORKS 833-8002

Paul Tilton, DPW Director/Town Engineer
Stefan Masse, General Foreman
Kevin Buckland, Tree Warden
Richard R. Saline, Parks Foreman
Sean Mulroy, Sanitation Foreman
Office Personnel:
Patricia Wieman
Personnel:
Gary T. Gray
William Hawkins
Jeffrey P. MacDonald
Brian Fraser
Michael Chesky

John Lifrieri
Richard Malatesta
William Neville
Ylber Berisha

Part-time Personnel:

James Tocci
Ronald Merriam
George Elvander
Steven Clark
William Green
Kevin Murray
Thomas Glynn
Kris Hermanson
Greg Barber
James Driscoll
Daniel Smith
David Webber
Joseph Webber

ENGINEERING DEPARTMENT 833-8000

Samuel Jensen, Assistant Town Engineer
Sean Harrington, Engineering Technician

EAST BOAT BASIN MARINA 833-0808

Greg Fayne, Harbormaster
David Whearty, Assistant Harbormaster
Troy Lima

Office Personnel:

Brenda Manley
Denise Trimble

FACILITIES MANAGEMENT 477-9457

Ted Hamilton, Director

Personnel:

William Sewall, Building Maintenance Specialist
Michael Little, Custodian

FIRE DEPARTMENT 888-0525

George P. Russell, Jr., Chief
Thomas A. Corriveau, Deputy Chief

Office Personnel:

Lisa Malcolmson

Captains:

Timothy Q. McMahon
James B. Huska
Robert R. Black III
Scott Ames

Lieutenants:

Sean Butler
Richard A. Lizotte
Peter M. Pozerski
Jason Vivieros

Firefighters:

David G. Ames
Martin Baumhoff
Robert Black IV
Daniel J. Brun

Lee E. Burrill
Donald G. Campbell
Nathan Coughlan
Andrew Davison
Christopher George
Robert J. George
Joshua Glaser
Peter Halliday
Michael Harrington
Jonathan Houde
Daniel Keane
Drew Lahteine
Karen Macedo
Lawrence Machado, Jr.
Joseph Maciel
Sean Miller
Tammy Pimentel
Gregory Smith
Nicholas C. Souke
Matthew Thompson

Fire Prevention:

John J. Burke

EMS Officer:

Brian Leary

Dispatchers:

Christine A. Lawrence
Kathleen M. Keene
Charmaine Sargent
Kim Bell

MAN RESOURCES DEPARTMENT 833-8061

Marie Buckner, Director
Janice Hagberg, Assistant Director

FORMATION TECHNOLOGY DEPARTMENT 833-8069

Michael Twomey, Director

TURAL RESOURCES DEPARTMENT 888-4200

Mark S. Galkowski, Director of Natural Resources
David DeConto, Natural Resources Officer
Tim Houlihan, Animal Control Officer

Office Personnel:

Michelle Raymond
Carol Barr (part-time)

ANNING AND DEVELOPMENT 833-8001

Gregory Smith, Director

Office Personnel:

Joyce Bartlett
Maureen Carty

POLICE DEPARTMENT 888-3343

Michael J. Miller, Chief of Police

Lieutenants:

Lynne I. Gourley
David J. Guillemette

Office Personnel:

Janice L. Rezendes

Sergeants:

Joseph M. Cotter
Daniel J. O'Connell
Peter D. Howell
Michael J. Nurse
Christopher P. McDermott
Michael T. Bondarek
Jason M. Keene

Corporals:

Thomas Glaser
David Legacy
Michael F. Hoadley

Detective Sergeant:

Terence Murphy

Detectives:

Albert J. Robichaud
Robert Brun
Bruce T. Lawrence

Officers:

Timothy M. Cavanaugh
David M. Malcolmson
Brian A. Bondarek
William R. Patton
Dennis Byrne
Joshua Bound
Matthew O'Brien
Philip Anderson
Michael Wood
Shawn P. O'Neil
David Dwyer
Michael Gumbleton
Christa Cabral
Timothy Kane
Nicholas Giammarco
Lauren Boyd
Daniel Perkins

Special Officers:

Richard White
James Swift
Bart McKay
James R. Spofford

Custodian:

Eugene H. Morrow

PUBLIC HEALTH NURSE 833-8020

Joanne Geake, Public Health Nurse
Cathy Gwynn, Clinic Nurse

Office Personnel:

Marilyn Bassett

PUBLIC LIBRARY 888-0625

Richard J. Connor, Library Director
Cynthia B. Anderson
Doris L. Brow
Carol Bucci
Pamela J. Carmichael
Kelly Depin
Elizabeth Fox
Melissa Frye
Barbara Gill
Willa Grant
Colleen S. Hayes
Kathleen M. Johnson
Joann Latimer
Susan J. Lavery
Rebecca H. Lawrence
Willard McCluskey
Stuart W. Parsons
Lauren L. Robinson
Vincent J. Sgro
Karen E. Varjian
Jeannie Varney
Patrice M. Vineis

RECREATION DEPARTMENT 888-4361

Guy Boucher, Director
Janice Souza, Assistant Director
Seasonal Office Support:
Rosemary Rhodes

SANDWICH HOLLOWES GOLF COURSE 888-3384

John R. Johnson Jr., Director
David B. Polidor, Superintendent
Jesse Schectman, Golf Operations Supervisor
David Tilly, Groundskeeper
Stanley Romano, Mechanic
Office Personnel:
Jeannette Scalese

TOWN COLLECTOR'S OFFICE 833-8012

E. Susan Flynn, Town Collector
Carol Ann Peterson, Assistant Town Collector
Office Personnel:
Warren Bovarnick
Sally Styche

TOWN CLERK'S OFFICE 888-0340

Barbara J. Walling, Town Clerk (*deceased*)
Judy Hendy, Assistant Town Clerk
Office Personnel:
Susan Lundquist

TREASURER'S OFFICE 888-6508

Craig Mayen, Town Treasurer
Jo Ann Gagner, Assistant Town Treasurer (retired)
Office Personnel:
Robin Cherry
Christine Brailey-Green

Report of the HUMAN RESOURCES DEPARTMENT

2008 saw a few changes in staff through resignations and re-assignments. The Recreation and Planning & Development Directors resigned to take other positions. We were fortunate to hire Greg Smith as our new Planning & Development Director and Guy Fisher as our new Recreation Director. Both men are wonderful additions to their respective departments. Dianne Nickerson, Natural Resources Administrative Assistant and Jo Ann Gagner, Assessing Department Treasurer both retired in 2008. We miss them both and thank them well. We added Michelle Raymond to the staff at Natural Resources and Christine Brailey-Greene at the Treasurer's Office. They are great additions! When Marilyn Basset moved back over to the Nursing Department to fill a vacancy, Sharon Smith was hired to replace Marilyn in the Assessing Department. John Lifrieri and Ylbertha were hired as Laborers in the DPW. All are doing great in their positions! We also would like to thank three temporary employees for their support to the Town. Gary Fryxell in the Assessing Department, Linda Kiley in the Town Clerk's Office and Aletta Boardman who provided support to Assessing Department and Administration.

On a sad note, the Town lost two outstanding employees in Barbara Walling, Town Clerk and Donna Boardman, Building Commissioner. These women were exceptional in their respective positions and were extraordinary in the way they handled their illnesses. They were both stoic and full of grace, dignity and humor. Their passing is a huge loss for the Town.

The Personnel Board continued their review and re-classification of several positions within the Town. The Board reviewed, classified and graded new position descriptions including Information Technology Director, Natural Resources Director and the two Public Safety Administrative Assistant positions within the Public Safety Departments. The Board also reviewed and updated all clerical job descriptions.

Despite our many efforts offering trainings on safety procedures, worker's compensation injuries continue to increase at an alarming rate. We will continue to encourage employees to use more caution in their jobs. As in past years, we continue to send staff to seminars for safety training and continue to encourage wellness participation throughout all departments.

The Safety Committee continues to meet with the MIIA representative on a quarterly basis. Kathleen Coggeshall and Jan Hagberg, co-chairs of the committee, continue to provide information for departments on safety workshops and other procedures related to Public Official Liability, Workers Compensation and General Liability and Auto Insurance. We again participated in the "MIIA Awards" program and through our efforts we received a credit of \$5,071 towards our premium. We would like to thank everyone who participated by attending these workshops and seminars.

Health insurance continues to be a huge fiscal concern every year. Sandwich continues to belong to the joint purchase group called the Cape Cod Municipal Health Group which includes over 50 public entities on Cape Cod including 14 of the 15 Towns. Although still high, this magnitude of "buying power" has kept our rates below the industry average.

We had approximately 90 participants in the 2008 Walking Program. As always, this is promoted by the Wellness Committee through the Cape Cod Municipal Health Group. It is fun every year to see the enthusiasm of the participants. We are preparing for the 2009 program with an excellent response already and are hoping that the program continues to increase in participation! Thanks to Joan Caulkins, Administrative Assistant to the Superintendent of Schools, for assisting in the distribution of information for the Walking Program. She is always a great help. We also would like to thank Celine Hardy, R.N., Head Nurse for arranging for Wellness Clinics in the Schools. Healthy employees help keep our rates down and can cut down on costly absences from work. We encourage and support these programs which promote employee wellness and will continue to offer them in the coming years.

This past Fall we held a training for employees entitled "Preventing Harassment & Discrimination in the Workplace". The trainer, Judith Kaye, was terrific and engaging.

Through training initiatives and opportunities, workshops and other general support, we provide a wide range of resources for employees. Our goal is to hire and retain the best employees possible to serve the residents of the Town of Sandwich.

Thank you to all Town departments for making our jobs challenging and enjoyable. A special thanks to the Town Manager's Office staff with whom we work so closely. Their support and humor are appreciated.

The Human Resources Department is committed to serving all Town of Sandwich employees in the most efficient and effective way possible. We are proud to work for the Town of Sandwich and truly feel we have the best employees!

Respectfully submitted,

Marie L. Buckner, Director

Janice L. Hagberg, Assistant Director

Report of the INFORMATION TECHNOLOGY DEPARTMENT

The Calendar Year of 2008 was comprised of additional progress in upgrading and/or replacing older network equipment and PCs. A few technology challenges arose towards the end of the calendar year, and as a result, upgrade resources were allocated to address these issues.

It was the goal of the I.T. Department to replace as many older PCs as possible during the current fiscal year 2009. These plans were temporarily put on hold, in light of addressing more immediate areas of concern. Additional security measures were implemented to help ward off new and emerging global threats that originate in other parts of the world. These threats are evolving at an alarming rate, and have unlimited reaches due to the nature of the Internet.

As in CY 2007, the IT Department assisted the Town Clerk's office in pre-process the Annual Town Census data received from the Commonwealth. The pre-processing of this data in-house reduces the annual census production cost by minimizing the production time at the printer's facility. Stefan Masse from the Sandwich DPW created an Excel spreadsheet macro that takes the raw data from the Commonwealth, and converts it to a format that is compatible with the bulk printing and mailing software.

With Facility Director Ted Hamilton's assistance, we relocated the Town's network servers to a more secure location. For the upcoming Town Hall Renovation project, Ted and I are working together with Assistant Town Manager Doug Lapp to cover all technology bases for the temporary move of the Town Offices.

A new software upgrade was implemented at the Sandwich Fire Department that will allow for enhanced reporting capabilities. Chief Russell would like to incorporate new technologies that will give emergency response personnel additional technology tools while they respond to emergency situations.

As has been the case since the I.T. Department was formed in FY 2006, I would like to thank all Department Heads and their staff members, for their continued cooperation and support.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

Report of the COMMUNICATIONS TECHNOLOGY ADVISORY COMMITTEE

During calendar year 2008, the Communications Technology Advisory Committee (CTAC) continued the ascertainment phase of the legally prescribed process of preparing for the prospective renewal of the cable television franchise in Sandwich.

In preparation for a telephone survey to be conducted by the Center for Policy Analysis (CPA) at UMASS Dartmouth, CTAC assisted in drafting the survey instrument, or list of questions to be asked.

A delegation of two CTAC members visited the Communications Technology Advisory Committee's regional office in Plymouth, where they viewed some of the public files maintained there that report statistics such as number of subscribers in town, customer calls and complaints, employment practices, etc. On June 12, at a public hearing conducted by the Selectmen, a summary report of this visit and information was given. Approximately a week later, the CPA conducted the telephone survey of 539 randomly selected Sandwich households.

During this first half of the year, two of our committee members withdrew for career and family reasons. We appreciate their service.

The first draft of the telephone survey report became available in July and CTAC members assisted the UMASS Dartmouth principal author in making the document as meaningful, robust and useful as possible. The final version was completed in October and a presentation made at a second public hearing conducted by the Selectmen. Also in October, an additional member was appointed to the committee.

Throughout the year, the committee provided constituent assistance in receiving and researching complaints or other requests having to do with telecommunications technology issues.

As of December 31, CTAC members were Richard Augustine, David Mitchell, Arthur Neill, Gary Nichols and Joanne O'Keefe. Selectman Randy Hunt serves, *ex officio*, as liaison to the Board of Selectmen, of which he is a member.

Regular CTAC meetings are held at 7:30 PM on the last Tuesday of each calendar month (excluding holiday conflicts) in the Community Room at Hansen Village, 20 Toms Way, and are posted at the Town Clerk's Office, which can verify whether a meeting is on schedule.

Respectfully submitted,

David S. Mitchell
Acting Chairman

Finances



Photo courtesy of Sandwich Archives

Cemetery Point in Shawme Lake, 100 Years Ago.

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2007 to June 30, 2008.

I would like to thank the Board of Selectmen, Town Manager Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Maryann Scarpillini whose hard work is greatly appreciated.

Respectfully submitted,

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH RECEIPTS FISCAL YEAR JULY 1, 2007 TO JUNE 30, 2008

GENERAL FUND REVENUES

TAXES

Real Estate	40,195,194.00	
Personal Property	2,745,477.00	
Boat Excise	16,864.00	
Motor Vehicle Excise	2,635,842.00	
Interest on Taxes/Assessments	264,912.00	
Room Tax	184,677.00	
Tax Lien Redemptions	1,905,981.00	
Lieu Taxes	8,171.00	
Betterments	70,450.00	
Total Taxes		48,027,568.00

LOCAL RECEIPTS

Parking Charges	30,415.00	
Landfill	738,180.00	
Departmental Revenue	271,217.00	
Licenses & Permits	473,841.00	
Court Fines	3,344.00	
Earnings on Investments	463,490.00	
Medicare/Medicaid		
Reimbursements	301,144.00	
Other	120,684.00	
Total Local Receipts		2,402,315.00

STATE REVENUE - Cherry Sheet

Abated Taxes	17,082.00	
Police Incentive	97,354.00	
Loss Taxes-State Owned Land	570,583.00	
Additional Assistance	88,406.00	
Lottery/Beano	1,314,390.00	
Veterans	5,506.00	
Charter School Assessment		
Reimbursement	191,063.00	
School Construction	1,662,115.00	
School-Aid-Chapter 70	6,694,018.00	
Total State Revenue		10,640,517.00

Total General Fund Revenues **61,070,400.00**

SPECIAL REVENUES

School

School Lunch	743,880.00
School Athletics	204,090.00
Community School	2,235,901.00
School Grants	1,152,271.00
School Revolving	1,372,578.00
Total School	5,708,720.00

Town

Federal Grants	0.00
State Grants	114,792.00
State Aid to Highways-Ch.90	917,524.00
Reserve for Appropriation	1,146,759.00
Marina	1,583,570.00
CPA	2,457,579.00
Other Special Revenue	71,599.00
Donations / Gifts	94,649.00
Other Revolving	217,248.00
Total Town	6,603,720.00
Total Special Revenue	12,312,440.00

CAPITAL PROJECTS / BOND ISSUES

School Construction BAN	0.00
Other	0.00
Land Bank - CPA	0.00
Total Capital Projects	0.00

TRUST FUNDS

Trust Funds	82,888.00
Stabilization Fund	94,678.00
Total Trust Funds	177,566.00

ENTERPRISE FUND

Golf Course	1,159,230.00
Total Enterprise Fund	1,159,230.00

AGENCY ACCOUNTS

Water Districts	3,141,797.00
Withholdings	13,117,144.00
State Licenses	26,685.00
Special Details	173,008.00
Clients Escrow	88,050.00
School Activity	531,951.00
Total Agency Accounts	17,078,635.00

TOTAL ALL RECEIPTS **91,798,271.00**

TOWN OF SANDWICH DISBURSEMENTS
FISCAL YEAR JULY 1, 2007 TO JUNE 30, 2008

GENERAL FUND

General Government	3,101,979.00
Protection Persons/Property	7,081,191.00
Education	30,686,165.00
Public Works	2,567,396.00
Human Services	421,174.00
Culture & Recreation	1,071,128.00
Debt Accounts	6,218,032.00
Assessments/	
Intergovernmental	1,143,713.00
Employee Benefits	<u>8,954,424.00</u>

General Fund **61,245,202.00**

SPECIAL REVENUE ACCOUNTS

School Lunch	755,195.00
School Grants	1,164,525.00
Revolving Accounts	1,519,396.00
School Athletics	227,039.00
Community School	<u>2,184,581.00</u>
Al School	5,850,736.00

ADDITIONAL

Federal Grants	0.00
State Grants	203,579.00
State Aid to Highways - Ch.90	878,138.00
Donations / Gifts	86,485.00
Reserve for Appropriation	2,728.00
Marina	1,537,131.00
Land Bank / CPA	616,333.00
Other Special Revenue	18,665.00
Other Revolving	<u>241,517.00</u>
Total Town	<u>3,584,576.00</u>

Total Special Revenue Funds **9,435,312.00**

CAPITAL PROJECTS

School Construction	
Other	<u>33,151.00</u>
Total Capital Projects	33,151.00

TRUST ACCOUNTS

Trust Funds	23,312.00
Stabilization Fund	<u>0.00</u>
Total Trust Accounts	23,312.00

ENTERPRISE ACCOUNT

Golf Course	<u>1,068,396.00</u>
Total Enterprise Fund	1,068,396.00

AGENCY ACCOUNTS

Water Districts	3,134,574.00
Withholdings	13,404,915.00
Tailings	0.00
State Licenses	26,685.00
Special Details	169,277.00
Client Escrow	323,270.00
School Activity	<u>604,491.00</u>
Total Agency Accounts	<u>17,663,212.00</u>

TOTAL DISBURSEMENTS ALL FUNDS **89,468,585.00**

TOWN OF SANDWICH

APPROPRIATIONS AND EXPENDITURES SCHEDULE

Fiscal Year 2008

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
General Government									
Operating budget									
Moderator		450.00	-	-	-	450.00	450.00	-	
Selectmen/Administrator		315,317.00	-	-	-	315,317.00	307,480.86	7,836.14	
Personnel expenses		233,693.00	-	-	-	233,693.00	202,362.34	31,330.66	
Finance Committee		2,200.00	-	-	-	2,200.00	1,779.69	420.31	
Accounting		158,018.00	-	-	-	158,018.00	156,475.54	1,542.46	
Assessing		313,686.00	-	-	-	315,086.00	310,921.55	4,164.45	
Treasurer	1,400.00	182,717.00	-	-	-	182,717.00	177,207.88	5,509.12	
Tax Collector		207,151.00	-	-	-	207,151.00	207,151.00	-	
Tax Title		15,000.00	-	-	-	15,000.00	15,000.00	-	
Legal		200,000.00	-	-	-	200,000.00	188,035.03	11,964.97	
Human Resources		107,419.00	-	-	-	107,419.00	102,545.21	4,873.79	
Town Clerk		136,986.00	-	-	-	136,986.00	136,958.52	27.48	
Elections & Registrations		51,400.00	-	-	-	51,400.00	45,953.05	1,396.95	4,050.00
Natural Resources		278,260.00	-	-	-	278,260.00	278,206.16	53.84	
Planning & Development		141,003.00	-	-	-	141,003.00	128,682.35	12,320.65	
Facilities Management		387,281.00	-	-	-	387,281.00	385,789.54	1,491.46	
Town Reports		13,000.00	-	-	-	13,000.00	11,757.00	1,243.00	
Bind Town Records		1,000.00	-	-	-	1,000.00	294.44	705.56	
Data Processing	7,164.03	295,678.00	-	-	-	302,842.03	302,842.03	-	
Total operating budget	8,564.03	3,040,259.00	-	-	-	3,048,823.03	2,959,892.19	84,880.84	4,050.00
Articles									
Medicare/FICA		391,367.00	-	-	-	391,367.00	381,581.18	9,785.82	
Property & liab. Insurance		650,000.00	-	-	-	650,000.00	512,050.79	137,949.21	
County retire. Assessment		1,834,545.00	-	-	-	1,834,545.00	1,834,545.00	-	
Group Health Insurance		6,500,000.00	-	-	-	6,500,000.00	6,199,315.28	300,684.72	
Unemployment Comp.		50,000.00	-	-	-	50,000.00	26,932.45	23,067.55	
Reserve Fund		400,000.00	-	-	(171,227.71)	228,772.29	-	228,772.29	
Building/Capital Purch.		-	-	-	-	90,518.15	13,418.56	-	77,099.59
Senior Vol. Tax Credit Pgm A22 FY04 ATM		-	-	-	-	-	-	-	
Sandwich Promotions Fund A21 FY05 ATM		22,874.00	-	-	-	42,439.57	30,209.11	-	12,230.46
Foster Road Culvert Repairs		-	-	-	-	-	-	-	
Natural Resources Capital		-	-	-	-	34,814.48	6,023.82	-	28,790.66
Ryder Property Repairs(190)	34,814.48	-	-	-	-	310.06	-	-	310.06
Jan Sebastion Building Capital	310.06	-	-	-	-	-	-	-	
Town Buildings Repairs		-	-	-	-	-	-	-	
Town Hall Copier (FY'07 Capital)	3,049.00	-	-	-	-	3,049.00	3,049.00	-	
Old Sandwich Harbor Study(Stab Fnd)	16,034.17	-	-	-	-	16,034.17	2,351.09	-	13,683.08
Little Red Schoolhouse Repairs(Stab)	1,096.79	-	-	-	-	1,096.79	275.94	-	820.85
Grist Mill Dam Repairs(Stab Fund)	1,015.90	-	-	-	-	1,015.90	-	-	1,015.90
Town Hall Prop Repairs(Stab Fund)	80,554.21	-	-	-	-	80,554.21	8,276.36	-	72,277.85
Data Process. Comp. Purch(Stab Fnd)	5,183.24	-	-	-	-	5,183.24	5,183.24	-	
Mirant Canal Valuation	17,035.63	-	-	-	-	17,035.63	-	-	17,035.63
Oakcrest Cove Improvements	8,856.88	-	-	-	-	-	-	-	

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
E Sandwich Beach Improvements	119.09	-	-	-	-	119.09	-	-	119.09
Workcamper Program Expansion	7,660.14	-	-	-	-	7,660.14	4,664.65	-	2,995.49
Conservation Land Maps	2,153.50	-	-	-	-	2,153.50	-	-	2,153.50
Natural Resources Work Skiff	4,000.00	-	-	-	-	4,000.00	4,000.00	-	-
Annex Copier (FY'07 Capital)	49.00	-	-	-	-	49.00	49.00	-	-
Assessing Software (FY'07 Capital)	35,000.00	-	-	-	-	35,000.00	-	-	35,000.00
Natural Resources Dump Trailer(07 Cap)	10,612.44	-	-	-	-	10,612.44	9,832.99	-	779.45
Natural Resources Trail Maint (07 Cap)	185.47	-	-	-	-	185.47	-	-	185.47
Murkwood Prop Electric & Alarm(07 Cap)	126.33	-	-	-	-	126.33	-	-	126.33
Conservation Land Gates (07 Cap)	250.00	-	-	-	-	250.00	-	-	250.00
Facilities Management Mower(07 Cap)	1,516.74	-	-	-	-	1,516.74	-	-	1,516.74
Facilities Management Flail Attach(07 Cap)	609.15	-	-	-	-	609.15	-	-	609.15
I.T. Technology(STM 9/25/06)	1,495.00	-	-	-	-	1,495.00	-	-	1,495.00
ACO Vehicle-171-(08 Cap)	-	45,000.00	-	-	-	45,000.00	13,075.00	-	31,925.00
Conservation Land Imp (08 Cap)	-	6,000.00	-	-	-	6,000.00	3,309.29	-	2,690.71
Natural Resources Outboard Eng(08 Cap)	-	9,500.00	-	-	-	9,500.00	9,464.84	(0.00)	35.16
X-fer to Stabilization	-	600,000.00	-	-	-	600,000.00	-	-	-
Total articles	369,062.70	10,509,286.00	-	-	(171,227.71)	10,707,120.99	9,096,511.47	700,259.59	310,349.93
Total General Government	377,626.73	13,549,545.00	-	-	(171,227.71)	13,755,944.02	12,056,403.66	785,140.43	314,399.93
Public Safety									
Operating budgets									
Police Department		2,973,135.00	-	-	97,173.99	3,070,308.99	3,070,308.99	-	14,463.67
Fire Department		3,486,970.00	-	-	2,378.12	3,489,348.12	3,474,884.45	-	-
Inspections		208,807.00	-	-		208,807.00	200,099.17	8,707.83	-
Weights & Measures		1,200.00	-	-		1,200.00	35.00	1,165.00	-
Emergency Management		2,000.00	-	-		2,000.00	1,985.02	14.98	-
Forest Warden		1,500.00	-	-		1,500.00	987.33	512.67	-
Bourne Shellfish(830)		4,000.00	-	-		4,000.00	4,000.00	-	-
Greenhead Fly		1,500.00	-	-		1,500.00	1,500.00	-	-
Total operating budgets	-	6,679,112.00	-	-	99,552.11	6,778,664.11	6,753,799.96	10,400.48	14,463.67
Articles									
PD Building Renovations (FY'07 Cap)	24,470.81	-	-	-		24,470.81	12,743.72	-	11,727.09
PD Handguns & Holsters		20,000.00	-	-		20,000.00	20,000.00	-	-
FD Ambulance Replacement		150,000.00	-	-		150,000.00	148,620.45	(0.00)	1,379.55
FD Vehicle Purchase		35,000.00	-	-		35,000.00	35,000.00	-	-
FD Fire Engine Lease/Purchase		72,500.00	-	-		72,500.00	72,285.65	0.00	214.35
FD Fire Prevent. Vehicle(FY'07 Cap)	1,017.90	-	-	-		1,017.90	-	-	1,017.90
FD Remount Ambulance(FY'07 Cap)	215.63	-	-	-		215.63	-	-	215.63
Inspectors Vehicle Purchase (FY'08 Cap)		30,000.00	-	-		30,000.00	27,493.00	-	2,507.00
JSD Copier (FY'08 Cap)		15,000.00	-	-		15,000.00	11,951.00	-	3,049.00
Civil Defense Generator	3,184.89	-	-	-		3,184.89	-	-	3,184.89
Civil Defense-Operation Center	7,918.57	-	-	-		7,918.57	3,296.90	-	4,621.67
Total articles	36,807.80	322,500.00	-	-	-	359,307.80	331,390.72	(0.00)	27,917.08
Total Public Safety	36,807.80	7,001,612.00	-	-	99,552.11	7,137,971.91	7,085,190.68	10,400.48	42,380.75

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
Education									
<i>Operating Budgets</i>									
School Department	1,681,779.41	28,549,981.00	464,420.00	-	-	30,696,180.41	28,820,116.25	3,529.80	1,872,534.36
Upper CC Regional Tech School	-	-	1,606,650.00	-	-	1,606,650.00	-	-	-
Total operating budgets	1,681,779.41	28,549,981.00	2,071,070.00	-	-	32,302,830.41	30,426,766.25	3,529.80	1,872,534.36
<i>Articles</i>									
School Safety Equip (FY'08 Cap)	-	50,000.00	-	-	-	50,000.00	-	-	50,000.00
H.S. Auditorium Curtains (FY'08 Cap)	-	12,500.00	-	-	-	12,500.00	-	-	-
Oak Ridge/Forestdle Roof Rep ('08 Cap)	-	40,000.00	-	-	-	40,000.00	-	-	-
H T Wing Gym Floor/Bleachers('08 Cap)	-	154,500.00	-	-	-	154,500.00	-	-	9,031.74
Wastewater Treatment	172,536.53	-	-	-	-	172,536.53	12,328.82	-	160,207.71
H T Wing Windows/Roof ('08 Cap)	-	30,000.00	-	-	-	30,000.00	27,765.07	-	2,234.93
Wing School HVAC	1,953.25	-	-	-	-	1,953.25	1,336.75	-	616.50
Vehicle Purchase A13 FY05 ATM	-	-	-	-	-	-	-	-	-
Sped Vehicles(FY'08 Capital)	400.44	20,000.00	-	-	-	20,000.00	-	-	400.44
Oak Ridge Floor Cleaning Mach(07 Cap)	-	-	-	-	-	400.44	-	-	4,000.00
Oak Ridge Window Repair (07 Cap)	4,000.00	-	-	-	-	4,000.00	-	-	-
Total articles		307,000.00	-	-	-	485,890.22	259,398.90	-	226,491.32
Total Education	1,860,669.63	28,856,981.00	2,071,070.00	-	-	32,788,720.63	30,686,165.15	3,529.80	2,099,025.68
Public Works									
<i>Operating budgets</i>									
Engineering	-	125,235.00	-	-	-	125,235.00	111,986.02	13,248.98	-
DPW - Highways	-	1,203,710.00	-	-	-	1,203,710.00	1,203,644.99	65.01	-
Snow & Ice	-	250,006.00	50,000.00	-	61,257.35	361,263.35	361,263.35	-	-
Streetslights	-	30,000.00	-	-	-	30,000.00	24,434.01	5,565.99	-
DPW - Landfill	-	780,069.00	-	-	-	780,069.00	777,698.24	2,370.76	-
Total operating budgets	-	2,389,020.00	50,000.00	-	61,257.35	2,500,277.35	2,479,026.61	21,250.74	-
<i>Articles</i>									
Trans Sta Retain Wall & Comp (08 Cap)	-	250,000.00	-	-	-	250,000.00	85,602.50	-	164,397.50
Cemetery Capital Projects	6,468.03	-	-	-	-	6,468.03	2,167.20	-	4,300.83
Recycling Container	6,710.00	-	-	-	-	6,710.00	-	-	6,710.00
Landfill Tractor (FY'07 Capital)	-	-	-	-	-	-	-	-	-
Landfill Trailer (FY'07 Capital)	525.00	-	-	-	-	525.00	-	-	525.00
Wastewater Plan Engineering(Stab Fnd)	42,100.00	-	-	-	-	42,100.00	600.00	-	41,500.00
Total articles	55,803.03	250,000.00	-	-	-	305,803.03	88,369.70	-	-
Total Public Works	55,803.03	2,639,020.00	50,000.00	-	61,257.35	2,806,080.38	2,567,396.31	21,250.74	217,433.33

Account

Health and Human Services

Operating Budgets

Health Department
Nursing Department
Council on Aging
Veterans Services Benefits
Veterans District Assessment(830)
Disabilities Commissions

Total operating budgets

Articles

Social Services
A13 FY05 ATM BOH Vehicle
HSB Copier (FY'07 Capital)
BOH Mass Estuaries (FY'08 Cap)

Total articles

Total Health and Human Services

Cultural & Recreation

Operating Budgets

Library
Youth Task Force
Recreation Department
DPW - Parks
Memorial Day
Historic District

Total operating budgets

Articles

Recreation Sailboats A16 FY04 ATM
Hoxie House/Gristmill
Sandy Neck Beach Privileges
Library Flooring
Library Building Repairs
Recreation Safety Equipment
Elm Tree Management
East Boat Basin
Marina-Stabilization Vote

Total articles

Total Cultural and Recreation

	Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
	-	429,339.00	-	-	3,057.52	432,396.52	421,611.93	10,784.59	-
		30,000.00	-	-	-	30,000.00	21,200.00	8,800.00	
	460.00	-	-	-	-	460.00	460.00	-	
		60,000.00	-	-	-	60,000.00	250.00	-	59,750.00
		90,000.00	-	-	-	90,460.00	21,910.00	8,800.00	
	460.00	519,339.00	-	-	3,057.52	522,856.52	443,521.93	19,584.59	59,750.00
		800,219.00	-	-	7,360.73	807,579.73	807,579.73	-	
		500.00	-	-	-	500.00	-	500.00	
		127,939.00	-	-	-	127,939.00	120,795.98	7,143.02	
		45,250.00	-	-	-	45,250.00	43,923.81	1,326.19	
		1,200.00	-	-	-	1,200.00	1,200.00	-	
		11,500.00	-	-	-	11,500.00	10,795.77	704.23	
	-	986,608.00	-	-	7,360.73	993,968.73	984,295.29	9,673.44	-
	1,000.00	-	-	-	-	1,000.00	-	-	1,000.00
	1,400.90	56,471.00	-	-	-	57,871.90	50,060.41	-	7,811.49
	439.57	36,772.00	-	-	-	36,772.00	36,771.88	0.12	
		-	-	-	-	439.57	-	-	439.57
	2,675.41	-	-	-	-	-	-	-	
		-	-	-	-	2,675.41	-	-	2,675.41
	68,000.00	-	-	-	-	-	-	-	68,000.00
	73,515.88	93,243.00	-	-	-	166,758.88	86,832.29	0.12	79,926.47
	73,515.88	1,079,851.00	-	-	7,360.73	1,160,727.61	1,071,127.58	9,673.56	79,926.47

<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
<u>Debt Service</u>									
<i>Articles</i>									
Debt- Town Principal		3,749,846.00	-			3,749,846.00	3,747,977.24	1,868.76	
Debt- Town Interest		1,545,964.00	-			1,545,964.00	1,473,063.24	72,900.76	
Land Bank/CPA Debt Svc.		996,992.00	-			996,992.00	996,992.00	-	
<i>Total articles/debt service</i>	-	6,292,802.00	-		-	6,292,802.00	6,218,032.48	74,769.52	-
Total General Fund	2,404,883.07	59,939,150.00	2,121,070.00	-	-	64,465,103.07	60,127,837.79	924,349.12	2,812,916.16
State and County assessments							1,117,364.00		

**TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2008**

Assets:	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise Funds</u>	<u>Fiduciary & Trust Funds</u>	<u>Acct Group Long Term Obligation</u>	<u>Totals Only</u>
	\$8,221,915	\$7,615,092	\$188,519	\$563,218	\$3,928,697		\$20,517,441
Property Taxes:							
Estate	1,110,401						1,110,401
Personal Property	65,748						65,748
Other Receivables:							-
Motor Vehicle Exc.	351,100						351,100
Other Excise	13,037						13,037
Liens	345,637	41,731					387,368
Special Assessment	298,536	31,456					329,991
Deferred Taxes	145,661						145,661
Foreclosures	362,198	23,475					385,673
From Other Funds							-
Assets to be provided							-
Port /Long Term Debt						38,937,503	38,937,503
Total Assets	\$10,914,233	\$7,711,753	\$188,519	\$563,218	\$3,928,697	\$38,937,503	\$62,243,923
Liabilities & Fund Equity:							
Control Whhldgs	\$43,326						\$43,326
Rev. PP & RE	716,864						716,864
Rev. Other	1,516,168	96,661					1,612,829
Rev. For Abate	459,285						459,285
Accounts Payable							-
Grants	22,624						22,624
Int. Tax Collections	20,958						20,958
Agency Payables					362,847		362,847
Funds Payable						38,937,503	38,937,503
Total Liabilities	2,779,226	96,661	0	0	362,847	38,937,503	42,176,237
Fund Equity:							
Res for Encumbrances	2,812,916	1,569,758					4,382,674
Reserve Expendit	1,721,254	427,358					2,148,612
Interways Fund	79,125						79,125
Res.Open Space		15,979					15,979
Res.Historic		289,871					289,871
Res.Comm Hsng		270,991					270,991
Designated	3,521,712	5,041,135	188,519	563,218	3,565,850	-	12,880,434
Total Fund Equity	8,135,007	7,615,092	188,519	563,218	3,565,850	-	20,067,686
Total Liab&Fd Equity	\$10,914,233	\$7,711,753	\$188,519	\$563,218	\$3,928,697	\$38,937,503	\$62,243,923

TOWN OF SANDWICH
STATEMENT OF INDEBTEDNESS
FY 2008

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2007	+ New Debt Issued	- Retirements	= Outstanding June 30, 2008	Interest Paid in FY2008
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings	19,035,000.00		1,505,000.00	17,530,000.00	877,225.00
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	14,250,698.99		1,087,785.24	13,162,913.75	573,702.25

SUB - TOTAL Inside	\$33,285,698.99	\$0.00	\$2,592,785.24	\$30,692,913.75	\$1,450,927.25
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2007	+ New Debt Issued	- Retirements	= Outstanding June 30, 2008	Interest Paid in FY2008
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	2,560,000.00		1,515,000.00	1,045,000.00	59,850.00
Sewer				0.00	
Solid Waste				0.00	
Water				0.00	
Other Outside	7,462,185.00		262,596.00	7,199,589.00	334,773.99

SUB - TOTAL Outside	\$10,022,185.00	\$0.00	\$1,777,596.00	\$8,244,589.00	\$394,623.99
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TOTAL Long Term Debt	\$43,307,883.99	\$0.00	\$4,370,381.24	\$38,937,502.75	\$1,845,551.24
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Short Term Debt	Outstanding July 1, 2007	+ Issued	- Retired	= Outstanding June 30, 2008	Interest Paid in FY2008
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	

TOTAL Short Term Debt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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GRAND TOTAL All Debt	\$43,307,883.99	\$0.00	\$4,370,381.24	\$38,937,502.75	\$1,845,551.24
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port of the
COLLECTOR OF TAXES

004 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	1,572.27	COLLECTED	1,572.27
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	1,572.27	TOTAL	1,572.27

005 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	0.00
COMMITTED FY 2008	0.00	ABATED	11,315.39
REFUNDED	11,315.39	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	11,315.39	TOTAL	11,315.39

006 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	2,007.63	COLLECTED	2,007.63
COMMITTED FY 2008	0.00	ABATED	9,876.90
REFUNDED	9,876.90	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	11,884.53	TOTAL	11,884.53

007 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	1,178,119.67	COLLECTED	769,914.88
COMMITTED FY 2008	0.00	ABATED	14,701.62
REFUNDED	17,837.36	TAX TITLE	395,177.74
DEFERRED	-10,234.89	OUTSTANDING - JUNE 30, 2008	5,927.90
TOTAL	1,185,722.14	TOTAL	1,185,722.14

008 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	39,588,778.39
COMMITTED FY 2008	40,818,500.67	ABATED	229,411.93
REFUNDED	128,049.32	TAX TITLE	0.00
DEFERRED	-23,886.73	OUTSTANDING - JUNE 30, 2008	1,104,472.94
TOTAL	40,922,663.26	TOTAL	40,922,663.26

004 LAND BANK

OUTSTANDING - JULY 1, 2007	47.87	COLLECTED	47.87
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	47.87	TOTAL	47.87

006 LAND BANK

OUTSTANDING - JULY 1, 2007	60.26	COLLECTED	60.26
COMMITTED FY 2008	0.00	ABATED	68.49
REFUNDED	68.49	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	128.75	TOTAL	128.75

007 C.P.A.

OUTSTANDING - JULY 1, 2007	34,978.35	COLLECTED	22,882.93
COMMITTED FY 2008	0.00	ABATED	281.20
REFUNDED	140.79	TAX TITLE	11,820.09
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	134.92
TOTAL	35,119.14	TOTAL	35,119.14

2008 C.P.A.

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	1,188,307.
COMMITTED FY 2008	1,224,555.26	ABATED	6,761.
REFUNDED	1,834.58	TAX TITLE	0.
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	31,320.
TOTAL	1,226,389.84	TOTAL	1,226,389.

2004 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	155.19	COLLECTED	155.
COMMITTED FY 2008	0.00	ABATED	0.
REFUNDED	0.00	TAX TITLE	0.
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.
TOTAL	155.19	TOTAL	155.

2006 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	171.79	COLLECTED	171.
COMMITTED FY 2008	0.00	ABATED	103.
REFUNDED	103.92	TAX TITLE	0.
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.
TOTAL	275.71	TOTAL	275.

2007 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	74,339.72	COLLECTED	48,720.
COMMITTED FY 2008	0.00	ABATED	170.
REFUNDED	529.84	TAX TITLE	25,064.
DEFERRED	-495.84	OUTSTANDING - JUNE 30, 2008	417.
TOTAL	74,373.72	TOTAL	74,373.

2008 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	2,643,052.4
COMMITTED FY 2008	2,794,555.89	ABATED	74,409.1
REFUNDED	8,059.97	TAX TITLE	0.0
DEFERRED	-1,193.42	OUTSTANDING - JUNE 30, 2008	83,960.2
TOTAL	2,801,422.44	TOTAL	2,801,422.4

2007 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	1,254.52	COLLECTED	616.2
COMMITTED FY 2008	0.00	ABATED	0.0
REFUNDED	0.00	TAX TITLE	613.4
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	24.7
TOTAL	1,254.52	TOTAL	1,254.5

2008 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	55,241.1
COMMITTED FY 2008	57,765.77	ABATED	791.1
REFUNDED	0.00	TAX TITLE	0.0
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	1,733.5
TOTAL	57,765.77	TOTAL	57,765.7

2007 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2007	1,478.11	COLLECTED	765.1
COMMITTED FY 2008	0.00	ABATED	0.0
REFUNDED	0.00	TAX TITLE	712.9
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.0
TOTAL	1,478.11	TOTAL	1,478.1

2008 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	30,019.30
COMMITTED FY 2008	32,016.89	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	1,997.59
TOTAL	32,016.89	TOTAL	32,016.89

2007 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2007	1,062.71	COLLECTED	741.31
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	321.40
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	1,062.71	TOTAL	1,062.71

2008 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	12,931.92
COMMITTED FY 2008	14,378.86	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	1,446.94
TOTAL	14,378.86	TOTAL	14,378.86

2007 STREET BETTERMENT

OUTSTANDING - JULY 1, 2007	153.93	COLLECTED	60.96
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	92.97
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	153.93	TOTAL	153.93

2008 STREET BETTERMENT

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	9,382.29
COMMITTED FY 2008	9,687.44	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	305.15
TOTAL	9,687.44	TOTAL	9,687.44

2007 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2007	138.53	COLLECTED	54.86
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	83.67
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	138.53	TOTAL	138.53

2008 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	5,260.65
COMMITTED FY 2008	5,567.90	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	307.25
TOTAL	5,567.90	TOTAL	5,567.90

2007 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2007	28.06	COLLECTED	28.06
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	28.06	TOTAL	28.06

2008 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	16.84
COMMITTED FY 2008	16.84	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	16.84	TOTAL	16.84

2007 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2007	4.70	COLLECTED	4.70
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	4.70	TOTAL	4.70

2008 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	17.55
COMMITTED FY 2008	17.55	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	17.55	TOTAL	17.55

2007 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2007	300.00	COLLECTED	300.00
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	300.00	TOTAL	300.00

2008 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	22,503.19
COMMITTED FY 2008	23,468.19	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	23,468.19	TOTAL	23,468.19

2007 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2007	847.66	COLLECTED	311.19
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	536.55
TOTAL	847.66	TOTAL	847.66

2008 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	15,131.00
COMMITTED FY 2008	15,924.55	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	15,924.55	TOTAL	15,924.55

2007 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2007	5,309.58	COLLECTED	1,899.60
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	3,409.98
TOTAL	5,309.58	TOTAL	5,309.58

08 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	28,467.53
COMMITTED FY 2008	32,806.52	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2008	4,338.99
TOTAL	32,806.52	TOTAL	32,806.52

03 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	7,674.63	COLLECTED	1,733.51
COMMITTED FY 2008	0.00	ABATED	5,941.12
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	7,674.63	TOTAL	7,674.63

04 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	7,501.48	COLLECTED	910.37
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	6,591.11
TOTAL	7,501.48	TOTAL	7,501.48

05 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	11,249.72	COLLECTED	1,909.63
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	9,340.09
TOTAL	11,249.72	TOTAL	11,249.72

06 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	13,474.81	COLLECTED	2,841.24
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	10,633.57
TOTAL	13,474.81	TOTAL	13,474.81

07 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	23,213.56	COLLECTED	8,634.05
COMMITTED FY 2008	0.00	ABATED	128.56
REFUNDED	127.38	OUTSTANDING - JUNE 30, 2008	14,578.33
TOTAL	23,340.94	TOTAL	23,340.94

008 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	2,733,614.32
COMMITTED FY 2008	2,757,005.36	ABATED	2,824.37
REFUNDED	4,038.29	OUTSTANDING - JUNE 30, 2008	24,604.96
TOTAL	2,761,043.65	TOTAL	2,761,043.65

003 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	582.29	COLLECTED	127.03
COMMITTED FY 2008	0.00	ABATED	455.26
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	582.29	TOTAL	582.29

004 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	609.93	COLLECTED	72.54
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	537.39
TOTAL	609.93	TOTAL	609.93

2005 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	886.77	COLLECTED	103
COMMITTED FY 2008	0.00	ABATED	0
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	783
TOTAL	886.77	TOTAL	886

2006 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	1,025.06	COLLECTED	213
COMMITTED FY 2008	0.00	ABATED	0
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	811
TOTAL	1,025.06	TOTAL	1,025

2007 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	1,780.40	COLLECTED	628
COMMITTED FY 2008	0.00	ABATED	11
REFUNDED	3.92	OUTSTANDING - JUNE 30, 2008	1,144
TOTAL	1,784.32	TOTAL	1,784

2008 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	258,581
COMMITTED FY 2008	260,799.33	ABATED	235
REFUNDED	241.91	OUTSTANDING - JUNE 30, 2008	2,224
TOTAL	261,041.24	TOTAL	261,041

2003 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	6.55	COLLECTED	1
COMMITTED FY 2008	0.00	ABATED	5
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	0
TOTAL	6.55	TOTAL	6

2004 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	11.53	COLLECTED	0.7
COMMITTED FY 2008	0.00	ABATED	0.0
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	10.7
TOTAL	11.53	TOTAL	11.5

2005 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	4.90	COLLECTED	0.8
COMMITTED FY 2008	0.00	ABATED	0.0
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	4.0
TOTAL	4.90	TOTAL	4.9

2006 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	8.27	COLLECTED	4.7
COMMITTED FY 2008	0.00	ABATED	0.0
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	3.5
TOTAL	8.27	TOTAL	8.2

2007 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	19.66	COLLECTED	4.2
COMMITTED FY 2008	0.00	ABATED	0.0
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	15.4
TOTAL	19.66	TOTAL	19.6

008 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	359.67
COMMITTED FY 2008	369.91	ABATED	2.99
REFUNDED	2.99	OUTSTANDING - JUNE 30, 2008	10.24
TOTAL	372.90	TOTAL	372.90

003 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2007	13,882.59	COLLECTED	240.42
COMMITTED FY 2008	0.00	ABATED	13,673.80
REFUNDED	31.63	ADJUSTMENTS	0.00
TOTAL	13,914.22	OUTSTANDING - JUNE 30, 2008	0.00
		TOTAL	13,914.22

004 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2007	18,781.70	COLLECTED	1,943.65
COMMITTED FY 2008	0.00	ABATED	16,838.05
REFUNDED	0.00	ADJUSTMENTS	0.00
TOTAL	18,781.70	OUTSTANDING - JUNE 30, 2008	0.00
		TOTAL	18,781.70

005 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2007	33,174.27	COLLECTED	10,778.38
COMMITTED FY 2008	2,349.81	ABATED	1,577.51
REFUNDED	726.68	ADJUSTMENTS	0.00
TOTAL	36,250.76	OUTSTANDING - JUNE 30, 2008	23,894.87
		TOTAL	36,250.76

006 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2007	59,843.25	COLLECTED	65,321.86
COMMITTED FY 2008	36,799.24	ABATED	5,284.70
REFUNDED	3,640.86	OUTSTANDING - JUNE 30, 2008	29,676.79
TOTAL	100,283.35	TOTAL	100,283.35

007 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2007	239,436.84	COLLECTED	514,276.99
COMMITTED FY 2008	359,868.62	ABATED	44,019.48
REFUNDED	23,663.96	OUTSTANDING - JUNE 30, 2008	64,672.95
TOTAL	622,969.42	TOTAL	622,969.42

008 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	2,080,307.17
COMMITTED FY 2008	2,359,773.00	ABATED	61,349.16
REFUNDED	14,738.41	OUTSTANDING - JUNE 30, 2008	232,855.08
TOTAL	2,374,511.41	TOTAL	2,374,511.41

003 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2007	-81.59	COLLECTED	-1.60
COMMITTED FY 2008	0.00	ABATED	0.00
REFUNDED	79.99	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	-1.60	TOTAL	-1.60

004 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2007	2,345.75	COLLECTED	76.18
COMMITTED FY 2008	0.00	ABATED	2,269.57
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2008	0.00
TOTAL	2,345.75	TOTAL	2,345.75

2005 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2007	2,693.30	COLLECTED	413
COMMITTED FY 2008	0.00	ABATED	207
REFUNDED	149.00	OUTSTANDING - JUNE 30, 2008	2,221
TOTAL	<u>2,842.30</u>	TOTAL	<u>2,842</u>

2006 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2007	3,218.14	COLLECTED	435
COMMITTED FY 2008	0.00	ABATED	180
REFUNDED	111.95	OUTSTANDING - JUNE 30, 2008	2,714
TOTAL	<u>3,330.09</u>	TOTAL	<u>3,330</u>

2007 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2007	4,594.79	COLLECTED	722
COMMITTED FY 2008	0.00	ABATED	411
REFUNDED	221.82	OUTSTANDING - JUNE 30, 2008	3,681
TOTAL	<u>4,816.61</u>	TOTAL	<u>4,816</u>

2008 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2007	0.00	COLLECTED	15,922
COMMITTED FY 2008	22,055.00	ABATED	1,854
REFUNDED	140.71	OUTSTANDING - JUNE 30, 2008	4,419
TOTAL	<u>22,195.71</u>	TOTAL	<u>22,195</u>

COLLECTIONS NOT TAX FY 2008

TITLE 5 - SEPTIC PRINCIPAL	665.48
TITLE 5 - SEPTIC INTEREST	570.38

LANDFILL STICKERS	592,155.00
BEACH STICKERS	127,490.00

Report of the FINANCE COMMITTEE

The role of the Finance Committee is simple: to be the financial watchdog for Town Meeting and taxpayers in general.

To fulfill this important responsibility, the Finance Committee reviews the proposed Town budget carefully and interviews every Town Department head, as well as meets with the Board of Selectmen, the School Committee and Superintendent of Schools, and representatives from the Upper Cape Regional Technical School District.

As part of a collaborative FY 09 budget process, the Finance Committee also hosted joint meetings involving the Selectmen and School Board in order to keep the channels of communication open and hopefully avoid the controversy that has occurred in years past.

In an effort to make the budget review process more open to residents, Finance Committee meetings continue to be televised live on local cable access giving every interested citizen the opportunity to learn about the operations of Town Departments, their particular challenges and spending plans. We thank Sandwich Community Access Television for performing this important public service.

The Finance Committee also continued to host an "Open Mic" night to give residents an opportunity to express their concerns directly to the Committee in an open, public forum before a final budget recommendation is voted.

The Finance Committee remains concerned with the condition of Town facilities. Members toured the Police and Fire Departments, school buildings and the Sandwich Hollows Golf Course.

A sub group of the Finance Committee also continues to work with members of the Golf Advisory Committee with a goal of devising a plan that will increase revenue. We also look forward to working with the Capital Improvements Planning Committee as they develop a long term plan to address capital concerns.

We thank the following members who retired from the Committee after the May 2007 Annual Town Meeting: Mike Baker, Don Leighton, Linda Calmes Jones and Jean Hood. We welcome to the Committee Bill Diederling, Hank Tuohy, John Vibberts and Veronica Mooney. Continuing to serve in 2007 – 2008 are: Lou Cerrone, Paul Kilty (Vice-Chairman), Glenn Pare and Ellen Scott.

Respectfully submitted,

Hank Sennott, Chairman

Report of the TOWN TREASURER

I would like to thank the Board of Selectmen, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Jo Ann Gagner, Robin Cherry, and Christa Brailey-Greene for their dedication, support, and hard work which is greatly appreciated.

Respectfully submitted,

Craig F. Mayen
Town Treasurer

TREASURER'S SUMMARY FY 08 – July 1, 2007 to June 30, 2008

General Cash Summary

	<u>Date</u>	<u>Amount</u>
Cash Checking Account	6/30/07	\$914,987.1
Investments	6/30/07	\$18,328,317.1
Receipts	7/01/02-6/30/03	
	7/01/07-6/30/08	\$80,421,417.1
Disbursements	7/01/02-6/30/03	
	7/01/07-6/30/08	\$77,111,642.1
Total Cash	6/30/08	\$22,553,080.1

Statement Of Accounts Balance

	6/30/08	
Cc5+Webster + Sch.lunch+ Community Sch.		
General Funds: Checking		\$987,449.4
Master Card + Ambulance		
General Funds: Investments		\$12,175,918.1
Webster + Ubs		
Marina		\$764,594.1
Hoxie House		\$49,660.1
Wastewater Treatment		\$43,679.1
Unemployment Compensation		\$100,562.9
Stabilization		\$2,340,007.4
Boardwalk Fund		\$45,056.1
Municipal Golf Course		\$614,680.0
Landbank		\$3,289,920.1
Other Special Revenue		\$371,809.1
Sch. Activities + Client Escrow + Arts/Lottery		
Trust Funds	\$1,769,741.89	
Law Enforcement + Webster Trust Funds		
Total Cash	6/30/08	\$22,553,080.1

Earnings On Investments On Various Accounts

General Cash		\$463,490.2
Total Interest For The Year		
Marina		\$24,278.0
Hoxie House		\$1,841.8
Unemployment Compensation		\$3,639.3
Stabilization		\$94,678.4
Boardwalk		\$1,560.7
Golf Course		\$8,534.5
Land Bank		\$58,976.1
Total Interest	6/30/08	\$656,999.4

TREASURER'S TRUST FUNDS

	<u>ORIGINAL</u> <u>BEQUEST</u>	<u>BALANCE</u> <u>7/1/07</u>	<u>ADDITIONAL</u> <u>BEQUEST</u>	<u>INTEREST</u> <u>INCOME</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u> <u>6/30/08</u>
IOUS FUNDS:						
Cemetery Funds:						
view Cemetery						
Sale Of Lots & Graves		\$7,597.93		\$283.41		\$7,881.34
Perpetual Care	\$18,651.35	\$65,261.67		\$3,106.82		\$68,368.49
arville Cemetery	\$14,000.00	\$64,201.31		\$2,394.87		\$66,596.18
estdale Cemetery	\$720.47	\$4,581.99		\$170.92		\$4,752.91
eman Cemetery	\$1,272.89	\$11,222.01		\$418.61		\$11,640.62
Hope Cemetery	\$4,450.00	\$19,898.06		\$742.25		\$20,640.31
Town Cemetery	\$1,200.00	\$21,162.12		\$789.40		\$21,951.52
Peters Cemetery	\$550.00	\$1,369.65		\$51.08		\$1,420.73
ing Hill Cemetery	\$800.00	\$1,137.46		\$38.18	\$(360.66)	\$814.98
keby Cemetery	\$1,600.00	\$17,350.80		\$647.22		\$17,998.02
v Town Cemetery						
e Of Lots & Graves		\$205,098.23	\$13,250.00	\$9,091.86		\$227,440.09
etual Care		<u>\$323,289.56</u>	<u>\$7,150.00</u>	<u>\$11,421.18</u>		<u>\$341,860.74</u>
als	<u>\$43,244.71</u>	<u>\$742,170.79</u>	<u>\$20,400.00</u>	<u>\$29,155.80</u>	<u>\$(360.66)</u>	<u>\$791,365.93</u>
Law Enforcement Funds:		<u>\$717.70</u>		<u>\$26.77</u>		<u>\$744.47</u>
al		<u>\$717.70</u>		<u>\$26.77</u>		<u>\$744.47</u>
Miscellaneous Funds:						
Samuel M. Beale, Jr.	\$3,900.69	\$16,116.63		\$601.19		\$16,717.82
rse Brennan Funds		\$31,045.95		\$7,006.33		\$38,052.28
win Brown Beautification	\$20.00	\$1,326.12		\$49.48		\$1,375.60
Eugene Carr	\$1,459.54	\$1,324.94		\$49.44		\$1,374.38
ts 451 + 452 Dillingham	\$1,200.00	\$15,341.49		\$572.26		\$15,913.75
ton Fund	\$5,000.00	\$6,725.74		\$250.87		\$6,976.61
ary I. Freeman Nursing	\$1,000.00	\$1,175.52		\$43.83		\$1,219.35
ymond Hamblin Boy Scout	\$630.00	\$1,105.86		\$41.27		\$1,147.13
e Monument	\$100.00	\$2,207.70		\$82.36		\$2,290.06
st War Rehab Fund		\$1,228.61		\$45.83		\$1,274.44
pper Family	\$500.00	\$4,779.37		\$178.27		\$4,957.64
ouncil On Aging		\$7,659.86		\$285.73		\$7,945.59
obert Black Friendship	<u>\$23,727.58</u>	<u>\$38,628.69</u>		<u>\$1,440.95</u>		<u>\$40,069.64</u>
als	<u>\$37,537.81</u>	<u>\$128,666.48</u>		<u>\$10,647.81</u>		<u>\$139,314.29</u>

<u>VARIOUS FUNDS:</u>	<u>ORIGINAL BEQUEST</u>	<u>BALANCE 7/1/07</u>	<u>ADDITIONAL BEQUEST</u>	<u>INTEREST INCOME</u>	<u>WITHDRAWALS</u>	<u>BALA 6/30</u>
School Scholarship Funds:						
Jack Alves	\$7,277.20	\$5,945.72	\$150.00	\$220.80	\$(1,000.00)	\$5,316.52
Mary C. Baker	\$25,000.00	\$33,768.14		\$1,253.16	\$(1,000.00)	\$34,021.30
Sarah J. Bradley	\$1,000.00	\$1,607.94		\$59.53	\$(100.00)	\$1,567.47
Hannah B. Belcher	\$2,000.00	\$3,159.74		\$117.40	\$(100.00)	\$3,176.14
Eugene S. Clark, Jr.	\$40,015.49	\$53,987.35		\$1,993.44	\$(1,500.00)	\$54,480.79
John F. Clayton	\$9,647.62	\$12,850.01		\$476.54	\$(300.00)	\$13,026.55
Timothy Colombo	\$7,710.00	\$10,505.44		\$391.88		\$10,897.32
Paul C. Ewer, Jr.	\$2,485.00	\$4,019.81		\$148.54	\$(150.00)	\$4,018.35
Wayne H. Gilmore	\$10,864.00	\$14,526.12		\$540.04	\$(500.00)	\$14,566.16
Mary E. & Henry L. Hall	\$16,506.40	\$20,031.04		\$742.22	\$(700.00)	\$20,073.26
William M. Harrison	\$10,000.00	\$13,654.36		\$509.35		\$14,163.71
Alvah B. Holway	\$1,000.00	\$1,953.90		\$72.87		\$2,026.77
David B. Laffoon	\$1,160.00	\$2,651.65		\$98.91		\$2,750.56
Sylvester McGinn	\$10,000.00	\$15,615.59		\$577.84	\$(500.00)	\$15,693.43
Sandwich Academy	\$325.00	\$1,389.85		\$51.84		\$1,441.69
Elizabeth T. Vanbuskirk	\$6,888.00	\$13,065.48	\$150.00	\$487.85	\$(300.00)	\$13,403.33
George S. Wing	\$4,000.00	\$5,441.77		\$201.22	\$(150.00)	\$5,492.99
Eva G. Strain	\$184,255.29	\$304,317.38		\$24,501.35	\$(6,000.00)	\$322,818.73
Annie Chamberlain	\$523.00	\$4,916.42		\$182.85	\$(150.00)	\$4,948.27
Heather Kull	\$210.00	\$829.88		\$30.97		\$860.85
John & Ruth Tyback	\$10,590.00	\$23,254.26	\$100.00	\$868.90		\$24,223.16
Donald Long	\$5,140.00	\$6,815.44		\$254.23		\$7,069.67
Frances Silva	\$2,200.00	\$2,438.38		\$89.87	\$(300.00)	\$2,228.25
Class Of 2000	\$4,000.00	\$4,450.10		\$165.29	\$(200.00)	\$4,415.39
Totals	\$362,797.00	\$561,195.77	\$400.00	\$34,036.89	\$(12,950.00)	\$582,682.66
Combined Library Funds	<u>\$216,687.71</u>	<u>\$246,193.48</u>		<u>\$9,441.06</u>		<u>\$255,634.54</u>
Total	\$216,687.71	\$246,193.48		9,441.06		\$255,634.54
GRAND TOTALS	\$660,267.23	\$1,678,944.22	\$20,800.00	\$83,308.33	\$(13,310.66)	\$1,769,741.88

WAGE REPORT- 2008

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Benefits</u>	<u>Total</u>
bott, Amy	Teacher	\$13,585.50	\$0.00	\$0.00	\$0.00	\$13,585.50
bott, Joanne	Educational Support Personnel	\$20,871.81	\$3,292.07	\$0.00	\$0.00	\$24,163.88
ckerman, Melissa	Teacher	\$22,871.07	\$0.00	\$0.00	\$0.00	\$22,871.07
ams, Barbara Bemis	Teacher	\$66,916.37	\$30.00	\$0.00	\$0.00	\$66,946.37
ams, John	Community School	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00
ari, Kathleen	School Lunch	\$4,811.72	\$26.03	\$0.00	\$0.00	\$4,837.75
ern, Deborah	Community School	\$630.00	\$0.00	\$0.00	\$0.00	\$630.00
lgren, Merry Sue	Teacher	\$69,757.91	\$4,374.00	\$0.00	\$0.00	\$74,131.91
onen, Cheryl A	School Lunch	\$5,771.95	\$629.37	\$0.00	\$0.00	\$6,401.32
onen, Jean A	Teacher	\$73,532.68	\$2,600.00	\$0.00	\$0.00	\$76,132.68
ello, Erin J	Substitutes	\$630.00	\$0.00	\$0.00	\$0.00	\$630.00
ello, Kim	Educational Support Personnel	\$18,980.22	\$1,057.84	\$0.00	\$0.00	\$20,038.06
en, Theresa	Community School	\$5,350.00	\$0.00	\$0.00	\$0.00	\$5,350.00
orn, Therese M	Teacher	\$65,675.75	\$3,709.00	\$0.00	\$0.00	\$69,384.75
drich, Kathryn	Teacher	\$27,607.91	\$749.14	\$0.00	\$0.00	\$28,357.05
en, Andrea	Substitutes	\$5,460.00	\$0.00	\$0.00	\$0.00	\$5,460.00
en, Deborah L	Substitutes	\$1,820.00	\$0.00	\$0.00	\$0.00	\$1,820.00
ietta, Mary E.	Educational Support Personnel	\$180.00	\$0.00	\$0.00	\$0.00	\$180.00
ietta, Patricia C	Teacher	\$69,171.03	\$3,446.50	\$0.00	\$0.00	\$72,617.53
lison, Thomas	Child Care Center	\$7,256.03	\$0.00	\$0.00	\$0.00	\$7,256.03
ty, Katie	Teacher	\$15,123.15	\$0.00	\$0.00	\$0.00	\$15,123.15
avarenga, Paul A	Department Of Public Works	\$4,253.75	\$0.00	\$0.00	\$0.00	\$4,253.75
nes, David G	Fire Special Detail	\$0.00	\$1,280.00	\$0.00	\$0.00	\$1,280.00
nes, David G.	Fire	\$55,059.07	\$1,875.12	\$22,946.55	\$50.00	\$79,930.74
nes, Scott	Fire	\$67,120.32	\$228.00	\$33,561.17	\$50.00	\$100,959.49
nes, Scott	Fire Special Detail	\$0.00	\$1,122.00	\$0.00	\$0.00	\$1,122.00
ndersen, Derek	Recreation	\$1,872.75	\$0.00	\$0.00	\$0.00	\$1,872.75
ndersen, Mary Beth	School Lunch	\$8,911.29	\$668.80	\$0.00	\$0.00	\$9,580.09
nderson, Andrew J	Community School	\$1,496.00	\$0.00	\$0.00	\$0.00	\$1,496.00
nderson, Beth	Community School	\$0.00	\$1,694.00	\$0.00	\$0.00	\$1,694.00
nderson, Cheryl S	Teacher	\$60,858.33	\$1,837.00	\$0.00	\$0.00	\$62,695.33
nderson, Cynthia B	Library	\$42,769.26	\$375.00	\$0.00	\$0.00	\$43,144.26
nderson, Heather A	School Lunch	\$5,814.30	\$141.05	\$0.00	\$0.00	\$5,955.35
nderson, Philip H	Police Special Detail	\$0.00	\$304.00	\$0.00	\$0.00	\$304.00
nderson, Philip H	Police	\$56,357.20	\$0.00	\$13,506.96	\$0.00	\$69,864.16
nderson, Robert	Municipal Golf Course	\$21,036.40	\$0.00	\$1,761.30	\$0.00	\$22,797.70
nderson-lehane Susan	Tutors	\$18,756.25	\$86.40	\$0.00	\$0.00	\$18,842.65
nderson-walsh, Heidi	Secretarial	\$41,031.27	\$750.00	\$0.00	\$0.00	\$41,781.27
ndreotti, Darlene M	Substitutes	\$0.00	\$1,342.00	\$0.00	\$0.00	\$1,342.00
ngelique, Young	Community School	\$570.00	\$0.00	\$0.00	\$0.00	\$570.00
ntonowicz, Cole	Community School	\$651.07	\$0.00	\$0.00	\$0.00	\$651.07
rado-Olson, Filomena	Community School	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
rchambeault Jr, Leo	Custodians	\$39,554.48	\$1,227.55	\$702.40	\$200.00	\$41,684.43
rchambeault, Carol A	Teacher	\$65,675.75	\$2,009.00	\$0.00	\$0.00	\$67,684.75
rtkinson Jr, William R	Municipal Golf Course	\$2,499.30	\$869.67	\$0.00	\$0.00	\$3,368.97
uclaIr, Richard	Custodians	\$23,360.50	\$0.00	\$179.40	\$0.00	\$23,539.90
very, Ellen M	Child Care Center	\$10,207.33	\$0.00	\$0.00	\$0.00	\$10,207.33
very, Shawn A	Substitutes	\$980.00	\$0.00	\$0.00	\$0.00	\$980.00
lycock, C. David	Teacher	\$65,675.75	\$15,904.00	\$0.00	\$0.00	\$81,579.75
abineau, Kathleen	Teacher	\$46,435.50	\$2,748.00	\$0.00	\$0.00	\$49,183.50
ahman, Susan D	Teacher	\$72,922.32	\$0.00	\$0.00	\$0.00	\$72,922.32
aker, Laurie M	Community School	\$1,080.00	\$0.00	\$0.00	\$0.00	\$1,080.00
aker, Linda	Community School	\$330.00	\$0.00	\$0.00	\$0.00	\$330.00
Balcom, Anne	Educational Support Personnel	\$19,965.56	\$1,661.00	\$0.00	\$0.00	\$21,626.56
Balkam, Pamela J	Educational Support Personnel	\$17,967.46	\$549.79	\$0.00	\$0.00	\$18,517.25
Balkam, Stephen	Substitutes	\$490.00	\$0.00	\$0.00	\$0.00	\$490.00
Bamert, Anita J	Community School	\$7,294.00	\$0.00	\$0.00	\$0.00	\$7,294.00
Bandzak, Mary Lynn	Teacher	\$62,408.45	\$4,109.00	\$0.00	\$0.00	\$66,517.45
Barbeau, Wendy E	Community School	\$1,263.21	\$0.00	\$0.00	\$0.00	\$1,263.21

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>To</u>
Barber, Gregg J	Department Of Public Works	\$10,750.50	\$198.00	\$0.00	\$0.00	\$10,948.
Barclay, Holly	Teacher	\$54,737.57	\$2,106.00	\$0.00	\$0.00	\$56,843.
Barr, Carol A	Conservation Comm.	\$14,640.43	\$300.00	\$0.00	\$0.00	\$14,940.
Barrette, Dana P	Administration	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.
Bartlett, Derek W	Community School	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.
Bartlett, Joanne M	Community School	\$880.00	\$0.00	\$0.00	\$0.00	\$880.
Bartlett, Joyce	Planning & Development	\$41,022.69	\$2,169.42	\$701.73	\$0.00	\$43,893.
Bartlett-kelly, Ann	Teacher	\$53,987.95	\$1,608.00	\$0.00	\$0.00	\$55,595.
Basler, William D	Assessors	\$501.36	\$22,802.48	\$0.00	\$0.00	\$23,303.
Bass, Linda J	Secretarial	\$21,449.80	\$1,867.60	\$0.00	\$0.00	\$23,317.
Bassett, Barbara	Community School	\$1,518.00	\$0.00	\$0.00	\$0.00	\$1,518.
Bassett, Marilyn	Public Health Nurse	\$36,395.82	\$375.00	\$0.00	\$0.00	\$36,770.
Bates, Gloria	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.
Baumgartner, Nicole	Teacher	\$13,585.50	\$827.30	\$0.00	\$0.00	\$14,412.
Baumhoff, Martin W	Fire Special Detail	\$0.00	\$1,080.00	\$0.00	\$0.00	\$1,080.
Baumhoff, Martin W	Fire	\$55,974.65	\$0.00	\$19,937.44	\$50.00	\$75,962.
Bavelock, Andrew S	Recreation	\$2,824.13	\$0.00	\$0.00	\$0.00	\$2,824.
Baxter, Pamela A	Educational Support Personnel	\$8,053.75	\$134.30	\$0.00	\$0.00	\$8,188.
Beane, Pamela Ann	Educational Support Personnel	\$18,009.48	\$380.96	\$0.00	\$0.00	\$18,390.
Beaton, Dianne L	Transportation	\$23,115.57	\$643.00	\$756.30	\$0.00	\$24,514.
Beck, Ryan C.	Educational Support Personnel	\$9,520.03	\$0.00	\$0.00	\$0.00	\$9,520.
Beikes, Linda	Educational Support Personnel	\$18,160.77	\$380.96	\$0.00	\$0.00	\$18,541.
Bell, Kim	Fire	\$48,855.44	\$425.00	\$6,737.24	\$0.00	\$56,017.
Bell, Theresa	Tutors	\$300.00	\$0.00	\$0.00	\$0.00	\$300.
Bellao, Sharon	Administration	\$46,638.45	\$0.00	\$0.00	\$0.00	\$46,638.
Benjamin, Alice D	Teacher	\$71,252.68	\$4,880.00	\$0.00	\$0.00	\$76,132.
Bennett, Carolyn	Substitutes	\$5,390.00	\$0.00	\$0.00	\$0.00	\$5,390.
Bentley, Paul W	Coaching	\$0.00	\$2,356.00	\$0.00	\$0.00	\$2,356.
Berard, Melissa R	Community School	\$1,209.72	\$0.00	\$0.00	\$0.00	\$1,209.
Beriau, Terry E	Substitutes	\$120.00	\$0.00	\$0.00	\$0.00	\$120.
Berisha, Ylber S	Department Of Public Works	\$4,507.76	\$738.44	\$0.00	\$0.00	\$5,246.
Berka Iv, William G	Community School	\$533.91	\$0.00	\$0.00	\$0.00	\$533.
Berry, Elaine M	Teacher	\$49,153.22	\$1,472.00	\$0.00	\$0.00	\$50,625.
Beveridge, Irving C	Community School	\$593.10	\$0.00	\$0.00	\$0.00	\$593.
Biehl, Robert	Administration	\$87,105.24	\$0.00	\$0.00	\$0.00	\$87,105.
Black III, Robert R	Fire	\$74,024.13	\$0.00	\$19,152.25	\$50.00	\$93,226.
Black IV, Robert	Child Care Center	\$319.53	\$0.00	\$0.00	\$0.00	\$319.
Black IV, Robert R	Fire	\$49,401.80	\$0.00	\$19,608.58	\$50.00	\$69,060.
Black IV, Robert R	Fire Special Detail	\$0.00	\$480.00	\$0.00	\$0.00	\$480.
Black, Lyndsay E	Child Care Center	\$14,312.53	\$0.00	\$27.09	\$0.00	\$14,339.
Black, Nicholas W	Community School	\$1,614.90	\$0.00	\$0.00	\$0.00	\$1,614.
Blackmore, Stephen	Community School	\$420.00	\$0.00	\$0.00	\$0.00	\$420.
Blake, Diane	School Lunch	\$485.64	\$0.00	\$0.00	\$0.00	\$485.
Blake, Jean M	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.
Blaney, Ellen	Teacher	\$13,168.08	\$0.00	\$0.00	\$0.00	\$13,168.
Blount, Stacey L	Teacher	\$67,784.75	\$1,600.00	\$0.00	\$0.00	\$69,384.
Boardman, Donna M	Bldg/Gas/Plmb/Insp., Wire Insp.	\$62,840.98	\$375.00	\$0.00	\$0.00	\$63,215.
Bondarek, Brian A	Police Special Detail	\$0.00	\$8,962.00	\$0.00	\$0.00	\$8,962.
Bondarek, Brian A	Police	\$56,746.64	\$0.00	\$20,722.30	\$0.00	\$77,468.
Bondarek, Michael T	Police	\$46,092.28	\$43,028.00	\$1,000.45	\$0.00	\$90,120.
Bonnell, Susan M	Substitutes	\$1,820.00	\$0.00	\$0.00	\$0.00	\$1,820.
Booras, Ellin	Administration	\$108,531.36	\$2,000.00	\$0.00	\$0.00	\$110,531.
Booth, James A	Maintenance Supervisors	\$50,244.59	\$0.00	\$2,776.27	\$350.00	\$53,370.
Borden, Lisa R	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.
Bosio, Kerry L	Child Care Center	\$7,159.91	\$0.00	\$0.00	\$0.00	\$7,159.
Boucher, Guy J	Recreation	\$21,201.92	\$0.00	\$0.00	\$0.00	\$21,201.
Bound, Joshua	Police Special Detail	\$0.00	\$8,341.00	\$0.00	\$0.00	\$8,341.
Bound, Joshua	Police	\$57,480.96	\$0.00	\$36,922.43	\$0.00	\$94,403.
Bovarnick, Warren	Tax Collector	\$38,411.10	\$375.00	\$0.00	\$0.00	\$38,786.
Bovat, Sandra J	Educational Support Personnel	\$18,528.46	\$722.48	\$0.00	\$0.00	\$19,250.
Boyd, Lauren E	Police	\$8,336.00	\$0.00	\$0.00	\$0.00	\$8,336.

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Beckett, Doreen J	Substitutes	\$7,490.00	\$0.00	\$0.00	\$0.00	\$7,490.00
Birdley, Keith F	Community School	\$979.69	\$0.00	\$0.00	\$0.00	\$979.69
Birdley, Stacia S	Educational Support Personnel	\$10,140.21	\$207.30	\$0.00	\$0.00	\$10,347.51
Birdleyfulco, Joseph	Teacher	\$39,973.48	\$1,199.00	\$0.00	\$0.00	\$41,172.48
Birdy, Stephanie	School Lunch	\$27,173.00	\$824.00	\$0.00	\$0.00	\$27,997.00
Birdley-Greene, Christine	Treasurer	\$22,908.50	\$0.00	\$0.00	\$0.00	\$22,908.50
Bult, Danielle	Substitutes	\$6,650.00	\$1,189.00	\$0.00	\$0.00	\$7,839.00
Bennan, Lynda J	Teacher	\$72,052.68	\$6,180.00	\$0.00	\$0.00	\$78,232.68
Bennan, Michael J	Teacher	\$46,648.00	\$2,413.00	\$0.00	\$0.00	\$49,061.00
Besdes, Gail	Tutors	\$9,640.95	\$53.40	\$0.00	\$0.00	\$9,694.35
Bedges, Benjamin	Community School	\$724.50	\$0.00	\$0.00	\$0.00	\$724.50
Bedges, Blake V	Child Care Center	\$1,351.81	\$0.00	\$0.00	\$0.00	\$1,351.81
Bedges, Mark S	Maintenance Supervisors	\$52,770.96	\$575.00	\$2,027.35	\$350.00	\$55,723.31
Bedges, Matthew J	Administration	\$105,178.77	\$0.00	\$0.00	\$0.00	\$105,178.77
Beggs, Caroline	Community School	\$1,634.02	\$0.00	\$0.00	\$0.00	\$1,634.02
Benderick, Jamie	Substitutes	\$11,130.00	\$0.00	\$0.00	\$0.00	\$11,130.00
Bow, Doris L	Library	\$37,606.56	\$486.20	\$0.00	\$0.00	\$38,092.76
Brown, Christine	Teacher	\$21,514.86	\$1,305.35	\$0.00	\$0.00	\$22,820.21
Brown, Duncan E	Teacher	\$69,757.91	\$5,334.00	\$0.00	\$0.00	\$75,091.91
Brown, Geoffrey	Substitutes	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
Burn, Daniel J	Fire Special Detail	\$0.00	\$320.00	\$0.00	\$0.00	\$320.00
Burn, Daniel J	Fire	\$57,779.41	\$415.00	\$21,222.13	\$50.00	\$79,466.54
Burn, Robert	Police Special Detail	\$0.00	\$5,354.24	\$0.00	\$0.00	\$5,354.24
Burn, Robert	Police	\$64,293.04	\$0.00	\$22,424.97	\$0.00	\$86,718.01
Bunelli, Virginia	School Lunch	\$8,195.47	\$881.52	\$0.00	\$0.00	\$9,076.99
Byant, Patricia I	Secretarial	\$13,065.36	\$597.49	\$0.00	\$0.00	\$13,662.85
Bucci, Carol A	Library	\$7,501.04	\$0.00	\$0.00	\$0.00	\$7,501.04
Buchanan, Barbara	Council On Aging	\$4,031.00	\$0.00	\$0.00	\$0.00	\$4,031.00
Buckland, Kevin J	Department Of Public Works	\$51,594.55	\$4,871.62	\$488.80	\$0.00	\$56,954.97
Buckley, David J	Community School	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00
Buckley, Donna	Community School	\$472.50	\$0.00	\$0.00	\$0.00	\$472.50
Buckner, Marie	Human Resources	\$72,551.37	\$450.00	\$0.00	\$0.00	\$73,001.37
Budzynkiewicz, Suzanne	Teacher	\$64,837.45	\$2,720.00	\$0.00	\$0.00	\$67,557.45
Bukata, Michael J	Teacher	\$64,317.45	\$0.00	\$0.00	\$0.00	\$64,317.45
Bumstead, Kathy	Tutors	\$3,285.00	\$0.00	\$0.00	\$0.00	\$3,285.00
Burbank, Susan M	School Lunch	\$9,595.21	\$676.88	\$0.00	\$0.00	\$10,272.09
Burgeson, Jennifer A.	Substitutes	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00
Burke, John	Fire Special Detail	\$0.00	\$1,442.00	\$0.00	\$0.00	\$1,442.00
Burke, John J	Fire	\$71,142.01	\$530.00	\$56,433.90	\$50.00	\$128,155.91
Burke, Kathleen	Teacher	\$64,417.45	\$2,100.00	\$0.00	\$0.00	\$66,517.45
Burley, William A	Community School	\$572.00	\$0.00	\$0.00	\$0.00	\$572.00
Burlingame, Sheryl A	Teacher	\$67,784.75	\$3,140.00	\$0.00	\$0.00	\$70,924.75
Burns, Donna Marie	Community School	\$61,663.22	\$1,398.00	\$0.00	\$0.00	\$63,061.22
Burns, Eileen E.	Hoxie House	\$2,153.00	\$0.00	\$0.00	\$0.00	\$2,153.00
Burns, Janet L	Community School	\$2,200.00	\$0.00	\$0.00	\$0.00	\$2,200.00
Burns, Michaela R	Community School	\$3,035.07	\$0.00	\$0.00	\$0.00	\$3,035.07
Burns, Sister J	Teacher	\$72,762.04	\$2,100.00	\$0.00	\$0.00	\$74,862.04
Burr, Natasha	Teacher	\$27,663.76	\$0.00	\$0.00	\$0.00	\$27,663.76
Burridge, Heidi L	Recreation	\$1,685.25	\$0.00	\$0.00	\$0.00	\$1,685.25
Burrill, Lee E	Fire	\$14,694.88	\$53,387.83	\$275.11	\$50.00	\$68,407.82
Butler, Sean S.	Fire	\$66,095.44	\$645.00	\$7,441.06	\$50.00	\$74,231.50
Byrne, Dennis J	Police Special Detail	\$0.00	\$19,986.60	\$0.00	\$0.00	\$19,986.60
Byrne, Dennis J	Police	\$63,289.52	\$0.00	\$34,836.48	\$0.00	\$98,126.00
Byron, Priscilla A	School Lunch	\$27,173.00	\$350.00	\$0.00	\$0.00	\$27,523.00
Cabana, Carli	Community School	\$860.64	\$0.00	\$0.00	\$0.00	\$860.64
Cabral, Christa	Police	\$51,591.60	\$0.00	\$15,359.32	\$0.00	\$66,950.92
Cabral, Christa	Police Special Detail	\$0.00	\$3,880.00	\$0.00	\$0.00	\$3,880.00
Cabral, Michael E	Community School	\$1,786.00	\$0.00	\$0.00	\$0.00	\$1,786.00
Cahill, Lisa Ag	Teacher	\$42,492.42	\$0.00	\$0.00	\$0.00	\$42,492.42
Camelio, Amber	Teacher	\$46,406.00	\$5,275.00	\$0.00	\$0.00	\$51,681.00
Campbell, Donald	Fire	\$59,670.50	\$415.00	\$40,129.09	\$50.00	\$100,264.59

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Campbell, Donald	Fire Special Detail	\$0.00	\$1,272.00	\$0.00	\$0.00	\$1,272.00
Canning, Martine	Substitutes	\$7,654.96	\$40.76	\$0.00	\$0.00	\$7,695.72
Canning, Nancy	Community School	\$3,008.00	\$0.00	\$0.00	\$0.00	\$3,008.00
Caouette, Julie	Substitutes	\$15,965.26	\$335.30	\$0.00	\$0.00	\$16,300.56
Carafone, Anthony F	Teacher	\$63,468.24	\$3,534.00	\$0.00	\$0.00	\$67,002.24
Cardalino, Paul	Municipal Golf Course	\$6,665.17	\$0.00	\$0.00	\$0.00	\$6,665.17
Cardoza, Tara L	Teacher	\$14,353.92	\$140.00	\$0.00	\$0.00	\$14,493.92
Carig, Suzanne	Substitutes	\$3,010.00	\$0.00	\$0.00	\$0.00	\$3,010.00
Carl, Catherine	Teacher	\$66,071.03	\$120.00	\$0.00	\$0.00	\$66,191.03
Carlson, Joseph P	Elections & Reg.	\$1,280.00	\$0.00	\$0.00	\$0.00	\$1,280.00
Carlyle, Corey M	Tutors	\$5,681.25	\$0.00	\$0.00	\$0.00	\$5,681.25
Carlyle, Laura R	Teacher	\$65,683.53	\$3,399.50	\$0.00	\$0.00	\$69,083.03
Carmichael, Pamela J	Library	\$21,319.78	\$402.84	\$0.00	\$0.00	\$21,722.62
Carnes, Gerard	Teacher	\$90.87	\$0.00	\$0.00	\$0.00	\$90.87
Carr, Brenda A	School Lunch	\$54.72	\$0.00	\$0.00	\$0.00	\$54.72
Carroll, Christine L	Teacher	\$61,468.82	\$1,363.10	\$0.00	\$0.00	\$62,831.92
Carter, Jeffery L	Teacher	\$61,468.82	\$7,388.00	\$0.00	\$0.00	\$68,856.82
Carty, Maureen	Planning & Development	\$16,863.82	\$528.87	\$0.00	\$0.00	\$17,392.69
Casali, Mary L	Educational Support Personnel	\$4,820.28	\$176.00	\$0.00	\$0.00	\$4,996.28
Casey, Patricia O	School Lunch	\$42,470.32	\$500.00	\$0.00	\$0.00	\$42,970.32
Catalano, Mary K	School Lunch	\$9,000.69	\$689.71	\$0.00	\$0.00	\$9,690.40
Caulkins, Joan D	Secretarial	\$64,409.04	\$3,372.47	\$0.00	\$0.00	\$67,781.51
Cavallo, Belinda S	Transportation	\$981.80	\$0.00	\$0.00	\$0.00	\$981.80
Cavanaugh, Timothy	Police Special Detail	\$0.00	\$12,467.00	\$0.00	\$0.00	\$12,467.00
Cavanaugh, Timothy M.	Police	\$63,665.36	\$0.00	\$36,700.10	\$0.00	\$100,365.46
Chagnon, Doreen	Teacher	\$57,840.61	\$1,228.00	\$0.00	\$0.00	\$59,068.61
Chambers, Paula	Teacher	\$45,757.28	\$87.00	\$0.00	\$0.00	\$45,844.28
Champlin, Constance	Community School	\$255.00	\$0.00	\$0.00	\$0.00	\$255.00
Chapman, Stella Christine	Community School	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00
Chaprales, Adam	Administration	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
Chelotti, James E	Substitutes	\$2,170.00	\$0.00	\$0.00	\$0.00	\$2,170.00
Cherry, Robin M	Treasurer	\$32,381.84	\$0.00	\$0.00	\$0.00	\$32,381.84
Chesky, Michael	Department Of Public Works	\$45,106.29	\$2,513.73	\$15.31	\$0.00	\$47,635.33
Chicco, Judith Ellen	Teacher	\$26,587.38	\$0.00	\$0.00	\$0.00	\$26,587.38
Childers, Larry L	Department Of Public Works	\$11,857.50	\$2,901.29	\$106.33	\$0.00	\$14,865.12
Childs, Edward L	Assessors	\$95,581.84	\$525.00	\$0.00	\$0.00	\$96,106.84
Chilson, Ruth F	Teacher	\$71,991.91	\$1,600.00	\$0.00	\$0.00	\$73,591.91
Chrisman, Elizabeth	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Christiani, Daniel	Community School	\$669.50	\$0.00	\$0.00	\$0.00	\$669.50
Christie, Raymond C	Council On Aging	\$6,150.00	\$0.00	\$0.00	\$0.00	\$6,150.00
Chuda, Beverly Y	Child Care Center	\$26,722.76	\$0.00	\$0.00	\$0.00	\$26,722.76
Cianciolo, Elizabeth	Child Care Center	\$27,460.85	\$0.00	\$0.00	\$0.00	\$27,460.85
Clabault, Colleen D	Teacher	\$68,522.53	\$0.00	\$0.00	\$0.00	\$68,522.53
Clancy, Elizabeth	Community School	\$8,810.47	\$0.00	\$0.00	\$0.00	\$8,810.47
Clancy, Jennifer M	Community School	\$2,101.93	\$0.00	\$0.00	\$0.00	\$2,101.93
Clancy, Jennifer M.	Recreation	\$3,627.02	\$0.00	\$0.00	\$0.00	\$3,627.02
Clark, Christine	Teacher	\$58,184.17	\$2,032.00	\$0.00	\$0.00	\$60,216.17
Clark, Elizabeth	Substitutes	\$5,740.00	\$0.00	\$0.00	\$0.00	\$5,740.00
Clark, Steven K	Department Of Public Works	\$9,568.41	\$0.00	\$0.00	\$0.00	\$9,568.41
Clifford, Brandy L	Teacher	\$54,631.13	\$1,101.00	\$0.00	\$0.00	\$55,732.13
Cloutier, Ann C	Teacher	\$63,161.73	\$414.50	\$0.00	\$0.00	\$63,576.23
Coakley, Kevin J	Teacher	\$61,468.82	\$400.00	\$0.00	\$0.00	\$61,868.82
Coates, Irene	Substitutes	\$11,992.50	\$0.00	\$0.00	\$0.00	\$11,992.50
Cochran, Christopher	Community School	\$1,992.33	\$0.00	\$0.00	\$0.00	\$1,992.33
Coco Jr., James C	Community School	\$2,400.00	\$0.00	\$0.00	\$0.00	\$2,400.00
Codner, Connie E	Teacher	\$71,891.91	\$0.00	\$0.00	\$0.00	\$71,891.91
Coggeshall, Kathleen	Administration	\$50,659.07	\$2,876.70	\$1,111.59	\$0.00	\$54,647.36
Cogliano, Frank P	Community School	\$2,947.50	\$0.00	\$0.00	\$0.00	\$2,947.50
Colameco, Linda	Community School	\$245.00	\$0.00	\$0.00	\$0.00	\$245.00
Colameco, Linda	Educational Support Personnel	\$9,066.93	\$648.95	\$0.00	\$0.00	\$9,715.88
Colameco, Ryan E	Community School	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Le, Jeanine B	Substitutes	\$1,967.31	\$0.00	\$0.00	\$0.00	\$1,967.31
Collins, Ellen	Educational Support Personnel	\$18,160.77	\$380.96	\$0.00	\$0.00	\$18,541.73
Collins, Patricia A	Teacher	\$26,745.84	\$60.00	\$0.00	\$0.00	\$26,805.84
Cona, John	Substitutes	\$8,610.00	\$0.00	\$0.00	\$0.00	\$8,610.00
Cona, Nancy F	Teacher	\$66,488.53	\$4,311.00	\$0.00	\$0.00	\$70,799.53
Conner, Kristie L	Community School	\$4,274.11	\$0.00	\$0.00	\$0.00	\$4,274.11
Crompton, Anthony J	Community School	\$200.75	\$0.00	\$0.00	\$0.00	\$200.75
Crompton, Anthony J	Coaching	\$0.00	\$11,585.00	\$0.00	\$0.00	\$11,585.00
Condon, Amanda G	Community School	\$1,365.03	\$0.00	\$0.00	\$0.00	\$1,365.03
Condon, Jennifer	Educational Support Personnel	\$16,468.14	\$140.00	\$0.00	\$0.00	\$16,608.14
Congro, Carolyn	Educational Support Personnel	\$17,821.92	\$380.96	\$0.00	\$0.00	\$18,202.88
Conlon, Irene	Substitutes	\$4,900.00	\$0.00	\$0.00	\$0.00	\$4,900.00
Conlon, Matthew T	East Boat Basin	\$12,729.00	\$0.00	\$148.50	\$0.00	\$12,877.50
Connell, Virginia	Substitutes	\$5,320.00	\$0.00	\$0.00	\$0.00	\$5,320.00
Connolly, Richard	Custodians	\$41,337.60	\$622.88	\$84.38	\$200.00	\$42,244.86
Connor, Richard J	Library	\$80,824.80	\$525.00	\$0.00	\$0.00	\$81,349.80
Conrad, Lisa M	Tutors	\$3,275.20	\$0.00	\$0.00	\$0.00	\$3,275.20
Conrad, Thomas	Community School	\$1,041.00	\$0.00	\$0.00	\$0.00	\$1,041.00
Conway, Jodi	Community School	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
Cordidge, Ann	Teacher	\$53,861.93	\$851.00	\$0.00	\$0.00	\$54,712.93
Coney, Christina A	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Coppola, Kathleen	Teacher	\$72,662.04	\$40.00	\$0.00	\$0.00	\$72,702.04
Correira, Anisia Regina	Community School	\$936.00	\$0.00	\$0.00	\$0.00	\$936.00
Corriveau, Nathan	Municipal Golf Course	\$3,218.81	\$0.00	\$38.51	\$0.00	\$3,257.32
Corriveau, Thomas A	Fire	\$89,480.76	\$525.00	\$360.96	\$0.00	\$90,366.72
Cosgrove, Frances R	Grist Mill	\$810.00	\$0.00	\$0.00	\$0.00	\$810.00
Cosgrove, Joseph J	Grist Mill	\$810.00	\$0.00	\$0.00	\$0.00	\$810.00
Cosgrove, Laura	Educational Support Personnel	\$0.00	\$211.75	\$0.00	\$0.00	\$211.75
Cosgrove, Marci	Teacher	\$56,910.11	\$600.00	\$0.00	\$0.00	\$57,510.11
Cosgrove, Martin	Teacher	\$68,731.53	\$12,086.00	\$0.00	\$0.00	\$80,817.53
Cosgrove, Marty	Community School	\$670.64	\$0.00	\$0.00	\$0.00	\$670.64
Cote', James R	Teacher	\$67,684.75	\$0.00	\$0.00	\$0.00	\$67,684.75
Cotter, Joseph M	Police Special Detail	\$0.00	\$23,757.00	\$0.00	\$0.00	\$23,757.00
Cotter, Joseph M	Police	\$87,974.00	\$0.00	\$36,829.95	\$0.00	\$124,803.95
Coughlan, Nathan R	Fire Special Detail	\$0.00	\$872.00	\$0.00	\$0.00	\$872.00
Coughlan, Nathan R	Fire	\$47,239.62	\$0.00	\$22,755.91	\$50.00	\$70,045.53
Coughlin, Alexandra	Child Care Center	\$2,693.49	\$0.00	\$0.00	\$0.00	\$2,693.49
Coughlin-Crowley, Erin	Teacher	\$72,762.04	\$2,100.00	\$0.00	\$0.00	\$74,862.04
Coutinho, Susan	Administration	\$47,352.93	\$131.00	\$0.00	\$0.00	\$47,483.93
Cox, E. Perry	Bldg/Gas/Plmb/Insp., Wire Insp.	\$329.22	\$0.00	\$0.00	\$0.00	\$329.22
Cratty, Frederick	Custodians	\$562.00	\$0.00	\$0.00	\$0.00	\$562.00
Crispo, Elizabeth K	Community School	\$2,636.25	\$0.00	\$0.00	\$0.00	\$2,636.25
Cronin, Rachel	Secretarial	\$21,449.80	\$1,194.60	\$0.00	\$0.00	\$22,644.40
Crosby, Julia Warner	Teacher	\$52,357.75	\$0.00	\$0.00	\$0.00	\$52,357.75
Crosby, William H	Teacher	\$70,284.39	\$0.00	\$0.00	\$0.00	\$70,284.39
Crowley, Elizabeth	Educational Support Personnel	\$9,960.55	\$329.42	\$0.00	\$0.00	\$10,289.97
Crowley, Kevin T.	Recreation	\$684.00	\$0.00	\$0.00	\$0.00	\$684.00
Crowther, Deana	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
Cummings Jr, Thomas A	Grist Mill	\$1,955.00	\$0.00	\$0.00	\$0.00	\$1,955.00
Curley, Donald	Department Of Public Works	\$6,342.20	\$0.00	\$0.00	\$0.00	\$6,342.20
Curran, Susan S	Educational Support Personnel	\$19,681.47	\$1,394.57	\$0.00	\$0.00	\$21,076.04
Curtis, Kristen	Teacher	\$50,338.93	\$171.00	\$0.00	\$0.00	\$50,509.93
Cushing, Kerry P	East Boat Basin	\$4,870.00	\$0.00	\$0.00	\$0.00	\$4,870.00
Czarnetzki, Janet E	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
D'Amato, Karen A	Teacher	\$67,784.75	\$3,100.00	\$0.00	\$0.00	\$70,884.75
Daley, Barbara	Educational Support Personnel	\$12,792.62	\$260.56	\$0.00	\$0.00	\$13,053.18
Dallaire, Pamela	Teacher	\$67,784.75	\$2,100.00	\$0.00	\$0.00	\$69,884.75
Daniels, Thomas S	Administration	\$46,638.40	\$0.00	\$0.00	\$0.00	\$46,638.40
Dansereau, Mary E	Community School	\$1,765.50	\$0.00	\$0.00	\$0.00	\$1,765.50
Dapolito, Ralph	Municipal Golf Course	\$8,630.78	\$0.00	\$0.00	\$0.00	\$8,630.78
Dauphinais, Victoria	Substitutes	\$6,782.79	\$0.00	\$0.00	\$0.00	\$6,782.79

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>T</u>
Davidson, Robin	Coaching	\$94.00	\$2,118.00	\$0.00	\$0.00	\$2,212.00
Davis, Frances N	Educational Support Personnel	\$18,160.77	\$380.96	\$0.00	\$0.00	\$18,541.73
Davis, Lawrence Todd	Community School	\$1,969.56	\$0.00	\$0.00	\$0.00	\$1,969.56
Davison, Andrew	Fire	\$60,096.23	\$415.00	\$5,859.65	\$50.00	\$66,420.88
Dawe III, Joseph R	Teacher	\$67,684.75	\$0.00	\$0.00	\$0.00	\$67,684.75
Dawson, Louise E	Substitutes	\$2,282.50	\$0.00	\$0.00	\$0.00	\$2,282.50
Dean, Elizabeth K	Teacher	\$9,193.50	\$232.30	\$0.00	\$0.00	\$9,425.80
Deasy, Michaela A	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Deconto, David J	Conservation Comm.	\$51,566.64	\$7,172.98	\$0.00	\$0.00	\$58,739.62
Deconto, Joanne	Secretarial	\$36,630.30	\$1,230.00	\$0.00	\$0.00	\$37,860.30
Dedrick, Francis	Municipal Golf Course	\$2,819.44	\$0.00	\$0.00	\$0.00	\$2,819.44
Dees, Jeffrey L	Administration	\$51,576.94	\$0.00	\$0.00	\$0.00	\$51,576.94
Delano, Theresa S	Teacher	\$44,963.37	\$13,375.00	\$0.00	\$0.00	\$58,338.37
Della Grotte, Ellen L	Hoxie House	\$1,116.00	\$0.00	\$0.00	\$0.00	\$1,116.00
Depin, Kelly K	Teacher	\$19,821.56	\$0.00	\$0.00	\$0.00	\$19,821.56
Depin, Kelly K	Library	\$616.59	\$0.00	\$0.00	\$0.00	\$616.59
Deptula, Samuel	Community School	\$524.86	\$0.00	\$0.00	\$0.00	\$524.86
Desisto, Sharon	Grist Mill	\$1,071.00	\$0.00	\$0.00	\$0.00	\$1,071.00
Despotopulos, Heidi	Teacher	\$47,599.20	\$0.00	\$0.00	\$0.00	\$47,599.20
Devellis, Richard F	Teacher	\$71,124.93	\$7,391.00	\$0.00	\$0.00	\$78,515.93
Dharmapalan, Kamala J	Substitutes	\$9,100.00	\$0.00	\$0.00	\$0.00	\$9,100.00
Diemer, Jennifer	Educational Support Personnel	\$18,608.06	\$656.00	\$0.00	\$0.00	\$19,264.06
Diesso, Nicole	Community School	\$2,929.71	\$0.00	\$0.00	\$0.00	\$2,929.71
Digiovanni, Kathleen A	Substitutes	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00
Dilzer Jr, Robert J	Substitutes	\$3,360.00	\$0.00	\$0.00	\$0.00	\$3,360.00
Dimitres, Cynthia	School Lunch	\$52.44	\$0.00	\$0.00	\$0.00	\$52.44
Dintino, Christopher E	Community School	\$314.25	\$0.00	\$0.00	\$0.00	\$314.25
Dintino, Christopher S	Community School	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00
Dintino, Christopher S	Teacher	\$63,855.25	\$1,687.00	\$0.00	\$0.00	\$65,542.25
Dobbins, Bridget	Community School	\$1,220.86	\$0.00	\$0.00	\$0.00	\$1,220.86
Dockrey, Thomas E	Community School	\$9,589.64	\$0.00	\$0.00	\$0.00	\$9,589.64
Donahue, Nancy	School Lunch	\$807.72	\$0.00	\$0.00	\$0.00	\$807.72
Donovan, Maureen	School Lunch	\$27,721.00	\$302.00	\$0.00	\$0.00	\$28,023.00
Donovan, Terence	Coaching	\$0.00	\$3,928.00	\$0.00	\$0.00	\$3,928.00
Donovan, Terence M	Teacher	\$26,745.84	\$760.00	\$0.00	\$0.00	\$27,505.84
Douglas, James W	Custodians	\$33,483.60	\$225.00	\$369.68	\$200.00	\$34,278.28
Dovell, Lesa C	Educational Support Personnel	\$18,879.45	\$796.32	\$0.00	\$0.00	\$19,675.77
Doyle, Joan E	Teacher	\$55,831.13	\$3,012.50	\$0.00	\$0.00	\$58,843.63
Doyle, Shawn T	East Boat Basin	\$143.00	\$0.00	\$0.00	\$0.00	\$143.00
Doyle-vautour, Mary E	Educational Support Personnel	\$4,543.75	\$0.00	\$0.00	\$0.00	\$4,543.75
Drake, Claire K	Community School	\$1,389.61	\$0.00	\$0.00	\$0.00	\$1,389.61
Drake, Karin	Educational Support Personnel	\$17,719.69	\$574.15	\$0.00	\$0.00	\$18,293.84
Drake, Tara	Substitutes	\$1,610.00	\$0.00	\$0.00	\$0.00	\$1,610.00
Dries, Deena M	Community School	\$125.00	\$0.00	\$0.00	\$0.00	\$125.00
Driscoll, Clare	Teacher	\$73,532.68	\$5,225.00	\$0.00	\$0.00	\$78,757.68
Driscoll, James J	Department Of Public Works	\$13,185.00	\$0.00	\$0.00	\$0.00	\$13,185.00
Driscoll, Sheila A	School Lunch	\$0.00	\$48.90	\$0.00	\$0.00	\$48.90
Dropo, Alexander	Community School	\$482.09	\$0.00	\$0.00	\$0.00	\$482.09
Duffy, Kathleen A	Teacher	\$64,417.45	\$5,812.00	\$0.00	\$0.00	\$70,229.45
Duffy, Sandra	Substitutes	\$13,024.00	\$0.00	\$0.00	\$0.00	\$13,024.00
Dugas, Marcy S	Teacher	\$69,661.03	\$30.00	\$0.00	\$0.00	\$69,691.03
Duggan, Wilfred F	Municipal Golf Course	\$9,557.80	\$0.00	\$28.38	\$0.00	\$9,586.18
Dumas, Christopher	Teacher	\$54,631.13	\$1,074.25	\$0.00	\$0.00	\$55,705.38
Dumas, Elaine M	Secretarial	\$17,353.14	\$0.00	\$0.00	\$0.00	\$17,353.14
Dumas, Sharon	Educational Support Personnel	\$18,524.46	\$1,531.48	\$0.00	\$0.00	\$20,055.94
Dunham, George H	Administration	\$132,908.66	\$450.00	\$0.00	\$0.00	\$133,358.66
Dunham, Michele A	Teacher	\$63,568.24	\$3,340.00	\$0.00	\$0.00	\$66,908.24
Dunn Jr, John J.	Grist Mill	\$2,655.00	\$0.00	\$0.00	\$0.00	\$2,655.00
Dunn, Laura M	Teacher	\$64,417.45	\$2,100.00	\$0.00	\$0.00	\$66,517.45
Dunphe, Mary Beth	Teacher	\$71,991.91	\$3,100.00	\$0.00	\$0.00	\$75,091.91
Duquette, Daralyn A	Teacher	\$72,762.04	\$3,645.00	\$0.00	\$0.00	\$76,407.04

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
in, Jeanne M	Community School	\$189.72	\$0.00	\$0.00	\$0.00	\$189.72
no, Lauren R	Child Care Center	\$9,735.14	\$0.00	\$0.00	\$0.00	\$9,735.14
ault, Russell	Substitutes	\$10,783.64	\$380.96	\$0.00	\$0.00	\$11,164.60
er, David P	Police Special Detail	\$0.00	\$475.00	\$0.00	\$0.00	\$475.00
er, David P	Police	\$53,501.68	\$0.00	\$4,498.50	\$0.00	\$58,000.18
er, Elizabeth Anne	Educational Support Personnel	\$16,762.29	\$794.58	\$0.00	\$0.00	\$17,556.87
er, Margaret	Educational Support Personnel	\$10,348.34	\$378.65	\$0.00	\$0.00	\$10,726.99
t, Charles	Tutors	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
ar, Thomas F	Substitutes	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
erbrook, Marci	Community School	\$2,200.00	\$0.00	\$0.00	\$0.00	\$2,200.00
n, James P	Educational Support Personnel	\$10,515.29	\$1,126.24	\$0.00	\$0.00	\$11,641.53
n, Mary Ann	Community School	\$593.00	\$0.00	\$0.00	\$0.00	\$593.00
nt, Donna J	Teacher	\$24,292.71	\$1,500.00	\$0.00	\$0.00	\$25,792.71
edge, Patricia Ann	Teacher	\$68,223.24	\$0.00	\$0.00	\$0.00	\$68,223.24
ott, Lindsey Marie	Community School	\$1,746.60	\$0.00	\$0.00	\$0.00	\$1,746.60
ott, Mary	Teacher	\$30,308.19	\$751.48	\$0.00	\$0.00	\$31,059.67
camp, David R	Custodians	\$39,698.40	\$107.55	\$215.04	\$200.00	\$40,220.99
ander, George E	Department Of Public Works	\$7,974.50	\$0.00	\$0.00	\$0.00	\$7,974.50
erson, Kimberly S	Teacher	\$59,473.14	\$0.00	\$0.00	\$0.00	\$59,473.14
hi, Kirsten	Teacher	\$67,784.75	\$1,640.00	\$0.00	\$0.00	\$69,424.75
ndel, Keith W	Tutors	\$125.00	\$0.00	\$0.00	\$0.00	\$125.00
ough, Janet E	Secretarial	\$22,001.92	\$2,748.64	\$0.00	\$0.00	\$24,750.56
ns, Joan	Historic Dist Committee	\$74.07	\$0.00	\$0.00	\$0.00	\$74.07
ns, Joan F	Bldg/Gas/Plmb/Insp., Wire Insp.	\$47,850.62	\$1,674.37	\$0.00	\$0.00	\$49,524.99
ng, Jeanne M	Substitutes	\$1,190.00	\$0.00	\$0.00	\$0.00	\$1,190.00
nant Jr, Walter T	Bldg/Gas/Plmb/Insp., Wire Insp.	\$24,416.85	\$0.00	\$0.00	\$0.00	\$24,416.85
nant, Michael	Bldg/Gas/Plmb/Insp., Wire Insp.	\$676.73	\$0.00	\$0.00	\$0.00	\$676.73
ey, MaryTheresa	Tutors	\$3,445.00	\$145.00	\$0.00	\$0.00	\$3,590.00
ret, Andrea L	Community School	\$7,935.00	\$0.00	\$0.00	\$0.00	\$7,935.00
rcett Jr, Robert J	Teacher	\$63,568.24	\$2,307.00	\$0.00	\$0.00	\$65,875.24
rcett, Robert	Community School	\$1,600.00	\$0.00	\$0.00	\$0.00	\$1,600.00
William R	Department Of Public Works	\$0.00	\$12,500.00	\$0.00	\$0.00	\$12,500.00
ne, Gregory E	East Boat Basin	\$78,498.28	\$450.00	\$0.00	\$0.00	\$78,948.28
elele, Michael	Community School	\$61.80	\$0.00	\$0.00	\$0.00	\$61.80
ney, John	Community School	\$2,910.00	\$0.00	\$0.00	\$0.00	\$2,910.00
icetti, Tara M	Educational Support Personnel	\$10,805.72	\$278.98	\$0.00	\$0.00	\$11,084.70
ix, Brendan M	Custodians	\$252.90	\$0.00	\$0.00	\$0.00	\$252.90
nton, Robert	Substitutes	\$1,939.00	\$0.00	\$0.00	\$0.00	\$1,939.00
mandes Jr, Nicholas E	Assessors	\$999.96	\$0.00	\$0.00	\$0.00	\$999.96
rick, Marian G	Teacher	\$67,784.75	\$3,820.00	\$0.00	\$0.00	\$71,604.75
ris, Elizabeth T	Teacher	\$63,568.24	\$1,600.00	\$0.00	\$0.00	\$65,168.24
ris, Stephanie L	Teacher	\$57,383.46	\$0.00	\$0.00	\$0.00	\$57,383.46
ssler, Kathryn	Teacher	\$72,762.04	\$2,100.00	\$0.00	\$0.00	\$74,862.04
edler, Kathryn	Community School	\$290.95	\$0.00	\$0.00	\$0.00	\$290.95
ach, Margo	School Lunch	\$1,956.24	\$0.00	\$0.00	\$0.00	\$1,956.24
n, Kellie	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
negan, Ellen R	Substitutes	\$5,098.00	\$0.00	\$0.00	\$0.00	\$5,098.00
ore-Kelly, Marisa	Educational Support Personnel	\$18,242.42	\$642.24	\$0.00	\$0.00	\$18,884.66
th, Anne E.	Community School	\$825.00	\$0.00	\$0.00	\$0.00	\$825.00
sh, Judith E	Secretarial	\$41,031.27	\$774.00	\$0.00	\$0.00	\$41,805.27
shman, Jennifer M	Child Care Center	\$3,815.57	\$0.00	\$0.00	\$0.00	\$3,815.57
tzgerald, Phoebe	Educational Support Personnel	\$17,805.24	\$817.19	\$0.00	\$0.00	\$18,622.43
tzpatrick, Kathleen	Community School	\$15,494.50	\$0.00	\$0.00	\$0.00	\$15,494.50
aherty, Cynthia Dm	Community School	\$2,883.86	\$0.00	\$0.00	\$0.00	\$2,883.86
anagan, Julie M	Teacher	\$45,368.32	\$84.00	\$0.00	\$0.00	\$45,452.32
anigan, Debra	Educational Support Personnel	\$18,600.92	\$656.00	\$0.00	\$0.00	\$19,256.92
annery, Maureen A	Educational Support Personnel	\$18,362.68	\$505.62	\$0.00	\$0.00	\$18,868.30
annigan, Christine M	Secretarial	\$36,630.30	\$0.00	\$0.00	\$0.00	\$36,630.30
eckles, Andrea	Educational Support Personnel	\$7,920.81	\$300.57	\$0.00	\$0.00	\$8,221.38
lynn, Allison	Child Care Center	\$1,220.35	\$0.00	\$0.00	\$0.00	\$1,220.35
lynn, Carol	Substitutes	\$1,750.00	\$0.00	\$0.00	\$0.00	\$1,750.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>T</u>
Flynn, E Susan	Tax Collector	\$66,986.00	\$525.00	\$0.00	\$0.00	\$67,511.00
Foley, Hugh J	Municipal Golf Course	\$6,845.67	\$0.00	\$0.00	\$0.00	\$6,845.67
Fordham, Rebecca	Community School	\$1,392.99	\$0.00	\$0.00	\$0.00	\$1,392.99
Fournier, Leticia H	Child Care Center	\$34,689.12	\$0.00	\$1,291.17	\$0.00	\$35,980.29
Fox, Beth A R	Child Care Center	\$3,119.29	\$0.00	\$0.00	\$0.00	\$3,119.29
Fox, Elizabeth M	Library	\$8,890.56	\$0.00	\$0.00	\$0.00	\$8,890.56
Francis, Kristen E	Teacher	\$31,272.00	\$500.00	\$0.00	\$0.00	\$31,772.00
Franke, Donald E	Teacher	\$67,784.75	\$4,372.12	\$0.00	\$0.00	\$72,156.87
Franzie, Jennifer M	Recreation	\$1,430.64	\$0.00	\$0.00	\$0.00	\$1,430.64
Fraser, Brian	Department Of Public Works	\$45,106.29	\$4,088.84	\$365.62	\$0.00	\$49,560.75
Fraser, Patrick J	Community School	\$466.00	\$0.00	\$0.00	\$0.00	\$466.00
Freeman, Constance	Teacher	\$19,740.15	\$0.00	\$0.00	\$0.00	\$19,740.15
Frye, Melissa D	Library	\$7,229.40	\$0.00	\$0.00	\$0.00	\$7,229.40
Fryxell, Gary	Assessors	\$25,400.00	\$1,098.00	\$0.00	\$0.00	\$26,498.00
Fulcher-Leblanc, Vicki	Teacher	\$16,693.00	\$290.38	\$0.00	\$0.00	\$16,983.38
Fultz, Robert L	Planning & Development	\$23,431.60	\$0.00	\$0.00	\$0.00	\$23,431.60
Furler, Kathleen R	Community School	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
Gagner, Jo Ann	Treasurer	\$42,647.85	\$475.00	\$0.00	\$0.00	\$43,122.85
Gagnon, Danielle	Community School	\$330.00	\$0.00	\$0.00	\$0.00	\$330.00
Galkowski, Mark S	Conservation Comm.	\$69,749.94	\$525.00	\$0.00	\$0.00	\$70,274.94
Gallagher, Catherine L	Educational Support Personnel	\$8,884.17	\$833.25	\$0.00	\$0.00	\$9,717.42
Gallagher, Christopher	Community School	\$630.00	\$0.00	\$0.00	\$0.00	\$630.00
Gallagher, Maura	Tutors	\$9,591.16	\$850.40	\$0.00	\$0.00	\$10,441.56
Garrity, Barbara A	Teacher	\$71,891.91	\$1,600.00	\$0.00	\$0.00	\$73,491.91
Garrity, Patricia Erwin	Teacher	\$64,417.45	\$2,247.00	\$0.00	\$0.00	\$66,664.45
Gaskill, Brenda	Community School	\$3,093.59	\$0.00	\$0.00	\$0.00	\$3,093.59
Gasse, Susan J	Substitutes	\$840.00	\$0.00	\$0.00	\$0.00	\$840.00
Gates, Barbara	Hoxie House	\$901.00	\$0.00	\$0.00	\$0.00	\$901.00
Gates, Barbara	Elections & Reg.	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Gauthier, Vicki	Educational Support Personnel	\$34,288.87	\$0.00	\$0.00	\$0.00	\$34,288.87
Gayton, Meghan E	Teacher	\$43,467.29	\$1,529.75	\$0.00	\$0.00	\$44,997.04
Geake, Joanne K	Public Health Nurse	\$59,404.22	\$0.00	\$0.00	\$0.00	\$59,404.22
Gendreau, Kerry	Secretarial	\$11,511.07	\$187.88	\$0.00	\$0.00	\$11,698.95
Gentile-Dabkowski, Cindy	Tutors	\$5,400.00	\$0.00	\$0.00	\$0.00	\$5,400.00
George, Christopher J	Fire	\$45,391.75	\$0.00	\$5,071.57	\$50.00	\$50,513.32
George, Christopher J	Fire Special Detail	\$0.00	\$304.00	\$0.00	\$0.00	\$304.00
George, Robert	Fire Special Detail	\$0.00	\$656.00	\$0.00	\$0.00	\$656.00
George, Robert J	Fire	\$54,862.15	\$760.00	\$9,700.42	\$50.00	\$65,372.57
Gerhart, Melanie M	Educational Support Personnel	\$9,554.48	\$314.69	\$0.00	\$0.00	\$9,869.17
German, Patricia A	Substitutes	\$12,426.83	\$0.00	\$0.00	\$0.00	\$12,426.83
Gerrity, Laura	Educational Support Personnel	\$19,840.73	\$1,454.77	\$0.00	\$0.00	\$21,295.50
Gervais, Daniel C	Department Of Public Works	\$6,314.00	\$0.00	\$76.90	\$0.00	\$6,390.90
Giammarco, Nicholas	Police	\$45,643.92	\$2,002.88	\$4,838.84	\$0.00	\$52,485.64
Giammarco, Nicholas	Police Special Detail	\$0.00	\$800.00	\$0.00	\$0.00	\$800.00
Giar, Karen M	Substitutes	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
Gibbons, Melissa A	Teacher	\$43,248.47	\$0.00	\$0.00	\$0.00	\$43,248.47
Gibbs, Pamela D	Transportation	\$22,921.69	\$378.38	\$0.00	\$0.00	\$23,300.07
Gibbs, Tammy	Transportation	\$21,982.07	\$230.00	\$0.00	\$0.00	\$22,212.07
Gilchrist, Marilyn	Community School	\$156.80	\$0.00	\$0.00	\$0.00	\$156.80
Gill, Barbara	Library	\$7,056.86	\$525.00	\$0.00	\$0.00	\$7,581.86
Gill, Barbara L	Elections & Reg.	\$168.00	\$0.00	\$0.00	\$0.00	\$168.00
Gill, Elizabeth H	Recreation	\$949.40	\$0.00	\$0.00	\$0.00	\$949.40
Gill, Michelle	Teacher	\$67,784.75	\$2,100.00	\$0.00	\$0.00	\$69,884.75
Gill, Nicole M	Community School	\$3,340.27	\$0.00	\$0.00	\$0.00	\$3,340.27
Gillis, Francis E	Grist Mill	\$2,340.00	\$0.00	\$0.00	\$0.00	\$2,340.00
Gilmore, Mark K	Teacher	\$72,662.04	\$1,690.00	\$0.00	\$0.00	\$74,352.04
Gilooly, Karen	Substitutes	\$4,690.00	\$0.00	\$0.00	\$0.00	\$4,690.00
Gisetto, Lawrence E	Teacher	\$67,684.75	\$0.00	\$0.00	\$0.00	\$67,684.75
Glaser, Allyson E	Community School	\$1,520.90	\$0.00	\$0.00	\$0.00	\$1,520.90
Glaser, Joshua	Fire	\$53,420.39	\$0.00	\$45,261.51	\$50.00	\$98,731.90
Glaser, Joshua C	Fire Special Detail	\$0.00	\$940.00	\$0.00	\$0.00	\$940.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
ser, Thomas V	Police Special Detail	\$0.00	\$304.00	\$0.00	\$0.00	\$304.00
ser, Thomas V	Police	\$57,631.84	\$0.00	\$29,663.28	\$0.00	\$87,295.12
ason, Antoinette	Elections & Reg.	\$1,020.00	\$0.00	\$0.00	\$0.00	\$1,020.00
nn, Thomas E	Department Of Public Works	\$3,942.00	\$0.00	\$0.00	\$0.00	\$3,942.00
ff, Douglas R	Community School	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
ins, Erin	Teacher	\$10,337.48	\$1,744.37	\$0.00	\$0.00	\$12,081.85
las, Adam	Community School	\$7,430.54	\$0.00	\$0.00	\$0.00	\$7,430.54
las, Donna L	Community School	\$1,727.63	\$2,118.00	\$0.00	\$0.00	\$3,845.63
las, Donna L	Educational Support Personnel	\$725.47	\$518.22	\$0.00	\$0.00	\$1,243.69
las, Michael	Community School	\$1,850.31	\$0.00	\$0.00	\$0.00	\$1,850.31
nzales, Kim L.	Community School	\$10,125.97	\$0.00	\$0.00	\$0.00	\$10,125.97
ode, Patricia A	Teacher	\$21,733.29	\$0.00	\$0.00	\$0.00	\$21,733.29
sselin, Sally A	School Lunch	\$12,175.41	\$914.03	\$0.00	\$0.00	\$13,089.44
uld, Anne M	Substitutes	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
uld, Ben	Community School	\$1,064.50	\$0.00	\$0.00	\$0.00	\$1,064.50
uld, Ellery E	Community School	\$1,628.50	\$0.00	\$0.00	\$0.00	\$1,628.50
urley, Lynne I	Police	\$85,505.52	\$3,892.20	\$0.00	\$0.00	\$89,397.72
von, Jane	Grist Mill	\$2,160.00	\$0.00	\$0.00	\$0.00	\$2,160.00
von, Mary J	Recreation	\$976.50	\$0.00	\$0.00	\$0.00	\$976.50
aham, Patricia A	Teacher	\$68,522.53	\$1,600.00	\$0.00	\$0.00	\$70,122.53
ant, Kathleen A	Teacher	\$62,527.09	\$224.67	\$0.00	\$0.00	\$62,751.76
ant, Willa H	Library	\$22,720.51	\$107.24	\$0.00	\$0.00	\$22,827.75
ay, Gary	Department Of Public Works	\$33,495.34	\$3,407.73	\$810.72	\$0.00	\$37,713.79
een Jr, William B	Department Of Public Works	\$6,349.89	\$0.00	\$0.00	\$0.00	\$6,349.89
een, Connor	Community School	\$550.00	\$0.00	\$0.00	\$0.00	\$550.00
een, Desire Y	Tutors	\$285.75	\$0.00	\$0.00	\$0.00	\$285.75
een, Ellen L	Teacher	\$50,338.93	\$350.00	\$0.00	\$0.00	\$50,688.93
eeham, Sheila M	Community School	\$2,684.09	\$0.00	\$0.00	\$0.00	\$2,684.09
egory, Howard F.	Grist Mill	\$882.00	\$0.00	\$0.00	\$0.00	\$882.00
iffin, Elaine	Community School	\$325.00	\$0.00	\$0.00	\$0.00	\$325.00
iffin, Jennifer	Child Care Center	\$10,733.36	\$0.00	\$29.48	\$0.00	\$10,762.84
imaldi Jr, Louis	Teacher	\$72,762.04	\$2,100.00	\$0.00	\$0.00	\$74,862.04
ise', Susan J	Teacher	\$64,417.45	\$2,100.00	\$0.00	\$0.00	\$66,517.45
oppi, Lauren	Community School	\$60.00	\$0.00	\$0.00	\$0.00	\$60.00
uen, Lynn S	Teacher	\$31,362.50	\$0.00	\$0.00	\$0.00	\$31,362.50
undman, Linell M	Administration	\$1,833.28	\$0.00	\$0.00	\$0.00	\$1,833.28
uild, Doreen A	Accounting	\$77,266.89	\$375.00	\$0.00	\$0.00	\$77,641.89
uiliano, John J	Custodians	\$40,745.40	\$350.94	\$448.47	\$200.00	\$41,744.81
uillemette, David	Police	\$96,976.32	\$525.00	\$3,956.40	\$0.00	\$101,457.72
umbleton, Michael P	Police	\$54,961.68	\$0.00	\$10,124.67	\$0.00	\$65,086.35
umbleton, Michael P	Police Special Detail	\$0.00	\$13,841.64	\$0.00	\$0.00	\$13,841.64
ustafson, Deborah	Community School	\$3,428.78	\$0.00	\$0.00	\$0.00	\$3,428.78
wynn, Catherine K	Public Health Nurse	\$17,580.29	\$300.00	\$0.00	\$0.00	\$17,880.29
agberg, Janice L	Human Resources	\$49,065.89	\$1,794.69	\$56.84	\$0.00	\$50,917.42
ajjar, Mary F	Child Care Center	\$3,807.60	\$0.00	\$0.00	\$0.00	\$3,807.60
allett, Jason	Coaching	\$3,400.00	\$0.00	\$0.00	\$0.00	\$3,400.00
alliday, Peter J	Fire	\$57,092.34	\$0.00	\$8,001.89	\$50.00	\$65,144.23
alpin, Sean X	Teacher	\$12,171.89	\$0.00	\$0.00	\$0.00	\$12,171.89
amilton, Karen	School Lunch	\$5,134.15	\$66.08	\$0.00	\$0.00	\$5,200.23
amilton, Ted	Public Facilities	\$69,773.41	\$0.00	\$0.00	\$0.00	\$69,773.41
ammond-Beaton, Kelsy A	Community School	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00
ammond-Beaton, Kelsy A	Substitutes	\$254.00	\$11,331.00	\$0.00	\$0.00	\$11,585.00
anelt, Diane M	Administration	\$41,317.44	\$1,213.45	\$218.90	\$0.00	\$42,749.79
anlon, Janet M	School Lunch	\$15,931.96	\$573.02	\$0.00	\$0.00	\$16,504.98
anlon, Patrick J	Recreation	\$2,110.13	\$0.00	\$0.00	\$0.00	\$2,110.13
anna, Paul D	Department Of Public Works	\$5,196.75	\$0.00	\$23.07	\$0.00	\$5,219.82
anson, Joanne	Tutors	\$1,900.00	\$0.00	\$0.00	\$0.00	\$1,900.00
Hardy, Celine M	Teacher	\$68,040.34	\$4,037.41	\$0.00	\$0.00	\$72,077.75
Harmon, Nancy	Substitutes	\$910.00	\$0.00	\$0.00	\$0.00	\$910.00
Harold, Diane S	Substitutes	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Harries Jr, Richard J	Substitutes	\$5,880.00	\$0.00	\$0.00	\$0.00	\$5,880.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Harrigan Jr., Wilfred J.	Community School	\$6,522.09	\$0.00	\$0.00	\$0.00	\$6,522.09
Harrington, Lawrence	Assessors	\$1,557.63	\$0.00	\$0.00	\$0.00	\$1,557.63
Harrington, Maureen C	Educational Support Personnel	\$18,980.22	\$1,168.32	\$0.00	\$0.00	\$20,148.54
Harrington, Michael	Fire	\$56,835.18	\$2,597.50	\$43,660.08	\$50.00	\$103,142.76
Harrington, Michael	Fire Special Detail	\$0.00	\$1,224.00	\$0.00	\$0.00	\$1,224.00
Harrington, Sean P	Engineering Dept	\$46,674.71	\$0.00	\$0.00	\$0.00	\$46,674.71
Harris, David	Community School	\$6,299.00	\$0.00	\$0.00	\$0.00	\$6,299.00
Harrison, Virginia M	Teacher	\$73,532.68	\$2,268.00	\$0.00	\$0.00	\$75,800.68
Hart, Kathleen Kelly	Teacher	\$52,357.75	\$0.00	\$0.00	\$0.00	\$52,357.75
Hartmann, Peter	Municipal Golf Course	\$4,102.92	\$0.00	\$0.00	\$0.00	\$4,102.92
Hartnett, Patrice	Substitutes	\$1,050.00	\$0.00	\$0.00	\$0.00	\$1,050.00
Hartshorn, Bruce R	Grist Mill	\$1,521.00	\$0.00	\$0.00	\$0.00	\$1,521.00
Hasenfuss, Peter D	Municipal Golf Course	\$3,120.58	\$0.00	\$0.00	\$0.00	\$3,120.58
Hatch, Mary K	Educational Support Personnel	\$4,820.28	\$176.00	\$0.00	\$0.00	\$4,996.28
Hawkins, William	Department Of Public Works	\$42,568.86	\$3,388.25	\$731.28	\$0.00	\$46,688.39
Hayes, Colleen S	Library	\$40,735.29	\$0.00	\$0.00	\$0.00	\$40,735.29
Helman, Stephen	Coaching	\$0.00	\$2,882.00	\$0.00	\$0.00	\$2,882.00
Henderson, Patricia	Teacher	\$18,950.48	\$0.00	\$0.00	\$0.00	\$18,950.48
Hendy, John J	Community School	\$466.00	\$0.00	\$0.00	\$0.00	\$466.00
Hendy, Julia C	Elections & Reg.	\$534.09	\$0.00	\$0.00	\$0.00	\$534.09
Hendy, Julia C.	Town Clerk	\$52,625.26	\$425.00	\$0.00	\$0.00	\$53,050.26
Henrich, Cynthia	Community School	\$1,437.50	\$0.00	\$0.00	\$0.00	\$1,437.50
Henry, Leslie J	Transportation	\$22,687.55	\$291.75	\$841.06	\$0.00	\$23,820.36
Henson, Kelly	Educational Support Personnel	\$19,005.63	\$5,711.77	\$0.00	\$0.00	\$24,717.40
Hermanson, Kris	Department Of Public Works	\$11,097.00	\$0.00	\$0.00	\$0.00	\$11,097.00
Herndon, Olivia G	Community School	\$2,409.88	\$0.00	\$0.00	\$0.00	\$2,409.88
Hickey, Joseph A	Child Care Center	\$3,838.44	\$0.00	\$0.00	\$0.00	\$3,838.44
Hickson, Beth	Teacher	\$24,743.37	\$987.50	\$0.00	\$0.00	\$25,730.87
Higgins, Barbara	Community School	\$14,630.37	\$0.00	\$0.00	\$0.00	\$14,630.37
Hill, Douglas S	Custodians	\$44,685.60	\$750.00	\$2,456.21	\$200.00	\$48,091.81
Hill, Meghan K	Tutors	\$3,157.23	\$8.11	\$0.00	\$0.00	\$3,165.34
Hill, Owen J	Teacher	\$63,768.24	\$5,815.50	\$0.00	\$0.00	\$69,583.74
Hill, Stephanie M	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Hineline, Anna K	Community School	\$2,523.77	\$0.00	\$0.00	\$0.00	\$2,523.77
Hirst-Fahrenholt, Sandra	Substitutes	\$2,660.00	\$0.00	\$0.00	\$0.00	\$2,660.00
Hite, Carolyn J	Teacher	\$68,622.53	\$1,600.00	\$0.00	\$0.00	\$70,222.53
Hoadley II, Michael F	Department Of Public Works	\$4,786.75	\$0.00	\$0.00	\$0.00	\$4,786.75
Hoadley, Michael	Police Special Detail	\$0.00	\$304.00	\$0.00	\$0.00	\$304.00
Hoadley, Michael	Police	\$60,650.08	\$2,203.20	\$15,955.59	\$0.00	\$78,808.87
Hoffman, Janice M	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Holland, Susanne	Teacher	\$13,972.09	\$0.00	\$0.00	\$0.00	\$13,972.09
Holmgren, Alan	Substitutes	\$10,813.00	\$1,562.00	\$0.00	\$0.00	\$12,375.00
Holmgren, Alan	Community School	\$1,318.15	\$0.00	\$0.00	\$0.00	\$1,318.15
Hood, Annette	Child Care Center	\$17,461.99	\$0.00	\$0.00	\$0.00	\$17,461.99
Hood, Megan J	Community School	\$3,335.76	\$0.00	\$0.00	\$0.00	\$3,335.76
Hood, Molly	Teacher	\$46,764.69	\$125.00	\$0.00	\$0.00	\$46,889.69
Hoover, Diane E	Teacher	\$73,432.68	\$0.00	\$0.00	\$0.00	\$73,432.68
Horan, Lori L	Teacher	\$65,701.96	\$0.00	\$0.00	\$0.00	\$65,701.96
Horn, Pamela	Educational Support Personnel	\$18,895.22	\$1,073.80	\$0.00	\$0.00	\$19,969.02
Horrigan, Susan	Transportation	\$3,839.03	\$10.58	\$0.00	\$0.00	\$3,849.61
Horton, Janet M	Secretarial	\$41,424.13	\$1,122.60	\$0.00	\$0.00	\$42,546.73
Houde, Jonathan B	Fire	\$66,462.10	\$415.00	\$16,439.32	\$50.00	\$83,366.42
Hough-Gosselin, Mary E	Tutors	\$6,025.00	\$0.00	\$0.00	\$0.00	\$6,025.00
Houlihan, Timothy E	Conservation Comm.	\$43,512.83	\$300.00	\$247.20	\$0.00	\$44,060.03
Howell, Christine C.	Tutors	\$275.00	\$125.00	\$0.00	\$0.00	\$400.00
Howell, Christine Crawley	Teacher	\$29,595.34	\$1,158.75	\$0.00	\$0.00	\$30,754.09
Howell, Peter D	Police Special Detail	\$0.00	\$3,904.00	\$0.00	\$0.00	\$3,904.00
Howell, Peter D	Police	\$87,354.08	\$3,795.00	\$28,633.98	\$0.00	\$119,783.06
Hoxie Jr, Edward W	Substitutes	\$9,902.00	\$2,035.00	\$0.00	\$0.00	\$11,937.00
Huckabee-Stagg, Ariel	Community School	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
Hudson, Judith A.	Community School	\$1,910.00	\$0.00	\$0.00	\$0.00	\$1,910.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Argins, Paul E	Substitutes	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
Beghes, Joanna E	Teacher	\$66,354.17	\$3,060.00	\$0.00	\$0.00	\$69,414.17
Bennett, Kathryn M.	Teacher	\$67,963.32	\$0.00	\$0.00	\$0.00	\$67,963.32
Bent, Candace M.	Teacher	\$13,585.50	\$374.00	\$0.00	\$0.00	\$13,959.50
Bent, Frank Randal	Administration	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Bent, Yvonne M	Teacher	\$67,684.75	\$195.00	\$0.00	\$0.00	\$67,879.75
Berkka, James B	Fire	\$68,205.46	\$2,149.32	\$40,174.37	\$50.00	\$110,579.15
Berkka, James B	Fire Special Detail	\$0.00	\$400.00	\$0.00	\$0.00	\$400.00
Berkka, Suzanne	Substitutes	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Benson, Laura B	Educational Support Personnel	\$12,514.63	\$619.84	\$0.00	\$0.00	\$13,134.47
Bonisi, Susan Proe	Teacher	\$73,532.68	\$1,600.00	\$0.00	\$0.00	\$75,132.68
Bonisi, Kelsey G	Community School	\$180.00	\$0.00	\$0.00	\$0.00	\$180.00
Boscelli, Stephen	Substitutes	\$5,568.00	\$11,653.00	\$0.00	\$0.00	\$17,221.00
Bosch, Deborah	Community School	\$8,627.50	\$0.00	\$0.00	\$0.00	\$8,627.50
Bosson, Maureen B	Community School	\$42,356.27	\$700.00	\$0.00	\$0.00	\$43,056.27
Boyd, Kyle M	Community School	\$4,208.81	\$0.00	\$0.00	\$0.00	\$4,208.81
Boyd, Nanette P	Educational Support Personnel	\$0.00	\$372.69	\$0.00	\$0.00	\$372.69
Borke, Douglas A	Administration	\$52,178.18	\$12,378.51	\$0.00	\$0.00	\$64,556.69
Borke, Madlon	Assessors	\$999.96	\$0.00	\$0.00	\$0.00	\$999.96
Borke, Samuel JP	Engineering Dept	\$67,761.39	\$0.00	\$0.00	\$0.00	\$67,761.39
Borke, Helenann M	Tutors	\$4,981.25	\$0.00	\$0.00	\$0.00	\$4,981.25
Borke, Erin P	Teacher	\$41,172.48	\$3,414.00	\$0.00	\$0.00	\$44,586.48
Borke, Jr, Robert L	Police	\$0.00	\$3,433.24	\$0.00	\$0.00	\$3,433.24
Borke, Jr., John R	Municipal Golf Course	\$70,839.40	\$300.00	\$0.00	\$0.00	\$71,139.40
Borke, Amanda L	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Borke, Glenn L	Custodians	\$39,285.60	\$925.00	\$1,421.48	\$200.00	\$41,832.08
Borke, Kathleen M	Library	\$46,783.84	\$375.00	\$0.00	\$0.00	\$47,158.84
Borke, Lee A	Grist Mill	\$2,016.00	\$0.00	\$0.00	\$0.00	\$2,016.00
Borke, Mary Ellen	Administration	\$140,492.08	\$0.00	\$0.00	\$0.00	\$140,492.08
Borke, Rebecca S	Teacher	\$41,172.48	\$1,998.12	\$0.00	\$0.00	\$43,170.60
Borke, Alison D	Educational Support Personnel	\$14,924.21	\$336.70	\$0.00	\$0.00	\$15,260.91
Borke, Troy P	Custodians	\$46,641.16	\$2,036.68	\$1,429.29	\$200.00	\$50,307.13
Borke, Amy	Community School	\$781.00	\$0.00	\$0.00	\$0.00	\$781.00
Borke, Brett F	Municipal Golf Course	\$4,446.37	\$3,400.00	\$0.00	\$0.00	\$7,846.37
Borke, Sarah S	Substitutes	\$12,533.64	\$380.96	\$0.00	\$0.00	\$12,914.60
Borke, Megan	School Lunch	\$566.64	\$5.63	\$0.00	\$0.00	\$572.27
Borke, Jodi J.	Child Care Center	\$14,362.36	\$0.00	\$0.00	\$0.00	\$14,362.36
Borke, Charles J	Hoxie House	\$2,484.00	\$0.00	\$0.00	\$0.00	\$2,484.00
Borke, Sharon L	Substitutes	\$8,066.00	\$0.00	\$0.00	\$0.00	\$8,066.00
Borke, Timothy J	Police	\$46,730.64	\$0.00	\$9,072.57	\$0.00	\$55,803.21
Borke, Timothy J	Police Special Detail	\$0.00	\$9,181.00	\$0.00	\$0.00	\$9,181.00
Borke, Merish L.	Community School	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
Borke, Merish Lubel	Teacher	\$34,273.20	\$960.00	\$0.00	\$0.00	\$35,233.20
Borke, Johanna	Teacher	\$67,684.75	\$462.00	\$0.00	\$0.00	\$68,146.75
Borke, Daniel	Fire	\$57,503.38	\$11,034.34	\$25,227.95	\$50.00	\$93,815.67
Borke, Joseph F.	East Boat Basin	\$11,440.00	\$0.00	\$312.00	\$0.00	\$11,752.00
Borke, Michael J	East Boat Basin	\$12,064.00	\$0.00	\$156.00	\$0.00	\$12,220.00
Borke, Cheyne	East Boat Basin	\$7,050.00	\$0.00	\$150.00	\$0.00	\$7,200.00
Borke, Evan	East Boat Basin	\$3,090.00	\$0.00	\$0.00	\$0.00	\$3,090.00
Borke, Jason	Police Special Detail	\$760.00	\$10,677.00	\$0.00	\$0.00	\$11,437.00
Borke, Jason M	Police	\$70,692.22	\$0.00	\$19,814.48	\$0.00	\$90,506.70
Borke, Kathleen M	Fire	\$48,397.55	\$475.00	\$10,831.71	\$0.00	\$59,704.26
Borke, Christine A	Substitutes	\$1,750.00	\$0.00	\$0.00	\$0.00	\$1,750.00
Borke, John B	Coaching	\$0.00	\$4,718.00	\$0.00	\$0.00	\$4,718.00
Borke, Michael J	Child Care Center	\$3,492.54	\$0.00	\$0.00	\$0.00	\$3,492.54
Borke, Susan E	Teacher	\$57,218.07	\$0.00	\$0.00	\$0.00	\$57,218.07
Borke, Walter F	Recreation	\$4,495.00	\$0.00	\$0.00	\$0.00	\$4,495.00
Borke, Liam	Teacher	\$15,976.08	\$187.00	\$0.00	\$0.00	\$16,163.08
Borke, Mary	Teacher	\$43,248.47	\$1,515.50	\$0.00	\$0.00	\$44,763.97
Borke, Padraic B	Community School	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
Borke, Roisin M	Community School	\$1,466.00	\$0.00	\$0.00	\$0.00	\$1,466.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Kennan, John	Administration	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Kennison, Merrill E	Teacher	\$72,762.04	\$2,100.00	\$0.00	\$0.00	\$74,862.04
Kent, David	Substitutes	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00
Kent, John B	Substitutes	\$5,600.00	\$0.00	\$0.00	\$0.00	\$5,600.00
Kepper, Carol Ann	Tutors	\$17,972.50	\$0.00	\$0.00	\$0.00	\$17,972.50
Kern, Susan H.	Teacher	\$24,813.36	\$0.00	\$0.00	\$0.00	\$24,813.36
Kerr, Jonathan	Teacher	\$64,417.45	\$1,600.00	\$0.00	\$0.00	\$66,017.45
Kerwin, Stephen	Teacher	\$67,784.75	\$3,359.00	\$0.00	\$0.00	\$71,143.75
Kessler, Robert A	Teacher	\$67,784.75	\$2,100.00	\$0.00	\$0.00	\$69,884.75
Kesten, Janel	Community School	\$4,720.00	\$0.00	\$0.00	\$0.00	\$4,720.00
Keyes, Thomas	Administration	\$666.64	\$0.00	\$0.00	\$0.00	\$666.64
Kiley, Linda J.	Town Clerk	\$8,812.72	\$0.00	\$0.00	\$0.00	\$8,812.72
Kinchla, Brenda J	Secretarial	\$19,931.06	\$509.00	\$0.00	\$0.00	\$20,440.06
King, Amanda	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
King, Lise J	Educational Support Personnel	\$10,229.40	\$373.44	\$0.00	\$0.00	\$10,602.84
Kittredge, Jane M	Teacher	\$58,059.01	\$584.00	\$0.00	\$0.00	\$58,643.01
Kittredge, Walter O	Teacher	\$64,317.45	\$84.00	\$0.00	\$0.00	\$64,401.45
Kivi, Wayne	Community School	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
Klier, Deborah	Teacher	\$43,248.47	\$1,395.50	\$0.00	\$0.00	\$44,643.97
Kling, Frederick	Custodians	\$33,483.60	\$1,463.53	\$1,532.03	\$200.00	\$36,679.16
Klulevsek, Donna	Community School	\$7,181.50	\$0.00	\$0.00	\$0.00	\$7,181.50
Kmiec, Rebecca	Child Care Center	\$3,698.61	\$0.00	\$0.00	\$0.00	\$3,698.61
Knippenberg, Joyce M	Substitutes	\$10,892.00	\$0.00	\$0.00	\$0.00	\$10,892.00
Kondratowicz, Kathleen M	Educational Support Personnel	\$17,089.36	\$1,609.10	\$0.00	\$0.00	\$18,698.46
Konowicz, Robert J	Teacher	\$65,455.23	\$0.00	\$0.00	\$0.00	\$65,455.23
Konowicz, Sara M	Teacher	\$67,784.75	\$2,100.00	\$0.00	\$0.00	\$69,884.75
Kozak, Donna T	Educational Support Personnel	\$18,980.22	\$1,205.32	\$0.00	\$0.00	\$20,185.54
Kucia, Lisa	Teacher	\$59,509.83	\$1,500.00	\$0.00	\$0.00	\$61,009.83
Kuhn, Aihan	Community School	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
Kuhtmann, Mary G	Child Care Center	\$19,268.77	\$0.00	\$0.00	\$0.00	\$19,268.77
Kuzava, Cathy	Hoxie House	\$1,530.00	\$0.00	\$0.00	\$0.00	\$1,530.00
Kuzava, Charlotte J	Hoxie House	\$6,633.00	\$0.00	\$0.00	\$0.00	\$6,633.00
Lacina, Leah M	Teacher	\$13,933.71	\$0.00	\$0.00	\$0.00	\$13,933.71
Lacroix, Deborah P	Secretarial	\$22,694.80	\$1,397.10	\$0.00	\$0.00	\$24,091.90
Laduke, Evelyn M	Substitutes	\$2,100.00	\$0.00	\$0.00	\$0.00	\$2,100.00
Lafontaine, Debra M	Community School	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
Lahteine, Drew P	Fire Special Detail	\$0.00	\$152.00	\$0.00	\$0.00	\$152.00
Lahteine, Drew P.	Fire	\$56,402.71	\$2,649.32	\$37,202.51	\$50.00	\$96,304.54
Lally, Mary Anne	Teacher	\$67,963.32	\$0.00	\$0.00	\$0.00	\$67,963.32
Lally, Teresa A	Community School	\$93.60	\$0.00	\$0.00	\$0.00	\$93.60
Lamb, Hannah J	Administration	\$47,562.86	\$1,925.00	\$0.00	\$0.00	\$49,487.86
Lamb, Jessica M	Substitutes	\$840.00	\$0.00	\$0.00	\$0.00	\$840.00
Lamb, Kathleen A	Community School	\$760.00	\$0.00	\$0.00	\$0.00	\$760.00
Lanciano, Monica	Community School	\$673.42	\$0.00	\$0.00	\$0.00	\$673.42
Landesman, Daniel M	Recreation	\$27,300.00	\$0.00	\$0.00	\$0.00	\$27,300.00
Landesman, Julie	Community School	\$1,100.00	\$0.00	\$0.00	\$0.00	\$1,100.00
Landry, Debra Anne	Administration	\$94,610.66	\$2,750.00	\$0.00	\$0.00	\$97,360.66
Lang, Annemarie S	Community School	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Lanning, Tracey	Teacher	\$25,801.70	\$0.00	\$0.00	\$0.00	\$25,801.70
Lapointe, Karen B	Educational Support Personnel	\$10,333.82	\$1,753.86	\$0.00	\$0.00	\$12,087.68
Laporte, Roger M	Community School	\$3,385.00	\$0.00	\$0.00	\$0.00	\$3,385.00
Lapp, Douglas A	Administration	\$92,238.41	\$0.00	\$0.00	\$0.00	\$92,238.41
Lareau, Patrick A	Substitutes	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
Larocco, Tara	Recreation	\$2,018.26	\$0.00	\$34.50	\$0.00	\$2,052.76
Larocque, Judith	Community School	\$1,089.64	\$0.00	\$0.00	\$0.00	\$1,089.64
Larrivee, Emilie Caitlin	Educational Support Personnel	\$8,635.17	\$0.00	\$0.00	\$0.00	\$8,635.17
Larsen, Edwin M	East Boat Basin	\$10,020.00	\$0.00	\$90.00	\$0.00	\$10,110.00
Lasit, Melinda M	Substitutes	\$770.00	\$0.00	\$0.00	\$0.00	\$770.00
Latimer, Jo Ann E	Library	\$45,675.80	\$0.00	\$0.00	\$0.00	\$45,675.80
Lavelle, Ginger	Substitutes	\$10,850.00	\$0.00	\$0.00	\$0.00	\$10,850.00
Lavers, Michael S	Teacher	\$66,916.37	\$1,789.00	\$0.00	\$0.00	\$68,705.37

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
erty, Susan J	Library	\$37,865.79	\$494.52	\$0.00	\$0.00	\$38,360.31
wrence, Bruce T	Police	\$57,962.88	\$0.00	\$16,703.76	\$0.00	\$74,666.64
wrence, Bruce T.	Police Special Detail	\$0.00	\$1,324.00	\$0.00	\$0.00	\$1,324.00
wrence, Christine M	Fire	\$50,229.05	\$525.00	\$14,283.71	\$0.00	\$65,037.76
wrence, Rebecca H	Library	\$36,668.51	\$375.00	\$0.00	\$0.00	\$37,043.51
ary, Brian	Fire	\$67,416.94	\$415.00	\$24,117.30	\$50.00	\$91,999.24
ary, Brian	Fire Special Detail	\$0.00	\$520.00	\$0.00	\$0.00	\$520.00
ary, Patricia	Teacher	\$68,522.53	\$1,850.00	\$0.00	\$0.00	\$70,372.53
ather, Jean	Substitutes	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
avey, Susan A	Tutors	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
eman, Stephanie J	Community School	\$1,762.52	\$0.00	\$0.00	\$0.00	\$1,762.52
faivre, Mary	Community School	\$58.00	\$0.00	\$0.00	\$0.00	\$58.00
favor, Jennifer	Substitutes	\$2,815.00	\$0.00	\$0.00	\$0.00	\$2,815.00
gacy Sr, David B	Police	\$56,755.32	\$0.00	\$8,780.66	\$0.00	\$65,535.98
gacy Sr, David B	Police Special Detail	\$0.00	\$320.00	\$0.00	\$0.00	\$320.00
hane, James J	Community School	\$95,475.14	\$0.00	\$0.00	\$0.00	\$95,475.14
hane, Michael	Teacher	\$64,417.45	\$2,100.00	\$0.00	\$0.00	\$66,517.45
may, Catherine J	Teacher	\$68,067.89	\$1,600.00	\$0.00	\$0.00	\$69,667.89
emire, Katherine E	Tutors	\$6,837.50	\$0.00	\$0.00	\$0.00	\$6,837.50
enk, Holly J	School Lunch	\$20,600.89	\$1,295.20	\$0.00	\$0.00	\$21,896.09
eonard, Janice	Coaching	\$0.00	\$195.00	\$0.00	\$0.00	\$195.00
ewis, Hunter G	Municipal Golf Course	\$4,023.90	\$0.00	\$0.00	\$0.00	\$4,023.90
ewis, Karen Lee	Teacher	\$48,208.96	\$7,350.00	\$0.00	\$0.00	\$55,558.96
ewis, Virginia E	Hoxie House	\$72.00	\$0.00	\$0.00	\$0.00	\$72.00
ifrieri, John Jr.	Department Of Public Works	\$37,127.54	\$1,706.18	\$425.15	\$0.00	\$39,258.87
imatainen, Linda	School Lunch	\$15,243.25	\$757.39	\$0.00	\$0.00	\$16,000.64
ima, Courtney	Substitutes	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
ima, Courtney M	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
ima, Kathleen A	Educational Support Personnel	\$18,977.81	\$7,097.17	\$0.00	\$0.00	\$26,074.98
ima, Sheila J	Administration	\$91,681.74	\$2,750.00	\$0.00	\$0.00	\$94,431.74
ima, Troy M	East Boat Basin	\$38,069.28	\$300.00	\$1,563.77	\$0.00	\$39,933.05
indholm, Susan R	Secretarial	\$41,031.27	\$4,537.00	\$0.00	\$0.00	\$45,568.27
inehan, Gary D	Teacher	\$56,645.84	\$881.00	\$0.00	\$0.00	\$57,526.84
inehan, Jessica	Teacher	\$625.21	\$0.00	\$0.00	\$0.00	\$625.21
inkkila, Jenny R	Teacher	\$57,840.61	\$3,000.00	\$0.00	\$0.00	\$60,840.61
inton, Susan E	Teacher	\$63,468.24	\$84.00	\$0.00	\$0.00	\$63,552.24
ipsett, Lloyd W	East Boat Basin	\$17,862.00	\$0.00	\$292.50	\$0.00	\$18,154.50
ittle, Michael	Public Facilities	\$18,354.86	\$300.00	\$0.00	\$0.00	\$18,654.86
izotte, Richard A	Fire	\$70,420.31	\$645.00	\$19,170.73	\$50.00	\$90,286.04
izotte, Richard A	Fire Special Detail	\$0.00	\$160.00	\$0.00	\$0.00	\$160.00
ods, Lisa M	Educational Support Personnel	\$5,130.64	\$316.25	\$0.00	\$0.00	\$5,446.89
ohr, Colette	Community School	\$1,011.00	\$0.00	\$0.00	\$0.00	\$1,011.00
ohr, Collette	Coaching	\$0.00	\$1,388.00	\$0.00	\$0.00	\$1,388.00
ong, Christian J	East Boat Basin	\$5,967.50	\$0.00	\$0.00	\$0.00	\$5,967.50
onghitano, Joseph	Custodians	\$1,389.60	\$0.00	\$0.00	\$0.00	\$1,389.60
onghitano, Monique D	School Lunch	\$2,900.35	\$59.03	\$0.00	\$0.00	\$2,959.38
oonan, Kelley	Child Care Center	\$1,933.86	\$0.00	\$0.00	\$0.00	\$1,933.86
ooney, Nancy	School Lunch	\$27,173.00	\$200.00	\$0.00	\$0.00	\$27,373.00
Loring, Jacqueline	Community School	\$2,045.00	\$0.00	\$0.00	\$0.00	\$2,045.00
Lorino, Maureen	Substitutes	\$770.00	\$0.00	\$0.00	\$0.00	\$770.00
Lornell, Eric	Teacher	\$72,762.04	\$4,239.50	\$0.00	\$0.00	\$77,001.54
Losordo, Suzanne E	Substitutes	\$3,570.00	\$0.00	\$0.00	\$0.00	\$3,570.00
Loud, Douglas	Maintenance Supervisors	\$52,327.37	\$2,332.16	\$4,390.93	\$350.00	\$59,400.46
Loud, Shannon	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Lovell, Catherine E	Community School	\$9,066.85	\$0.00	\$0.00	\$0.00	\$9,066.85
Lowry, Markus Harald	Custodians	\$41,337.60	\$1,682.11	\$478.46	\$200.00	\$43,698.17
Luchansky, Kevin P	Community School	\$798.00	\$0.00	\$0.00	\$0.00	\$798.00
Luette, William O	Teacher	\$70,284.39	\$6,932.00	\$0.00	\$0.00	\$77,216.39
Lundquist, Susan M	Town Clerk	\$38,196.42	\$375.00	\$0.00	\$0.00	\$38,571.42
Lupien, Lucille E.	School Lunch	\$11,680.46	\$906.95	\$0.00	\$0.00	\$12,587.41
Lupone-stonis, Susan	Teacher	\$61,468.82	\$1,500.00	\$0.00	\$0.00	\$62,968.82

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Lynch, Debra A	Teacher	\$19,457.68	\$959.19	\$0.00	\$0.00	\$20,416.87
Lynch, Debra A	Tutors	\$1,070.00	\$120.00	\$0.00	\$0.00	\$1,190.00
Lynch, Kathleen M	Educational Support Personnel	\$18,009.48	\$380.96	\$0.00	\$0.00	\$18,390.44
Lynch-Summersall, Sara	Child Care Center	\$42,760.60	\$1,398.00	\$40.14	\$0.00	\$44,198.74
Lyons, James	Municipal Golf Course	\$7,821.00	\$0.00	\$0.00	\$0.00	\$7,821.00
Lyons, Kerin E	Substitutes	\$2,870.00	\$0.00	\$0.00	\$0.00	\$2,870.00
Lyons, Lenore P	Teacher	\$64,586.94	\$0.00	\$0.00	\$0.00	\$64,586.94
Lyver, Michele Marie	Teacher	\$60,348.29	\$828.00	\$0.00	\$0.00	\$61,176.29
MacDonald, Cindy L	Educational Support Personnel	\$7,937.03	\$2,025.47	\$0.00	\$0.00	\$9,962.50
MacDonald, Debora L	Educational Support Personnel	\$10,725.77	\$656.00	\$0.00	\$0.00	\$11,381.77
MacDonald, Eugenia	Teacher	\$29,396.70	\$0.00	\$0.00	\$0.00	\$29,396.70
MacDonald, Jeffrey P	Department Of Public Works	\$41,860.41	\$9,936.42	\$575.30	\$0.00	\$52,372.13
MacDonald, Maryellen	Teacher	\$64,417.45	\$2,100.00	\$0.00	\$0.00	\$66,517.45
Macedo, Karen	Fire Special Detail	\$0.00	\$360.00	\$0.00	\$0.00	\$360.00
Macedo, Karen A	Fire	\$59,745.08	\$415.00	\$7,109.80	\$50.00	\$67,319.88
MacFarland, Catherine	Teacher	\$3,877.75	\$0.00	\$0.00	\$0.00	\$3,877.75
Machado Jr., Lawrence	Fire Special Detail	\$0.00	\$540.00	\$0.00	\$0.00	\$540.00
Machado Jr., Lawrence	Fire	\$56,079.26	\$1,027.24	\$13,879.68	\$50.00	\$71,036.18
Machnik, Lauren T	Teacher	\$41,172.48	\$0.00	\$0.00	\$0.00	\$41,172.48
Machon, Alice M	Teacher	\$32,008.82	\$4,350.00	\$0.00	\$0.00	\$36,358.82
Machon, George W	Teacher	\$63,568.24	\$7,039.00	\$0.00	\$0.00	\$70,607.24
Maciel, Joseph	Fire	\$51,138.94	\$8,739.16	\$10,597.63	\$50.00	\$70,525.73
Maciel, Susan D	Teacher	\$48,052.00	\$0.00	\$0.00	\$0.00	\$48,052.00
MacKeil Jr., Louis M.	Community School	\$836.26	\$0.00	\$0.00	\$0.00	\$836.26
Mackiewicz, Peter M	Coaching	\$0.00	\$4,558.00	\$0.00	\$0.00	\$4,558.00
MacLean, Barbara	Tutors	\$1,680.00	\$0.00	\$0.00	\$0.00	\$1,680.00
MacLeod, Meagan	Child Care Center	\$449.28	\$0.00	\$0.00	\$0.00	\$449.28
MacPherson, Marian	Teacher	\$64,205.60	\$0.00	\$0.00	\$0.00	\$64,205.60
Madden, Jennifer	Community School	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
Magyar, Manx T.	Recreation	\$738.00	\$0.00	\$0.00	\$0.00	\$738.00
Mahoney, Katie	Recreation	\$2,799.76	\$0.00	\$0.00	\$0.00	\$2,799.76
Maier, Michael	Custodians	\$41,242.61	\$856.44	\$599.27	\$200.00	\$42,898.32
Maier, Richard	Community School	\$2,872.00	\$0.00	\$0.00	\$0.00	\$2,872.00
Maki, Shauna Anne	Educational Support Personnel	\$6,131.35	\$0.00	\$0.00	\$0.00	\$6,131.35
Malatesta, Richard J	Department Of Public Works	\$43,138.51	\$3,518.21	\$1,369.03	\$0.00	\$48,025.75
Malcolm, David	Municipal Golf Course	\$5,316.88	\$0.00	\$0.00	\$0.00	\$5,316.88
Malcolmson, David Mark	Police Special Detail	\$0.00	\$20,038.00	\$0.00	\$0.00	\$20,038.00
Malcolmson, David Mark	Police	\$58,672.00	\$0.00	\$37,050.47	\$0.00	\$95,722.47
Malcolmson, Lisa	Fire	\$50,266.56	\$375.00	\$103.73	\$0.00	\$50,745.29
Manganella, Eileen G	Teacher	\$45,540.50	\$0.00	\$0.00	\$0.00	\$45,540.50
Manley, Brenda J	East Boat Basin	\$42,761.04	\$475.00	\$0.00	\$0.00	\$43,236.04
Mann, Peter A	Teacher	\$68,522.53	\$0.00	\$0.00	\$0.00	\$68,522.53
Manning, Allison	Community School	\$9,332.09	\$0.00	\$0.00	\$0.00	\$9,332.09
Manning, Catherine J	Community School	\$2,364.62	\$0.00	\$0.00	\$0.00	\$2,364.62
Manning, Diana Lee	Community School	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00
Mantenfel, Daniel	Community School	\$329.50	\$0.00	\$0.00	\$0.00	\$329.50
Mantenfel, Ellen M	Teacher	\$73,532.68	\$3,100.00	\$0.00	\$0.00	\$76,632.68
Manville, Alyson B	Teacher	\$31,645.62	\$0.00	\$0.00	\$0.00	\$31,645.62
Mark, Arlene	Substitutes	\$7,795.69	\$0.00	\$0.00	\$0.00	\$7,795.69
Mark, Nicole J	Teacher	\$25,925.30	\$0.00	\$0.00	\$0.00	\$25,925.30
Marshall, Heather N	East Boat Basin	\$4,180.00	\$0.00	\$0.00	\$0.00	\$4,180.00
Martin, Debra Jane	Teacher	\$60,852.99	\$0.00	\$0.00	\$0.00	\$60,852.99
Martin, Lucas	Community School	\$686.50	\$0.00	\$0.00	\$0.00	\$686.50
Martin, Marie	School Lunch	\$3,898.31	\$40.50	\$0.00	\$0.00	\$3,938.81
Martin, Martha M	Teacher	\$67,684.75	\$1,189.00	\$0.00	\$0.00	\$68,873.75
Mason, Bruce	Grist Mill	\$2,160.00	\$0.00	\$0.00	\$0.00	\$2,160.00
Mason, David B	Board Of Health	\$72,133.58	\$375.00	\$0.00	\$0.00	\$72,508.58
Masse, Stefan	Department Of Public Works	\$59,404.22	\$6,211.03	\$843.93	\$0.00	\$66,459.18
Mattson, Kristin	Tutors	\$1,640.00	\$0.00	\$0.00	\$0.00	\$1,640.00
Maybury, Karol	Community School	\$765.00	\$0.00	\$0.00	\$0.00	\$765.00
Mayen, Craig F	Treasurer	\$67,466.08	\$0.00	\$0.00	\$0.00	\$67,466.08

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Ir, Ryan	Community School	\$2,075.41	\$0.00	\$0.00	\$0.00	\$2,075.41
Lucchi, Susan L	Transportation	\$242.38	\$0.00	\$0.00	\$0.00	\$242.38
Dams, Kathryn Mary	Teacher	\$59,190.00	\$0.00	\$0.00	\$0.00	\$59,190.00
abe, Linda M	Child Care Center	\$34,413.23	\$0.00	\$147.20	\$0.00	\$34,560.43
affrey, Paul	Municipal Golf Course	\$4,002.03	\$0.00	\$0.00	\$0.00	\$4,002.03
arron, Mary Fran	Secretarial	\$41,031.27	\$850.00	\$0.00	\$0.00	\$41,881.27
arthy, Karen Hosmer	Child Care Center	\$54,189.33	\$1,398.00	\$72.80	\$0.00	\$55,660.13
arthy, Leo F	Municipal Golf Course	\$1,252.72	\$0.00	\$0.00	\$0.00	\$1,252.72
arty, Joan A	Community School	\$1,792.00	\$0.00	\$0.00	\$0.00	\$1,792.00
luskey, Willard E	Library	\$5,308.60	\$0.00	\$0.00	\$0.00	\$5,308.60
luskey, Willard E.	Community School	\$4,688.30	\$0.00	\$0.00	\$0.00	\$4,688.30
ermott, Christopher P	Police	\$84,570.88	\$0.00	\$29,198.62	\$0.00	\$113,769.50
ermott, Christopher P	Police Special Detail	\$0.00	\$1,742.00	\$0.00	\$0.00	\$1,742.00
Donald, Susan E	Teacher	\$67,784.75	\$2,145.00	\$0.00	\$0.00	\$69,929.75
hlinney, Virginia M	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
innis, Lois	Substitutes	\$3,640.00	\$0.00	\$0.00	\$0.00	\$3,640.00
Irath, Karen	Teacher	\$67,240.93	\$539.00	\$0.00	\$0.00	\$67,779.93
uire, Amy	Educational Support Personnel	\$18,524.46	\$559.48	\$0.00	\$0.00	\$19,083.94
uire, Maryjane	Educational Support Personnel	\$18,608.06	\$656.00	\$0.00	\$0.00	\$19,264.06
ay, E Bartlett	Police Special Detail	\$0.00	\$8,035.00	\$0.00	\$0.00	\$8,035.00
ee, Victoria A	Community School	\$3,275.63	\$0.00	\$0.00	\$0.00	\$3,275.63
enna, Brian	Municipal Golf Course	\$3,478.24	\$0.00	\$0.00	\$0.00	\$3,478.24
German, Diane S	Community School	\$913.50	\$0.00	\$0.00	\$0.00	\$913.50
innis, John T	Substitutes	\$3,570.00	\$0.00	\$0.00	\$0.00	\$3,570.00
oughlin, Zachary J	Teacher	\$54,646.96	\$841.75	\$0.00	\$0.00	\$55,488.71
oughlin, Justine	Teacher	\$71,991.91	\$2,825.00	\$0.00	\$0.00	\$74,816.91
Mahon, Laura P	Educational Support Personnel	\$2,221.59	\$108.98	\$0.00	\$0.00	\$2,330.57
Mahon, Timothy Q.	Fire	\$74,013.55	\$760.00	\$41,298.06	\$50.00	\$116,121.61
Nabb, Gail	Teacher	\$64,417.45	\$1,600.00	\$0.00	\$0.00	\$66,017.45
Naught, Cynthia Y	Community School	\$2,131.59	\$0.00	\$0.00	\$0.00	\$2,131.59
Neil, Lisa	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Neil, Nicole	Educational Support Personnel	\$10,229.40	\$369.43	\$0.00	\$0.00	\$10,598.83
Neill Jr, Michael	Teacher	\$50,625.22	\$10,775.00	\$0.00	\$0.00	\$61,400.22
Pherson, Sarah	Teacher	\$40,329.88	\$3,676.13	\$0.00	\$0.00	\$44,006.01
Sweeney, Elaine	Community School	\$105.00	\$0.00	\$0.00	\$0.00	\$105.00
Sweeney, Sharon A	Teacher	\$412.00	\$0.00	\$0.00	\$0.00	\$412.00
ra, Mekissa	Teacher	\$41,172.48	\$3,525.00	\$0.00	\$0.00	\$44,697.48
eker, Mary	Council On Aging	\$954.00	\$0.00	\$0.00	\$0.00	\$954.00
al, Martina	Child Care Center	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
issner, Lisa	Substitutes	\$5,166.61	\$0.00	\$0.00	\$0.00	\$5,166.61
lanson, Debra	Secretarial	\$41,031.27	\$750.00	\$0.00	\$0.00	\$41,781.27
ia, Matthew J	Community School	\$1,104.50	\$0.00	\$0.00	\$0.00	\$1,104.50
lillo, Anna	Substitutes	\$7,370.98	\$109.28	\$0.00	\$0.00	\$7,480.26
lillo, Lauren P	Tutors	\$23,881.00	\$0.00	\$0.00	\$0.00	\$23,881.00
ll, Ann	Transportation	\$5,373.81	\$0.00	\$0.00	\$0.00	\$5,373.81
rriam, C Ronald	Department Of Public Works	\$8,774.00	\$0.00	\$0.00	\$0.00	\$8,774.00
yer, Darren M	Board Of Health	\$45,346.52	\$300.00	\$0.00	\$0.00	\$45,646.52
yer, Deborah A	Educational Support Personnel	\$18,009.48	\$380.96	\$0.00	\$0.00	\$18,390.44
gnone, Richard A	Community School	\$709.18	\$0.00	\$0.00	\$0.00	\$709.18
ller, Michael J	Police	\$113,120.10	\$525.00	\$0.00	\$0.00	\$113,645.10
ller, Michael P	Substitutes	\$13,525.00	\$2,228.00	\$0.00	\$0.00	\$15,753.00
ller, Olivia	Community School	\$800.00	\$0.00	\$0.00	\$0.00	\$800.00
ller, Sean M	Fire	\$61,575.35	\$530.00	\$19,661.67	\$50.00	\$81,817.02
ills, David	Teacher	\$43,248.47	\$14,835.00	\$0.00	\$0.00	\$58,083.47
ondello Jr, Salvatore	Substitutes	\$630.00	\$0.00	\$0.00	\$0.00	\$630.00
oniz, Gayle B	Council On Aging	\$38,188.41	\$0.00	\$0.00	\$0.00	\$38,188.41
ontgomery, Elise	Teacher	\$58,059.01	\$0.00	\$0.00	\$0.00	\$58,059.01
ooney, Lauren M	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
oore, Linda C	Educational Support Personnel	\$18,082.26	\$953.63	\$0.00	\$0.00	\$19,035.89
oore, Sarah	Community School	\$2,318.20	\$0.00	\$0.00	\$0.00	\$2,318.20
oran, Mark R	Bldg/Gas/Plmb/Insp., Wire Insp.	\$2,662.17	\$0.00	\$0.00	\$0.00	\$2,662.17

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Morgan, Lynne Ann	Teacher	\$67,684.75	\$0.00	\$0.00	\$0.00	\$67,684.75
Morris, Debra	Teacher	\$52,630.27	\$907.00	\$0.00	\$0.00	\$53,537.27
Morris, Donna L	Teacher	\$64,417.45	\$3,100.00	\$0.00	\$0.00	\$67,517.45
Morrison, Lawrence	Teacher	\$64,417.45	\$2,100.00	\$0.00	\$0.00	\$66,517.45
Morrison, Michael T.	Community School	\$1,460.00	\$0.00	\$0.00	\$0.00	\$1,460.00
Morrison, Patricia A	Secretarial	\$21,556.49	\$1,518.14	\$0.00	\$0.00	\$23,074.63
Morrissey, Melissa	Community School	\$144.00	\$0.00	\$0.00	\$0.00	\$144.00
Morrissey, Stacy	Community School	\$72.00	\$0.00	\$0.00	\$0.00	\$72.00
Morrow, Eugene H	Police	\$11,031.30	\$450.00	\$0.00	\$0.00	\$11,481.30
Mortenson, Kathleen E	Grist Mill	\$756.00	\$0.00	\$0.00	\$0.00	\$756.00
Mosca, Jamielyn	Teacher	\$17,191.76	\$0.00	\$0.00	\$0.00	\$17,191.76
Moscatiello, Christine M	Public Health Nurse	\$1,761.19	\$0.00	\$0.00	\$0.00	\$1,761.19
Mott, Felicia J	Community School	\$41,973.21	\$700.00	\$384.85	\$0.00	\$43,058.06
Moynahan, Mary Alice	Teacher	\$19,626.54	\$457.14	\$0.00	\$0.00	\$20,083.68
Mulkeen, John D	Teacher	\$71,991.91	\$3,747.00	\$0.00	\$0.00	\$75,738.91
Mullin, Mary K	Substitutes	\$4,900.00	\$0.00	\$0.00	\$0.00	\$4,900.00
Mulroy, Sean J	Department Of Public Works	\$51,156.12	\$3,832.09	\$154.11	\$0.00	\$55,142.32
Murphy, Anne B	Substitutes	\$2,030.00	\$0.00	\$0.00	\$0.00	\$2,030.00
Murphy, Jennifer	Library	\$801.22	\$0.00	\$0.00	\$0.00	\$801.22
Murphy, Karen	Community School	\$2,320.00	\$0.00	\$0.00	\$0.00	\$2,320.00
Murphy, Kathleen B	Child Care Center	\$23,505.07	\$0.00	\$0.00	\$0.00	\$23,505.07
Murphy, Max	Community School	\$3,814.50	\$0.00	\$0.00	\$0.00	\$3,814.50
Murphy, Sean	Community School	\$2,250.00	\$0.00	\$0.00	\$0.00	\$2,250.00
Murphy, Terence P	Police Special Detail	\$0.00	\$11,234.00	\$0.00	\$0.00	\$11,234.00
Murphy, Terence P	Police	\$86,477.28	\$0.00	\$35,790.72	\$0.00	\$122,268.00
Murray, Helen W	Educational Support Personnel	\$18,009.48	\$380.96	\$0.00	\$0.00	\$18,390.44
Murray, Kevin	Department Of Public Works	\$12,607.51	\$0.00	\$7.69	\$0.00	\$12,615.20
Murray, Sarah	Teacher	\$55,470.26	\$792.50	\$0.00	\$0.00	\$56,262.76
Murray-Batt, Stephanie	Community School	\$3,049.99	\$0.00	\$0.00	\$0.00	\$3,049.99
Myers, Marilyn	Elections & Reg.	\$1,420.00	\$0.00	\$0.00	\$0.00	\$1,420.00
Myrick, Mary	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Names, Nancy	Teacher	\$73,532.68	\$2,100.00	\$0.00	\$0.00	\$75,632.68
Naples, Kathleen P	Community School	\$1,775.00	\$0.00	\$0.00	\$0.00	\$1,775.00
Neill, David A	Teacher	\$52,630.27	\$8,135.00	\$0.00	\$0.00	\$60,765.27
Nelson, Alison R	Teacher	\$50,083.00	\$84.00	\$0.00	\$0.00	\$50,167.00
Nelson, Jeanne Marie	Teacher	\$46,447.19	\$0.00	\$0.00	\$0.00	\$46,447.19
Neville, William A.	Department Of Public Works	\$42,831.16	\$3,260.87	\$533.31	\$0.00	\$46,625.34
Newell, Brenda J	Secretarial	\$41,031.27	\$0.00	\$0.00	\$0.00	\$41,031.27
Newell, Janice M	Teacher	\$37,169.96	\$0.00	\$0.00	\$0.00	\$37,169.96
Newman, Sarah	Teacher	\$48,052.00	\$0.00	\$0.00	\$0.00	\$48,052.00
Newton, Gilbert D	Teacher	\$73,532.68	\$3,234.50	\$0.00	\$0.00	\$76,767.18
Nichol, Margaret	Teacher	\$72,762.04	\$2,120.00	\$0.00	\$0.00	\$74,882.04
Nickerson, Dianne L	Conservation Comm.	\$23,652.93	\$1,526.06	\$0.00	\$0.00	\$25,178.99
Noble, Anna	Teacher	\$41,173.48	\$798.00	\$0.00	\$0.00	\$41,971.48
Noonan, Danielle	Community School	\$546.00	\$0.00	\$0.00	\$0.00	\$546.00
Nordman, Betsy	Tutors	\$12,197.50	\$0.00	\$0.00	\$0.00	\$12,197.50
Norton, Catherine A	School Lunch	\$7,285.65	\$446.61	\$0.00	\$0.00	\$7,732.26
Norton, Elaine	School Lunch	\$1,121.76	\$0.00	\$0.00	\$0.00	\$1,121.76
Norton, Jane F.	Community School	\$5,145.95	\$0.00	\$0.00	\$0.00	\$5,145.95
Norton, Kathleen	Teacher	\$66,071.03	\$3,200.00	\$0.00	\$0.00	\$69,271.03
Novero, Elena M	Teacher	\$63,666.59	\$11,262.35	\$0.00	\$0.00	\$74,928.94
Novero, Elena M	Community School	\$1,505.00	\$0.00	\$0.00	\$0.00	\$1,505.00
Nurse, Michael	Police Special Detail	\$0.00	\$304.00	\$0.00	\$0.00	\$304.00
Nurse, Michael J.	Police	\$83,141.60	\$0.00	\$33,816.44	\$0.00	\$116,958.04
Nurse, Toni S	Recreation	\$3,013.01	\$0.00	\$0.00	\$0.00	\$3,013.01
O'Brien, Deborah S.	Teacher	\$73,532.68	\$2,430.00	\$0.00	\$0.00	\$75,962.68
O'Brien, Katelynn	Community School	\$335.02	\$0.00	\$0.00	\$0.00	\$335.02
O'Brien, Matthew J	Police	\$65,970.48	\$0.00	\$30,707.00	\$0.00	\$96,677.48
O'Brien, Matthew J	Police Special Detail	\$0.00	\$6,095.00	\$0.00	\$0.00	\$6,095.00
O'Brien, Michael	Community School	\$5,138.00	\$0.00	\$0.00	\$0.00	\$5,138.00
O'Brien, Michael	Teacher	\$67,784.75	\$13,866.00	\$0.00	\$0.00	\$81,650.75

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Connell, Daniel J	Police Special Detail	\$0.00	\$23,846.00	\$0.00	\$0.00	\$23,846.00
Connell, Daniel J	Police	\$78,023.36	\$0.00	\$34,027.52	\$0.00	\$112,050.88
Connor, James R	Community School	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,960.00
Connor, Lisa A	Community School	\$14,516.65	\$0.00	\$0.00	\$0.00	\$14,516.65
Donnell, Maureen D	Teacher	\$67,684.75	\$0.00	\$0.00	\$0.00	\$67,684.75
Gara, Christine Marie	Educational Support Personnel	\$18,009.48	\$380.96	\$0.00	\$0.00	\$18,390.44
Leary, Timothy	Child Care Center	\$3,238.29	\$0.00	\$0.00	\$0.00	\$3,238.29
Neil, Shawn	Police	\$71,616.48	\$0.00	\$23,901.18	\$0.00	\$95,517.66
Neil, Shawn	Police Special Detail	\$0.00	\$14,639.00	\$0.00	\$0.00	\$14,639.00
Neill, Cynthia	Community School	\$1,150.00	\$0.00	\$0.00	\$0.00	\$1,150.00
Neill, Phyllis M	Accounting	\$39,955.02	\$375.00	\$0.00	\$0.00	\$40,330.02
Neill, Robert	Community School	\$1,786.00	\$0.00	\$0.00	\$0.00	\$1,786.00
ikes, Betsy	Educational Support Personnel	\$7,248.55	\$146.83	\$0.00	\$0.00	\$7,395.38
iver, Duncan B	Community School	\$216.00	\$0.00	\$0.00	\$0.00	\$216.00
elletette, Pamela J	Educational Support Personnel	\$18,980.22	\$1,118.32	\$0.00	\$0.00	\$20,098.54
en, Suellyn	School Lunch	\$15,082.13	\$986.97	\$0.00	\$0.00	\$16,069.10
bedinskas, Andrius L	Community School	\$425.00	\$0.00	\$0.00	\$0.00	\$425.00
checo, Taylor L	Community School	\$1,839.05	\$0.00	\$0.00	\$0.00	\$1,839.05
ge, Jessica B	Child Care Center	\$449.28	\$0.00	\$0.00	\$0.00	\$449.28
lmatier, Elizabeth A	Community School	\$1,671.17	\$0.00	\$0.00	\$0.00	\$1,671.17
lmer, Beth AF	Substitutes	\$14,733.30	\$279.84	\$0.00	\$0.00	\$15,013.14
lombo, Giulia	Community School	\$283.50	\$0.00	\$0.00	\$0.00	\$283.50
lombo, Teresa A	Educational Support Personnel	\$18,009.48	\$380.96	\$0.00	\$0.00	\$18,390.44
litrineri, Linda	Teacher	\$73,532.68	\$5,018.75	\$0.00	\$0.00	\$78,551.43
nnorfi, Frank	Administration	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
are, Mary L	Community School	\$6,375.00	\$0.00	\$0.00	\$0.00	\$6,375.00
are, Michelle	Community School	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00
aris, Edward M	Teacher	\$64,417.45	\$2,100.00	\$0.00	\$0.00	\$66,517.45
arisi, Douglas P	Child Care Center	\$918.09	\$0.00	\$0.00	\$0.00	\$918.09
arker, Daniel D	Department Of Public Works	\$9,396.00	\$0.00	\$148.50	\$0.00	\$9,544.50
arker, Diana L	Teacher	\$64,417.45	\$1,690.00	\$0.00	\$0.00	\$66,107.45
arker, John Michael	Teacher	\$64,317.45	\$6,186.00	\$0.00	\$0.00	\$70,503.45
arma, Michael J	Maintenance Supervisors	\$26,344.56	\$20,954.03	\$1,817.98	\$350.00	\$49,466.57
arsons, Stuart W	Library	\$48,236.30	\$375.00	\$0.00	\$0.00	\$48,611.30
atellos, Deborah A	Tutors	\$480.00	\$0.00	\$0.00	\$0.00	\$480.00
atton, William R	Police Special Detail	\$0.00	\$320.00	\$0.00	\$0.00	\$320.00
atton, William R	Police	\$50,799.04	\$0.00	\$17,112.61	\$0.00	\$67,911.65
axton, Donald G	Municipal Golf Course	\$4,197.66	\$0.00	\$0.00	\$0.00	\$4,197.66
earl, Nancy G	School Lunch	\$3,480.62	\$54.98	\$0.00	\$0.00	\$3,535.60
earsall, Brent F	Teacher	\$63,722.24	\$12,201.00	\$0.00	\$0.00	\$75,923.24
earsall, David A	Municipal Golf Course	\$6,537.36	\$0.00	\$0.00	\$0.00	\$6,537.36
earsall, Linda M	Teacher	\$64,417.45	\$2,100.00	\$0.00	\$0.00	\$66,517.45
earson, Pamela A	School Lunch	\$7,239.23	\$96.12	\$0.00	\$0.00	\$7,335.35
ells, Stanley	Custodians	\$41,337.60	\$3,304.78	\$2,398.36	\$200.00	\$47,240.74
erdigao, Suzanne E	Teacher	\$64,317.45	\$2,400.00	\$0.00	\$0.00	\$66,717.45
Perin, Heather M	Community School	\$2,020.00	\$0.00	\$0.00	\$0.00	\$2,020.00
Perkins, Daniel	Police	\$8,336.00	\$0.00	\$0.00	\$0.00	\$8,336.00
Perrin Jr., HENry W	Administration	\$99,915.66	\$1,500.00	\$0.00	\$0.00	\$101,415.66
Perry, Bonnie A	Community School	\$1,450.00	\$0.00	\$0.00	\$0.00	\$1,450.00
Perry, Carolyn P	Secretarial	\$34,052.55	\$0.00	\$0.00	\$0.00	\$34,052.55
Perry, Christopher L	Municipal Golf Course	\$6,906.99	\$0.00	\$140.34	\$0.00	\$7,047.33
Perry, Kelly	Educational Support Personnel	\$2,445.67	\$190.11	\$0.00	\$0.00	\$2,635.78
Peterson, Carol Ann	Tax Collector	\$46,721.68	\$550.00	\$0.00	\$0.00	\$47,271.68
Petipas, Catherine E	Teacher	\$43,718.65	\$0.00	\$0.00	\$0.00	\$43,718.65
Petit, James	Custodians	\$35,911.20	\$944.70	\$499.20	\$200.00	\$37,555.10
Philie, Alexandra D	Community School	\$630.00	\$0.00	\$0.00	\$0.00	\$630.00
Philie, Andrew G	Community School	\$1,053.00	\$0.00	\$0.00	\$0.00	\$1,053.00
Philie, Michelle A	Community School	\$1,736.00	\$0.00	\$0.00	\$0.00	\$1,736.00
Philie, Pauline C	Community School	\$8,350.00	\$0.00	\$0.00	\$0.00	\$8,350.00
Phillips, Anne B	School Lunch	\$518.18	\$11.70	\$0.00	\$0.00	\$529.88
Philpott, Kathleen M	Teacher	\$33,522.84	\$0.00	\$0.00	\$0.00	\$33,522.84

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Phinney, Lynne	Tutors	\$662.50	\$0.00	\$0.00	\$0.00	\$662.50
Pierce, Wendy	Community School	\$3,762.73	\$0.00	\$0.00	\$0.00	\$3,762.73
Pihl, Benjamin G	Conservation Comm.	\$880.00	\$0.00	\$0.00	\$0.00	\$880.00
Pike, Susan E	Teacher	\$57,218.07	\$0.00	\$0.00	\$0.00	\$57,218.07
Pilkington, John	East Boat Basin	\$11,088.00	\$0.00	\$18.00	\$0.00	\$11,106.00
Pimental, John	Bldg/Gas/Plmb/Insp., Wire Insp.	\$24,083.00	\$362.61	\$0.00	\$0.00	\$24,445.61
Pimentel, Tammy	Fire Special Detail	\$0.00	\$1,520.00	\$0.00	\$0.00	\$1,520.00
Pimentel, Tammy	Fire	\$67,787.01	\$415.00	\$34,935.19	\$50.00	\$103,187.20
Pisch, Patricia A	Community School	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
Poirier, Elizabeth G	Child Care Center	\$4,023.40	\$0.00	\$0.00	\$0.00	\$4,023.40
Polesky, Kara	Teacher	\$17,718.49	\$0.00	\$4.86	\$0.00	\$17,723.35
Polidor, David B	Municipal Golf Course	\$78,651.09	\$300.00	\$0.00	\$0.00	\$78,951.09
Ponte, Paul E	Custodians	\$39,603.41	\$1,300.62	\$321.56	\$200.00	\$41,425.59
Porteus, Richard	Substitutes	\$4,172.00	\$0.00	\$0.00	\$0.00	\$4,172.00
Potter, Pamela J	Teacher	\$67,684.75	\$0.00	\$0.00	\$0.00	\$67,684.75
Powers, Ann I	Educational Support Personnel	\$19,134.30	\$718.48	\$0.00	\$0.00	\$19,852.78
Powers, Elizabeth F	Teacher	\$68,622.53	\$2,100.00	\$0.00	\$0.00	\$70,722.53
Powers, Madeline A	Tutors	\$1,470.00	\$0.00	\$0.00	\$0.00	\$1,470.00
Powers, Shelby	Community School	\$460.00	\$0.00	\$0.00	\$0.00	\$460.00
Pozerski, Peter M	Fire	\$66,200.48	\$645.00	\$7,074.07	\$50.00	\$73,969.55
Quinn, Michelle	Teacher	\$30,445.14	\$75.00	\$0.00	\$0.00	\$30,520.14
Quinn-Robb, Cheryl	Teacher	\$58,987.38	\$1,600.00	\$0.00	\$0.00	\$60,587.38
Ramos, Myrna	School Lunch	\$14,851.32	\$1,076.85	\$0.00	\$0.00	\$15,928.17
Ramsay, Lorraine M	Teacher	\$63,437.55	\$0.00	\$0.00	\$0.00	\$63,437.55
Randall, Kristin L	Teacher	\$40,973.60	\$0.00	\$0.00	\$0.00	\$40,973.60
Ranney, Heather Anne	Child Care Center	\$3,172.39	\$0.00	\$0.00	\$0.00	\$3,172.39
Ranta, Karen	Substitutes	\$3,150.00	\$0.00	\$0.00	\$0.00	\$3,150.00
Raye, Heather M	Substitutes	\$1,050.00	\$0.00	\$0.00	\$0.00	\$1,050.00
Raymond, Michelle Y	Conservation Comm.	\$25,484.43	\$1,877.25	\$0.00	\$0.00	\$27,361.68
Reardon, Erin	Community School	\$72.00	\$0.00	\$0.00	\$0.00	\$72.00
Recker, Beth	Teacher	\$29,536.85	\$300.68	\$0.00	\$0.00	\$29,837.53
Recker, Jaqueline	Substitutes	\$6,020.00	\$0.00	\$0.00	\$0.00	\$6,020.00
Regan, Teri L	Educational Support Personnel	\$8,222.68	\$128.64	\$0.00	\$0.00	\$8,351.32
Reilly, Colleen	Child Care Center	\$4,964.78	\$0.00	\$0.00	\$0.00	\$4,964.78
Reilly, Consuela M	Child Care Center	\$33,518.97	\$700.00	\$307.34	\$0.00	\$34,526.31
Reilly, Kathleen	Community School	\$638.90	\$0.00	\$0.00	\$0.00	\$638.90
Reilly, R. Kevin	Child Care Center	\$68.40	\$0.00	\$0.00	\$0.00	\$68.40
Reino, Richard	Administration	\$100,886.56	\$3,000.00	\$0.00	\$1,560.00	\$105,446.56
Rezendes, Janice L	Police	\$47,028.96	\$375.00	\$0.00	\$0.00	\$47,403.96
Rhoades, Rosemary F	Recreation	\$2,874.90	\$0.00	\$0.00	\$0.00	\$2,874.90
Richard, Joshua D	Department Of Public Works	\$11,449.26	\$56.38	\$30.76	\$0.00	\$11,536.40
Richard, Laura	Community School	\$1,786.00	\$0.00	\$0.00	\$0.00	\$1,786.00
Richard, Laura	Teacher	\$47,833.50	\$612.00	\$0.00	\$0.00	\$48,445.50
Richard, Maria	Community School	\$42,511.09	\$375.00	\$0.00	\$0.00	\$42,886.09
Richards, Casey	Community School	\$168.98	\$0.00	\$0.00	\$0.00	\$168.98
Rigazio, Brett	Community School	\$3,090.00	\$0.00	\$0.00	\$0.00	\$3,090.00
Rigazio, Brett	Teacher	\$43,248.47	\$1,339.00	\$0.00	\$0.00	\$44,587.47
Rigo, Julie	Teacher	\$41,455.62	\$4,010.00	\$80.00	\$0.00	\$45,545.62
Rigordaeva, Kathleen	Teacher	\$68,622.53	\$2,100.00	\$0.00	\$0.00	\$70,722.53
Ringawa, Irene	Community School	\$880.00	\$0.00	\$0.00	\$0.00	\$880.00
Ritch, Jacob	Community School	\$1,034.82	\$0.00	\$0.00	\$0.00	\$1,034.82
Robado, Michelle	School Lunch	\$2,027.07	\$121.12	\$0.00	\$0.00	\$2,148.19
Robbins, Lori	Community School	\$900.00	\$0.00	\$0.00	\$0.00	\$900.00
Roberts, Kara	Child Care Center	\$2,042.78	\$0.00	\$0.00	\$0.00	\$2,042.78
Robichaud, Albert	Police	\$70,268.56	\$0.00	\$25,130.34	\$0.00	\$95,398.90
Robinson, Deborah	Educational Support Personnel	\$5,642.01	\$367.77	\$0.00	\$0.00	\$6,009.78
Robinson, Lauren L	Library	\$56,819.59	\$525.00	\$0.00	\$0.00	\$57,344.59
Romanelli, Laura O	Educational Support Personnel	\$17,967.46	\$380.12	\$0.00	\$0.00	\$18,347.58
Romanelli, Reilly M	Child Care Center	\$407.16	\$0.00	\$0.00	\$0.00	\$407.16
Romano, Stanley	Municipal Golf Course	\$43,500.06	\$1,046.98	\$173.09	\$0.00	\$44,720.13
Romanowicz, Sherry A	Community School	\$1,267.36	\$4,925.00	\$0.00	\$0.00	\$6,192.36

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
ose Jr, Robert	Community School	\$13,618.51	\$0.00	\$0.00	\$0.00	\$13,618.51
ose, Julie	School Lunch	\$3,883.97	\$88.50	\$0.00	\$0.00	\$3,972.47
ubino, Michele P	Municipal Golf Course	\$6,284.52	\$0.00	\$0.00	\$0.00	\$6,284.52
umul, Judy A	Assessors	\$45,252.69	\$425.00	\$0.00	\$0.00	\$45,677.69
ussell Jr, George P.	Fire	\$108,565.14	\$525.00	\$0.00	\$0.00	\$109,090.14
ussell, E Marilyn	Secretarial	\$41,031.27	\$0.00	\$0.00	\$0.00	\$41,031.27
ussell, Jean	Substitutes	\$0.00	\$5,568.00	\$0.00	\$0.00	\$5,568.00
usso, Martin P	Teacher	\$71,891.91	\$6,458.00	\$0.00	\$0.00	\$78,349.91
utty, Sherrill L	Educational Support Personnel	\$18,980.22	\$1,118.32	\$0.00	\$0.00	\$20,098.54
van, Colleen	Community School	\$1,529.85	\$0.00	\$0.00	\$0.00	\$1,529.85
van, Patricia	Council On Aging	\$17,451.54	\$1,280.00	\$0.00	\$0.00	\$18,731.54
van, Patrick M	Teacher	\$9,291.78	\$0.00	\$0.00	\$0.00	\$9,291.78
ver, Sandra M	Teacher	\$59,190.00	\$0.00	\$0.00	\$0.00	\$59,190.00
vetta, Karen Lee	Teacher	\$68,522.53	\$3,432.00	\$0.00	\$0.00	\$71,954.53
occo, Judith	School Lunch	\$8,936.65	\$122.46	\$0.00	\$0.00	\$9,059.11
deck, Ryan	Department Of Public Works	\$0.00	\$1,692.00	\$0.00	\$0.00	\$1,692.00
line, Richard R	Department Of Public Works	\$51,451.75	\$4,744.32	\$422.80	\$0.00	\$56,618.87
lzilla, Maryann	Community School	\$1,200.00	\$0.00	\$0.00	\$0.00	\$1,200.00
ntoni, Julie A	Teacher	\$67,684.75	\$1,507.00	\$0.00	\$0.00	\$69,191.75
rgent, Charmaine	Fire	\$47,653.99	\$425.00	\$8,000.36	\$0.00	\$56,079.35
very, Lucinda A	Teacher	\$68,732.92	\$0.00	\$0.00	\$0.00	\$68,732.92
alese, Jeannette E	Municipal Golf Course	\$45,048.95	\$375.00	\$3,086.90	\$0.00	\$48,510.85
arpellini, Maryann E	Accounting	\$30,753.45	\$0.00	\$0.00	\$0.00	\$30,753.45
haefer-Catten, Aurelia	Teacher	\$69,761.03	\$1,600.00	\$0.00	\$0.00	\$71,361.03
hechtman, Jesse	Municipal Golf Course	\$37,975.30	\$0.00	\$0.00	\$0.00	\$37,975.30
hermerhorn III, Horace	Teacher	\$67,784.75	\$2,843.00	\$0.00	\$0.00	\$70,627.75
hermerhorn, Patricia	Teacher	\$71,991.91	\$2,480.00	\$0.00	\$0.00	\$74,471.91
hmidt, John L	School Lunch	\$213.05	\$9.00	\$0.00	\$0.00	\$222.05
hmidt, Susan K	Teacher	\$72,839.03	\$669.00	\$0.00	\$0.00	\$73,508.03
hofield, Catherine T	Teacher	\$58,059.01	\$0.00	\$0.00	\$0.00	\$58,059.01
hulz, Victoria J	Teacher	\$71,891.91	\$1,790.00	\$0.00	\$0.00	\$73,681.91
ichilone, Judith S	Substitutes	\$11,983.75	\$0.00	\$0.00	\$0.00	\$11,983.75
oglio, Alfred J	Community School	\$247.50	\$0.00	\$0.00	\$0.00	\$247.50
ott, Zachary	Community School	\$1,808.92	\$0.00	\$0.00	\$0.00	\$1,808.92
ulos, Bryant	Community School	\$157.50	\$0.00	\$0.00	\$0.00	\$157.50
aman, Jane	Community School	\$125.00	\$0.00	\$0.00	\$0.00	\$125.00
ars, Jessica	Community School	\$777.00	\$0.00	\$0.00	\$0.00	\$777.00
ars, Julie L	Substitutes	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,960.00
nese, Audrey	Community School	\$77,537.59	\$1,357.00	\$0.00	\$0.00	\$78,894.59
swall, William L	Public Facilities	\$49,557.42	\$300.00	\$1,623.32	\$0.00	\$51,480.74
gro, Vincent J	Library	\$22,065.44	\$0.00	\$0.00	\$0.00	\$22,065.44
anahan, Kathy L	Child Care Center	\$38,337.84	\$0.00	\$51.88	\$0.00	\$38,389.72
anley, Ryan M	Recreation	\$2,048.75	\$0.00	\$16.50	\$0.00	\$2,065.25
apiro, Jonathan E	Administration	\$95,627.79	\$0.00	\$0.00	\$0.00	\$95,627.79
arpe, Kathi	Educational Support Personnel	\$17,889.57	\$4,228.68	\$0.00	\$0.00	\$22,118.25
astany, Kerry	Educational Support Personnel	\$18,566.17	\$3,888.29	\$0.00	\$0.00	\$22,454.46
ea, Ann F	Teacher	\$67,684.75	\$1,600.00	\$0.00	\$0.00	\$69,284.75
eehan, Antoinette A	Secretarial	\$41,031.27	\$0.00	\$0.00	\$0.00	\$41,031.27
eehan, Kimberly	Child Care Center	\$18,697.16	\$0.00	\$40.47	\$0.00	\$18,737.63
eehan, Kristine A	Teacher	\$45,084.76	\$0.00	\$0.00	\$0.00	\$45,084.76
eldon, Linda	Community School	\$270.00	\$0.00	\$0.00	\$0.00	\$270.00
erwin, Alden	Bldg/Gas/Plmb/Insp., Wire Insp.	\$45,029.54	\$300.00	\$0.00	\$0.00	\$45,329.54
erwood, Karen E	Transportation	\$23,754.16	\$1,419.61	\$1,028.31	\$0.00	\$26,202.08
ewchuk, Donald G	Community School	\$1,786.00	\$0.00	\$0.00	\$0.00	\$1,786.00
ewchuk, Donald G	Teacher	\$67,967.89	\$963.75	\$0.00	\$0.00	\$68,931.64
hiever, Savannah	Child Care Center	\$2,417.60	\$0.00	\$70.50	\$0.00	\$2,488.10
horten, David	Recreation	\$1,667.25	\$0.00	\$0.00	\$0.00	\$1,667.25
horten, Maryalice	Community School	\$36,336.07	\$0.00	\$54.24	\$0.00	\$36,390.31
hurtleff, Harold	Grist Mill	\$4,741.00	\$0.00	\$0.00	\$0.00	\$4,741.00
ibson, James H	Substitutes	\$5,221.00	\$65.00	\$0.00	\$0.00	\$5,286.00
icard, Nancy Young	Teacher	\$57,840.61	\$0.00	\$0.00	\$0.00	\$57,840.61

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Silbret, Roberta L.	Community School	\$2,352.00	\$0.00	\$0.00	\$0.00	\$2,352.00
Silva, Lisa M	Teacher	\$8,114.41	\$30,247.21	\$0.00	\$0.00	\$38,361.62
Silverman, Lisa C	Community School	\$17,417.70	\$0.00	\$0.00	\$0.00	\$17,417.70
Simkins, John	Coaching	\$2,356.00	\$0.00	\$0.00	\$0.00	\$2,356.00
Simkins, Penny Jane	Educational Support Personnel	\$17,773.82	\$342.97	\$0.00	\$0.00	\$18,116.79
Simoneau, Linda M	Substitutes	\$1,606.00	\$0.00	\$0.00	\$0.00	\$1,606.00
Simpson, Gerald A	Community School	\$1,281.85	\$0.00	\$0.00	\$0.00	\$1,281.85
Simpson, Janet C	Teacher	\$66,468.24	\$3,340.00	\$0.00	\$0.00	\$69,808.24
Simpson, Marcia	Teacher	\$64,417.45	\$2,249.00	\$0.00	\$0.00	\$66,666.45
Sisk, Jodi A	Teacher	\$20,046.14	\$0.00	\$0.00	\$0.00	\$20,046.14
Sjoo, Teresa	Community School	\$4,010.50	\$0.00	\$0.00	\$0.00	\$4,010.50
Skeary, John J	Municipal Golf Course	\$10,563.27	\$0.00	\$0.00	\$0.00	\$10,563.27
Skirvan, Christine	Teacher	\$41,374.30	\$0.00	\$0.00	\$0.00	\$41,374.30
Skwar, Krystal	Teacher	\$26,619.68	\$250.00	\$0.00	\$0.00	\$26,869.68
Slagle, Karen	Teacher	\$66,916.37	\$907.00	\$0.00	\$0.00	\$67,823.37
Slepchuk, Walter M	Assessors	\$48,492.53	\$0.00	\$0.00	\$0.00	\$48,492.53
Small Johns, Leslie Ann	Child Care Center	\$11,022.24	\$0.00	\$0.00	\$0.00	\$11,022.24
Smith, Cynthia L	School Lunch	\$14,652.67	\$839.40	\$0.00	\$0.00	\$15,492.07
Smith, Daniel J.	Department Of Public Works	\$23,569.22	\$424.99	\$404.86	\$0.00	\$24,399.07
Smith, Elizabeth	Teacher	\$59,792.97	\$0.00	\$0.00	\$0.00	\$59,792.97
Smith, Grace K	Community School	\$6,975.00	\$0.00	\$0.00	\$0.00	\$6,975.00
Smith, Greg	Fire	\$63.60	\$66,753.80	\$710.40	\$50.00	\$67,577.80
Smith, Gregory M	Planning & Development	\$34,192.12	\$0.00	\$0.00	\$0.00	\$34,192.12
Smith, Joan M	Teacher	\$67,684.75	\$450.00	\$0.00	\$0.00	\$68,134.75
Smith, Joseph W	Community School	\$8,056.41	\$0.00	\$0.00	\$0.00	\$8,056.41
Smith, Joseph W	Educational Support Personnel	\$18,524.46	\$388.48	\$0.00	\$0.00	\$18,912.94
Smith, Kyle	Department Of Public Works	\$5,775.88	\$0.00	\$53.83	\$0.00	\$5,829.71
Smith, Mary	Hoxie House	\$1,134.00	\$0.00	\$0.00	\$0.00	\$1,134.00
Smith, Patrick R.	Substitutes	\$490.00	\$0.00	\$0.00	\$0.00	\$490.00
Smith, Sharon M	Assessors	\$17,632.09	\$0.00	\$0.00	\$0.00	\$17,632.09
Snider Jr, George L	Teacher	\$59,680.05	\$529.00	\$0.00	\$0.00	\$60,209.05
Soderberg, Janice	Community School	\$1,147.86	\$0.00	\$0.00	\$0.00	\$1,147.86
Sollows, Kimberly A	Teacher	\$10,104.41	\$0.00	\$0.00	\$0.00	\$10,104.41
Soltis, Paula L	Teacher	\$71,991.91	\$2,275.00	\$0.00	\$0.00	\$74,266.91
Somerville, Brendan S	Community School	\$2,542.25	\$0.00	\$0.00	\$0.00	\$2,542.25
Sorocco, Christine M	Hoxie House	\$1,242.00	\$0.00	\$0.00	\$0.00	\$1,242.00
Sorocco, John P	Grist Mill	\$2,079.00	\$0.00	\$0.00	\$0.00	\$2,079.00
Souke, Nicholas C	Fire	\$42,093.56	\$13,642.96	\$2,914.35	\$50.00	\$58,700.87
Souza, James D	Child Care Center	\$2,519.08	\$0.00	\$0.00	\$0.00	\$2,519.08
Souza, Janice	Recreation	\$29,666.65	\$1,484.00	\$72.68	\$0.00	\$31,223.33
Spencer, Leslie	Community School	\$1,572.00	\$0.00	\$0.00	\$0.00	\$1,572.00
Spielman, Aletta H.	Administration	\$6,063.56	\$0.00	\$0.00	\$0.00	\$6,063.56
Spofford, James R	Police Special Detail	\$0.00	\$7,658.00	\$0.00	\$0.00	\$7,658.00
Sprague, Luz	Tutors	\$39,104.00	\$40.00	\$0.00	\$0.00	\$39,144.00
St Pierre, Laurie L	Teacher	\$71,891.91	\$510.00	\$0.00	\$0.00	\$72,401.91
Stallings, Kathleen A	Teacher	\$64,317.45	\$362.00	\$0.00	\$0.00	\$64,679.45
Stanford, Jeffrey A	Teacher	\$54,353.53	\$140.00	\$0.00	\$0.00	\$54,493.53
Stanford, Melissa	Teacher	\$73,532.68	\$2,600.00	\$0.00	\$0.00	\$76,132.68
Stanton, Debra	Teacher	\$56,910.11	\$0.00	\$0.00	\$0.00	\$56,910.11
Stanton, John	Community School	\$2,212.56	\$0.00	\$0.00	\$0.00	\$2,212.56
Stapleton, Karen L	Teacher	\$73,532.68	\$2,600.00	\$0.00	\$0.00	\$76,132.68
Steele, Aimee M	Educational Support Personnel	\$15,123.64	\$370.77	\$0.00	\$0.00	\$15,494.41
Steele, Patrick R	Department Of Public Works	\$4,479.25	\$0.00	\$0.00	\$0.00	\$4,479.25
Steeves, James	Recreation	\$1,805.00	\$0.00	\$0.00	\$0.00	\$1,805.00
Steeves, Mary-Ellen	Council On Aging	\$35,240.10	\$375.00	\$0.00	\$0.00	\$35,615.10
Stepper, Eda W	Community School	\$373.92	\$0.00	\$0.00	\$0.00	\$373.92
Stewart, Jeanne C	Substitutes	\$630.00	\$0.00	\$0.00	\$0.00	\$630.00
Stillings, Carl F	Custodians	\$39,698.40	\$1,358.74	\$2,659.90	\$200.00	\$43,917.04
Stinson, Diana L	Child Care Center	\$38,889.92	\$1,357.00	\$93.65	\$0.00	\$40,340.57
Stobbart, John D.	Custodians	\$42,525.60	\$1,195.33	\$1,546.20	\$200.00	\$45,467.13
Stocker, Anne Terry	Community School	\$3,857.74	\$0.00	\$0.00	\$0.00	\$3,857.74

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
ne, Barbara	Community School	\$890.00	\$0.00	\$0.00	\$0.00	\$890.00
he, Sally A	Tax Collector	\$30,818.45	\$0.00	\$0.00	\$0.00	\$30,818.45
ivan, Alaina C	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
ivan, Cara	Educational Support Personnel	\$17,805.24	\$373.44	\$0.00	\$0.00	\$18,178.68
ivan, David	Department Of Public Works	\$4,469.00	\$0.00	\$0.00	\$0.00	\$4,469.00
ivan, Elisa	Community School	\$954.00	\$0.00	\$0.00	\$0.00	\$954.00
ivan, Nancy L	Teacher	\$34,525.00	\$676.60	\$0.00	\$0.00	\$35,201.60
mala, Diane	Educational Support Personnel	\$18,608.06	\$656.00	\$0.00	\$0.00	\$19,264.06
on, Ian K	Department Of Public Works	\$6,872.63	\$0.00	\$0.00	\$0.00	\$6,872.63
n, James	Municipal Golf Course	\$6,190.65	\$0.00	\$0.00	\$0.00	\$6,190.65
ft, James	Police Special Detail	\$0.00	\$20,482.00	\$0.00	\$0.00	\$20,482.00
es, Collin	Recreation	\$1,748.02	\$0.00	\$0.00	\$0.00	\$1,748.02
ester, Kathleen J	Community School	\$394.20	\$0.00	\$0.00	\$0.00	\$394.20
dia, Alan	Custodians	\$245.87	\$0.00	\$0.00	\$0.00	\$245.87
erman, Elizabeth M	Community School	\$480.00	\$0.00	\$0.00	\$0.00	\$480.00
ares, Robert P	Custodians	\$40,658.10	\$869.88	\$0.00	\$200.00	\$41,727.98
lor, Timothy	Custodians	\$6,178.37	\$0.00	\$0.00	\$0.00	\$6,178.37
eschi, Laura L	Child Care Center	\$10,043.33	\$0.00	\$0.00	\$0.00	\$10,043.33
eschi, Linda J	Teacher	\$64,317.45	\$0.00	\$0.00	\$0.00	\$64,317.45
eschi, Silvio	Coaching	\$0.00	\$11,585.00	\$0.00	\$0.00	\$11,585.00
han, Jan L.	Moderator	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
han, Michael	Municipal Golf Course	\$1,679.44	\$0.00	\$0.00	\$0.00	\$1,679.44
ez, Marcos	Community School	\$1,910.88	\$0.00	\$0.00	\$0.00	\$1,910.88
eault, Ralph E	Maintenance Supervisors	\$66,181.82	\$181.24	\$271.86	\$0.00	\$66,634.92
yer, Alexis J	Tutors	\$5,725.00	\$0.00	\$0.00	\$0.00	\$5,725.00
yer, Margaret E	Teacher	\$73,532.68	\$4,551.98	\$0.00	\$0.00	\$78,084.66
omas, Colleen	Teacher	\$61,468.82	\$0.00	\$0.00	\$0.00	\$61,468.82
omas, James M	Teacher	\$25,403.52	\$7,252.00	\$0.00	\$0.00	\$32,655.52
omas, Jessica A	Community School	\$168.00	\$0.00	\$0.00	\$0.00	\$168.00
omas, Kirsten M	Community School	\$465.08	\$0.00	\$0.00	\$0.00	\$465.08
omas, Scott M	Educational Support Personnel	\$10,212.80	\$456.82	\$0.00	\$0.00	\$10,669.62
ompson, Matthew	Fire	\$63,093.23	\$415.00	\$26,991.80	\$50.00	\$90,550.03
ompson, Matthew	Fire Special Detail	\$0.00	\$712.00	\$0.00	\$0.00	\$712.00
y, David	Municipal Golf Course	\$38,883.23	\$300.00	\$3,900.10	\$0.00	\$43,083.33
on, Benjamin	Teacher	\$38,879.73	\$837.00	\$0.00	\$0.00	\$39,716.73
on, Paul	Department Of Public Works	\$96,140.78	\$1,508.83	\$0.00	\$0.00	\$97,649.61
mons, Janet	Council On Aging	\$57,282.48	\$525.00	\$0.00	\$0.00	\$57,807.48
g, Anastasia	Substitutes	\$8,610.00	\$0.00	\$0.00	\$0.00	\$8,610.00
ia, Elizabeth A	Teacher	\$67,784.75	\$2,295.00	\$0.00	\$0.00	\$70,079.75
ci, James G.	Department Of Public Works	\$3,474.00	\$0.00	\$0.00	\$0.00	\$3,474.00
czylowski, Natalie	Recreation	\$3,384.00	\$0.00	\$0.00	\$0.00	\$3,384.00
fteroo, Karen	Teacher	\$61,853.08	\$1,579.00	\$0.00	\$0.00	\$63,432.08
masini, Brian F	Community School	\$1,503.00	\$0.00	\$0.00	\$0.00	\$1,503.00
mpkins, Kristin	Teacher	\$61,468.82	\$0.00	\$0.00	\$0.00	\$61,468.82
res, Adriana A	Educational Support Personnel	\$10,251.54	\$359.12	\$0.00	\$0.00	\$10,610.66
rey, Dorothy	Community School	\$705.70	\$0.00	\$0.00	\$0.00	\$705.70
emarche, Pamela V	Teacher	\$72,762.04	\$2,100.00	\$0.00	\$0.00	\$74,862.04
amble, Denise M	East Boat Basin	\$32,027.34	\$0.00	\$49.00	\$0.00	\$32,076.34
amble, Peter B	Teacher	\$67,784.75	\$6,908.00	\$0.00	\$0.00	\$74,692.75
plett, Sarah	Community School	\$315.00	\$0.00	\$0.00	\$0.00	\$315.00
plett, Sarah H	Tutors	\$119.50	\$0.00	\$0.00	\$0.00	\$119.50
udeau, George	Community School	\$1,287.00	\$0.00	\$0.00	\$0.00	\$1,287.00
cker Brown, Sharon	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
cker, Steven M	Police	\$4,256.00	\$0.00	\$0.00	\$0.00	\$4,256.00
cker, Steven M	Police Special Detail	\$0.00	\$1,074.00	\$0.00	\$0.00	\$1,074.00
ohy, Donna M	Teacher	\$71,991.91	\$2,355.00	\$0.00	\$0.00	\$74,346.91
omey, Michael S	Data Processing	\$88,240.06	\$0.00	\$0.00	\$0.00	\$88,240.06
stiet, Matthew	Community School	\$882.00	\$0.00	\$0.00	\$0.00	\$882.00
genas, Valorie A	Teacher	\$67,784.75	\$3,100.00	\$0.00	\$0.00	\$70,884.75
lente, Janet	Police	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
llee, Janet A	Teacher	\$71,991.91	\$1,600.00	\$0.00	\$0.00	\$73,591.91

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Van Cleef, Mary H	Teacher	\$55,213.09	\$25.00	\$0.00	\$0.00	\$55,238.09
Vargus, Nicole E	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
Varjian, Karen E	Library	\$36,432.99	\$467.04	\$0.00	\$0.00	\$36,900.03
Varney, Cheryle M	Teacher	\$63,468.24	\$1,144.89	\$0.00	\$0.00	\$64,613.13
Varney, Jeanne M.	Assessors	\$39,819.77	\$658.64	\$0.00	\$0.00	\$40,478.41
Varney, Katelyn M	Community School	\$1,786.00	\$0.00	\$0.00	\$0.00	\$1,786.00
Vetrano, Kerri Marie	Educational Support Personnel	\$9,591.16	\$357.41	\$0.00	\$0.00	\$9,948.57
Viglas, Geraldine C	Educational Support Personnel	\$20,783.06	\$5,406.00	\$0.00	\$0.00	\$26,189.06
Vinciguerra, Ellen L	Tutors	\$325.00	\$0.00	\$0.00	\$0.00	\$325.00
Vineis, Patrice M	Library	\$51,199.10	\$525.00	\$0.00	\$0.00	\$51,724.10
Viola, Kathleen	Community School	\$141.37	\$0.00	\$0.00	\$0.00	\$141.37
Viola, Kathryn J	Tutors	\$212.50	\$0.00	\$0.00	\$0.00	\$212.50
Vitacco, Debra	Substitutes	\$910.00	\$0.00	\$0.00	\$0.00	\$910.00
Vitacco, Debra P	School Lunch	\$2,483.07	\$14.40	\$0.00	\$0.00	\$2,497.47
Viveiros, Jason	Fire	\$66,922.85	\$415.00	\$67,751.09	\$50.00	\$135,138.94
Viveiros, Jason	Fire Special Detail	\$0.00	\$304.00	\$0.00	\$0.00	\$304.00
Voelxen, Suzanne E	Teacher	\$66,071.03	\$0.00	\$0.00	\$0.00	\$66,071.03
Volmer, Scott G	Teacher	\$26,745.86	\$80.00	\$0.00	\$0.00	\$26,825.86
Von Alt, Mary	Teacher	\$74,969.87	\$0.00	\$0.00	\$0.00	\$74,969.87
Vosburgh, John M	Teacher	\$22,871.07	\$0.00	\$0.00	\$0.00	\$22,871.07
Vreeland, Madeline B	Teacher	\$71,891.91	\$1,750.00	\$0.00	\$0.00	\$73,641.91
Vreeland, Robert	Teacher	\$64,417.45	\$0.00	\$0.00	\$0.00	\$64,417.45
Vroutas, Marilyn H	Teacher	\$50,338.93	\$172.00	\$0.00	\$0.00	\$50,510.93
Wade, Anne	Educational Support Personnel	\$18,820.77	\$680.96	\$0.00	\$0.00	\$19,501.73
Wakefield, Lauren M	Substitutes	\$1,274.00	\$0.00	\$0.00	\$0.00	\$1,274.00
Waldman, Susan E	Teacher	\$67,684.75	\$1,600.00	\$0.00	\$0.00	\$69,284.75
Walker, Wanda G	Grist Mill	\$2,450.00	\$0.00	\$0.00	\$0.00	\$2,450.00
Wallace, Cinthia	Tutors	\$650.00	\$0.00	\$0.00	\$0.00	\$650.00
Wallin, Virginia M	Teacher	\$71,991.91	\$3,680.00	\$0.00	\$0.00	\$75,671.91
Walling, Barbara J.	Town Clerk	\$54,687.36	\$525.00	\$0.00	\$0.00	\$55,212.36
Walsh, Allison	Educational Support Personnel	\$7,488.24	\$3,169.51	\$0.00	\$0.00	\$10,657.75
Walsh, Christopher	Community School	\$225.00	\$0.00	\$0.00	\$0.00	\$225.00
Walsh, Julie C	Teacher	\$50,600.31	\$0.00	\$0.00	\$0.00	\$50,600.31
Walsh-Holmes, Anna M	Community School	\$2,383.50	\$0.00	\$0.00	\$0.00	\$2,383.50
Walter, Katherine D	Board Of Health	\$39,087.93	\$784.51	\$0.00	\$0.00	\$39,872.44
Ward, Anna Marie	Treasurer	\$4,852.82	\$2,248.00	\$0.00	\$0.00	\$7,100.82
Warren, Blanchard D	Community School	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
Warren, Christina E	Teacher	\$41,730.15	\$0.00	\$0.00	\$0.00	\$41,730.15
Washburn, Mary	Teacher	\$69,209.75	\$3,350.00	\$0.00	\$0.00	\$72,559.75
Wass, Martel	Community School	\$2,871.93	\$0.00	\$0.00	\$0.00	\$2,871.93
Watson, Louise	Teacher	\$64,417.45	\$2,100.00	\$0.00	\$0.00	\$66,517.45
Webber, David L	Department Of Public Works	\$779.00	\$0.00	\$0.00	\$0.00	\$779.00
Webber, Joseph R	Department Of Public Works	\$7,113.53	\$0.00	\$0.00	\$0.00	\$7,113.53
Weber, Ashley L	Educational Support Personnel	\$765.00	\$0.00	\$0.00	\$0.00	\$765.00
Weber, Barbara	Educational Support Personnel	\$14,299.38	\$807.08	\$0.00	\$0.00	\$15,106.46
Weekes Jr., Norman E.	Custodians	\$25,183.50	\$5,079.97	\$1,766.40	\$200.00	\$32,229.87
Weekes, Harold A	Maintenance Supervisors	\$51,954.76	\$819.38	\$1,663.39	\$350.00	\$54,787.53
Weekes, Nicholas A	Custodians	\$39,698.40	\$2,303.18	\$1,822.63	\$200.00	\$44,024.21
Weiner, Lori E	Teacher	\$8,792.42	\$0.00	\$0.00	\$0.00	\$8,792.42
Welch Jr., Michael	Teacher	\$59,190.00	\$425.50	\$0.00	\$0.00	\$59,615.50
Welch, Marie	Community School	\$225.00	\$0.00	\$0.00	\$0.00	\$225.00
Wenzel, Catherine	Teacher	\$13,585.50	\$0.00	\$0.00	\$0.00	\$13,585.50
Werner, Judith C	Teacher	\$48,887.73	\$2,459.50	\$0.00	\$0.00	\$51,347.23
Wesley, Michelle A	Educational Support Personnel	\$18,668.10	\$1,196.13	\$0.00	\$0.00	\$19,864.23
Whearty Jr, Robert D.	Substitutes	\$840.00	\$0.00	\$0.00	\$0.00	\$840.00
Whearty, David R	East Boat Basin	\$52,550.62	\$2,395.35	\$0.00	\$0.00	\$54,945.97
Whelan, Paul J	Municipal Golf Course	\$11,946.33	\$0.00	\$0.00	\$0.00	\$11,946.33
White Jr, Robert E	Conservation Comm.	\$1,602.00	\$0.00	\$0.00	\$0.00	\$1,602.00
White, Angela Piccolo	Teacher	\$68,622.53	\$1,604.00	\$0.00	\$0.00	\$70,226.53
White, Bradley	Recreation	\$1,774.50	\$0.00	\$0.00	\$0.00	\$1,774.50
White, Daniel	Custodians	\$3,524.38	\$258.43	\$0.00	\$0.00	\$3,782.81

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
White, John P	Substitutes	\$630.00	\$0.00	\$0.00	\$0.00	\$630.00
White, Kim	Teacher	\$41,172.48	\$0.00	\$0.00	\$0.00	\$41,172.48
White, Richard P	Police Special Detail	\$0.00	\$4,483.00	\$0.00	\$0.00	\$4,483.00
Wiehe, Janice	Teacher	\$63,568.24	\$4,903.80	\$0.00	\$0.00	\$68,472.04
Wiemann, Patricia	Department Of Public Works	\$48,685.97	\$1,126.28	\$0.00	\$0.00	\$49,812.25
Wiklund, Katherine M	Community School	\$963.00	\$0.00	\$0.00	\$0.00	\$963.00
Wiklund, Maureen	Teacher	\$61,753.04	\$2,394.00	\$0.00	\$0.00	\$64,147.04
Wilbur, Marilyn	Educational Support Personnel	\$5,369.92	\$1,559.76	\$0.00	\$0.00	\$6,929.68
Willette, Dorothy	Transportation	\$24,514.81	\$1,633.06	\$1,037.40	\$0.00	\$27,185.27
Williams, John P	Administration	\$91,681.74	\$1,750.00	\$0.00	\$0.00	\$93,431.74
Wilson, Alexander	Community School	\$1,918.11	\$0.00	\$0.00	\$0.00	\$1,918.11
Wilson, John	Community School	\$550.00	\$0.00	\$0.00	\$0.00	\$550.00
Wilson, Kreag C	Tutors	\$1,882.50	\$0.00	\$0.00	\$0.00	\$1,882.50
Woebecke, Diana	Substitutes	\$2,100.00	\$0.00	\$0.00	\$0.00	\$2,100.00
Wohler, Robert E	Child Care Center	\$1,184.04	\$0.00	\$0.00	\$0.00	\$1,184.04
Wong, Holli	Teacher	\$14,957.82	\$120.00	\$0.00	\$0.00	\$15,077.82
Wood, Christina L	Recreation	\$1,486.40	\$0.00	\$0.00	\$0.00	\$1,486.40
Wood, Marsha Lee	Teacher	\$62,308.36	\$0.00	\$0.00	\$0.00	\$62,308.36
Wood, Michael P	Police	\$57,497.12	\$0.00	\$30,587.18	\$0.00	\$88,084.30
Wood, Michael P	Police Special Detail	\$0.00	\$12,739.00	\$0.00	\$0.00	\$12,739.00
Wong, Kristen L	Teacher	\$43,467.29	\$220.00	\$0.00	\$0.00	\$43,687.29
Wong, Meghan T	Recreation	\$3,517.67	\$0.00	\$0.00	\$0.00	\$3,517.67
Wong, Nancy E	Administration	\$73,512.47	\$12,930.00	\$0.00	\$0.00	\$86,442.47
Wappala, Sarah	School Lunch	\$5,925.07	\$97.35	\$0.00	\$0.00	\$6,022.42
Wenopoulos, Jacqueline B	Substitutes	\$6,206.00	\$0.00	\$0.00	\$0.00	\$6,206.00
Wontini, Ellen M	Teacher	\$40,016.67	\$1,227.50	\$0.00	\$0.00	\$41,244.17

Report of the BOARD OF ASSESSORS

2008 was an extremely busy year for the Assessing Department.

The year saw two years of actual bills issued nine months apart, instead of the normal twelve. This was due to delays in the FY2008 certification of values with the Department of Revenue – Bureau of Local Assessment. The Fiscal 2008 actual bills were issued at the end of March. The legal value date for these bills was January 1, 2007, and was based on 2006 calendar year sales, in accordance with State Law. The department reviewed 295 appeals of value, while preparing for the Fiscal 2009 preliminary bills, which were issued in June.

The Fiscal 2009 actual bills were issued at the end of December. The legal value date for these bills was January 1, 2008, and was based on 2007 calendar year sales. The appeal period had just expired at the writing of this report, with 161 appeals turned in, and in process of review.

In talking with the public, we have heard, in this declining market, a lot of commentary as to why the Assessment process is a year behind, and how unfair it is that the current market is not immediately reflected.

The Board wants to remind everyone that the valuation procedures are a matter of State Law, and the same law is in place regardless of the condition of the market. There were no complaints as to the timing of valuation when the market was increasing by double-digit percentage annually. It should not be an expectation that law would be abandoned only in a declining market.

The market changes, the laws do not.

The appraisal staff of the department will continue their high visibility during the 2009 calendar year. Ongoing programs Building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program. Fiscal 2010 is an interim update year, and the department will be reviewing calendar 2008 sales in setting values as of January 1, 2009.

The department will continue the DOR/Bureau of Local Assessment mandated “cyclical inspection program” – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality. As we continue with these annual programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The continuing GIS project has moved forward with the hosting of mapping, aerial and some assessing information on-line. We are successfully conducting most of our abutters certifications from

on-line submissions, and are close to having all Assessment field cards hosted on line. The field cards contain legal and valuation data for all properties.

The Board would also like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Judy Rumul, Office Manager
Jeanne Varney, Senior Clerk
Sharon Smith, Senior Clerk
Walter Slepchuk, Assistant Assessor
Ed Childs, Director

We also want to thank Gary Fryxell, who has assisted the department on a contract basis since March.

Wishing all residents a happy and prosperous 2009.

Respectfully submitted,

Lawrence B. Harrington, Chair
Madlon Jenkins-Rudziak
Nicholas Fernandes
SANDWICH BOARD OF ASSESSORS

Town Clerk



Photo courtesy of Sandwich Archives

The present Green Briar Nature Center about 100 Years Ago.

BIRTHS AND MARRIAGES 2008

Births and Marriages are no longer published in the Town Report due to the passing of M. G. L. Chapter 43, Section 1. The total number of births to Sandwich residents in 2008 was 155. The total number of marriages filed in Sandwich in 2008 was 106.

DEATHS

Recorded in Sandwich in 2008

JANUARY

AGE

5	Mary (Doherty) Olsen	90
6	Ellen M. (Fair) Sweeney	84
11	Austin L. Rounds	83
13	Ann Beth (Kovick) Hollis	57
13	Ethel (Chrostowski) Gilbert	90
17	Walter Jeffrey Dropo	50
18	Warren Thomas Jones	81
18	Barbara Ann (Bresch) Tinker	77
19	Janet (DeGroote) White	84
22	Doris E. (Duncan) Walls	77
23	Wladyslawa (AKA Gladys) Veronica (Furtek) Szala	85
24	James R. Hurton	68
26	Martha (Shurtleff) Clark	88
26	Leslie A. (Rabbitt) Felix	49
30	Lillian E. (Frizzell) Kelly	85

FEBRUARY

1	Robert Earle Blackwell, Sr.	87
4	Linda Claire Barker	62
4	James Apelt Reagen	79
5	Stuart Charles Benedict	84
12	Rita A. (Kiernan) Behrle	90
14	Mary Agnes (Caron) Earle	67
15	Ann S. (Benson) King	75
15	Ann F. (Marr) O'Hara	81
18	Ernest B. Crockett	88
18	John F. Rooney, Jr.	80
19	Helen (Tempesta) Papandrea	72
20	Christie Francis Rennie	93
22	Eva B. Silva	96
23	Peter Layard Noyes	53
27	Charles F. Devine	90
28	David Leslie Tucker	72
28	Priscilla Battis	69
28	Marie Barbara Kelleher	86
29	Alice Virginia Chadwick	91

MARCH

1	Helen M. (Freitag) Smith	87
5	Paul Francis Daigneault, Sr.	64
11	Robert Sinclair Jones	78
11	Joseph William Clinton Whitmore	95
15	Simon Alexander Yogis	90
15	Darryl Lance Enders	58
16	Arthur Southall	92
17	Russell Edward Morse, Jr.	56
18	John L. Tripp, III	63

MARCH (continued)

19	Alan F. Lyons, Jr.	
24	Joseph L. Giunta	
26	Lawrence Earle Paige	
29	Esther L. (Holland) McCarthy	
31	Esther Ingeborg Damon	

APRIL

1	John N. Leitao	
2	Kira Louise (Roche) Rice	
2	Jean (Mackenzie) Volpe	
4	John Francis Fitzgerald	
11	Betty June (Dempsey) Simon	
12	Sylvia M. Rose	
13	Richard Joseph Fuhrman	
17	Michael Augustine Walker	
17	Anita May (Sanford) Hansen	
17	Albert Fulton Johnson	
18	Helen (Kakareka) Tyndall	
20	Teresa G. (Gaudette) Armstrong	
22	Richard J. White	
24	Janet (Ross) Walsh	

MAY

4	Greta (Anderson) Medeiros	
4	Thelma R. (Vacca) Hayes	
8	Barbara Lee (Finley) Murphy	
9	Helen Marion (Coots) Moran	
11	Mario DelVecchio	
12	Eunice Ruth (Hart) Kastner	
12	Thomas Martin Feeney	
15	Alfred J. Alberti	
20	Michael Joseph Smith	
23	Walter Holmquist	
27	Lois M. (Jaffe) Simmons	
28	George J. Haley	
29	Arthur Edward Lindroos	
30	Ellen (Kittila) Childs	

JUNE

4	Jacob M. Atwood	
5	William R. Turner	
9	Richard Jackson Symonds	
10	Dorothy Nerine (Buskirk) Dilliplane	
13	Thomas E. Parsons, Sr.	
13	Bruce Douglas Martin	
14	Richard Elmer Hutchins	
14	Louise Theresa (Frattasio) Saluti	
17	Frank J. Saluti	
17	Thomas Patrick McCole	
18	Christopher R. Overshiner	
22	Dana Martin Freitas	
24	Charles Henry Parks	
26	Edward Kerwin	
30	Doris Mae (Perkins) McNamara	
30	Natalie (Balcom) Crosby	
30	Frederick Plofchan Hitchcock	

<u>LY</u>		<u>AGE</u>
1	Marie F. (Waywood) Munroe	83
2	Alexander J. Jankowski	79
4	Miriam Patricia MacLeod	78
6	Christopher Tanner	38
8	Jennie Carmen (Palombo) Larsen	96
4	Shirley G. (Gale) Cross	95
5	Ellen P. (Callahan) Parrott	79
5	Susan Helen Pierson	53
8	Russell Bernard Rosander	83
8	Carl Emil Swanson, Jr.	86
6	Margaret Ann (Chapman) Chapman-Whicher	50
6	Joseph Coelho	90
7	Emma (Clark) Welch	66
9	Edward William Stupack	88
1	John Edmund Pisani	61

GUST

1	Raymond S. Syrjala	94
2	Anna (Sestito) Lovejoy	98
2	Mary V. (Stowe) Cullotta	53
3	William J. Murphy	81
5	Wilbur M. Selander, Jr.	96
6	Donald Charles Sweeney	81
6	Henry Bersanini	86
8	Herbert Stanley Weaver	87
0	Louis Albert Trilsch	84
2	Elsie Jean (MacCormack) Townley	80
6	Charles Henry Deacon	81
22	John George Detroy, Jr.	85
23	Joseph Raymond Giacobbe	78
29	Louise (Sarno) McEnteggart	95
31	Barbara Jean (Gage) Walling	72

PTEMBER

1	Walter Polovina	89
4	Natalie (Gatti) Castagna	92
5	Rose Lillian (Crowell) Midgley	85
10	Sarah Sally (O'Callaghan) Latimer	87
10	Jacqueline Gertrude Maglott	82
12	Lorraine Frances (Sullivan) Tosi	92
23	Gary Steven Beedle	44
30	Paul Madden	70

CTOBER

2	Elbert Francis Powell	91
3	Alyce A. (Hanna) Baker	92
6	George Francis Thomas	85
8	Arne George Christiansen	86
11	Helen Gertrude (Quinlan) Darrah	93
12	Anthony Aquilano	85
13	Nancy A. (Cummings) Donahue	62
20	John MacQuade	65
26	Michele J. Hadges	49
26	Marjorie Lois (Williams) Andrews	89
27	Richard Rodier	77
27	Helen E. (Arnold) McGrath	91
28	Joseph P. Sauro	81

OCTOBER (continued)

29	Richard D. Friend	69
31	Michael P. Leighton	58
31	Rosemary Jane (Gorman) Harding	75

NOVEMBER

2	Elizabeth C. (McIntosh) O'Laughlin	85
2	Kathleen C. (Clements) VanLenten	75
3	Douglas C. Graves, Jr.	86
4	Marvin Morris Konigsburg	86
4	Harriet (Harriman) Hayward	79
5	Donald Luke Work	85
6	Pauline Claire (Heath) Sanna	71
6	Joshua A. Mogardo	30
9	Alfred Borgen Rygh	82
10	John Lawrence McCarthy	58
12	Hans Peter Boyce	65
14	Kathryn Knapp	84
14	Lucy H. D. (Everett) Klund	95
15	Edward Charles Ford	66
16	Thomas Paul Flynn	75
17	Roseta Hatim (Electricwala) Patwa	72
18	James Hodgdon	64
18	Alice Evelyn (Fleury) King	80
18	Jennie S. (Silva) Rose	79
19	Elizabeth May (Bryant) Herpich	83
21	Frederick S. Minkovitz	77
21	William H. Tucker	85
21	Leonard Sager	47
28	Donna Marie (Flood) Boardman	61

DECEMBER

1	William Howard Strubbe	86
7	Richard Allen Kenerson	76
8	Lawrence Erwin Jacobs	71
8	Alice A. (Carson) Moorehead	67
10	Arthur Loring Blanchard	85
10	Bertha Pauline (Hanson) Carlson	84
11	Paula (Boardman) Thomas	85
11	Barbara Louise (Morris) Powell	79
16	Merrill C. Oxner	76
17	Mary Elizabeth (Maginnis) French	89
18	Ruth Margaret (Sutherland) MacLean	84
21	John J. VanNostrand	62
21	Edward Joseph Couture	90
23	Eleanor (Pyz) Sable	98
25	Harriet Louise (Andersen) Messina	95
25	Wilton Douglas Painten	64
27	David Rodney White	66
28	Thomas Charles McGowan	83
28	Harriette (Dwork) Wasserman	84
28	Mary Louise (Davis) Ferguson	88
28	Leslie (Coolbrith) Dean	66
31	William W. Stephen	91

DELAYED RETURN -

DECEMBER 2007

29	Louise Joan (Fischer) Peterson	67
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PASSPORTS

The Town Clerk's Office is an official agent authorized to accept and process passport applications. The Office processed a total of 428 passports in 2008 and generated \$11,025.00 in revenue for the Town.

DOG AND CAT LICENSES

2008, 2009, 2010 and 2011 Dog Licenses Issued in 2008

Males	2
Males Neutered	2
Females	2
Females Spayed	2
5 Kennel Licenses	

TOTAL AMOUNT COLLECTED \$5,069

2008, 2009, 2010 and 2011 Cat Licenses Issued

Males	
Males Neutered	
Female	
Females Spayed	1

TOTAL AMOUNT COLLECTED \$7

TOWN OF SANDWICH

2008 SPECIAL TOWN MEETING

January 14, 2008

Special Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:00 p.m. The books checked in a total of 339 voters. The total number of eligible voters was 14,936. The Reverend Sandra L. Smith gave the invocation, and Thomas F. Keyes, Chairman of the Board of Selectmen, gave the Pledge of Allegiance. The Moderator had sworn in the following Sandwich residents as counters: Nancy Crossman, Cynthia Giammattei, Rene Douglas, Elizabeth Fox, Deborah Gannett, Jennifer Hilton, Donald Hewitt, Rebecca Hewitt, James McIntosh, Karol Wadbury, Regina Peters, and Priscilla Raftery. Douglas Lapp, Assistant Town Administrator, was timekeeper.

ARTICLE 1

To see if the Town will vote to appropriate under the Community Preservation Act - historic resources program, the sum of \$2,050,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating Sandwich Town Hall; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose, and that the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow up to \$2,050,000.00 and issue bonds and notes therefor pursuant to M.G.L. c.44B, §11, or any other enabling authority; or take any other action relative thereto.

VOTED: That the Town appropriate \$2,050,000 from the Community Preservation Fund historic resources reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating Sandwich Town Hall, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow up to \$2,050,000.00 and issue bonds and notes therefor pursuant to M.G.L. c.44B, §11, or any other enabling authority. This was a voice vote and declared passed by the required two-thirds vote.

ARTICLE 2

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F1/2 to raise and appropriate or transfer from available funds a sum of \$25,000.00, or any other amount, from the Golf Enterprise Fund, to be expended under the direction of the Board of Selectmen, for the purpose of increasing the FY'08 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$25,000 from the Golf Enterprise Fund surplus revenue in accordance with the provisions of M.G.L. c.44, §53F1/2, to be expended under the direction of the Board of Selectmen, for the purpose of increasing the FY'08 operating budget for Sandwich Hollows Golf Club.

ARTICLE 3

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F1/2 to raise and appropriate or transfer from available funds a sum of \$80,000.00, or any other amount, from the Golf Enterprise Fund to be expended under the direction of the Board of Selectmen, for the purpose of replacing and make extraordinary repairs to the Sandwich Hollows Golf Club clubhouse windows, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$80,000 from the Golf Enterprise Fund surplus revenue in accordance with the provisions of M.G.L. c.44, §53F1/2, to be expended under the direction of the Board of Selectmen, for the purpose of replacing and make extraordinary repairs to the Sandwich Hollows Golf Club clubhouse windows.

ARTICLE 4

To see if the Town will vote to authorize the Board of Selectmen to accept restrictive covenants from the Housing Assistance Corporation to the Town, as outlined in documents entitled "Restrictive Covenants" and "Acceptance of Deed" and dated July 31, 2007, copies of which are on file with the Town Clerk's Office, or take any action relative thereto.

UNANIMOUSLY VOTED: That Town authorize the Board of Selectmen to accept restrictive covenants from the Housing Assistance Corporation to the Town, as outlined in documents entitled "Restrictive Covenants" and "Acceptance of Deed" and dated July 31, 2007, copies of which are on file with the Town Clerk's Office.

ARTICLE 5

To see if the Town will vote pursuant to M.G.L. c.40, §4A to authorize the Board of Selectmen to enter into an intermunicipal agreement with one or more other governmental units to amend and extend the intermunicipal agreement for the Otis Regional Transfer Station on such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen pursuant to M.G.L. c.40, §4A to enter into an intermunicipal agreement with one or more other governmental units to amend and extend the intermunicipal agreement for the Otis Regional Transfer Station on such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town.

ARTICLE 6

To see if the Town will vote to authorize the Board of Selectmen to enter into lease or operating and management contracts with respect to any or all of the so-called Roberti Farm property identified as Assessors Map 87, Lot 80 for such period of time as the Board of Selectmen deems to be in the best interests of the Town, which may be in excess of ten years, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to enter into lease or operating and management contracts with respect to any or all of the so-called Roberti Farm property identified as Assessors Map 87, Lot 80 for such period of time as the Board deems to be in the best interests of the Town.

ARTICLE 7

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to increase the number of annual all alcohol package licenses issued to the Town by one, with said license to be issued to a business located in downtown Sandwich, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to petition the General Court to increase the number of annual all alcohol package licenses issued to the Town by one, with said license to be issued to a business located in downtown Sandwich.

ARTICLE 8

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, substantially in the form as set forth below, relating to the establishment of a Sandwich Economic Initiative Corporation; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT ESTABLISHING THE SANDWICH ECONOMIC INITIATIVE CORPORATION.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1.

(a) The general court finds that:

- (1) in the town of Sandwich unused, underused, substandard, undeveloped or underdeveloped areas exist;
- (2) these areas constitute a menace, injurious and inimical threat to the health, safety and welfare of the residents of the town;
- (3) these areas constitute an economic liability substantially impairing or arresting the sound growth of the town and retarding the economic well-being of the commonwealth;
- (4) these areas decrease the value of private investments and threaten sources of public revenue;
- (5) redevelopment of these areas in accordance with locally-approved community and economic development, capital improvement or other plans, including the town's master plan, for the elimination of these conditions and prevention of their recurrence is necessary to retain existing en-

terprises, attract new commercial, industrial or residential development and to promote the sound and orderly growth of the town;

- (6) the existence of these unused, underused, undeveloped or underdeveloped areas makes persons unwilling or unable to do business in the town;
 - (7) the menace of these unused, underused or underdeveloped areas is beyond remedy and control solely by the regulatory process in the exercise of the police powers and cannot be dealt with effectively by the ordinary operations of private enterprise without the assistance provided in this act;
 - (8) that to prevent a recurrence of these conditions in these areas the improvement of sites for commercial, industrial or residential uses or for necessary public facilities in these areas, the disposition of property for redevelopment incidental to these improvements, the exercise of powers by the corporation, and any assistance which may be given by the town or any other public body in connection with these actions, are public uses and purposes for which public money may be expended; and
 - (9) the acquisition, planning, clearance, development, rehabilitation or rebuilding of these unused, underused, substandard and undeveloped areas for commercial, industrial, residential, institutional and public facility purposes are public benefits for which public funds may be expended for the welfare of the town and the commonwealth.
- (b) The general court further finds that:
- (1) there exists in the town conditions of underemployment which cause hardship to many individuals and families, wastes vital human resources, increases the public assistance burden, impairs the security of family life, impedes the economic and physical development of the town and adversely affects the welfare and prosperity of its people;
 - (2) obsolete, inefficient or inadequate public facilities and infrastructure are causing injury to the town's economy; and
 - (3) the unaided efforts of private industry have not provided and cannot provide the necessary sites within the development zone due to problems in the assembly of suitable sites, the provision of adequate public facilities and services, the unavailability of private capital for development and the inability of private enterprise alone to plan, finance and coordinate feasible development projects.
- (c) The general court further finds that:
- (1) the town of Sandwich has a dire need to develop or redevelop public facilities and infrastructure to stimulate and support economic growth;
 - (2) without these public facilities and services the town cannot

arrest the decline of, revitalize, stabilize or expand its economy or develop a sound, vibrant economic base; and

- (3) the development, management and operation of public facilities in support of economic development are essential to the preservation and enhancement of the town's tax base and economy.

The general court further finds that:

- (1) the town of Sandwich has a dire need to protect and preserve open space and to develop affordable housing in order to support the objectives of balanced growth;
- (2) without sufficient open space and housing affordable to a broad range of incomes, the town cannot develop and sustain a vibrant economic base; and
- (3) the protection of open space and the provision of affordable housing are essential to the preservation and enhancement of the town's tax base and economy.

The general court further finds that the purpose of the corporation shall be to serve as a catalyst for stimulating projects that improve the quality of life and help achieve Sandwich's vision for its future, while also being a catalyst for positive change and an advocate of solutions and opportunities for the town's business and economic development through programs, including but not limited to, cultural, historical, economic, housing, educational, industrial, professional, tourism and sports growth.

The general court further finds that the purpose of the corporation shall also be to create a suitable living environment and to strengthen partnerships between all levels of government and non-profit and for-profit organizations in an effort to maximize social and economic opportunities available to the citizens of the town.

The general court further finds that the purpose of the corporation shall also be to enhance the position, image and perception of the town as a desirable place to live, work, visit and invest by providing increased revenue and jobs to the town through programs of planned cultural, historical, economic, housing, educational, industrial, professional, and tourism and sports growth.

The general court further finds a public corporation is necessary to address these and related public purposes. It is the purpose of the corporation created by this act to aid the town, other public agencies, private enterprises and non-profit organizations in the speedy and orderly development or redevelopment of unused, obsolete, underused or underdeveloped areas and in the development, operation and management of facilities and infrastructure necessary to support the economic vitality of the town.

SECTION 2. As used in this act the following words shall, unless the context clearly requires otherwise, have the following meanings:

"Board of selectmen", the duly elected board of selectmen of the town of Sandwich.

"Board of directors", the managing body of the corporation consisting of members appointed thereto in accordance with section eight.

"Corporation", the Sandwich Economic Initiative Corporation established pursuant to this act.

"Development project",

- (1) a project to be undertaken in furtherance of the purposes of this act for acquisition or leasing by the corporation of land and improvements thereon and the development of the property so acquired;
- (2) a project to be undertaken in furtherance of the purposes of this act for the rehabilitation or conservation of property or for the demolition, removal, rehabilitation or addition of improvements whenever necessary to carry out the purposes of this act;
- (3) a project entailing the construction, improvement, or rehabilitation of infrastructure, public facilities, or both, in furtherance of the purposes of this act; or
- (4) a project involving a combination of the foregoing types of projects. A development project may include improvements necessary for carrying out the objectives of the project together with such site improvements as are necessary for the preparation of any site for uses in accordance with locally-approved development plans as well as for making any land or improvements acquired in the area of the project available for redevelopment or rehabilitation by private enterprise, including the sale, initial leasing or retention by the corporation for industrial, commercial, business, manufacturing or residential uses contemplated by a development plan. A development project may include the construction by the corporation of any of the buildings, structures or other facilities for industrial, commercial, business, manufacturing or residential uses contemplated by a development plan and the repair, removal or rehabilitation by the corporation of any of the buildings, structures or other facilities located in a development area which are to be repaired, moved or rehabilitated. A development project may also include a preservation project as defined by this act where limited development of land to be preserved primarily for conservation, farming, forestry, recreation or open space uses may be carried out by the corporation in order to finance the cost of acquiring the land and improvements thereon.

"Financial institution", a banking corporation or institution, trust company, savings bank, cooperative bank, savings or loan association, insurance company or related corporate partnership, foundation or other institution engaged primarily in lending or investing funds.

"Town", the town of Sandwich.

"Town administrator", the duly appointed Town Administrator of the Town.

"Town meeting", the direct democracy of town voters acting in lawfully convened session.

SECTION 3.

(a) There shall be a body politic and corporate to be known as the Sandwich Economic Initiative Corporation. The corporation shall be a public instrumentality separate from the town, and shall not be considered an authority, board or committee of the town. The corporation is empowered to carry out the provisions of this act, and the exercise by the corporation of the powers conferred by this act shall be considered the performance of essential public and governmental functions.

(b) The purposes of the corporation shall be to promote the objectives set forth in section 1 as well as to promote the common good and general welfare of the town, to improve the living standards of its citizens by fostering the improvement of their employment opportunities and to solicit, encourage and induce business organizations and educational institutions to locate in the town with an emphasis on expanding the tax base of the town. The corporation shall assist and promote the development and expansion of business activities and business organizations in the town. In furtherance of the purposes named in this section, and in addition to the powers conferred on the corporation under the provisions of this act, the corporation shall, subject to the restrictions and limitations hereinafter provided, have the following powers:

- (1) to sue and be sued in its own name, to plead and to be impleaded;
- (2) to adopt by-laws and rules for the regulation of its affairs and the conduct of its business and to alter those by-laws and rules;
- (3) to make and enter into all contracts and agreements necessary or incidental to the performance of its duties;
- (4) to receive and accept from any federal agency, the commonwealth or any political subdivision thereof any grants, loans or advances for or in aid of a development project or projects and to receive and accept contributions from any other source of either money, property, labor or other things of value, to be held, used and applied for the purposes for which these grants, loans, advances and contributions may be made;
- (5) to invest any funds not required for immediate use or disbursement in certificates of deposit or in obligations of the government of the United States or in obligations guaranteed by the government of the United States; and, subject to a specific vote of the board of directors, to invest funds

in any fashion in which municipal funds may be invested pursuant to the provisions of chapter 44 of the General Laws;

- (6) to own and manage real property;
- (7) to make relocation payments to persons and businesses displaced as a result of carrying out a development project under this act, in accordance with chapter 79A of the General Laws;
- (8) to provide advisory services and technical assistance necessary or desirable to carry out the purposes of this act;
- (9) to prepare or cause to be prepared plans, designs, drawings, specifications and estimates of cost for the construction, reconstruction, development, redevelopment, rehabilitation, remodeling, alteration or repair of development projects and, from time to time, modify these plans, signs, drawings, specifications and estimates;
- (10) to designate property for development and preservation projects, except that when the property is owned by the town, the designation and use shall have the concurrence of the town meeting;
- (11) to procure insurance against any loss in connection with property, other assets and operations;
- (12) to arrange or contract with the town for the planning, preplanning, opening or closing of streets, roads, alleys or other places or for the furnishing of facilities or for the acquisition by the town of property or property rights for the furnishing of property or services in connection with a development project or projects;
- (13) to manage or lease any development project, whether owned or leased by the corporation, and to enter into agreements with the commonwealth or the town or any agency or instrumentality thereof, or with any person, firm, partnership or corporation either public or private for the purposes of causing any development project to be managed;
- (14) To establish subsidiary or affiliate legal entities convenient or necessary to advance the purposes of this act;
- (15) to establish and collect fees for the use of any property owned or leased by the corporation, or for the provision of infrastructure, facilities, services and amenities;
- (16) To act with respect to one or more development projects a corporation organized under chapter 121A of the General Laws;
- (17) To borrow money for the purposes of aiding in the construction of equipment required by the commonwealth of the United States to abate air or water pollution;

- (18) To borrow money for the purposes of aiding in the construction of public facilities, infrastructure and utilities necessary for economic development;
- (19) to apply to the federal government or to the commonwealth for housing or economic development assistance grants to carry out approved economic development projects, to receive and administer these grants, to contract with the commonwealth for financial assistance, to apply for and receive advances for the estimated costs of surveys and plans and administrative expenses in preparation for economic development projects, and to apply for, receive and administer community development action grants, all to the same extent and subject to the same terms and conditions as an urban renewal agency pursuant to sections 53 to 57A, inclusive, of chapter 121B of the General Laws.
- (20) To do all acts and things necessary or convenient to carry out the powers expressly granted in this act;
- (21) to employ consulting engineers, an executive director, superintendents, managers, and other employees, agents and consultants as may be necessary in its judgment and to fix their compensation;
- (22) to accept, acquire, other than by eminent domain, receive and hold by bequest, devise, grant, gift, purchase, exchange, lease, transfer, judicial order or decree or otherwise, for any of its objects and purposes, any property, both real and personal, from any source, including grants, loans or advances for or in aid of the corporation from any federal agency or the commonwealth or any political subdivision thereof;
- (23) to sell, convey, mortgage, lease, transfer, exchange, or otherwise dispose of any property, both real and personal, that the objectives and purposes of the corporation may require, subject to any limitations as may be prescribed by law;
- (24) to borrow money and, from time to time, to make, accept, endorse, execute and issue bonds, debentures, promissory notes, bills of exchange and other obligations of the corporation for monies borrowed or in payment for property acquired or for any of the other purposes of the corporation and to secure the payment of these obligations by mortgage, pledge, deed, indenture, agreement or other instrument of trust, or by lien upon, assignment of or agreement in regard to all or any part of the corporation's property, rights or privileges, whether now owned or later acquired;
- (25) to make loans to any person, firm, corporation, joint stock company, association or trust located or doing business in the town, or proposing a development project within the town, for the purpose of promoting and developing business activities;
- (26) to acquire improved and unimproved real estate for the purposes of developing, demolishing, constructing or reconstructing commercial, industrial, residential, institutional, or other establishments thereon, or for developing, redeveloping or constructing public facilities, or for the purpose of disposing of such real estate to others for the development, redevelopment, demolition, construction, operation or management of commercial, industrial, residential, institutional or other establishments, or for public facilities, as the objects and purposes of the corporation may require; but nothing contained in this act shall be construed to grant the corporation the power of eminent domain. Acquisition of land from the town of Sandwich shall not be subject to section sixteen of chapter thirty B, and shall only be authorized by a two-thirds vote of town meeting;
- (27) To acquire, demolish, construct, reconstruct, alter, maintain, sell, convey, transfer, mortgage, pledge or otherwise dispose of commercial, industrial, residential or business establishments or other property as the objects and purposes of the corporation may require. Notwithstanding the provisions of any general or special law to the contrary, the corporation may enter into a contract, in conformance with chapter thirty B, for the construction, reconstruction, installation, demolition, maintenance or repair of any public building or public work without said contract being subject to the competitive bid process as set forth in sections thirty-eight A1/2 to thirty-eight O, inclusive, of chapter seven, section thirty-nine M of chapter thirty, or sections forty-four A to forty-four J, inclusive, of chapter one hundred and forty-nine.
- (28) to acquire, subscribe for, own, hold, sell, assign, transfer, mortgage, pledge or otherwise dispose of the bonds, debentures, notes or other securities and evidences of interest in or indebtedness of any person, firm, corporation, joint stock company, association or trust, and, while the owner or holder thereof, to exercise all the rights, powers and privileges of ownership;
- (29) to cooperate with and avail itself of the facilities and programs of various governmental agencies including, but not limited to, those of the Small Business Development Corporation, the Massachusetts office of business and development, the United States Department of Commerce, the New England Regional Commission and any similar governmental agencies; provided, however, that the corporation shall notify the town administrator of all grant applications prior to the submission of such applications by the Corporation;
- (30) To receive stocks, bonds, donations and gifts, and to otherwise raise money for the above purposes;
- (31) To promote the town as a retail, commercial, industrial, professional and financial center.

- (c) The corporation shall not participate or intervene in any political campaign on behalf of any candidate for public office or publish or distribute any statements with respect thereto. Notwithstanding any other provision of this act, neither the members, directors, officers, nor the corporation shall participate in any prohibited transactions, as defined in section 503 of the Internal Revenue Code, nor shall the corporation accumulate income or engage in any activities if the accumulation of income or the activities so engaged in are, or would be, within the prohibitions of section 504 of said Internal Revenue Code, nor shall the corporation be operated at any time for the primary or sole purpose of carrying on a trade or business for profit.

SECTION 4. The principal office of the corporation shall be located in the town of Sandwich.

SECTION 5. The corporation shall not be subject to chapter 63 of the General Laws, nor shall the corporation be liable for any taxes based upon or measured by income. The securities and evidences of indebtedness issued by the corporation shall be free from taxation by the commonwealth.

SECTION 6. In order to carry out the purposes of this act and exercise the powers of the corporation, the town may raise and appropriate, or may borrow in aid of the corporation, such sums as may be necessary to make a loan or grant to the corporation. The town of Sandwich shall not incur any financial obligation to the corporation or resulting from any action of the corporation absent a two-thirds vote of town meeting. Notwithstanding the provisions of section twenty-three B of chapter thirty-nine, the board of selectmen of the town of Sandwich is hereby authorized to meet with the board of directors in executive session for the purpose of considering proposed development plans of the corporation. The board of directors is hereby authorized to meet with persons proposing a development plan in executive session.

SECTION 7. Notwithstanding any general or special law to the contrary, or any provision in their respective charters, agreements of associations, articles of organization, or trust indentures, domestic corporations organized for the purpose of carrying on business within the commonwealth, including without implied limitation any electric or gas company as defined in section 1 of chapter 164 of the general laws, railroad corporations as defined in section 1 of chapter 160 of the general laws, financial institutions, trustees and the town may acquire, purchase, hold, sell, assign, transfer, or otherwise dispose of any bonds, securities or other evidence of indebtedness of the corporation and may make contributions to the corporation, all without the approval of any regulatory authority of the commonwealth.

A contribution made under this section to the corporation shall be in addition to contributions authorized by section 12C of chapter 155 of the general laws and by other general or special law.

SECTION 8. The corporation shall be managed by a board of directors consisting of nine voting members, each serving a term of three years. The board of selectmen shall make the initial appoint-

ments to the board of directors. Initial appointments shall be for staggered terms of one, two, and three years so that an even number of seats as nearly as possible shall be subject to reappointment in subsequent years. In making the initial appointments, the board of selectmen shall designate, as to each appointment, the seat being filled as set forth herein. Thereafter, membership on the board of directors shall be determined as follows: the Sandwich board of selectmen shall choose three directors, including one director from the persons among the current membership of the board of selectmen, one director from the general citizenry of the town of Sandwich, and one director from those individuals, entities, or organizations engaged in non-profit enterprises in the town of Sandwich; the Sandwich chamber of commerce shall choose one director; and the board of directors shall choose five directors from the general citizenry of the town of Sandwich with education and experience in the fields of economic development, finance, real estate, retail, and related business activities. The power to appoint such directors shall include the power to fill vacancies for those directors.

Each member shall be sworn to the faithful performance of his official duties as a member of the board of directors. A majority of nine members shall constitute a quorum for the transaction of business; provided, however, that any action of the board of directors shall require the affirmative vote of a majority of the entire board.

A member of the board of directors may be removed for cause at a hearing by a majority vote of all of the members of the board of selectmen and the remaining members of the board of directors. The members of the board of directors shall be deemed to be special municipal employees for the purposes of chapter 268A of the General Laws.

There shall be elected by and from the board of directors a president, treasurer, secretary/clerk, and any other officers as may be considered necessary by the board.

The members of the board of directors shall not receive compensation for the performance of their duties under this act, but each member may be reimbursed by the corporation for expenses actually incurred in the performance of his duties.

SECTION 9. The board of directors shall adopt a corporate seal for the corporation and designate the custodian thereof. The board of directors shall cause at all times accurate accounts to be kept of the receipts and expenditures of the funds of the corporation and shall make a report annually to the board of selectmen, containing an abstract of such accounts and detailed information of all receipts and expenditures, including prices paid for property acquisition, contracts for construction of facilities and for the leasing thereof, and such other detailed information as may be helpful. The corporation shall cause an audit of its books and accounts to be made biannually by certified public accountants and the cost thereof shall be treated as a current expense. Except as otherwise provided in this act, the corporation shall have the full power to exercise care of its property and the management of its business and affairs. The treasurer shall give bond for the faithful performance of his duties, with a surety company authorized to do business in the commonwealth as sur-

such sum as the board of directors may determine, the premium which shall be paid by the corporation.

SECTION 10. The corporation, from time to time, may provide by resolution for the issuance of revenue bonds of the corporation for the purposes of paying all or any part of the cost of a development project or projects. The principal of and interest on the bonds shall be payable solely from the funds herein provided for the payment. The bonds of each issue shall be dated, shall bear interest at the rates and shall mature at the time or times not exceeding 20 years from their date or dates, as determined by the corporation, and may be redeemable before maturity, at the option of the corporation, at the face or prices and under the terms and conditions fixed by the corporation before the issuance of the bonds. The corporation shall determine the form of the bonds, including any interest coupons to be attached thereto, and the manner of execution of the bonds, and shall fix the denomination or denominations of the bonds and the place or places of payment of principal and interest, which may be at any bank or trust company within the commonwealth. In case any officer whose signature, or a facsimile thereof, shall appear on any bonds or coupons shall cease to be an officer before the delivery of the bonds, the signature or facsimile shall nevertheless be valid and sufficient for all purposes as if that officer had remained in office until the delivery. The bonds may be issued in coupon or registered form or both, as the corporation may determine, and provision may be made for the registration of any coupon bonds as to principal and also as to both principal and interest. The corporation may sell all the bonds in a manner and for a price, either at public or private sale, as it may determine to be for the best interests of the corporation.

The proceeds of the bonds shall be used solely for the payment of the cost of a development project and shall be disbursed in a manner and under such restrictions, if any, as the corporation may provide. Before the preparation of definitive bonds, the corporation may, under like restrictions, issue interim receipts or temporary bonds, with or without coupons, exchangeable for definitive bonds when the bonds have been executed and are available for delivery. The corporation may also provide for the replacement of any bonds which shall become mutilated or shall be destroyed or lost. Revenue bonds may be issued under this act subject only to those proceedings, conditions or things which are specifically required by this act.

The corporation may provide by resolution for the issuance of revenue refunding bonds of the corporation for the purpose of refunding any revenue bonds then outstanding and issued under this act, including the payment of any redemption premium thereon on any interest accrued or to accrue to the date of redemption of the bonds and, if deemed advisable by the corporation, for the additional purpose of construction or reconstructing and extensions or improvements of the development project. The issue of the bonds, the maturities, and other details thereof, the rights of the holders thereof, and the duties of the corporation relative thereto shall be governed by this act insofar as it is applicable.

While any bonds issued by the corporation remain outstanding, the powers, duties or existence of the corporation shall not be dimin-

ished or impaired in any way that will adversely affect the interests and rights of the holders of the bonds.

Revenue and revenue refunding bonds issued under this act, unless otherwise authorized by law, shall not constitute a debt of the commonwealth or the town, or a pledge of the full faith and credit of the commonwealth or of the town, but the bonds shall be payable solely from the funds herein provided therefore from revenues generated by the corporation. If the corporation or the town or commonwealth is not obliged to pay the revenue or revenue refunding bonds, all the revenue and revenue refunding bonds shall contain on the face thereof a statement to the effect that neither the corporation nor the commonwealth nor the town shall be obliged to pay the same or the interest thereon except from revenues, and that neither the faith and credit nor taxing power of the commonwealth or of the town is pledged to the payment on the bonds.

All revenue and revenue refunding bonds issued under this act shall have all the qualities and incidents of negotiable instruments as defined in section 3-104 of chapter 106 of the General Laws.

SECTION 11. In the discretion of the corporation, the revenue bonds or revenue refunding bonds may be secured by a trust agreement by and between the corporation and a corporate trustee, which may be any trust company or bank having the powers of a trust company within the commonwealth. The trust agreement may pledge or assign the revenues to be received, but shall not convey or mortgage any development project or part thereof.

Either the resolution providing for the issuance of bonds or the trust agreement may contain provisions for protecting and enforcing the rights and remedies of the bondholders, including, without limitation, provisions defining defaults and providing for remedies in the event thereof, which may include the acceleration of maturities, and covenants setting forth the duties of and limitations on the corporation in relation to the acquisition, construction, improvement, enlargement, alteration, equipping, furnishing, maintenance, operation, repair, insurance and disposition of property, the custody, safeguarding, investment and application of moneys, the use of any surplus bond or note proceeds and the establishment of reserves. The resolution or trust agreement may also contain covenants by the corporation in relation to:

- (1) the establishment, revision and collection of rents and charges for services of facilities furnished or supplied by the corporation that provide revenues sufficient with other revenues of the development project, if any, to pay
 - (i) the cost of maintaining, repairing and operating the development project and of making renewals and replacements in connection therewith,
 - (ii) the principal of and the interest on the revenue bonds as they become due and payable,
 - (iii) payments in lieu of taxes, betterment and special assessments, and

(iv) reserves for such purposes;

- (2) the purpose or purposes for which the proceeds of the sale of the bonds will be applied and the use and disposition thereof;
- (3) the use and disposition of the gross revenues of the corporation from the development project, any additions thereto and extensions and improvements thereof, including the creation and maintenance of funds for working capital and for renewals and replacements to the development project;
- (4) the amount, if any, of additional revenue bonds payable from the revenues of the development project and the limitations, terms and conditions on which the additional revenue bonds may be issued; and
- (5) the operation, maintenance, management, accounting and auditing of the development project and of the income and revenues of the corporation.

It shall be lawful for any bank or trust company incorporated under the laws of the commonwealth to act as depository of the proceeds of the bonds or of revenues and to furnish indemnifying bonds or to pledge securities as required by the corporation. The trust agreement may set forth the rights and remedies of the bondholders and of the trustees and may restrict the individual right of action by bondholders as is customary in trust agreements or trust indentures securing bonds and debentures of corporations. The trust agreement may contain other provisions as the corporation considers reasonable and proper for the security of the bondholders. All expenses incurred in carrying out the trust agreement may be treated as a part of the cost of the operation of the development project. The pledge by any trust agreement or resolution shall be valid and binding from the time when the pledge is made; the revenues or other moneys so pledged and then held or later received by the corporation shall immediately be subject to the lien of the pledge without any physical delivery thereof or further act; and the lien of the pledge shall be valid and binding as against all parties having claims of any kind in tort, contract or otherwise against the corporation, irrespective of whether the parties have notice thereof. Neither the resolution nor any trust agreement by which pledge it is created need be filed or recorded except in the records of the corporation, and no filing need be made under chapter 106 of the General Laws.

SECTION 12. Revenue bonds and revenue refunding bonds issued under this act are hereby made securities in which all public officers and public bodies of the commonwealth and its political subdivisions, all insurance companies, trust companies in their commercial departments and within the limits set by section 6 of chapter 167E of the General Laws, banking associations, investment companies, executors, trustees and other fiduciaries, and all other persons who are now or may hereafter be authorized to invest in bonds or other obligations of a similar nature may properly and legally invest funds, including capital in their control and belonging to them; and the bonds are hereby made obligations which may properly and legally be made eligible for the investment of savings deposits and income thereof in the manner provided by section 2 of said chapter 167F.

The bonds are hereby made securities which may properly and legally be deposited with and received by any state or municipal officer or any agency or political subdivision of the commonwealth for any purpose for which the deposit of bonds or other obligations of the commonwealth is now or may hereafter be authorized by law.

SECTION 13. To provide funds for the general purposes of the corporation, including working capital, the corporation may, from time to time, issue debentures which, unless otherwise authorized by law, shall not constitute a debt of the commonwealth or of the town, or a pledge of the full faith and credit of the commonwealth of the town, and shall be subordinated to all other obligations of the corporation and shall be payable at the time and in installments, if any, as the corporation shall determine, but solely out of the net assets of the corporation; and the holders thereof shall be entitled to interest thereon, but only out of the net earnings of the corporation and in no event at a rate higher than the rate specified therein.

The debentures may be secured by a trust agreement by and between the corporation and a corporate trustee, which shall be a trust company or bank located within the commonwealth having the powers of a trust company. The trust agreement shall contain provisions for protecting and enforcing the rights and remedies of the debenture holder. It shall be lawful for any bank or trust company incorporated under the laws of the commonwealth which may act as a depository under the trust agreement to furnish indemnifying bonds or to pledge securities as required by the corporation. The trust agreement shall set forth the rights and remedies of the debenture holder and of the trustee, and may restrict individual right of action by debenture holders. The trust agreement may contain such other provisions as the corporation may consider reasonable and proper for the security of the debenture holders. All expenses incurred in carrying out the trust agreement may be treated as an item of current expenses.

Debentures may be issued under this act without obtaining the consent of any department, division, office, commission, board, bureau or agency of the commonwealth or the town, and without any other proceedings or the happenings of any other condition or things other than those proceedings, conditions or things which are specifically required by this act.

SECTION 14. Any holder of bonds or debentures issued under this act or of any coupons appertaining thereto, and the trustee, except to the extent the rights herein given may be restricted by the trust agreement, may, either at law or in equity, by suit, action, mandamus or other proceeding, protect and enforce all rights under the laws of the commonwealth or granted hereunder or under the trust agreement and may enforce and compel the performance of all duties required by this act or by the trust agreement, to be performed by the corporation or by any officer thereof.

SECTION 15. The corporation shall not deposit any of its funds in a banking institution not authorized to provide banking services in the Commonwealth of Massachusetts. The designation of a banking institution as a depository shall be subject to a vote of a majority of the directors present at an authorized meeting of the board of directors, exclusive of any director who is an officer or director of the

depository so designated. Said corporation shall not receive money in deposit.

SECTION 16. The corporation shall be liable in contract and in tort in the same manner as a municipal corporation. The directors, employees, officers and agents of the corporation shall be liable in contracts and tort, in the same manner as municipal employees under the General Laws. The corporation shall indemnify the directors, officers, employees and agents of the corporation under sections 9 and 13 of chapter 258 of the General Laws as public employees. The property or funds of the corporation shall not be subject to attachment or to levy and sale on execution, but if the corporation refuses to pay a judgment entered against it in any court of competent jurisdiction, the superior court may direct the treasurer of the corporation to pay the judgment. The real estate owned by the corporation shall not be subject to liens under chapter 254 of the General Laws, but sections 28 and 29 of chapter 149 of the General Laws shall be applicable to any construction work by the corporation.

SECTION 17. The corporation shall file annual reports with the state secretary and the board of selectmen. These annual reports shall also be published in a newspaper of general circulation in the town within 60 days after the close of the corporation's fiscal year. The state secretary shall make copies of such reports available to the commissioner of insurance and to the commissioner of banks, and the corporation shall also furnish such other information as may, from time to time, be required by the state secretary.

SECTION 18. The corporation is hereby designated as a community-based development organization for purposes of carrying out community or economic development projects with federal financial assistance.

SECTION 19. The corporation is hereby designated as a non profit organization that may act as a land trust for purposes of carrying out preservation projects as defined in section 2 and for receiving assignment of the town's first refusal options under chapter 61, chapter 61A or chapter 61B of the General Laws.

SECTION 20. The corporation may, upon the affirmative vote of two-thirds of its members and upon an authorization vote of town meeting, petition for its dissolution by order of the supreme judicial or superior court, in the manner provided in section 11A of chapter 180 of the General Laws.

SECTION 21. If the corporation shall fail to commence operations within 6 years after the effective date of this act, then the provisions of this act shall cease to be effective.

SECTION 22. This act shall take effect upon its passage.

or take any action relative thereto.

A motion was made and seconded to indefinitely postpone this article. This was a counted vote, 172 yes and 94 no, and declared carried by the Moderator.

It was moved, seconded and voted to take Article 17 out of order. The Moderator stepped down, and Kevin M. Kirrane, having been sworn in as Assistant Moderator, took over the duties.

ARTICLE 17

To see if the Town will vote to authorize The Board of Selectmen to petition the General Court for a special act, as set forth below, amending The Town Charter to change the procedures used to appoint The Finance Committee for The Town of Sandwich provided that the General Court may make clerical changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, which amendments shall be within the scope of the specific public objectives of the petition.

An act relative to the Charter of The Town of Sandwich

Section 1. The Charter of The Town of Sandwich, which is on file in the office of the archivist of the Commonwealth as provided in Section 12 of Chapter 43B of the General Laws, is hereby amended by striking out Section 4.4.1. paragraph (b) and inserting the following:

The Moderator will chair an interview and appointing committee consisting of two members of the current Finance Committee, the Chair of the School Committee or an appointed member of that committee and the chair of the Board of Selectmen or an appointed member of that board.

The Moderator will be responsible for receiving applications from candidates for the Finance Committee, scheduling the interview meetings and presenting the candidates to the Interview and Appointment Committee.

In the case of a candidate who receives equal votes for and against his or her appointment to the Finance Committee, the Moderator will have the tie-breaking vote.

The new appointees to the Finance Committee will be scheduled by the Moderator and/or the Chair of the Finance Committee to meet with the Board of Selectmen and School Committee in open session to introduce themselves to these elected bodies and the general public.

If these changes were enacted, they would not in force until after the next election for Town Moderator in May of 2009.

Should the Interview and Appointment Committee fail to fill a vacancy on the Finance Committee within forty-five (45) days of having been notified in writing by the Town clerk of said vacancy a majority of the remaining members of the Finance Committee may nominate a person for each such vacancy. Should the Interview and Appointment Committee fail to take action on said nomination within 21 days, the nominee shall become a member of the Finance Committee.

Section 2. Article VII, Section 7.2 (a) is hereby amended by striking out "appointed by the Moderator" and inserting "appointed by the Interview and Appointment Committee".

Section 3. The act shall take effect upon passage with the exception noted in Section 1, or take any action relative thereto.

(Submitted by Petition)

It was moved and seconded to indefinitely postpone this article. This was a voice vote and declared not carried by the Moderator. Voted to move the main motion.

VOTED: This was a voice vote and declared NOT CARRIED by the Moderator.

ARTICLE 9

To see if the Town will vote to amend the Sandwich Town Charter, as printed below, by deleting those portions of the Town Charter highlighted with strikethrough formatting and inserting those portions of the Town Charter with underline formatting; and further, to authorize the Board of Selectmen to petition the General Court to the end that legislation be adopted precisely as follows in accordance with the special act charter process; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; or take any action relative thereto:

CHARTER TOWN OF SANDWICH

PREAMBLE

Good government can only be defined as that which is wholly and justly participated in by the people who are under its jurisdiction. For that purpose the citizens of Sandwich, in exercising their rights of self-government, do ordain the provisions set forth in the ensuing Charter of this town.

ARTICLE I INCORPORATION, FORM OF GOVERNMENT

Section 1.1 INCORPORATION

The inhabitants of the Town of Sandwich, residing within its corporate boundaries as heretofore established, are hereby constituted and shall continue to be a body politic and corporate in perpetuity under the name of "The Town of Sandwich."

Section 1.2 FORM OF GOVERNMENT

The municipal form of government provided by this Charter shall consist of a Town Meeting open to all voters; a Board of Selectmen, elected by the people and accountable to the people; and a Town Manager, appointed by and accountable to the Board of Selectmen for proper administration of the affairs of the town.

ARTICLE II POWERS OF THE TOWN

- a) The town shall have all the powers granted to towns by the Constitution and General Laws together with all of the implied powers necessary to execute such granted powers.

- b) The powers of the town under the Charter shall be construed and interpreted liberally in favor of the town, and the specification of any particular power is not intended to limit in any way the general powers.
- c) The town may enter into agreements with any other agency, municipal government, agency of the Commonwealth, other states, or the United States government to perform jointly, by contract, or otherwise, any of its powers or functions and may participate in the financing thereof.

ARTICLE III LEGISLATIVE BRANCH

Section 3.1 OPEN TOWN MEETING

The legislative powers of the town shall be exercised by a Town Meeting open to all voters.

Section 3.2 PRESIDING OFFICER

All sessions of the Town Meeting shall be presided over by a Moderator, elected as provided in Section 4.4 of the Charter. The Moderator shall regulate the proceedings, decide questions of order, and make public declarations of all votes. The Moderator shall have all of the powers and duties given to Moderators under the Constitution and the General Laws, and such additional powers and duties as may be authorized by the Charter, by By-law or by other Town Meeting vote.

Section 3.3 ANNUAL TOWN MEETING

The Annual Town Meeting shall be held on such date or dates as may be fixed by the Board of Selectmen as provided in paragraph (e) of Section 4.2.5 of the Charter.

Section 3.4 SPECIAL TOWN MEETINGS

Special Town Meetings shall be held at the call of the Board of Selectmen at such times as it may deem appropriate and whenever a special meeting is requested by the voters in accordance with procedures made available by the General Laws.

Section 3.5 QUORUM

The quorum for both the Annual Town Meeting and any Special Town Meeting shall be set by By-law.

Section 3.6 CLERK OF THE MEETING

The Town Clerk shall serve as the clerk to the Town Meeting. In the event that the Town Clerk is absent, the Assistant Town Clerk will serve.

Section 3.7 WARRANT ARTICLES

- a) Except for procedural matters all subjects to be acted on by the Town Meeting shall be placed on warrants issued by the Board of Selectmen.
- b) The Board of Selectmen shall receive all petitions addressed to it which require the submission of particular subject matter to the Town Meeting in accordance with the General Laws. Ten (10) signatures shall be required on a petition to have an article inserted in the warrant for an Annual Town Meeting, and on

hundred (100) signatures shall be required on a petition to have an article inserted in a warrant for a Special Town Meeting.

Any warrant article that seeks to raise, transfer, appropriate or expend any funds shall show comparative figures including actual figures for the preceding year, appropriations for the current year, requests for the next fiscal year and amounts recommended by the Finance Committee.

Section 3.8 PUBLICATION AND DISTRIBUTION OF THE WARRANT

In addition to any notice required by the General Laws, the Board of Selectmen shall cause the Annual Town Meeting warrant to be posted on the town bulletin board and otherwise distributed as provided by paragraph (e) of Section 4.2.5 of the Charter. Additional copies shall be kept available for distribution by the Town Clerk. In addition, the Board of Selectmen shall cause the Town Meeting warrant to be posted on the Town's website for the convenience of the residents of the Town; provided, however, that failure to post the warrant on the website or to post it one or more weeks prior to the date of the Town Meeting shall not invalidate or otherwise affect the legality or validity of the actions taken at the Town Meeting.

ARTICLE IV ELECTED TOWN OFFICES

Section 4.1 ELECTED TOWN OFFICES, IN GENERAL

The offices to be filled by the voters shall be: a Board of Selectmen, five (5) members; a School Committee, seven (7) members; a Moderator; a Town Clerk; a Board of Assessors, three (3) members; a Board of Health, three (3) members; a Planning Board, seven (7) members; Trustees of the Sandwich Library, nine (9) members; Trustees of the Weston Memorial Fund, three (3) members; Sandwich Historic District, five (5) members; Housing Authority, 5 members, elected 1 appointed by the Governor; and such other regional authorities, districts, or committees as may be required by the General Laws or inter-local agreement. All elected or appointed multiple member boards shall be arranged so that as nearly an equal number of terms as possible shall expire each year. Notwithstanding any other provision of the Charter, all elected officials and officers shall have the powers and duties as prescribed by the General Laws.

Section 4.2 BOARD OF SELECTMEN

The Board of Selectmen shall be composed of five (5) members. Each member shall be elected from the town at-large to a three (3) year term.

Section 4.2.1 QUALIFICATIONS

In addition to any other qualifications prescribed by law, each Selectman shall be a qualified voter of the town, and shall reside within the town while in office.

Section 4.2.2 COMPENSATION

Selectmen shall receive such compensation as may be specified in the annual budget, provided, however, that they shall be entitled to all necessary expenses incurred in the performance of their official duties upon approval by the Board of Selectmen.

Section 4.2.3 CHAIRMAN AND VICE CHAIRMAN

- a) A chairman shall be elected by the Board of Selectmen at the first meeting following each regular town election. The chairman shall preside at all meetings of the Board. The chairman shall perform such other duties consistent with this Charter, or as may be imposed on him by the Board.
- b) A vice chairman shall be elected by the Board of Selectmen at the first meeting following each regular town election. The vice chairman shall act as chairman during the disability or absence of the chairman, and in this capacity shall have the rights and duties conferred upon the chairman.

Section 4.2.4 VACANCIES

Vacancies in the office of Selectman shall be filled by special election if there is more than six (6) months remaining for the term of that position if the vacancy occurs eight (8) months or more prior to the next annual election. In this case, ~~The~~ Board of Selectmen shall, within ten (10) days after the occurrence of a vacancy, call a special election that shall be held not less than sixty-five (65) days nor more than ninety (90) days after issuing the call. Any vacancy which occurs less than eight (8) months prior to the next annual election shall be filled at the next annual election.

Section 4.2.5 GENERAL POWERS AND DUTIES

- a) Except as otherwise provided by the General Laws or this Charter, all executive powers of the Town shall be vested in the Board of Selectmen. The Board of Selectmen shall provide for the exercise thereof and for the performance of all duties and obligations imposed on the Town by law.
- b) At least a majority of the Board of Selectmen shall sign all official documents, and approve the financial warrants.
- c) The Board of Selectmen shall serve as the Board of Directors and policy making body of the Town. They shall appoint a Town ~~Manager Administrator~~ to carry out the day-to-day operations of the Town within the policies set by the Board of Selectmen. The Board of Selectmen shall appoint members of committees.
- d) No member of the Board of Selectmen may serve in any other elected and/or appointed Town office or committee during his or her term as Selectman, excluding ex-officio positions, except that Selectmen may serve on committees when authorized by State law or Town bylaw. Service as a representative from the Town to another body other than the Town shall not be prohibited by this provision.
- e) The Board of Selectmen shall set guidelines for the preparation of the annual budget and present the budget to the Town Meeting. The Board of Selectmen shall set the date and Warrant Articles for the Town Meeting and any Special Town Meeting. The Board of Selectmen shall make available sufficient copies of the warrant for the Town Meeting for all registered voters. The Board of Selectmen shall either provide direct mailings to households, or publish notice of the availability of said warrants at town facilities and other common locations throughout

the town at least two (2) weeks prior to the Town Meeting; provided, however, that failure to post the warrant on the website or to post it one or more weeks prior to the date of the Town Meeting shall not invalidate or otherwise affect the legality or validity of the actions taken at the Town Meeting.

- f) The Board of Selectmen shall be a licensing board for the Town and shall have the power to issue licenses as authorized by law, to make all necessary rules and regulations regarding the issuance of such licenses, and to impose restrictions on any such license as it deems to be in the public interest, and to enforce all laws, rules, regulations, and restrictions relating to all such businesses for which it issues licenses.
- g) The Board shall require bonds for all municipal officers and employees who receive or pay out any moneys of the town. The amount of such bonds shall be determined by the Board and the cost thereof shall be borne by the town.
- h) The Board of Selectmen shall be authorized to institute, prosecute, compromise or defend any claim, action, suit or other proceeding in the name of the Town and to settle any claim, action, suit or other proceeding brought by or on behalf or against the Town. In the event that a settlement requires the issuance of a permit or license or the transfer of property, and such matter is not within the Board of Selectmen's jurisdiction, the Town board or officer with legal jurisdiction over the matter shall retain sole authority to act on behalf of the Town.
- i) The Board of Selectmen shall annually review a Long Range Plan to project the future needs of the Town and report on this at Town Meeting.
- j) The Board of Selectmen shall serve as custodians of all Town property except as otherwise provided by the General Laws or by vote of the Town.
- k) The Board of Selectmen shall exercise any other responsibilities as set forth in the General Laws.

Section 4.2.6 MEETINGS OF THE BOARD

- a) The Board of Selectmen shall hold at least two regular meetings each month. The board shall fix, by resolution, the days, times and location of its regular meetings.
- b) The Board of Selectmen may hold such special meetings as it deems necessary and appropriate, which may be called for by three members of the Board. In no event shall a regular or special meeting be held in any facility or at any locations which are not readily accessible to the public or handicap accessible.

Section 4.2.7 RULES OF PROCEDURE

- a) The Board of Selectmen shall by resolution, determine its own rules and order of business; however, the rules shall provide that citizens of the town shall have a reasonable opportunity to be heard at any meeting in regard to any matter under consideration.

- b) Voting except on procedural motions, shall be by roll call requested by a Selectman, and the ayes and nays shall be recorded in the minutes.
- c) Three Selectmen shall constitute a quorum for the purposes of transaction of business.
- d) No action of the Board of Selectmen shall be valid or binding unless adopted by the affirmative vote of three or more members of the Board.

Section 4.2.8 PROHIBITIONS

- a) Except where authorized by law, no Selectman shall hold any other town office or town employment during his term as Selectman, nor any former Selectman shall hold any compensated town office or town employment until one year after the expiration of his term as Selectman.
- b) The Selectmen shall not in any manner dictate the appointment or removal of any town administrative officers or employees whom the Town ~~Manager~~ Administrator or any of his subordinates are empowered to appoint. The Board of Selectmen may express its views and fully and freely discuss with the Town ~~Manager~~ Administrator anything pertaining to appointments and removal of such officers and employees.
- c) Except for the purpose of inquiries and investigations, the Board of Selectmen and its members shall deal with town officers and employees who are subject to the direction and supervision of the Town ~~Manager~~ Administrator, solely through the Town ~~Manager~~ Administrator, and neither the Board of Selectmen nor any of its members shall give orders to any such officer or employee, either publicly or privately.

Section 4.3 SCHOOL COMMITTEE

The School Committee shall be composed of seven (7) members. Each member shall be elected from the town at-large to a three (3) year term. The three (3) year terms of office for school committee shall be staggered.

Section 4.3.1 GENERAL POWERS AND DUTIES

The School Committee shall have all the powers and duties given to school committees by the General Laws. The School Committee shall have the power to select, oversee, and to terminate the Superintendent of Schools, establish educational goals and policies for the schools consistent with requirements of the General Laws and standards established by the Commonwealth.

Section 4.3.2 BUDGET HEARING

The School Committee shall hold a public hearing on its proposed annual budget pursuant to General Laws, Chapter 71, Section 38N on or before the first day of March.

Section 4.3.3 VACANCIES

Vacancies in the School Committee shall be filled by special election ~~if there is more than six (6) months remaining for the term of that position~~ if the vacancy occurs eight (8) months or more prior to

the next annual election. In this case, the Board of Selectmen shall, within ten (10) days after the occurrence of a vacancy, call a special election that shall be held not less than sixty-five (65) days nor more than ninety (90) days after issuing the call. Any vacancy which occurs less than eight (8) months prior to the next annual election shall be filled at the next annual election.

Section 4.4 MODERATOR

Moderator shall be elected by the voters for a term of three years. In the event of absence of the Moderator, the Town Meeting may elect a temporary Moderator, for the purpose of presiding over the Town Meeting.

Section 4.4.1 POWERS AND DUTIES

The Moderator shall have the powers and duties provided by the General Laws, by this Charter, by By-law or by any other Town Meeting vote.

The Moderator shall appoint members of the Finance Committee which shall consist of nine (9) members. Should the Moderator fail to fill a vacancy on the Finance Committee within forty-five (45) days of having been notified in writing by the Town Clerk of said vacancy, a majority of the remaining members of the Finance Committee may nominate a person for each such vacancy. Should the Moderator fail to take action on said nomination within 21 days, the nominee shall become a member of the Finance Committee.

The Moderator shall appoint members to other committees as directed by Town Meeting.

Section 4.5 TOWN CLERK

A Town Clerk shall be elected by the voters at the annual town election, for a term of three years.

Section 4.6 TOWN COLLECTOR

A Town Collector shall be elected by the voters at the annual town election, for a term of three years.

Section 4.6.7 BOARDS, COMMITTEES AND OFFICERS

Each Board or Committee will be organized and charged with the powers and duties specified in the General Laws and Special Acts of the Commonwealth, Town By-law or elsewhere in this Charter. The Board of Selectmen may also, from time to time, establish boards or committees to address specific needs or issues. Each board or committee shall, at its annual organization meeting, elect a presiding officer and shall cause the Board of Selectmen and the Town Clerk to be notified of its selection. Such boards and committees shall make a written annual report of its activities to the Board of Selectmen.

Members of permanent committees shall be elected for a staggered term of three years unless otherwise provided for by the General Laws or this Charter. Appointees to temporary and special committees shall be appointed by the Board of Selectmen for the duration of the charge of the board or committee. Boards, committees or officers specifically provided for by the General

Laws or this Charter may be continued or terminated only by the Board of Selectmen.

ARTICLE V ADMINISTRATIVE SERVICES

Section 5.1 TOWN MANAGER ADMINISTRATOR

Section 5.1.1 APPOINTMENT AND QUALIFICATIONS

The Board of Selectmen by majority vote of the entire Board shall appoint a Town Manager. The method of selection shall be left to the discretion of the Board of Selectmen so long as the method of selection insures orderly, nonpartisan action toward securing a competent and qualified person to fill the position. The Town ~~Manager Administrator~~ shall be chosen solely upon the basis of his/her executive and administrative training, education, experience and ability and need not, when appointed, be a resident of the Town of Sandwich; however, during the tenure of his/her office he/she shall reside within the town the Town Manager shall establish such residence within six (6) months following the effective date of appointment, provided that the Board of Selectmen may, by a unanimous vote of all members of the Board of Selectmen then in office, extend to a time certain the time for establishing residence or waive this requirement in its entirety. The Town ~~Manager Administrator~~ shall be bonded at town expense.

Section 5.1.2 COMPENSATION

The Town ~~Manager Administrator~~ shall receive compensation as may be fixed by the Board of Selectmen according to his/her expertise, education and training. Any contract between the Board of Selectmen and the Town ~~Manager Administrator~~ shall be made pursuant to Section 108N of Chapter 41 of the General Laws.

Section 5.1.3 TERM AND REMOVAL

The Town ~~Manager Administrator~~ may be appointed for a definite term but may be removed at the discretion of the Board of Selectmen, by vote of the majority of the entire Board. The action of the Board of Selectmen in suspending or removing the Town ~~Manager Administrator~~ shall be final. It is the intention of this Charter to invest all authority and fix all responsibilities of such suspension or removal in the Board of Selectmen.

Section 5.1.4 POWERS AND DUTIES

The Town ~~Manager Administrator~~ shall be responsible to the Board of Selectmen for the proper administration of all the affairs of the town consistent with the General Laws and this Charter, and shall:

- a) appoint, discipline, suspend, or remove Town employees, including Civil Service positions, except that the approval of the Board of Selectmen shall be required for appointment of Department Heads and the Assistant Town ~~Manager Administrator~~;
- b) supervise and direct all appointed Department Heads;
- c) administer and enforce all provisions of General Laws or Special Acts of the Commonwealth, or Town By-laws, and all regulations established by the Board of Selectmen;

- d) coordinate activities of all town departments;
- e) attend all sessions of the Town Meeting and answer all questions addressed to the Town ~~Manager~~ Administrator which are related to the warrant articles and to matters under the general supervision of the Town ~~Manager~~ Administrator;
- f) keep the Board of Selectmen fully informed as to the needs of the town, and recommend to the Selectmen for adoption such measures requiring action by them or by the town as the Town ~~Manager~~ Administrator deems necessary or expedient;
- g) ensure that complete and full records of the financial and administrative activity of the town are maintained and render reports to the Board Selectmen as may be required;
- h) be responsible for the rental, use, maintenance, repair and the development of a comprehensive maintenance program for all town facilities;
- i) serve as the chief procurement officer and be responsible for the purchase of all supplies, materials, and equipment, and approve the award of all contracts. Any contract over \$500,000 will require approval by the Board of Selectmen;
- j) develop and maintain a formal and complete inventory of all town owned real and personal property and equipment;
- k) administer personnel policies, practices, rules and regulations, any compensation plan and any related matters for all municipal employees and to administer all collective bargaining agreements entered into by the town;
- l) fix the compensation of all town employees and officers appointed by the Town ~~Manager~~ Administrator; within the limits established by appropriation and any applicable compensation plan and collective bargaining agreements;
- m) be responsible for the negotiation of all contracts with town employees regarding wages, and other terms and conditions of employment, except employees of the School Department. The Town ~~Manager~~ Administrator may, subject to the approval of the Board of Selectmen, employ special counsel to assist in the performance of these duties. Collective bargaining agreements shall be subject to the approval of the Board of Selectmen, and to Chapter 150E of the General Laws;
- n) prepare and submit an annual operating budget and capital improvement program as provided in paragraph (b) of Section 7.1 of this Charter and be responsible for its administration after its adoption. The Town ~~Manager~~ Administrator may transfer funds between individual line items within a department account at any time during the fiscal year, and further, may transfer during the last two (2) months of any fiscal year or during the fifteen (15) days of the new fiscal year to apply to the previous fiscal year, any amount appropriated for the use of any department other than a municipal light department or the school department

ment to the appropriation for any other department, but the amount transferred from one department to another may not exceed three per cent (3%) of the annual budget of the department from which the transfer is made, with the approval of the Selectmen and Finance Committee;

- o) keep the Board of Selectmen and the Finance Committee fully informed as to the financial condition of the town and make recommendations to the Board of Selectmen;
- p) prepare and submit to the Board of Selectmen at the end of the fiscal year a comprehensive report on the finances and the activities and operations of all departments, boards and committees of the town;
- q) investigate or inquire into the affairs of any town department or office;
- r) delegate, authorize or direct any subordinate or employee in the town to exercise any power, duty, or responsibility which the office of Town ~~Manager~~ Administrator is authorized to exercise, provided, that all acts performed under such delegation shall be deemed the acts of the ~~Manager~~ Administrator; and
- s) perform such other duties as necessary or as may be assigned by this Charter, Town By-law, Town Meeting vote, or vote of the Board of Selectmen.

Section 5.1.5 ACTING TOWN MANAGER~~ADMINISTRATOR~~

The Assistant Town ~~Manager~~ Administrator shall perform the duties of the Town Manager in his/her absence. In the event of long-term disability, resignation, termination, or vacancy of both the Town ~~Manager~~ Administrator and the Assistant Town ~~Manager~~ Administrator at the same time, the Board of Selectmen shall appoint an Acting Town ~~Manager~~ Administrator for the duration of any such disability, or until appointment of a permanent Town ~~Manager~~ Administrator or Assistant Town ~~Manager~~ Administrator. No member of the Board of Selectmen shall serve as Acting Town ~~Manager~~ Administrator.

Section 5.2 TOWN COUNSEL

The Board of Selectmen shall appoint a competent and duly qualified and licensed attorney practicing in the Commonwealth, who shall be the counsel for the town. He/she shall receive for his/her services such compensation as may be fixed by the Board of Selectmen and shall hold his/her office at the pleasure of the Board. The Town Counsel shall be the legal adviser of all of the offices and departments of the town, and he/she shall represent the town in all litigation and legal proceedings; provided, that the Board of Selectmen may retain special counsel at any time they deem appropriate and necessary. He/she shall review and concur or dissent upon all documents, contracts, and legal instruments in which the town may have an interest. The Town Counsel shall perform other duties prescribed by this Charter, Town By-law, or as directed by the Board of Selectmen. No employee, committee or board, elected or appointed other than the Board of Selectmen, shall contact or otherwise interact with the Town or Labor Counsel in a manner inconsistent with

policy relative to access to counsel established by the Town Manager.

Section 5.3 PUBLIC FACILITIES

The Town Administrator shall, under the provisions of clause (a) of Section 5.1.4 of this Charter, appoint an individual as Director of Public Facilities. The Director shall, under the general supervision and direction of the Town Administrator, have general care of all town buildings and property, including but not limited to schools, police, highway, cemetery, recreation and other municipal buildings and property. The Director shall in consultation with department heads, boards and the Capital Planning Committee develop and implement scheduled maintenance and repair of all public properties, excepting that daily maintenance and janitorial duties shall remain the responsibility of each department. The Director shall have overall supervision of all funds specifically appropriated for the purpose of extraordinary maintenance of town property.

ARTICLE VI

COMPLIANCE WITH LAW- PUBLIC RECORDS, AND OPEN MEETINGS, AND CONFLICT OF INTEREST

All boards, committees, and commissions shall comply with Sections 23A, 23B, and 23C of Chapter 39 of the General Laws, popularly known as the "Open Meeting Law", in the conduct of any town business.

All officers or employees of any agency, office, department, board, commission, bureau, division or authority of the Town shall comply with the provisions of Chapter 66, Section 10 and Chapter 4, Section 7, clause twenty six (26) of the General Laws, popularly known as the "Public Records Law."

All employees of the Town, as that term is defined in Chapter 269A, Section 1, shall comply with the requirements of Chapter 268A, Section 1, et. seq., commonly known as the "Conflict of Interest Law."

ARTICLE VII

FINANCIAL PROVISIONS AND ADMINISTRATION

Section 7.1 SUBMISSION OF BUDGET AND BUDGET MESSAGE

Annually, prior to the first day of November, the Town Manager Administrator shall establish and issue a budget schedule which shall set forth the calendar dates for developing the annual budget for the next fiscal year.

On or before the first day of February, the Town Manager Administrator and School Committee shall each submit to the Board of Selectmen and Finance Committee a proposed line item budget and accompanying message.

The Budget shall provide a complete financial plan of all town funds and activities, including details on debt and debt service, anticipated income, and proposed expenditures. The Budget shall include proposals for capital improvements for the next five (5) years. The budget message shall begin with a clear general sum-

mary of its content, and explain in both fiscal terms and work program objectives, proposed expenditures for each department, capital expenditures, and the projected tax rate.

d) The Board of Selectmen shall review the proposed Town Budget and refer it, including the School Department Budget and recommendations, to the Finance Committee, on or before the first day of March.

d) The Board of Selectmen shall review the proposed Town Budget and refer it, including the School Department Budget and recommendations, to the Finance Committee, on or before the first day of March.

Section 7.2 FINANCE COMMITTEE

a) There shall be a permanent committee known as the Finance Committee, composed of nine (9) registered voters of the town appointed by the Moderator. They shall serve for three (3) year terms. Terms shall be staggered. Members shall serve without compensation and no member shall be an employee of the Town nor hold an elected or appointed town position during their term of office, excluding ex-officio positions.

b) The Finance Committee shall conduct a detailed line item review of the Town and School budgets and submit a written budget report to the Annual Town Meeting and a written report to the Annual Town Meeting and any Special Town Meeting with its advisory recommendations on all financial warrant articles, and the projected tax impact consistent with its recommendations.

c) The Finance Committee can require that the Town Manager, School Committee, any town department, office, board, commission or committee furnish appropriate additional financial information, as needed.

d) The Finance Committee shall elect a Chairman and such other officers from among its members and form subcommittees as the Finance Committee deems necessary to accomplish its duties.

Section 7.3 PUBLIC NOTICE AND PUBLIC HEARING

a) The Finance Committee shall within sixty (60) days following the submission of the draft budget by the Town Manager, review the proposed budget, and shall return it to the Board of Selectmen with their recommendations.

b) The Board of Selectmen shall conduct at least one public hearing on the proposed budget, including the school budget, prior to the Town Meeting, and include the recommendations of the Finance Committee.

c) The Board of Selectmen shall post in the Town Hall and publish in a daily newspaper of general circulation and on the Town website, a summary of the proposed budget and notice stating:

1) the times and places where copies of the message and budget are available for inspection by the public, and

- 2) the date, time and place where the Board of Selectmen shall conduct the public hearing on the budget.

Section 7.4 BUDGET ADOPTION

Town Meeting shall adopt the annual operating budget, with or without amendments prior to the beginning of the fiscal year.

Section 7.5 ANNUAL AUDIT

At the close of each fiscal year, and at such times as it may be deemed necessary, the Board of Selectmen shall cause an independent audit to be made of all accounts of the Town by a certified public accountant. The certified public accountant so selected shall have no personal interest, directly or indirectly in the financial affairs of the Town or any of its offices. Upon completion of the audit, the results in a summary form shall be placed on file in the Town Clerk's office and on the Town website as a public record and in the Sandwich Public Library for public information.

Section 7.6 EMERGENCY APPROPRIATIONS, REDUCTIONS, and TRANSFERS

Any and all emergency appropriations, reductions, and transfers will be made in accordance with the General Laws and the Town By-laws.

ARTICLE VIII RECALL

Section 8.1 RECALL

Any holder of an elected office in the Town of Sandwich may be recalled there from by the qualified voters of the Town as provided in Chapter 408 of the Acts of 1987 for reasons which include but are not limited to the following: embezzlement; influence peddling; refusal to abide by or not comply with the Conflict of Interest Law, Open Meeting Law, Public Records Law, rules and regulations thereto, and the By-laws of the Town of Sandwich which pertains to same; destruction or alteration of public records; nepotism; conviction for a felony; failure to perform the duties of the elected office; or other willful acts of omission or commission which betray the public trust.

Section 8.2 RECALL PETITION

A recall petition shall be initiated by request of ten (10) qualified voters. The recall petition shall be signed by twenty-five percent (25%) of the qualified voters and returned within twenty (20) days in accordance with Chapter 408 of the Acts of 1987.

ARTICLE IX CHARTER

Section 9.1 SEVERABILITY

If any section, or part of a section of this Charter, shall be held invalid by a court of competent jurisdiction, such holding shall not affect the remainder of this Charter.

Section 9.2 CHARTER REVIEW COMMITTEE

At least every five (5) years the Selectmen shall appoint a Charter Review Committee to be composed of seven (7) members for a pe-

riod not longer than six (6) months, who shall submit their recommendations to the Board of Selectmen and shall file proceedings of their deliberations.

Section 9.3 AMENDMENT TO CHARTER

This Charter may be amended or revised by special act of the General Court, upon the recommendation of Town Meeting, and/or pursuant to Chapter 43B of the General Laws.

VOTED: That the Town amend the Sandwich Town Charter, as printed in the Warrant under Article 9, by deleting those portions of the Town Charter highlighted with strikethrough formatting and inserting those portions of the Town Charter with underline formatting; and authorize the Board of Selectmen to petition the General Court to the end that legislation be adopted precisely as follows in accordance with the special act charter process; provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition. This was a voice vote and declared carried by the Moderator.

ARTICLE 10

To see if the Town will vote to petition the General Court for special legislation to amend the Sandwich Town Charter, as set forth below by deleting reference to an elected Town Clerk, thereby creating an appointed Town Clerk, such amendment to be effective at the conclusion of the current Town Clerk's elected term on May 6, 2010, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Amending the Charter of the Town of Sandwich to Create An Appointed Town Clerk

Section 1. Notwithstanding any general or special law to the contrary, the charter of the Town of Sandwich, as on file with the archivist of the Commonwealth in accordance with section 12 of chapter 43B of the general laws of the Commonwealth of Massachusetts, is hereby amended to create an appointed town clerk by deleting Section 4.5, Town Clerk, in its entirety and by deleting in Section 4.1 Elected Town Offices, the words:- a Town Clerk.

Section 2. The amendments set forth in Section 1 of this Act shall take effect on May 6, 2010.

Section 3. This act shall take effect upon passage.

or take any action relative thereto.

motion was made and seconded to indefinitely postpone this article. This was a voice vote and declared carried by the Moderator.

ARTICLE 11

To see if the Town will vote to petition the General Court for special legislation to amend the Sandwich Town Charter, as set forth below, to impose a residency requirement on future Superintendent of Schools provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Amending the Charter of the Town of Sandwich to Impose a Residency Requirement on the Superintendent of Schools

Section 1. Notwithstanding any general or special law to the contrary, the charter of the Town of Sandwich as on file with the archivist of the Commonwealth in accordance with section 12 of chapter 3B of the general laws of the Commonwealth of Massachusetts, is hereby amended by inserting at the conclusion of Section 4.3.1 of said charter, the following new sentence:- The Superintendent of Schools need not, when appointed, be a resident of the Town of Sandwich; provided, however, the Superintendent of Schools shall establish such residence within six (6) months following the effective date of appointment, and provided further that the School Committee may, by a unanimous vote of all members of the School Committee then in office, extend to a time certain the time for establishing residence or waive this requirement in its entirety. The residency requirement established by the preceding sentence shall not apply to the Superintendent of Schools holding office as of the effective date of this act, and such requirement shall not be triggered by the reappointment of said Superintendent or execution of any contract between said Superintendent and the Town.

Section 2. This act shall take effect upon passage.

nor take any action relative thereto.

It was voted to allow Dr. Nancy Young, Superintendent of Schools and a non-resident, to speak to this article.

VOTED: This was a voice vote on Article 11 and declared NOT CARRIED by the Moderator.

ARTICLE 12

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by inserting a new Section 4160, Residential Wind Turbines in order to further regulate this use to ensure safe siting, control size, limit visual and noise impacts, and stipulate operations and maintenance, to read as follows:

4160. Residential Wind Turbines.

4161. Purpose. The purpose of this section is to provide for the development and use of residential wind power as an alternative en-

ergy source, while protecting public health, safety and welfare, and preserving environmental, historic and scenic resources.

4162. Applicability. A Residential Wind Energy System may be constructed and used as accessory to a residential use permitted in the zoning district in which it is located, in accordance with the requirements of this Section 4160.

4163. Definitions. The following definitions shall apply to this Section 4160.

Residential Wind Turbine (RWT) - A single device that converts wind to electricity or other forms of energy, typically consisting of a rotor and blade assembly, electrical generator, and tower, or appropriate mounting device, and associated control or conversion electronics which has a rated capacity of not more than 10 kw, located on a single lot, intended as an accessory use in areas zoned to allow residential use in an area zoned residential.

Height - The height of the RWT measured from the base to the blade tip at its highest point in rotation.

Fall Zone - A circle with its center at the base of the RWT and its radius equal to the RWT height.

4164. Special Permit Granting Authority. The Zoning Board of Appeals is hereby established as the Special Permit Granting Authority (SPGA) in connection with construction and use of a RWT. The SPGA shall grant a Special Permit only if it finds that the proposal complies with the purpose of this bylaw and the standards contained in Section 4166(unless waived), and is otherwise consistent with the Section 1342 criteria for granting special permits.

4165. Special Permit Application Filing Requirements. In addition to special permit application requirements contained in Section 1340 the following must be submitted for an application to be considered complete.

- a. A certified abutters list.
- b. A site plan at a scale of 1"=40' which shall show the following:
 1. Location of RWT, including any guy wires, and tower height.
 2. Accessory buildings, structures, or proposed structures.
 3. Existing access and parking.
 4. Public and private roads adjacent to the subject property.
 5. Direct abutters.
 6. Lot boundaries.
 7. Distance to all lot boundary lines from RWT.
 8. Above ground utility lines and other significant structures on or adjacent to the lot.
 9. Existing vegetation, including the average height of trees on the lot, and identification of any vegetation to be removed.
- c. Applications shall be accompanied by standard drawings of the wind turbine structure, including the tower, base, and footings. Documentation showing compliance with the Massachusetts State Building Code shall also be submitted. (Manufacturer specifications may be suitable at the discretion of the SPGA).
- d. Proposed RWT shall conform to all applicable local, state and

federal requirements, including but not limited to all applicable electrical, construction, noise, safety, environmental and communications requirements.

- e. Applicants shall provide a complete description of proposed RWT including technical, economic, environmental, and other reasons for the proposed location, height and design.
- f. Provisions for inspection and maintenance must be submitted to the satisfaction of the SPGA.
- g. RWT must comply with applicable FAA regulations, including any necessary approvals for installations close to airports.

4166. Standards.

- a. There may be no more than one (1) RWT per lot or one RWT on contiguous lots held in common ownership.
- b. Overall height or the RWT shall be measured from the land in its natural state prior to grading or filling to the highest point reached by any part of the wind turbine. The height of the RWT may not exceed 150 feet, including blade length, provided however that:
 - 1. the SPGA may waive the 150 foot height restriction and allow a greater height, not to exceed 180 feet if the applicant demonstrates that the additional height is needed and that the additional benefits of the higher RWT do not increase any adverse impacts;
 - 2. the maximum height, including blade length, shall be at least equal to, but no greater than the overall fall zone from the closest lot boundary; and
 - 3. the Height of the RWT may be subject to FAA review and approval. Applications that are within the Route 130 United States Coast Guard Emergency Visual Routes Safety Zone (see map) require mandatory FAA review and approval, should the height of the tower exceed (100) feet. All applications for RWTs within this Safety Zone will be referred at the time of submittal to the SPGA to the USCG Air Station Cape Cod for comment. If the USCG fails to submit its comments to the SPGA within thirty five (35) days of receipt of the referral request by said SPGA there shall be deemed to be no USCG opposition or desire to comment.
- c. The minimum setback (See Figures A and B) for the RWT shall be maintained equal to the overall fall zone from all boundaries of the lot(s) on which the RWT is located, provided that:
 - 1. No part of the RWT support structure, including guy wire anchors, may extend closer to the property boundaries than the applicable front rear and side yards (setbacks) for accessory structures in the district where the lot is located;
 - 2. RWT shall be set back a distance of at least two times the rotor diameter from public ways, easements, and above ground utility lines;
 - 3. The SPGA may reduce setback distances for the RWT provided that the abutting property owner(s) have notified the SPGA, in writing, that they have no objection.
- d. The RWT and associated equipment shall conform to the Massachusetts noise regulation (310 CMR 7.10) or the applicable provisions of the Massachusetts State Building Code as may be in effect at the time of application.
 - 1. The applicant shall provide documentation demonstrating compliance with these noise standards and be consistent

with Massachusetts Department of Environmental Protection guidance for noise measurement. Manufacturer's specifications may be accepted when in the opinion of the SPGA the information provided satisfies the above requirements.

- e. The applicant shall take reasonable measures to protect the RWT from unlawful access.
- f. The applicant may be required to employ landscaping and alternative siting locations, to minimize the visual impact of RWT components.
- g. The SPGA shall consider the height of existing vegetation including the average height of trees on or adjacent to the subject lot and any proposed vegetation removal on the subject lot. The SPGA shall also consider the height of existing and proposed vegetation at maturity.
- h. All components of the RWT and its support structure shall be painted plain non-reflective muted colors without graphics or other decoration.
- i. No RWT installation shall cause electromagnetic interference. Manufacturer's specifications may be accepted when in the opinion of the SPGA the information provided satisfies the above requirements.
- j. A RWT shall not be artificially lighted unless the FAA or other applicable authority requires such lighting. A temporary light may be used to inspect the turbine, tower, and associated equipment, providing said light is only used for inspection purposes and not left on for an extended period of time.

4167. Other Conditions:

- a. The SPGA may require the applicant to retain a technical expert/consultant, acceptable to the SPGA, to address issues relevant to the application. The cost for such a technical expert/consultant will be at the expense of the applicant.
- b. The applicant shall be required to maintain the RWT in good condition. Such maintenance shall include, but not be limited to, the structural integrity of the RWT structure and other apparatus, proper blade maintenance, and inspections, in accordance with the manufacturer's guidelines.

4168. Modification. All modifications to a RWT proposed to be made after issuance of the Special Permit shall require additional approval by the SPGA.

4169. Abandonment Or Discontinuation Of Use. An RWT special permit shall lapse if the RWT is not operated for a period of two years, or if the Building Inspector has designated the RWT as a safety hazard and ordered it removed. Once a RWT special permit has lapsed, the owner shall be required to physically remove the RWT within 90 days of written notice. "Physically remove" shall include but not be limited to:

- a. Removal of RWT, any equipment shelters and security barriers from the subject property.
- b. Proper disposal of the waste materials from the site in accordance with local and state solid waste disposal regulations.

4170. Monitoring. Upon written notification of a complaint of excessive noise, the Building Inspector or a designee shall record the filing of such complaint. The Building Inspector or a designee shall

emptly investigate. If noise levels are determined to be excessive, (310 CMR 7.10) or the Massachusetts State Building Code applicable sections in effect at the time of application, the Building Inspector or a designee shall require the property owner to perform ambient and operating decibel measurements at the nearest point from the wind turbine to the property line of the complainant and to the nearest complainant inhabited residence. If the noise levels are found to have exceeded allowable limits the Building Inspector or a designee shall notify in writing the owner of the property to correct the violation. If the noise violation is not remedied within 30 days the RWT shall remain inactive until the noise violation is remedied.

and further,

amend the Sandwich Protective Zoning By-laws, Section 2320, the Regulation Schedule, in order to make it consistent with the proposed new Section 4160, Residential Wind Turbines by eliminating the use, "Wind generation or turbines" and replacing it with "Residential Wind Turbines (See Section 4160)" and allowing the use with a Special Permit in residential areas and prohibiting the use in non-residential areas so that Section 2320 will read as follows:

	Zoning District						
	R-1 R-2 (6)	BL-1 BL-2	IND	MAR	RD-1 RD-2	S	GD
20. ACCESSORY USES Residential Wind Turbines (See Sec. 4160)	S	N	N	N	S	S	N

and further,

amend the Sandwich Protective Zoning By-laws, Section 2600, Density of Use Schedule, Notes: g.) in order to make it consistent with the proposed new Section 4160, Residential Wind Turbines by deleting it in its entirety and replacing it with reference to the new Section 4160, Residential Wind Turbines so that it reads as follows:

A special permit may be granted by the Board of Appeals in accordance with Section 4160 for a height greater than the maximum building height for the District.

or take any action relative thereto.

The following amendment was moved and seconded: "In no case shall a Special Permit be issued for the Sandwich Historic District." This amendment was voted on by a voice vote and declared failed by the Moderator.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws by adding a new Section 4160, Residential Wind Turbine, as printed in the Warrant under Article 12. This was a voice vote and the Moderator declared it carried by the necessary two-thirds.

ARTICLE 13

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Section 2550(c), Non-Conforming Lots, in order to clarify its intent by adding the phrase "and at all times thereafter" so that Section 2550(c) will read as follows:

And the lot was held in ownership separate from all abutting property on December 31, 1998 and at all times thereafter.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Section 2550(c), Non-Conforming Lots, as printed in the Warrant under Article 13.

ARTICLE 14

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Definitions, Contractor's Yard, by deleting the current definition and replacing it with a new definition to read as follows:

CONTRACTOR'S YARD - A lot with or without structures in the Industrial District used by an individual building contractor or subcontractor for storage of equipment, supplies, and sub-assemblies, or parking of wheeled equipment.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Definitions, Contractor's Yard, by deleting the current definition and replacing it with a new definition, as printed in

the Warrant under Article 14.

ARTICLE 15

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Sections 4800, Swimming Pools, by deleting Sections 4810, 4820, and 4830 in their entirety and inserting in place thereof, a new Section 4810, Swimming Pools, to read as follows:

Section 4810. Swimming pools, whether public or private as defined in the Massachusetts State Building Code, shall comply with the applicable provisions of said State Building Code as may be in effect at the time of their construction.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Sections 4800, Swimming Pools, by deleting Sections 4810, 4820, and 4830 in their entirety and inserting in place thereof, a new Section 4810, Swimming Pools, as printed in the Warrant under Article 15.

ARTICLE 16

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Section 2420, Change, Extension or Alteration, to allow by-right activities in accordance with M.G.L. c.40A, §6 by inserting a new, second paragraph in Section 2420 to read as follows:

Provided, however, that alteration, reconstruction, extension or structural change to a lawfully existing single or two-family residential

structure shall not be subject to the special permit requirements of this Section 2420 if the alteration, reconstruction, extension or structural change does not increase the nonconforming nature of the structure.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning Bylaws, Section 2420, Chapter 40A, §6 Extension or Alteration, to allow by-right activities in accordance with M.G.L. c.40A, §6 by inserting a new, second paragraph in Section 2420, as printed in the Warrant under Article 16.

The meeting was adjourned at 10:45 p.m.

Respectfully submitted,

Barbara J. Walling
Town Clerk

PRESIDENTIAL PRIMARY

February 5, 2008

Pursuant to the foregoing warrant, the polls opened at 7:00 a.m. The Ballot boxes showed zero count. The ballots were delivered to the ballot Clerks and the following elections officers were administered an oath to faithful performance of their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Barbara A. Gates	Loretta M. Sibson	Daniel DiGiandomenico	Thomas A. Cummings
	Barbara A. Knight	Mary T. Helie		
Two	Jacquelyn Elvander	Marsha P. Kirrane	James H. Sibson	Richard D. Lawrence
	Sandra J. Sullivan	Louise A. Velsor		
Three	June B. Everett	Barbara M. Ames	Wanda G. Walker	Barbara L. Gill
	Jean M. Cook	Lorraine E. Jacobs		
Four	Harriet A. Dean	Jean E. Dennison	Theodore Wahl	Carolyn A. Weimar
	Lorraine R. McCabe	Rosemary F. Rhoades		
Five	Barbara A. Buchenan	Janet M. Hart	William M. Hoxie	Marie F. Harrington
	Carolyn J. Motta	Judith E. Johansen		
Six	Helen E. Gillis	Eileen E. Burns	James M. Foley	Clinton M. Jones
	Irene Jacinto	Ellen A. Jones		
Seven	Joann L. Nordmark	Bernice B. Hoffman	John W. Walling	Charles A. Burke
	Jeanette A. Jones	Phyllis M. Mason		

There were absentee ballots cast as follows: Precinct 1, 76; Precinct 2, 78; Precinct 3, 52; Precinct 4, 45; Precinct 5, 37; Precinct 6, 45; Precinct 7, 29; for a Total of 372 ballots. The total ballots cast were divided into Parties as follows: Democratic, 3,972; Republican, 3,007; Green-Rainbow, 2; and Working Families, 2, for a total of 6,983.

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Totals</u>
DEMOCRATIC PARTY								
PRESIDENTIAL PREFERENCE								
Vote for Not More Than One								
John R. Edwards	11	11	3	8	3	10	4	50
Hillary Clinton	377	311	301	283	282	263	229	2045
Joseph R. Biden, Jr.	1	0	1	1	0	2	0	5
Christopher J. Dodd	0	0	0	1	0	1	0	2
Mike Gravel	0	1	0	0	0	0	0	1
Barack Obama	328	329	284	262	200	219	189	1808
Dennis J. Kucinich	1	1	2	0	0	3	0	7
Bill Richardson	2	1	1	1	1	1	2	9
No Preference	6	2	2	2	2	1	6	21
All Others	2	0	0	2	1	1	1	9
Blanks	0	0	4	5	0	2	2	13
Totals	728	656	598	565	489	503	433	3970

STATE COMMITTEE MAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote for One Man								
Philip F. Mackey, Jr.	447	380	362	347	333	313	280	2462
David D. Fitzgerald	81	83	53	78	50	67	51	463
All Others	3	0	4	1	0	0	3	16
Blanks	197	193	179	139	106	123	99	1029
Totals	728	656	598	565	489	503	433	3970

STATE COMMITTEE WOMAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote for One Woman								
Patricia L. Mosca	287	243	234	230	218	208	195	1614
Elizabeth Benotti	50	43	43	54	45	51	46	332
Lucia Fulco	179	154	121	124	114	119	82	892
All Others	0	0	1	1	0	1	3	14
Blanks	212	216	199	156	112	124	107	1118
Totals	728	656	598	565	489	503	433	3970

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
DEMOCRATIC TOWN COMMITTEE, SANDWICH								
Vote For Not More Than 29								
Karen L. Ellery-Jones	2	1	5	3	3	1	3	1
Paul W. Schrader	2	3	5		5	1	1	1
Louis F. Cerrone	2	2	4		2	1	2	1
Clare M. Schrader	2	1	4		4		1	1
Tobin C. Wirt	2	1	4		3		1	1
Linell M. Grundman	2	2	4		1	1	1	1
James E. Mahoney	2	1	4	1	1	1	1	1
John A. Tanionos	2	1	4		2	1	1	1
Jan Levin Teehan	2	2	4		2	1		1
Elaine Davis	2		4		2	1		1
Johnson, Paula M	2		4		2	1	1	1
Ruth W. Provost	3	1	4		1	1		1
Sean Michael Downey	2		5		1	1		
Lance W. Lambro	2		4		1	1	1	
Paul J. Sylvia	2	1	4		1	1		
Ellen R. Yaffe	2	1	3		2	1		
Ronald K. Davis	2		4		1	1		
John R. Edmonston	1	1	4		1	1		
Jacqueline Perry Fields	2		4		1	1		
Steven Carl Grundman	2	1	3		1	1		
James M. Schneider	2	1	3		1	1		
Nancy G. Sylvia	2		4		1	1		
Jon R. Valbert	2	1	3		1	1		
Garry N. Blank	1	1	3		1	1		
Kathleen Marie Egan	2		3		1	1		
Phyllis B. Helfrich	2		3		1	1		
Marylyn F. Humphrey	2		3		1	1		
Christine Johnson-Staub	2		3		1	1		
Susan Mary Nugent	2		3		1	1		
All Others	4	19	7	1	12	11	5	6
Blanks	25419	22919	20785	19735	17057	12978	15136	13861
Total	25480	22960	20895	19740	17115	17605	15155	13895

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

Vote For Not More Than One

John McCain	149	134	142	115	124	112	133	90
Fred Thompson	0	3	0	3	0	1	0	
Tom Tancredo	0	0	0	0	0	0	0	
Duncan Hunter	0	0	0	0	0	0	0	
Mike Huckabee	19	13	8	21	15	14	15	10
Mitt Romney	281	289	344	280	242	232	224	189
Ron Paul	8	2	10	3	6	8	8	4
Rudy Giuliani	1	2	2	5	3	3	1	1
No Preference	2	0	6	0	0	1	3	1
All Others	1	0	2	1	0	0	2	
Blanks	4	2	1	2	1	1	3	1
Totals	465	445	515	430	391	372	389	300

STATE COMMITTEE MAN PLYMOUTH & BARNSTABLE DISTRICT

Vote For One Man

Christopher L. Fava	274	261	323	272	222	246	250	184
All Others	1	2	5	1	1	0	1	1
Blanks	190	182	187	157	168	126	138	114
Totals	465	445	515	430	391	372	389	300

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Totals</u>
TATE COMMITTEE WOMAN PLYMOUTH & BARNSTABLE DISTRICT								
Vote For One Woman								
Barbara A. McCoy	282	263	322	281	231	243	254	1876
All Others	1	0	5	1	0	1	1	13
Blanks	182	182	188	148	160	128	134	1118
Totals	465	445	515	430	391	372	389	3007

REPUBLICAN TOWN COMMITTEE, SANDWICH

Vote For Not More Than 35

Dennis M. Fonseca	224	230	238	174	165	183	157	1371
Carol S. Fonseca	208	218	222	162	152	165	146	1273
Merilyn Myers	194	188	201	157	127	144	138	1149
Jeffrey Davis Perry	336	320	356	302	270	299	252	2135
Lisa Davis Perry	272	259	267	233	204	236	193	1664
Laren R. Neal	185	183	203	154	131	145	139	1140
David G. Neal	185	188	207	154	131	148	138	1151
John Delanier Harris	181	177	199	166	127	145	129	1124
Taylor D. White	210	223	217	161	148	175	149	1283
Jennifer Lynn White	198	194	210	157	141	162	138	1200
Gerald Joseph Fortin	184	179	202	153	124	146	143	1131
Pauline M. Fortin	182	180	197	150	127	147	145	1128
Michele E. Merolla	194	190	202	155	134	144	133	1152
Mary Hodges Hunt	205	203	211	163	144	161	152	1239
Randy Hunt	243	227	248	192	176	202	180	1468
Kevin Michael Flannigan	183	192	215	178	150	168	155	1241
Nancy W. Sandborg	199	188	206	155	127	149	145	1169
Paul W. Sandborg, Jr.	204	190	212	157	130	155	144	1192
Frank Pannorfi	236	224	242	185	161	186	164	1398
Richard E. Longueil	182	178	195	151	128	143	133	1110
Thomas Francis Keyes	244	222	246	193	162	189	168	1424
Melissa J. Keyes	208	206	224	174	145	162	150	1269
Douglas S. Dexter	220	210	234	171	143	167	152	1297
Trish Lubold	192	185	199	167	139	156	146	1184
Robert W. Lubold, Jr.	183	183	196	156	131	153	133	1135
Robert J. Gilkie	180	191	200	144	123	138	132	1108
Barbara R. Lewis	183	188	198	153	127	143	132	1124
David A. Merrell	201	184	199	155	126	144	135	1144
Karyl Ann Merrell	193	181	198	156	124	143	132	1127
Mary E. Wagner	184	189	194	153	126	142	133	1121
William Diedering	215	197	225	166	149	168	143	1263
Cynthia M. Russell	197	185	196	154	129	147	138	1146
Richard J. England	186	182	209	153	137	147	149	1163
Steven J. Chapman	185	185	210	169	131	148	140	1168
Gerald D. Nye	210	202	214	165	132	154	147	1224
Blanks	9089	8554	10433	9162	8664	7316	8412	61630
Totals	16275	15575	18025	15050	13685	13020	13615	105245

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
<u>GREEN-RAINBOW PARTY</u>								
PRESIDENTIAL PREFERENCE								
Vote For Not More Than One								
Jared Ball	0	0	0	0	0	0	0	
Ralph Nader	0	0	1	0	0	0	0	
Elaine Brown	0	0	0	0	0	0	0	
Kat Swift	0	0	0	0	0	0	0	
Cynthia McKinney	0	0	0	0	0	0	0	
Kent Mesplay	0	0	0	0	0	0	0	
No Preference	0	0	0	0	0	0	0	
All Others	1	0	0	0	0	0	0	
Totals	1	0	1	0	0	0	0	

STATE COMMITTEE MAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote For One Man								
All Others	1	0	0	0	0	0	0	
Blanks	0	0	1	0	0	0	0	
Totals	1	0	1	0	0	0	0	

STATE COMMITTEE WOMAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote for One Woman								
All Others	0	0	0	0	0	0	0	
Blanks	1	0	1	0	0	0	0	
Totals	1	0	1	0	0	0	0	

GREEN-RAINBOW TOWN COMMITTEE, SANDWICH

Vote For Not More Than 10								
All Others	1	0	0	0	0	0	0	
Blanks	9	0	10	0	0	0	0	19
Totals	10	0	10	0	0	0	0	20

WORKING FAMILIES PARTY

PRESIDENTIAL PREFERENCE

Vote For Not More Than One								
No Preference	0	0	0	0	0	0	0	
All Others	1	1	0	0	0	0	0	
Blanks	0	0	0	0	0	0	0	
Totals	1	1	0	0	0	0	0	

STATE COMMITTEE MAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote For One Man								
All Others	0	0	0	0	0	0	0	
Blanks	1	1	0	0	0	0	0	
Totals	1	1	0	0	0	0	0	

STATE COMMITTEE WOMAN, PLYMOUTH & BARNSTABLE DISTRICT

Vote For One Woman								
All Others	0	0	0	0	0	0	0	
Blanks	1	1	0	0	0	0	0	
Totals	1	1	0	0	0	0	0	

WORKING FAMILIES TOWN COMMITTEE, SANDWICH

Vote For Not More Than 10								
All Others	0	0	0	0	0	0	0	
Blanks	10	10	0	0	0	0	0	20
Totals	10	10	0	0	0	0	0	20

The polls closed at 8:00 PM. The total vote cast was 6982, of which 3,971 were Democratic, 3,007 were Republican, 2 were Green-rainbow, and 2 were Working Families. The voter turnout was 46.27 per cent of the total number of registered voters.

The total number of voters at the close of registration prior to the election were: Precinct 1, 2,268; Precinct 2, 2,398; Precinct 3, 2,272; Precinct 4, 2,274; Precinct 5, 2,116; Precinct 6, 1,829; and Precinct 7, 1,931; for a total of 15,088.

I hereby certify that this is a true record of the 2008 Presidential Primary held on February 5, 2008.

Barbara J. Walling
Town Clerk

TOWN OF SANDWICH

2008 ANNUAL TOWN MEETING

May 5, 2008

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:02 p.m. The clerks checked in a total of 450 voters. The total number of eligible voters was 15,018. The Reverend Warren "Buddy" Washburn, USCG Auxiliary, representing the USCG Sector SENE Chaplain's Office, gave the invocation, and Thomas F. Keyes, Chairman of the Board of Selectmen, led the Pledge of Allegiance.

The Moderator had sworn in the following Sandwich residents as counters: Nancy Crossman, Elaine Davis, Rene Douglas, Katherine Heras, John Peters, Reggie Peters, Priscilla Raftery, Carl Watters, and Mary Watters. Jacqueline Sayer served as Timekeeper. The Moderator called for a moment of silence in memory of David J. Boles, William G. Bryden, Herbert A. "Red" Hamlen, Robert S. Jones, and Robert W. Singleton, all of whom served the Town in various capacities for many years.

ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2007 Annual Town Reports.

ARTICLE 2

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, said funds to be expended under the direction of the Board of Selectmen, for the purpose of reducing a projected FY'08 deficit in the Snow and Ice Account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$50,000 from Free Cash for funding the Fiscal Year 2008 Snow and Ice deficit.

ARTICLE 3

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$62,317,098.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2008 to June 30, 2009 as itemized below in the third column entitled FY'09 Recommendation, or take any action relative thereto.

Finance Committee Budget Message:

Hank Sennott, Chair of the Finance Committee, gave the following report: By an 8-1 vote, the Finance Committee is taking the historic step tonight of recommending to Annual Town Meeting a budget different than the one supported by the Board of Selectmen.

You are being asked in Article 3 to approve a Town operating budget that represents a 3.5% increase in spending. The following article with additional spending of \$153,473 – for a 4.0% total increase represents the added difference in the Finance Committee recommendation.

The Finance Committee did not make this decision lightly or without considerable debate. In the end, however, it was the opinion of the majority that additional funding was necessary to give General Government the resources needed to function properly without increasing the risk of transfers from the Reserve Fund, as well as to provide the School Department with the support it needs to continue its improvement plan.

Specifically, a 4.0% budget will provide the General Government departments with more realistic funding for the Legal and Data Processing accounts. It will cover expected increases in SEMASS tipping fees, help the Library maintain additional hours and services that were added through a donation effort, and more realistically fund the Fuel and Oil Account in the Police budget.

With a 4.0% increase, the School Department will be able to add a High School Biology teacher to help address the new 10th grade MCAS Science requirement, as well as retain one Speech & Language teacher and a 0.5 FTE Music Teacher for the K-8 school. These are among the positions that would be eliminated with a 3.5% budget increase.

The 4.0% increase is in line with the Board of Selectmen's Long Range Plan. It does not immediately impact the tax rate beyond the 3.5% budget as the additional monies will come from the Stabilization Fund.

The fact that budgets are increasing under either scenario should not be taken as a sign that all is well. Employees are being laid off, budget and staffing remain at a bare minimum and the specter of a potentially insurmountable deficit looms.

For example:

- Overtime in the Police Department continues to run higher than potentially could because of understaffing by three officers who could support patrol efforts. Hiring civilian dispatchers would put more officers on the road and reduce overtime.
- While touring Town facilities last Fall, Finance Committee members witnessed a situation where the Fire Chief was temporarily the only available firefighter in Town as all other on duty firefighters were responding to incidents.
- We continue to barely fund accounts for street repair and related items at levels below accepted national standards.
- In order for the School Department to continue its improvement plan within budget increases, positions are being eliminated. While this has occurred in other recent budgets, this is the first time staffers are being laid off instead of reductions being made through retirements or turnover.

andwich's opportunity to move forward is blocked by a structural deficit made up primarily of salary and benefit increases that consume the Proposition 2-1/2 allowed increase in tax revenue. With a deficit of more than \$2 million projected for FY 2010, difficult decisions are on the horizon.

Our options are limited. Budgets are slim and staffing below that of other neighboring towns and communities of similar size across the commonwealth. Reductions would be devastating to Town services and our quality of life. It would also discourage economic development. The answer would seem to lie in savings, new development and potential Proposition 2-1/2 options.

Shifting Town employees away from the highest cost insurance choice is a good start on the road to making the savings necessary to address the structural deficit. The Finance Committee acknowledges and thanks our union employees for recognizing the important impact this action will have on our financial picture in future years.

We look forward to the revenue that will be generated by development at the Golden Triangle and urge that work continue to make that a reality in the not too distant future, including consideration of relevant zoning changes later this year. The Finance Committee also acknowledges that a Proposition 2-1/2 override is no doubt likely in the near term and recommends that a discussion of options begins well in advance of presenting a proposal to voters.

The time has also come to end the yearly debate over Sandwich Hollows Golf Course.

An overwhelming majority of Town Meeting members voted almost ten years ago in 1999 to purchase 471 acres of private property off the Service Road more than half of which happens to include what was known at the time as Round Hill Country Club. This property is a key link in an open space corridor between Exits 3 and 4. Part of the purchase was paid for by Land Bank Funds, the rest was assigned to the golf course. This purchase was ratified by Town Meeting four years ago. What's needed now is to support funding the compilation of a long term business plan that will allow Sandwich Hollows to continue to be self sufficient operationally and to generate funds to help pay debt service, something no other land purchase in Town history has been asked to do. To date, SHGC has contributed more than \$1.4 million towards debt service.^o

The job description of the Finance Committee can be summarized very simply: to be curious. With that as the standard, we believe we have met our charge. We've asked questions until we've received complete answers. We've engaged in spirited and sometimes heated debate – all done with the best interest of Sandwich and its residents in mind. The Committee will continue to tackle the difficult issues in the years ahead in the same manner as we try to find the balance between the taxpayer's ability to pay and the services we expect from our Town Government.

FY'09 BUDGET TOTALS

<u>o.</u>	<u>Department</u>	<u>FY'07 Appropriation</u>	<u>FY'08 Appropriation</u>	<u>FY'09 Recommendation</u>
14	Moderator	450	450	450
23	Selectmen/Administrator	293,380	315,317	360,172
	Personnel Expenses	255,178	233,693	131,209
31	Finance Committee	2,200	2,200	2,200
35	Accounting	142,056	146,918	168,310
41	Assessing	299,204	313,686	323,884
45	Treasurer	166,744	171,617	171,762
46	Tax Collector	205,539	207,151	224,586
47	Tax Title	15,000	15,000	15,000
51	Legal	200,000	200,000	215,000
52	Human Resources	101,000	107,419	123,329
61	Town Clerk	130,012	136,986	150,801
62	Elections & Registrations	53,400	51,400	51,500
71	Natural Resources	167,597	218,760	225,126
75	Planning & Development	136,919	141,003	143,549
90	Facilities Management	376,006	387,281	394,463
95	Town Reports	13,000	13,000	13,000
96	Bind Town Records	1,000	1,000	1,000
97	Data Processing	281,269	295,678	312,520
	Total 100s	2,839,954	2,958,559	3,027,861
10	Police Department	2,772,018	2,973,135	3,005,303
20	Fire Department	3,152,535	3,486,970	3,560,155
41	Inspections	196,696	208,807	222,944
44	Weights & Measures	1,200	1,200	1,200
91	Emergency Management	1,000	2,000	5,250
94	Forest Warden	1,200	1,500	1,500

<u>No.</u>	<u>Department</u>	<u>FY'07 Appropriation</u>	<u>FY'08 Appropriation</u>	<u>FY'09 Recommendation</u>
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	1,500	1,500	1,500
	Total 200s	6,130,149	6,679,112	6,801,800
300	School Department	27,691,505	28,549,981	29,795,600
313	UCCRVTS	1,261,967	1,606,650	1,755,000
	Total 300s	28,953,472	30,156,631	31,550,600
410	DPW – Engineering	121,297	125,235	117,700
420	DPW – Highways	1,157,677	1,203,710	1,441,200
421	Snow & Ice	250,005	250,006	250,000
424	Streetlights	23,500	30,000	30,000
435	DPW – Sanitation	780,069	780,069	780,000
	Total 400s	2,332,548	2,389,020	2,619,000
510	Health Department	146,986	152,803	161,200
522	Nursing Department	90,902	115,172	121,800
541	Council on Aging	122,671	131,515	140,000
543	Veterans Services	28,991	29,349	31,700
547	Disabilities Commission	500	500	500
	Total 500s	390,050	429,339	455,400
610	Library	759,826	800,219	846,700
629	Youth Task Force	500	500	500
630	Recreation Department	58,239	61,439	69,200
650	DPW – Parks	23,250	23,250	13,800
670	Archives	2,500	0	0
671	Hoxie House / Grist Mill	0	20,000	20,000
693	Memorial Day	1,200	1,200	1,200
694	Historic District	11,000	11,500	11,500
	Total 600s	856,515	918,108	963,000
	OPERATING SUBTOTAL:	41,502,688	43,530,769	45,417,800
135	Marina & SHGC Indirect Costs Transfers			22,200
210	Ambulance Fund Transfer			125,000
630	Beach and Recreation Account Transfers (incl. Sandy Neck)			167,100
645	Community Preservation Act Debt			972,700
650	Cemetery Trust Fund Transfer			22,000
	INTER-FUND TRANSFERS SUBTOTAL:			1,309,100
132	Reserve Fund			400,000
540	Social Services Programs & Senior Tax Credit Program			30,000
710	Short Term Debt			75,000
750	Debt			4,607,200
910	Group Health Insurance			7,400,000
912	Medicare			414,800
940	Property & Liability Insurance			650,000
941	Unemployment Account			
950	Retirement Assessment			2,013,000
	OTHER ACCOUNTS SUBTOTAL:			15,590,100
	FY'09 BUDGET TOTAL:			62,317,000

VOTED: That the Town hear the report of the Finance Committee and raise and appropriate \$58,386,728; transfer and appropriate \$1,671,254 from Free Cash; transfer and appropriate \$875,000 from the ambulance receipts reserved for appropriation account; transfer and appropriate \$200,000 from overlay surplus; transfer and appropriate \$972,725 from the Community Preservation Fund Fiscal Year 2009 estimated annual revenues; transfer and appropriate \$7,200 from Sandwich Marina funds; transfer and appropriate \$167,191 from the beach parking receipts reserved for appropriation account; transfer and appropriate \$22,000 from cemetery trust funds; and transfer and appropriate \$15,000 from the Sandwich Hollow Golf Club enterprise fund to defray Town expenses for the Fiscal Year 2009 as itemized in the third column entitled FY'09 recommendation, as printed in the Warrant under Article 3, and set the compensation of elected officials as follows:

Moderator	450.
Chairman, Board of Selectmen	2,000.
Selectmen – 4 each	1,500.
Chairman, Board of Assessors	1,500.
Assessors – 2 each	1,000.
Town Clerk (including longevity)	66,045.

This was a voice vote and declared passed by the Moderator.

ARTICLE 4

To see if the Town will vote to raise and appropriate or transfer from available funds an additional sum of \$153,473.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2008 to June 30, 2009 as itemized below, or take any action relative thereto.

Dept.	Sub.		Additional
No.	Acct.	Department Name	FY'09 Approp.
123	5101	Selectmen / Administrator	14,371
151	5301	Legal	10,000
197	5202	Data Processing	2,500
300		School Department	111,602
420	5480	DPW – Highways	5,000
435	5610	DPW – Sanitation	7,500
610		Library	2,500
Total Additional FY'09 Appropriations:			153,473

It was moved that the Town transfer and appropriate \$150,000 from the Stabilization Fund and raise and appropriate \$3,473, to defray Town expenses for the Fiscal Year 2009, as itemized in the Warrant under Article 4.

Hank Sennott, Chair of the Finance Committee, offered the following amendment: Move that the Town vote to raise and appropriate an additional sum of \$153,473. to defray town expenses for the FY'09 budget as itemized in the warrant under Article 4.

The amendment **passed** by a vote of 230 yes, 131 no.

VOTED: That the Town raise and appropriate an additional sum of \$153,473 to defray town expenses for the FY'09 budget as itemized in the warrant under Article 4. It was a counted vote, and the amended article passed by a vote of 269 yes, 137 no.

ARTICLE 5

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$500,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen:

Fire Department – Engine Lease Payment	72,500.00
Fire Department – Ambulance Replacement	155,000.00
Health Department – Mass. Estuaries Program	166,000.00
School Department – HTW Triangular Window Repairs	100,000.00
Building Repairs / Capital Purchases	6,500.00

or take any action relative thereto.

It was moved that the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate \$350,000 from the Stabilization Fund, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services as listed in Article 5 of the warrant, with any unexpended balance for each item identified below to be placed in the Building Repairs/ Capital Purchases account to be expended under the direction of the Board of Selectmen.

Hank Sennott, Chair of the Finance Committee, offered the following amendment: Move that Article 5 be amended to read: Move that the town hear the report of the Capital Improvement Planning Committee and transfer and appropriate \$500,000 from the stabilization fund, to be expended as itemized in the warrant under Article 5.

The amendment **passed** by a vote of 242 yes, 84 no.

VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate \$500,000 from the stabilization fund, to be expended as itemized in the warrant under Article 5.

This was a counted vote, and the amended article **FAILED** by a vote of 192 yes, 125 no, having not met the requirements of a two-thirds vote.

Stephen C. Grundman moved reconsideration of Article 5. This was a voice vote and the motion for reconsideration was declared **passed** by the Moderator.

VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate \$500,000 from the stabilization fund, to be expended as itemized in the warrant under Article 5.

This was a voice vote and declared **PASSED** by the Moderator.

Christopher E. Richards, Chairman, gave the report of the Capital Improvement Planning Committee, describing the items listed in Article 5 of the warrant.

ARTICLE 6

To see if the Town will vote to transfer and appropriate the sum of \$20,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing beach facility improvements and maintenance, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$20,000 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the purpose of providing beach facility improvements and maintenance.

ARTICLE 7

To see if the Town will vote to transfer and appropriate the FY'08 income from the Hoxie House and Grist Mill for the FY'09 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$40,000 from the Fiscal Year 2008 income from the Hoxie House and Grist Mill for the Fiscal Year 2009 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen.

ARTICLE 8

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F-1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'09 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$1,005,508 to be expended under the direction of the Board of Selectmen for establishing the Fiscal Year 2009 Enterprise Fund operating budget for Sandwich Hollows Golf Club.

This was a voice vote and declared passed by the Moderator.

ARTICLE 9

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F-1/2 to raise and appropriate or transfer from avail-

able funds a sum of \$250,000.00, or any other amount, from the Golf Enterprise Fund to be expended under the direction of the Board of Selectmen, for the purpose of completing extraordinary repairs to the Sandwich Hollows Golf Club clubhouse to meet accessibility requirements and purposes, and for the purpose of completing a business and management plan for Sandwich Hollows Golf Club operations, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$250,000 from the Golf Enterprise Fund, to be expended under the direction of the Board of Selectmen, for the purpose of completing extraordinary repairs to the Sandwich Hollows Golf Club clubhouse to meet accessibility requirements and purposes, and for the purpose of completing a business and management plan for Sandwich Hollows Golf Club operations.

This was a voice vote and declared passed by the Moderator.

ARTICLE 10

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$22,874.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'09 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$28,762.50 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2009 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997.

This was a voice vote and declared passed by the Moderator.

ARTICLE 11

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, substantially in the form as set forth below, to amend Section 3 of Chapter 227 of the Acts of 1997 which established the membership requirements for the Town of Sandwich Promotions Fund Visitor Services Board by deleting Section 3 in its entirety and replacing it with the following provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

SECTION 3. There is hereby established in the Town of Sandwich a Visitor Services Board consisting of seven members to be appointed by the Board of Selectmen, one of whom shall be nominated by the Cape Cod Canal Region Chamber of Commerce, one of whom shall be nominated by the Sandwich Chamber of Commerce, one of whom shall be nominated by the Sandwich Economic Development Committee, one of whom shall represent the hospitality interests within the town, and three of whom shall be members at large. If any of the

organizations with nominating privileges hereunder cease to exist or operate, the Board of Selectmen may appoint in place of such nominee a member at large to serve on said Visitor Services Board. The Board of Selectmen shall fill any vacancies on said Visitor Services Board in a like manner.

or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation to amend Section 3 of Chapter 227 of the Acts of 1997 which established the membership requirements for the Town of Sandwich Promotions Fund Visitor Services Board by deleting Section 3 in its entirety and replacing it with the wording printed in the Warrant under Article 11, provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

This was a voice vote and declared passed by the Moderator.

ARTICLE 12

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'09, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate money received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2009.

ARTICLE 13

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2008, or take any action relative thereto.

VOTED: That the Town vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2008. This was a voice vote and declared passed by the Moderator.

ARTICLE 14

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2009 Community Preservation budget and to appropriate from the Community

Preservation Fund Fiscal Year 2009 estimated annual revenues the sum of \$75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2009; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the 2009 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

UNANIMOUSLY VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2009 Community Preservation budget and transfer and appropriate \$75,000 from the Community Preservation Fund Fiscal Year 2009 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2009; and further reserve for future appropriation from the Fiscal Year 2009 Community Preservation Fund estimated annual revenues the following sums: \$202,420 for open space; \$152,290 for historic resources; \$48,410 for community housing purposes; and \$369,223 to be placed in the 2009 Budget Reserve for general Community Preservation Act purposes.

ARTICLE 15

To see if the Town will vote to transfer from the Community Preservation Fund for historic resources purposes under the Community Preservation Act the sum of up to \$340,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of replacing and completing repairs, renovations, improvements and related professional services to the Upper Shawme Pond Dam, or take any other action relative thereto.

VOTED: That the Town transfer and appropriate \$340,000 by transferring and appropriating \$289,870 from the Community Preservation Fund historic resources reserve and \$50,130 from the Community Preservation Fund Fiscal Year 2009 estimated annual fund revenues for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of replacing and completing repairs, renovations, improvements and related professional services to the Upper Shawme Pond Dam. This was a voice vote and declared passed by the Moderator.

ARTICLE 16

To see if the Town will vote to transfer from the Community Preservation Fund for open space and recreation purposes under the Community Preservation Act the sum of \$41,497.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of completing professional surveying and engineering

at the Ryder and Cook Farm Conservation Properties, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$41,497 from the Community Preservation Fund general undesignated fund balance for open space and recreation purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of completing professional surveying and engineering at the Ryder and Cook Farm Conservation Properties.

ARTICLE 17

To see if the Town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of \$50,000.00 per affordable home, up to a maximum of \$250,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Sea Shell Village affordable housing project owned by Asa Meiggs, LLC; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Asa Meiggs, LLC, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate from the Community Preservation Fund community housing reserve the sum of \$95,991 and from the Community Preservation Fund Fiscal Year 2009 estimated annual revenues, for community housing purposes, the sum of \$154,009, to be expended by the Board of Selectmen for the purpose of supporting the Sea Shell Village affordable housing project owned by Asa Meiggs, LLC, provided that the Board of Selectmen shall not be authorized to expend more than \$50,000 for each affordable unit created for this project, with the funds appropriated from the Community Housing Reserve to be expended first, and further provided that any unexpended balance remaining after completion of the project shall be returned to the Community Preservation Fund, Community Housing Reserve; and to authorize the Board of Selectmen to enter into a grant agreement with said Asa Meiggs, LLC, on such terms and conditions under which such fund may be expended consistent with this vote; and further to authorize the Board of Selectmen to acquire an affordable housing restriction on the project consistent with the Community Preservation Program.

At 10:50 p.m. in accordance with the Town Bylaw, a vote to continue the meeting after 11 p.m. was taken. This was voice vote and declared carried by the Moderator.

ARTICLE 18

To see if the Town will vote to authorize the Board of Selectmen to apply for membership in the Cape and Vineyard Electric Cooperative, Inc., and further, to authorize the Board of Selectmen to negotiate membership in said Cooperative on such terms as conditions as

the Board of Selectmen determines to be in the best interests of the Town, or take any action relative thereto.

It was moved and seconded to indefinitely postpone Article 18.

UNANIMOUSLY VOTED: To indefinitely postpone Article 18.

ARTICLE 19

"WHEREAS, the United States has been at war in Iraq for over six years, and;
WHEREAS, the "Coalition of Forces" supporting the war has dissipated, and;
WHEREAS, a majority of American citizens call for an end to the war in Iraq, and;
WHEREAS, the Bush administration has rejected calls for an end to U.S. Military activity, and;
WHEREAS, under the Constitution, Congress is the ultimate check on the Executive branch which is perpetrating the continued occupation of Iraq, and;
WHEREAS, under the Constitution, Congress has the sole responsibility to allocate funds, and;
WHEREAS, almost \$500 billion of taxpayer money has already been spent on the war, depriving American citizens of funds for support for returning veterans, education, health care, other vital human needs and reparations to the people of Iraq.
NOW THEREFORE BE IT RESOLVED, that we call upon our Congressional representatives to vote only for military funding that provides for a safe and rapid withdrawal of all US troops from Iraq and;
FURTHER IT BE RESOLVED, that the Town Clerk is instructed to send a copy of this resolution to Senator Edward Kennedy, Senator John Kerry, Representative William Delahunt, Senator Harry Reid, Representative Nancy Pelosi, and President George W. Bush."

Paul W. Schrader moved the above article.

(Submitted by Petitioner)

Taylor D. White proposed the following amendment:

WHEREAS, the brave men and women of the United States Military have proudly served their Country in the global battle on terrorism, and;
WHEREAS, a majority of Americans and the Town of Sandwich send our appreciation and gratitude for their service and hope and pray for their safe return, and;
WHEREAS, we send our support and well wishes to all those in uniform serving at home and abroad.
NOW THEREFORE BE IT RESOLVED, that the Town of Sandwich proclaims its support of our troops and urges Congress to express their support for these brave men and women as they complete their mission, and;
FURTHER IT BE RESOLVED, that the Town Clerk is instructed to send a copy of this resolution to Senator Edward Kennedy, Senator John Kerry, Representative William Delahunt, Senator Harry Reid, Representative Nancy Pelosi, President George W. Bush, and the men and women of Sandwich and Cape Cod serving in the armed forces.

Town Counsel ruled the amendment out of order.

VOTED: To send a copy of the resolution in Article 19 to Senator Edward Kennedy, Senator John Kerry, Representative William Delahunt, Senator Harry Reid, Representative Nancy Pelosi, and President George W. Bush.

This was a voice vote and Article 19 was declared **FAILED** by the Moderator.

The meeting was adjourned at 11:39 p.m.

ARTICLE 20

To Elect the following Officers:

Two Selectmen for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Thomas Francis Keyes	273	263	216	130	160	178	132	1352
Dana Patrick Barrette	281	217	249	108	164	183	180	1382
John G. Kennan, Jr.	313	230	269	131	158	187	163	1451
Mike Merolla	199	198	145	106	113	137	86	984
All Others	0	1	0	0	0	0	4	5
Blanks	106	77	73	39	53	43	45	436
Total	1172	986	952	514	648	728	610	5610

One Assessor for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Madlon Jenkins-Rudziak	376	289	343	168	214	262	206	1858
All Others	2	0	1	0	0	0	0	3
Blanks	208	204	132	89	110	102	99	944
Total	586	493	476	257	324	364	305	2805

One Constable for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Clyde S. Gill	408	315	369	165	234	276	217	1984
All Others	2	0	2	1	0	0	1	6
Blanks	176	178	105	91	90	88	87	815
Total	586	493	476	257	324	364	305	2805

Two School Committee members for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Sharron L. Marshall	326	260	319	144	183	235	174	1641
Barbara A. Susko	355	289	336	168	225	253	237	1863
All Others	1	2	6	1	1	3	1	15
Blanks	490	435	291	201	239	237	198	2091
Total	1172	986	952	514	648	728	610	5610

One Board of Health member for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Sean Patrick Grady	391	292	355	171	225	269	212	1915
All Others	0	0	1	0	1	1	0	3
Blanks	195	201	120	86	98	94	93	887
Total	586	493	476	257	324	364	305	2805

Three Trustees of the Sandwich Public Library for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Jeanie M. Vander Pyl	378	296	350	163	211	253	195	1846
Jessica Moon Germain	328	254	317	148	189	225	186	1647
Mark A. Wiklund	355	281	338	146	200	245	179	1744
All Others	0	1	4	0	0	1	0	6
Blanks	697	647	419	314	372	368	355	3172
Total	1758	1479	1428	771	972	1092	915	8415

One Trustee of the Weston Memorial Fund for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Tot</u>
Peter N. Conathan	413	314	368	174	229	267	210	197
All Others	0	0	1	0	0	0	0	1
Blanks	173	179	107	83	95	97	95	82
Total	586	493	476	257	324	364	305	280

Three Planning Board members for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Tot</u>
Taylor D. White	363	298	334	148	196	258	188	178
Alan G. Trebat	325	255	292	139	192	219	181	160
Ralph Anthony Vitacco	329	251	304	147	199	230	194	163
All Others	1	1	2	1	0	1	0	6
Blanks	740	674	496	336	385	384	352	336
Total	1758	1479	1428	771	972	1092	915	844

One Planning Board member for an unexpired term of one year;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Tot</u>
Amy L. Lipkind	379	289	351	175	227	268	207	189
All Others	0	1	3	0	0	0	0	4
Blanks	207	203	122	82	97	96	98	90
Total	586	493	476	257	324	364	305	280

One Sandwich Housing Authority member for a term of five years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Tot</u>
Harry Earl Lantery, Jr.	394	291	344	165	230	269	216	190
All Others	1	2	2	1	0	0	0	6
Blanks	191	200	130	91	94	95	89	89
Total	586	493	476	257	324	364	305	280

and all other candidates that may appear on the official ballot, The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,805, which is 18 per cent of the voters. The total number of voters at the close of registration prior to the election was 15,088. The lists of Ballot Clerk and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1, 38; Precinct 2, 23; Precinct 3, 28; Precinct 4, 9; Precinct 5, 11; Precinct 6, 13; Precinct 7, 13, for a total of 135 voters.

I hereby certify that this is a true record of the Annual Town Meeting held on May 5, 2008.

Julia C. Hendy
Assistant Town Clerk

I hereby certify that this is a true record of the Annual Town Election held on May 8, 2008.

Barbara J. Walling
Town Clerk

STATE PRIMARY

September 16, 2008

Pursuant to the foregoing warrant, the polls opened at 7:00 a.m. The Ballot boxes showed zero count. The ballots were delivered to the Precinct Clerks and the following elections officers were administered an oath to faithful performance of their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
	Barbara A. Gates	Marsha P. Kirrane	Frank S. Bess	Barbara A. Buchenan
	Barbara A. Knight	Almena R. Rynders		
	Jacquelyn Elvander	Carol E. Bess	Daniel DiGiandomenico	Richard D. Lawrence
	Sandra J. Sullivan	Louise A. Velsor		
	June B. Everett	Emily Rose Ware	Wanda G. Walker	Barbara L. Gill
	Barbara M. Ames	Lorraine E. Jacobs		
	Karen H. Collings	Bernice B. Hoffman	Theodore Wahl	Carolyn A. Weimar
	Linda J. Stoll	Rosemary F. Rhoades		
	Barbara A. Kashar	Janet M. Hart	William M. Hoxie	Marie F. Harrington
	Carolyn J. Motta	Mary Jeanne Rivoira		
	Susan M. Pommrehn	Rosemary Durant	James M. Foley	Clinton M. Jones
	Eileen E. Burns	Ellen A. Jones		
	Joann L. Nordmark	Constance A. Carr	John W. Walling	Charles A. Burke
	Jeanette A. Jones	Judith E. Johansen		

There were absentee ballots cast as follows: Precinct 1, 36; Precinct 2, 33; Precinct 3, 25; Precinct 4, 10; Precinct 5, 19; Precinct 6, 15; Precinct 7, 15; for a Total of 153 ballots. The total ballots cast were divided into Parties as follows: Democratic, 1,351; Republican, 805; Green-Independence, 0; and Working Families, 1, for a total of 2,157.

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Totals</u>
DEMOCRATIC PARTY								
SENATOR IN CONGRESS								
Vote for Not More Than One								
Tim F. Kerry	184	139	113	99	96	91	89	811
Edward J. O'Reilly	81	102	67	64	64	65	73	516
Others	0	0	0	0	0	0	1	1
Blank	7	3	1	2	2	2	6	23
Totals	272	244	181	165	162	158	169	1351

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT								
Vote for Not More Than One								
William D. Delahunt	202	174	144	125	121	119	125	1010
Others	1	0	0	1	1	5	2	10
Blank	69	70	37	39	40	34	42	331
Totals	272	244	181	165	162	158	169	1351

COUNCILLOR, FIRST DISTRICT								
Vote for Not More Than One								
Carole A. Fiola	81	66	58	56	57	39	47	404
Steven P. Cipollini, Jr.	119	108	85	78	80	87	84	641
Others	0	0	0	0	1	1	0	2
Blank	72	70	38	31	24	31	38	304
Totals	272	244	181	165	162	158	169	1351

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLE DISTRICT								
Vote for Not More Than One								
Therese Murray	212	183	144	125	124	113	130	1031
Others	0	0	0	1	1	2	4	8
Blank	60	61	37	39	37	43	35	312
Totals	272	244	181	165	162	158	169	1351

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Tot</u>
REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT								
Vote for Not More Than One								
	P1	P2	P3	P4	P5	P6	P7	Tot
Glenn S. Paré	183	151	123	116	112	103	104	8
All Others	2	1	0	0	1	0	4	
Blanks	87	92	58	49	49	55	61	4
Totals	272	244	181	165	162	158	169	13

REGISTER OF PROBATE, BARNSTABLE COUNTY

Vote for Not More Than One								
Eric T. Turkington	184	153	127	104	111	97	106	8
All Others	0	0	0	2	1	3	4	
Blanks	88	91	54	59	50	58	59	4
Totals	272	244	181	165	162	158	169	13

COUNTY COMMISSIONERS, BARNSTABLE COUNTY

Vote for Not More Than Two								
Lance William Lambros	178	146	117	108	95	106	126	8
Thomas P. Bernardo	23	14	21	21	24	9	12	
Mary Pat Flynn	63	74	39	38	45	53	51	3
Sheila R. Lyons	69	61	47	44	46	44	39	3
J. Gregory Milne	42	54	37	27	32	27	15	2
All Others	0	0	1	0	0	0	0	
Blanks	169	139	100	92	82	77	95	
Totals	544	488	362	330	324	316	338	27

REPUBLICAN PARTY

SENATOR IN CONGRESS

Vote for Not More Than One								
Jeffrey K. Beatty	125	127	111	66	64	83	76	6
All Others	1	0	0	0	0	3	1	
Blanks	33	23	27	7	19	19	20	
Totals	159	150	138	73	83	105	97	8

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT

Vote for Not More Than One								
All Others	2	3	1	1	0	1	5	
Blanks	157	147	137	72	83	104	92	
Totals	159	150	138	73	83	105	97	8

COUNCILLOR, FIRST DISTRICT

Vote for Not More Than One								
All Others	1	0	0	0	0	1	4	
Blanks	158	150	138	73	83	104	93	
Totals	159	150	138	73	83	105	97	8

SENATOR IN GENERAL COURT, PLYMOUTH AND BARNSTABLE DISTRICT

Vote for Not More Than One								
All Others	0	1	0	0	1	0	4	
Blanks	159	149	138	73	82	105	93	
Totals	159	150	138	73	83	105	97	8

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Totals</u>
REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT								
Vote for Not More Than One								
Frederick Davis Perry	152	147	123	72	74	100	92	760
All Others	0	0	2	0	1	5	5	13
Blanks	7	3	13	1	8	0	0	32
Totals	159	150	138	73	83	105	97	805

REGISTER OF PROBATE, BARNSTABLE COUNTY

Vote for Not More Than One								
Martha M. Welsh Perrino	58	63	78	30	41	59	41	370
William J. Young	92	80	54	37	41	43	47	394
All Others	0	0	0	0	0	1	2	3
Blanks	9	7	6	6	1	2	7	38
Totals	159	150	138	73	83	105	97	805

COUNTY COMMISSIONERS, BARNSTABLE COUNTY

Vote for Not More Than Two								
Cardo M. Barros	106	96	87	42	51	68	60	510
William B. Crowell	97	85	77	42	43	44	48	436
All Others	2	2	2	0	3	0	5	14
Blanks	113	117	110	62	69	98	81	650
Totals	318	300	276	146	166	210	194	1610

GREEN-RAINBOW PARTY

SENATOR IN CONGRESS

Vote For Not More Than One								
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT

Vote For Not More Than One								
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

COUNCILLOR, FIRST DISTRICT

Vote for Not More Than One								
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLE DISTRICT

Vote for Not More Than One								
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT

Vote for Not More Than One								
All Others	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Tot</u>
REGISTER OF PROBATE, BARNSTABLE COUNTY								
Vote for Not More Than One								
All Others	0	0	0	0	0	0	0	
Blanks	0	0	0	0	0	0	0	
Totals	0	0	0	0	0	0	0	

COUNTY COMMISSIONER, BARNSTABLE COUNTY

Vote for Not More Than Two								
All Others	0	0	0	0	0	0	0	
Blanks	0	0	0	0	0	0	0	
Totals	0	0	0	0	0	0	0	

WORKING FAMILIES PARTY

SENATOR IN CONGRESS

Vote For Not More Than One								
All Others	0	0	0	0	0	0	0	
Blanks	1	0	0	0	0	0	0	
Totals	1	0	0	0	0	0	0	

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT

Vote for Not More Than One								
All Others	1	0	0	0	0	0	0	
Blanks	0	0	0	0	0	0	0	
Totals	1	0	0	0	0	0	0	

COUNCILLOR, FIRST DISTRICT

Vote for Not More Than One								
All Others	0	0	0	0	0	0	0	
Blanks	1	0	0	0	0	0	0	
Totals	1	0	0	0	0	0	0	

SENATOR IN GENERAL COURT, PLYMOUTH & BARNSTABLE DISTRICT

Vote for Not More Than One								
All Others	0	0	0	0	0	0	0	
Blanks	1	0	0	0	0	0	0	
Totals	1	0	0	0	0	0	0	

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT

Vote for Not More Than One								
All Others	0	0	0	0	0	0	0	
Blanks	1	0	0	0	0	0	0	
Totals	1	0	0	0	0	0	0	

REGISTER OF PROBATE, BARNSTABLE COUNTY

Vote for Not More Than One								
All Others	0	0	0	0	0	0	0	
Blanks	1	0	0	0	0	0	0	
Totals	1	0	0	0	0	0	0	

COUNTY COMMISSIONERS, BARNSTABLE COUNTY

Vote for Not More Than Two								
All Others	1	0	0	0	0	0	0	
Blanks	1	0	0	0	0	0	0	
Totals	2	0	0	0	0	0	0	

The polls closed at 8:00 PM. The total vote cast was 2,157, of which 1,351 were Democratic, 805 were Republican, 0 were Green-Rainbow, and 1 was Working Families. The voter turnout was 14.14 per cent of the total number of registered voters.

The total number of voters at the close of registration prior to the election were: Precinct 1, 2,262; Precinct 2, 2,442; Precinct 3, 2,296; Precinct 4, 2,290; Precinct 5, 2,164; Precinct 6, 1,825 and Precinct 7, 1,971; for a total of 15,250.

I hereby certify that this is a true record of the 2008 State Primary held on September 16, 2008

Julia C. Hendy
Temporary Town Clerk

TOWN OF SANDWICH SPECIAL TOWN MEETING October 27, 2008

The Special Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:00 p.m. The clerks checked in a total of 287 voters. The total number of eligible voters was 15,665. Linell Grundman of the Board of Selectmen, led the Pledge of Allegiance. The Moderator recognized the death of Barbara J. Walling, Town Clerk on August 31, 2008. Julia C. Hendy was elected Temporary Town Clerk for the purpose of this Special Town Meeting. Jacqueline Fields, Chairperson of the Barnstable County Human Rights Commission, gave the Invocation.

The Moderator had sworn in the following Sandwich residents as counters: Robert Coolidge, Nancy Crossman, Carolyn Crowell, Elaine Davis, Cynthia Denmat, Rene Douglas, Rebecca Hewitt, Alan MacKay, James McIntosh, Blake Raftery, Jonathan Shaw. Matthew Teehan was timekeeper.

ARTICLE 1

To see if the town will vote to raise and appropriate or transfer from available funds, the sum of \$179,300.00, or any other amount, to supplement the budget of the School Department for the Fiscal Year July 1, 2008 to June 30, 2009 as voted at the 2008 Annual Town Meeting, or take any other action relative thereto.

VOTED: That the Town raise and appropriate \$179,300.00 to supplement the budget of the School Department for the Fiscal Year July 1, 2008 to June 30, 2009 as voted at the 2008 Annual Town Meeting. This was a voice vote and declared carried by the Moderator.

ARTICLE 2

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$1,545.91, or any other amount, to pay an outstanding invoice from a prior fiscal year for the Cape Libraries Automated Materials Sharing system, said funds to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

(9/10 Vote Required)

UNANIMOUSLY VOTED: That the Town raise and appropriate \$1,545.91 to pay an outstanding invoice from a prior fiscal year for the Cape Libraries Automated Materials Sharing system, said funds to be expended under the direction of the Selectmen.

ARTICLE 3

To see if the Town will vote to reappropriate the sum of \$22,255.62, or any other amount, and to redesignate the purpose for which these funds were originally appropriated at the May 7, 2007 Special Annual Town Meeting under Article 1, from the purpose of completing a feasibility study for the Town Neck Beach bath house facilities to the purpose of conducting an endangered species enforcement program, said funds to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

VOTED: That the Town reappropriate \$22,255.62 and redesignate the purpose for which these funds were originally appropriated at the May 7, 2007 Special Town Meeting under Article 1, from the purpose of completing a feasibility study for the Town Neck Beach beach house facilities to the purpose of conducting an endangered species enforcement program, said funds to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried by the Moderator.

ARTICLE 4

Move that the Town transfer and appropriate \$150,000.00 from the Stabilization Fund to complete a public safety master plan, study and analysis, said funds to be expended under the direction of the Board of Selectmen. Article 4 was originally declared passed by the Moderator. Seven voters rose to question the vote. A counted vote resulted in 123 Yes, 119 No. This article required a two-thirds vote to be passed.

VOTED: That the Town transfer and appropriate \$150,000.00 from the Stabilization Fund to complete a public safety master plan, study and analysis, said funds to be expended under the direction of the Board of Selectmen. This article FAILED since the counted vote of 123 Yes, 119 No did not meet the two-thirds requirement.

ARTICLE 5

To see if the Town will adopt the provisions of M.G.L. c. 40, §§42A-42F, inclusive, in order to grant the Mashpee Water District the authority to collect water rates and unpaid and delinquent water charges for Town of Sandwich residents served by the Mashpee Water District in accordance with the April 24, 2008 Intermunicipal Agreement between the Mashpee Water District and the Town of Sandwich and Chapter 71 of the Acts of 2008, An Act Authorizing the Mashpee Water District to Enter into a Certain Agreement with the Town of Sandwich, or take any action relative thereto.

VOTED: That the Town adopt the provision of M.G.L. c.40, §§42A-42F, inclusive, in order to grant the Mashpee Water District the authority to collect water rates and unpaid and delinquent water charges for Town of Sandwich residents served by the Mashpee Water District in accordance with the April 24, 2008 Intermunicipal Agreement between the Mashpee Water District and the Town of Sandwich and Chapter 71 of the Acts of 2008, An Act Authorizing the Mashpee Water District to Enter into a Certain Agreement with the Town of Sandwich. This was a voice vote and declared passed by the Moderator.

ARTICLE 6

To see if the Town will vote to transfer the care, custody, management and control of the parcel of land described below for the purposes for which it is currently held to the Board of Selectmen for the purposes of sale or conveyance; and further, to authorize the Board of Selectmen to convey by sale or other exchange of land a portion of the land off of Water Street, described as Assessors Map 73, L. 150, and more specifically identified as "Parcel A" on a plan pr

ed for Richard Cunningham and Sarah DeWalt, entitled "Approval Not Required Plan, 8 Water Street, Sandwich, Massachusetts", dated August 28, 2008, prepared by Daniel W. Mackenzie, PLS, which is on file with the Town Clerk's Office upon such terms and conditions as it shall determine to be in the best interests of the Town; and further to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts for approval of such change in use, transfer and conveyance pursuant to Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts; and further, to authorize the Board of Selectmen to acquire by gift, purchase or otherwise and to accept the deed to Parcel "B" shown on the above-referenced plan, upon such terms and conditions as it shall determine to be in the best interests of the Town, for purposes set forth in Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer the care, custody, management and control of the parcel of land described as Assessors Map 73, Lot 150, and more specifically identified as "Parcel A" on a plan prepared for Richard Cunningham and Sarah DeWalt, entitled "Approval Not Required Plan, 8 Water Street, Sandwich, Massachusetts", dated August 28, 2008, prepared by Daniel W. Mackenzie, PLS, for the purposes for which it is currently held to the Board of Selectmen for the purposes of sale or conveyance; and further, authorize the Board of Selectmen to convey by sale or other exchange of land a portion of the land off of Water Street, described which plan is on file with the Town Clerk's Office upon such terms and conditions as it shall determine to be in the best interests of the Town; and further authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts for approval of such change in use, transfer and conveyance pursuant to Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts; and further, authorize the Board of Selectmen to acquire by gift, purchase or otherwise and to accept the deed to Parcel "B" shown on the above-referenced plan, upon such terms and conditions as it shall determine to be in the best interests of the Town, for purposes set forth in Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts.

ARTICLE 7

To see if the Town will vote to authorize the Board of Selectmen to accept by gift on such terms and conditions as the Board of Selectmen shall deem appropriate, the parcels of land identified on Assessors Map 7, as Lots 227 and 228, and also shown as Lots 7 and 8 on a plan of land entitled "Plan of Land in Sandwich, Massachusetts, Pimlico Pond Road, prepared for Phyllis P. Thompson" dated May 19, 2000 by David C. Thulin PE, PLS, which plan is recorded with Barnstable County Registry of Deeds in Plan Book 558, Page 82, located on Pimlico Pond Road, owned by Cranberry Run Realty, LLC, said parcels to be held for general municipal purposes; and further, to authorize the Board of Selectmen to accept a 30' wide drainage easement on land shown as Lot 2 on a plan entitled "Plan

of Land of Hittie F. Thompson in Sandwich & Mashpee" dated February 5, 1948 and recorded with Barnstable County Registry of Deeds in Plan Book 83, Page 79 located on Pimlico Pond Road, owned by Pimlico Pines Realty, LLC, and on file with the Town Clerk's Office, on such terms and conditions as the Board of Selectmen may deem appropriate or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to accept by gift on such terms and conditions as the Board of Selectmen shall deem appropriate, the parcels of land identified on Assessors Map 7, as Lots 227 and 228, and also shown as Lots 7 and 8 on a plan of land entitled "Plan of Land in Sandwich, Massachusetts, Pimlico Pond Road, prepared for Phyllis P. Thompson" dated May 19, 2000 by David C. Thulin PE, PLS, which plan is recorded with Barnstable County Registry of Deeds in Plan Book 558, Page 82, located on Pimlico Pond Road, owned by Cranberry Run Realty, LLC, said parcels to be held for general municipal purposes; and further, authorize the Board of Selectmen to accept a 30' wide drainage easement on land shown as Lot 2 on a plan entitled "Plan of Land of Hittie F. Thompson in Sandwich & Mashpee" dated February 5, 1948 and recorded with Barnstable County Registry of Deeds in Plan Book 83, Page 79 located on Pimlico Pond Road, owned by Pimlico Pines Realty, LLC, and on file with the Town Clerk's Office, on such terms and conditions as the Board of Selectmen may deem appropriate.

ARTICLE 8

To see if the Town of Sandwich will vote to raise and appropriate or transfer from available funds the sum of \$960,000, or any other amount, to hire, train and staff twelve (12) firefighter positions to reopen the East Sandwich Fire Station (Station #2) and to provide living quarters for said firefighters through the purchase of a trailer and corresponding utility improvements, or take any action relative thereto.

(Submitted by Petition)

After considerable discussion, It was moved and seconded to indefinitely postpone the article, but this motion failed by a counted vote of 79 Yes, 165 No. After more discussion, a counted vote was taken on the main motion, with the result being 135 Yes and 95 No.

VOTED: That the Town vote to transfer and appropriate from Certified Free Cash the sum of \$710,980. to hire, train and staff eight (8) firefighter positions and to provide living quarters for said firefighters through the purchase of a trailer and corresponding utility improvements for the purpose of reopening and staffing the East Sandwich Fire Station (Station #2). This was a counted vote, 135 yes, 95 no, and declared passed by the Moderator.

The meeting was adjourned at 9:27 pm.

I hereby certify that this is a true record of the Special Town Meeting held on Monday, October 27, 2008.

Julia C. Hendy
Temporary Town Clerk

STATE ELECTION November 4, 2008

Pursuant to the foregoing warrant, the polls opened at 7:00 a.m. The Ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following elections officers were administered an oath to faithful performance of their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Nancy Lawrence Barbara A. Buchenan	Susan M. Pommrehn Almena R. Rynders	Frank S. Bess	Marsha P. Kirrane
Two	Jacquelyn Elvander Sandra J. Sullivan	Carol E. Bess Louise A. Velsor	Daniel DiGiandomenico	Richard D. Lawrence
Three	June B. Everett Jeanne M. Varney	Emily Rose Ware Lorraine E. Jacobs	Wanda G. Walker	Barbara L. Gill
Four	Harriet A. Dean Lorraine R. McCabe	Bernice B. Hoffman Rosemary F. Rhoades	Theodore Wahl	Carolyn A. Weimar
Five	Barbara A. Kashar Carolyn J. Motta	Janet M. Hart Mary Jeanne Rivoira	William M. Hoxie	Marie F. Harrington
Six	Karen H. Collings Eileen E. Burns	Judith Johansen Ellen A. Jones	James M. Foley	Clinton M. Jones
Seven	Constance A. Carr Phyllis M. Mason	Joann L. Nordmark Jeanette A. Jones	John W. Walling	Charles A. Burke

There were absentee ballots cast as follows: Precinct 1, 284; Precinct 2, 276; Precinct 3, 234; Precinct 4, 178; Precinct 5, 170; Precinct 6, 173; Precinct 7, 128; for a Total of 1,443 ballots. The total ballots cast were 12,508. The total number of voters was 15,654, and the percentage of voters casting ballots was 79.9 per cent.

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
ELECTORS OF PRESIDENT AND VICE PRESIDENT, Vote for ONE								
Baldwin and Castle	2	4	4	3	2	0	5	20
Barr and Root	3	4	6	7	7	3	6	36
McCain and Palin	779	892	913	916	874	759	809	5962
McKinney and Clemente	0	7	2	1	0	3	5	18
Nader and Gonzales	13	19	9	10	10	10	13	84
Obama and Biden	1006	1026	932	885	822	721	734	6127
All Others	7	4	7	8	7	4	1	38
Blanks	57	53	39	19	32	18	26	244
Totals	1867	2009	1912	1849	1754	1518	1599	12508

SENATOR IN CONGRESS, Vote for ONE

John F. Kerry	1025	975	900	913	840	747	745	6140
Jeffrey K. Beatty	740	905	899	854	797	699	755	5649
Robert J. Underwood	25	41	29	31	40	28	34	227
All Others	2	0	2	0	0	1	4	9
Blanks	75	88	82	51	77	43	61	477
Totals	1867	2009	1912	1849	1754	1518	1599	12508

REPRESENTATIVE IN CONGRESS, TENTH DISTRICT, Vote for ONE

William D. Delahunt	1341	1354	1341	1353	1234	1141	1175	8939
All Others	14	33	27	16	16	18	16	140
Blanks	512	622	544	480	504	359	408	3429
Totals	1867	2009	1912	1849	1754	1518	1599	12508

COUNCILLOR, FIRST DISTRICT, Vote for ONE

Carole A. Fiola	1178	1182	1161	1187	1098	1000	1041	7847
All Others	10	10	7	3	2	8	5	45
Blanks	679	817	744	659	654	510	553	4615
Totals	1867	2009	1912	1849	1754	1518	1599	12508

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Totals</u>
ATOR IN GENERAL COURT, PLY MOUTH & BARNSTABLE DISTRICT, Vote for ONE								
erese Murray	1318	1330	1312	1299	1191	1091	1127	8668
l Others	10	12	13	8	9	13	9	74
anks	539	667	587	542	554	414	463	3766
als	1867	2009	1912	1849	1754	1518	1599	12508

REPRESENTATIVE IN GENERAL COURT, FIFTH BARNSTABLE DISTRICT, Vote for ONE								
rey Davis Perry	1192	1304	1298	1309	1214	1084	1117	8518
enn S. Paré	573	579	511	459	431	353	395	3301
l Others	0	1	1	0	2	0	2	6
anks	102	125	102	81	107	81	85	683
als	1867	2009	1912	1849	1754	1518	1599	12508

REGISTER OF PROBATE, BARNSTABLE COUNTY, Vote for ONE								
astasia Welsh Perrino	881	1025	1041	978	876	796	800	6397
ic T. Turkington	690	662	582	606	576	493	546	4155
nes A. Feeney	80	100	91	106	102	102	109	690
l Others	0	2	2	1	0	0	1	6
anks	216	220	196	158	200	127	143	1260
als	1867	2009	1912	1849	1754	1518	1599	12508

OUNTY COMMISSIONERS, BARNSTABLE COUNTY, Vote for not more than TWO								
cardo M. Barros	599	706	709	726	625	594	575	4534
illiam B. Crowell	544	623	623	556	505	453	462	3766
ary Pat Flynn	727	692	647	618	600	547	578	4409
eilan R. Lyons	536	527	491	454	440	400	561	3409
l Others	0	1	0	2	7	2	0	12
anks	1328	1469	1354	1342	1331	1040	1222	9086
als	3734	4018	3824	3698	3508	3036	3398	25216

BARNSTABLE ASSEMBLY DELEGATE, SANDWICH, Vote for ONE								
omas F. Keyes	1316	1364	1375	1367	1248	1166	1188	9024
l Others	8	5	8	1	4	1	5	32
anks	543	640	529	481	502	351	406	3452
als	1867	2009	1912	1849	1754	1518	1599	12508

REGIONAL TECHNICAL SCHOOL COMMITTEE, BOURNE, Vote for ONE								
seph A. Agrillo, Sr.	774	782	809	820	784	732	771	5472
onald DuBerger	323	343	287	323	268	261	289	2094
l Others	4	1	5	4	3	6	5	28
anks	766	883	811	702	699	519	534	4914
als	1867	2009	1912	1849	1754	1518	1599	12508

REGIONAL TECHNICAL SCHOOL COMMITTEE, FALMOUTH, Vote for ONE								
onald P. Haynes	1070	1033	1082	1114	1007	953	995	7254
l Others	7	3	6	3	7	6	6	38
anks	790	973	824	732	740	559	598	5216
als	1867	2009	1912	1849	1754	1518	1599	12508

REGIONAL TECHNICAL SCHOOL COMMITTEE, MARION, Vote for ONE								
unice C. Manduca	1028	1007	1052	1077	971	929	969	7033
l Others	7	1	9	2	5	3	4	31
anks	832	1001	851	770	778	586	626	5444
als	1867	2009	1912	1849	1754	1518	1599	12508

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
REGIONAL TECHNICAL SCHOOL COMMITTEE, SANDWICH, Vote for ONE								
Steven L. Chalke	1149	1105	1172	1171	1068	1036	1050	77
All Others	5	2	4	0	5	4	4	
Blanks	713	902	736	678	681	478	545	47
Totals	1867	2009	1912	1849	1754	1518	1599	125

REGIONAL TECHNICAL SCHOOL COMMITTEE, WAREHAM, Vote for ONE								
Robert N. Fitchenmayer	1044	1000	1055	1064	967	920	967	70
All Others	3	1	6	3	6	5	7	
Blanks	820	1008	851	782	781	593	625	54
Totals	1867	2009	1912	1849	1754	1518	1599	125

QUESTION 1 (STATE INCOME TAX)

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008.

SUMMARY: This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

A NO VOTE would make no change in state income tax laws.

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	660	833	778	771	682	606	709	503
No	1068	1051	1013	999	971	869	838	680
Blanks	139	125	121	79	101	43	52	66
Totals	1867	2009	1912	1849	1754	1518	1599	1250

QUESTION 2 (MARIJUANA)

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008.

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or THC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning

operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred.

YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

NO VOTE would make no change in state criminal laws concerning possession of marijuana.

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Totals</u>
es	1102	1232	1070	1116	1062	973	1013	7568
o	629	641	723	647	587	498	539	4264
lanks	136	136	119	86	105	47	47	676
otals	1867	2009	1912	1849	1754	1518	1599	12508

QUESTION 3 (GREYHOUNDS)

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any persons violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

YES VOTE would prohibit dog races on which betting or wagering occurs, effective January 1, 2010.

NO VOTE would make no change in the laws governing dog racing.

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Totals</u>
es	1089	1178	1078	1084	983	855	914	7181
o	628	677	703	669	664	603	635	4579
lanks	150	154	131	96	107	60	50	748
otals	1867	2009	1912	1849	1754	1518	1599	12508

QUESTION 4 (STABILIZATION FUND)

THIS QUESTION IS NOT BINDING

Should the state representative from this district be instructed to vote in favor of legislation distributing \$450 million from the state's "rainy day" stabilization fund to the cities and towns of the Commonwealth for residential property tax relief?

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Totals</u>
es	1036	1178	1038	1100	1011	900	973	7236
o	451	460	512	446	410	395	392	3066
lanks	380	371	362	303	333	223	234	2206
otals	1867	2009	1912	1849	1754	1518	1599	12508

The total number of voters at the close of registration prior to the election were: Precinct 1, 2,326; Precinct 2, 2,491; Precinct 3, 2,351; Precinct 4, 2,354; Precinct 5, 2,210; Precinct 6, 1,878 and Precinct 7, 2,044; for a total of 15,654.

I hereby certify that this is a true record of the 2008 Presidential Primary held on September 16, 2008

Julia C. Hendy
Temporary Town Clerk

Report of the DIVISION OF FISHERIES & WILDLIFE

2008 Licenses Issued in 2008

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	102	23.50	2,397.00	1.50	153.00
Resident Fishing Minor	9	7.50	67.50	1.50	13.50
Resident Fishing, Age 65-69	13	12.25	159.25	1.50	19.25
Resident Fishing, Handicapped	35	N/A	-	-	-
Non-Resident Fishing	10	33.50	335.00	1.50	15.00
Non-Resident Fishing, 3-Day	1	19.50	19.50	1.50	1.50
Resident Fishing, 3-Day	0	8.50	0.00	1.50	0.00
Non-Resident Minor Fishing	0	7.50	0.00	1.50	0.00
Resident Trapping	0	31.50	0.00	1.50	0.00
Resident Trapping Minor	0	7.50	0.00	1.50	0.00
Resident Trapping, Age 65-69	1	16.25	16.25	0.00	0.00
Duplicate Fishing	0	2.50	0.00	0.00	0.00
Duplicate Trapping	0	2.50	0.00	0.00	0.00
Resident Citizen Hunting	22	23.50	517.00	1.50	33.00
Resident Hunting, Age 65-69	0	12.25	0.00	1.50	0.00
Resident Hunting Paraplegic	0	N/A	-	0.00	0.00
Resident Alien Hunting	0	23.50	0.00	1.50	0.00
Non-Resident Hunting, Big Game	0	95.50	0.00	1.50	0.00
Non-Resident Hunting, Small Game	2	61.50	123.00	1.50	3.00
Resident Citizen Minor Hunting	4	7.50	30.00	1.50	6.00
Resident Sporting	25	41.00	1,025.00	1.50	37.50
Resident Sporting, Age 65-69	5	21.00	105.00	1.50	7.50
Resident Citizen Sporting, Over 70	21	N/A	-	0.00	0.00
Duplicate Hunting	0	2.50	0.00	0.00	0.00
Duplicate Sporting	0	2.50	0.00	0.00	0.00
Archery Stamp	21	5.10	107.10	0.10	2.10
Waterfowl Stamp	23	5.00	115.00	0.25	5.75
Primitive Firearms Stamp	27	5.10	137.70	0.10	2.70
Wildlife Conservation Stamp (Resident)	181	5.00	905.00	0.00	0.00
Wildlife Conservation Stamp (Non-Resident)	13	5.00	65.00	0.00	0.00
			\$6,124.30		\$300.00

REMITTED TO DIVISION OF FISHERIES AND WILDLIFE

\$5,824.30

2009 Licenses Issued in 2008

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	17	23.50	399.50	1.50	25.50
Resident Fishing Minor	3	7.50	22.50	1.50	4.50
Resident Fishing, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Fishing Handicapped	4	N/A	-	-	-
Non-Resident Fishing	1	33.50	33.50	1.50	1.50
Non-Resident Fishing, 3-Day	0	19.50	0.00	1.50	0.00
Resident Fishing, 3-Day	0	8.50	0.00	1.50	0.00
Non-Resident Minor Fishing	0	7.50	0.00	1.50	0.00
Resident Trapping	0	31.50	0.00	1.50	0.00
Resident Trapping Minor	0	7.50	0.00	1.50	0.00
Resident Trapping, Age 65-69	1	16.25	16.25	0.00	0.00
Duplicate Fishing	0	2.50	0.00	0.00	0.00
Duplicate Trapping	0	2.50	0.00	0.00	0.00
Resident Citizen Hunting	1	23.50	23.50	1.50	1.50
Resident Hunting, Age 65-69	0	12.25	0.00	1.50	0.00
Resident Hunting Paraplegic	0	N/A	-	0.00	0.00
Resident Alien Hunting	0	23.50	0.00	1.50	0.00
Non-Resident Hunting, Big Game	0	95.50	0.00	1.50	0.00
Non-Resident Hunting, Small Game	0	61.50	0.00	1.50	0.00
Resident Citizen Minor Hunting	3	7.50	22.50	1.50	4.50
Resident Sporting	9	41.00	369.00	1.50	13.50
Resident Sporting, Age 65-69	3	21.00	63.00	1.50	4.50
Resident Citizen Sporting, Over 70	5	N/A	-	0.00	0.00
Duplicate Hunting	0	2.50	0.00	0.00	0.00
Duplicate Sporting	0	2.50	0.00	0.00	0.00
Cherry Stamp	5	5.10	25.50	0.10	0.50
Waterfowl Stamp	6	5.00	30.00	0.25	1.50
Primitive Firearms Stamp	9	5.10	45.90	0.10	0.90
Wildlife Conservation Stamp (Resident)	38	5.00	190.00	0.00	0.00
Wildlife Conservation Stamp (Non-Resident)	1	5.00	5.00	0.00	0.00
			\$1,258.40		\$59.90

REMITTED TO DIVISION OF FISHERIES AND WILDLIFE

\$1,198.50

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 25, 2008

The Sandwich Historic District Election was held in the lobby of the Henry T. Wing School to elect one member for a four-year term. The polls were open from 7:30 P.M. to 9:00 P.M. There were three votes cast.

The election results are as follows:

Patricia L. McArdle 3

I hereby certify that this is a true record of the 2008 Sandwich Historic Election.

Julia C. Hendy
Temporary Town Clerk

Planning and Environment



Photo courtesy of Sandwich Archives

Break through the dunes at Sandwich Beach in the late 1800's.

Report of the PLANNING & DEVELOPMENT DEPARTMENT

The Planning and Development Department works to protect the Town's natural and cultural resources while also encouraging development and redevelopment in appropriate areas of town. The department works with the two land use boards- the Planning Board and the Zoning Board of Appeals, and often coordinates with the Health Department, Building Inspector and Natural Resources Department. The daily activities of the department are overseen by a dedicated staff of two full time employees and one half time employee. Joyce Bartlett, Head Clerk, and Maureen Carty, part time Principal Clerk, provide a high level of service to the public and ensure that the land use boards and volunteer committees are kept abreast of all ongoing projects and planning activities. The Planning Board transitioned from the Chairmanship of Taylor White to that of Amy Lipkind. Taylor has done a terrific job as chair and presently serves as the board's vice-chairman. Fred Watt also stepped down as Chair of the Zoning Board of Appeals and has been replaced by Erik Van Buskirk. Erik has served on the Zoning Board of Appeals for several years and the department welcomes his leadership.

Over this past year the department staff has worked closely with the Local Planning Committee (LPC) on the drafting of the Local Comprehensive Plan. The Plan provides for low impact design master plans for new and infill development in commercial districts, evaluation of the fiscal impacts to the tax base, and transportation plans to link new and existing commercial districts including pedestrian and bicycle access. The Plan also designates four Strategic Planning Areas that will be the subject of revised zoning to channel new development to these areas. The LPC was made up of a cross section of interested citizens with a variety of technical interests whose assistance was instrumental in the completion of the Plan. The consultant team, led by Stantec Planning and Landscape Architecture, did a fine job of ensuring that this comprehensive planning document was completed on time, on budget and complied with the detailed scope of services.

The Cape Cod Commission has granted Preliminary Certification for the Plan, which allows the town to take advantage of certain growth management tools exclusive to the Cape Cod Commission. These tools include entering into "Development Agreements", designating "Growth Incentive Zones" and adopting "Impact Fee structures". These tools make it easier to permit projects that would typically be classified as Developments of Regional Impact by the Commission while affording the town the assurances that both regional and local environmental concerns are addressed. The Plan will be on the warrant for town meeting in May 2009.

In its regulatory role the Department continues to work with the Planning Board on a host of planning issues. The Department has sought support from the Board and the Selectmen on the formation of a Zoning Bylaw Committee that will work to amend the existing zoning regulations and incorporate the many zoning recommendations outlined in the Local Comprehensive Plan. Permitting

has again dropped off as the town continues to experience the effects of the state-wide slump in the housing market. This economic situation is being looked at positively by the department as it affords opportunity to update bylaws, finalize the Local Comprehensive Plan and work with the Health Department on an application for funds from the State for a Comprehensive Water Management Plan. Furthermore, the department continues to work with the Cape Cod Commission on a host of planning activities, including a zoning update for South Sandwich Village Center, the designation of Economic Centers on the County's Land Use Vision Map, and completion of the update to the Regional Policy Plan. Future planning efforts include working with both the Planning Board and Selectmen on the potential benefits of a development agreement updating the town's affordable housing plan, updating the Pre-Disaster Mitigation Plan and working with the Department of Public Works on a new long-term solid waste disposal contract.

The Department also continues to provide administrative support to the Economic Development Committee and the Sandwich Historical Commission. The Department staff looks forward to continuing working with the EDC on a host of activities that will make Sandwich a more economically viable community.

A goal of the Department is to conduct its daily business in an efficient and positive manner while streamlining the permitting process and making it predictable to those seeking to do business in town. We would like to thank all Town staff who make this possible including Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer, Pete Sherwin, Assistant Building Inspector, Dan Mason, Health Agent, Mark Galkowski, Natural Resources Officer and Dave Deconto, Conservation Agent. Also, our thanks to the elected and appointed Board members who have the authority and responsibility to protect the Town and guide its development. Your commitment and tireless effort on behalf of the Town is very much appreciated.

The coming year affords the department an opportunity to assist the town and the land use boards in meeting the many challenges that face the community over the next several years. It is our intent to continue providing the high level of public service that the community has come to expect and receive.

Respectfully submitted,

Gregory M. Smith
Director of Planning & Development

Report of the CONSERVATION COMMISSION

In 2008, the Conservation Commission fulfilled its regulatory responsibilities under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 14 Requests for Termination, 34 Notices of Intent, and 9 Requests to Amend existing Orders of Conditions. Commission staff evaluated 62 requests for Administrative Review permits. Of particular note is the drop in the number of Notices of Intent that were filed. This past year we saw a twenty percent decrease in the number of filings. Administrative Review permits continued at the same pace confirming the usefulness of this process. The Commission also conducted numerous site visits and consulted with other town officials on regulatory and management issues.

Goals for this year include:

- Adopting additional local wetlands regulations
- Revising existing policies and guidelines,
- Revising land acquisition and management priorities (a particular priority given the decrease of overall CPA funds going to land acquisition)
- Streamlining and improving enforcement efforts,
- Increased coordination with other town departments
- Supporting and leading efforts to open up portions of Town Neck to shell fishing
- Increased public awareness and outreach
- Producing an updated trails map on conservation lands

Several of our commissioners attended the Massachusetts Association of Conservation Commissions (MACC) Annual Environmental Conference held at Holy Cross College, Worcester, MA, in March, and took part in various MACC Fundamentals for Conservation Commissioners training program throughout the year. Michael Zylich, David Sullivan and Elizabeth Desaulniers attended MACC Coastal Conservation training. One of the presenters at the conference, Jim O'Connell of the Woods Hole Oceanographic Institution provided an invaluable evaluation and proposal for a series of projects on some beach stabilization projects. Jeff Wilgis continues to serve on the Community Preservation Committee as the board's representative. Michael Zylich remains the representative to the Water Quality Advisory Board, where they are diligently working to de-

velop a Comprehensive Wastewater Management Plan to address nutrient impacts to the groundwater and estuaries. David Sullivan finished up his service to the planning commission. Elizabeth Desaulniers received a Certificate of Achievement for completing the MACC Fundamentals for Conservation Commissioners course. Jim Corven joined the board and Bob Silva rejoined the board as associate members. John McGrath, Julie Conroy, and Timothy Condon resigned from the commission.

Overall, thanks to the dedication and hard work of all its members, the Commission remains strong with a larger membership than in past years and with a diverse and expert skill set in many areas. There are currently two full member openings and one associate member opening available for anybody who would like to volunteer.

We would like to express our gratitude to the DPW Parks/Grounds division and volunteers who have helped maintain our conservation lands in the past year including those who served as work campers for the Ryder Conservation area and the Oakcrest Cove recreation area.

This past year we saw the departure of Dianne Nickerson to a well deserved retirement. Dianne served the board and the applicants that came before the board in many ways. Dianne was a font of knowledge and made everybody's life easier through her hard work and dedication. The commission would like to express their gratitude for Dianne's service and best wishes for her retirement. Luckily, Michelle Raymond decided to take on the challenge of dealing with the board. Michelle brings a great deal of experience and talent to the job. It has been very enjoyable working with her in 2008 and the board looks forward to many more years of her assistance.

As always, the Conservation Commission is grateful for the hard work and assistance of Mark S. Galkowski, Natural Resources Director and David DeConto, Natural Resources Officer. We also acknowledge the Board of Selectmen, and all other town officials and officers for their cooperation and help in 2008.

Respectfully submitted,

Jeffery B. Wilgis
Chairman, Sandwich Conservation Commission

Report of the NATURAL RESOURCES DEPARTMENT

Reconstruction of the Upper Shawme Pond Dam project began in earnest in October following the receipt of all applicable permits and additional funding from the Community Preservation Act (CPA) Fund. In addition, the department received two (2) grants to pay for the new Alaskan Steep Pass fish ladder. Monies were received from the Gulf of Maine Council and the National Association of Counties. Thirteen (13) firms submitted construction bids. Rocchio Corporation of Smithfield, RI was the lowest qualified bidder. The environmental firm ENSR monitored the movement of Eastern Box turtles across the haul road during construction and the Public Archeological Laboratory (PAL) from Pawtucket, RI was engaged to observe the excavation of the old dam. These hires were required to fulfill the permit conditions of the Massachusetts Natural Heritage and Endangered Species Program permit and the Army Corps of Engineers individual permit. As of this writing the construction of the concrete works is complete. However, due to severe winter conditions, I do not believe the construction of the earthen embankment will be completed by the end of the projected timetable date of January 15, 2009.

2008 was the 3rd year of the Massachusetts Division of Marine Fisheries (DMF) statewide prohibition on harvest and possession of alewives and blue back herring. Again this year I witnessed only a few fish ascending the Lower Shawme Pond fish ladder in the spring. I hope to see a marked increase in the returning spawning stock following the construction of the upper dam and stocking of adults into the upper pond. Assisting our efforts to monitor fish passage through the new structure, twenty-four (24) hours a day, the DMF will lend us an electronic fish counter next year. Continuing in its efforts to re-build the herring stock, the Massachusetts Division of Marine Fisheries has extended the prohibited harvest and possession of herring for the next three (3) years (2009 – 2011), statewide.

This spring the department assumed responsibility for wildlife emergency responses. This was done to allow the Animal Control Officer to focus his efforts on handling domestic animal calls. The Natural Resources Officer, David J. DeConto, provided me with a great deal of assistance this year. Along with his wetlands administration, enforcement, supervising department staff in my absence, and staff support for the Community Preservation Committee (CPC), Mr. DeConto has taken on supervision of the Animal Control Officer and initial response to wildlife emergencies. Also, Dave and I handled domestic animal calls during the period February through mid-June.

Our seasonal Deputy Natural Resource Officers (DNRO) completed a number of projects, again this year, along with the execution of our waterways patrol schedule. We continue to focus our efforts on Peters Pond, where the largest concentration of boating activity occurs. Approximately twenty-eight (28) assists were made by DNR patrols on various waterways including Scorton Creek, Lawrence, Spectacle and Snake Ponds. Other projects completed include; improvements to the Ryder Conservation Lands trail head

and trails; maintenance of parking areas, trails, fields and roadways on other town lands; rehabilitation of the wildlife fields at Boyd Farm funded by the Barnstable County Extension Service; trail maintenance at other properties, installation of seasonal protective fencing at Town Beach to protect the nests and habitat; maintenance. No Shellfishing signs; and installation of our seasonal signage and buoys on our waterways.

The department inaugurated an off-hours hotline for reporting natural resources and boating violations. The hotline number 508-477-2589. With the exception of Peters Pond and government craft, outboard motors in excess of fifteen (15) horsepower can not be operated on any of the town's fresh water ponds after December 31, 2008. Informational pamphlets describing the town's Boat Operations and Use of Waterways Bylaw are available at our office.

In September, we conducted a firewood give-away at the Ryder-Wakeby Park, for residents. Approximately, eleven (11) cords of wood were harvested from various projects on our town properties and distributed to twenty-two (22) households. Recipients were determined by lottery.

The department received additional funding from the CPA to survey and delineate the property boundaries of the Ryder and Cocodwick Farm Conservation Lands, continue with the design, permitting and construction of a new boardwalk, and re-constructing the old cranberry bog dike to complete the trail system at Ryder.

The US Fish and Wildlife Service, the MA Natural Heritage and Endangered Species Program and enforcement personnel met with the department and Board of Selectmen in June to discuss the town's efforts in protecting the nests and habitat of the Piping Plover,vers plover and terns at Town Neck Beach and adjacent areas. As a result the town committed to placing police details at Town Neck during the active nest and fledgling season. We continue to coordinate plover and tern populations monitoring through Massachusetts Audubon Society funded through the beach parking fees.

Additional improvements and upgrades continue to be made to the facilities at Ryder and Oak Crest Cove. Improvements include; grading and compacting the parking lot, thinning the road edges, construction of a permanent facility for the rest room trails at Oak Crest Cove and trail improvements. Our workcampers continue to carry out a number of maintenance projects and provide continuous onsite security. Also, our Ameri-Corps placement, Mari Downes will be assisting the department with a survey of all of the trails on our conservation properties, completing an update of the lands trails map, updating the conservation lands regulations and assisting with documentation of the Upper Shawme Pond dam project.

State Shellfish Biologist, J. Michael Hickey of the Massachusetts Division of Marine Fisheries (DMF) and I met with the Town Manager and the Board of Selectmen in January to summarize our plan to complete the water quality sampling in the Old Harbor estuary. As of this writing, sampling is finished and the DNR, Board of Health and DMF will conduct a walking sanitary survey in early

ary (2009). We hope to announce a seasonal opening of the Old
or estuary, early next year.

In the interim, all Town of Sandwich coastal waters remain
CLOSED to the taking of shellfish at ALL times of the year. Areas
clearly posted with orange No Shellfishing signs. Consumption
ANY shellfish from Sandwich's marshes or shorelines could be
extremely dangerous to the health of all individuals, resident and
visitors alike. Sandwich residents remain eligible to purchase a resi-
shellfish permit from the Town of Bourne and fish Bourne's
shellfish areas each year. Sandwich continues to provide Bourne
financial assistance to support their propagation efforts.

Complying with the town's request, the US Army Corps of
Engineers (Corps) initiated a *Section 206* study to ascertain if the
Harbor Inlet Restoration and Beach Management project meets
suitability test for a cost share from the Corps to assist with the
movement of sand on along our westerly coastline. Town staff ten-
ded data as requested by the Corps in June.

Our goals for the upcoming year include; continued improve-
ments to the current walking trails and access points at various con-
servation lands, update the Waterways Use Bylaw, Wetlands Bylaw
regulations, complete the Upper Shawme Dam project, complete
survey and bounding of the Ryder and Cook Farm Conservation
lands, complete the update of the Sandwich Conservation Lands
map and to continue operational and security improvements to town
conservation lands and facilities.

As is the case each year, I appreciate the efforts of all my staff,
seasonal workcampers and DNR crew, our Parks/Grounds Su-
perintendent, Dick Saline and his crew, the Facilities Department
working with other town departments for the assistance they provide to
each year. Also, I would like to acknowledge the support of the
Shellfish Biologist and staff at the MA DMF, the MassWildlife
Northeast District and Sandwich Fish Hatchery crew, and the Ameri-
pops crew from the 'West House' for their assistance with various
department projects.

Citizens who have questions regarding animal control, wild-
life issues, shellfish inquiries, anadromous fish (herring), conserva-
tion lands management, boating laws, sale and/or donation of land
for conservation purposes and/or other natural resources related
matters, should contact our department, Monday – Friday, 8:30 AM
to 4:30 PM. We will endeavor to provide answers to your questions
or direct you to agencies or organizations that may be better quali-
fied to respond to your inquiries.

Respectfully submitted,

Mark S. Galkowski
Director

Report of the ANIMAL CONTROL DIVISION

The Staff of the Animal Control Division continues to strive
for excellence by providing the best services for the people and ani-
mals within the Town of Sandwich.

This summer we accepted delivery of the new state-of-the-art
animal control vehicle. The full size four-wheel drive pickup truck
allows us to transport up to five animals at the same time allowing
animal control officers to respond to more than one problem at a
time.

During 2008 we experienced an increase in animals left be-
hind or abandoned by their owners. Sadly not only were people turned
out onto the street during this housing crisis but we also saw that
these people were leaving their pets inside of their foreclosed homes,
in some cases in desperation and in other cases with no regard or
care for what happens to their animal. The economic slump has af-
fected our non-profit animal welfare shelters across the state and
throughout the country; this ripple effect has made it much more
difficult finding space within non-profits and adopting pets into per-
manent homes. In each case of an unclaimed or abandoned animal
we try to set up placement days before the end of the ten-day hold-
ing time in order to maximize their chances of having a spot for
adoption. An unusual case over the summer was an abandoned Lus-
cious Texas Rat Snake that someone abandoned on the side of the
road in Canterbury Estates.

In April of 2009, we plan to hold our annual low cost rabies
clinic for cats and dogs. Our goal is to continue providing affordable
services to the community and try to help offset some of the costs
that come with animal ownership. This is especially important dur-
ing these tough economic times.

Rabies prevention starts with the animal owner. Protect your-
self, your pet and our community by taking animals to be vacci-
nated. Avoid stray animals and wildlife.

We are available if you need our help with your pet, need
animal advice or having a domestic animal problem in your neigh-
borhood, please call our office, 508-833-8004 between 8:30 A.M. –
4:30 PM, Monday – Friday, or leave a message for us, after hours.

I would like this opportunity to thank the community for their
patience, assistance and support throughout the year. A special thanks
to our Part-time Clerk Carol Barr. Carol connected so many people
to their missing pets and telephoned worried and distraught pet owners
with valuable information in her short three and one half hour shift
each day.

Respectfully submitted,

Timothy E. Houlihan
Animal Control Officer

Report of the HARBOR MASTER

I respectfully submit my annual report for the 2008-2009 season. Revenues were down last year; the cost of fuel was prohibitive for recreational activity. Due to this fact boating was down as a whole. However, we continue to lease our recreational and commercial slips to capacity.

Due to the difficult economy I will not be requesting any rate increases for this upcoming year. Recreational activities are one of the first items to be cut from a budget. I do not want to jeopardize this.

I am pleased to announce we were able to complete our reconstruction project for E dock. All the work was done in-house and on schedule. By constructing the dock in-house we saved approximately half the cost of what it would have been to outsource the project. In addition to the above mentioned project, we were also successful in completing our maintenance pile project.

This year we are reconstructing Dock B. The dock is made from pressure treated wood and is fifteen years old. Due to the location of B dock, located in the southwest corner of the basin, there is little wave action and therefore reconstructing the dock again in wood makes sense. All work on this project will be completed in-house with marina staff.

Secondly, we have replaced our 1996 Chevrolet one ton flat bed with a new vehicle. We purchased the new vehicle through the state bid at a cost of \$29,000. This vehicle has now become our snow plowing truck in conjunction with serving many other purposes.

Lastly, we continue to keep the lines of communication open with the town and the ACOE in hopes of negotiating a site for a new office building.

In conclusion, I would like to thank the Board of Selectmen, the Town Administrator, the Assistant Town Administrator and all town departments who assist us in various ways throughout the year. In addition, I would like to extend a special thank you to my year round staff: David Whearty, Troy Lima, Brenda Manley and Denise Trimble, as well as to my seasonal staff.

Sincerely,

Gregory E. Fayne
Harbor Master

Report of the ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee is composed of full members and two alternates, and meets on the first and third Wednesday of the month at Jan Sebastian Town Hall Annex. The committee's charge of duties is to assist and advise the Town in efforts to broaden and expand commercial and industrial development in Sandwich.

Essential to this responsibility is working with the Cape Cod Commission, more so in 2008, as the Cape Cod Commission's Regional Policy Plan (RPP) was being revised. Increasing our commercial tax base is the only answer to helping homeowners with increasing property taxes, properly funding our schools, and providing good town services which include fire and police.

Our economic prosperity, our culture, and our environment are dependent on the regulatory oversight by the Cape Cod Commission as stated in the Regional Policy Plan. Therefore, the Sandwich Economic Development Committee met with Cape Cod Commission staff members many times, and hosted a joint meeting with the Board of Selectmen, the Zoning Board, the Planning Board, the Local Planning Committee, and the Sandwich Chamber of Commerce to thoroughly vet the plan, and discuss our concerns and suggestions. We would like to thank Cape Cod Commission staff Sharon Rooney, Chief Planner; Leslie Richardson, Economic Development Officer; and Paul Niedzwiecki, Executive Director; for their collaborative nature and kind consideration of our comments.

Since the adoption of the RPP in December, the EDC has been working on the following projects:

1. Revision of the Sign Code. Compiled Statement of Work. Draft should be completed and presented to BOS by the end of May.
2. Local Comprehensive Economic Development Goals.
 - a. Working with the Board of Selectmen, the Cape Cod Commission and the Planning Director on all elements of a Scope of Work for a Market Analysis.
 - b. Find funding for Market Analysis
3. Complete Permit Review Process and post it on the town website.

These projects are only possible through the diligence of the committee members and the total support and excellent guidance of Greg Smith, our Director of Planning and Development; John Kennan, our Selectman Liaison; and Joyce Bartlett.

Respectfully submitted,

Economic Development Committee

Cindy Russell, Chair
Shawn Murray, Vice Chair
Kate Bavelock
John Dymecki
John D. Harris
Joanne O'Keefe

Report of the ZONING BOARD of APPEALS

2008 saw the first substantial decrease in applications in quite a while. Even so, the board received and reviewed 22 applications. These included 10 special permits, 4 variances, 8 special permit amendments, and 1 comprehensive permit.

The board strives to apply the Zoning By-laws fairly and uniformly. This can be challenging due to the need for an overdue rewrite of the current by-law. The board currently has 5 regular members and 3 alternate members, ensuring that a quorum is usually met.

In July, Mr. Gregory Smith was hired as the new Director of Planning and Development, and the board looks forward to working with him on some of the zoning challenges the town faces in the future.

As always, the board would like to thank the staff at the Planning and Development office, Joyce Bartlett and Maureen Carty, for their unparalleled services. Without their dedication and professionalism, properly functioning boards would be nearly impossible. The board would also like to thank other boards, departments, committees, and individuals who contribute their experience. On a sad note, the board would also like to acknowledge the passing of our Town Building Inspector and Zoning enforcement officer, Donna Boardman. Her help was always appreciated and she will be missed.

Respectfully submitted,

Erik J. Van Buskirk, Chair
Christopher Neeven, Vice-Chair
Robert Jensen
James Killion
Frederick Watt
Joseph Cavaco, Alternate
Ralph Crossen, Alternate
Robert D. Whearty, Alternate

Report of the PLANNING BOARD

This past year, the Planning Board reviewed approximately fifteen applications for special permits, approval not required plans, and other miscellaneous determinations. Nearly all were approved and granted. The board continued to strive to guide applicants toward positive approvals by following the local rules and regulations under its jurisdiction.

There was a full board this year beginning with Amy Lipkind as Chair, Taylor White as Vice-Chair, and members Richard Claytor, Daniel Marsters, Alan Trebat, Joseph Vaudo, and Ralph Vitacco.

The board members look forward to implementation of the Local Comprehensive Plan and streamlining some of the Zoning By-Laws and Subdivision Rules & Regulations in the coming year.

The board members would especially like to thank the staff of the Planning and Development Office, Joyce Bartlett and Maureen Carty, whose organizational skills and communication with the board are invaluable. We would also like to thank Greg Smith, Director of Planning and Development who filled the vacancy this year and has quickly become an asset to the department.

We would also like to thank all of the other Town of Sandwich Departments, Boards, Commissions, and Counsel who respond to our inquiries and requests on an ongoing basis.

Respectfully submitted,

Amy Lipkind, Chair

For the Planning Board:
Taylor White, Vice-Chair
Richard Claytor
Daniel Marsters
Alan Trebat
Joseph Vaudo
Ralph Vitacco

Report of the COMMUNITY PRESERVATION COMMITTEE

The Sandwich Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. Community Preservation Act funding includes the 3% property tax surcharge (formerly used for the Land Bank) as well as matching funds provided by the Commonwealth of Massachusetts. Community Preservation Act receipts for Fiscal Year 2009 will total approximately \$1,236,000. Of that amount, approximately \$973,000 has been previously obligated for debt service on bonds issued to purchase land for open space under the Land Bank.

Community Preservation Act funds may be appropriated for projects related to: preservation or acquisition of open space; historic preservation; creation or preservation of community housing (housing for persons with income at or below the area median income), and recreation.

Projects recommended by the Committee and approved by the 2008 Annual Town Meeting included:

- \$340,000 in additional funding for the construction of the Upper Shawme Pond Dam
- \$41,497 in additional funding for survey and engineering work for the Ryder and Cook Farm conservation lands
- \$250,000 for the construction of five deed-restricted affordable homes in a ten unit development on Asa Meiggs Road

The Committee is continuing with the process of formulating a formal Community Preservation Plan for the town. The Community Preservation Plan will set forth the needs and priorities of the town with respect to open space, historic preservation, community housing and recreation. The Community Preservation Plan will comply with the Local Comprehensive Plan (LCP) prepared by the Sandwich Local Planning Committee provided that the LCP is adopted by Town Meeting. Tim Cooney, Vice Chairman of the Committee, served as the Committee's representative on the Sandwich Local Planning Committee.

Many of the projects previously recommended by the Community Preservation Committee are progressing. The restoration of the Hoxie House was done over the past fall and winter. The town has entered into design and project management contracts for the Town Hall restoration. The high school track project had been moving forward to construction in the spring and summer of 2009. However, a recent Massachusetts Supreme Judicial Court decision may prevent the use of community preservation funds for this project unless the Legislature enacts an amendment to the Community Preservation Act.

The Community Preservation Committee continues to seek applications for appropriate projects in the areas of open space, historic preservation, recreation, and community housing.

Respectfully submitted,

Stephen P. Hayes
Chairman

Report of the CAPE COD COMMISSION

The Cape Cod Commission is the regional land use planning and regulatory agency created in 1990 to serve the citizens and the 15 towns of Barnstable County. Its mission is to manage growth, to protect Cape Cod's unique environment and character, and to foster a healthy community for present and future generations.

The Cape Cod Commission provides regional services and coordinates many projects and activities that affect all of Barnstable County. The Commission also provides technical assistance to each Cape town. Activities involve promotion of affordable housing and economic development; protection of coastal, water, and natural resources; preparation of maps and analysis of geographic data; preservation of historic resources; preparation of transportation plans and analysis of traffic congestion and safety issues; and more.

The Cape Cod Commission is charged with reviewing and regulating Developments of Regional Impact, recommending designation of Districts of Critical Planning Concern, and preparing and overseeing the implementation of the Regional Policy Plan, the set of planning policies and objectives that guide development on Cape Cod.

Regional Activities in FY2008

The Cape Cod Commission's new executive director, Paul Niedzwiecki, joined the agency in September 2007. Throughout the year he met with town councilors, selectmen, and other town board and civic organizations across Cape Cod to discuss activities related to the recommendations of the "21st Century Task Force on the Cape Cod Commission," revisions to the Regional Policy Plan, development of a Regional Land Use Vision Map, and reorganization of the Commission's staff for Fiscal Year 2009. The restructuring is intended to better reflect the Commission's primary activities: planning, technical services, and regulation.

Implementation of Task Force Recommendations

The agency continued to pursue implementation of the recommendations of the Task Force throughout the year. Activities focused on working with towns to develop the Regional Land Use Vision Map, changing the Regional Policy Plan, introducing more flexible Development of Regional Impact (DRI) thresholds (part of the Commission's Enabling Regulations), and establishing a "Limited DRI Review" process (also part of the Enabling Regulations).

Regional Land Use Vision Map

The Commission's staff worked with municipal staff and officials in Cape towns to develop each town's portion of the proposed Regional Land Use Vision Map, which, among other uses, will help define the regional regulatory thresholds and development review standards. The Regional Land Use Vision Map is being developed using information about sensitive resources, local planning knowledge, and existing patterns of development to identify discrete areas to focus growth and redevelopment efforts, and to identify resources

tection areas that require additional planning or where significant change may not be appropriate. The goal, through identifying appropriate growth areas, planning and implementing necessary infrastructure improvements, and making appropriate regulatory changes, is to create incentives that direct growth and reinvestment in areas where it can be accommodated, and away from areas that require increased protections for ecological, historical, or other reasons.

Up to five broad land use categories have been identified for the Regional Land Use Vision Map: Economic Centers, Villages, Industrial/Service Trade Areas, Resource Protection Areas, and Other Areas. Upon completion of a public forum and endorsement of the town's draft map by the town planning board, the town's draft map will be incorporated into a Regional Land Use Vision Map. Once the map is adopted, DRIs will be eligible for minimum performance standards pertaining to Economic Centers to create some initial incentives for investment in these areas.

DRI Thresholds

The Commission is also proposing a flexible framework for DRI thresholds that will allow towns, at their initiative, to customize regional thresholds to address local planning goals for these mapped areas. Towns seeking changes to DRI thresholds will be required to have a design and infrastructure plan adopted by town meeting to address anticipated growth in Economic Centers and Industrial/Service Trade Areas, and may adopt a local impact fee system to provide infrastructure funding. In addition, the Commission may require lower DRI thresholds for Resource Protection Areas as part of the town's request for higher thresholds in some mapped areas. The Commission will hold a public hearing on any proposed DRI threshold changes. Upon approval by the Commission, the revised DRI thresholds for the town will be activated on the Regional Land Use Vision Map.

Regional Policy Plan

The Commission's Planning Committee and staff continued to update the Cape Cod Regional Policy Plan, refining and reorganizing the plan and incorporating new initiatives prompted by the 2006–2007 review of the Cape Cod Commission by the 21st Century Task Force. Many parts of the proposed 2008 Cape Cod Regional Policy Plan remain unchanged from the existing 2002 version. Many changes are technical clarifications of existing standards; in some cases, to make the standards more specific and/or more readable. Major changes include:

- The proposed 2008 Cape Cod Regional Policy Plan (RPP) has been restructured for a greater emphasis on regional planning. The Regional Regulation section follows the Regional Planning section.
- The new Regional Land Use Vision Map (see above) is the basis for all regional planning and regulation.
- The Regional Planning section focuses the Commission's work plan on actions intended to be both measurable and achievable in the next five years.
- The Regional Regulation section includes measures that make the Development of Regional Impact (DRI) requirements more predictable through the application of the Regional Land Use Vision Map and through new options for cash

mitigation. In addition, "Best Development Practices" replace the 2002 "Other Development Review Policies"; the language is clarified to make explicit that the Cape Cod Commission may use the Best Development Practices in DRI benefits/detriments analyses.

The Commission voted to release a draft of the proposed plan for public comment on May 29, 2008.

Other Regional Activities

Highlights of other Cape-wide activities by Cape Cod Commission staff members during Fiscal Year 2008 include:

- Working with Yarmouth's municipal staff and boards on the town's proposal for a Growth Incentive Zone (GIZ) along a 5.2-mile corridor on Route 28 – The Commission board approved the GIZ designation that set the framework for changes in regional DRI thresholds to allow hotel/motel properties within the zone to be renovated or converted to residential units or mixed-use developments with less regulatory involvement by the Commission. Yarmouth's zone is only the second GIZ on Cape Cod; the first, the Downtown Hyannis Growth Incentive Zone has been in place since April 2006 and is having a significant positive effect related to development goals for that area.
- Developing a regional affordable housing "best practices" toolkit (guidebook) and holding a workshop in June 2008 for more than 80 participants.
- Coordinating the state-funded Local Technical Assistance/Expedited Permitting Program on Cape Cod – The state provided funds to regional planning agencies for technical assistance to towns for expedited permitting and related support services, as requested. The Commission's work helped the towns of Barnstable, Bourne, Eastham, Falmouth, Sandwich, and Truro.
- Initiating the first phase of the Comprehensive Economic Development Strategy Five-year Update for the region – The first phase includes development of a virtual data center, a set of benchmarks for a balanced economy, a series of briefs about economic "myths and facts," and a narrative summary of the Cape's current economic and demographic conditions. Future phases will involve planning workshops and forums to identify and adopt economic development goals and priorities for the next five years.
- Providing extensive 3D geographic/topographic analysis for OpenCape Corporation's efforts to design a network of radio transmitters to allow high-capacity broadband Internet service across Cape Cod.
- Continuing to pursue pre-disaster mitigation (PDM) planning and participate on the Barnstable County Regional Emergency Planning Committee – In September 2007, the staff developed a grant application to the Massachusetts Emergency Management Agency (MEMA) for technical assistance to towns. The staff also worked with partners on a grant-funded project entitled "Effectively Managing Coastal Floodplain Development: Use of Case Studies on Cape Cod, Massachusetts, to Develop a National Model Floodplain Bylaw."

- Participating in the Renewable Fuels Partnership for the use of renewable fuels for transportation and heating, and working with the Barnstable County procurement officer to develop a grant proposal to the US Environmental Protection Agency to subsidize biodiesel purchased through county procurement.
- Coordinating all Cape towns to review and plan for renewal or alternatives to contracts with the SEMASS waste-to-energy facility for the long-term disposal of municipal solid waste—Activities included organizing outreach to all towns, developing a work outline, forming a regional contract committee, and preparing and presenting a comprehensive analysis (“Phase One Report”) in December 2007.
- Coordinating water education festivals and educational events related to groundwater in area elementary schools.
- Coordinating the Cape Cod Pathways program, including organizing a fall Walking Weekend and a spring Cape Walk, to promote the development of an interconnected walking trail system Cape-wide.

Services and Activities in Sandwich, FY2008

The Cape Cod Commission and its planning and technical staff directly assisted the Town of Sandwich during Fiscal Year 2008 as follows:

Affordable Housing

- Committed \$150,000 in HOME funds to the Dana’s Fields 55-unit affordable rental housing development by Housing Assistance Corporation.
- Provided more than \$55,000 in HOME down-payment funds to eight households.
- Provided 11 Soft Second Loan Program mortgages to first-time homebuyers.

Geographic Information System

- Provided extensive mapping assistance and data to the town’s consultant working on the update of the official local zoning map.
- Provided maps and data to help the town’s consultant perform a build-out analysis to assist work on the Local Comprehensive Plan.

Planning and Community Development

- Helped the town pursue “smart growth” and enhanced economic development through an active public-participation process for local planning and potential zoning changes (funded through the state Local Technical Assistance/Expedited Permitting Program). The purpose is to help foster suitable development in the Cotuit Road-Quaker Meetinghouse Road-Route 130 area.
- Submitted a comment letter to the Massachusetts Environmental Policy Act (MEPA) office for the proposed Sandy Neck Beach Facility Expansion.
- Worked with Sandwich town staff and the Local Planning Committee to develop the town’s portion of the Regional Land Use Vision Map, which, among other uses, will help define the Commission’s regulatory thresholds and develop-

ment review standards. At fiscal year end, the next steps will involve further discussions and revisions with town staff and officials, followed by a public forum.

Transportation

- Began work on an update to the 1995 Route 6A Scenic Corridor Management Plan. Work by year end included the identification of data and analysis needs and creation of an online questionnaire to enhance public participation.
- Provided \$87,290 in Development of Regional Impact (DRI) mitigation funds toward a sidewalk along a portion of Quaker Meetinghouse Road.
- Conducted traffic counts at 32 Sandwich locations (in various sections and road segments) in the summer of 2007, as part of the Commission’s annual Cape-wide traffic-counting program.
- Coordinated a special collection of traffic data, at the town’s request.

Water Resources

- Participated in wastewater planning discussions with the town’s new wastewater committee and the Board of Selectmen.
- Developed a scope of work for a potential water-quality assessment of ponds.
- Continued to coordinate the Cape-wide Pond and Lake Stewardship Project; as part of the annual water-quality monitoring program, samples were collected and analyzed from the ponds in Sandwich.
- Assisted with the state Department of Environmental Protection pilot implementation project for the Three Bays Estuary, and developed scenario runs with the Massachusetts Estuaries Project (MEP) technical team.
- Supported the MEP pilot implementation program in Popponesset Bay.

Report of the ENERGY COMMITTEE

The Board of Selectmen formed the Sandwich Energy Committee (SEC) on January 24, 2008. The SEC was created in response to the Alternative Energy Initiative Report of October 30, 2007, which recommended, "the formation of an energy committee with a broad scope of duties." The SEC consists of up to nine citizen members and four alternate members appointed annually. The initial members were Jorgen Birkeland, Kevin Burgess, Anna Burroughs-Merrill, Thomas Doherty, Robert Gottsche, Laura Gregorio-Tanguilig, Damien Houlihan, Eric Nelson, John Shane, and Kathleen Yetman. Randal Hunt assists the SEC as a Selectman liaison.

Following the selection of committee officers, the first task was to develop a Mission Statement, which follows:

The charge of the Sandwich Energy Committee (SEC) is to investigate, study, and recommend viable methods for achieving energy and resource conservation, as well as renewable and alternative energy production. The SEC also will promote energy education within our town. The SEC will strive to do this through cooperation with governmental agencies, businesses, non-profit organizations, as well as the general public.

Having just completed our first year of volunteer municipal service, the SEC can already celebrate three significant achievements: a 3 kW solar array project out to bid for the Jan Sebastian office installation, town membership in the U.S. Environmental Protection Agency Community Energy Challenge, and serving as the first host town and originator of the now quarterly joint meetings of Cape Light Compact Town Energy Committees with Cape Light Compact.

Since Barbara Walling swore us in as individuals to serve our town, we have become a coherent group of public servants well-versed in the language of energy, learning from each other's expertise, hearing opposing views in a spirit of cordiality and respect, and always moving the needs and best interests of our town forward. Our discussions are lively, current, and optimistic. We remain in close contact with our Selectman liaison Randy Hunt, Assistant Town Manager Doug Lapp, and Town Hall Administrative Assistant Diane Annett, and maintain a budget of zero dollars with a capacity for the voting members and four alternates.

The SEC formed three subgroups to more fully engage in the areas of Energy Production, Energy Efficiency, and Energy Outreach. The Production subgroup began the work of evaluating sites for the allocation of our Massachusetts Technology Council Clean Energy Choice funds for renewable energy. After much debate and research, we decided to recommend that our Selectmen purchase a photovoltaic array to be installed on the south-facing roof of our Town Offices at Jan Sebastian. This fund continues to grow as Sandwich citizens choose to sign up for the Cape Light Compact Green option on our NSTAR electric bills. As this money accrues, we are able to examine future town investments in on-site renewable energy. We strongly encourage our fellow townspeople to consider

choosing the 100% or 50% Green option for your energy generation.

Concurrently, our Efficiency subgroup gathered and reviewed our town's energy audit results to begin the long process of tallying current energy usage in order to prioritize potential efficiencies. We researched national town energy challenge programs, deciding to recommend that our Selectmen join the United States Environmental Protection Agency's Community Energy Challenge.

Our Outreach subgroup created and hosted the first Cape-wide Town Energy Committees joint meeting with Cape Light Compact in May 2008 at Sandwich Hollows Golf Course. A tremendous success, this meeting is now hosted quarterly throughout the Cape. Offering camaraderie and a chance for different energy committees to learn from each other's successes and challenges, these meetings are crucial to us as a new committee. We were honored to hold our August 2008 monthly SEC meeting at the Green Briar Nature Center's Putnam Education Building where we were joined by State Representative Jeff Perry and the Thornton W. Burgess Society's Director Gene Schott. We learned about the Green Communities Act and five additional pieces of related legislation.

Since the fall, several of our members have been selected to serve on the Planning Board's Non-Residential Non-Municipal Wind Energy Bylaw Subcommittee, on schedule to present the bylaw for consideration at Town Meeting. As well, we have been actively engaged in evaluating the benefits of joining the Cape and Vineyard Electric Cooperative, the state's only rural electric cooperative that seeks to develop local renewable energy projects. Through the end of 2008, we continued to mentor the Forestdale School's eighth-grade honors students' Solar Power Intelligence Team, a group that studies general photovoltaics and analyzes and reports out data collected on the school's rooftop solar array. This data can be accessed via www.capelightcompact.org, go to energy education, then solarize our schools, then Forestdale.

Respectfully submitted,

Sandwich Energy Committee

Eric Nelson, Chair
Damien Houlihan, Vice Chair
Anna Burroughs-Merrill, Clerk
Kevin Burgess
Thomas Doherty
Robert Gottsche
Laura Gregorio-Tanguilig
Charles Kleekamp
Sarah Murray
Kathleen Yetman

Historic



Photo courtesy of Sandwich Archives

*East Sandwich – the present Route 6A at Ploughed Neck Road
as it was 100 years ago.*

Report of the SANDWICH HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts in part as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the Sandwich Public Library. The Commission is made up of seven members who are appointed by the Select Board to identify, preserve, develop, and protect the historical assets of the Town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the Town's cultural heritage.

We welcome Sandwich citizens to attend our meetings and to consider becoming Associate members (Associate members are allowed under Mass Law 40c Section 8) and eventually to become appointed members when vacancies occur. During the year Holly Amans-Kaiser stepped down from the Commission. We thank Holly for her assistance to the work of the Commission.

Over the last few years several members of the Commission have participated in the Implementation Team for the Preservation Plan for Sandwich. Kaethe O. Maguire chairs and is the driving force for that ad hoc group of volunteers. Thanks to her efforts in the summer of 2008 community bulletin boards, imprinted with the words Sandwich Town Crier, were installed in four locations. The major board is at the Sandwich Public Library. This has been a totally volunteer effort with various sponsors who either contributed services or funds to accomplish this goal.

We continue to remind citizens of the Historic Asset List, which is continuously updated by Town Archivist Barbara Gill, aided by several members of the Commission. The Historic Asset List is a record of all of the oldest buildings and structures in the Town and includes the date of construction and photographs. Citizens who own one of the Town's older houses are welcome to come to the MacKnight Archive Room of the Sandwich Public Library and peruse the file on their particular house.

The Commission submitted two applications to the Community Preservation Committee (CPC) for Community Preservation Act (CPA) funds in 2007. Both were recommended by the Community Preservation Committee and subsequently approved by a vote of the May 2007 Town Meeting. We are pleased to report that the first application, **A Project to Preserve the Town's Historical Manuscripts and Photographs**, which was co-sponsored by the Friends of the Sandwich Town Archives and focused on the preservation of our historic archives at ten different locations throughout the Town (including Sandwich non-profit organizations, churches, and the Town itself) will be nearing completion in the spring of 2009. The second project, **A Preservation Master Plan for the Sandwich Old Town Cemetery**, involves the creation of a plan of documentation and restoration for the Town's oldest burial ground which in turn will be a model for work on all eighteen Town-owned burial grounds and cemeteries. Because of the complexity of preparing the

proposal and the need to ensure a carefully organized selection process, this was not completed until the end of 2008. Ivan Myjer, Building Monuments and Conservation, was selected and his work will begin in the spring of 2009. Mr. Myjer is the foremost cemetery conservator in New England and worked on some of the Boston's oldest cemeteries, the oldest in the nation.

One of our earlier CPA projects approved under administrative funds in 2006 by the CPC is presently on-going. This project which is under the direction of historic preservationists Eric Driscoll and Gretchen Schuler has resulted in three plans: proposed expansion of the current Town Hall Square National Historic Register District to include the historic houses of Main Street and two new National Historic Register Districts – one for the Spring Hill area, one of the oldest residential areas in Town, and the other for Jarvesville including east of Main Street, first settled around 1825 at the time of the creation of the Boston and Sandwich Glass Works by Demetrius Jarves and the awakening of Sandwich to the Industrial Age. It is expected that in about a year the Massachusetts Historical Commission, which is currently short-staffed, will be able to initiate a public hearing and undertake final authorization by submitting the proposals to the National Park Service.

The Commission continues to be concerned about the deterioration by neglect of historically significant buildings. Three such buildings are: 1890 Victorian "Pope Boat House" on Shawme Lovell Pond; "Aunt Sally's House" at the corner of 6A and Gully Lane constructed 1760 - Aunt Sally's love of wildlife inspired Sandwich author Thornton W. Burgess; and the old "1747 House" at 204 King's Highway (Route 6A). We are also concerned about the Sand Pope House, located next to the Town Hall and one of Sandwich's most beautiful residences, which may be taking the same path. We have brought the issue to the attention of the owners through letters and direct contact, but the ultimate solution may be a town initiative as has been done in a number of towns concerned with preserving the historic fabric of their towns and protecting adjacent property owners from deteriorating property values.

In 2008 the Commission undertook to explore a program whereby owners of 100-year-old properties could purchase a plaque for their homes or businesses to record and display the date of construction and the name of the original owner. It is expected that the program will be initiated in the spring of 2009.

The earliest Commission-initiated historic preservation project is a project for preservation work on the Hoxie House approved by the CPC and voted and approved by the Town Meeting in May 2006. It is expected to be completed in the spring of 2009. The reason is that the bidding document was delayed by the Town and when finally prepared neglected to include a reference to the historic character of the house and the legal requirement of Massachusetts state law to adhere to the Secretary of the Interior's standards. Fortunately, the Town ultimately selected an outstanding contractor to undertake the work and together with Facilities Director Ted Hamilton and with the assistance of local restoration architect and engineer John Dymecki the work is being guided to completion.

The SHC representative on the Community Preservation Committee is Jonathan Shaw with Kaethe Maguire as CPC alternate and attending the enormously useful CPA Cape Cod Roundtables.

Acknowledgements

The SHC wishes to thank the volunteers who regularly attend meetings and help with on-going projects. We wish especially to express our appreciation to the Planning and Development office staff, to the Bartlett and Maureen Carty for their expertise and on-going support and to Assistant Town Manager Douglas Lapp for his assistance, administrative skills, and advice. Additionally, we wish to acknowledge the constant support and information provided to the Commission by Barbara L. Gill, our Town Archivist.

Respectfully submitted,

Carolyn Crowell
Robert Gunshor
Jennifer Y. Madden
Kaethe O. Maguire, Clerk
Barbara Shaner, Vice-Chair
Jonathan A. Shaw, Chair and CPC Member

Report of the ARCHIVES AND HISTORICAL CENTER

The Archives is located in the Macknight Room of the Sandwich Public Library and open Tuesday, Wednesday and Thursday from 9:30 am to 4:30 pm. When the Archives is not regularly open, access can be obtained through the Reference Librarian. The e-mail address for the archivist is: archivesbgill@comcast.net.

In 2008, CPA funds were granted for a project to Preserve Sandwich's Historic Manuscripts and Photographs by History Preserved. The Archives is one of a number of Sandwich organizations and churches whose collections are being studied, with the aim to prepare finding aids for researchers.

The Archives collections are open to researchers with interest in the history of Sandwich and the families who lived here. Included in the collections are family papers and photographs, genealogical files on families that lived here and vertical files on cultural and civic information covering more than 360 years since the founding of the town. In addition, the files of the Sandwich Historical Commission which contain information on houses, buildings, cemeteries and landmarks in Sandwich are housed at the Archives.

The Archives continues to collect materials that pertain to Sandwich and its people, past and present. Anyone wishing to donate materials may contact the archivist. All donated materials are preserved in acid-free folders and boxes. If one does not wish to donate the original photographs, copies can be made to add to our visual history of Sandwich.

The Archives wishes to thank the following donors this past year: Mr. and Mrs. Carlo Pola, Jennifer Madden, Carolyn Crowell, Russell A. Lovell, Jr., Kaetha Maguire, David Crocker, Jonathan Shaw, Stauffer Miller, Julia Hendy, Barbara Gill, Sandwich Realtors Scholarship Committee, Friends of the Sandwich Public Library, and Friends of the Sandwich Archives.

Respectfully submitted,

Barbara Gill,
Archivist

Report of the DEXTER GRIST MILL

This season was slow, as everyone expected. The tourist attendance was uneven with the European visitors being more of an influence than in previous years, as the world economy favored travel for the European countries.

However, our income totals were not very different from last years performance with the sale of ground cornmeal holding up quite well. Although we did end the season with more full bags of corn ready to be ground than in previous years. We have asked our supply house to wrap and store these bags of corn in the hope that we can use this corn to start off this coming season.

I am very hopeful that we can retain our staff as they have developed into a very stable and productive team. I have received many compliments from the tourists that have passed through the grist mill this year. It is very interesting that so many visitors have spoken to me about their annual visits to the grist mill. It seems to be a part of their Cape Cod experience and they truly enjoy the presentation of the story of the mill and its place in the history of this geographic area. My special thanks to the staff of: Fran and Joe Cosgrove, Tom Cummings, Jack Dunn, Sharon DiCisto, Frank Gillis, Jane Govoni, Howard Gregory, Bruce Hartshorn, Lee Johnson, Bruce Mason, Cathy Mortenson, Jack Sorocco and Wanda Walker.

The years have taken their toll on the mill machinery and building as well as the ticket office. It is of constant concern that some tourist could be injured as a result of a lack of maintenance. The original design and construction of the mill has many built-in hazards which we are constantly alerting our tourists to guard against. Part of the charm of the grist mill is its historic construction which we do not wish to bring up to date; however, it is the deterioration of the building that causes our concern about maintenance.

Over the past several years we have experienced a definite interest in the grist mill and its activities as expressed by individuals who are part of the many bus tours that cover the town each year. They are given an abbreviated tour of the mill which they enjoy but leaves them unsatisfied. They are vocal in their dissatisfaction, feeling that they do not have enough time to get a full tour of the mill because their bus driver must round them and load them onto their busses in order to maintain their schedule. A few of our personnel who have experience in the tourist industry have suggested that we should try to insert the mill into the bus tour's schedule. We are prepared to contact the various tour companies to make these suggestions. If the Town approves of this idea, it will require a great deal of planning and thought in order to put together a realistic presentation for the tour companies to consider, so I hesitate to undertake this sales effort without the town's approval.

As always, the staff and our tourists are very pleased with the mill's location and the overall maintenance of the property. We all look forward to the upcoming season with anticipation.

Respectively submitted,

Harold Shurtleff
Town Miller

Report of the HOXIE HOUSE

This past summer the Hoxie House had an unusually large attendance of foreign visitors. Tourists and staff alike enjoyed finding out about each others cultures. We did have some challenges with explanations of the past of both the town and the house, due to language differences. We were grateful to find that many different travel guides from various countries had us listed with very positive and favorable comments. We are hoping that we have a comparable year this summer with continued success with our foreign visitors.

The Sandwich Chamber of Commerce with their very helpful staff has been a continued source of support and advertising for Hoxie House. This has been a big help both with foreign visitors and more local tourists learning about the House and the Grist Mill being open and available for tours.

We again enjoyed the third grade classes, the French Exchange Students, and the veterinary students from Woods Hole. They continue to include the history of the Hoxie House with every year's classes. The age appropriate garden as well as the free standing European American figures continued to be great photo opportunities for all ages. The "world famous" pub chair and other hands on features on the tour as well as the sayings from the past have always stayed popular with all visitors.

The Hoxie House is very fortunate to have a staff of knowledgeable, friendly and reliable docents who both entertain, enlighten and educate those who join each tour.

Respectfully submitted,

Charlotte Kuzava
Curator

Public Safety and Inspections



Photo courtesy of Sandwich Archives

*Sandwich Soccer Team vs. Falmouth.
Can you identify the players?*

Report of the POLICE DEPARTMENT

The Sandwich Police Department had a busy year with a total of 8084 complaints investigated which was a decrease of 494 as compared to 2007. Below is a statistical summary from 2007 to 2008. Breaking and entering is still one of our most serious problems up from 21 in 2007 to 355 this year, 135 of these were breaking and entering into vehicles which was a decrease of 40 from 2007.

There were 5 reports of sex offenses resulting in 3 suspects charged with sexual assault.

July was our busiest month with a total of 805 complaints followed by: August 787, June 724, May 699, January 666, September 654, October 649, December 648, March 644, November 628, February 596, April 584

Saturdays and Wednesdays were the busiest days with a total of 1230 complaints for both, followed by: Tuesdays 1172, Fridays 1162, Sundays 1146, Thursdays 1119, and Mondays 1025.

	<u>2007</u>	<u>2008</u>	<u>Increase</u>	<u>Decrease</u>
Calls (Sandwich)	8578	8084		494
Sandwich Village	2467	2255		212
Forestdale	4041	3842		199
E. Sandwich	2070	1987		83
Breaking & Enter (All)	334	355	21	
Larcenies	166	174	8	
Murder Investigations	0	0		
Malicious Destruction	172	153		19
Assault	54	125	71	
Auto Thefts	17	8		9
Drug Violations	35	43	8	
Domestic Violence	204	165		39
Arrests	669	524		145
Protective Custody	140	102		38
OUI	52	44		8
Motor Vehicle Citations	1203	792		411
Accidents investigated				
Accidents	267	303	36	
Minor	454	442		12
Stops	89	77		12
Abandoned	2	5	3	
Fatal	3	1		2
Suspicious Persons/ vehicle/incident	261	238		23
Requests to see officer	1281	1218		63
Burglar and hold up alarms	330	274		56
Summons and R/O's	105	103		2
False Alarms	712	801	89	

The Department, as the designated **E911 Public Safety Answering Point** for the town, received **5682** calls on our 911 lines. The calls transferred to the Fire Department because the callers were

requesting emergency medical services or reporting fires were **1,8**. Hang up calls requiring a Police response were **541** which include calls that were other non-emergency due to misdial, problems programming phones or just plain nuisance types requiring a police officer to confirm all occupants of the home are safe. Our police mandates that officers respond to **all 911** calls received, including those where the caller reports an error on their part.

In 2007 the E911 system was upgraded to include software that will map all 911 calls. It will place the caller on a GPS map which aids police and fire response.

Assists to the Fire Department and Ambulance that were included in the 911 calls above were **1746**. There were **168** calls assist other law enforcement agencies and town departments, **62** disabled motorist assists, **13** escort/transport, **17** civil matters, and **1** animal related calls all handled by the police.

FID Cards and Pistol Permits issued for 2008 were 249 and total fees collected were \$20,725.00. 75 % of these fees were paid to the State. Administrative fees on details collected were \$10,416. False Alarm Fees \$3,398.00, and report fees \$2,998.00.

New Hires

Lauren Boyd and Daniel Perkins are in the Police Academy and will graduate March 13, 2009.

The Sandwich Police Department received several major grants and awards in 2008:

The Police Department received the "**Community Policing**" Grant in the amount of \$38,100, which will allow the Department to continue its Community Policing efforts. This year, we conducted our 6th Citizens Police Academy and our 8th Junior Police Academy. This Grant also funds many other initiatives within the department such as ATV patrols, Bicycle Patrols, and extra patrol officers on holiday weekends. A new program started this year was the Project Life Saver. This program involves locator bands for citizens that have a tendency to wander.

The Town of Sandwich also received \$33,600 from the State for the E911 system. This grant is being used to offset salaries and funds for the newly installed E911 equipment.

The Detective Division

The Detective Division with the assistance of the Patrol Division solved numerous housebreaks as well as other larcenies. Detectives were involved with many investigations including embezzlement, identity thefts, and drugs, which resulted in criminal charges. Breaking and entering into motor vehicles and the larceny of personal property continued to escalate.

The Detective Division continues to be successful due to the active participation from the Patrol Division, other outside agencies, and assistance from the public.

m the Chief of Police

Our goal is to ensure the safety of our community and to protect, preserve and deliver the best police service to our citizens. I would also like to thank Sandwich for the continued support in con- ing with the philosophy of Community Policing, which has been successful. The department has completed its 6th Citizens Police Academy, and our 8th Junior Police Academy. There is a concern the Governors State Budget has eliminated the Community Police Grant funding for all towns. The funding, \$38,100, was responsible for making all programs possible.

Our patrol staff and detective division always takes the initiative with tireless, proactive policing by solving many crimes in progress, or through working leads that produced the suspects. I commend the members of the department for their dedication and commitment to the town.

Respectfully submitted,

Michael J. Miller
Chief of Police

Report of the FIRE DEPARTMENT

Fire, rescue and related incidents totaled 3,497 in 2008. This included 2,430 medical calls, 106 fires and related incidents with damages totaling \$978,252.00 and 961 other emergencies, including but not limited to: 151 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Fourteen (14) firefighters sustained injuries, they were: 2 exposures to chemicals or other dangerous foreign substances, 13 with sprains, lacerations or objects falling on them, while performing their duties at incidents, and 1 with tachycardia. We averaged 9.58 emergencies a day, with Tuesday being our busiest day (570 calls), and Thursday being the slowest (471 calls). Our busiest hours are 8AM to 4PM = 48% of all calls, 4PM to 12 Midnight = 35% of all calls, and Midnight to 8AM = 17% of all calls respectively.

This year 60 or 83% of the structure fires were in residential occupancies, with a dollar loss of \$145,252.00. Additionally, we transported a resident to the hospital with injuries from a structure fire. This underscores the need to properly locate and maintain smoke detectors. In 2006, the Center for Disease Control released a grant funding program for the State Department of Public Health in conjunction with the Massachusetts State Fire Marshal's Office to offer free smoke detectors to those Massachusetts residents who qualify. The qualifications are your home must have been constructed prior to 1975 and have battery operated smokes. If you qualify please contact the Sandwich Fire Department Fire Prevention Division to schedule installation.

This year we were chosen by Senate President Therese Murray to host a carbon monoxide awareness event. Senate President Therese Murray, State Fire Marshal Steve Coan and Tom Sri, the Government Affairs Manager for the Kidde Company spoke about Nicole's Law and the dangers of carbon monoxide poisoning. The Kidde Company donated 300 carbon monoxide detectors to give away on a first come first serve basis. The event was a huge success.

Of the 76 carbon monoxide incidents we responded to, 14 had serious levels of carbon monoxide in the building. Sadly, one resident died as a result of carbon monoxide poisoning. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the poor maintenance of heating system that has caused the problem, followed by vehicles running in attached garages. Nicole's Bill which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes that, (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. All residential properties were mandate to have installed CO alarms as of March 31, 2006.

Emergency medical calls numbered 2,430 involving 2,589 patients, of whom we transported 1,750 patients to area hospitals. Out of those 2,430 calls, 665 required more than one ambulance and

1,141 required Advanced Life Support. We responded to 278 motor vehicle accidents and used the Jaws of Life and other heavy-rescue equipment to extricate numerous people.

The Department's 11 CPR/AED instructors taught 378 people in 37 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, 472 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Fire Prevention conducted 732 inspections, issued 655 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed 18 public, private, and school safety programs.

The Sandwich Fire Prevention office received a grant from the Department of Fire Services to go forward with a joint presentation with members of the Department of Defense on trespassing and hazards associated with the Massachusetts Military Reservation. This is a pilot program targeting middle school students at the Forestdale School to start and will expand to the other schools. The Sandwich Fire Department is also looking forward to teaming up with a representative from the Department of Transportation in a Railroad Safety Pilot Program which will target students at the Wing School who live in close proximity to the Cape Cod rail line. The training is targeted to begin in the spring of 2009.

Sandwich is divided into the 5 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from power lines north. **1065** medical calls, **29** fires totaling **\$747,000.00** in damages, and **299** other emergencies for a total of **1,393** emergencies in this area, with average response times: Ambulance 5.14 min. Fire 5.51min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from power lines north. **401** medical calls, **31** fires totaling **\$8,200.00** in damages, **218** other emergencies for a total of **649** emergencies in this area, with average response times: Ambulance 8.94 min. Fire 10.89 min.

District 3

Includes power lines south to the Mashpee line and east from the Military boundary to Stowe Road. **721** medical calls, **34** fires totaling **\$115,850.00** in damages, and **305** other emergencies for a total of **1,060** emergencies in this area, with average response times: Ambulance 6.47 min. Fire 6.90 min.

District 4

Includes power lines south to the Mashpee line and from Stowe Road east to the Barnstable town line had **223** medical calls, **12** fires totaling **\$107,002.00** in damages, and **82** other emergencies for a total of **317** in this area, with average response times: Ambulance 10.31 min. Fire 13.12 min.

District 5

Includes all areas north of the Cape Cod Canal had **13** medical calls, and **3** other emergencies for a total of **17** in this area, with average response time to this district is 12.36 minutes

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities **56** times and we received their help **91** times. The times we have multiple calls at once and no personnel in either station, causes us to call for Mutual Aid.

Of the 3,497 emergencies we responded to 1,214 or 34% occurred while another emergency was being handled. To meet many and varied specialized needs presented to us at the various incidents 4,142 pieces of apparatus were needed, with the total number of 12,029 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident. In 2008, 1,784 or 50% of incidents took 6 minutes or less from the receipt of the phone call to arrival on scene. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community.

The importance of response times is significant when you consider that the human brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel at the East Sandwich station and the number of emergencies that occur in at the same time as other emergencies.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

The Fire Department took part in two major exercises last year. One was the evacuation of the Cape Cod Collaborative School, where all the students and faculty were moved from the school to Hurricane Services building and back. This was to simulate an emergency evacuation and was coordinated by the Sandwich School Safety Group. I would like to congratulate them for the excellent job they did. The other major drill was the Emergency Dispensing Site exercise held on November 14, 2008. The Health Department coordinated a vaccine drive-thru at the Corpus Christi Parish, where 961 people were inoculated. I would like to thank the Corpus Christi Parish Health Agent Dave Mason, Lieutenant David Guillemette, Public Health Nurse Joanne Geake, Assistant Town Administrator Doug Lapp, and Fire Prevention Officer JJ Burke for the work they did on this exercise.

Last year the Sandwich Fire Department sponsored a Citizens Academy. This was a 10-week course where 11 residents of Sandwich learned about the Sandwich Fire Department. They were shown how we operate, what equipment we have, and some of the services we provided to the town. I would like to thank Fire Fighter Perry Machado, who started this program, along with the other fire fighters who took part in the academy, they did an excellent job.

As I stated last year: A full time mechanic position is needed to safely and properly maintain the Fire Department's apparatus. With nearly 4.5 million dollars in rolling stock alone, not including several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. With the oldest of our engines 14 and 21 years old respectfully, without a proactive maintenance and in house repair person, higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repairs are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, for that member to handle during a shift that requires him to also respond to emergency calls. I strongly recommend that this become a full time position as soon as possible.

The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of the fire stations are insulated causing very high-energy costs. There is also a serious lack of space for every facet of our operation from fire and medical supplies to vehicles and equipment. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside, or at other locations within the town, delaying response, especially during the winter months, and adding to maintenance costs.

The East Sandwich Fire Station still remains unmanned and is of great concern. On many occasions residents call for our response and then complain that we took so long to get there. Right now 98 out of a 100 times that a fire truck (there is no ambulance there) from this station signs on the air, when the station is activated, it has only one member on board.

The community faces many critical challenges over the next few years with public safety one of the key issues. A third of the community receives less than reasonable fire and ambulance response times and coverage. Two of the fire stations sit in a flood plain, the third sits too far south to benefit the greater population. All are too small for our busy operation. We are unable to store and maintain our equipment, supplies, files, etc. in a cost effective manner. Separate studies have recommended, along with the community asking for better Fire and Ambulance coverage. We will continue to try to accomplish this, while keeping in mind the fiscal effect this would have on the Town. We are faced with the possibility of going backwards to 1992 capabilities knowing that we have over 1,600 more emergency incidents now than then.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and various organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell
Fire Chief

Report of the FOREST WARDEN

Below is a breakdown of the activities of the Forest Warden's department:

Written seasonal burning permits issued	4,609
Daily burning permits issued	2,955
Cook permits issued	1,215
Agricultural permits issued	68
Burning without a permit	55
Burning permits out of control that required a fire department response	6
Investigation of an outside odor of smoke	34
Woodland, brush, and grass fires	15
Cost and dollars lost in damage to woodland and exposures	\$10,050.

Massachusetts provides an open burning season, however, it has strict guidelines that must be adhered to. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

The Fire Department should have three brush trucks. However one of our brush trucks is out of service for safety reasons. It is our hope to replace this truck in the near future, however, funds and other limitations have put this off. The other two brush trucks are: a 1953 Studebaker, and a 1970 Kaiser. Both of these trucks were military surplus and it is getting more and more difficult to obtain parts for them.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.
Forest Warden

Report of the ELECTRICAL DEPARTMENT

During the year 2008 a total of 486 electrical permits were issued, 12 were for new dwellings and 6 were for demolish and builds which required two or more inspections. The monies collected and paid to the town were \$21,660.00, \$6,465.00 less than the previous year.

As the Electrical Inspector for the Town of Sandwich I would like to thank the office staff for keeping track of the paper work in the office.

Respectfully submitted,

John Pimental
Inspector of Wires

Report of the PLUMBING/GAS DEPARTMENT

2008 proved to be a slow year for plumbing and gas inspections. Gas permits that were issued were 339 and 294 plumbing permits issued all requiring at least two or more inspections.

Monies collected and paid to the town were \$11,255.00 for gas permits and \$17,315.00 for plumbing permits. This totals \$28,570.00 a large decrease from 2007.

I would like to thank everyone in the office for their work and professionalism in assisting me with the paperwork and record keeping required.

Respectfully submitted,

Walter Fagnant, Jr.
Plumbing and Gas Inspector

Report of the BOARD OF HEALTH

Public Health is the science and art of preventing disease, prolonging life and promoting health through the organized efforts and informed choices of society, organizations, public and private, communities and individuals. The focus of Public Health intervention is to prevent rather than treat or respond to disease through surveillance of issues and the promotion of healthy behaviors.

The economy has impacts not only nationally on public health, locally. As financial resources dwindle on the Federal and State level there is a higher expectation that local Boards of Health will address issues no longer funded at the higher level. With a failure of the Federal Government to address adequate protection of this country's food supply, the local Health Departments have had an increase in participation in food protection. Food Recalls due to contaminated or adulterated food products has resulted in local Health Department response to insure food retailers are educated on the recall process and the removal of recalled product from store shelves.

The mortgage failure in the Commonwealth has also resulted in a greater burden on the local health department. There has been an increase in rental complaints, inspections and enforcement action. Due to foreclosures there has been an increase in the rental market which results in rental of substandard units, thus an increase in complaints to the Health Department. The Health Department is responsible for the implementation of the State of Massachusetts Minimum Standards of Human Habitation. Consideration is being given to implement a local rental regulation which would require the inspection and permitting of rental units prior to habitation. The intent of such a regulation would be to insure compliant housing and a reduction of enforcement action.

Additionally, with the loss of employment due to the economy, residents of the Town of Sandwich search to secure financial stability. The Health Department has seen an increase in permitting of "home food business". This can consist of baking, hot dog carts, ice cream and other products. An example of this is the success of the farmers market initiated this past year. For the protection of public health, the Health Department is critical of such ventures to ensure a safe food product while cognizant of the needs of these enterprising individuals.

The Health Department continues to fulfill the Federal CDC and the State Department of Public Health mandated development of the Emergency Dispensing Site Plan (EDS). The EDS plan shall be utilized in the event of the need for mass distribution of medication to the residents of the Town of Sandwich. The plan has been developed through the EDS Committee comprised of David Mason the Health Agent, James Silva Emergency Director, Doug Lapp the Assistant Town Administrator, Joanne Geake the Public Health Nurse, Chief Michael Miller of the Police, Lt. David Guillemette of the Police Department, Chief George Russell, John Burke and Brian

Leary of the Fire Department. The committee meets consistently to meet the time frames and mandates to ensure the development of a viable plan to protect the residents of Sandwich. A vital process to any emergency plan is exercising the plan. The Committee exercised the plan utilizing the Annual Flu Clinic as an opportunity to test the Town of Sandwich Emergency Dispensing Site. This year's exercise conducted in November was designed to test the "drive thru" component of the EDS Plan. The exercise successfully inoculated 960 participants without incidence. Thanks are given to the Sandwich Police Department, the Sandwich Fire Department, the Public Health Nurse and the Town Administrators Office for their participation and support.

Wastewater continues to demand the attention of the Board and the entire Cape. The Sandwich Health Department, the only Health Department in the Commonwealth to implement the MEP program is awaiting the results from SMAST. Meanwhile, there is a need for the Town to initiate the Comprehensive Wastewater Management Plan. Due to the expense of such a process the Water Quality Advisory Committee has applied to Natural Resource Defense Fund administered by the EEOA. There is approximately \$960,000.00 available that could be utilized in the CWMP process. Obtaining these funds would also allow the MEP work with Barnstable, Mashpee, and Falmouth. Portions of the Town of Sandwich are the headwaters to groundwater that feeds major embayments to our South. The Town needs to review nitrogen issues affecting these embayment's and determine a plan of action if needed to assist in nitrogen reduction. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewerage and wastewater treatment plants is premature and scientifically unfounded at this time. The program was initiated during the summer of 2005 due to the identification of funds in a former line item for the study of sewerage portions of town.

The Health Agent was again appointed as the Animal Inspector for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals.

The Board witnessed the re-election of Sean Grady to the Board of Health in May. The Board elected Sandra Lee Tompkins as Chairman and Rebecca Lovell Scott as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts and professionalism. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. As always, the Board and Agent thanks the Board's Secretary Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues, processing of licenses and general questions.

	<u>2007</u>	<u>2008</u>
Percolation Tests Witnessed	193	175
Title 5 Engineered Septic Plans Reviewed	233	200
Septic Permits Issued (New)	44	17
Septic Permits Issued (Repair/Upgrade)	1152	120
Septic Installation Inspections	310	289
State Septic Inspection Reports Reviewed	181	172
Well Permits Issued	48	31
Composting Operation Permit	0	0
Septic Disposal Works Installation Licenses Issued ...	79	82
Offal (Septage Haulers) Licenses Issued	23	23
Sewage Complaint Investigations	33	47
Food Service Permits Issued	134	134
Food Service Establishment Inspections	318	322
Home Baking Permits Issued	4	18
Bed & Breakfast Licenses Issued:		
(3 or fewer bedrooms)	12	12
(4 or more bedrooms)	10	10
Camps/Cabins,etc. Licenses Issued	23	23
Camp Inspections	17	17
Pool Licenses Issued	20	20
Pools Inspections	47	42
Rental Housing Inspections/Complaint Responses ...	27	54
Massage Licenses Issued	39	0
Tanning Permits Issued	6	6
Funeral Directors	1	1
Stable Permits Issued	28	32
Total Animals:		
Equine	101	97
Cattle/Dairy/Beef/Oxen	3	2
Goats	11	24
Sheep	4	11
Llamas/Alpacas	2	2
Swine	8	10
Turkeys	0	0
Chickens	27	34
Recreational Pond Samplings	441	446
Rubbish Haulers Licenses Issued	6	6
General Public Health Complaints	226	249

Respectfully submitted,

David B. Mason, RS, CHO
Health Agent

Report of the EMERGENCY MANAGEMENT DIRECTOR

This past year has been another quiet one as far as major stories have been concerned. Emergency Management urges all residents of the Town of Sandwich not to become complaisant in their emergency preparedness. Information on emergency preparedness can be obtained on the Town's Web site: www.sandwichmass.org/www.ready.gov

In the past year, emergency management has helped persons in various departments and disciplines to become NIMS compliant as required by Federal and State mandates. The Town of Sandwich is a NIMS (National Incident Command System) compliant community. These are required as a part of State and Federal reimbursement to the Town of Sandwich. In this regard, the community is well ahead of other communities throughout Massachusetts by being 100% compliant, as of September 26 2008. We are still trying to keep up with all the unfunded mandates and changes from Homeland Security, FEMA and MEMA.

Also this year the Sandwich Police, Sandwich Fire, Sandwich DPW, MA State Police, MEMA and Sandwich Emergency Management completed the Cape Cod Emergency Traffic Plan.

This year the Board of Health held a drive through all hazardous flu shot clinic drill combination with over 100 workers with over 1100 vaccinations given. The EOC was set up and in contact with radio with the site and the MEMA command bunker for this. We were also evaluated by FEMA and MEMA for our participation using NIMS and web EOC direct to the State bunker.

The Town of Sandwich has four shelters located throughout the Town and an emergency operation center located at the Hurricane Services Building. The Oakridge School is now one of six Regional Shelters for the County; it is also a pet friendly shelter and is the primary emergency shelter. This Regionalization of shelters lowers the costs to the community's in Barnstable County. The Forest School and the High School and the upstairs portion of the Hurricane Services Building will be used as secondary shelters. You may call the Police or Fire Department non-emergency phone numbers to find out if a shelter is open during a storm and a major emergency. Of course if you have an emergency call 911.

The emergency operations center has been upgraded with new radios, computers and work stations to handle any emergency need of the residents in the event of a major incident within the Town. We would like to thank Mike Twomey and all the people who have volunteered their time to accomplish this task.

The Town of Sandwich Emergency Comprehensive Plan is still in the process of being updated by all the departments within our community. It is a daunting task being done by department heads, Town Administrator and also Doug Lapp. Thank you for your assistance in helping with this task.

The Local Emergency Planning Committee (LEPC) is currently working on two projects that will greatly help the Town provide better service to sheltering and providing food to people within our community in the event of a major emergency. More on these projects will be forthcoming.

Emergency Management has been involved in providing various training with other departments and agencies. We have participated in exercises to sharpen our communications network so that we are compatible with other agencies including all schools. Our emergency management radio operator participated in the ARES exercise network that was conducted in Sandwich, for the entire Cape.

At this time, I would like to thank the American Red Cross and the Amateur Radio for Emergency Services (ARES) for their continued support to the Town of Sandwich. Also, I want to thank the members of the Local Emergency Planning Committee for their support and help during the last year, to the Town Officials that gave their time and energy to help this committee achieve our goals.

Respectfully submitted,

James W. Silva
EM Director

Report of the FACILITIES DEPARTMENT

FY08 proved to be a productive year for the Facilities Department. The Facilities Department continued to achieve the goal of providing cost effective maintenance and repairs of town facilities.

With the help of the Barnstable County Sheriff's Department, we completed a major renovation project at the Police Department headquarters, providing much needed office and storage space. We look forward to working with the Sheriff's Department in the coming year to complete various projects throughout the Town's buildings. The Barnstable County Sheriff's Department Community work program offers substantial savings and valuable improvements to our Town's assets.

We continue working with the Work Camper Program to provide grounds keeping and building maintenance for Oak Crest Cove.

Projects completed in FY 08 included: new roofing on the Cemetery building, replacement areas of siding and roofing at the Fire Department Headquarters and the Police Station. We upgraded exterior lighting at the DPW and Transfer Station. Also, new flooring for the Building Department and the Assessing Department. With funds from the Community Preservation Act, we contracted the restoration of the Hoxie House siding, roofing and exterior trim. We also assisted the Natural Resources Department with drainage and septic system projects at Oak Crest Cove.

Increasing utility cost has put a strain on budgets. The continuation of a preventative maintenance schedule for HVAC equipment is a top priority to minimize down time, contain cost and extend working life of the equipment.

As always I appreciate the efforts of Bill Sewall and Mike Little of the Facilities Department. I would like to extend my appreciation to Jan Hagberg and Mark Galkowski for the assistance they provide this department.

Respectfully submitted,

Ted Hamilton
Director of Public Facilities

Report of the SCHOOL SAFETY GROUP

Based on the continued strong support from the School Committee and Board of Selectmen, the School Safety Group continued to make progress in 2008.

One of the most significant actions during the year was the \$25,000 FY09 operating budget appropriation voted at the May 2008 Annual Town Meeting. This was an important step for the community, which demonstrated its ongoing commitment to fund school safety initiatives in our schools. To date, \$24,575 from this appropriation has been spent to purchase surveillance cameras, digital video recorders, and entry buzzer systems at selected locations at the four schools. This technology, while not a panacea for all potential problems, is a necessary step to help ensure a safe environment for our students and staff. In 2008 the Safety Group also purchased additional portable radio equipment using a previous Town Meeting capital appropriation for school safety. We greatly appreciate the Town's support for this funding, as well as the cooperation from the School Administration, principals and, most importantly, staff, in implementing this technology.

The Safety Group also helped coordinate a reunification simulation with Sandwich students from the Cape Cod Collaborative. This important exercise – in which participants and observers made suggestions for improvement – was an excellent example of inter-agency cooperation among the Collaborative, the Sandwich School Department, the Town's public safety departments, and the Safety Group.

The Safety Group also continued its work to help develop Building Emergency Response Teams (BERTs). The BERTs, which will be composed of School Department personnel at each school, will require an ongoing investment from the Town in order to properly equip and periodically train the team members. The Safety Group is committed to assist in establishing, training, and funding these teams which we believe will be a critical component of the Town's ongoing safety efforts in our schools. We look forward to continuing to work with the School Administration to help implement these teams. The next phase will be to analyze the culture and climate of the Sandwich community as it impacts student safety, so that data can help guide decision making in this area.

Lastly, we would again like to express our gratitude to the School Committee, Board of Selectmen, School Department Administration, Town Manager, School Councils, and the community at large for their continued support of our efforts.

Respectfully submitted,

James Lehane, Chairman, Community School Director
J.J. Burke, Fire Prevention Officer, Fire Dept.
Lt. David Guillemette, Police Dept.
Douglas Lapp, Assistant Town Manager
Juvenile Detective Bruce Lawrence, Police Dept.
Dr. Walter Lesiak, Community Representative
Skip Tetreault, Director of Buildings and Grounds,
School Dept.

Public Works



Photo courtesy of Sandwich Archives

Main Street after the "Portland Storm" – November 1898.

Report of the DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

2008 was another productive year for this Department. Despite rising construction costs and limited staffing, this Department was able to complete numerous maintenance and construction projects.

Highways

The Department continued to implement its pavement management plan to maintain, repair and reconstruct Sandwich's 150 miles of public roads, the Town's most valuable asset. Paving treatments included reclamation, resurfacing, cracksealing, microsurfacing and patching.

The process of rehabilitating poor-conditioned roads is called pavement reclamation. The existing pavement and sub-grade are pulverized to create a homogeneous pavement base, which is then paved with a new surface. Pavement reclamation replaces the old method of destruction, removal and replacement with new materials. This saves on labor, fuel, equipment and most importantly, natural resources by reusing the existing pavement. This process was used on Checkerberry Lane, Grandwood Drive, Little Acorn Lane, Lady Slipper Lane and Golf Links Circle.

Roads that are experiencing minor deficiencies but not in need of base rehabilitation (e.g., reclamation), are good candidates for pavement resurfacing (overlays). Resurfacing effectively addresses pavement deficiencies and is best placed on roads that show no sign of significant structural deterioration. This method was performed on Great Hill Road Extension. In cases where the top pavement layer is distressed and needs replacement, cold planing (aka milling or grinding) is performed prior to installation of an overlay. This procedure was performed on Chipman Road.

To maintain our good roads, the Department uses preventative maintenance measures such as crack and surface seals. These techniques cost-effectively extend the life of our good-conditioned roads. Sealing cracks, one of the most effective methods of preventative maintenance, helps reduce moisture infiltration that causes many pavement distresses. Surface sealing (e.g., microsurfacing), similar to sealing a driveway, provides a watertight surface, fills ruts and remedies a wide range of problems on our streets. Both of these maintenance treatments are essential to extending the life of our good-conditioned roads. 56 public roads were treated with crack sealing, surface sealing or both.

Pothole patching, berm work, aprons, sidewalk repairs and paving around drainage structures were also completed throughout Town.

Drainage projects were accomplished on Pinkham Road, Lakeview Drive, Great Hill Road, Regents Gate, Harper's Holl Road, Woodridge Road, Pine Street, Checkerberry Lane, Grandwood Drive, Little Acorn Lane, Chipman Road and Discovery Hill Road.

General maintenance performed by the highway crew includes catch basin cleaning and repairs, clearing catch basin grates, pothole cleaning, street sweeping, sign construction and installation, roadside litter pick up, and various routine services to the residents.

Construction began on the Quaker Meetinghouse Road sidewalk project. The sidewalk was constructed for the first phase (Route 130 to Cotuit Road), with only landscaping remaining to be completed. Design has been nearly finalized for the other two sections of the project (Cotuit Road to Route 6 and Route 6 to Route 6A). Construction will begin on these sections once funding sources are secured. Construction for the first phase and design for the entire project was funded by the Cape Cod Commission's Development of Regional Impact Mitigation program.

Using State Aid Funds, construction began on the Town Hall Square Intersection Improvement Project. This project enhances traffic safety, pedestrian accessibility, drainage and landscaping. Elements include a reconfigured island, new sidewalks, brick crosswalks, wheelchair ramps, fences, plantings and other landscape features. The project will be completed in the summer of 2009.

Another Village project, Jarves Street at Main Street Improvements, commenced this past summer. This project improves safety, pedestrian accessibility, aesthetics and landscaping at Post Office Square and will be completed in 2009. Design elements of this project include brick sidewalks and crosswalks, wheelchair ramps, reconfigured island with new landscaping, fencing and an improved memorial viewing area.

New stairs were installed at the end of the boardwalk. The stairs were designed with more structural integrity (e.g., pilings) to withstand storms that have, in the past, washed away pedestrian access to Town Neck Beach. We will keep our fingers crossed when the next major storm arrives!

The Department installed new poles, backboards and rims for the Wing School basketball court, used by many throughout the community.

Sanitation

The clearly visible project at the Transfer Station this year was the reconstruction of the retaining wall and recycling facility. Capital funds were used to rebuild this area to improve safety, operational efficiency and convenience for both workers and residents. New compactors and commingling of recyclables have reduced vehicle delays and encouraged more recycling. Increased recycling not only generates revenue for the Town but also reduces the disposal costs of solid waste. With these facility changes and additional recycling promotions we anticipate that the residents will continue to trend to recycle more. This is important given the potential cost increase for solid waste anticipated in the near future.

The Department thanks the residents of Sandwich for their patience during the wall construction and for their increased recycling efforts.

The Department began separation of recyclable metals at the Transfer Station. Non-ferrous (non-magnetic) metals such as iron, brass and copper were separated from ferrous metals in an effort to generate more recycling revenue for the Town. Even under volatile market conditions toward the end of the year, the Department was able to increase recycling income as a result of this new program. The Department will continue to seek other revenue generating measures to lessen the impact of rising solid waste disposal costs.

The Department expanded its municipal recycling program by coordinating with the schools to recycle paper at the three elementary schools. Paper generated by the schools will be transported by the Department to recycling facilities, thereby reducing the solid waste stream. This effort has both monetary and environmental benefits to the Town of Sandwich.

Parks Department and Tree Warden

2008 marked the return of the Periodical Cicada after spending 17 years underground as a nymph, feeding on tree roots. The cicada's emerged for a three week mating period in June, exciting some residents while agitating others, then burrowed themselves back into the ground, not to be seen again until 2025. The distinctive high-pitch sound heard from males was part of their mating ritual. The premature brown leaves seen at the tip of branches, particularly oaks, were a result of the females laying eggs under the branches. This "natural pruning" typically does not have a detrimental effect on established, healthy trees.

The Big Three Caterpillars (Tent, Gypsy and Winter Moth), somewhat held in check this year, continue to feed on many of our local trees. The frequency of the December 2008 Winter Moth flight indicated that we may see heavy feeding from these caterpillars come May and June of 2009. Trees that have experienced consecutive years of early defoliation are dying or at risk of dying soon in some areas of Town. It is critical to perform periodic deep watering of these trees to reduce stress and, in turn, increase their chance of survival.

Pest information pertaining to local issues can be seen on the Town web site: www.sandwichmass.org (see Public Works/Tree Warden/Documents).

The Department continued its tree management plan by pruning and planting trees and clearing invasive undergrowth to preserve Sandwich's public trees. Trees were planted along Quaker Meetinghouse Road coinciding with the new sidewalk construction. Additional trees will be planted with this project as funding allows.

Coordinating with NSTAR and the Upper Cape Cod Regional Technical School (UCCRTS), the Department completed a landscape enhancement project along Tupper Road, including work at the historic Roberti Farm, identified as a threatened cultural landscape. As part of their Vegetation Management Program, NSTAR pruned trees and removed invasive vegetation near the

historic Roberti Farm to reveal an old stonewall. With assistance from the UCCRTS landscape program, the Department planted trees along Tupper Road in an effort to maintain the scenic canopy of this corridor.

Several wind and snow storms wreaked havoc on our public trees causing branch, limb or total tree loss. The Tree Warden continued efforts to identify and remove hazard trees to ensure safety along public roads.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

Our parks crew again demonstrated their ability to maintain our grounds in beautiful condition. The crew enthusiastically maintained our flower beds, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by residents and visitors alike. In the tradition of Sandwich, the parks crew continued to beautifully decorate the Town during the holiday seasons.

Engineering Department

The Engineering Department assisted the DPW with the design, maintenance and repair of Town infrastructure including roadways, parking lots, sidewalks, and drainage. In particular, development of new sidewalks along Quaker Meetinghouse Road progressed steadily during 2008. The Engineering Department assisted with design and utility coordination for construction between Route 130 and Cotuit Road. The Department also facilitated design and permitting for sections from Cotuit Road to Route 6A. Preliminary designs for those sections are complete and permitting is under way. Construction-ready final designs are anticipated to be complete in 2009.

Assistance was also provided for on-going improvements at Town Hall Square, Main Street and Jarves Street, various road projects throughout Town, construction of replacement stairs at the Boardwalk, and planned improvements to the Adventure Playground near the Oak Ridge School. The Department also provided technical assistance related to sign requests and general traffic safety assessments.

Efforts continued toward eliminating stormwater pollution from entering our local waterways. As mandated by the Environmental Protection Agency (EPA), the Department continued implementation of the Town's Stormwater Management Plan. This included educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads. The Department also began a three-year project to construct stormwater treatment systems along Tupper Road between Town Hall and Route 6A. Funding for the project has been made available through a competitive grant obtained from the State. Design is underway and construction of the first system is anticipated for early 2009. Once complete, these systems will improve water quality at local swimming beaches and aid the reopening of shellfish beds in Mill Creek and Sandwich Harbor. The Town's new Geographical Information Sys-

tem (GIS) has enabled the Department to better track, maintain and respond to drainage issues and infrastructure throughout Town.

Technical support was provided to various Town departments, boards, and committees. GIS mapping assistance was provided for various projects ranging from the Town's bid for Canal dredging sand to maps supporting the drive-through flu clinic. Working closely with both the Planning Board and Zoning Board of Appeals, the Department provided technical reviews and construction inspections for new developments across Town. At the request of the Planning Board, the Department has begun the process of updating the Subdivision Rules and Regulations. This is expected to be a lengthy project and may continue well into and possibly beyond 2009. Support was also provided to the newly formed Sandwich Energy Committee and the Facilities Department regarding potential improvements for Town buildings.

The Department has continued efforts to improve services for the public. All film records have been digitized, which improves record retrieval and distribution capabilities. Efforts are also underway to improve storage and indexing of paper plans. These together will provide for better services for the public, particularly those who regularly access Department records. The Department has also continued to update GIS drainage and infrastructure data layers as data gaps and inconsistencies have been discovered. These updates will be incorporated into the Town's online maps.

I wish to thank all the Town Boards, Committees and Departments, particularly the Engineering Department, for their assistance and cooperation over the past year. I would like to commend all DPW employees for their tireless efforts and commitment to keeping the Town of Sandwich safe and beautiful.

Respectfully submitted,

Paul S. Tilton, P.E.
Director of Public Works/Town Engineer

Culture, Recreation and Leisure



Photo courtesy of Sandwich Archives

Upper Falls – Shawme Lake 100 years ago.

Report of the RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, personal growth, social interaction, broadening of horizons, and general enjoyment.

We extend our sincerest appreciation to the countless number of dedicated volunteers who generously offer their time and expertise for the benefit of all Sandwich residents and visitors alike, with special thanks to all the Youth Sports Board Members and coaches, and Town Departments who assist the Recreation Department in accomplishing our goals. We are extremely grateful to Rosie Rhoades for her valued contribution and continued dedication volunteering for the Department. Please contact the Department if you are interested in volunteering.

The Sandwich Recreation Committee's objective is to provide support to the Recreation Department along with leadership and a sense of town spirit and unity. We thank and recognize the contribution, efforts, time and energy of Ted Mullin, Chair; Ken Mooney, Vice-Chair; and Committee Members Joanne Sykes, Lisa Bates, Vinnie Harrington, Mickie Young, Peter Brady, Peter Lambrinos, and we welcome the newest member, Kathryn Heras. The Recreation Committee meets the 1st Tuesday of each month at 7 PM downstairs in the Human Services Building.

The Department would like to acknowledge the service of Recreation Director, Daniel Landesman who resigned in May. We wish him well as he moves on to new professional challenges. Janice Souza, Assistant Director, filled in as Interim Director until my appointment as Recreation Director in August 2008. Thank you to Janice for a job well done as the Interim Director, the success of this past summer and fall is a direct reflection of her leadership, hard work and dedication. I would like to also thank the leadership of Sandwich for entrusting me to lead the Recreation Department into the future and for the warm welcome that my family and I have received thus far; we could not be happier to be living and working here in Sandwich.

The Recreation Department works with volunteers to oversee, clean, maintain, lock and unlock the Kenneth Benjamin Fleet Skate Park, located on Quaker Meetinghouse Road. The park is open year round, 7 days a week, from 8 AM – dusk. Public forums are periodically held to address issues at the park. The annual re-painting and clean-up of the park is scheduled each spring. Volunteers are needed.

The Sports Council (consisting of presidents of the Recreation Department sponsored youth groups and the Recreation Department staff) continues to meet on a regular basis to discuss issues and share information to promote youth sports in Sandwich.

Our ice skating program, in March, at Gallo Ice Arena continues to be a favorite program for 120 children in grades K–6. Lessons are taught by professional instructors from the Bourne Skating Club. This 6 week program is designed to introduce skaters to the fundamentals of skating; the curriculum is fun, challenging and rewarding.

Beachgoers, fishermen and sunbathers kept our summer season busy. Wakeby and Oakcrest Cove beaches were staffed with lifeguards. Gate attendants managed the beach parking lots at the Boardwalk, Town Neck and East Sandwich. Snake Pond, East Sandwich and Town Neck Beaches were monitored for trash twice a week and meticulously cleaned by conscientious gate attendants. Jen Clark, Head Lifeguard and Walter Kelliher, Gate Attendant Supervisor were outstanding in the supervisory roles. Our summer staff (instructors and guards) are valued and appreciated for a job well done as they consistently continue to go above and beyond the call of duty. Traditional summer programming (swimming, sailing and tennis) was filled to near capacity and new programming was well received.

The 4th of July activities drew the largest amount of participation ever in the history of the festivities! Over 400 runners entered this year's early morning 3-mile road race. The Ellis family's newly restored 1924 REO Speed Wagon (Sandwich's original school bus) made its debut in the parade and bedazzled the spectators, in addition to other patriotic floats, marching groups and antique vehicles. Once again, the Field Events were enjoyed by all ages. Our renowned "egg toss" game had over 600 participants! We had water gun sack races, parachute and beach ball fun, and a new addition this year – the Rain Gutter Regatta which was offered by Boy Scout Pack 46. Dale & the Duds had the crowd of 500+ dancing and singing along to their "oldies but goodies" on picturesque Shawme Point at the evening concert...and the perfect ending to the perfect day was the Town's treasured boat parade where spectators stood mesmerized and awed by the creativity and ingenuity of the candlelit boats. We are grateful to the Ellis family for continuing to sponsor this valued tradition. This July 4th was one to remember! Many, many thanks to the Recreation Committee, Fire and Police Departments and all the volunteers that helped make this year's event so fabulous!

Once again, our annual October Scarecrow Contest was spectacular thanks to the creativity and participation of the community. There were 30 impressive entries exhibited on the front of the Sandwich Public Library lawn; hundreds of residents and visitors were captivated by this delightful exhibit. Nearly 300 people cast ballots for their favorite scarecrow. Refreshments were enjoyed by all; children made Halloween crafts, wore costumes, enjoyed a spooky story and were spellbound by Rosie the Witch. We appreciate the support from the Library staff, volunteers, and thank all those who participated.

Our first Story Hike at Oakcrest Cove was overwhelming and received by 100+ participants. Families hiked the trail, read pages from *The Little Old Lady Who Was Not Afraid of Anything* at static displays throughout the trail. They collected pieces of a craft along the way and assembled their "Great Scarecrow" in the function hall. Pl

a February vacation story hike are in the works.

In December, over 150 busy Sandwich 'Elves' made holiday cards, decorations for family and friends at our 2nd annual Elves Workshop held at Oakcrest Cove. A visit from Mrs. Claus added to excitement and the festive, fun-filled day!

The following programs/events were offered in 2008:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons
- Skating Lessons at Gallo Ice Arena
- Yoga Classes
- Racquetball
- Kayaking
- Golf
- Learn to Row
- Drop in Basketball – high school students
- Drop in Basketball – elementary students
- Sports Squirts/Multi Sports Clinic/Cricket
- Smart Soccer
- Exploring the Under Water
- Boston Duck Tour
- Adventures in Space
- Jump Rope
- Running class
- NE Revolution Soccer Camp
- Photographic Scavenger Hunt
- Parents Night Out
- Road Race T-shirt Design Contest
- July 4th Road Race
- July 4th Street & Boat Parade
- July 4th Field Events
- July 4th Band Concert
- Red Sox Ticket Day
- Canal Walking Club
- Bob Bigelow Presentation
- NY City Bus Trip
- Scarecrow Contest & Voting Day Festivities
- Story Hike
- Elves Workshop

We are the proud sponsors of:

- Sandwich Little League
- Girls Softball
- Babe Ruth/Senior Babe Ruth
- Sandwich Youth Soccer
- Sandwich Youth Lacrosse
- Pop Warner Football & Cheerleading
- Sandwich Youth Basketball
- Men's & Women's Tennis Leagues
- Men's & Women's Pick-up basketball
- Adult Over 30 Soccer League
- Adult Co-Ed Softball

We have many exciting programs in the works for 2009. Keep your eye out for flyers and information on a ballet performance, a cardboard box regatta, kite flying, nature walks, Frisbee fun and more. Flyers are available at the Recreation Department, Town Hall, Sandwich Public Schools, and are viewable on line at www.sandwichmass.org

We welcome your comments and suggestions. Office hours are 8:30 AM – 4:30 PM Monday – Friday.

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the SANDWICH PUBLIC LIBRARY

The Sandwich Library continued to grow in 2008 despite severe limitations due to building size and parking accommodations. Programs at the library have drawn an increasing number of patrons for adult, teen, and children's programs. Additional staff hours, which had been funded through the fund raising efforts of the Trustees and the Friends of the Library, were funded in 2008 by an increase in the Town's appropriation to the Library. The Friends of the Library continue to provide resources to support all levels of programming at the Library. In addition, Friends fund raising efforts went toward increasing the shelving in both circulation areas, shades for windows and skylights and washing of all Library windows. The Friends also included landscape improvements among their activities.

The Friends of the Sandwich Town Archives were also busy raising funds for the archives, which they applied to programs and necessary archival preservation equipment not included in the regular budget.

Circulation numbers continue to rise as more and more residents take advantage of the large number of resources available through Ocln, our automated network, and the Southeastern Massachusetts Regional Library System (Semls). Staff also took advantage of Semls' continuing education programs to increase professional skills.

The consultant working on the new branch-building program completed his work during the summer and the report was accepted by the Board of Trustees and disseminated to the relevant boards in September.

In October the Selectmen, acting on a request from the Board of Trustees, voted to set aside three acres of the Agilent Property for a branch library. The action by the Selectmen makes it possible for the Trustees to apply for state construction funds for the new branch.

In November, the Town's Finance Committee provided emergency funds to replace the aging and troublesome heating, ventilating and air conditioning system, which will lead to savings in our energy costs.

Progress toward the construction of the branch library and provision of resources for increased service demands will be the major objectives for the coming year.

Respectfully submitted,

Richard J. Connor
Sandwich Town Librarian

LIBRARY STATISTICS

Circulation

	<u>Fiscal 2006</u>	<u>Fiscal 2007</u>	<u>Fiscal 2008</u>
Children's	85,905	91,492	94,937
Adult	152,496	166,387	172,637
Total Circulation	238,401	257,879	267,574

Interlibrary Loan

Items borrowed from other libraries	21,626	27,049	27,637
Items loaned to other libraries	25,993	24,820	25,574

Collection

	<u>Fiscal 2006</u>	<u>Fiscal 2007</u>	<u>Fiscal 2008</u>
Children's Books	18,919	20,288	21,487
Adult Books	36,409	38,010	38,774
Audio (cassettes and CDs)	2,446	2,653	2,674
Videocassettes and DVDs	4,374	5,050	5,603
Materials in Electronic Format (CD-ROMS)	18	18	18
Miscellaneous	222	76	76
Periodical Subscriptions	254	255	255
Microforms	28	28	28
Online Databases	3	3	3
Museum Passes	17		
Total Library Collection	62,690	66,390	68,954

Report of the WESTON MEMORIAL FUND

The Trustees of the Weston Memorial Fund are elected by the voters to serve the Town by managing endowment funds for the Sandwich Public Library.

The Fund distributed \$18,367.64 to the Town for library purposes for fiscal year 2008. This compares to \$17,188 in fiscal year 2007 and \$14,657 in fiscal year 2006. Modestly higher interest rates accounted for part of the increase in revenue. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. We are pleased to report the market value of the Fund was \$638,710 as of June 30, 2008, compared to \$574,594 as of June 30, 2007, and \$22,632 as of June 30, 2006. This is another record high for the Fund.

This year, we received the second largest gift in the history of the Weston Fund in the amount of \$50,000 in memory of Virginia L. Harvey. The gift was received from an anonymous Donor. Ms. Harvey is a graduate of Russell Sage College, Troy, New York. She retired as a dean of student affairs at Russell Sage College and moved to Sandwich in 1968. She taught English at Cape Cod Community College from 1970 to 1978. She was an active volunteer for the Town of Sandwich, serving on the following town boards: H.T. Wing Building Needs Committee, Finance Committee 1978 to 1984; Government Study Committee; and Library Building Committee 1984 to 1985. She was well known for a direct, informed, well-prepared and humorous style of communication. Our generous Donor believes Harvey's career contributions as a Professor at Russell Sage College and as Volunteer here in the Town of Sandwich would best be honored by making a gift that will grow in perpetuity and forever help the Sandwich Public Library.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. We continue to generate more each year from this initiative. This year donations increased the overall funds by \$4,505. The accumulated donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. **We encourage everyone to make an annual donation to this important fund for the library.**

<u>Name of Fund</u>	<u>Year Started</u>	<u>Book Value 6/30/08</u>
Baker, Mary C.	1964	\$22,361
Belcher, Hannah	1942	\$15,895
Boyden, Willard	1999	\$8,666
Chamberlin, Annie	1945	\$945
Endowment Fund	1997	\$61,531
Faunce, Harriet M.	1910	\$2,356
Giles, John Frank	1934	\$2,356
Harvey, Virginia	2007	\$50,000
Nolan, Robert & Marjorie	2003	\$30,557
MacKnight, W. Dodge	1964	\$211,984
Macy, Charles, H.	1925	\$19,971
Nye, Nathaniel		\$1,401
Weston, William & Sophia	1907	\$41,250
Total Book Value		\$469,290
Market Value 6/30/08		\$638,710

Respectfully submitted,

Geoffrey F. Lenk, Chairman
Peter N. Conathan, Treasurer
Charles E. Scribner, Secretary

Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWES GOLF CLUB

Sandwich Hollowes Golf Club is an 18-hole municipal golf facility overlooking Cape Cod Bay. Calendar year 2008 marked the eighth year of ownership and management of Sandwich Hollowes Golf Club by the Town of Sandwich. Mid-year 2007 (beginning of FY '08) displayed an appreciable increase in rounds of golf and revenue over prior years.

All phases of successful club operations are largely dependent on increasing our total number of rounds on a yearly basis. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind, and with an eye toward FY '09, Sandwich Hollowes is confident this progress will continue.

Modest course renovations took place in 2008, including the addition of several golf cart paths, along with some minor tree management.



Impact of new policies affected all facets of golf operation. Most notably, increased attention toward and the establishment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all parties involved. Outings have become and will continue to play a significant role in the success of this golf course with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollowes in 2008 were:

SANDWICH BABE RUTH
SANDWICH BOOSTERS CLUB
CANAL YOUTH HOCKEY
SANDWICH FIRE DEPARTMENT
SANDWICH POP WARNER FOOTBALL
CYSTIC FIBROSIS (LOCAL CHAPTER)

Many other groups, most new to the club, participated in holding outings or weekly leagues, or both, in 2008.

WEEKLY LEAGUES

MONDAY DRIVERS WOMEN'S LEAGUE
PUBLIC SAFETY GOLF LEAGUE
PLAYERS CLUB
SANDWICH HOLLOWES MEMBERS
WOMEN'S LEAGUE
SANDWICH HOLLOWES SENIOR MENS
WEEKDAY LEAGUE
DOUBLE BONUS QUOTA LEAGUE

REGIONAL LEAGUES

CAPE COD PRO-AM LEAGUE
CAPE COD SENIOR 4-BALL LEAGUE
CAPE COD WOMENS LEAGUE
BAY COLONY WOMENS LEAGUE
RETIRED MEN'S CLUB OF CAPE COD
MID-CAPE MEN'S CLUB
CAPE COD JUNIOR GOLF ASSOCIATION
SANDWICH HIGH SCHOOL GOLF TEAM
UPPER CAPE TECH GOLF TEAM

GOLF OUTING PARTNERS

SANDWICH SPORTS COMPLEX
WOODSIE GOLF CLASSIC
ST. MARGARET'S TOURNAMENT
THOMAS O'BRIEN MEMORIAL
HARRY THE HAT
BOGILIANI TOURNAMENT
MATTY OLIVERIA MEMORIAL
TIGER LONG MEMORIAL
SHEPLEY WOOD PRODUCTS
JO JO MEMORIAL
ALS RESEARCH CHARITY OUTING
DANIEL MURRAY MEMORIAL



NORTHEASTERN UNIVERSITY
CAPE COD COMMUNITY COLLEGE
JEFF HAYES TOURNAMENT
SAINT MARGARET'S
SEASCAPE CLASSIC
PLYMOUTH YOUTH HOCKEY

Sandwich Hollows has also hosted the Cape Cod PGA Championship, the New England PGA Junior Championship sponsored by The Westfield Group, and last but not least, over 30 Member Tournaments spread throughout the year. Sandwich Hollows takes tremendous pride in congratulating a pair of 2008 Club Champions – Mr. Peter Hartmann and repeat winner Miss Brittany Weddell. It should be pointed out that Miss Weddell brought much positive attention, via the regional media, to Sandwich Hollows by her extraordinary achievements in both the local and regional junior golf circuit.

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimirangas, is currently assisted by the following: Brian Jordan, Sue James, Mike Egan, Norm Theriault, and Al Lanoie

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Administrator Bud Dunham, Assistant Town Administrator Doug Lapp, and many other department heads that lent a helping hand when requested. Ted Hamilton, Director of Public Facilities, has been generous with his time and helpful with many projects at the club.

The Casual Gourmet, Inc. continues to manage the increasingly successful Food & Beverage operations, hosting numerous golf functions along with weddings, bar mitzvahs, baby showers, local corporate breakfast meetings, etc.

Our marketing strategies are expanding daily, with emphasis shifting from printed materials to online solutions. Bulk emails, interactive website capability, database collection, and the like are now in place. Our partnership with two chambers of commerce continues to attract visiting golfers, as do our trade show presence and carefully placed advertisements in regional publications. New logos are established and our officially new tag line, "Best Deal On Cape Cod", (with accompanying photo of Cape Cod Bay) has been featured in over eight golf magazines.

Please visit our website, www.sandwichhollows.com.

Respectfully submitted,

John R. Johnson Jr.
Director of Golf Operations

Housing and Human Services



Photo courtesy of Sandwich Archives

Main Street in Sandwich over 100 years ago.

Report of the HOUSING AUTHORITY

The Sandwich Housing Authority is an independent governmental entity administered by a Board of Commissioners consisting of four members elected by the voters of Sandwich and a fifth member appointed by the Governor of the Commonwealth.

The mission of the Sandwich Housing Authority is to provide safe and affordable housing for low and moderate income persons, encourage self-sufficiency, and continuously pursue opportunities for the expansion of affordable housing units whenever financial or regulatory opportunities may exist.

The Authority currently provides housing for families, senior citizens and people with special needs at properties located on George Fernandes Way and at Hansen Village on Tom's Way.

These properties include:

- 28 units of state-funded Section 667 elderly housing
- 8 units of state-funded Section 667 congregate housing
- 13 units state-funded Section 705 family housing
- 12 units of state-funded Section 689 special needs housing
- 1 unit of CPC-funded rental housing

The Authority also administers State and Federal rental vouchers which can be utilized at non-SHA rental properties throughout the area including:

- 13 state-funded MRVP vouchers for low-income families and individuals
- 20 state-funded AHVP vouchers for low-income & disabled individuals
- 28 HUD Section 8 vouchers for low-income families and individuals.

2008 was both a challenging and an exciting year for the Sandwich Housing Authority.

The Board of Commissioners was very pleased to welcome Paula Schnepf as the new Executive Director of the Authority. Paula was the former Executive Director of the Community Health Center of Cape Cod, and is also an elected Commissioner in the Barnstable Housing Authority and a member of the Barnstable Community Preservation Committee. Paula is responsible for overseeing the operation of the Authority's existing housing units, administration of rental vouchers, coordination of all staff activities as well as being an integral part of the SHA's expansion efforts. We wish her well in her efforts!

As with housing agencies across the Commonwealth, the SHA continued to see a growing demand which far exceeded its supply of available housing. The Authority also saw escalating utility and operating costs compounded by stagnant or shrinking rental income.

There were many bright spots, however, over the past year and the SHA is very appreciative to the Community Preservation

Committee and the members of Town Meeting for their continued confidence and support on two new affordable housing initiatives.

Sandwich RAP Program – The Authority is very pleased to announce that a Sandwich family is now occupying a home which was acquired and renovated using a portion of the \$235,000 in RAP funds which were approved by the Community Preservation Committee (CPC) and Town Meeting in 2006 and 2007. Under the RAP program, CPC funds are used by the SHA as a down payment to acquire and renovate an existing housing unit for a qualified family. The income generated through the rental of the unit is then used to fund the monthly mortgage payment to a local bank. The SHA continues to review available properties and expects to acquire additional units in the very near future.

Expansion of George Fernandes Way — The Authority is also very pleased to announce CPC approval of \$1.8 million in funding for the development of 24 additional affordable, elderly & handicapped housing units on SHA-owned land adjacent to George Fernandes Way. Once this funding is approved by Town Meeting, the SHA will begin to work with county, state and federal agencies, as well as local banks in order to procure the remaining financing. Once completed, this project will be funded entirely through rental income.

The SHA is very enthusiastic about the opportunity of bringing additional affordable housing opportunities to the Town of Sandwich and would like to thank Marc Slotnick of New England Communities LLC and attorney Jonathan Fitch for their tremendous technical assistance with this project.

Other Expansion Efforts - In a further effort to increase acquisition opportunities, the SHA has been designated as an approved buyer for future Mass Housing Partnership and Massachusetts Department of Housing and Community Development (DHCD) funded affordable units. This will allow the SHA to acquire affordable housing units which may be included within a planned 40(b) subdivision.

The SHA has also been recommended by both the Sandwich Planning Board and the Sandwich Board of Appeals as the recommended monitoring agent for affordable housing in the Town of Sandwich. This will allow the Authority to monitor planned affordable developments to ensure that they remain in compliance with local and state policies. Fees earned from these services will be utilized to further expand SHA services.

The Board of Commissioners would like to thank our Executive Director and Staff for all of their efforts during the year and their constant ability to keep the ship going in the right direction – regardless of the number of icebergs in the water!

The Authority would also like to thank Town Manager Bud Dunham, the Board of Selectmen, the Police and Fire Departments, the Department of Public Works, the Council on Aging, the Board of Health, and all the other town agencies for their continued assistance, cooperation and support throughout the year.

Regular public meetings of the Board of Commissioners are scheduled for the first Thursday of each month at 6:00 PM in the Community Room at Hansen Village, 20 Tom's Way. To confirm meeting times, or for more information on eligibility or unit availability, please contact the Sandwich Housing Authority at (508) 833-79.

For more information, please visit our website at www.sandwichhousing.org

Respectfully submitted,

The Sandwich Housing Authority Board of Commissioners

Robert F. Simmons, Jr., Chairman

Daniel DiGiandomenico, Vice Chairman

H. Earl Lantery, Treasurer

Richard Johnson, Assistant Treasurer

And the Staff of the Sandwich Housing Authority:

Paula K. Schnepp, Executive Director

Cynthia Roberts, Office Manager

Sue Murphy, Office Assistant

Phil Egan, Maintenance

Report of the PUBLIC HEALTH NURSE DEPARTMENT

Our goal is to provide the residents of Sandwich with health information and services allowing them to make informed choices, prevent disease, and optimize their health.

We continue to offer Well Women's Clinics. Dr. Wendy Bone and Cathy Gwynn RN scheduled 4 clinics in April, May, and September for 29 patients. Referrals for bone density exams, mammograms, and specialized follow-up were made and appropriate literature provided. Clinic appointments can be made by calling the Nursing Department.

This year we partnered with Dr. Avi Traum and Massachusetts General Hospital and the Sandwich Public School system to screen 6th graders for prehypertension and hypertension. Recent medical literature documents the common occurrence of hypertension in children and the potential for long term health risks such as cardiovascular disease, damage to the central nervous system, and kidney damage. Currently, we have screened 283 children and anticipate screening several hundred more in an effort to prevent early, chronic illness in our pediatric population.

Once again we worked with other town departments to offer a drive-thru flu/emergency dispensing site clinic for residents. This year we gave 952 doses of flu vaccine at Corpus Christi Church from 12 noon – 7 PM. This drill further helped us evaluate and strengthen our response during a disaster when mass dispensing of pharmaceuticals or other goods is necessary. We were fortunate to have a large group of volunteers including medical staff, residents, Air Force and Coast Guard personnel.

We also held 2 pediatric flu clinics, an employee clinic, and 4 adult clinics which allowed us to give 463 additional doses of flu vaccine. We continue to provide flu shots as requested.

Immunizations are an important part of prevention and we were able to provide 163 adult and pediatric vaccines which included Hepatitis A, Hepatitis B, Tetanus/Diphtheria, Tetanus/Diphtheria/Acellular Pertussis, Varicella, Mumps/Measles/Rubella, Menactra, Pneumovax, and 50 visits for Mantoux testing. Immunizations are given the 1st Tuesday of every month by appointment.

Zostavax has become an important immunization during the past 2-1/2 years for the prevention of shingles. The Centers for Disease Control recommends it for adults, who meet the criteria, and are 60 years and older. This past year we immunized 42 people with Zostavax. We anticipate maintaining a supply of Zostavax throughout the year. Interested residents should speak with their physicians about receiving this vaccine and call to schedule an appointment.

The Massachusetts Department of Public Health requires that we do surveillance and reporting on a large number of diseases. We reviewed 202 cases and followed up and reported on approximately 150 of them. Tick borne and enteric diseases were the majority of those reported.

We had 54 office visits for teaching, administration of medications, dressing changes, weights, and consultations and made 1 home visits where we assessed residents for medical needs.

Blood pressure clinics are held the first Thursday of each month. Two clinics are held at Shawme and 1 at Hansen Village. The office clinic is held for all Sandwich residents 11 AM-12 Noon in the Human Services Building, Nursing office. We took over 450 blood pressures at these clinics last year and made appropriate MI referrals.

The Durable Medical Equipment shed provided 91 pieces of medical equipment free to Sandwich residents. The equipment included walkers, wheelchairs, canes, commodes, cushions, and shower chairs and benches. The medical equipment garage is located behind the Human Services Building and can be accessed by any resident. Equipment may be signed out in the Nursing Office.

We are grateful to the many volunteers who assist us with our programs. I also wish to thank Cathy Gwynn, RN and Marilyn Bassett, my co-workers, who, because of their foresight, flexibility and humor allow us to continue to search out potential programs/projects which will benefit the residents of Sandwich.

Respectfully submitted,

Joanne Geake, MPH, BSN, RN

Report of the COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

Our **Outreach Program** is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 4,909 (21.3% of population). Living independently and safely in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many local, state and federal agencies to leverage as much assistance as possible. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich citizens of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members. In FY 08, our Outreach Program assisted 673 senior citizens. We also assist community members under age 60 and assisted 132 families in 2008.

As a service to community members of all ages, we continue to oversee the Global Petroleum Oil donation as well as continue to be an intake site for the State Fuel Assistance Program through South Shore Community Action. We encourage residents of any age struggling with heating bills to contact us at 508-888-4737 to inquire about program guidelines.

The Council on Aging initiates a study each year of what the services/programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering \$780,161 for FY 08. This is for such programs as: Transportation, Fuel Assistance, Food Stamps, Mass Health buy in for Medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St. Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, Cape Cod Times Needy Funds, Dentistry for all. (Dollars saved "Under 60" clients totaled \$407,080.

Our **Volunteer Program** is crucial to our operation. Talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. If you are interested in helping out please contact our Volunteer Coordinator at 508-888-4737. You do not have to be over age 60 to volunteer! Our volunteers make possible many programs such as: Reception Desk coverage, Triad, Friendly Visitors, Handyman Repair Program, Telephone Reassurance, Intergenerational Programs, Transportation and our Newslet-

ter collating. Our Board Members are also volunteers as are the Friends of Sandwich Council on Aging Board. In FY 08, our 130 volunteers gave 6,755 hours valued at \$135,100.00. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with Formula Grant funds.

Our Transportation Program: We operate our passenger vans to transport seniors to grocery shopping, pharmacy and a bank on Thursdays and/or Fridays. Twice a month, the second and fourth Wednesdays, the van transports senior citizens to shopping at area Malls. We also transport to Sight Loss Support Group once a month. *These programs are possible through the generous donation of time by our van volunteers. More are needed! We receive no town funds for this program.* The users of this service pay a donation to support this program.

We also have volunteer drivers available to drive seniors to medical appointments. This program is critical, as many seniors can no longer drive.

The Council on Aging was once again awarded a **grant to provide transportation** from Elder Services of Cape Cod & Islands in the amount of \$5,700. This grant enables us to fund a part-time driver two days a week (usually Tuesdays and Wednesdays) to provide additional opportunities for seniors who cannot or should not drive to travel to area malls, movie theatre, hairdressers, friends, and/or the Council on Aging to attend programs. We encourage your participation in our transportation program. Leave the driving to us!

Until the Council on Aging has a paid professional driver to drive our van, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

Other Programs: We provide many social, educational and wellness programs and we encourage you to explore our offerings.

23,537 Telephone calls (20,422 in FY07) for general information and referral, transportation, social programs, outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling — SHINE (Serving the Health Information Needs of Elders) as well as 19,018 (*increase over FY07-18,278*) participation units in our programs such as our many classes, seminars, socials, TRIAD programs, luncheons, transportation to medical appointments, grocery shopping, appointments for lawyers, tax preparation, health screenings, support groups, wellness programs were handled during FY08.

THE NEWSLETTER: Is made possible with the support of local merchants who advertise in our Newsletter. *We receive no town funds.* They make possible the in-house printing and mailing of our Newsletter (23,709 in FY08) to 2,000+ businesses and residents. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 28 volunteers address and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizen's Club, Cape Cod VNA, American Legion Post #188, Falmouth Hospital Community Programs, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, Sandwich Women's Club, Sandwich COA Monday quilt group — Sandwich Stitchers, Shawme Heights Management, Inc. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments, especially Nursing, Recreation, Park Department, Town Clerk, Town Assessor, Tax Collector, Board of Health, Public Library, Fire and Police Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Nine members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. *The Board continues to advocate the need for a Senior Center and has made this their number one priority. We hope to be sharing with you encouraging news soon for a timeline for the building of our Senior Center.*

We are fortunate to have the services of a knowledgeable and caring staff. Town funded positions are Gayle Moniz, Outreach Coordinator who advocates so well for services for clients; Patricia Ryan, Volunteer and Special Projects Coordinator who provides the much needed organization for our volunteer program as well as the coordination of some of our special programs and Mary-Ellen Steeves, Administrative Assistant, who provides assistance and support in so many ways to the staff and program participants as well as coordinating the Tax Credit program and the Transportation Program. We receive State Formula Grant funding for Patricia Ryan, Volunteer/Special Projects Coordinator and Barbara Buchenan, Clerk who helps with data entry for our stats. We will continue to work to provide interesting and meaningful programs and services.

Respectfully submitted,

Janet A. Timmons, Director
Jan Teehan, Chair
Jennifer Hamilton, Vice Chair
Marian McLoughlin, Secretary
Maureen Schneider, Treasurer
Kathryn Heras
Regina Peters,
Carol Vigliano
Emmanuel Freddura
Robert Sheehan
Robert Uebele, Friends of COA Liaison

Report of the DEPARTMENT OF VETERANS' SERVICES

The Department of Veterans' Services is a full-service center that provides benefits and services to veterans and/or their dependents.

We provide financial aid for ordinary living expenses, food, heat, and medical coverage to veterans and/or their dependents who have met our criteria. We aided local sandwich veterans this year with over \$20,000.00 in these benefits.

We also provide assistance in obtaining veterans benefits from the federal, state and local programs. We file claims for compensation, pension, education, health care enrollments with the VA.

During this year, we obtained over 2.9 million dollars for the 1897 veterans claims in the Town of Sandwich, in compensation/pension benefits and well over that amount in medical care at the VA Clinic in Hyannis, the VA Hospitals in Providence, West Roxbury, Jamaica Plain and Brockton.

The following is a breakdown in caseload work for this period:

Active cases — 2,297

Appointments — 43

Incoming telephone calls — 8,722

We encourage any veteran or dependent of a veteran to contact us at our location: First Citizens Federal Credit Union building, 66 Falmouth Road, Hyannis, MA. Our telephone number is 1-888-778-8701 or contact us locally in Sandwich at the Council On Aging building, Quaker Meeting House Road, Sandwich on Wednesday afternoons from 1 pm to 3 pm or anyday by appointment.

Respectfully submitted,

Sidney L. Chase, Veterans' Agent
Norman W. Gill, Assistant Veterans' Agent
Edward Merigan, Assistant Veterans' Agent

Blake Dawson, Service Officer

Education



Photo courtesy of Sandwich Archives

Henry T. Wing School, which celebrated 80 years in 2008-9.

Report of the SANDWICH PUBLIC SCHOOLS

School Committee:

Robert Guerin, Chair	2009
Robert Simmons, Vice Chair	2010
Aleta Barton, Secretary	2010
Shaun Cahill	2009
Patricia Lubold	2009
Sherry Marshall	2011
Barbara Susko	2011
Kaitlin Meiss, Student Rep.	

Superintendent of Schools:

Dr. Mary Ellen Johnson

School Business Administrator:

Richard Reino

Office Personnel:

Joan Caulkins, Administrative Assistant
Janet Horton, Payroll
Brenda Newell, Bookkeeper/Secretary
Toni Sheehan, Bookkeeper/Secretary

Office Address:

365 Quaker Meetinghouse Road, Suite A
East Sandwich, MA 02537
Telephone: 508 888-1054
Fax: 508 833-8023

GENERAL INFORMATION

School Committee Meetings:

Regular School Committee Meetings are held at 7:00 PM, Sandwich High School, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages:

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate:

A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements:

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow,

the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. The No School Announcement or the Two Hour Delayed Opening will be carried, starting at or before 6:00 AM, on radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

ENROLLMENTS IN SANDWICH As of October 1, 2008

School	Grade	Total
Forestdale	Kindergarten	7
	One	8
	Two	9
	Three	7
	Four	10
	Five	7
	Six	10
	Seven	9
	Eight	12
Total:		83
Oak Ridge	Kindergarten	6
	One	9
	Two	8
	Three	10
	Four	10
	Five	9
	Six	11
	Seven	13
	Eight	11
Total:		91
Wing	Pre-School	5
	Kindergarten	6
	One	7
	Two	9
	Three	8
	Four	9
	Five	8
	Six	8
	Seven	7
	Eight	8
Total:		78
High School	Nine	27
	Ten	24
	Eleven	24
	Twelve	26
Total:		1,03

Total Enrollment as of 10/01/08 3,57

2008 SCHOOL BUDGET REPORT

1-08

School Budget	\$29,014,401
Revised Budget	\$29,014,401
School Expended	\$29,014,401

	Previous years balance	Receipts as of as of 6/30/08	Expended as of as of 6/30/08	Balance as of as of 6/30/08
Revolving Accounts	balance			
Athletic Revolving Account	26,160	203,954	229,499	615
Special Education Tuition Acct. Balance	320,831	1,279,720	1,060,347	540,204
School Tuition Account Balance	28,588	55,699	50,240	34,048
Basic Account Balance 6/30/08	3,684	5,828	8,083	1,429
Annann Account Balance 6/30/08	191	3,000	2,184	1,007
Admin/Bus Fees 6/30/08	6,913	190	7,043	60
Impact Aid 6/30/08	624	0	509	115
Insurance Fund 6/30/08	5,684	3,392	3,543	5,534
Therm Electric	14,127	0	9,213	4,914
Total Revolving Accounts	406,802	1,551,783	1,370,661	587,926

	Grant amount	Expended as of as of 6/30/08	Balance as of as of 6/30/08
Grants			
Teacher Leadership	64,199	64,199	0
Expanded learning #226	7,000	0	7,000
Enhanced Ed thru Technology #160F	1,730	1,280	450
IC Allocation #262	9,704	9,704	0
Project Adjust #240	714,743	638,132	76,611
Safe & Drug Free #331	9,609	9,609	0
Le 1 #305	139,663	125,418	14,244
Quality #140	64,641	38,456	26,184
Le V #302	4,706	2,393	2,312
Community Partnership #391	153,027	150,779	2,248
ED Professional Development #274	22,849	22,849	0
F	5,000	0	5,000
Total Grants	1,196,871	1,062,819	134,048

Report of the SCHOOL COMMITTEE

Our Vision: The Sandwich Public Schools are committed to excellence and continuous improvement in all aspects of teaching and learning. We will provide a safe, supportive and respectful learning environment that encourages each student to develop the knowledge, skills and character necessary to reach his or her potential. We will instill in students the high standards of performance and self-discipline required to complete their public school education fully prepared for success in higher education, career training, public service or the workforce.

2008 was a year of transition and transformation within the Sandwich Public Schools.

Consistent with our commitment to providing clear direction for teaching and learning through planning and instruction and the development and implementation of curriculum aligned to the Massachusetts Frameworks, we continued our efforts to recruit, train and retain excellent administrators and teachers, as it is these education professionals who help inspire students to learn and grow. During the year we hired a new Superintendent and two Principals and we began to actively recruit for a new Business Manager, Community School Director and Assistant Superintendent.

We also committed new and additional resources to enhancing and reinvigorating our professional growth and development through a new, vibrant staff training and development program. While we all share the responsibility, it is the teacher who ultimately ensures our mission of providing each child with the core values, knowledge and skills needed to achieve full potential in his or her personal and work life and to contribute actively in our diverse and changing democratic society. Keeping their skills and knowledge current is a fundamental commitment of this Committee. We continue to support professional development for teachers in the implementation of Responsive Classroom Practices for grades kindergarten through grade five and Advisories for grades 6 through 12. Both Responsive Classroom and Advisories support our commitment to providing each student with a warm and nurturing environment where students demonstrate a strong sense of belonging and have a personal connection to school as well as a commitment to their own learning. In addition, funding has been provided to continue training in Writers' Workshop taught through the Reading and Writing Project of Teachers' College at Columbia University. A program of professional development in reading instruction for the intermediate and high schools grades with consultant, Laura Robb furthers the important work we began this year at the high school level in the area of Professional Learning Communities where teachers are engaged in collaborative learning supported by Teachers 21

We continue to support our goal of continuous student performance improvement. Today, student achievement is closely moni-

tored through formative and summative assessments including the Benchmark Assessment System as well as the Massachusetts Comprehensive Assessments Systems. We are pleased to report progress with the implementation of new curriculum in English Language Arts, Mathematics and Science at grades kindergarten through eight. This reflects our strong commitment to ensuring that all of our students graduate as highly literate young adults. More specifically, we have and continue to support the implementation of Reading Recovery, Leveled Literacy Interventions and literacy instruction that is aligned with best practices and current research. This work is supported through the Lesley University Literacy Collaborative. In the area of technology, we have and continue to support continuous improvement including the lease/purchase of hardware and the implementation of the Renzulli Learning Systems at the K-8 schools and the Virtual High School where our students will be challenged and better prepared to compete within the global society.

We continue to support our goal of excellent resource management. We recognize and appreciate the economic times we are facing. In light of this, the Committee and the entire administrative team has and continues to approach the development of the budget as an opportunity to reflect upon best practices, refine our programs and our staffing patterns, while ultimately staying focused on our primary mission of providing a high quality education to each and every one of our students.

The Sandwich Public Schools are committed to developing strong school/community partnerships and active engagement with our schools. The School Committee would like to thank our Superintendent, Dr. Mary Ellen Johnson, and her management team for their tireless efforts on the behalf of our students over the past year. The Committee would also like to thank The Board of Selectmen, Finance Committee, Town Manager Bud Dunham, the Chiefs of Police and Fire, and the Department of Public Works, and many other town employees for all of their assistance and cooperation over the past year. All of these people have played an important part in providing a quality education to every student and in maximizing each tax dollar that the residents of Sandwich invested in education.

Finally, as Chairman, I would like to thank the members of my Committee. While we may not all have agreed on every issue, everyone believed in the concept of "agreeing without being disagreeable" and worked toward our common goal of providing the best education possible to the students of Sandwich.

We recognize that only by working closely together, we will indeed be able to not only achieve all of our goals, but go beyond and become the world's best school district where everyone thrives as lifelong learners and we do indeed create a beautiful tapestry of learning.

Respectfully submitted,

Bob Guerin, Chairman
Sandwich School Committee

Report of the SUPERINTENDENT OF SCHOOLS

The Sandwich Public Schools, which has a long history of tradition and pride, are the home of 3,574 engaged students and 465 dedicated staff members who are devoted to educational excellence.

The Sandwich Public Schools are committed to excellence and continuous improvement in all aspects of teaching and learning. We believe that all children can learn and can meet high standards. This fundamental belief provides the foundation for establishing high expectations for all children with the goal that they will be able to lead productive, fulfilling and successful lives in an increasingly diverse and complex world.

The Sandwich Public Schools places a strong emphasis on emergent literacy with students beginning to learn to read and write in kindergarten. In grades kindergarten through eight, our students are engaged in Reader's and Writers' Workshops and receive the benefits of shared reading, guided reading and independent reading. Our student's literacy skills are assessed through ongoing assessments including the Fountas/Pinnell Benchmark Assessment Systems which provide valuable information when planning for instruction. Our literacy instruction is supported in each of our K-8 schools through the services of 2 Reading Recovery Teachers and a Literacy Teacher and Special Education Teacher for grades K-2, 3-5 and 6-8. These teachers not only provide direct services to the students but provide ongoing professional development and support to teachers thereby embedding continuous improvement in the fabric of the schools. This year we have initiated an additional program, Leveled Literacy Instruction, which is geared to both general education and special education students in grades 2-5 who need additional reading support. Our strong partnership with the Literacy Collaborative at Lesley University supports professional growth within the district where teachers are engaged in ongoing dialogue and reflection upon best practices.

The Sandwich Public School has continued to refine the curriculum and ensure that it is aligned to the Massachusetts Frameworks. This year the teachers in grades K-8 are using a newly updated mathematics curriculum and English Language Arts Curriculum. This year, grade one teachers are using the Everyday Mathematics program to support the implementation of the new curriculum. In addition, the Science curriculum for grades K-8 has been recently refined and aligned to the standards and new units of study are being developed.

Sandwich High School is a fully accredited high school having been celebrated as a school of excellence during and since its decennial accreditation visit. In the five years since the decennial visit from New England Association of Schools and Colleges (NEASC), Sandwich High School has remained focused on sustaining areas of commendation while responding to all areas articulated in the recommendations. A committee of teachers was formed which works closely with the principal to care take the NEASC process and to implement new programs and initiatives. In the past five years,

we have systematically expanded the Program of Studies in a manner which focuses on our commitment to 21st century teaching and learning. New courses place emphasis on project based assessment, integration of technology, development of critical and creative thinking and while providing students with the opportunity to engage in meaningful problem solving. We have conducted thorough studies of high school scheduling patterns, restructured our Guidance Department to provide developmentally responsive services to students and families, implemented an Alternative Learning Program for students at risk of dropping out, and focused year long professional development on differentiated instruction, established a nationally recognized peer mediation program, and implemented a highly successful capstone senior project. Teachers at Sandwich High School have flourished in our five year commitment to peer coaching.

Sandwich High School is organized into the following departments: English, Foreign Language, Fine and Applied Arts, Technology and Business, Mathematics, Physical Education and Wellness, Science, Social Studies, Special Education and Guidance. There is increased focus on interdisciplinary teaming.

Sandwich High School boasts outstanding test scores in AP, SAT and MCAS. Specifically, 90% of our students score advanced or proficient in math, and 88% score advanced or proficient in ELA. Since the inception of MCAS as a condition of receiving a high school diploma, no student at Sandwich High School has been denied graduation due to failing test scores.

We encourage our students to take rigorous coursework in order to be prepared for college entrance. In addition, this year all of our 10th grade students were given the PSAT to prepare them for the SAT as juniors. As a result, 90% of Sandwich High School seniors advance to higher education. Each year, students are accepted into prestigious colleges including Ivy League schools, NESCAC schools, and service academies. Sandwich ranks among the lowest dropout rates in the state averaging 1% with 0% for freshmen. Perhaps one of greatest success stories is the Freshman Experience. Recognizing that schools cannot educate 14 year olds in the same way they educate seniors, we have redesigned our grade 9 curriculum to respond to the unique developmental attributes and needs of young adolescents. Emphasis is placed on interdisciplinary teaming, authentic assessment, hands on learning, and an integration of arts and technology. The Sandwich High School Freshman Experience was selected as a model program among high schools throughout all the New England states. The success of the Freshman Experience is measured in the reduction/elimination of discipline issues, the highly successful introduction of a Grade 9 counselor position and the data celebrating honor roll and attendance.

Sandwich High School continues to provide well balanced offerings in the arts and athletics. In conformance with the Mass Core standards, all students take at least one arts offering and most students enroll in additional course work in the fine and applied arts. Student work is celebrated at state music festivals as well as the *Boston Globe* All Scholastic Art show. Sandwich athletes continues a proud tradition of sportsmanship winning numerous league championships, the 2008 Massachusetts State Championship in hockey,

and have earned a banner for the MIAA Hall of Fame for Sportsmanship. Well over two-thirds of our students participate in a wide array of clubs and SHS students perform hundreds of hours of community service each year.

We are fortunate to have active parent organizations in all of our schools and view them as true partners in the educational process. We are most appreciative of our School Committee, the Board of Selectmen, the Finance Committee and our parents and community who provide ongoing strong support to our students and our entire school community. Through our collaborative efforts we will continue to ensure that all of our students thrive and flourish in our ever changing world.

We welcome your questions and comments.

Sincerely,

Dr. Mary Ellen Johnson
Superintendent

SANDWICH HIGH SCHOOL

School Telephone: 508-888-4900

Fax: 508-833-8392

<http://www.sandwich.k12.ma.us/shs>

Reflecting back on the 2008 calendar year at Sandwich High School is an opportunity to revisit a year replete with success in virtually all areas. Blue Knight Pride was manifested in the classrooms, appreciated in our fine and performing arts, and celebrated on the playing fields in a manner which continued to call positive attention to Sandwich High School. Each month, our talented and dedicated students spoke at School Committee meetings about the many initiatives and new programs which make their high school a very special and student centered institution. The year of 2008 was a year when the student voice reached a new level of authenticity and genuine passion for rigorous learning and meaningful service. Week after week in the local press, stories unfolded about a wide array of student accomplishments. The Class of 2008 was referred to at its commencement as having the potential to be the "next greatest generation". The theme of that spectacular day in June was one of promise and commitment. Graduates were ready and eager to define and to embrace challenges that would usher in the next level of their maturity and to provide avenues for them to display their character and citizenship.

Sandwich High School is the envy of many surrounding secondary schools as it continues to boast outstanding MCAS scores with 90% of our students scoring advanced or proficient in math and 88% scoring advanced or proficient in ELA. Students exceed state and national norms in SAT scores and continue to perform admirably in all areas of Advanced Placement tests. While the above statistics provide an impressive resume for our high school, the real story of 2008 emerged in the form of service to others. Students initiated new programs such as peer tutoring centers and FOCUS, an aca-

demic and social support group for program for freshmen, and volunteered as mentors working closely with our special needs population. Students engaged in senior projects took their work to a new level of excellence. In the fall of 2008, Sandwich High School was recognized as one of the top twelve high schools throughout New England as we were invited to present our Freshman Experience Program at the Showcase Conference of Best Practices. Teams of teachers and administrators from surrounding states visit SHS to learn more about our exemplary success with grade 8 to 9 transition. Our commitment to creating "smallness within bigness" through interdisciplinary instruction and teaming in grade 9 is a source of great pride. Our current focus on Professional Learning Communities will enhance opportunities for staff and students as we work towards enhanced collaboration.

In March, 2008, the Sandwich High School Blue Knights Men's Hockey team won the State Championship at Boston Garden. The emotions leading up to this event and the enduring pride that we all still feel for these outstanding student athletes serves as a stunning example of what SHS is capable of accomplishing. All our sports programs continue in our strong history of success with several teams winning league championships and several teams winning sportsmanship awards.

Sandwich High School has a proud past and a promising future. Feedback from its graduates continues to speak to a sincere gratitude to the faculty and to the community of Sandwich for the rigor, relevance and relationships that characterize the excellence of their high school years.

SANDWICH HIGH SCHOOL ADMINISTRATION/STAFF

ADMINISTRATION

Ellin Booras, Principal
Robert Biehl, Assistant Principal
Jonathan Shapiro, Assistant Principal

OFFICE STAFF

Linda Bass, Reception Desk
Joanne DeConto, School Accounts
Susan Lindholm, Administrative Assistant
Rachel Cronin, Guidance
Deborah Lacroix, Secretary

SCHOOL NURSES

Kathleen Grant, RN
Elizabeth Dean, RN

SCHOOL SOCIAL WORKER

Susan Coutinho

SCHOOL PSYCHOLOGIST

Lynda Brennan

LIBRARIANS

Deborah O'Brien
Barbara Daley, ESP

ATHLETIC DIRECTOR

Marty Cosgrove

ACADEMIC, COLLEGE AND CAREER COUNSELING CENTER

Beth Thayer, Counselor
Juniors and Seniors A-K

Christine Carroll, Counselor
Juniors and Seniors L-Z

COUNSELOR, GRADE 10

Nicole Baumgartner

COUNSELOR, GRADE 9 TRANSITION

Ashley McPherson

IN-SCHOOL SUSPENSION ESP

Cara Sullivan

ALTERNATIVE EDUCATION ESP

Phoebe Fitzgerald

FACULTY BY DEPARTMENT

ENGLISH

Michael Brennan
Laura Carlyle
Marci Galvin
Megan Gayton
Candice Hunt
Erin Jodoin
Martha Martin
Michael O'Brien
Martin Russo
Horace Schermerhorn
Jeannie Wallin

MATHEMATICS

Merry Sue Ahlgren
Therese Alcorn
David Aycock
Kirsten Ermi
Lawrence Gisetto
Louis Grimaldi
David Neill
Margaret Nichol
Lucinda Savery
Benjamin Tilton

SCIENCE

Sheryl Burlingame
Tara Cardoza
Annie Cloutier
Christopher Dumas
Mark Gilmore
Owen Hill
Michael Lavers
Justine McLoughlin
Melissa Meara
Gilbert Newton
Diana Parker
Laurie St. Pierre

PHYSICAL EDUCATION/WELLNESS

William Luetze
Brent Pearsall
Kristen Young

SOCIAL STUDIES

Joseph Dawe
Donald Franke
Johanna Kaufman
Gary Linehan
Zachary McLaughlin
Michael McNeill
David Mills
Anna Noble
Michael Parker
Jan Simpson
Jeffrey Stanford
Holli Wong

WORLD LANGUAGE

Denise Benjamin
Kathy Coppola
Liam Kelly
Pamela Potter
Susan Schmidt
George Snider

FINE ARTS

Tony Carafone
Kristen Curtis
Brett Rigazio
Marcia Simpson

APPLIED ARTS

Kevin Coakley
Robert Fawcett

BUSINESS & TECHNOLOGY

Christine Clark
Ann Coolidge
Mary Kelly
Debra Klier
Karen McGrath

SPECIAL EDUCATION

Kathi Duffy
Carolyn Hite
Susan McDonald
Lorraine Ramsay
Laura Richard
Julie Rigo
Victoria Schulz
Donald Shewchuk

LANGUAGE SPEECH PATHOLOGIST

Kathy Norton

SPECIAL NEEDS ESPs

Joanne Abbott
Anne Balcom
Lesa Dovell
Kelly Henson
Pamela Horn
Kathi Sharpe
Joseph Smith
Diane Suomala
Geraldine Viglas

MAINTENANCE

Jamie Booth, Supervisor
David Archambeault
Richard Connelly
James Douglas
David Elskamp
John Guillianio
Douglas Hill
Stanley Pells
Carl Stillings

HENRY T. WING SCHOOL

The year 2008 was very successful for the Wing School. With an outstanding staff and a very supportive P.T.A., we continue to further promote a strong academic and inclusive Professional Learning Community.

We are very proud of the outstanding professional development our staff has enthusiastically embraced with our collaboration with the Lesley Literacy initiative, Lucy Caulkins Writing Program and all classrooms incorporating the guiding principles of the Responsive Classroom.

All students have been administered the Benchmark Reading Assessment to determine reading levels of which has provided staff with diagnostic measures as to what books students should be reading to enhance fluency and comprehension skills.

It has also been a fantastic year where "shared leadership" is embraced at all levels and staff are actively engaged in the mission of the Wing School Improvement Plan.

Through a grant written by our librarian, Janet Vallee and Art teacher, MaryEllen McDonald a partnership with the Sandwich Kiwanis organization evolved where a Monet Garden was transformed under the guidance of Wing School graduate and Master gardener, Paul Miskovsky.

We are very fortunate to have the support of our amazing P.T.A. and the programs offered for the Wing School Community.

We are proud of all of our students at the Wing School, where we maintain high academic and social expectations in a positive, enthusiastic learning environment.

FACULTY 2008 - 2009

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Aldrich, Kathryn	Grade 1 Teacher	Northeastern University, B.S.	2002
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A., Boston College, B.A.	1992
Alty, Katie	Grade 4 Teacher	Bridgewater State College, B.S., BA El. Ed., Fitchburg State College, M.Ed.	2008
Bandzak, Mary	Kindergarten Teacher	Youngstown State University, B.S. El. Ed.	1986
Berry, Elaine	Grade 3 Teacher	Bridgewater State College, B.S.	1997
Blount, Stacey	Grade 6 Teacher	Lesley College, B.S. Cambridge College, M.Ed.	1992
Bridges, Matthew J.	Principal	Bridgewater State College, B.S., M.Ed., School Administration	1984
Budzynkiewicz, Suzanne	Reading Recovery Teacher	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed., Oregon State University, M.Ed.	1994
Chilson, Ruth	Speech/Language Therapist	Ithaca College, B.S., University of Rhode Island, M.A.	1989
Clifford, Brandy	Math Teacher	Salem State College, B.S., Bridgewater State College, M.Ed.	2001
Cote, James	Grade 4 & 5 Intervention Specialist	Lesley University, B.A., Harvard University, Ed.M.	2004
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A., Cambridge College, M.Ed.	2001
DeVellis, Richard	Psychologist	U. Mass. Boston, M.Ed., C.A.G.S.	1998
Dintino, Christopher	Phys. Ed. Teacher	Bridgewater State College, B.S.	1991
Driscoll, Clare	District Placement Specialist	Framingham State College, B.S., Lesley College, M.Ed.	1989
Dumas, Sharon	Grades 7 & 8 E.S.P.	Assumption College, B.A., Fitchburg State College, B.S. Early Ed.	2001
Dunham, Michele	Grade 7 & 8 Intervention Specialist	Providence College, B.A.	1988
Dunn, Laura	Grade 1 Teacher	North Adams State College, B.S., E.C.E.	1986
Ferris, Stephanie	Grade 2 Teacher	U. Mass., Dartmouth, B.A., Bridgewater State, Post-B. Cambridge College, M.Ed.	2000
Freeman, Constance	Grade 6 English Language Arts Teacher	Boston College, B.A., Bridgewater State, Lesley University, MA Literacy	2008
Garritty, Patricia	Grade 6 Mathematics	College of New Rochelle, N.Y., B.A.	1992
Gruen, Lynn	Speech/Language	Indiana University of Pennsylvania, M.S.	1992
Harrington, Maureen	Grades 1 & 2 E.S.P.		1980
Harrison, Virginia	Grade 6 Science & Social Studies Teacher	Glassboro State College, B.A., Plymouth State, M.Ed.	1985
Hickson, Beth	Pre-school Teacher	Bridgewater State College, B.S., Fitchburg State College, M.Sp.Ed.	2007
Hoover, Diane E.	District Testing Specialist	Bridgewater State College, SPED, N-9, Michigan State University, M.A., Goshen College, B.A.	1995
Horan, Lori	Grade 8, English	University of Georgia, B.A., Simmons College, M.Ed. Lesley Univ., M.Lit.	2006
Hughes, Joanna	Grades K-2 Literacy Teacher	Southeastern Mass. University, B.S., Framingham State College, M.Ed., Lesley College, Reading Recovery	2001
Kelliher, Susan	Grade 2 Teacher	Fitchburg State College, B.S., El. Ed./Special Education	1999
Kepper, Carol	Wilson Reading Tutor	Boston State College, B.A., Regis College, M.Ed.	1999
Kerr, Jonathan	Grade 4 Teacher	Springfield College, B.S.	1989
Kessler, Robert	Grade 8 Social Studies	Southeastern Mass. Univ., B.A.	1987

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Lacina, Leah	Intervention Specialist Grades K-3	Lesley University, B.A., M.Ed.	2008
Lally, Maryanne	Grade 3 Teacher	Bridgewater State, B.S. El.Ed.Spec.Ed., Boston University, M.S.	1998
Lemay, Catherine	Grade 3 Teacher	S.U.N.Y. Geneseo, B.S. El Ed./Spec.Ed., Lesley University, M.Ed.	1989
Lima, Kathy	I.L.C., E.S.P.	University of Lowell, B.S.	2000
Lima, Sheila	Assistant Principal	Rosary College, B.A., M.S., Illinois Institute of Tech, School Psych.Certif., Ed. Psych. Lic.	1989
Lyons, Lenore	Grade 2 Teacher	Roger Williams College, B.A., Bridgewater State College, M.Ed.	1996
Macdonald, Eugenia	School Nurse, Part Time	Northeastern University, College of Nursing, B.S.N.	2000
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	1984
Maciel, Susan	Grade 3 Teacher	Illinois State University, B.S.Ed.	2001
Manganella, Eileen	Social Intervention/ School Adjustment	King's College, B.S.W., Marywood University, M.S.W.	2004
Meyer, Deborah	Reading E.S.P.	Univ. of Mass., B.A., El.Ed.	2006
Morris, Debra	Grade 7 English & Social Studies	Principia College, B.A.	1998
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S.Ed.	1975
Morrison, Lawrence	Grade 8 Science	Boston State College, U. Mass., Boston, B.S.	1984
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A., Tufts University, M.A.	1992
Names, Nancy	Grade 4 Teacher	Grinnell, B.A., Goucher, M.El.Ed.	1986
Nelson, Jeanne	Spanish Teacher, Gr. 7 & 8	Boston College, B.A.	2005
Novero, Elena	Physical Ed. Teacher	Northeastern University, B.S.	1991
Oakes, Betsy	E.S.P.	University of Vermont, B.S.	2007
O'Donnell, Maureen	Grades 2-6 Intervention Specialist	East Carolina Univ. B.S., Simmons College, M.S.Ed.	1996
O'Gara, Christine	E.S.P.	Lesley College, MA, L.M.H.C.	2007
Ouellette, Pamela	Pre-school E.S.P.	Bryant College, Assoc.	1989
Palombo, Teresa	Technology E.S.P.	Boston College, B.A.	2007
Petipas, Cathy	Grade 1 Teacher	Eastern Nazarene College, B.S., E.C.E.	2005
Randall, Kristin	Grade 5 English Language Arts Teacher	Villanova University, B.A., College of Notre Dame of Maryland, M.Ed.	2007
RigordaEva, Kathleen	Grade 4 Teacher	Stonehill College, B.A., Lesley College, M.A.	1988
Rutty, Sherrill	Grades 4 & 5 E.S.P.	University of Southern CT., B.A.	1991
Schermerhorn, Patricia	Grade 8 Mathematics	Bridgewater State College, B.A., M.Ed.	1987
Sicard, Nancy	Reading Recovery Teacher	University of Mass, B.A. El.Ed., Framingham State College, M.Ed.	2000
Smith, Elizabeth	Grade 6 Intervention Specialist	Wheelock College, B.S.El.Ed. Spec.Ed.	1998
Soltis, Paula	Grade 7 Science & Social Studies	Bridgewater State, B.S., Worcester State, M.Ed.	1984
Stallings, Kathleen	Grade 7 Mathematics & Social Studies	University of Minnesota, B.A.	1996
Stanton, Deb	Grade 6 English Language Arts Teacher	Salem State College, B.S. El.Ed., M.Ed.	2005
Tofteroo, Karen	Music Teacher	Westfield State College, B.A. Music	2001
Tobia, Elizabeth	Grade 5 English Language Arts Teacher	Kutztown University, B.S. Ed., Cambridge College, M.Ed.	1986
Tuohy, Donna	Grade 5 Science, Social Studies & Math Teacher	Bridgewater State, B.S.Ed., M.Ed.	1986
Vallee, Janet	Librarian	Fitchburg State College, B.S., Bridgewater State College, M.UMS	1989
von Alt, Mary	Technology Integration Specialist	Univ. of Vermont, B.S., Lesley Univ. M.Ed., Technology Education	2001
Vosburgh, John	Literacy Teacher, Grades 6 - 8	Univ. of Delaware, B.S.Ed., Gratz College, MA.Ed.	2008
Vreeland, Madeline	Speech & Language Therapist	Northeastern University, M.S., Univ. of Maine, Farmington, B.S.	1989
Walsh, Julie	French Teacher, Gr. 7 & 8	Universite de Sherbrooke, Quebec, BA.C	1999
Washburn, Mary	Pre-school Teacher	Univ. of Southern Conn., B.S.	1983
Watson, Louise	Grade 2 Teacher	Bridgewater State College, B.S.Ed.	1988
Weber, Barbara	Pre-school E.S.P.	SUNY @ Cobleskill, A.A.S Nursery Education, SUNY @ Plattsburgh, B.S.	2002
Wenzel, Catherine	Health Teacher	Bridgewater State, B.S. Phys. Ed., M.Ed. Health	2008
Wesley, Michelle	Reading E.S.P.	Cape Cod Community College, A.A., Bridgewater State College, Spec. Ed.	2000
White, Kimberly	Grade 1 Teacher	Westfield State College, BS.Ed.	2007
Wiehe, Janice	School R.N.	Cape Cod Community College, A.D., Lesley College, B.S.	1988
Wiklund, Maureen	Literacy Teacher, Grades 3 - 5	University of CT., B.A., Lesley College, M.Ed.	1999

FORESTDALE SCHOOL

151 Route 130, Forestdale, MA 02644

As of October 1st, the student population at Forestdale School stood at 841. In addition to a K-8 heterogeneous configuration of regular and special education students who attend regular education classrooms, Forestdale houses four district wide Communication Skills Development Special Education Programs.

Forestdale began the year with the placement of 3 literacy teachers, in grades K-2, 3-5, and 6-8 classrooms who are in the process of completing training which will allow them to train all teachers at Forestdale. We also increased support at grade one with two Reading Recovery teachers. A K-8 math intervention specialist provides support in math to students who require reinforcement of skills that will enable them to better access curriculum in their math classrooms. Classroom libraries have been expanded and teachers have begun to implement strategies and instruction from professional development provided by the district in Responsive Classroom, Laura Robb Strategies for Reading Instruction, Writer's Workshop, and a pilot program in Everyday Math. With this increased instructional support and proposals for scheduling that will provide intervention and enrichment for students during the school day next year, Forestdale is working as a team and prepared to make it to the top!

We have continued to expand our use of technology in the classrooms and teachers have enjoyed utilizing and sharing with their colleagues lessons on the SmartBoard and Elmo that make learning more interactive, visual, and fun for students.

Students enjoy a wide variety of co-curricular classes during the school day which includes art, music, physical education, health, drama, graphic arts, and technology. Students also may avail themselves of opportunities after school such as intramural sports, drama, and art classes.

Parents and the community support Forestdale Students through volunteering in classrooms and funding for enrichment programs and student field trips.

We are grateful for the community, parents, staff, and students at Forestdale School who work together each day on making the Forestdale School a positive and productive learning community. Forestdale forms the future!

FORESTDALE SCHOOL STAFF

Principal:	Sharon Bellao
Assistant Principal:	John P. Williams
Office Personnel:	Christine Flannigan, Secretary Brenda Newell, Secretary Carolyn Perry, Secretary Janet Eshbaugh, Special Ed. Secretary
School Psychologist:	Christine Brown Kristen Francis
School Nurse:	Kathy Philpott, R.N. Judy Chicco, R.N.
Custodial Personnel:	Harold Weekes, Supervisor Harald Lowry Robert Tavares Nicholas Weekes
Cafeteria Personnel:	Priscilla Byron, Supervisor Cynthia Smith Susan Burbank Mary Beth Anderson Virginia Burnelli Kathleen Ahari Karen Hamilton

FORESTDALE SCHOOL FACULTY 2007 - 2008

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Abbott, Amy	SPED Teacher	Bridgewater St. College, B.A. Elem Ed..	
Abbott, James	Physical Thpt	Bridgewater St. College, Med	2008
Adams, Barbara	SPED Teacher	Marquette University, B.S., Daemen College, Doc.	1978
Ahonen, Jean	Grade 3 Teacher	Westfield State College, B.S., Salem State College M Ed.	1996
Aiello, Kim	ESP, Literacy	Boston University, B.A., Simmons College, M.A.T.	1981
Anderson, Cheryl	Grade 2 Teacher	SUNY at Oswego, B.A.	1996
Archambeault, Carol	Grade 6 Teacher	ELMS College, B.A..	1996
Babineau, Kathleen	Speech/Language	UConn, B.A., Bridgewater State College M Ed.	1999
Bahman, Susan	Grade 6 Teacher	University of New Hampshire, B.S., M.S.	2004
Balkam, Pamela	ESP SPED	Wells College, B.A.; Cambridge College M. Ed.	1996
Blaney, Ellen	SPED Teacher	Stonehill College, B.S.	2006
Beikes, Linda	ESP, Literacy	Regis College, B.A., Bridgewater State College, M.A.	2008
Bellao, Sharon	Principal	Bridgewater State College, B. A.	2005
Bradley, Joe	Music Teacher	Bridgewater State College, B.S. Elem Ed,	
Brown, Christine	Pyschologist	Lesley Univ, M Ed, Spc. Ed	2008
Brown, Duncan	Grade 4 Teacher	Lesley Univ, M Ed, Spc. Ed	2006
		Plymouth State University, B.S. Music Ed	2006
		Tufts University, B.S.; UMASS Boston, M Ed., C.A.G.S.	2006
		Drew University, B.A., Bridgewater State College, M. Ed.	1978

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Burns, Juleanne	Grade 8 Teacher	St. Elizabeth College, B.S.;	
		Lesley College M. Ed.; Seton Hall, Ed S.	1986
Cahill, Lisa	A.P.E. Teacher	Bridgewater State College, B.S., Oregon State University, M. Ed.	1994
Carl, Catherine	Grade 8 Teacher	UMASS Lowell, B.S.; UMASS Lowell M Ed	2005
Carter, Jeffrey	Teacher, SPED	SUNY, Cortland, B.S., New York Institute of Technology, M.Ed	1999
Chicco, Judy	School Nurse	Southeastern Mass. University, BSN	2008
Clabault, Colleen	Literacy Tch Gr. 6-8	St Lawrence University, B.A., Nova Southeastern Univ. M.S.	1996
Codner, Connie	Grade 6 Teacher	Central Connecticut State University, B.S., M. S.	1999
Collins, Ellen	ESP, SPED	Aquinas Junior College, A.S.	2004
Colona, Nancy	For. Lang. Grade 7	New England College, B.A.	1997
Condon, Jennifer	ESP	U MASS, Amherst	2008
Congro, Carolyn	ESP SPED	Plattsburgh State University, B.S.	2006
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S., Cambridge College, M. Ed.	1986
Curran, Susan	ESP, SPED	SUNY College at Fredonia, NY	1996
Delano, Theresa	Grade 1 Teacher	Wheelock College, B. S., M Ed.	1984
Depin, Kelly	Librarian	Kentucky Christian College, B. A., Univ. Rhode Island, M.A.	2008
Doyle, Joan	SPED Teacher	Simmons College, B.A., Bridgewater State College, M. Ed.	1998
Drake, Karen	ESP	Cape Cod Comm. College, A.S.	2005
Dugas, Marcy	Grade 4 Teacher	Curry College, B.A., Wheelock College, M Ed.	1994
Dwyer, Elizabeth	ESP	Burdett Secretarial	2007
Eident, Donna	Literacy Tch Gr. 3-5	Bridgewater St. College, B.S. Elem Ed,	
		Bridgewater St. College, M Ed.	2008
Eldredge, Patricia	P.E. Teacher	Austin Peay State University, B.S., Ball State University M.A.	1996
Elliott, Mary	Kindergarten Tch	Bridgewater State College, B.S.	2001
Emerson, Kim	Grade 3 Teacher	University of New Hampshire, B.S.,	
		Bridgewater State Univ., M Ed.	1997
Felicetti, Tara	ESP	Northeastern University, B.S.	2006
Fessler, Kathryn	Grade 1 Teacher	Boston College, B.A.,	
		Tufts University, M. Ed.	1987
Flanigan, Deb	ESP, SPED		2000
Francis, Kristen	Psychologist	Simmons College, B.A., Northeastern University, M.S., C.A.G.S.	2004
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S., Lesley College, M Ed.	1993
Gerrity, Laura	ESP, Literacy	UMASS Boston, B.A., Lesley University M Ed.	2006
Graham, Patricia	SPED Teacher	Fitchburg State University, B.S., Bridgewater State Univ., M Ed.	1993
Grise, Susan	Grade 5 Teacher	Worcester State College, B.S.	1984
Hardy, Celine	Nurse Leader	Boston College, BSN	1984
Hart, Kelly	SPED Teacher	UMASS Boston, B.S.	2007
Howell, Christine	.5 Gr. 1 Teacher	Wheelock College, B.S.; Rhode Island College, M. Ed.	2007
Husson, Laura	ESP	University of New Hampshire, B.A.	2004
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.S., Cambridge College, M Ed.	1992
Jones, Alison	ESP, SPED	Fairfield University, B.A.	2006
Kelley, Marissa	ESP	Cape Cod Comm. College, A.S.	2004
Kennison, Merrill	Grade 2 Teacher	Bridgewater State College, B.A., Lesley University M Ed.	1987
Kern, Susan	Rdg Recovery Teacher	Bridgewater St. College, B.S. Elem Ed,	
		Worcester St. College, M. Ed.	2008
Kittredge, Jane	Grade 7 Teacher	University of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Teacher	Penn State University, B.A., Bridgewater State College	1998
Kondratowicz, Kathleen	ESP, SPED	Stonehill College, B.S.	2007
Kozak, Donna	ESP, SPED		1990
Lamb, Hannah	Social Worker	UMASS Amherst, B.S. Rhode Island College, MS	2007
Leary, Patricia	Literacy Tch - K-2	SUNY at Geneseo, S.U.C. at Buffalo M Ed.	1997
Lehane, Michael	Grade 7 Teacher	Bridgewater State College, B.A.	1988
Linkkila, Jenny	Rdg Recovery Teacher	Stonehill College, B.A., North Carolina State University M. Ed.	1999
Lynch, Kathleen	ESP, Technology	UMASS Amherst, B. S.	2005
Machon, George	Band Teacher	Boston Conservatory of Music, B.S.	1989
Martin, Deb	SPED Teacher	Harvard Ext, B.A., Chapman University M. Ed.	2007

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
McFarland, Cate	School Nurse	Villanova University, BSN	2008
McGuire, Amy	ESP, SPED	Bristol Community College	2001
McNabb, Gail	Grade 8 Teacher	Bridgewater State College, B.A.	1992
Montgomery, Elise	Art Teacher	Tufts University, B. S.	1998
Moore, Linda	ESP, SPED	Dean Junior College, A.S.	2004
Murray, Helen	ESP	Arizona State University, B.S.	2006
Murray, Sarah	Math Inv. Teacher	Suffolk Univeristy, B.S.; Wheelock College, M Ed.	1999
Newman, Sarah	For. Lang. Teacher	Stonehill College, B.A.	2003
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S., Bridgewater State College, M Ed.	1987
Paris, Ed	Grade 6 Teacher	North Adams State College, B.S.	1986
Perdigao, Suzanne	Kindergarten Teacher	Bridgewater State University, B.S.	1993
Philpott, Kathleen	Nurse	UMASS Dartmouth, BSN	2004
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.S., Cambridge College, M. Ed.	1986
Quinn, Michelle	.5 Grade 1 Teacher	Wheelock College, B. S.	1998
Romanelli, Laura	ESP	Bridgewater State College, B.S., Northeastern University M. Ed.	2006
Ryer, Sandra	Speech/Language	Bridgewater State College, B.A., M.A.	2000
Sabetta, Karen	Grade 7 Teacher	University of New Hampshire, B.A., UMASS Boston, M Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S., M Ed.	1994
Shea, Ann	Grade 5 Teacher	UMASS Amherst, B.A.	1993
Simkins, Penny	ESP, SPED	Dean Junior College, A.S.	2007
Skirvan, Christine	Grade 2 Teacher	St. Joseph College, B.S., Lesley University, MS	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S., Simmons College, M.Ed	1997
Smith, Joan	SPED Teacher	Bridgewater State College, B.S., M Ed	1994
Stapleton, Karen	Grade 5 Teacher	UMaine, Farmington, B.S.; Bridgewater State College, M Ed.	1983
Steele, Aimee	ESP, SPED	UMASS Dartmouth, B.A.	2007
Tremarche, Pam	P.E. Teacher	Springfield College, B.S., Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Teacher	UConn, B.S.	1983
Warren, Christine	SPED Teacher	Northeastern University, B.A., Fitchburg State College, Med	2008
Werner, Judith	Grade 3 Teacher	UMASS Boston, B.S, Curry College, M Ed.	2004
White, Angela	For. Lang. Grade 8	Bridgewater State College, B.S., Harvard Ext, A.L.M.	2000
Williams, John	Assistant Principal	College Misericordia, B. A., UMASS Boston, M. Ed	2000
Wood, Marsha	Grade 1 Teacher	UConn, B.S., Bridgewater State College M. Ed	1996

OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road, East Sandwich, MA 02537, 508-833-0111

The Oak Ridge School ended the calendar year with a student population of 912 in kindergarten through grade eight. In most cases, five classes comprised each grade level and class sizes were generally within acceptable ranges. Students in grades 1-8 continued to attend classes in art, music, and physical education on a weekly basis as a part of their "specials" program. The middle school grades, 6-8, have drama and health and technology classes. The Oak Ridge School now has two Reading Recovery teachers to further develop our emergent readers at the K-1 grades. In addition our Reading Recovery and Special Education teachers received training in Lesley College's Leveled Literacy Intervention model to further support students who read below grade level.

The student population at Oak Ridge has made it necessary to utilize all available space within the building to meet and work with the children. Despite this, Oak Ridge is proud to contribute classroom space to the Cape Cod Collaborative. The Collaborative provides educational programs to students with special needs from Sandwich and other towns within the collaborative area.

In 2008, the Oak Ridge School continued efforts to provide an educational program in alignment with the requirements of the Sandwich Public School curriculum Massachusetts State Frameworks. MCAS testing of students has resulted in favorable results for the vast majority of students tested. Students in need of assistance to boost their performance were identified and offered remedial opportunities.

The Oak Ridge School has a very active PTA that supports the work of staff members and students throughout the academic year, and there is a great sense of community throughout the school. Parents volunteer and contribute in myriad ways to support and enhance school projects during the course of the year, and there is effective collaboration in the best interests of children. Among the many extracurricular activities in which students participate are the Student Council in grades 5-6 and 7-8, Family Math Night, Family Movie Night and Chess Club. Parents are kept updated on school events through the monthly PTA newsletter and through frequent Alertnow emails and phone calls.

In 2008, the Oak Ridge School staff in conjunction with the district engaged in a great deal of professional development. A few of the many activities included: a week long Responsive Classroom workshop in the summer for teachers of grades kindergarten through 5 and a week long writing workshop in the summer. Responsive classroom is about creating a strong sense of belonging, significance and fun for every student while giving teachers tools for personal-

ization, community building and effective classroom management. The goals of the writer's workshop are to develop each writer's fluency through the development of voice and passion and to get writers to write often and from the heart. Many teachers also took workshops in differentiated reading instruction and reading in the content areas with Laura Robb while others attended a two day session on differentiated instruction with the renowned middle school presenter, Rick Wormeli. Our school and district continue to focus on improving literacy instruction through our work with Lesley College in the Literacy Collaborative Program. We look forward to continuing and deepening this work next year and in the years to come. Additionally our first grade teachers piloted Everyday Math this year and this program will extend to grades kindergarten and 2 next year.

In the 2009 year the Oak Ridge School will focus on improving our existing positive school climate and culture, developing our professional learning community, and will build on our culture and community to improve our students' literacy and math achievement. We will implement Responsive Classroom practices such as Morning Meeting and Buddy Classes K-5 and will explore professional development in the middle school analogue program of Responsive Classroom which is called Developmental Designs for Middle School. Our 6-8 teachers are eager to implement an Advisory program to personalize the experience for our older students and improve their capacity to meet students' social/emotional as well as academic needs.

OAK RIDGE SCHOOL STAFF

Principal	Tom Daniels
Assistant Principal	Debra A. Landry
Office Personnel	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary Patricia Morrison, Secretary
School Psychologist	Amber Camelio
School Nurse	Cheryle Varney, R.N. Beth Recker, R.N.
Custodial Personnel	Douglas Loud, Supervisor Michael Maier Paul Ponte Richard Auclair
Cafeteria Personnel	Nancy Looney, Supervisor Lucille Lupien Sally Gosselin Linda Liimatainen Nancy Pearl Pamela Pearson Sarah Zappala

OAK RIDGE SCHOOL FACULTY 2008 - 2009

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Ackerman, Melissa	Tch. Gr. 8		2008
Anderson-Walsh, Heidi	Secretary	Dean Jr., A.S.	1993
Auclair, Richard	Custodian	n/a	2008
Barclay, Holly	Tch. Spec. Ed.	Lesley Univ., M. Ed.	2007
Bartlett-Kelly, Ann	Tch. Gr. 6	Stonehill, B.A.	2002
Beane, Pamela	ESP		2005
Bovat, Sandy	ESP	U. Mass.	2002
Bukata, Michael	Tch. Gr. 6	Worcester St., B.S. English; M. Ed.	1996
Burke, Kathleen	Tch. Gr. 4	Regis, B.A. English	1988
Burr, Natasha	Tch. Drama	U. of California, B.A.	2007
Cahill, Lisa	OT		—
Camelio, Amber	School Psyc.	U. Mass, B.A.; M. Ed.; C.A.G.S	2005
Chagnon, Doreen	Tch. Gr. 6	Lesley College, B.A.; M. Ed.	2005
Colona, Nancy	Tch. Spanish	New England College, B.A.	2008
Chambers, Paula	Tch. Gr. 7	U. Mass Dartmouth, B.S. Biology	2006
Crosby, William	Tch. Gr. 4	U MA Dartmouth; Lesley, B.A. Psy/Ed.; M. Ed.	1996
Dallaire, Pamela	Tch. Gr. 3	Wagoner C., B.A. Ed.	1985
D'Amato, Karen	Tch. Gr. 3	Boston C., B.A. Spec. Ed. / El. Ed.	1976
Daniels, Tom	Principal	Dartmouth; Lesley Univ., BA Phil.; M. Ed.	2008
Davis, Frances	ESP	U of NC, B.S.	2004
Diemer, Jennifer	ESP	Briarwood C., A.S.	2001
Dunphe, MaryBeth	Tch. Gr. 5	Framingham St; Bridgewater St., B.A.; M. Ed.	1968
Duquette, Daralyn	Tch. Gr. 6	Lesley C.; Bridgewater St; Lesley U, B.S. Ed.; M. Ed.; MA	1980
Esbaugh, Janet	Secretary		2008
Ferrick, Marian	Math Interven	Bridgewater St, B.S. El. Ed.	1976
Ferris, Betsy	Tch. Gr. 5	Bridgewater St, B.S.	1993
Fish, Judith	Secretary	CCCC, A.S.	1980
Flannery, Maureen	ESP	Aquinas Jr C, A.S.	2000
Gallagher, Catherine	ESP	Bryant & Stratton, Med Sec Science	2001
Gauthier, Vicki	ESP	U. of Oklahoma, B.A. Acctg.	2003
Gibbons, Melissa	Tch. Spec. Ed.	Bridgewater St; Fitchburg State, B.A.; M.E.	2002
Gill, Michelle	Tch. Gr. 2	Salve Regina, B.A.	1987
Goins, Erin	Tch. PE	SUNY Cortland, B.S. Ed.	2008
Goode, Patricia	Tch. Rdg. Rec.	William Jewel College, B.S.	2008
Gosselin, Sally	Cafeteria		1988
Green, Ellen	Tch. Spec. Ed.	Boston State, B. E. Ed.	2002
Greenberg-Carroll, Suzanne	Speech		2008
Hood, Molly	Tch. Gr. 3	Providence College; Lesley U., B.A.; M. El. Ed. Special Needs	2001
Hunnewell, Kathryn	Tch. Gr. 4	U MA Amherst; Bridgewater St, B.S.; M. Ed.	1995
Hunt, Yvonne	Literacy Tch.	Westfield St, B.S. & B.A.,; Psy/M. Ed.	2001
Johnson, Rebecca	Tch. Gr. 7	Mary Washing College, International Affairs	2006
Kerwin, Stephen	Tch. Spec. Ed.	North Adams, B.A.	1987
Konowicz, Robert	Tch. PE	U MA Amherst, B.S.	2001
Konowicz, Sara	Tch. Gr. 6	U MA Amherst, B.A.	1988
Kucia, Lisa	Tch. Rdg. Rec.	Goucher College, B.A.	2007
Lamb, Hannah	Soc. Worker		2007
Landry, Debra	Asst. Prin.	Keene St; Salem St, B.S. Ed.; M. S.	1988
Liimatainen, Linda	Cafeteria		2006
Linton, Susan	Tch. Music	College of St. Benedict, B.A. Music	1999
Looney, Nancy	Cafeteria		2003
Lornell, Eric	Tch. Gr. 8	SUNY, B.S.; M. Ed.	1989
Loud, Douglas	Custodian		1987
Lupien, Lucille	Cafeteria		1990
Lupone Stonis, Susan	Literacy Tch.	Boston U, B.S.W.; M. Ed.	1989
Lyver, Michele	Tch. Gr. 7	Suffolk U. , B.S. Ed.	2000
Machnick, Lauren	Tch. Gr. 1	Quinnipiac University; Bridgewater State, B.A. Sociology; El. Ed.	2006
Machon, Alice	Tch. Gr. K	Anna Maria, B.A.	1984

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Machon, George	Inst Music		1989
MacPherson, Marian	Tch. Spec. Ed.	Boston College; Framingham St; Bridgewater, B.A.; M. Ed.; C.A.G.S.	1998
Maier, Michael	Custodian		1986
Maki, Shauna	ESP		2008
Mann, Peter	Tch. Art	U. MA Amherst; Brooklyn C., B.F.A.; M. Ed.	1997
Mantenfel, Ellen	Literacy Tch.	Northeastern ; Case Western ; Bridgewater, B.S. Ed.; Speech Path.; M.Ed. Rdg.	1989
McAdams, Kathryn	Tch. Gr. 2	Framingham St, M.Ed. Spec	1999
McGuire, Mary Jane	ESP	Alphonsus Jr., A.A.S.	2001
Melillo, Anna	Adapt. Curr.		2008
Morgan, Lynne	Tch. Gr. 1	Emmanuel C.; Curry C., B.A.El. Ed.; M. Ed.	1996
Morrison, Patricia	Secretary	Aquinas Jr., A.S.	1999
Mosca, Jamie	Tech. Tch.		2007
Mulkeen, John	Tch. Gr. 8	Bridgewater St.; Worcester St., B.S. Ed.; M. Ed.	1975
Nelson, Alison	Tch. Spanish	U. of Delaware; U. Mass Boston, B.A. For. Lang.; M. Ed.	2006
Newman, Sarah	Tch. Latin	Stonehill C., B.A.	2003
Orbach, Debbie	OT		
Pearsall, Linda	Tch. Gr. 3	Plymouth St., B.S.	1988
Pearson, Pamela	Cafeteria		2006
Pike, Susan	Tch. Gr. 1	R.I. College, B.A. El. Ed./Psyc.	1997
Polesky, Kara	Tch. Gr. 4	U. Mass. Amherst, M. Ed.	2008
Ponte, Paul	Custodian		2002
Powers, Ann	ESP		2007
Recker, Beth	Nurse	SUNY; Tompkins-Courtland, B.S. Biology; R.N.	1999
Robb Quinn, Cheryl	Librarian	SUNY; Bridgewater St., B.S.; M.S.	1989
Ryan, Patrick	Inst. Music		2008
Schaefer-Catten, Rea	Tch. Gr. 5	Orange Coast ; Butler U.; Lesley C., A.A.; B. S. Sec. Ed.; M. Ed.	1992
Schofield, Catherine	Tch. Gr. 5	UNH at Keene, B.S. El. Ed.	1997
Shastany, Kerry	ESP	Becker Jr. College, A.S.	2003
Sheehan, Kristine	Speech	Bridgewater St.; Emerson, B. S.; M. S.	2003
Sollows, Kimberly	Tch. PE	Fitchburg State, B.E. Ed.; PE License	2008
Stanford, Melissa	Tch. Gr. 1	U. Montana; Worcester St., B.A.; M. El. Ed.	1982
Sullivan, Nancy	ESP	Framingham State, B.S. ECE	2007
Tedeschi, Linda	Tch. Gr. 1	Lyndon St., B.E. Ed.	1991
Thomas, Colleen	Tch. Gr. 7	Rutgers U.; Cambridge C., B.A. ; M. Ed.	1996
Tompkins, Kristin	Tch. Gr. 2	Assumption; Framingham St., B. S. Psy-El. Ed.; M. S. Sped	1997
Vagenas, Valorie	Tch. Gr. 3	U. Mass, B. A. El. Ed.	1976
Van Cleef, Mary	Tch. K	Framingham St, B.S. Ed.	1997
Varney, Cheryle	Nurse	Curry C., B.S.N.	1994
Voelxen, Suzanne	Tch. Gr. 2	U. Mass, B. S. Ed.	1996
Vreeland, Robert	Tch. Gr. 4	Keene St., B.A. Psyc.	1999
Vroutas, Marilyn	Tch. Spec. Ed.	U. of CT, B.S. El. Ed.	2002
Wade, Ann	ESP	Lesley College, B.S.	2005
Waldman, Susan	Speech	N.E. U.; Trenton St., B.S. Ed.; M.A.	1993
Walsh, Julie	Tch. French	U. Quebec, Cert. En Education	1999
Weiner, Lori	Tch. Spec. Ed.	Bloomsburg Univ.; Lesley Univ., B.A.; Masters	2008
Welch, Michael	Tch. Gr. 8	Stonehill C.; Bridgewater St., B.A.; M.A.	2000
Wenzel, Catherine	Tch. Health		2008
Zappala, Sarah	Cafeteria	Wheelock, B.S.	2007
Zontini, Ellen	Tch. Spec. Ed.	U. Mass; Providence C., B.A.; M. Ed.	1999

Cape Cod Collaborative

Archambeault, Paula	CCC	1987	Nathan, John	CCC	Chicago Med, P.T.	1996
Blaha, Susan	CCC	Cleveland Metro, R.N.	O'Connell-Lowder, Ellen	CCC	Bridgewater St.	
Borden, Caroline	CCC		Richards, Tammy	CCC		2008
Collins, Suzanne	CCC	2008	Rose, Dyana	CCC		2008
DeMello, Deb	CCC	Boston U., B.S.	Smith, Andrea	CCC	Westfield St.	
Harris, Susan	CCC		Way, Doreen	CCC		

SCHOLARSHIP AWARDS 2008

- Grace Sydney Archambeault
Cape Cod Association
- Brett Thomas Avery
Gilbert D. Newton Environmental Scholarship
- Katherine Luise Bahrawy
PTSA
- John Clayton
- Skylar Marion Belinski
PTSA
Sandwich Realtors
Sandwich Health Association Frances M. Silva
American Legion Clifford W. Collins
Eugene Clark Jr.
- Christine Ann Bestford
Sandwich Administrators -
Mary Celata Memorial
- Lauren Marie Boudreau
Elizabeth VanBuskirk
- Leo Michael Bracken
PTSA
- Andrew Tyler Brennan
Wayne H. Gilmore Memorial
Sandwich Alumni
- *Daniel Kirby Burke
Rotary Club of Bourne-Sandwich
- Michaela Ryan Choate Burns
Sandwich Alumni
The Grace Swift Nye and Alfred Gibbs Nye
Scholarship
- Coca-Cola Bottling Company of
Northern New England
- Tracie Marie Calvert
Rebekah Assembly of MA
Sandwich Health Association
Shawme Fish and Game Club -
Donald Ashley Memorial Grant
- Lauren Elizabeth Carroll
Hannah Belcher
George S. Wing
- Beverly Rose Chagnon
Barnstable County 4-H Advisory Council
- Ashley Patrice Cohen
Knights Theater Company -
Jennifer Geertz Memorial
Sandwich Health Association
Winthrop Trenholm Memorial
- Timothy George Condon
Jack Alves Memorial Scholarship
- Kaylee Rebecca Costa
MA Elks Scholarship
- Michael Loring Crocker
Ron and Tracy Beals Scholarship
- Augusta Rose Cullity
Sandwich Realtors
Sandwich Alumni
Cape Cod Association
- * John Hugh Culverhouse
Sandwich Education Association
Kiwanis Gerald Leverault Grant
American Legion Clifford W. Collins
The Grace Swift Nye and Alfred Gibbs Nye
Scholarship
- * Jaynie Nicole Davis
Sandwich Education Association
Cape Cod Hospital RN Scholarship
- * Mary Kathleen Denmat
Mary Crocker Baker
Sandwich Women's Tennis
- * Bridget Grace Dobbins
Sandwich Women's Tennis
- * Zachary Lee Dorado
PFLAG of Cape Cod
Falmouth Theater Guild
Stephen V. Choate
Lindsey Marie Elliott
SHS Girls Swim Team Support Group
Maureen Patricia Fair
Kiwanis
Mark Michael Ferrara
The Grace Swift Nye and Alfred Gibbs Nye
Scholarship
- Brooke Courtney Fisher
Knights Theater Company -
Jennifer Geertz Memorial
The Grace Swift Nye and Alfred Gibbs Nye
Scholarship
- Jennifer Marie Fishman
Knights Theater Company -
Jennifer Geertz Memorial
Sandwich Democratic Town Committee
- Benjamin Chisholm Flagg
PTSA
Christopher Melanson Memorial
- * Kathleen Claire Flannery
Saint Katherine Greek Orthodox
Ladies Philoptochos Society
David W. Allen Jr. Memorial
Samantha Danielle Foley
PTSA
American Legion Clifford W. Collins
Sandwich Police
- * Hailee Alyssa Fuller
Eugene Clark Jr.
Sandwich Health Association
Kiwanis Claire Levreault Grant
- * Amelia Bourget Gagnon
Sons of the American Legion
Physicians of Cape Cod
- * Christopher Matthew Golden
Jack Alves Memorial Scholarship
- * Benjamin Egan Gould
PTSA
- * Ellery Elizabeth Gould
Kiwanis
PTSA
Sandwich Athletic Boosters
Captain Gerald F. DeConto Memorial
Sandwich Women's Club
- * Connor Dennis Green
Shawme Fish and Game Club
- Kyle Borek Grotevant
Gilbert D. Newton Environmental Scholarship
- James Patrick Haley
American Legion Clifford W. Collins
- * Patrick Joseph Hanlon
Sandwich Education Association
Class of 2000
Anne and Sarah Chamberlain
Alvah B. Holway
- * Steven James Hill
Finnish American Society of Cape Cod
Harold Magnusson
Amy Kathryn Hutchinson
Sandwich Health Association
- * Roisin Mary Bartlett Kelly
Sandwich Athletic Boosters
Donald W. Hackett Memorial
American Legion Mary A. Earle Memorial
Sandwich Women's Tennis
PTSA
Jon Gmeiner - Sandwich Community School
Eva G. Strain
Sandwich Women's Club
Cape Cod Foundation Megan Tripp Memorial
Barrett Malcolm Kendrick
Sandwich Fire Fighters
Justin David Killeen
Cape Cod Association
- ++*David Koren
Eugene Clark Jr.
Brian Joseph Lacroix
Cape Cod Community College
- * Rebecca Elyse Lamb
Sandwich Health Association
Craig Mathew LaRocco
David W. Allen Jr. Memorial
Corey Talbot Lawrence
Sandwich Police Department
Sandwich Fire Fighters
Stephanie Jean Leeman
Harold Magnusson
Sandwich Health Association
Cayla Joelle Lemire
Cape Cod Community College
Cape Cod Foundation Joseph F. Woodson
- Cassius Gage Lessa
Cape Verdean Multicultural Auxiliary
David B. Laffoon
- Abigail Elizabeth Lynch
Forestdale Student Council Award
Don Long
- Christopher Laurence McCabe
Sandwich Police Department
Kristin Margaret McCarthy
Harold Magnusson
- * Shannon Leigh McElhinney
Mary Crocker Baker
Rebecca Ann McMahon
Sandwich Alumni
Sandwich Fire Fighters
Matthew John Melia
Jeff Hayes Scholarship Award
Sandwich Police Department
Megan Elizabeth Moselsky
Cape Cod Five Cents Savings Bank - laptop
- Steven James Myrick
PTSA
Michael Matthew Newell
Harold Magnusson
Kimberly Ann Norton
American Legion Auxiliary Unit 188
Lauren Elizabeth O'Connor
The Grace Swift Nye and Alfred Gibbs Nye
Scholarship
Massachusetts Lobstermen's Association Inc.
- * Taylor Leigh Pacheco
SHS Girls Swim Team Support Group
- ++Valedictorian
- + Salutatorian
- * National Honor Society

Jessica Page
 American Legion Auxiliary Unit 188
 American Legion Clifford Collins
 Ryan Glenn Pike
 John P. Hunter Memorial
 Christina Elizabeth Prairie
 Sandwich Alumni
 * Elizabeth McCormick Regan
 John A. and Ruth M. Tyback
 Kiwanis John O'Hare Memorial
 Shawme Fish and Game Club -
 Bunny DiPietro Memorial Grant
 Sandwich Athletic Boosters
 The Grace Swift Nye and Alfred Gibbs Nye
 Scholarship
 * Colleen Erin Reilly
 Sandwich Alumni
 Knights Theater Company -
 Jennifer Geertz Memorial
 The Grace Swift Nye and Alfred Gibbs Nye
 Scholarship

Rachelle Alexandra Ryan
 Sarah Bradley
 Paul Curtis Ewer Jr.
 * Andrew Frank Scichilone
 Sandwich Athletic Boosters
 Wareham Police Association
 PTSA
 American Legion Auxiliary Unit 188
 Wareham Lodge of Elks
 Jessica Mary Silva
 Sandwich Police Department
 Sandwich Fire Fighters
 Alexa Lynn Smith
 Gilbert D. Newton Environmental Scholarship
 Brian Edward Sparrow
 Sandwich Fire Fighters
 Kimberly Ann Steele
 Henry L. & Mary E. Hall
 Suzanne Marie Steele
 Cape Cod Region Chamber of Commerce

* Meghan Elizabeth Sullivan
 American Legion Clifford W. Collins
 * Jennifer Lynn Thiesing
 Sandwich Athletic Boosters
 American Legion Clifford Collins
 * Jessica Anne Thomas
 Dr. Sylvester McGinn
 Jordan Scott Turgeon
 The Grace Swift Nye and Alfred Gibbs Nye
 Scholarship
 * Sarah Elizabeth Vaccaro
 Cape Cod Association
 Kevin Peter Van Cleef
 Cape Cod Five Cents Savings Bank - laptop
 Katherine Mary Wiklund
 Sandwich Administrators
 Monique Ann Williams
 Edwin Zion Memorial



++Valedictorian
 + Salutatorian

* National Honor Society

COMMENCEMENT – JUNE 7, 2008 – 12 NOON

Processional
 “Pomp and Circumstance” (Elgar) SHS Concert Band
 Mr. Tony Carafone, Conductor

Pledge of Allegiance Elizabeth M. Regan, Class Secretary

National Anthem SHS Style Choir and Seniors
 Mr. Joseph Marchio, Conductor

Salutatorian Daniel K. Burke

Greetings Dr. Nancy E. Young,
 Superintendent of Schools

Farewell to SHS Katherine L. Bahrawy, Class President

Recognition of Class Advisors
 Joseph A. Hickey, Class Activities Director
 and Elizabeth Regan, Class Secretary

“The Irish Blessing” (J.E. Bacak) SHS Style

Valedictorian David Koren

Class Gift Joseph A. Hickey, Class Activities Director
 and Morgan L. Morris, Class Treasurer

Presentation of Yearbook Katherine L. Bahrawy,
 Class President

Presentation of Diplomas Ms. Ellin Booras, Principal
 Mr. Dana Barrette, Chairman, Sandwich School Committee
 Mr. Robert Biehl, Assistant Principal
 Mr. Jonathan Shapiro, Assistant Principal

“Acclamation” (James Curnow) SHS Concert Band

* Please Stand

Class Advisors

Meghan E. Gayton, Class of 2000
 and Gary Linehan

Class Officers

President – Katherine Luise Bahrawy
 Secretary – Elizabeth McCormick Regan
 Treasurer – Morgan Lawry Morris
 Activities Director – Joseph Anthony Hickey

Marshals

Maria Papapietro Nicole Cannavo

Ushers

Gregory J. Bailey Micaela H. Berger
 Frances A. Davis Jacob D. Dorado
 William T. Fair Kelly R. German
 Amy S. Jordan Emily S. Khazeie
 Gregory W. Monfette Victoria W. Simmons

Sincere Thanks To

Ms. Ellin Booras, Principal
 Mr. Robert Biehl, Assistant Principal
 Mr. Jonathan Shapiro, Assistant Principal
 SHS Faculty and Staff
 Mr. Donald Franke, Graduation Coordinator
 Mrs. Laura Carlyle – Mrs. Jeannie Wallin
 Mr. Michael O’Brien
 Mrs. Susan Lindholm – Mr. Bud Schermerhorn
 Ms. Deborah O’Brien – Ms. Michelle Raymond
 Mr. Skip Tetreault – Mr. Jamie Booth
 The SHS Custodial and Maintenance Staff
 Mrs. Linda Bass – Mrs. Joanne DeConto – Mrs. Brenda Kinchla
 Mrs. Rachel Cronin – Mrs. Debra Lacroix
 Friends and Families of The Class of 2008
 Mr. Mark Bridges and the Building/Grounds Team
 Sandwich Hollows – Sandwich Agway
 Robbie Jarvis Sound & Lighting – Sound Design
 Mr. Joe Armellino, Executive Director SACAT

SANDWICH HIGH SCHOOL CLASS OF 2008

Matthew John Adam	Madeline Cordeiro	Adam Whitney Hazard
Derek Hans Andersen	Cassandra Mae Cornwell	Joseph Anthony Hickey
Coleman Francis Anderson	Kaylee Rebecca Costa	* Steven James Hill
Cole Alexander Antonowicz	Alexander Timothy Crimmins	Megan Joan Hood
Grace Sydney Archambeault	Shirley Gardner Crivelli	Peter Reusch Horn
Jessica Lynn Archino	Michael Loring Crocker	Christopher David Husson
Brett Thomas Avery	Jason Drew Crowell	Amy Kathryn Hutchinson
Katherine Luise Bahrawy	Augusta Rose Cullity	Michael Anthony Iarocci
Michael Anthony Bedford	* John Hugh Culverhouse	Kyle Michael Jacob .
* Skylar Marion Belinski	* Jaynie Nicole Davis	Sarah Rae Johnson
Charles Lee Bennett	Danielle Catherine Denmat	Joanna Elizabeth Joly
Chelsey Rachel Bennett	* Mary Kathleen Denmat	Jesse Daniel Josselyn
Ingrid Alona Berger	Kevin Michael Desmarais	Peter Joseph Karas
Christine Ann Bestford	Leah Marie DeMasi	Andrew Douglas Keil
Christopher Michael Blount	Zachary Charles Dias	Conor Garvin Kelley
Sarah Elizabeth Boen	Nicole Kate DiMatteo	* Roisin Mary Bartlett Kelly
William Michael Bokanovich	Adam Peter DiPetta	Barrett Malcolm Kendrick
Bryan Dean Bolton	* Bridget Grace Dobbins	Justin David Killeen
Eileen Brittany Boudreau	* Zachary Lee Dorado	Daniel Joseph Kinchla
* Lauren Marie Boudreau	Sean Alexander Dougherty	Jenifer Lyn Koger
Bradford Todd Bourque	Lindsey Marie Elliott	++* David Koren
* Leo Michael Bracken	Maureen Patricia Fair	Kelly Ann Kramer
Philip Joseph Braunwald	Peter Arthur Falk	Brian Joseph Lacroix
Andrew Tyler Brennan	Kathleen Janet Fedele	Isaree Laksanakorn
* Andrew William Brown	Melissa Marie Fernald	* Rebecca Elyse Lamb
Jessica Lee Bucci	Mark Michael Ferrara	Amanda Lynn Lansing
Jonathan Roger Bumstead	Brooke Courtney Fisher	Christopher William Larson
William Samuel Burchill	Jennifer Marie Fishman	Jacques Pierre Lavallee
Caroline Elaine Burke	Benjamin Chisholm Flagg	Corey Talbot Lawrence
+* Daniel Kirby Burke	* Kathleen Claire Flannery	Darryl Anderson Lawrie
* Michaela R. Choate Burns	Brian Scott Fleckles	Craig Mathew LaRocco
Tracie Marie Calvert	Samantha Danielle Foley	Stephanie Jean Leeman
Andrew Standish Cannon	* Hailee Alyssa Fuller	Jessica Kelley Lehmann
Meghan Elizabeth Carmichael	* Amelia Bourget Gagnon	Cayla Joelle Lemire
Lauren Elizabeth Carroll	Brendan Joseph Gattoni	Cassaus Gage Lessa
Christina Marie Cavallini	Bryan Charles German	Michelle Caitlin Levesque
Nicholas Attilio Cercone	Andrew Hassan Ghaban	Abigail Elizabeth Lynch
* Beverly Rose Chagnon	Lauren Nicole Gingrich	David Brendan Macdonald
Lindsay Kaitlin Clarkson	Brittany Suzanne Gitlin	Maria Maragozakis
Ashley Patrice Cohen	William Gerard Godinho	Sarah Jane Marchant
Ryan Edward Colameco	* Christopher Matthew Golden	Daniel R. Martillotta-Cohen
Adam Joseph Coleman	* Benjamin Egan Gould	Kristopher A Martinez
Jared Thomas Collinson	* Ellery Elizabeth Gould	Catherine Barron McAlpine
* Timothy George Condon	Catherine Marie Goulet	Christopher L. McCabe
Adam Conefrey	Brittany Katarina Govoni	Kristin Margaret McCarthy
Brendan C. Connolly	Michael Keith Grass	Nicholas James McDermott
	* Connor Dennis Green	Casey Robert McDonough
	James Ryan Griffin	* Shannon Leigh McElhinney
	Kyle Borek Grotevant	* Diane Saras McKiernan
	Andrea Marie Gualtieri	Rebecca Ann McMahon
	James Patrick Haley	Giacomo Nicola McNabb
	* Patrick Joseph Hanlon	Matthew John Melia
	* Colleen Elizabeth Hayes	Todd Reilly Milliken
	* Meghan Cathleen Hayes	Carson Broderick Mills

++ Valedictorian

+ Salutatorian

* National Honor Society

Multicolored tassels denote

Art Honor Society

Richard Michael Mola
 Trevor Robert Moody
 Joshua Richard Morris
 Morgan Lawry Morris
 Megan Elizabeth Moselsky
 Steven James Myrick
 Tracy Marie Naylor
 Michael Matthew Newell
 Kimberly Ann Norton
 Joseph David Nurse
 George Francis O'Brien
 Honee O'Brien
 John Edward O'Brien
 Lauren Elizabeth O'Connor
 Olivia Noelle O'Grady
 Brandon David Odell
 Trevor Mattson Overshiner
 Taylor Leigh Pacheco
 Jessica Page
 Dana Jill Paice
 Douglas Patrick Parisi
 Jonathan Antonio Pasquale
 Anna Patricia Pavao
 Michelle Lauren Penney
 Evan Chester Perrotta
 Crissy Huyen Phan
 Ryan Glenn Pike
 Sara Yamuna Ponte

Christina Elizabeth Prairie
 Bethany Lynn Prendergast
 Taylor Kathryn Quigley
 Kerry Elizabeth Quirk
 * Elizabeth McCormick Regan
 * Colleen Erin Reilly
 Jacob Paul Reitler
 Andrew R. Rice
 Casey Catherine Richards
 Sarah Beth Robinson
 Jessie Lynn Robitille
 Meredith Ellen Russell
 Rachelle Alexandra Ryan
 Abbigail Elizabeth Santos
 Rachael Corey Sarkisian
 Melissa Jeanne Savoy
 Timothy James Schilling Jr.
 * Andrew Frank Scichilone
 Colleen M. Shaughnessy
 Jessica Mary Silva
 Melissa Claire Silver
 Corey Michael Simpson
 Christopher Lee Slagle
 Ashley Marie Smallidge
 Alexa Lynn Smith
 Brandon Watson Smith
 Daniel Philip Smith
 Michael Wayne Smith
 Brian Edward Sparrow

Todd Lee Spring
 Kimberly Ann Steele
 Suzanne Marie Steele
 Zachary Daniel Stenstrom
 Nicholas James Storer
 * Meghan Elizabeth Sullivan
 Ian Kirkland Sutton
 Nicholas Ross Sylvia
 * Jennifer Lynn Thiesing
 * Jessica Anne Thomas
 Justin Robert Tierney
 * Lacey Anne Titus
 Jordan Scott Turgeon
 John Alexander Tyo
 Chad Geoffrey Urban
 * Sarah Elizabeth Vaccaro
 Kevin Peter Van Cleef
 Christopher Louis Viera
 Hannah Rachael Vigliano
 Garrett Dante Watterson
 Ashley Nicole Webb
 Katherine Mary Wiklund
 Catherine Frances Wilcox
 Monique Ann Williams
 Ryan Robert Williamson
 Brittany Marie Wolfe
 Alexandra Holly Yorke
 Mark Anthony Zurlo

++ Valedictorian
 + Salutatorian
 * National Honor Society
 Multicolored tassels denote
 Art Honor Society

Report of the SANDWICH COMMUNITY SCHOOL

This year marked the thirty-fourth anniversary of the Sandwich Community School (SCS). True to its tradition, the SCS continued to innovate while remaining true to its mission of offering a wide range of programs to the broadest constituency possible. We expanded the distribution of our popular brochure while continuing our support of the arts, featuring outstanding artists' work on our covers. We are grateful to our students, both veteran and newcomers, who have chosen to pursue life-long learning with us. We were especially blessed with instructors who have shared their passion for their subject with our students. From the very young to the wisest of our elders, we have been pleased to serve our local as well as our wider community.

Almost 500 applications for facilities use were handily processed this year, representing almost 16,000 hours of activities across four school buildings, auditoriums, gyms, classrooms and 30 or more fields. Our partnership with the Recreation Department remained strong, and we appreciate their commitment to serving the youth of Sandwich. Our challenge continues to be adding play and recreation space for all our citizens.

The School for Early Learning (SEL) operated as a beacon of education for our youngest citizens. Almost 300 families chose the SEL for the care and educational advancement of their children. Our core faculty, fully-degreed teachers all, their teaching assistants and educational support staff provided a unique and energizing learning experience for our children and prepared them fully for the successful transition to first grade.

Maintaining the balance between tried-and-true Adult Education classes and the "next new thing" was a thrill a minute. Determining how long course offerings will remain popular requires a crystal ball. Keeping the menu fresh in order to retain loyal students while attracting new ones requires divine inspiration. Nevertheless, our team was up to the challenge by offering close to 800 courses to 5,000 students. Our students became part of the business as they had a chance to rate each class, offer suggestions for improvement and, with their instructors, proffer new course ideas.

Our computer lab was also very busy offering 130 different classes to over 1000 students. Working adults, small business employees and retirees improved their skill for advancement in the world so influenced by technology for even the most basic transactions and tasks. We were blessed with instructors who swept away the mystery of computing for our students and did so, not in a dry, pedantic way but rather with verve and joy.

At the pool, almost 1700 students participated in 170 swimming courses. Memberships were up, many of our youngest citizens learned to swim, Lap Swimmers took advantage of our early 5:00am opening time to exercise before work or at noon, a convenience that they much valued. Most inspirational were our aerobic swimmers, mostly retired folk who can put our younger swimmers to shame. No matter what the weather, how cold the temperature, or how difficult the driving, these hardy souls never missed their time in the pool. A salute to our lifeguards, many of them high school students and swim team members, who coached our swimmers and kept them safe. Of course, we remain proud to provide a place for our top-notch boys and girls swim teams to practice and compete.

We were happy to offer classroom and on-the-road training to 185 new drivers. New this past year, we provided training for the parents of our prospective new drivers, over 150 parents in all. This new Registry of Motor Vehicles directive helps parents understand what their children will learn in their own classes so that a strong partnership between parent and new driver about safe operation will result.

The Sandwich Community School is a 12-month operation which adds 2 more programs for the July and August months. Summer school was attended by 116 students, 26 of whom came from schools districts outside of Sandwich. We are happy to report that all successfully passed with full credit in Mathematics, English, History and Science.

Summer camps opened its doors in the first week of July for campers from the second to eighth grade. Over 6 weeks we saw 1500 children taking part in a wide range of outdoor and indoor activities totaling 100 in all. And once again our counselors were Sandwich High School students, many former campers themselves, whose enthusiasm and skills were much in evidence as they allowed "kids to be kids". Special thanks go to Mrs. McDonald, Henry T. Wing School art teacher and her fabulous students, who provided all the art work for our summer camp brochure.

As always, special thanks goes to our Executive Council and our program sub-committee members for their invaluable guidance and counsel. And to the staff and all our teachers, stand up and take a bow. A finer bunch never existed.

Respectively submitted,

James Lehane, Director
Sandwich Community School

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

Elected School Committee Representatives:

Town of Bourne Kenneth Pereira, Treasurer
Rose Merritt

Town of Falmouth Donald Haynes, Vice-chair
Edmund Zmuda

Town of Marion Eunice Manduca

Town of Sandwich Penny Blackwell, Chair
Steven Chalke

Town of Wareham Kim Carman
Kent Pearce

Superintendent Kevin C. Farr

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2007 consisted of one hundred twenty-six (126) students from Bourne, one hundred eighty-seven (187) from Falmouth, twenty-four (24) from Marion, one hundred thirty-nine (139) from Sandwich, and one hundred ninety-four (194) from Wareham. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year. The school also has a full-time, self-sufficient adult Licensed Practical Nursing program with satellite programs on Martha's Vineyard and at Cape Cod Regional Technical School in Harwich.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 714-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 1,243 adult students were enrolled in evening courses during this fiscal year.

Upper Cape Tech has recently completed a feasibility study regarding the installation of a second larger wind turbine, 600kw to 1.25 mw, on school property. There is currently a ten-kilowatt wind turbine in operation. At this point, research is underway regarding financing options and possible owner partnerships.

During the summer months work was started on the existing Bus Barn to renovate the space into the new location for the Marine Services technical program. This renovation will provide the growing program with additional classroom space and work areas.

The Bourne Braves of the Cape Cod Baseball League played their third season on the newly constructed ball field. This season included the much anticipated addition of night games to the Brave's schedule after field lighting was installed this past spring at the expense of the Brave's organization.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Kevin C. Farr,
Superintendent

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2007

SANDWICH

Joseph Andrade
Olivia Beane
Ashley Beaton
John Blackwell
Matthew Bridges
Marysa Casey
Monica Chalke
Brian Cooke
Ryan Dower
David Dyke
Jeffrey Earle
Adam Fenton
Nicole Hamblin
Amenda Hasbani
Eric Jenkins
Andrew Johnson
Abby Keir
Russell Kriehn

Adam Laffoon
Renee Leary
Kenneth Lynch
Greta Marrs
Jonathan Moran
Meaghan O'Brien
Christopher Perry
Amanda Quindley
Natalie Schelle
Alicia Schott
John Simmons
Meghan Smith
Scott Spencer
Jeffrey Tarantino
Jennafer Tenney
Jacob Thomas
Hope Wright

MEETING SCHEDULE

This section is subject to change. Please check the Town Hall Annex bulletin board to confirm the date, time and location of meetings.

Board of Appeals

2nd & 4th Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Board of Assessors

Contact Town Hall for Meeting Schedule

Archives Committee

3rd Tues, 3 p.m., Sandwich Public Library

Commission on Disability

Contact Town Hall for Meeting Schedule

Communications Technology Advisory Committee

Last Tues., 7:30 p.m., Community Room, 20 Tom’s Way

Community Preservation Committee

1st Mon., 5:00 p.m., 16 Jan Sebastian Dr.

Conservation Commission

1st & 3rd Wed., 7:30 p.m., 16 Jan Sebastian Dr.

Council on Aging

4th Mon., 11:30 a.m., Human Services Bldg.

Economic Development Committee

1st & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.

Energy Committee

1st Thurs., 6:30 p.m., Human Services Building
(Lower Level/Recreation Dept.)

Friends of Sandwich Public Library

3rd Wed., 10 a.m., Sandwich Public Library

Finance Committee

Contact Town Hall for Meeting Schedule

Golf Advisory Committee

1st Wed., 7:00 p.m., Sandwich Hollows Golf Club

Board of Health

2nd Mon., 7:00 p.m., 16 Jan Sebastian Dr.

Historical Commission

1st Wed., 3:00 p.m., Sandwich Public Library

Historic District Committee

2nd & 4th Wed., 6:30 p.m., 16 Jan Sebastian Dr.

Housing Authority Commission

1st Thurs., 6:00 p.m., 20 Tom’s Way

Library Trustees

2nd Tues., 7:00 p.m., Public Library (except July and August)

Personnel Board

Contact Town Hall for Meeting Schedule

Planning Board

1st & 3rd Tues., 7:15 p.m., 16 Jan Sebastian Dr.

Recreation Committee

1st Tues., 7:00 p.m., Human Services Bldg.

School Committee

1st & 3rd Wed., 7:00 p.m., Sandwich High School Library

Board of Selectmen

Every Thurs., 7:00 p.m., Human Services Building.
(except July and August – every other Thurs.)

Visitor Services Board

2nd Tues., 9:30 a.m., 16 Jan Sebastian Dr.

Water Quality Review Committee

Contact Board of Health for Meeting Schedule

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street

Office of the Board of Selectmen	888-4910
Office of the Town Manager	888-5144
Accounting Office	888-0352
Office of the Treasurer	888-6508
Office of the Human Resources Director	833-8061

Town Hall Annex, 145 Main Street

Assessing Department	888-0157
Information Technology	833-8069
Office of the Tax Collector	833-8012
Office of the Town Clerk	888-0340
Transfer Station/Beach Sticker Sales	833-8012

Public Library, 142 Main Street 888-0625

Town Archives

Public Works Dept., 500 Route 130 833-8002

Cemetery

Town Engineer

Highway

Parks

Tree Warden

Sanitation/Transfer Station	888-1969
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Sandwich Marina, Ed Moffit Drive 833-0808

Human Services Bldg., 270 Quaker Meetinghouse Rd

Council on Aging	888-4737
Public Health Nurse	833-8020
Recreation Department	888-4361

Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte 130

Animal Control Officer	833-8004
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Engineering Department	833-8000
Natural Resources Department (Conservation)	833-8054
Planning Department	833-8001

Police Department, 117 Rte 6A, Sandwich

(Non-Emergency)	888-3343
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Fire Department, 115 Rte 6A, Sandwich

(Non-Emergency)	888-0525
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School Superintendent, 365 Quaker Meetinghouse Rd ... 888-1054

Sandwich Hollows Golf Club, Round Hill Rd 888-3384

Facilities Dept., 34 Quaker Meetinghouse Rd 477-9457

TELEPHONE DIRECTORY

EMERGENCY

Accountant	888-0352
Animal Control Officer	833-8004
Archives (located at the Public Library)	888-0625
Assessors	888-0157
Barnstable County (Main #)	362-2511
Barnstable County Reg. Of Deeds	362-7733
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Business Manager (School)	888-1054
Cable TV (Comcast)	(Toll Free) 800-COMCAST (800-266-2278)
Cable TV Studio (SACATV)	888-6800
Canal Region Chamber of Commerce	759-6000
Cape Cod Times Newspaper	(508) 548-9300
Community School –	
Main Office @ High School	888-5300
Child Care @ Wing School	888-8004
Pool	888-5300
Council on Aging	888-4737
Engineering Dept.	833-8000
Facilities Manager	477-9457
Fire (non-emergency)	888-0525
Forestdale School –	
Main	477-6600
Nurse	477-2866
Gas/Plumbing Inspector	888-4200
Golf Course (Sandwich Hollows)	888-3384
Health Agent	888-4200
High School	888-4900
Athletic Director	ext. 5037
Guidance	ext. 5023
Library	ext. 5043
Nurse	ext. 5044
Historic District	888-4200
Housing Authority	833-4979
Hoxie House	888-1173
Human Resources	833-8061
Information Technology	833-8069
Library	888-0625
Marina	833-0808
Municipal Liens	833-8012
Natural Resources (Conservation)	833-8054
Oak Ridge School –	
Main	833-0111
Nurse	833-0988
Otis Air Force Base	968-4670
Planning Board	833-8001
Police (non-emergency)	888-3343
Public Health Nurse	833-8020
Public Works Department	833-8002
Cemetery	
Highway	
Parks	
Town Engineer	
Tree Warden	
Transfer Station	888-1969
Recreation Director	888-4361
Sandwich Chamber of Commerce	833-9755
Sandwich Enterprise Newspaper	800-286-7744
Sandy Neck (4x4 Permits)	362-8300
Selectmen	888-4910

911

Shawme Crowell Forest	888-0351
Shellfish Inquiries	833-8054
State Fish Hatchery (MDFW)	888-0008
Superintendent of Schools	888-1054
SPED	888-1054, ext. 4
Tax Collector	833-8012
The Broadside Newspaper	888-0000
Thornton Burgess	888-4668
Town Manager	888-5144
Town Clerk	888-0340
Treasurer	888-6508
Upper Cape Cod Regional Technical School	508-759-7711
Veterans' Services	(Toll Free) 888-778-8701
Water District	888-2775
Weights & Measures	1-508-862-4671
Wing School –	
Main	888-1343
Nurse	888-7016
Wire Inspector	888-4200

FAX NUMBERS:

Animal Control Officer	833-0018
Assessing	833-8098
Board of Appeals	833-8006
Canal Region Chamber of Commerce	759-6965
Community School (High School location)	888-8095
Council on Aging	833-9154
Natural Resources (Conservation)	833-0018
DPW	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (Sandwich Hollows)	833-1689
High School	833-8392
Housing Authority	833-4993
Human Resources	833-8045
Inspections	833-0018
Library	833-1076
Marina	833-8026
Nursing	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation	888-5884
Selectmen	833-8045
Superintendent of Schools	833-8023
Tax Collector	888-2497
Town Manager	833-8045
Town Clerk	888-2497
Treasurer	888-8655
Wing School	888-1082

TOWN WEBSITE: www.sandwichmass.org

TOWN E-MAIL ADDRESSES:

townhall@townofsandwich.net

selectmen@townofsandwich.net

Sandwich Chamber of Commerce Website

www.sandwichchamber.com

Sandwich Visitor Services Board Websites

www.sandwichma.org

www.sandwichvacation.com



*Town of Sandwich
2009
Annual Reports*

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639		
County:	Barnstable		
Population:	January 1, 2008 — 23,020 January 1, 2009 — 23,137		
Area:	43.95 square miles (includes 14.95 square miles in The Massachusetts Military Reservation)		
Highest Elevation:	292 feet (Telegraph Hill)		
Lowest Elevation:	Sea Level		
Miles of Road:	246.8 miles (148.4 Town owned, 21.2 State, 77.2 Other)		
Area Code:	508		
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)		
Government:	5 Member Part-Time Board of Selectmen and a Town Manager Open Town Meeting, 1 st Monday in May Town Election, 1 st Thursday following the 1 st Monday (Annual Town Meeting)		
FY 2009 Tax Rate, Residential:	\$10.27 per thousand, Sandwich Water District \$.88, No. Sagamore Water Dist. \$.69		
FY 2010 Tax Rate, Residential:	\$11.24 per thousand, Sandwich Water District \$.89, No. Sagamore Water Dist. \$.86		
Public Schools:	Henry T. Wing School (K-8)	849 students	
	Oak Ridge School (K-8)	882 students	
	Forestdale School (K-8)	796 students	
	High School (9-12)	1,054 students	
	Upper Cape Cod Vocational Technical School (Bourne)	128 Sandwich students as of 10/1/09	
Public Safety:	Full-Time Police and Fire Department (with ambulance service)		
Public Library:	Sandwich Public Library, founded 1891, FY'09 76,784 vol.		
Utilities:	Electric:	NSTAR	800-592-2000
	Telephone:	Verizon	800-837-4966
	Natural Gas:	National Grid (formerly KEYSPAN)	800-548-8000
	Water:	Sandwich Water District	508-888-2777
	Cable Television:	Comcast Cable TV (Toll Free)	800-COMCAST (800-266-2277)
Nearby Hospitals:	Cape Cod Hospital (Hyannis)	508-771-1800	
	Falmouth Hospital (Falmouth)	508-548-5300	
	Jordan Hospital (Plymouth)	508-746-2000	
	Tobey Hospital (Wareham)	508-295-0800	
	Rehabilitation Hospital of the Cape & Islands (RHCI - Sandwich)	508-833-4000	
Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker), Calvary Chapel of Cape Cod, Lighthouse On The Rock Family Church, Lighthouse Christian Fellowship		

2009
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod



For the Year Ending December 31, 2009

2009 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held on Wednesday, December 9 at Sandwich Hollows Golf Club to honor Town Employees for their years of dedicated service to the Town and to give special honor to recipients of the Volunteer of the Year and Employee of the Year awards.

EMPLOYEES OF THE YEAR

John J. Burke, Sandwich Fire Department
Joan Caulkins, Sandwich School Department

VOLUNTEERS OF THE YEAR

James W. Silva, Emergency Management Director
Ronald D. Santos, Emergency Management Deputy Director

15-YEAR EMPLOYEES

C. David Aycock	School Department
Mark S. Bridges	School Department
Robert Brun	Police Department
Owen J. Hill, Jr.	School Department
Jason M. Keene	Police Department
David B. Mason	Board of Health
Sean M. Miller	Fire Department
Brent F. Pearsall	School Department
Julie A. Santoni	School Department
Audrey Senese	School Department
Joan M. Smith	School Department
Laurie L. St. Pierre	School Department
Linda J. Tedeschi	School Department
Cheryle M. Varney	School Department

25-YEAR EMPLOYEES

Robert Black III	Fire Department
Matthew J. Bridges	School Department
Theresa S. Delano	School Department
Kathleen A. Duffy	School Department
Robert J. Fawcett, Jr.	School Department
Susan J. Grise	School Department
Celine M. Hardy	School Department
Janet M. Horton	School Department
Maryellen MacDonald	School Department
Margaret R. Nichol	School Department
Deborah S. O'Brien	School Department
Paula L. Soltis	School Department
Harold A. Weekes	School Department

35-YEAR EMPLOYEES

Joseph M. Cotter	Police Department
Daniel J. O'Connell	Police Department
Michael J. Miller	Police Department

"Twice daily salt tides bring salt water into one of the most productive natural ecosystems on earth. This natural phenomena happens across thousands of acres of marsh on Cape Cod. A wonderful place for viewing is the old state game farm in East Sandwich. which is under the stewardship of the Thornton Burgess Society."

—Front cover photo provided by Don Fleet, Fleetwood Photography

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General Government



Photo courtesy of Sandwich Archives

Town Neck in the early 1900s when it was used as a pasture for the cows of the residents of the village.

Report of the BOARD OF SELECTMEN AND TOWN MANAGER

The Town of Sandwich continued progress on a number of ongoing projects in 2009. Due to previous delays at the State Legislature, the Town was required to confirm several prior Town Meeting votes seeking Special Legislation to amend the Town Charter, amend the make-up of the Visitors' Services Board, and authorize a receipts reserved for appropriation account for telecommunications leases at the Sandwich High School. These items were all successfully voted at the Annual Town Meeting in May 2009, and the State Legislature ultimately passed all the necessary chapter laws to officially enact these updates. As a result, the updated Town Charter is now in effect; the Visitors' Services Board's membership can be appropriately updated; and the High School's athletic fields will now benefit from the telecommunications lease payments being paid to the Town, which is especially timely with the anticipated upcoming construction of the new Sandwich Sports Complex.

The Town's only request for Special Legislation that has not yet been acted upon by the state Legislature is our request for the establishment of an Economic Initiative Corporation. We will continue to work diligently with our state representatives to help guide this important request successfully through the legislative process to final enactment into law.

The May 2009 Annual Town Meeting also authorized the Board to consider membership for the Town in the Cape & Vineyard Electric Cooperative. Since that time the Board deliberated considerably on the merits of the organization, then formally joined the Cooperative. As a result, the Town is now in a significantly better position to work with other Cape Cod towns, and Barnstable County, to reduce electric costs through future alternative energy initiatives.

The Town also continued work on the cable television license renewal process during 2009. In this effort, the Town has worked cooperatively with a consortium of seven Cape Cod towns to minimize duplicative efforts and costs wherever possible, and maximize our joint negotiating position. This regional approach has proven to be very effective strategically, as well as financially. The Town has completed its Ascertainment Process, conducted an Ascertainment Survey, held Ascertainment Hearings, and issued the required Request for Proposals. In 2009, the Board reviewed the proposal from Comcast with the objective of negotiating the most favorable terms possible – as limited by various federal and state legal constraints – to ensure that Sandwich residents receive cable television services that best meet the community's needs. The Board also formally solicited proposals from other large telecommunications companies to increase competition as much as possible; however, to date Comcast is the only firm that has expressed any interest in providing this service in Sandwich. While the Town's formal contract with Comcast expired in late 2009, cable television service, and all the contract's terms, will continue until the final contract is executed between the Board of Selectmen and Comcast.

During 2009, substantial progress was made on the Town Hall restoration and rehabilitation project funded by the Community Preservation Act. The Town had previously hired its Project Manager and Architect. With their professional guidance, the Town completed its design development, and solicited formal construction bids in early 2009. In the spring of 2009 the Town awarded the construction contract in a very competitive bidding environment, and construction began shortly after July 4th holiday. We look forward to the completion of this project in the early fall of 2010, and are excited for the upcoming public opening celebration of the building that will appropriately honor the rich history of the second floor's auditorium.

In the summer of 2009, the Town participated in a regional application with the Towns of Barnstable, Yarmouth and Mashpee for a grant to assist the towns' evaluation of participating in the Commonwealth's Green Communities Program. This regional application was successful, and all four towns have been working with the Commonwealth's consultant to ensure that our investigative and planning efforts are appropriately targeted in the correct areas. In addition, Town staff is working with a number of local boards and committees to evaluate the criteria, gather data, and recommend by-law and policy changes that, if later adopted by the Town, will be in a position to receive significant grant funding from the Green Communities Program in the future.

In late 2009, the Board also completed, and posted on the Town's website, its latest update to the Long Range Plan. This important document outlines the core services provided by the general government, provides general planning for future initiatives, and includes a critical financial section that outlines budget projections based on realistic financial assumptions. This document, in conjunction with the recently updated and certified Local Comprehensive Plan, will be very helpful for the Board, and the general public, as we collectively plan for our future. This will prove to be especially important as the Town navigates through budget deficits that are projected for the next several years, and as the Board makes the difficult decisions about how best to generate additional revenue, reduce costs, and minimize any negative impacts on the delivery of core services to our Town's residents.

One financial matter that deserves special recognition from 2009 is the fact that all six general government unions and non-union staff agreed to a 0.0% general wage increase for FY '10. This gesture allowed the Town to retain all its employees and to ask for an operating budget increase of less than 1.5%. The cooperation, understanding, and support of our personnel is commendable and we know of no other community that was able to get all of its staff to agree to a 0.0% increase at a time when we needed the financial savings so desperately. We all thank our staff for all they do and for working with us so cooperatively.

We would also like to acknowledge the tireless and dedicated service of Selectman Frank Pannorfi who decided not to run for reelection when his term expired in May. Frank served as a member of the Board for six years and we will miss his passion, drive, and friendship. We do take solace knowing Frank will continue to be involved with several of his favorite projects, particularly the Town Hall restoration efforts.

Lastly, we would all like to especially recognize the service of Chief Michael J. Miller, who retired from the Sandwich Police Department after many years of service. The Town of Sandwich was very fortunate to have such a committed individual serve our community with such devotion for 35 years. We wish him well in his retirement.

Respectfully submitted,

John G. Kennan, Jr., Chair

Dana P. Barrette, Vice Chair

Linell M. Grundman

F. Randal Hunt

James W. Pierce

George "Bud" Dunham, Town Manager

Douglas A. Lapp, Assistant Town Manager

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress

John Kerry
1 Bowdoin Square, 10th Floor
Boston, MA 02114
Tel. 617-565-8519
Fax 617-248-3870
E-mail john_kerry@kerry.senate.gov

Senator in Congress

Scott Brown
2400 JFK Federal Building
Boston, MA 02203
Tel. 617-565-3170
Fax 617-565-3183

Congressman – 10th District

William D. Delahunt
2454 Rayburn House Office Bldg.
Washington, D.C. 20515
Tel. 202-225-3111
Fax 202-225-5658
E-mail william.delahunt@mail.house.gov

146 Main Street
Hyannis, MA 02601
Tel. 800-870-2626
Tel. 508-771-0666
Fax 508-790-1959

STATE

Governor

Deval Patrick
Office of the Governor
State House - Room 360
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9725
Web Site www.mass.gov

State Senate

Plymouth & Barnstable District

Senator Therese Murray
State House - Room 332
Boston, MA 02133
Tel. 617-722-1500
Fax 617-722-1072
Chief of Staff - Richard Musiol, Jr.
Aide – Laura Tassinari
E-mail therese.murray@state.ma.us

Plymouth – District Office

Senator Therese Murray
10 Cordage Park Circle
Room 229
Plymouth, MA 02360
Tel. 508-746-9332
Fax 508-746-4910

State House of Representatives

5th Barnstable

Representative Jeffrey D. Perry
State House - Room 136
Boston, MA 02133-1054
Tel. 617-722-2800 x8743
Fax 617-722-2819
Staff: Ben Nugent
E-mail rep.jeffreyperry@hou.state.ma.us

District Office

93 Route 6A
P.O. Box 1435
Sandwich, MA 02563
Tel. 508-888-2158
Staff: Ben Nugent
E-mail electjeffperry@aol.com

COUNTY

Barnstable County Commissioners

PO Box 427
3195 Main Street
Barnstable, MA 02630
Dir Tel. 508-375-6648
Tel. 508-375-6600 (County Complex)
E-mail webmaster@barnstablecounty.org

Mary Pat Flynn, Chairman - Falmouth
William Doherty, Vice-Chairman- Harwich
Sheila Lyons, Commissioner- Wellfleet

Barnstable County Assembly of Delegates

Thomas F. Keyes
179 Old County Road
East Sandwich, MA 02537
Tel. 508-888-4327
E-mail tkeyes@capecod.net

Cape Cod Commission

3225 Main Street
PO Box 226
Barnstable, MA 02630
Tel. 508-362-3828
E-mail frontdesk@capecodcommission.org
Susan M. Pommrehn – Sandwich Representative

TOWN OFFICIALS through June 30, 2010

SELECTED OFFICIALS

Board of Selectmen

John G. Kennan, Jr., Chair	2011
Anna P. Barrette, Vice Chair	2011
Randal Hunt	2010
William M. Grundman	2010
James W. Pierce	2012

Board of Assessors

Lawrence B. Harrington, Chair	2010
Nicholas E. Fernandes, Jr. Vice Chair	2012
Edlon Jenkins-Rudziak	2010

Town Clerk

Taylor D. White	2010
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Town Moderator

Levin Teehan	2012
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Town Constables

Joseph M. Cotter	2010
Dee S. Gill	2011
James Joseph Sullivan	2012

Board of Health

John P. Grady, Chair	2011
Andrea Lee Tompkins	2010
Becca Lovell Scott	2012

School Committee

Robert F. Simmons, Chair	2010
Maureen Cahill	2012
Andrea Aleta Barton	2010
Andrea Killion	2012
Barbara A. Susko	2011
Garron Marshall	2011
Jessica Linehan	2012

Trustees of the Sandwich Public Library

Janie M. VanderPyl, Chair	2011
Joseph V. Maruca	2012
Marie Hayes	2012
Robert R. Czarnetzki	2010
Carolyn Weimar	2010
Ellice Baker	2010
Jessica Moon Germain	2011
Mark A. Wiklund	2011
Barbara Finn (resigned)	2012

Trustees of Weston Memorial Fund

Geoffrey F. Lenk, Chair	2012
Charles F. Scribner	2010
Peter N. Conathan	2011

Planning Board

Daniel Marsters, Chair	2012
Amy Lipkind, Vice Chair	2012
Joseph A. Vaudo	2010
Richard A. Claytor, Jr.	2010
Sarah Regan	2010
Ralph Vitacco	2011
Alan Trebat (resigned)	2011
Taylor D. White (resigned)	2011
Nanette Perkins (appointed 1/21/2010)	2010

Sandwich Housing Authority

Daniel DiGiandomenico	2011
Harry Earl Lantery, Jr. (resigned)	2013
Robert F. Simmons, Jr, Chair	2010
Richard Johnson	2011
Robert Guerin	2010

Sandwich Historic District Committee

Old King's Highway Regional Historic District

Election held November 2009

Patricia McArdle, Chair	2012
Barbara Shaner	2011
Michelle Merolla	2009
Andrew Jones	2010
William Collins	2010
John W. Dymecki, (Architect Rep)	2010

Upper Cape Cod Regional Technical Vocational School

Penelope Jane Blackwell	2010
Steven L. Chalke	2012

APPOINTED OFFICIALS June 30, 2009 – end of term

Town Accountant

Doreen A. Guild	2011
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Archives and Historical Center Committee

David Leary	2010
Barbara Gill	2010
Lauren Robinson	2010
Taylor D. White, Town Clerk	2010

Barnstable County Coastal Resources Committee

Michael Zylich	2011
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Barnstable County Human Rights Commission

Cynthia Correia Denmat, M. Ed.	2010
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Board of Appeals

Erik VanBuskirk, Chair	2013
Frederick Q. Watt	2014
Robert Jensen	2014
James Killion	2011
Christopher Neeven	2012
Ralph Crossman, Associate (resigned)	2010
Robert D. Whearty, Associate	2010
Joseph Cavaco, Associate	2010

Cape Cod Commission Representative

Susan M. Pommrehn	2010
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Cape Cod Water Protection Collaborative

Michael J. Zylich	2010
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Cape Light Compact

Charles Kleekamp	2010
James Volxen, Alternate	2010

Capital Improvement Planning Committee*(appointed by Moderator)*

Donald Leighton	2010
John Juros	2010
Michael Baker, Chair	2010
Glenn Pare, ex officio Finance Committee	2010
Christopher Richards	2010

Cemetery Commissioners

James Pierce	2012
Linell Grundman	2010
Dana Barrette	2011

Community Preservation Committee

Timothy Cooney, Chair	2012
Stephen Hayes	2010
Lisa Bates	2010
Richard Claytor	2010
Barbara Shaner	2010
Jeff Wilgis (resigned)	2010
Jonathan Shaw	2012
Earl Lantery, Jr. (resigned)	2010

Commission on Disability

Polly Sherman	2011
Maureen McNamara	2010

Communications Technology Advisory Committee

David S. Mitchell, Chair	2010
Arthur W. Neill	2010
Richard Augustine (resigned)	2010
Gary Nichols (resigned)	2010
Joanne O'Keefe (resigned)	2010
Randal Hunt, Selectmen Representative	
Michael Twomey, IT Director	

Conservation Commission

Jeff Wilgis, Chair	20
Elizabeth Desaulnier	20
Michael Zylich	20
Christopher Kirrane	20
David Sullivan	20
James Corven, Associate	20

Council on Aging

Regina Peters, Chair	20
Jan Teehan	20
Jennifer Hamilton, Vice Chair	20
Carol Vigliano	20
Emmanuel Freddura	20
Katherine Heras	20
Marian McLoughlin	20
Maureen Schneider	20
Robert Sheehan	20
Carolyn Motta (appointed 1/14/2010)	20

Economic Development Committee

Shawn Murray, Chair	20
David Darling	20
Cindy Russell (resigned)	20
John Harris (resigned)	20
Kate Bavelock	20
Joanne O'Keefe, alternate	20

Local Emergency Management/Planning Committee

James Silva, Director	20
Ron Santos, Deputy Director	20
Richard Farrar	20
Steve Hall	20
George Dunham	20
Dan Mahoney, Jr.	20
Andrew Heckler	20
Greg Fayne	20
Scott Ames	20
J. J. Burke	20
Dennis Newman	20
Paul Tilton	20
Tammy Pimental	20
David Mason	20
Mark Galkowski	20
Randy Lewis	20
Sean Grady	20
Sean Moroney	20

Energy Committee

Damien Houlihan, Chair	20
Charles Kleekamp	20
Laura Gregorio-Tanguillig	20
Kevin Burgess	20
Thomas Doherty (resigned)	20
Robert Gottshe	20
Anna Burroughs-Merrill, alternate	20
Sarah Murray (resigned)	20
Ann Moehle (appointed 1/21/10)	20

<u>Finance Viewer</u>	
Pete Sherwin	2010
<u>Finance Committee</u>	
(Appointed by Moderator)	
Frank Tuohy, Chair	2010
William Diederling, Vice Chair	2010
Paul Kilty	2011
Deleen E. Scott (resigned)	2010
Conn Pare	2010
John Vibberts	2012
Paul Sylvia	2012
Erica Mooney (resigned)	2011
Len Yaffe	2011
Thomas Hickey	2012
<u>Trest Warden</u>	
George Russell, Jr.	2010
<u>Wolf Advisory Committee</u>	
John Tzimirangas, Chair	2010
Alan Jordan	2010
Mike Regan	2010
Norman Theriault	2010
Al Lanoie	2010
Robert Norton	2010
Jason James	2010
<u>Warring Warden</u>	
Mark S. Galkowski	2010
<u>Board of Health Agent</u>	
(Appointed by Board of Health)	
David Mason	
<u>Hazardous Waste Coordinator</u>	
George Russell	2010
<u>Mass. Military Reservation Senior Management Board</u>	
Deana Barrette	2010
<u>Parking Clerk</u>	
Taylor White	2010
<u>Personnel Board</u>	
Karen Miller, Chair	2010
Susan Hart	2010
Stephanie Nadolny	2010
Kelee Renzi	2010

Recreation Committee

Theodore Mullin, Chair	2010
Ken Mooney, Vice Chair	2010
Lisa Bates	2010
Joanne Sykes	2010
Mickie Young	2010
Vincent Harrington	2010
Peter Brady, Jr.	2010
Kathryn Heras	2010
Peter Lambrinos (resigned)	2010

Registrar of Voters

Joe Carlson	2011
Marilyn Myers	2012
Antoinette L. Gleason	2010

Regional Transit Authority

George H. Dunham	2010
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Right to Know Coordinator

George Russell	2010
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Sandwich Cultural Council

Phyllis Helfrich, Co-Chair	2011
Debra L. Barrette, Co-Chair	2010
Kathy Edmonston (resigned)	2010
Karen Miller	2010
Gayle Morrow Olsson (resigned)	2010
Dorothy Freniere (resigned)	2010
William Atkinson, Jr.	2011
Maureen Wolk (resigned)	2012
Jacqueline Reeves	2011
Deborah Ames (resigned)	2011
Julie Rogers	2012
Michael Helfen (resigned)	2012
Brian Everett	2012
Jeanne Ewing	2012
Charleen Johnson	2012

Sandwich Historical Commission

William Daley, Chair	2012
Kaethe Maguire	2010
Nancy Stetson (appointed 1/21/10)	2010
Jonathan Shaw	2012
Ellen Carlson	2011
Carolyn Crowell	2011
Robert Gunshor (resigned)	2011
Jennifer Y. Madden	2010

Shellfish Constable

Mark Galkowski	2012
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Sign Inspector

Pete Sherwin	2010
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Tax Collector

E. Susan Flynn	2010
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Town Treasurer

Craig Mayen 2010

**Veterans' Agent, Director of Veterans' Services
and Veterans Burial Agent**

Sidney L. Chase 2010

Assistant Veterans' Agent

Normal Gill 2010

Regional Director Veterans' Services

Edward Merigan 2010

Veterans' Graves Officer

Raymond Moniz 2010

Visitors' Services Board

Donna Thomas, Chair 2010

Robert King 2010

Melinda Gallant 2010

Charles Stutzman (resigned) 2010

Nancy Clifford (appointed 1/21/10) 2010

David Merrell (appointed 1/11/10) 2010

Water Quality Advisory Committee

Sean Grady 2010

Amy Lipkind 2010

Jim Pierce 2010

Mike Zylich 2010

Peter Thomas 2010

David Mason 2010

DEPARTMENT DIRECTORY

TOWN MANAGER'S OFFICE/SELECTMEN'S OFFICE

8-5144 or 888-4910

George H. Dunham, Town Manager
Douglas Lapp, Assistant Town Manager
Kathleen Coggeshall, Office Manager

Office Personnel:

Diane Hanelt

ACCOUNTANT'S OFFICE 888-0352

Doreen Guild, Town Accountant
Phyllis O'Neill, Assistant Town Accountant

Office Personnel:

Maryann Scarpellini

ASSESSING DEPARTMENT 888-0157

Edward L. Childs, Principal Assessor
Walter Slepchuk, Assistant Assessor
Gary Fryxell, Field Technician
Judy Rumul, Office Manager

Office Personnel:

Jeanne M. Varney

Sharon Smith

BOARD OF HEALTH 888-4200

David Mason, Agent
Darren Meyer, Assistant Health Agent

Office Personnel:

Katherine Walter

BUILDING DEPARTMENT 888-4200

Alden "Pete" Sherwin, Assistant Inspector of Buildings
Joan F. Evans, Office Manager
John Pimental, Wire Inspector
Walter Fagnant, Jr., Gas and Plumbing Inspector

COUNCIL ON AGING 888-4737

Janet Timmons, Director
Gayle Moniz, Outreach Coordinator

Office Personnel:

Mary Ellen Steeves

DEPARTMENT OF PUBLIC WORKS 833-8002

Paul Tilton, DPW Director/Town Engineer
Stefan Masse, General Foreman
Kevin Buckland, Tree Warden
Richard R. Saline, Parks Foreman
Sean Mulroy, Sanitation Foreman

Office Personnel:

Lorrie Wieman (through 11/30/09)

Joyce Bartlett (effective 12/28/09)

Personnel:

Gary T. Gray
William Hawkins
Jeffrey P. MacDonald
Brian Fraser
Michael Chesky
John Lifrieri
Richard Malatesta
William Neville
Ylber Berisha

Part-time Personnel:

James Tocci
Ronald Merriam
Steven Clark
William Green
Kevin Murray
Thomas Glynn
Greg Barber
James Driscoll
Daniel Smith
Joseph Webber
Joseph Cosgrove
John Matthews

ENGINEERING DEPARTMENT 833-8000

Samuel Jensen, Assistant Town Engineer
Sean Harrington, Engineering Technician

EAST BOAT BASIN MARINA 833-0808

Greg Fayne, Harbormaster
David Whearty, Assistant Harbormaster
Troy Lima

Office Personnel:

Brenda Manley

Denise Trimble

FACILITIES MANAGEMENT 477-9457

Ted Hamilton, Director

Personnel:

William Sewall, Building Maintenance Specialist
Michael Little, Custodian
Wayne Enos, Custodian (Temporary)

FIRE DEPARTMENT 888-0525

George P. Russell, Jr., Chief

Thomas A. Corriveau, Deputy Chief

Office Personnel:

Lisa Malcolmson

Captains:

Timothy Q. McMahon

James B. Huska

Robert R. Black III

Scott Ames

Lieutenants:

Sean Butler

Richard A. Lizotte

Peter M. Pozerski

Jason Vivieros

Firefighters:

David G. Ames

Martin Baumhoff

Robert Black IV

Daniel J. Brun

Lee E. Burrill

Donald G. Campbell

Nathan Coughlan

Andrew Davison

Christopher George

Robert J. George

Joshua Glaser

Michael Goodwin

Peter Halliday

Michael Harrington

Jonathan Houde

Daniel Keane

Drew Lahteine

John LeVangie

Karen Macedo

Lawrence Machado, Jr.

Joseph Maciel

Sean Miller

Tammy Pimentel

Nicholas C. Souke

Matthew Thompson

Fire Prevention:

John J. Burke

EMS Officer:

Brian Leary

Dispatchers:

Christine A. Lawrence

Kathleen M. Keene

Charmaine Sargent

Kim Bell

HUMAN RESOURCES DEPARTMENT 833-8061

Marie Buckner, Director

Janice Hagberg, Assistant Director

INFORMATION TECHNOLOGY DEPARTMENT 833-8061

Michael Twomey, Director

NATURAL RESOURCES DEPARTMENT 888-4200

Mark S. Galkowski, Director of Natural Resources

David DeConto, Natural Resources Officer

Office Personnel:

Michelle Raymond

Carol Barr (part-time)

PLANNING AND DEVELOPMENT 833-8001

Gregory Smith, Director

Office Personnel:

Joyce Bartlett (through 12/28/09)

Marilyn Bassett (effective 12/31/09)

Maureen Carty (part-time)

POLICE DEPARTMENT 888-3343

Michael J. Miller, Chief of Police

Lieutenants:

Lynne I. Gourley
David J. Guillemette

Office Personnel:

Janice L. Rezendes
Lorrie Wieman (effective 11/30/09)

Sergeants:

Joseph M. Cotter
Daniel J. O'Connell
Peter D. Howell
Michael J. Nurse
Christopher P. McDermott
Michael T. Bondarek
Jason M. Keene

Corporals:

Thomas Glaser
David Legacy
Michael F. Hoadley

Detective Sergeant:

Terence Murphy

Detectives:

Albert J. Robichaud
Robert Brun
Bruce T. Lawrence

Officers:

Timothy M. Cavanaugh
David M. Malcolmson
Brian A. Bondarek
William R. Patton
Dennis Byrne
Joshua Bound
Matthew O'Brien
Philip Anderson
Michael Wood
Shawn P. O'Neil
David Dwyer
Michael Gumbleton
Christa Cabral
Timothy Kane
Nicholas Giammarco
Lauren Boyd
Daniel Perkins

Special Officers:

Richard White
James Swift
Bart McKay
James R. Spofford

PUBLIC HEALTH NURSE 833-8020

Joanne Geake, Public Health Nurse
Cathy Gwynn, Clinic Nurse

Office Personnel:

Marilyn Bassett (through 12/1/09)

PUBLIC LIBRARY 888-0625

Richard J. Connor, Library Director
Cynthia B. Anderson
Doris L. Brow
Carol Bucci
Pamela J. Carmichael
Elizabeth Fox
Melissa Frye
Barbara Gill
Willa Grant
Colleen S. Hayes
Kathleen M. Johnson
Joann Latimer
Susan J. Lavery
Rebecca H. Lawrence
Willard McCluskey
Stuart W. Parsons
Lauren L. Robinson
Vincent J. Sgro
Karen E. Varjian
Patrice M. Vineis

RECREATION DEPARTMENT 888-4361

Guy Boucher, Director
Janice Souza, Assistant Director
Seasonal Office Support:
Rosemary Rhodes

SANDWICH HOLLOWS GOLF COURSE 888-3384

John R. Johnson Jr., Director
David B. Polidor, Superintendent
Jesse Schectman, Golf Operations Supervisor
David Tilly, Groundskeeper
Stanley Romano, Mechanic
Office Personnel:
Jeannette Scalse

TOWN COLLECTOR'S OFFICE 833-8012

E. Susan Flynn, Town Collector
Carol Ann Peterson, Assistant Town Collector
Office Personnel:
Warren Bovarnick
Sally Styche

TOWN CLERK'S OFFICE 888-0340

Taylor White, Town Clerk
Judy Hendy, Assistant Town Clerk
Office Personnel:
Susan Lundquist

TREASURER'S OFFICE 888-6508

Craig Mayen, Town Treasurer
Robin Cherry, Assistant Town Treasurer
Office Personnel:
Christine Brailey-Green
Linda Kiley

Report of the HUMAN RESOURCES DEPARTMENT

Unlike previous years when employees would come and go more regularly, 2009 was rather steady. Michael Goodwin and John LeVangie both accomplished Firefighters and paramedics joined the Fire Department in July and have become excellent additions. Taylor White was elected as the new Town Clerk replacing the beloved Barbara Walling. Gary Fryxell who has adeptly held several positions throughout the Town since 2002 was selected as the new Field Technician in the Assessors Office following the retirement of William Basler. Linda Kiley also joined the staff of the Treasurer's Office following the retirement of Jo Anne Gagner. She is a delightful addition to this extremely busy department! Bruce Mason became the seasonal coordinator of the Grist Mill and Hoxie House. He did an extraordinary job coordinating these two facilities. We are pleased they are all with us!

Currently we are in the process of filling the Inspector of Buildings position left vacant after the death of the wonderful Donna Boardman. Also, we have begun the process for selecting a successor to Chief of Police Michael Miller who retired after 35 years of service to the Town.

The Personnel Board continued their work as non biased reviewers and classifiers of position descriptions. They reviewed several positions within the Council on Aging, Department of Public Works and Police Department to name just a few. The next task the Board will be working on is to review and update the current non-union classification manual and all non-union positions descriptions within municipal government.

The HR Department continues to handle all of the Worker's Compensation within the Town. In the last couple of years we have seen work-related injury claims increase although the trend in the last few months is a bit better. As in past years, we continue to send staff to seminars for safety training and continue to encourage wellness participation throughout all departments.

The Safety Committee meets on a regular basis with excellent participation from all departments. All members who include representatives from various departments including Fire, Police, DPW, Marina, Engineering, Golf, Recreation, School Maintenance and Public Facilities are always conscientious about attending these quarterly meetings. Kathleen Coggeshall and Jan Hagberg, co-chairs of

the committee, continue to provide information for departments safety workshops and other procedures related to Public Office Liability, Workers Compensation and General Liability and A Insurance. We again participated in the "MILA Rewards" program and through our efforts we received a credit of over \$20,000 toward our premium. We would like to thank everyone who participated attending these workshops and seminars. Also, in August, the Fire Department was approved for a MILA Loss Control Grant in the amount of \$2,520 for Driver Training for the Fire Department. Congratulations to EMS Officer Brian Leary who submitted the criteria for this grant.

Health insurance continues to be a huge fiscal concern every year. Sandwich belongs to the joint purchase group called the Cape Cod Municipal Health Group (CCMHG) which includes over 100 public entities on Cape Cod including 14 of the 15 Towns. Although still high, this magnitude of "buying power" has kept our rates below the industry average. We will do everything in our power to ensure that we are receiving the best prices possible. In the future we are hopeful that changes in State Laws will enable the Town to more efficiently manage these ever escalating costs.

We received a \$600.00 Wellness Grant from the Cape Cod Municipal Health Group to promote our walking program. Several participants received prizes for participating. With the grant money we also were able to purchase hand sanitizer, tissues and Clorox wipes for employees to have at their desks to help ward off germs and viruses. Thank you to the Health and Nursing Departments for their suggestions.

Thank you to all Town departments for making our jobs rewarding, sometimes challenging and always enjoyable. A special thanks to the Town Manager's Office staff with whom we work closely. Their support and humor are appreciated.

The Human Resources Department is committed to serving all Town of Sandwich employees in the most efficient and effective way possible. Our goal is to hire and retain the best employees possible to serve the residents of the Town of Sandwich. We are proud to work for the Town of Sandwich and its citizens!

Respectfully submitted,

Marie L. Buckner, Director
Janice L. Hagberg, Assistant Director
Karen Miller, Chairman, Sandwich Personnel Board

Report of the INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department is responsible for maintaining the municipal side of the Town's computer network and systems, along with providing user support to municipal departments.

Some of the accomplishments for the Calendar Year of 2009 include several major upgrades and some logistical challenges.

The Town's main file server and e-mail server were replaced with new server hardware. These servers were then reconfigured to perform other server roles on the network. Two old network servers were retired, and their functions were transferred over to the newer configured servers.

For many years, the Town's anti-virus software was managed and monitored by an outsourced company. This contract expired in June of 2009, and was not renewed. Due to increased and emerging worldwide threats, the I.T. Department has taken over the management and monitoring functions for anti-virus and anti-malware software. The cost savings from this contract cancellation were redirected towards the implementation of additional network security enhancements and technologies.

The Town Hall Renovation Project created some interesting technology challenges for the I.T. Department. All things considered, the temporary move to the Oak Crest Cove facility went very well. The displaced Town Departments were up and functioning within hours after the move. However, there were a handful of phone line issues that needed to be resolved by the telephone company which took several weeks to iron out. I am grateful for the cooperation and patience received before, during, and after the move from the affected Department Personnel and the general public.

Many thanks to the Town Manager, Assistant Town Manager, all Department Heads, and all staff members for their ongoing help and assistance.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

Report of the COMMUNICATIONS TECHNOLOGY ADVISORY COMMITTEE

As Calendar Year 2009 began, the initial phase, called "Ascertainment", of the process of renewing the cable television franchise held by Comcast, was coming to a close.

In CY 2008, the Communications Technology Advisory Committee (CTAC) had collaborated with the office of the Town Manager, the Center for Policy Analysis at UMASS Dartmouth, and, indirectly, with the special Cable Counsel who had been retained by the Town and a consortium of other Cape Cod towns whose cable franchises were also up for renewal. CTAC had reviewed and commented on the existing agreement, which was due to expire on September 12, 2009; assisted in the preparation of a survey instrument [list of questions] that would be asked of 539 randomly selected Sandwich households; reviewed the draft report resulting from the survey and contributed suggestions toward the final survey report.

In January 2009, Cable Counsel and the Town Manager's office made available a draft Ascertainment Report, and draft of a Request for Proposal to be submitted to Comcast. CTAC reviewed these documents and adopted a number of notes or comments which were returned to the Town Manager's office.

In early February, the finalized Ascertainment Report and Request for Proposal (including a proposed Renewal Franchise Agreement) was delivered to Comcast, and, on March 6, Comcast responded with their proposal.

The ensuing months through June 30 found CTAC reviewing the Comcast proposal in the light of recognized Town needs and the desires of the several stakeholder groups including Town departments, schools, library and subscribers to Comcast cable television services.

Meanwhile, the Negotiating Team (of which no member of CTAC was a part) was conducting meetings with their counterparts from other Cape towns that were a part of the Coalition mentioned above and with Comcast's negotiators.

Over the summer season, CTAC went on hiatus, but stood ready to convene to research and respond to any relevant issues that may have arisen.

As the Franchise Agreement renewal deadline approached, the Selectmen, as Issuing Authority for the Town, gave notice of a non-renewal, accompanied by a list of unresolved issues. By mutual agreement, the parties, Comcast and the Town, extended the terms of the existing Franchise Agreement, and continued their negotiations through and beyond the end of the calendar year.

Over the course of the year, other activities of CTAC and its members have included the publication of one or more informational columns in the *Sandwich Enterprise*, including one on the

shutdown of analog TV service by full-power, over-the-air, broadcast television stations and the digital broadcasting that replaced those analog signals. We also responded with information, suggestion and assistance to Sandwich residents who had communications technology issues including how to connect the government subsidized digital converter boxes.

During the second half of the year, especially, a number of CTAC members left the committee for career, family or personal reasons. We would like to recognize and thank them for their service. They include Richard Augustine, Arthur Neill, and Gar Nichols.

At year-end, efforts were underway to rebuild the CTAC by tapping community volunteers who had expressed some interest through the Sandwich Talent Bank, available at the Town website www.sandwichmass.org. Additional applicants would be welcome and they can register at the website or by letter or telephone to the Office of the Board of Selectmen.

Respectfully submitted,

David S. Mitchell
Acting Chairman

Finance



Photo courtesy of Sandwich Archives

Taking a stroll in 1898 in Sandwich. Identified on the reverse as "a house near Shawme Lake."

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2008 to June 30, 2009.

I would like to thank the Board of Selectmen, Town Manager Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Maryann Scarpellini whose hard work is greatly appreciated.

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH RECEIPTS FISCAL YEAR JULY 1, 2008 TO JUNE 30, 2009

GENERAL FUND REVENUES:

TAXES:

Real Estate	40,826,646.00
Personal Property	2,947,392.00
Boat Excise	15,100.00
Motor Vehicle Excise	2,389,256.00
Interest on Taxes/Assessments	213,801.00
Room Tax	177,051.00
Tax Lien Redemptions	321,639.00
Lieu Taxes	7,851.00
Betterments	64,636.00

Total Taxes

46,963,372.00

LOCAL RECEIPTS:

Parking Charges	22,819.00
Landfill	764,924.00
Departmental Revenue	290,924.00
Licenses & Permits	436,870.00
Court Fines	4,460.00
Earnings on Investments	261,717.00
Medicare/Medicaid	
Reimbursements	234,735.00
Other	154,694.00

Total Local Receipts

2,171,143.00

STATE REVENUE - Cherry Sheet

Abated Taxes	193,330.00
Police Incentive	91,863.00
Loss Taxes-State Owned Land	612,333.00
Additional Assistance	79,791.00
Lottery/Beano	1,186,308.00
Veterans	6,021.00
Charter School Assessment	
Reimbursement	256,799.00
School Construction	1,641,022.00
School-Aid-Chapter 70	6,150,491.00

Total State Revenue

10,217,958.00

Total General Fund Revenues

59,352,473.00

SPECIAL REVENUES:

SCHOOL:

School Lunch	781,084.00
School Athletics	197,022.00
Community School	2,308,810.00
School Grants	1,868,670.00
School Revolving	1,373,166.00

Total School

6,528,752.00

TOWN:

Federal Grants	0.00
State Grants	248,302.00
State Aid to Highways-Ch.90	685,393.00
Reserve for Appropriation	1,234,701.00
Marina	1,551,720.00
CPA	2,161,909.00
Other Special Revenue	50,546.00
Donations / Gifts	86,163.00
Other Revolving	284,736.00

Total Town

6,303,470.00

Total Special Revenue:

12,832,222.00

CAPITAL PROJECTS / BOND ISSUES

School Construction BAN	0.00
Other	277.00
Land Bank - CPA	0.00

Total Capital Projects:

277.00

TRUST FUNDS

Trust Funds	37,983.00
Stabilization Fund	51,212.00

Total Trust Funds

89,195.00

ENTERPRISE FUND:

Golf Course	1,057,288.00
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Total Enterprise Fund

1,057,288.00

AGENCY ACCOUNTS:

Water Districts	2,876,123.00
Withholdings	14,228,080.00
State Licenses	19,833.00
Special Details	200,212.00
Clients Escrow	27,336.00
School Activity	612,499.00

Total Agency Accounts

17,964,083.00

TOTAL ALL RECEIPTS:

91,295,538.00

**TOWN OF SANDWICH
DISBURSEMENTS**

FISCAL YEAR JULY 1, 2008 TO JUNE 30, 2009

GENERAL FUND:

General Government	3,231,988.00	
Protection Persons/Property	7,167,994.00	
Education	31,472,831.00	
Public Works	3,057,746.00	
Human Services	443,831.00	
Culture & Recreation	1,142,067.00	
Debt Accounts	5,579,613.00	
Assessments/		
Intergovernmental	1,320,232.00	
Employee Benefits	<u>9,872,758.00</u>	
Total General Fund		63,289,060.00

SPECIAL REVENUE ACCOUNTS:

SCHOOL:

School Lunch	751,223.00	
School Grants	1,851,096.00	
Revolving Accounts	1,302,886.00	
School Athletics	199,543.00	
Community School	<u>2,506,025.00</u>	
Total School		6,610,773.00

TOWN:

Federal Grants		
State Grants	418,898.00	
State Aid to Highways - Ch.90	902,371.00	
Donations / Gifts	129,579.00	
Reserve for Appropriation	11,033.00	
Marina	1,526,967.00	
Land Bank / CPA	963,593.00	
Other Special Revenue	43,029.00	
Other Revolving	<u>318,942.00</u>	
Total Town		4,314,412.00

Total Special Revenue Funds **10,925,185.00**

CAPITAL PROJECTS:

School Construction		
Other	<u>292,882.00</u>	
Total Capital Projects		292,882.00

TRUST ACCOUNTS:

Trust Funds	139,615.00	
Stabilization Fund	<u>0.00</u>	
Total Trust Accounts		139,615.00

ENTERPRISE ACCOUNT:

Golf Course	<u>1,153,336.00</u>	
Total Enterprise Fund		1,153,336.00

AGENCY ACCOUNTS:

Water Districts	2,868,700.00	
Withholdings	14,058,710.00	
Tailings	24,449.00	
State Licenses	19,833.00	
Special Details	202,292.00	
Client Escrow	37,695.00	
School Activity	<u>544,428.00</u>	
Total Agency Accounts		17,756,107.00

TOTAL DISBURSEMENTS ALL FUNDS: **93,556,185.00**

TOWN OF SANDWICH

APPROPRIATIONS AND EXPENDITURES SCHEDULE

Fiscal Year 2009

	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
General Government									
Operating budget									
Moderator		450.00	-	-	-	450.00	450.00	-	
Selectmen/Administrator		360,172.00	-	-	-	360,172.00	359,647.76	524.24	
Personnel expenses		145,580.00	-	-	-	145,580.00	133,667.00	11,913.00	
Finance Committee		2,200.00	-	-	-	2,200.00	1,918.11	281.89	
Accounting		179,410.00	-	-	-	179,410.00	178,560.50	849.50	
Assessing		323,884.00	-	-	9,185.67	333,069.67	333,069.67	-	
Treasurer		182,862.00	-	-	-	182,862.00	167,268.08	15,593.92	
Tax Collector		224,586.00	-	-	-	224,586.00	224,057.86	528.14	
Tax Title		15,000.00	-	-	-	15,000.00	14,597.14	402.86	
Legal		225,000.00	-	-	-	225,000.00	163,070.22	60,249.78	1,680.00
Human Resources		123,329.00	-	-	-	123,329.00	111,113.76	12,215.24	
Town Clerk		150,801.00	-	-	-	150,801.00	142,773.96	8,027.04	
Elections & Registrations	4,050.00	51,500.00	-	-	-	55,550.00	53,458.84	2,091.16	
Natural Resources		284,626.00	-	-	77.59	284,703.59	284,703.59	-	
Planning & Development		143,549.00	-	-	-	143,549.00	130,553.43	12,995.57	
Facilities Management		394,463.00	-	-	-	394,463.00	393,979.36	483.64	
Town Reports		13,000.00	-	-	-	13,000.00	6,729.07	6,270.93	
Bind Town Records		1,000.00	-	-	-	1,000.00	906.41	93.59	4,580.33
Data Processing		315,020.00	-	-	24,886.92	339,906.92	335,326.59	(0.00)	
Total operating budget	4,050.00	3,136,432.00	-	-	34,150.18	3,174,632.18	3,035,851.35	132,520.50	6,260.33
Articles									
Medicare/FICA		414,849.00	-	-	-	414,849.00	387,323.02	27,525.98	
Property & liab. Insurance		650,000.00	-	-	-	650,000.00	518,309.27	131,690.73	
County retire. Assessment		2,013,033.00	-	-	-	2,013,033.00	2,004,476.83	8,556.17	
Group Health Insurance		7,400,000.00	-	-	-	7,400,000.00	6,932,648.70	467,351.30	
Unemployment Comp.		-	-	-	30,000.00	30,000.00	30,000.00	-	
Reserve Fund		400,000.00	-	-	(167,322.25)	232,677.75	-	232,677.75	
Prior Year Unpaid Bills		-	2,089.52	-	-	2,089.52	2,089.52	-	
Building/Capital Purch.	77,099.59	6,500.00	-	-	-	83,599.59	70,922.14	-	12,677.45
Senior Vol. Tax Credit Program		-	-	-	-	-	-	-	
Sandwich Promotions Fund	12,230.46	28,762.50	-	-	-	40,992.96	29,651.00	-	11,341.96
Foster Road Culvert Repairs		-	-	-	-	-	-	-	
Natural Resources Capital	28,790.66	-	-	-	-	28,790.66	3,433.86	-	25,356.80
Ryder Property Repairs(190)	310.06	-	-	-	-	310.06	-	310.06	-
Jan Sebastian Building Capital		-	-	-	-	-	-	-	
Town Buildings Repairs		-	-	-	-	-	-	-	
Town Hall Copier (FY'07 Capital)		-	-	-	-	-	-	-	
Old Sandwich Harbor Study(Stab.Fnd)	13,683.08	-	-	-	-	13,683.08	1,200.00	-	12,483.08
Little Red Schoolhouse Repairs(Stab)	820.85	-	-	-	-	820.85	820.85	-	
Grist Mill Dam Repairs(Stab Fund)	1,015.90	-	-	-	-	1,015.90	1,015.90	-	
Town Hall Prop Repairs(Stab Fund)	72,277.85	-	-	-	-	72,277.85	16,989.57	-	55,288.28
Data Process. Comp. Purch(Stab Fnd)		-	-	-	-	-	-	-	
Mirant Canal Plant Valuation	17,035.63	-	-	-	-	17,035.63	-	-	17,035.63
Oakcrest Cove Improvements	6,545.00	-	-	-	-	-	-	-	

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
Ryder Property Improvements(171)	658.77	-	-	-	-	658.77	388.57	-	270.20
E Sandwich Beach Improvements	119.09	-	-	-	-	119.09	-	-	119.09
Workcamper Program Expansion	2,995.49	-	-	-	-	2,995.49	2,995.49	-	-
Conservation Land Maps	2,153.50	-	-	-	-	2,153.50	-	-	2,153.50
Natural Resources Work Skiff	-	-	-	-	-	-	-	-	-
Annex Copier (FY'07 Capital)	35,000.00	-	-	-	-	35,000.00	-	-	35,000.00
Assessing Software (FY'07 Capital)	779.45	-	-	-	-	779.45	112.65	-	666.80
Natural Resources Dump Trailer(07 Cap)	185.47	-	-	-	-	185.47	-	-	185.47
Natural Resources Trail Maint (07 Cap)	126.33	-	-	-	-	126.33	83.80	-	42.53
Murkwood Prop Electric & Alarm(07 Cap)	250.00	-	-	-	-	250.00	-	-	250.00
Conservation Land Gates (07 Cap)	1,516.74	-	-	-	-	1,516.74	-	-	1,516.74
Facilities Management Mower(07 Cap)	609.15	-	-	-	-	609.15	-	-	609.15
Facilities Management Flail Attach(07 Cap)	1,495.00	-	-	-	-	1,495.00	1,495.00	-	-
I.T. Technology(STM 9/25/06)	31,925.00	-	-	-	-	31,925.00	31,925.00	-	-
ACO Vehicle-171-(08 Cap)	2,690.71	-	-	-	-	2,690.71	2,192.51	-	498.20
Conservation Land Imp (08 Cap)	35.16	-	-	-	-	35.16	-	35.16	-
Natural Resources Outboard Eng(08 Cap)	-	20,000.00	8,000.00	-	-	8,000.00	4,275.00	-	3,725.00
Natural Resources Shellfish Management	-	-	-	-	-	20,000.00	20,000.00	-	-
Natural Resources-Ryder/OakCrest Repair	-	-	-	-	-	-	-	-	-
Total articles	310,349.93	10,933,144.50	10,089.52	-	(137,322.25)	11,116,261.70	10,068,894.67	868,147.15	179,219.88
Total General Government	314,399.93	14,069,576.50	10,089.52	-	(103,172.07)	14,290,893.88	13,104,746.02	1,000,667.65	185,480.21
Public Safety									
<i>Operating budgets</i>									
Police Department	14,463.67	3,005,303.00	-	-	35,104.88	3,040,407.88	3,040,407.88	-	-
Fire Department	-	3,685,155.00	-	-	-	3,699,618.67	3,699,522.99	95.68	225.00
Inspections	-	222,944.00	-	-	-	222,944.00	179,000.51	43,718.49	-
Weights & Measures	-	1,200.00	-	-	-	1,200.00	35.00	1,165.00	-
Emergency Management	-	5,250.00	-	-	-	5,250.00	5,199.60	50.40	-
Forest Warden	-	1,500.00	-	-	-	1,500.00	1,475.00	25.00	-
Bourne Shellfish(830)	-	4,000.00	-	-	-	4,000.00	4,000.00	-	-
Greenhead Fly	-	1,500.00	-	-	-	1,500.00	1,500.00	-	-
Total operating budgets	14,463.67	6,926,852.00	-	-	35,104.88	6,976,420.55	6,931,140.98	45,054.57	225.00
Articles									
PD Building Renovations (FY'07 Cap)	11,727.09	-	-	-	-	11,727.09	8,469.36	-	3,257.73
PD Handguns & Holsters	-	-	-	-	-	-	-	-	-
FD Ambulance Replacement	1,379.55	-	-	-	-	1,379.55	1,379.55	-	-
FD Vehicle Purchase	-	-	-	-	-	-	-	-	-
FD Fire Engine Lease/Purchase	214.35	72,500.00	-	-	-	72,714.35	72,285.65	428.70	-
FD Fire Prevent.Vehicle(FY'07 Cap)	1,017.90	-	-	-	-	1,017.90	-	1,017.90	-
FD Remount Ambulance(FY'07 Cap)	215.63	-	-	-	-	215.63	-	215.63	-
FD Station 2	-	-	454,023.07	-	-	454,023.07	-	-	454,023.07
FD Replace Ambulance 459 (FY'09 Cap)	-	155,000.00	-	-	-	155,000.00	154,904.45	95.55	-

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
Inspectors Vehicle Purchase (FY'08 Cap)	2,507.00	-	-	-	-	2,507.00	-	2,507.00	-
JSD Copier (FY'08 Cap)	3,049.00	-	-	-	-	3,049.00	629.82	2,419.18	-
Civil Defense Generator	3,184.89	-	-	-	-	3,184.89	1,936.54	-	1,248.35
Civil Defense-Operation Center	4,621.67	-	-	-	-	4,621.67	1,247.75	-	3,373.92
Total articles	13,362.56	-	-	-	-	13,362.56	3,814.11	4,926.18	461,903.07
Total Public Safety	42,380.75	7,154,352.00	454,023.07	-	35,104.88	7,685,860.70	7,171,994.10	51,738.53	462,128.07
Education									
<i>Operating Budgets</i>									
School Department	1,872,534.36	29,907,216.00	179,300.00	-	-	31,959,050.36	29,483,127.53	732,567.93	1,743,354.90
Upper CC Regional Tech School	-	1,755,017.00	-	-	-	1,755,017.00	1,755,017.00	-	-
Total operating budgets	1,872,534.36	31,662,233.00	179,300.00	-	-	33,714,067.36	31,238,144.53	732,567.93	1,743,354.90
<i>Articles</i>									
School Safety Equip (FY'08 Cap)	50,000.00	-	-	-	-	50,000.00	45,813.96	-	4,186.04
H.S. Auditorium Curtains (FY'08 Cap)	-	-	-	-	-	-	-	-	-
Oak Ridge/Forestdle Roof Rep ('08 Cap)	-	-	-	-	-	-	-	-	-
H T Wing Gym Floor/Bleachers('08 Cap)	9,031.74	-	-	-	-	9,031.74	8,900.67	-	-
Wastewater Treatment	160,207.71	-	-	-	-	160,207.71	77,120.20	-	83,087.51
H T Wing Windows/Roof ('08 Cap)	2,234.93	-	-	-	-	2,234.93	2,234.93	-	-
H T Wing Triangular Windows('9 Cap)	-	100,000.00	-	-	-	100,000.00	100,000.00	-	-
Wing School HVAC	616.50	-	-	-	-	616.50	616.50	-	-
Vehicle Purchase A13 FY05 ATM	-	-	-	-	-	-	-	-	-
Sped Vehicles(FY'08 Capital)	-	-	-	-	-	-	-	-	-
Oak Ridge Floor Cleaning Mach(07 Cap)	400.44	-	-	-	-	400.44	-	-	400.44
Oak Ridge Window Repair (07 Cap)	4,000.00	-	-	-	-	4,000.00	-	-	4,000.00
Total articles	226,491.32	100,000.00	-	-	-	326,491.32	234,686.26	131.07	91,673.99
Total Education	2,099,025.68	31,762,233.00	179,300.00	-	-	34,040,558.68	31,472,830.79	732,699.00	1,835,028.89
Public Works									
<i>Operating budgets</i>									
Engineering	117,795.00	-	-	-	-	117,795.00	115,994.23	1,800.77	-
DPW - highways	1,446,213.00	-	-	-	857.59	1,447,070.59	1,447,012.73	0.00	57.86
Snow & Ice	250,007.00	-	256,413.32	-	-	506,420.32	506,420.32	-	-
Streethlights	30,000.00	-	-	-	-	30,000.00	29,487.12	512.88	-
DPW - Landfill	787,569.00	-	-	-	-	787,569.00	787,361.16	207.84	-
Total operating budgets	-	2,631,584.00	256,413.32	-	857.59	2,888,854.91	2,886,275.56	2,521.49	57.86
<i>Articles</i>									
Trans Sta Retain Wall & Comp (08 Cap)	164,397.50	-	-	-	-	164,397.50	164,397.50	-	-
Cemetery Capital Projects	4,300.83	-	-	-	-	4,300.83	-	-	4,300.83
Recycling Container	6,710.00	-	-	-	-	6,710.00	6,710.00	-	-
Landfill Tractor (FY'07 Capital)	-	-	-	-	-	-	-	-	-
Landfill Trailer (FY'07 Capital)	525.00	-	-	-	-	525.00	363.30	-	161.70
Wastewater Plan Engineering(Stab Fnd)	41,500.00	-	-	-	-	41,500.00	-	-	41,500.00
Total articles	217,433.33	-	-	-	-	217,433.33	171,470.80	-	45,962.53
Total Public Works	217,433.33	-	-	-	-	217,433.33	171,470.80	-	45,962.53

Health and Human Services*Operating Budgets*

	Carried Forward	Total ATM	Total STM	from Stabilization	Fund Transfers	Appropriation Balance	Total Expenditures	Savings Closed	Balance Encumbered
Health Department		161,236.00	-	-		161,236.00	156,817.80	4,418.20	
Nursing Department		121,865.00	-	-		121,865.00	116,499.10	5,335.95	29.95
Council on Aging		140,043.00	-	-		140,043.00	139,959.20	83.80	
Veterans Services Benefits		8,000.00	-	-	2,899.60	10,899.60	10,899.60	-	
Veterans District Assessment(830)		23,759.00	-	-		23,759.00	23,758.85	0.15	
Disabilities Commissions		500.00	-	-		500.00	79.99	420.01	
Total operating budgets	-	455,403.00	-	-	2,899.60	458,302.60	448,014.54	10,258.11	29.95

Articles

Social Services		30,000.00	-	-		30,000.00	18,575.00	8,800.00	2,625.00
A13 FY05 ATM BOH Vehicle		-	-	-		-	-	-	
HSB Copier (FY'07 Capital)	59,750.00	166,000.00	-	-		225,750.00	1,000.00	-	224,750.00
BOH Mass Estuaries (FY'08/'9 Cap)		196,000.00	-	-	-	255,750.00	19,575.00	8,800.00	
<i>Total articles</i>									

Total Health and Human Services

59,750.00 651,403.00 - 2,899.60 714,052.60 467,589.54 19,058.11 227,404.95

Cultural & Recreation*Operating Budgets*

Library		849,225.00	-	-	14,310.00	863,535.00	863,535.00	-	
Youth Task Force		500.00	-	-		500.00	-	500.00	
Recreation Department		139,258.00	-	-		139,258.00	137,923.67	1,334.33	
DPW - Parks		35,850.00	-	-		35,850.00	35,788.51	61.49	
Memorial Day		1,200.00	-	-		1,200.00	1,191.99	8.01	
Historic District		11,500.00	-	-		11,500.00	10,808.74	691.26	
Total operating budgets	-	1,037,533.00	-	-	14,310.00	1,051,843.00	1,049,247.91	2,595.09	-

Articles

Recreation Sailboats A16 FY04 ATM	1,000.00	-	-	-		1,000.00	580.00	420.00	-
Hoxie House/Gristmill	7,811.49	60,000.00	-	-		67,811.49	48,826.77	-	18,984.72
Sandy Neck Beach Privileges		37,691.00	-	-		37,691.00	37,691.00	-	
Library Flooring	439.57	-	-	-		439.57	-	439.57	-
Library Building Repairs-HVAC		-	-	-	50,000.00	50,000.00	5,720.00	-	44,280.00
Recreation Safety Equipment	2,675.41	-	-	-		2,675.41	-	2,675.41	-
Elm Tree Management		-	-	-		-	-	-	
East Boat Basin		-	-	-		-	-	-	
Marina-Stabilization Vote	68,000.00	-	-	-		68,000.00	-	-	68,000.00
<i>Total articles</i>	79,926.47	97,691.00	-	-	50,000.00	227,617.47	92,817.77	3,534.98	131,264.72

Total Cultural and Recreation

79,926.47 1,135,224.00 - 64,310.00 1,279,460.47 1,142,065.68 6,130.07 131,264.72

Debt Service	Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
<i>Articles</i>									
Debt- Town Principal		3,286,618.00	-			3,286,618.00	3,284,745.24	1,872.76	
Debt-Town Interest		1,395,618.00	-			1,395,618.00	1,322,143.74	73,474.26	
Land Bank/CPA Debt Svc.		972,725.00	-			972,725.00	972,724.50	0.50	
Total articles/debt service	-	5,654,961.00	-		-	5,654,961.00	5,579,613.48	75,347.52	-
Total general fund	2,812,916.16	63,059,333.50	899,825.91	-	-	66,772,075.57	61,996,585.97	1,888,162.37	2,887,327.23
State and County assessments							1,001,057.00		
							291,416.00		
							63,289,058.97		

TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2009

	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise Funds</u>	<u>Fiduciary & Trust Funds</u>	<u>Acct Group Long Term Obligation</u>	<u>Totals Only</u>
Assets:							
Cash	\$8,519,490	\$7,486,190	\$195,914	\$452,170	\$3,423,071		\$20,076,834
Property Taxes:							
Real Estate	1,191,000	—	—	—	—	—	1,191,000
Personal Property	63,469	—	—	—	—	—	63,469
Other Receivables:	—	—	—	—	—	—	—
Motor Vehicle Exc.	313,017	—	—	—	—	—	313,017
Other Excise	15,150	—	—	—	—	—	15,150
Tax Liens	556,056	28,626	—	—	—	—	584,682
Special Assessment	296,495	34,485	—	—	—	—	330,980
Deferred Taxes	146,369	—	—	—	—	—	146,369
Tax Foreclosures	362,198	23,475	—	—	—	—	385,673
Due From Other Fnds	—	—	—	—	—	—	—
Amts to be provided	—	—	—	—	—	—	—
Short /Long Term Debt	—	—	—	—	—	35,032,126	35,032,126
Total Assets	\$11,463,243	\$7,572,776	\$195,914	\$452,170	\$3,423,071	\$35,032,126	\$58,139,299
Liabilities & Fnd Equity:							
Warrants Payable	1,540,995	—	—	—	—	—	\$1,540,995
Payroll Whhldgs	\$207,376	—	—	—	—	—	\$207,376
Def. Rev. PP & RE	845,947	—	—	—	—	—	845,947
Def. Rev. Other	1,689,284	86,586	—	—	—	—	1,775,870
Prov. For Abate	408,523	—	—	—	—	—	408,523
Notes Payable	—	—	300,000	—	—	—	300,000
Tailings	3,494	—	—	—	—	—	3,494
Adv. Tax Collections	—	—	—	—	—	—	—
Agency Payables	—	—	—	—	418,481	—	418,481
Bonds Payable	—	—	—	—	—	35,032,126	35,032,126
Total Liabilities	4,695,619	86,586	300,000	0	418,481	35,032,126	40,532,813
Fund Equity:							
FB Res for Encumbrances	2,887,327	1,260,235	—	191,358	—	—	4,338,921
FB Reserve Expenditures	2,344,795	65,798	—	—	—	—	2,410,593
Waterways Fund	—	—	—	—	—	—	—
FB Res.Open Space	—	218,399	—	—	—	—	218,399
FB Res.Historic	—	152,291	—	—	—	—	152,291
FB Res.Comm Hsng	—	223,410	—	—	—	—	223,410
Undesignated	1,535,501	5,566,056	(104,086)	260,811	3,004,590	—	10,262,872
Total Fund Equity	6,767,623	7,486,190	-104,086	452,170	3,004,590	0	17,606,486
Total Liab. & Fund Equity	\$11,463,243	\$7,572,776	\$195,914	\$452,170	\$3,423,071	\$35,032,126	\$58,139,299

TOWN OF SANDWICH
STATEMENT OF INDEBTEDNESS
FY 2009

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2008	+ New Debt Issued	- Retirements	= Outstanding June 30, 2009	Interest Paid in FY2009
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings	17,530,000.00		1,505,000.00	16,025,000.00	805,831.25
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	13,162,913.75		1,086,009.24	12,076,904.51	527,750.00

SUB - TOTAL Inside	\$30,692,913.75	\$0.00	\$2,591,009.24	\$28,101,904.51	\$1,333,581.25
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2008	+ New Debt Issued	- Retirements	= Outstanding June 30, 2009	Interest Paid in FY2009
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	1,045,000.00		1,045,000.00	0.00	15,675.00
Sewer				0.00	
Solid Waste				0.00	
Water				0.00	
Other Outside	7,199,589.00		269,368.00	6,930,221.00	323,455.00

SUB - TOTAL Outside	\$8,244,589.00	\$0.00	\$1,314,368.00	\$6,930,221.00	\$339,130.00
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TOTAL Long Term Debt	\$38,937,502.75	\$0.00	\$3,905,377.24	\$35,032,125.51	\$1,672,711.25
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Short Term Debt	Outstanding July 1, 2008	+ Issued	- Retired	= Outstanding June 30, 2009	Interest Paid in FY2009
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RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings		300,000.00		300,000.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	

TOTAL Short Term Debt	\$0.00	\$300,000.00	\$0.00	\$300,000.00	\$0.00
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GRAND TOTAL All Debt	\$38,937,502.75	\$300,000.00	\$3,905,377.24	\$35,332,125.51	\$1,672,711.25
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Report of the COLLECTOR OF TAXES

07 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	5,927.90	COLLECTED	2,158.62
COMMITTED FY 2009	0.00	ABATED	1,113.62
REFUNDED	814.16	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	3,469.82
TOTAL	6,742.06	TOTAL	6,742.06

08 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	1,104,472.94	COLLECTED	617,907.97
COMMITTED FY 2009	0.00	ABATED	79,750.62
REFUNDED	39,132.48	TAX TITLE	434,955.13
DEFERRED	-10,991.70	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	1,132,613.72	TOTAL	1,132,613.72

09 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	40,316,989.18
COMMITTED FY 2009	41,678,340.86	ABATED	227,265.35
REFUNDED	91,421.75	TAX TITLE	0.00
DEFERRED	-37,977.53	OUTSTANDING - JUNE 30, 2009	1,187,530.55
TOTAL	41,731,785.08	TOTAL	41,731,785.08

07 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2008	134.92	COLLECTED	42.08
COMMITTED FY 2009	0.00	ABATED	8.98
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	83.86
TOTAL	134.92	TOTAL	134.92

08 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2008	31,320.70	COLLECTED	17,815.52
COMMITTED FY 2009	0.00	ABATED	1,451.92
REFUNDED	715.13	TAX TITLE	12,768.39
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	32,035.83	TOTAL	32,035.83

09 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2008	1,250,350.05	COLLECTED	1,210,452.76
COMMITTED FY 2009	0.00	ABATED	5,858.29
REFUNDED	362.33	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	34,401.33
TOTAL	1,250,712.38	TOTAL	1,250,712.38

007 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	417.85	COLLECTED	119.99
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	297.86
TOTAL	417.85	TOTAL	417.85

008 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	83,960.23	COLLECTED	48,026.73
COMMITTED FY 2009	0.00	ABATED	7,833.74
REFUNDED	3,229.33	TAX TITLE	30,636.52
DEFERRED	-692.57	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	86,496.99	TOTAL	86,496.99

2009 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	2,410,601.4
COMMITTED FY 2009	2,552,838.39	ABATED	70,382.1
REFUNDED	2,033.64	TAX TITLE	0.0
DEFERRED	-1,399.20	OUTSTANDING - JUNE 30, 2009	72,488.4
TOTAL	2,553,472.83	TOTAL	2,553,472.8

2007 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	24.79	COLLECTED	0.0
COMMITTED FY 2009	0.00	ABATED	24.7
REFUNDED	0.00	TAX TITLE	0.0
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.0
TOTAL	24.79	TOTAL	24.7

2008 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	1,733.50	COLLECTED	985.7
COMMITTED FY 2009	0.00	ABATED	12.0
REFUNDED	0.00	TAX TITLE	735.0
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.0
TOTAL	1,733.50	TOTAL	1,733.5

2009 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	55,502.3
COMMITTED FY 2009	58,244.96	ABATED	385.2
REFUNDED	0.00	TAX TITLE	0.0
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	2,357.1
TOTAL	58,244.96	TOTAL	58,244.9

2008 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2008	1,997.59	COLLECTED	970.2
COMMITTED FY 2009	0.00	ABATED	0.0
REFUNDED	0.00	TAX TITLE	1,027.3
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.0
TOTAL	1,997.59	TOTAL	1,997.5

2009 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	27,691.0
COMMITTED FY 2009	29,838.22	ABATED	0.0
REFUNDED	0.00	TAX TITLE	0.0
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	2,147.1
TOTAL	29,838.22	TOTAL	29,838.2

2008 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2008	1,446.94	COLLECTED	836.8
COMMITTED FY 2009	0.00	ABATED	0.0
REFUNDED	0.00	TAX TITLE	610.1
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.0
TOTAL	1,446.94	TOTAL	1,446.9

2009 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	10,437.9
COMMITTED FY 2009	11,767.46	ABATED	0.0
REFUNDED	0.00	TAX TITLE	0.0
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	1,329.5
TOTAL	11,767.46	TOTAL	11,767.4

008 STREET BETTERMENT

OUTSTANDING - JULY 1, 2008	305.15	COLLECTED	106.09
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	199.06
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	305.15	TOTAL	305.15

009 STREET BETTERMENT

OUTSTANDING - JULY 1, 2008	8,267.71	COLLECTED	7,869.59
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	398.12
TOTAL	8,267.71	TOTAL	8,267.71

008 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2008	307.25	COLLECTED	114.58
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	192.67
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	307.25	TOTAL	307.25

009 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	4,502.61
COMMITTED FY 2009	4,865.07	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	362.46
TOTAL	4,865.07	TOTAL	4,865.07

009 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	16.84
COMMITTED FY 2009	16.84	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	16.84	TOTAL	16.84

009 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	15.48
COMMITTED FY 2009	15.48	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	15.48	TOTAL	15.48

2008 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2008	965.00	COLLECTED	665.00
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	300.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	965.00	TOTAL	965.00

2009 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	22,230.69
COMMITTED FY 2009	22,858.19	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	627.50
TOTAL	22,858.19	TOTAL	22,858.19

2008 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2008	793.50
COMMITTED FY 2009	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	793.50

COLLECTED	598
ABATED	0
TAX TITLE	195
OUTSTANDING - JUNE 30, 2009	0
TOTAL	793

2009 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2008	0.00
COMMITTED FY 2009	14,363.39
REFUNDED	0.00
DEFERRED	0.00
TOTAL	14,363.39

COLLECTED	13,865
ABATED	38
TAX TITLE	0
OUTSTANDING - JUNE 30, 2009	459
TOTAL	14,363

2008 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2008	4,338.99
COMMITTED FY 2009	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	4,338.99

COLLECTED	1,589
ABATED	0
TAX TITLE	2,749
OUTSTANDING - JUNE 30, 2009	0
TOTAL	4,338

2009 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2008	0.00
COMMITTED FY 2009	38,816.42
REFUNDED	0.00
DEFERRED	0.00
TOTAL	38,816.42

COLLECTED	33,891
ABATED	0
TAX TITLE	0
OUTSTANDING - JUNE 30, 2009	4,924
TOTAL	38,816

2004 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2008	6,591.11
COMMITTED FY 2009	0.00
REFUNDED	0.00
TOTAL	6,591.11

COLLECTED	682.8
ABATED	5,908.2
OUTSTANDING - JUNE 30, 2009	0.0
TOTAL	6,591.1

2005 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2008	9,340.09
COMMITTED FY 2009	0.00
REFUNDED	0.00
TOTAL	9,340.09

COLLECTED	543.2
ABATED	8,796.8
OUTSTANDING - JUNE 30, 2009	0.0
TOTAL	9,340.0

2006 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2008	10,633.57
COMMITTED FY 2009	0.00
REFUNDED	0.00
TOTAL	10,633.57

COLLECTED	1,009.0
ABATED	0.0
OUTSTANDING - JUNE 30, 2009	9,624.5
TOTAL	10,633.5

2007 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2008	14,578.33
COMMITTED FY 2009	0.00
REFUNDED	0.00
TOTAL	14,578.33

COLLECTED	1,757.2
ABATED	0.0
OUTSTANDING - JUNE 30, 2009	12,821.1
TOTAL	14,578.3

2008 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2008	24,604.96
COMMITTED FY 2009	0.00
REFUNDED	165.29
TOTAL	24,770.25

COLLECTED	10,665.12
ABATED	694.8
OUTSTANDING - JUNE 30, 2009	13,410.32
TOTAL	24,770.25

009 PERSONAL PROPERTY TAX			
OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	2,938,303.08
COMMITTED FY 2009	2,970,148.16	ABATED	9,635.33
REFUNDED	5,403.60	OUTSTANDING - JUNE 30, 2009	27,613.35
TOTAL	2,975,551.76	TOTAL	2,975,551.76
004 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX			
OUTSTANDING - JULY 1, 2008	537.39	COLLECTED	48.42
COMMITTED FY 2009	0.00	ABATED	488.97
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	537.39	TOTAL	537.39
005 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX			
OUTSTANDING - JULY 1, 2008	783.55	COLLECTED	51.74
COMMITTED FY 2009	0.00	ABATED	731.81
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	783.55	TOTAL	783.55
006 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX			
OUTSTANDING - JULY 1, 2008	811.10	COLLECTED	72.41
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	738.69
TOTAL	811.10	TOTAL	811.10
007 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX			
OUTSTANDING - JULY 1, 2008	1,144.94	COLLECTED	128.97
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	1,015.97
TOTAL	1,144.94	TOTAL	1,144.94
008 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX			
OUTSTANDING - JULY 1, 2008	2,224.10	COLLECTED	966.30
COMMITTED FY 2009	0.00	ABATED	66.51
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	1,191.29
TOTAL	2,224.10	TOTAL	2,224.10
009 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX			
OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	248,582.21
COMMITTED FY 2009	251,336.28	ABATED	758.75
REFUNDED	101.38	OUTSTANDING - JUNE 30, 2009	2,096.70
TOTAL	251,437.66	TOTAL	251,437.66
004 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX			
OUTSTANDING - JULY 1, 2008	10.77	COLLECTED	0.00
COMMITTED FY 2009	0.00	ABATED	10.77
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	10.77	TOTAL	10.77
005 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX			
OUTSTANDING - JULY 1, 2008	4.09	COLLECTED	0.00
COMMITTED FY 2009	0.00	ABATED	4.09
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	4.09	TOTAL	4.09
006 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX			
OUTSTANDING - JULY 1, 2008	3.54	COLLECTED	0.00
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	3.54
TOTAL	3.54	TOTAL	3.54

2007 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	0
COMMITTED FY 2009	15.45	ABATED	0
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	15
TOTAL	15.45	TOTAL	15

2008 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2008	10.24	COLLECTED	4
COMMITTED FY 2009	0.00	ABATED	0
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	5
TOTAL	10.24	TOTAL	10

2009 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	365
COMMITTED FY 2009	384.20	ABATED	0
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	18
TOTAL	384.20	TOTAL	384

2005 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2008	23,894.87	COLLECTED	2,734.9
COMMITTED FY 2009	0.00	ABATED	21,159.9
REFUNDED	0.00	ADJUSTMENTS	0.0
TOTAL	23,894.87	OUTSTANDING - JUNE 30, 2009	0.0
		TOTAL	23,894.8

2006 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2008	29,676.79	COLLECTED	9,403.8
COMMITTED FY 2009	50.94	ABATED	1,865.8
REFUNDED	2,529.65	ADJUSTMENTS	0.0
TOTAL	32,257.38	OUTSTANDING - JUNE 30, 2009	20,987.6
		TOTAL	32,257.3

2007 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2008	64,672.95	COLLECTED	39,520.0
COMMITTED FY 2009	5,652.92	ABATED	7,383.1
REFUNDED	5,630.73	ADJUSTMENTS	0.0
TOTAL	75,956.60	OUTSTANDING - JUNE 30, 2009	29,053.4
		TOTAL	75,956.6

2008 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2008	232,855.08	COLLECTED	456,656.8
COMMITTED FY 2009	311,784.77	ABATED	40,482.0
REFUNDED	18,127.72	OUTSTANDING - JUNE 30, 2009	65,628.7
TOTAL	562,767.57	TOTAL	562,767.5

2009 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	1,914,876.0
COMMITTED FY 2009	2,152,699.68	ABATED	52,427.6
REFUNDED	11,950.81	OUTSTANDING - JUNE 30, 2009	197,346.8
TOTAL	2,164,650.49	TOTAL	2,164,650.4

2005 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	18.00
COMMITTED FY 2009	2,221.80	ABATED	2,193.80
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	2,221.80	TOTAL	2,211.80

2006 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2008	2,714.59	COLLECTED	81.59
COMMITTED FY 2009	0.00	ABATED	8.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	2,625.00
TOTAL	2,714.59	TOTAL	2,714.59

007 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2008	3,681.92	COLLECTED	48.92
COMMITTED FY 2009	0.00	ABATED	63.50
REFUNDED	38.00	OUTSTANDING - JUNE 30, 2009	3,607.50
TOTAL	<u>3,719.92</u>	TOTAL	<u>3,719.92</u>

008 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2008	4,419.00	COLLECTED	138.33
COMMITTED FY 2009	0.00	ABATED	180.85
REFUNDED	53.51	OUTSTANDING - JUNE 30, 2009	4,153.33
TOTAL	<u>4,472.51</u>	TOTAL	<u>4,472.51</u>

009 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	14,920.65
COMMITTED FY 2009	21,261.50	ABATED	1,602.85
REFUNDED	26.00	OUTSTANDING - JUNE 30, 2009	4,764.00
TOTAL	<u>21,287.50</u>	TOTAL	<u>21,287.50</u>

COLLECTIONS NOT TAX FY 2009

TITLE 5 - SEPTIC PRINCIPAL	806.58
TITLE 5 - SEPTIC INTEREST	621.40

LANDFILL STICKERS	650,316.00
BEACH STICKERS	133,875.00

Report of the FINANCE COMMITTEE

Our financial future should be sustainable if we all work together. We are grateful for the cooperation of the unions and the respective department heads for their proactive sacrifice of pay raises for FY2010. These are difficult financial times and every effort is appreciated.

Planning for FY2010 has given us all the warning signs needed to plan for FY2011. This year's budget has the benefit of a property tax sale of \$1.2 million. The positive bottom line would not have been possible without this one-time addition. A portion of these funds have been placed in the Stabilization Fund. The Board of Selectmen and the School Committee will have a difficult task balancing the budget in FY2011. Currently, our anticipated deficit for FY2011 is in excess of \$2.7 million. Therefore, the Finance Committee encourages cost saving measures be identified and acted upon in all budget related areas.

An ongoing concern for town officials and managers has been the maintenance of buildings and capital assets; both budgeted and deferred. Our present funding support is inadequate. Maintenance costs which would be considered necessary, but not immediate, have been deferred to future years. Facilities will need substantial upgrades and renovations. The roads are the largest town asset. The declining road conditions must be addressed. Planning and engineering work will be needed and accurate cost estimates will be mandatory to ensure adequate capital improvement planning. The state of our capital infrastructure is an opportunity to plan for our town's future in a cost effective way. The Local Comprehensive Plan and the Capital Improvement Planning Committee's report show the importance of making decisions to replace or renovate key Facilities. This is important for the quality, safety and health of our town. It is likely a debt exclusion will become necessary to respond to these capital needs.

Consistent with the Town's Charter, the Finance Committee for the first time, reviewed the projects of the Community Preservation Committee. Our recommendations were based upon information and financial data provided by the CPC and the Town Manager. The Finance Committee's role is not to endorse the projects, but rather validate their financing within the Community Preservation Act funds.

The FY 2009 Budget balance shows a \$6,039 positive balance. This meets the State's requirement for a balanced budget. Both of our elected bodies, the Board of Selectmen and the School Committee, have insisted upon fair and accurate delineation of the various choices in order to accomplish this. The Finance Committee has looked at the detailed data and has offered careful criticism and thoughtful suggestions. Each of the Town's departments has done a commendable job. We thank them for their conscientious work. Many of the departments in the Town of Sandwich excel in efficient use of tax dollars.

We can all be proud of Sandwich, Massachusetts. It is an efficiently managed and well-presented community. We thank the members of the 2009 fiscal year Finance Committee, Glenn Pare, Ellen E. Scott, Hank Tuohy, Veronica Mooney, Bill Diederling, Ellen Yaffee and Thomas Hickey for their contributions and welcome Paul Sylvestre to the Committee. We are honored to have served our Town during this past year.

Respectfully submitted,

Paul C. Kilty, Chair
John D. Vibberts, Vice-Chair

Report of the TOWN TREASURER

I would like to thank the Board of Selectmen, Town Manager, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Robin Cherry, Christine Brailey-Greene, and Linda Kiley for their dedication, support, and hard work which is greatly appreciated.

Respectfully submitted,

Craig F. Mayen,
Town Treasurer

TREASURER'S SUMMARY FY 09 – July 1, 2008 to June 30, 2009

<u>General Cash Summary</u>	<u>Date</u>	<u>Amount</u>
Cash Checking Account	6/30/08	\$987,449.44
Investments	6/30/08	\$21,565,630.94
Receipts	7/01/08-6/30/09	\$79,320,593.84
Disbursements	7/01/08-6/30/09	\$81,796,840.58
Total Cash	6/30/09	\$20,076,833.64
<u>Statement Of Accounts Balance</u>	<u>6/30/09</u>	
General Funds: Checking		\$1,567,771.49
General Funds: Investments		\$9,536,619.13
Marina		\$743,061.28
Hoxie House		\$46,907.12
Wastewater Treatment		\$44,378.65
Stabilization		\$1,891,219.37
Boardwalk Fund		\$45,659.48
Municipal Golf Course		\$484,908.31
Landbank		\$3,494,981.27
Other Special Revenue		\$417,310.71
Trust Funds		\$1,804,016.83
Total Cash	6/30/09	\$20,076,833.64
<u>Earnings On Investments On Various Accounts</u>		
General Cash		\$261,716.71
Marina		\$10,545.09
Hoxie House		\$480.57
Unemployment Compensation		\$910.68
Stabilization		\$51,211.84
Boardwalk		\$603.36
Golf Course		\$3,043.58
Land Bank		\$53,337.02
Total Interest	6/30/09	\$381,848.85

TREASURER'S TRUST FUNDS

	ORIGINAL BEQUEST	BALANCE 7/1/08	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/08
<u>CEMETERY FUNDS:</u>						
Bayview Cemetery						
Sale Of Lots & Graves	—	\$7,881.34	—	\$126.91	—	\$8,008.25
Perpetual Care	\$18,651.35	\$68,368.49	—	\$2,879.24	—	\$71,247.08
Cedarville Cemetery	\$14,000.00	\$66,596.18	—	\$1,066.36	—	\$67,662.54
Forestdale Cemetery	\$720.47	\$4,752.91	—	\$76.10	—	\$4,829.01
Freeman Cemetery	\$1,272.89	\$11,640.62	—	\$186.38	—	\$11,827.00
Mt. Hope Cemetery	\$4,450.00	\$20,640.31	—	\$330.50	—	\$20,970.81
Old Town Cemetery	\$1,200.00	\$21,951.52	—	\$351.48	—	\$22,303.00
St. Peters Cemetery	\$550.00	\$1,420.73	—	\$22.75	—	\$1,443.48
Spring Hill Cemetery	\$800.00	\$814.98	—	\$13.04	—	\$828.02
Wakeby Cemetery	\$1,600.00	\$17,998.02	—	\$288.20	—	\$18,286.22
New Town Cemetery	—	—	—	—	—	—
Sale Of Lots & Graves	—	\$227,440.09	\$11,600.00	\$3,890.67	—	\$242,930.76
Perpetual Care	—	\$341,860.74	\$5,400.00	\$5,439.66	\$(22,000.00)	\$330,700.40
Totals	\$43,244.71	\$791,365.93	\$17,000.00	\$14,671.29	\$(22,000.00)	\$801,037.13
<u>LAW ENFORCEMENT FUNDS:</u>						
Total	—	\$744.47	—	\$11.92	—	\$756.39
<u>MISCELLANEOUS FUNDS:</u>						
Dr. Samuel M. Beale, Jr.	\$3,900.69	\$16,717.82	—	\$267.67	—	\$16,985.51
Nurse Brennan Funds	—	\$38,052.28	\$2,804.96	\$621.58	—	\$41,478.82
Edwin Brown Beautification	\$20.00	\$1,375.60	—	\$22.01	—	\$1,397.61
H. Eugene Carr	\$1,459.54	\$1,374.38	—	\$22.00	—	\$1,396.32
Lots 451 + 452 Dillingham	\$1,200.00	\$15,913.75	—	\$254.82	—	\$16,168.57
Eaton Fund	\$5,000.00	\$6,976.61	—	\$111.71	—	\$7,088.32
Mary I. Freeman Nursing	\$1,000.00	\$1,219.35	—	\$19.52	—	\$1,238.87
Raymond Hamblin Boy Scout	\$630.00	\$1,147.13	—	\$18.38	—	\$1,165.51
Nye Monument	\$100.00	\$2,290.06	—	\$36.67	—	\$2,326.73
Post War Rehab Fund	—	\$1,274.44	—	\$20.40	—	\$1,294.84
Tupper Family	\$500.00	\$4,957.64	—	\$79.40	—	\$5,037.04
Council On Aging	—	\$7,945.59	—	\$127.24	—	\$8,072.83
Robert Black Friendship	\$23,727.58	\$40,069.64	—	\$641.61	—	\$40,711.15
Totals	\$37,537.81	\$139,314.29	\$2,804.96	\$2,243.01	—	\$144,362.26
<u>SCHOLARSHIP FUNDS:</u>						
Jack Alves	\$7,277.20	\$5,316.52	\$100.00	\$129.34	\$(2,000.00)	\$3,545.86
Mary C. Baker	\$25,000.00	\$34,021.30	—	\$541.48	\$(1,500.00)	\$33,062.78
Sarah J. Bradley	\$1,000.00	\$1,567.47	—	\$24.88	\$(100.00)	\$1,492.35
Hannah B. Belcher	\$2,000.00	\$3,177.14	—	\$50.87	—	\$3,228.01
Eugene S. Clark, Jr.	\$40,015.49	\$54,480.79	—	\$869.05	\$(1,000.00)	\$54,349.84
John F. Clayton	\$9,647.62	\$13,026.55	—	\$208.59	—	\$13,235.14
Timothy Colombo	\$7,710.00	\$10,897.32	—	\$174.49	—	\$11,071.81
Paul C. Ewer, Jr.	\$2,485.00	\$4,018.35	—	\$64.01	\$(150.00)	\$3,932.36
Wayne H. Gilmore	\$10,864.00	\$14,566.16	—	\$232.87	\$(500.00)	\$14,299.03
Mary E. & Henry L. Hall	\$16,506.40	\$20,073.26	—	\$321.41	—	\$20,394.67
William M. Harrison	\$10,000.00	\$14,163.71	—	\$226.78	—	\$14,390.49
Alvah B. Holway	\$1,000.00	\$2,026.77	—	\$32.12	\$(100.00)	\$1,958.89
David B. Laffoon	\$1,160.00	\$2,750.56	—	\$44.03	—	\$2,794.59
Sylvester McGinn	\$10,000.00	\$15,693.43	—	\$250.19	\$(500.00)	\$15,443.62
Sandwich Academy	\$325.00	\$1,441.69	—	\$23.09	—	\$1,464.78
Elizabeth T. Vanbuskirk	\$6,888.00	\$13,403.33	—	\$213.65	\$(300.00)	\$13,316.98
George S. Wing	\$4,000.00	\$5,492.99	—	\$87.95	—	\$5,580.94
Eva G. Strain	\$184,255.29	\$322,818.73	—	\$7,873.58	\$(6,000.00)	\$324,692.31
Annie Chamberlain	\$523.00	\$4,949.27	—	\$78.75	\$(150.00)	\$4,878.02
Heather Kull	\$210.00	\$860.85	—	\$13.79	—	\$874.64
John & Ruth Tyback	\$10,590.00	\$24,223.16	\$100.00	\$388.35	—	\$24,711.51
Donald Long	\$5,140.00	\$7,069.67	—	\$112.74	\$(200.00)	\$6,982.41
Frances Silva	\$2,200.00	\$2,228.25	—	\$35.67	—	\$2,263.92
Class Of 2000	\$4,000.00	\$4,415.39	—	\$70.70	—	\$4,486.09
Totals	\$362,797.00	\$582,682.66	\$200.00	\$12,068.38	\$(12,500.00)	\$582,451.04
<u>COMBINED LIBRARY FUNDS:</u>						
Total	\$216,687.71	\$255,634.54	—	\$4,270.66	—	\$259,905.20
GRAND TOTALS	\$660,267.23	\$1,769,741.89	\$20,004.96	\$33,265.26	\$(34,500.00)	\$1,788,512.15

WAGE REPORT– 2009

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Benefits</u>	<u>Total</u>
Pott, Amy	Teacher	40,517.71	1,887.50	0	0	42,405.21
Pott, Joanne	Educational Support Personnel	20,350.38	639.98	0	0	20,990.36
Rerman, Melissa	Teacher	24,426.37	0	0	0	24,426.37
Sams, Barbara Bemis	Teacher	68,878.64	0	0	0	68,878.64
Sams, John	Community School	400	0	0	0	400.00
Sari, Kathleen	Transportation	11,909.47	197.76	67.52	0	12,174.75
Slgren, Merry Sue	Teacher	71,029.14	2,300.00	0	0	73,329.14
onen, Cheryl A.	School Lunch	5,677.54	550	0	0	6,227.54
onen, Jean A.	Teacher	72,551.50	2,800.00	0	0	75,351.50
ollo, Erin J.	Substitutes	140	0	0	0	140.00
ollo, Kim	Educational Support Personnel	19,075.38	550	0	0	19,625.38
ten, Theresa	Community School	7,332.50	0	0	0	7,332.50
orn, Therese M.	Teacher	66,872.64	1,940.00	0	0	68,812.64
rich, Justin A.	Substitutes	1,120.00	0	0	0	1,120.00
rich, Kathryn	Teacher	39,294.34	0	0	0	39,294.34
ee, Lori	Community School	2,460.00	0	0	0	2,460.00
en, Devorah L.	Substitutes	70	0	0	0	70.00
ietta, Patricia C	Teacher	67,700.36	2,970.00	0	0	70,670.36
ison, Thomas	Child Care Center	1,381.82	0	0	0	1,381.82
y, Katie	Teacher	45,030.27	925	0	0	45,955.27
ies, David G.	Fire Special Detail	0	1,280.00	0	0	1,280.00
ies, David G.	Fire	55,628.62	645	21,924.85	50	78,248.47
ies, Scott	Fire	64,683.60	760	22,947.28	50	88,440.88
ies, Scott	Fire Special Detail	0	2,572.00	0	0	2,572.00
dersen, Derek	Recreation	2,098.25	0	0	0	2,098.25
dersen, Mary Beth	School Lunch	8,657.96	450	0	0	9,107.96
dereson, Cheryl S.	Teacher	63,545.50	0	0	0	63,545.50
dereson, Cynthia B.	Library	42,126.68	375	0	0	42,501.68
dereson, Heather A.	School Lunch	3,547.48	0	0	0	3,547.48
dereson, Lindsay N	Substitutes	140	0	0	0	140.00
dereson, Michelle J	Child Care Center	1,388.16	0	0	0	1,388.16
dereson, Philip H.	Police Special Detail	0	2,436.00	0	0	2,436.00
dereson, Philip H.	Police	56,429.96	0	10,117.06	0	66,547.02
dereson, Robert	Municipal Golf Course	21,895.87	0	540.6	0	22,436.47
dereson-Lehane Susan	Tutors	5,355.00	0	0	0	5,355.00
dereson-Walsh, Heidi	Secretarial	40,857.32	800	0	0	41,657.32
draws, Danielle P.	Community School	120	0	0	0	120.00
gelique, Young	Community School	613.5	0	0	0	613.50
tonowicz, Cole	Community School	4,635.51	0	0	0	4,635.51
ado-olson, Filomena	Community School	180	0	0	0	180.00
chambeault Jr., Leo	Custodians	38,820.43	1,933.99	946.75	200	41,901.17
chambeault, Carol A.	Teacher	67,165.50	0	0	0	67,165.50
thur, Elizabeth	School Lunch	56.76	0	0	0	56.76
hmankas, Joseph V.	Transportation	4,345.70	0	8.06	0	4,353.76
trauckas, Christopher	Community School	157.5	0	0	0	157.50
clair, Richard	Custodians	32,996.70	208.65	534.2	200	33,939.55
ustin, Heather Anne	Child Care Center	18,874.83	0	0	0	18,874.83
ustin, Michelle J.	Administration	48,562.18	0	0	0	48,562.18
ustin, Samantha R.	Substitutes	210	0	0	0	210.00
very, Ellen M.	Child Care Center	17,372.07	0	0	0	17,372.07
very, Shawn A.	Substitutes	3,970.00	0	0	0	3,970.00
ycock, C. David	Teacher	66,872.64	16,005.00	0	0	82,877.64
ibineau, Kathleen	Teacher	31,475.50	2,250.00	0	0	33,725.50
ach, Gilbert W.	Coaching	0	2,616.00	0	0	2,616.00
hman, Susan D.	Teacher	72,551.50	0	0	0	72,551.50
aker, Laurie M.	Community School	391	0	0	0	391.00
alcom, Anne	Educational Support Personnel	18,878.62	1,740.00	0	0	20,618.62
alkam, Pamela J.	Educational Support Personnel	19,567.59	354	0	0	19,921.59
amert, Anita J.	Community School	7,953.50	0	0	0	7,953.50
andzak, Mary Lynn	Teacher	63,545.50	2,300.00	0	0	65,845.50

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>T</u>
Barbeau, Wendy E.	Community School	700	0	0	0	700
Barber, Gregg J.	Department of Public Works	10,242.00	0	0	0	10,242
Barclay, Holly	Teacher	23,575.57	244	0	0	23,819
Barr, Carol A.	Conservation Comm.	14,636.73	0	0	0	14,636
Barrette, Dana P.	Administration	750	0	0	0	750
Bartlett, Derek W.	Community School	3,617.50	0	0	0	3,617
Bartlett, Joyce	Planning & Development	39,950.90	2,321.38	33.33	0	42,305
Bartlett-Kelly, Ann	Teacher	58,121.49	0	0	0	58,121
Basler, William D.	Assessors	0	4,545.67	0	0	4,545
Bass, Linda J.	Secretarial	21,731.95	1,898.05	0	0	23,630
Bassett, Barbara	Community School	420	0	0	0	420
Bassett, Marilyn	Public Health Nurse	36,584.44	375	0	0	36,959
Bates, Gloria	Substitutes	3,552.00	166	0	0	3,718
Baumgartner, Nicole	Teacher	40,517.71	765.95	0	0	41,283
Baumhoff, Martin W.	Fire Special Detail	0	4,368.00	0	0	4,368
Baumhoff, Martin W.	Fire	57,101.88	0	24,245.23	50	81,397
Baxter, Pamela A.	Educational Support Personnel	13,024.55	0	0	0	13,024
Beane, Pamela Ann	Educational Support Personnel	18,060.09	0	0	0	18,060
Beaton, Dianne L.	Transportation	21,844.47	734.9	76.05	0	22,655
Beikes, Linda	Educational Support Personnel	18,261.81	0	0	0	18,261
Bell, Kim	Fire	46,759.44	425	820.8	0	48,005
Bell, Theresa	Tutors	2,975.00	450	0	0	3,425
Bellao, Breanne E.	Child Care Center	1,248.38	0	0	0	1,248
Bellao, Sharon	Administration	97,625.74	3,000.00	0	0	100,625
Benjamin, Alice D.	Teacher	46,869.64	8,000.00	0	0	54,869
Bennett, Carolyn	Substitutes	9,148.00	0	0	0	9,148
Bentley, Paul W.	Coaching	0	3,519.00	0	0	3,519
Berard, Melissa R.	Community School	873.07	0	0	0	873
Berisha, Ylber S.	Department of Public Works	41,804.32	4,379.05	3,248.25	0	49,431
Berka IV, William G.	Community School	1,725.00	0	0	0	1,725
Berry, Elaine M.	Teacher	52,870.50	0	0	0	52,870
Berry, Lori L.	Substitutes	490	0	0	0	490
Biehl, Robert	Administration	46,732.66	5,493.00	0	0	52,225
Black III, Robert	Fire Special Detail	0	360	0	0	360
Black III, Robert R.	Fire	72,166.56	760	26,597.26	50	99,573
Black IV, Robert R.	Fire	56,711.22	0	16,826.05	50	73,587
Black IV, Robert R.	Fire Special Detail	0	1,788.00	0	0	1,788
Black, Lyndsay E.	Child Care Center	14,873.03	0	125.64	0	14,998
Blackmore, Stephen	Community School	480	0	0	0	480
Blades, Thomas A.	Custodians	2,637.34	0	0	0	2,637
Blake, Jean M.	Substitutes	70	0	0	0	70
Blakemore, Elizabeth	Recreation	1,532.14	0	0	0	1,532
Blaney, Ellen	Teacher	24,872.92	0	0	0	24,872
Blount, Stacey L.	Teacher	66,872.64	1,800.00	0	0	68,672
Bondarek, Brian A.	Police	55,328.00	0	12,169.50	0	67,497
Bondarek, Brian A.	Police Special Detail	0	11,621.00	0	0	11,621
Bondarek, Mary	Community School	441	0	0	0	441
Bondarek, Michael T.	Police	82,731.04	0	362.88	0	83,093
Bonnell, Susan M.	Substitutes	350	0	0	0	350
Booras, Ellin	Administration	109,262.78	2,000.00	0	0	111,262
Booth, James A.	Maintenance Supervisors	48,970.32	330.55	1,028.35	350	50,679
Bosio, Kerry L.	Child Care Center	1,101.41	0	0	0	1,101
Boucher, Guy J.	Recreation	52,499.96	0	0	0	52,499
Bound, Joshua	Police Special Detail	0	4,959.00	0	0	4,959
Bound, Joshua	Police	56,065.60	0	32,818.41	0	88,884
Bovarnick, Warren H.	Tax Collector	38,684.52	425	0	0	39,109
Bovat, Sandra J.	Educational Support Personnel	18,628.62	174	0	0	18,802
Boyd, Lauren E.	Police Special Detail	0	3,016.00	0	0	3,016
Boyd, Lauren E.	Police	45,778.48	0	4,698.36	0	50,476
Brackett, Doreen J.	Substitutes	4,130.00	0	0	0	4,130
Bradley, Keith F.	Community School	1,132.08	0	0	0	1,132
Bradley-Fulco, Joseph	Teacher	27,250.36	87	0	0	27,337

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
dy, Stephanie	School Lunch	26,723.82	1,371.47	0	0	28,095.29
iley-Greene, Christine	Treasurer	30,092.72	0	0	0	30,092.72
ult, Danielle	Substitutes	6,930.00	1,231.00	0	0	8,161.00
nnan, Lynda J.	Teacher	72,551.50	2,300.00	0	0	74,851.50
nnan, Michael J.	Teacher	32,328.36	80	0	0	32,408.36
ckley, Tess A.	Community School	1,031.80	0	0	0	1,031.80
des, Gail	Tutors	7,872.93	0	0	0	7,872.93
edges, Benjamin	Department of Public Works	4,294.75	0	0	0	4,294.75
edges, Blake V.	Child Care Center	623.5	0	0	0	623.50
edges, Mark S.	Maintenance Supervisors	50,928.80	450	1,248.72	350	52,977.52
edges, Matthew J.	Administration	105,748.09	0	0	0	105,748.09
eggs, Caroline	Community School	462.98	0	0	0	462.98
derick, Jamie	Substitutes	5,600.00	0	0	0	5,600.00
others, Matthew	Teacher	13,326.93	35	0	0	13,361.93
w, Doris L.	Library	38,182.31	375	0	0	38,557.31
own, Christine	Teacher	13,964.86	375	0	0	14,339.86
own, Duncan E.	Teacher	45,886.29	8,500.00	0	0	54,386.29
in, Daniel J.	Fire	55,781.76	415	18,770.01	50	75,016.77
in, Daniel J.	Fire Special Detail	0	2,492.00	0	0	2,492.00
in, Robert	Police	63,033.60	698.4	18,363.00	0	82,095.00
in, Robert	Police Special Detail	0	6,024.00	0	0	6,024.00
inelli, Virginia	School Lunch	7,079.32	650	0	0	7,729.32
cci, Carol A.	Library	11,183.08	0	0	0	11,183.08
chenan, Barbara	Council on Aging	168	0	0	0	168.00
ckland, Kevin J.	Department of Public Works	50,826.15	7,259.61	0	0	58,085.76
ckley, Donna	Community School	1,988.31	0	0	0	1,988.31
ckner, Marie	Human Resources	71,920.94	450	0	0	72,370.94
dzynkiewicz, Suzanne	Teacher	63,545.50	3,375.00	0	0	66,920.50
kata, Michael J.	Teacher	67,340.59	0	0	0	67,340.59
lpett, Kristin L.	Substitutes	420	0	0	0	420.00
mstead, Kathy	Tutors	1,835.00	140	0	0	1,975.00
rbanck, Susan M.	School Lunch	9,315.55	550	0	0	9,865.55
rgeson, Jennifer A.	Substitutes	420	0	0	0	420.00
rke, John	Fire Special Detail	0	2,750.00	0	0	2,750.00
rke, John J.	Fire	71,031.36	530	55,426.80	50	127,038.16
rke, Kathleen	Teacher	63,545.50	2,300.00	0	0	65,845.50
rley, William A.	Community School	216	0	0	0	216.00
rlingame, Sheryl A.	Teacher	66,872.64	3,320.00	0	0	70,192.64
rns, Donna Marie	Community School	78,525.25	2,000.00	0	0	80,525.25
rns, Eileen E.	Hoxie House	2,332.00	0	0	0	2,332.00
rns, Michaela R.	Community School	1,413.99	0	0	0	1,413.99
rns, Sister J.	Teacher	72,059.78	2,300.00	0	0	74,359.78
rr, Natasha	Teacher	27,113.08	4,697.36	0	0	31,810.44
rridge, Heidi L.	Recreation	1,630.15	0	0	0	1,630.15
rrill, Lee E.	Fire	64,151.12	530	17,330.95	50	82,062.07
rrill, Lee E.	Fire Special Detail	0	1,512.00	0	0	1,512.00
rtler, Sean	Fire Special Detail	0	1,640.00	0	0	1,640.00
rtler, Sean S.	Fire	61,732.26	2,560.32	1,715.22	50	66,057.80
rme, Dennis J.	Police Special Detail	0	3,463.50	0	0	3,463.50
rme, Dennis J.	Police	51,738.52	0	14,118.36	0	65,856.88
ron, Priscilla A.	School Lunch	26,472.42	863.97	0	0	27,336.39
abana, Carli	Community School	430.44	0	0	0	430.44
abral, Christa	Police Special Detail	0	160	0	0	160.00
abral, Christa	Police	43,127.52	0	3,749.05	0	46,876.57
ahill, Lisa Ag	Teacher	46,589.23	0	0	0	46,589.23
amelio, Amber	Teacher	48,097.14	0	0	0	48,097.14
ampbell, Donald	Fire	61,328.04	415	41,090.05	50	102,883.09
ampbell, Donald	Fire Special Detail	0	1,520.00	0	0	1,520.00
anning, Martine	Substitutes	1,680.00	0	0	0	1,680.00
anning, Nancy	Community School	1,208.25	0	0	0	1,208.25
antrell, Eric	Community School	963	0	0	0	963.00
aouette, Julie	Substitutes	11,438.38	0	0	0	11,438.38

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Carafone, Anthony F.	Teacher	62,706.51	1,877.00	0	0	64,583.
Cardalino, Paul	Municipal Golf Course	3,763.05	0	0	0	3,763.
Cardoza, Tara L.	Teacher	42,765.43	130	0	0	42,895.
Carig, Suzanne	Substitutes	2,660.00	0	0	0	2,660.
Carl, Catherine	Teacher	66,872.64	0	0	0	66,872.
Carlson, Joseph P.	Elections & Reg.	440	0	0	0	440.
Carlyle, Corey M.	Tutors	1,581.25	0	0	0	1,581.
Carlyle, Laura R.	Teacher	66,872.64	3,495.00	0	0	70,367.
Carmichael, Pamela J.	Library	22,427.01	300	0	0	22,727.
Carroll, Christine L.	Teacher	63,014.36	719.85	0	0	63,734.
Carroll, Marlene J.	Substitutes	210	0	0	0	210.
Carter, Jeffery L.	Teacher	63,014.36	7,428.00	0	0	70,442.
Carty, Maureen	Planning & Development	16,223.76	534.9	0	0	16,758.
Casali, Mary L.	Substitutes	770	0	0	0	770.
Casamassima, Joseph M.	Substitutes	3,220.00	0	0	0	3,220.
Casey, Patricia O.	School Lunch	42,138.00	500	0	0	42,638.
Catalano, Mary K.	School Lunch	8,711.90	450	0	0	9,161.
Catalano, Paul	Community School	190	0	0	0	190.
Caulkins, Joan D.	Secretarial	64,128.75	3,500.00	0	0	67,628.
Cavallo, Belinda S.	Transportation	214.69	0	0	0	214.
Cavanaugh, Timothy	Police Special Detail	0	18,390.00	0	0	18,390.
Cavanaugh, Timothy M.	Police	61,945.28	0	31,074.39	0	93,019.
Chagnon, Doreen	Teacher	59,513.86	1,694.00	0	0	61,207.
Chambers, Paula	Teacher	47,807.20	354	0	0	48,161.
Chapman, Stella Christine	Community School	531	0	0	0	531.
Cherry, Robin M.	Treasurer	36,581.44	0	0	0	36,581.
Chesky, Michael	Department of Public Works	44,242.64	3,603.58	387.26	0	48,233.
Chicco, Judith Ellen	Teacher	26,934.12	268.79	0	0	27,202.
Childs, Edward L.	Assessors	96,500.00	525	0	0	97,025.
Chilson, Ruth F.	Teacher	71,029.14	2,300.00	0	0	73,329.
Christiani, Daniel	Community School	1,599.63	544.61	0	0	2,144.
Christie, Raymond C.	Council on Aging	6,405.00	0	0	0	6,405.
Chuda, Beverly Y.	Child Care Center	25,287.10	0	0	0	25,287.
Cianciolo, Elizabeth	Child Care Center	26,569.06	2,472.12	0	0	29,041.
Clabault, Colleen D.	Teacher	67,700.36	50	0	0	67,750.
Clancy, Elizabeth	Community School	8,383.47	1,792.07	0	0	10,175.
Clancy, Jennifer M.	Community School	4,162.18	941.63	0	0	5,103.
Clark, Christine	Teacher	59,755.87	5,784.00	0	0	65,539.
Clark, David R.	Community School	200	0	0	0	200.
Clark, Elizabeth	Substitutes	4,130.00	0	0	0	4,130.
Clark, Steven K.	Department of Public Works	9,269.20	0	0	0	9,269.
Clifford, Brandy L.	Teacher	56,263.15	1,061.00	0	0	57,324.
Cloutier, Ann C.	Teacher	64,181.43	366	0	0	64,547.
Coakley, Kevin J.	Teacher	63,014.36	140	0	0	63,154.
Coates, Irene	Substitutes	11,167.50	62.5	0	0	11,230.
Coco Jr., James C.	Community School	2,090.00	0	0	0	2,090.
Codner, Connie E.	Teacher	71,029.14	0	0	0	71,029.
Coggeshall, Kathleen	Administration	51,745.86	2,192.97	3,607.47	0	57,546.
Colameco, Linda	Community School	245	0	0	0	245.
Collins, Ellen	Educational Support Personnel	20,632.13	227.37	0	0	20,859.
Colona, John	Substitutes	5,600.00	0	0	0	5,600.
Colona, Nancy F.	Teacher	67,700.36	2,366.00	0	0	70,066.
Comer, Kristie L.	Community School	3,305.97	0	0	0	3,305.
Compton, Anthony J.	Community School	219	0	0	0	219.
Compton, Anthony J.	Coaching	0	11,728.00	0	0	11,728.
Condon, Amanda G.	Community School	1,813.78	0	0	0	1,813.
Condon, Jennifer	Educational Support Personnel	16,975.04	0	0	0	16,975.
Condon, Louise E.	Hoxie House	558	0	0	0	558.
Congro, Carolyn	Educational Support Personnel	17,754.12	0	0	0	17,754.
Conlon, Irene	Substitutes	4,200.00	0	0	0	4,200.
Conlon, Matthew T.	East Boat Basin	12,298.00	0	0	0	12,298.
Connolly, Martin J.	Transportation	910.64	0	0	0	910.

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Connolly, Richard	Custodians	40,795.59	247.67	407.92	200	41,651.18
Connor, Richard J.	Library	80,884.00	525	0	0	81,409.00
Conrad, Kevin	Coaching	0	4,718.00	0	0	4,718.00
Conrad, Lisa M.	Tutors	620	0	0	0	620.00
Conrad, Patrick	Community School	686.5	0	0	0	686.50
Conway, Jodi	Community School	303.5	0	0	0	303.50
Colidge, Ann	Teacher	56,263.15	330	0	0	56,593.15
Coppola, Kathleen	Teacher	71,790.50	40	0	0	71,830.50
Crey, Katherine	Community School	100	0	0	0	100.00
Correira, Anisia Regina	Community School	963	0	0	0	963.00
Corriveau, Thomas A.	Fire	90,000.04	525	0	0	90,525.04
Cort, Brittany N.	Recreation	1,744.88	818.38	0	0	2,563.26
Cosgrove, Frances R.	Grist Mill	468	0	0	0	468.00
Cosgrove, Joseph J.	Grist Mill	468	0	0	0	468.00
Cosgrove, Joseph M.	Department of Public Works	15,384.81	954.95	126.87	0	16,466.63
Cosgrove, Marci	Teacher	58,515.78	799	0	0	59,314.78
Cosgrove, Martin	Teacher	67,700.36	12,683.00	0	0	80,383.36
Cosgrove, Marty	Community School	709.94	0	0	0	709.94
Côté, James R.	Teacher	66,872.64	0	0	0	66,872.64
Cotter, Joseph M	Police Special Detail	0	22,470.80	0	0	22,470.80
Cotter, Joseph M	Police	86,958.48	0	30,516.23	0	117,474.71
Coughlan, Nathan R.	Fire	9,795.78	0	1,151.92	0	10,947.70
Coughlin, Alexandra	Child Care Center	1,466.52	0	0	0	1,466.52
Coughlin-Crowley, Erin	Teacher	71,790.50	2,300.00	0	0	74,090.50
Coutinho, Susan	Administration	43,574.26	320	0	0	43,894.26
Coveney, Edward T.	Custodians	4,183.20	0	0	0	4,183.20
Cowan, William J.	Municipal Golf Course	3,091.92	0	0	0	3,091.92
Cox, E. Perry	Bldg/Gas/Plmb/Insp., Wire Insp.	283.5	0	0	0	283.50
Crispo, Elizabeth K.	Community School	2,235.00	0	0	0	2,235.00
Cronin, Rachel	Secretarial	21,731.95	1,261.05	0	0	22,993.00
Crosby, Caitlyn	Community School	466	0	0	0	466.00
Crosby, Julia Warner	Teacher	54,011.79	925	0	0	54,936.79
Crosby, William H.	Teacher	71,029.14	0	0	0	71,029.14
Crossman, Nicholas A.	Community School	134.19	0	0	0	134.19
Crowther, Deana	Substitutes	2,030.00	0	0	0	2,030.00
Cummings Jr, Thomas A	Grist Mill	2,390.00	0	0	0	2,390.00
Curran, Susan S.	Educational Support Personnel	19,900.38	475	0	0	20,375.38
Curtis, Kristen	Teacher	52,035.49	20	0	0	52,055.49
Cushing, Kerry P.	East Boat Basin	6,096.00	1,210.00	49.5	0	7,355.50
Czarnetzki, Janet E.	Substitutes	1,330.00	0	0	0	1,330.00
D'Amato, Karen A.	Teacher	66,872.64	3,300.00	0	0	70,172.64
D'Amico, Dan	Department of Public Works	2,470.25	0	0	0	2,470.25
Daley, Barbara	Educational Support Personnel	17,519.00	0	0	0	17,519.00
Dallaire, Pamela	Teacher	66,872.64	2,300.00	0	0	69,172.64
Daniels, Thomas S.	Administration	97,625.74	3,000.00	0	0	100,625.74
Dansereau, Mary E.	Community School	2,508.00	0	0	0	2,508.00
Dapolito, Ralph	Municipal Golf Course	8,069.00	0	0	0	8,069.00
Dauphinais, Victoria	Substitutes	3,215.55	96.97	0	0	3,312.52
Davidson, Robin	Coaching	0	2,192.00	0	0	2,192.00
Davis, Arly B.	Teacher	20,431.08	0	0	0	20,431.08
Davis, Emily L.	Community School	961.33	0	0	0	961.33
Davis, Frances A.	Community School	1,317.00	0	0	0	1,317.00
Davis, Frances N.	Educational Support Personnel	18,261.81	0	0	0	18,261.81
Davis, Lawrence Todd	Community School	2,408.29	0	0	0	2,408.29
Davison, Andrew	Fire	59,614.76	415	23,934.14	50	84,013.90
Davison, Andrew	Fire Special Detail	0	320	0	0	320.00
Dawe III, Joseph R.	Teacher	66,872.64	60	0	0	66,932.64
Dean, Elizabeth K.	Teacher	25,432.65	1,226.83	0	0	26,659.48
Deasy, Michaela A.	Community School	430	0	0	0	430.00
Deconto, David J.	Conservation Comm.	52,863.86	9,803.68	0	0	62,667.54
Deconto, Joanne	Secretarial	37,782.08	1,197.00	0	0	38,979.08
Delano, Theresa S.	Teacher	67,700.36	7,850.00	0	0	75,550.36

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Tot</u>
Della Grotte, Ellen L.	Hoxie House	1,251.00	0	0	0	1,251.00
Delong, Zachary	Recreation	1,698.40	0	0	0	1,698.40
Denmat, Cynthia A.	Teacher	16,464.42	0	0	0	16,464.42
Depin, Kelly K.	Teacher	24,737.04	0	0	0	24,737.04
Depin, Kelly K.	Library	822.12	0	0	0	822.12
Desisto, Sharon	Grist Mill	1,944.00	0	0	0	1,944.00
Devellis, Richard F.	Teacher	71,029.14	6,428.00	0	0	77,457.14
Dewald, Barbara	Conservation Comm.	2,704.00	0	0	0	2,704.00
Dewald, Joseph R.	Conservation Comm.	5,159.00	2,084.00	0	0	7,243.00
Dharmapalan, Kamala J.	Substitutes	7,770.00	0	0	0	7,770.00
Diemer, Jennifer	Educational Support Personnel	18,628.62	0	0	0	18,628.62
Dieso, Nicole	Community School	1,988.31	0	0	0	1,988.31
Dilzer Jr, Robert J.	Substitutes	1,470.00	0	0	0	1,470.00
Dintino, Bryanne	Community School	1,064.00	0	0	0	1,064.00
Dintino, Christopher E.	Community School	1,151.50	0	0	0	1,151.50
Dintino, Christopher S.	Teacher	64,723.42	5,952.00	0	0	70,675.42
Dintino, Christopher S.	Community School	5,000.00	0	0	0	5,000.00
Dockrey, Thomas E.	Community School	8,767.08	0	0	0	8,767.08
Doherty, Shalynn	Community School	80	0	0	0	80.00
Donahue, Nancy	School Lunch	2,152.19	0	0	0	2,152.19
Donovan, Maureen	School Lunch	27,253.16	1,614.56	0	0	28,867.72
Douglas, James W.	Custodians	34,315.72	1,802.56	807.72	200	37,126.00
Dovell, Lesa C.	Educational Support Personnel	18,984.14	475	0	0	19,459.14
Downes, Joshua	Community School	190	0	0	0	190.00
Doyle, Joan E.	Teacher	56,263.15	0	0	0	56,263.15
Drake, Claire K.	Community School	1,294.19	0	0	0	1,294.19
Drake, Karin	Educational Support Personnel	10,509.80	1,902.23	0	0	12,412.03
Driscoll, Clare	Teacher	72,551.50	4,690.00	0	0	77,241.50
Driscoll, James J.	Department of Public Works	14,805.00	0	0	0	14,805.00
Dropo, Alexander	Community School	863.72	0	0	0	863.72
Duffy, Kathleen A.	Teacher	63,545.50	8,000.00	0	0	71,545.50
Duffy, Sandra	Substitutes	9,422.00	0	0	0	9,422.00
Dugas, Marcy S.	Teacher	45,886.29	0	0	0	45,886.29
Duggan, Wilfred F.	Municipal Golf Course	4,834.78	0	0	0	4,834.78
Dumas, Christopher	Teacher	56,263.15	1,870.60	0	0	58,133.75
Dumas, Elaine M.	Secretarial	9,485.01	0	0	0	9,485.01
Dumas, Sharon	Educational Support Personnel	18,628.62	2,892.50	0	0	21,521.12
Dunham, George H.	Administration	131,250.10	525	0	0	131,775.10
Dunham, Michele A.	Teacher	62,706.51	3,631.00	0	0	66,337.51
Dunn Jr, John J.	Grist Mill	3,042.00	0	0	0	3,042.00
Dunn, Laura M.	Teacher	63,545.50	2,300.00	0	0	65,845.50
Dunphe, Mary Beth	Teacher	71,029.14	3,300.00	0	0	74,329.14
Duquette, Daralyn A.	Teacher	72,059.78	4,480.00	0	0	76,539.78
Durgin, Jeanne M.	Community School	189.72	0	0	0	189.72
Durno, Lauren R.	Child Care Center	13,442.76	0	15.48	0	13,458.24
Dwyer, David P.	Police	54,470.32	857.28	11,211.12	0	66,538.72
Dwyer, David P.	Police Special Detail	0	784	0	0	784.00
Dwyer, Elizabeth Anne	Educational Support Personnel	16,204.66	1,571.68	0	0	17,776.34
Dyer, Charles	Tutors	400	0	0	0	400.00
Easterbrook, Marci	Community School	600	0	0	0	600.00
Eaton, Mary Ann	Community School	965	0	0	0	965.00
Ehrhart, Kristen A.	Educational Support Personnel	6,181.35	0	0	0	6,181.35
Eident, Donna J.	Teacher	71,029.14	750	0	0	71,779.14
Eldredge, Patricia Ann	Teacher	70,316.80	0	0	0	70,316.80
Elliott, Mary	Teacher	37,648.72	0	0	0	37,648.72
Ellis, Patricia M.	Educational Support Personnel	5,298.30	883.05	0	0	6,181.35
Elskamp, David R.	Custodians	40,229.40	254.82	311.43	200	40,995.65
Elvander, George E.	Department of Public Works	4,048.75	0	0	0	4,048.75
Emerson, Kimberly S.	Teacher	61,596.51	0	0	0	61,596.51
Enos, Wayne J., Sr.	Public Facilities	6,607.50	0	0	0	6,607.50
Enz, Shirley	Substitutes	630	0	0	0	630.00
Ermi, Kirsten	Teacher	66,872.64	2,020.00	0	0	68,892.64

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Shbaugh, Janet E.	Secretarial	21,514.11	1,097.39	0	0	22,611.50
Tran, Joan F.	Bldg/Gas/Plmb/Insp.,Wire Insp.	46,861.63	1,160.32	0	0	48,021.95
Living, Jeanne M.	Substitutes	560	0	0	0	560.00
Magnant Jr, Walter T.	Bldg/Gas/Plmb/Insp.,Wire Insp.	24,519.42	2,353.03	0	0	26,872.45
Magnant, Michael	Bldg/Gas/Plmb/Insp.,Wire Insp.	283.5	0	0	0	283.50
Magnant, Richard E.	Bldg/Gas/Plmb/Insp.,Wire Insp.	36.22	0	0	0	36.22
Sherty, Nancy G.	School Lunch	840.6	0	0	0	840.60
Harley, Mary Theresa	Tutors	4,795.00	280	0	0	5,075.00
Avret, Andrea L.	Community School	4,490.50	0	0	0	4,490.50
Avret, Nicole R.	Recreation	1,346.64	556.5	0	0	1,903.14
McCwett Jr, Robert J.	Teacher	62,706.51	2,860.00	0	0	65,566.51
McCwett, Robert	Community School	1,200.00	0	0	0	1,200.00
Ly, Jerome	Coaching	0	5,763.00	0	0	5,763.00
Lyne, Gregory E.	East Boat Basin	77,329.95	525	0	0	77,854.95
Peney, John	Community School	1,348.50	0	0	0	1,348.50
Phan, Lisa M.	Teacher	6,663.42	0	0	0	6,663.42
Belicetti, Tara M.	Educational Support Personnel	13,522.61	0	0	0	13,522.61
Enton, Robert	Substitutes	6,736.00	94	0	0	6,830.00
Ferguson, John A.	Substitutes	210	0	0	0	210.00
Ferguson, Maria	Substitutes	350	0	0	0	350.00
Fernandes Jr, Nicholas E.	Assessors	1,249.98	0	0	0	1,249.98
Ferrick, Marian G.	Teacher	66,872.64	3,300.00	0	0	70,172.64
Ferris, Elizabeth T.	Teacher	62,706.51	1,800.00	0	0	64,506.51
Ferris, Richard J.	Substitutes	210	0	0	0	210.00
Ferris, Stephanie L.	Teacher	60,443.92	0	0	0	60,443.92
Fiedler, Kathryn	Community School	2,919.70	375.38	0	0	3,295.08
Finch, Margo	School Lunch	2,758.80	0	0	0	2,758.80
Finnegan, Ellen R.	Substitutes	4,340.00	0	0	0	4,340.00
Fiore-Kelly, Marisa	Educational Support Personnel	18,261.81	0	0	0	18,261.81
Firth, Anne E.	Community School	1,295.00	0	0	0	1,295.00
Fish, Judith E.	Secretarial	40,857.32	800	0	0	41,657.32
Fitzgerald, Phoebe	Educational Support Personnel	3,532.66	0	0	0	3,532.66
Fitzpatrick, Kathleen	Community School	16,633.00	0	0	0	16,633.00
Fitzpatrick, Kristen M.	Substitutes	490	0	0	0	490.00
Flaherty, Cynthia DM	Community School	3,560.05	0	0	0	3,560.05
Flanigan, Debra	Educational Support Personnel	18,686.60	0	0	0	18,686.60
Flannery, Maureen A.	Educational Support Personnel	18,547.45	332.44	0	0	18,879.89
Flannigan, Christine M.	Secretarial	37,782.08	0	0	0	37,782.08
Flannigan, Michael	Department of Public Works	4,428.00	0	0	0	4,428.00
Fleckles, Robert P.	Substitutes	2,100.00	0	0	0	2,100.00
Flynn, Carol	Substitutes	4,200.00	0	0	0	4,200.00
Flynn, E. Susan	Tax Collector	66,149.95	525	0	0	66,674.95
Foley, Hugh J.	Municipal Golf Course	6,041.70	0	0	0	6,041.70
Foot Jr, Charles H.	East Boat Basin	4,400.00	0	0	0	4,400.00
Ford, Joann F.	Transportation	4,544.57	0	8.06	0	4,552.63
Fordham, Rebecca	Community School	7,818.08	0	0	0	7,818.08
Fougere, Dominique M.	Substitutes	3,750.00	0	0	0	3,750.00
Fournier, Leticia H.	Child Care Center	34,057.38	0	387.17	0	34,444.55
Fox, Elizabeth M.	Library	9,267.85	0	0	0	9,267.85
Francis, Kristen E.	Teacher	40,079.86	0	0	0	40,079.86
Franke, Donald E.	Teacher	66,872.64	5,100.00	0	0	71,972.64
Frankel, David	Substitutes	70	0	0	0	70.00
Franzie, Jennifer M.	Recreation	1,316.89	0	0	0	1,316.89
Fraser, Brian	Department of Public Works	44,961.68	4,991.41	144.45	0	50,097.54
Fraser, Patrice	Educational Support Personnel	577.5	0	0	0	577.50
Freddura, Mitchell S.	Community School	711	0	0	0	711.00
Freeman, Constance	Teacher	58,515.78	0	0	0	58,515.78
Freniere, Dorothy	Hoxie House	1,188.00	0	0	0	1,188.00
Freniere, Henry L.	Hoxie House	1,647.00	0	0	0	1,647.00
Frye, Melissa D.	Library	11,753.71	0	0	0	11,753.71
Fryxell, Gary	Assessors	40,123.00	300	80	0	40,503.00
Fuller, Wendi Ann	Substitutes	140	0	0	0	140.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Fulton, Sean	Community School	1,621.95	0	0	0	1,621.95
Funk, Paul A.	Administration	32,250.00	0	0	0	32,250.00
Furler, Kathleen R.	Community School	1,200.00	0	0	0	1,200.00
Gagner, Jo Ann	Treasurer	2,524.80	2,000.00	0	0	4,524.80
Galbraith, Richard R.	Substitutes	1,610.00	0	0	0	1,610.00
Galkowski, Mark S.	Conservation Comm.	69,236.80	525	0	0	69,761.80
Gallagher, Catherine L.	Educational Support Personnel	8,827.72	1,272.00	0	0	10,099.72
Gallagher, Christopher	Community School	623.5	0	0	0	623.50
Ganju, Diana M.	Teacher	16,464.42	0	0	0	16,464.42
Garrity, Barbara A.	Teacher	71,298.87	1,800.00	0	0	73,098.87
Garrity, Patricia Erwin	Teacher	64,723.42	2,174.50	0	0	66,897.92
Gary, Michael S.	Teacher	18,134.64	0	0	0	18,134.64
Gary, Sinikka M.	Administration	33,246.81	0	0	0	33,246.81
Gaskill, Brenda	Community School	4,617.40	0	0	0	4,617.40
Gasse, Susan J.	Substitutes	1,680.00	0	0	0	1,680.00
Gates, Barbara	Hoxie House	847	0	0	0	847.00
Gauthier, Vicki	Teacher	24,031.41	0	0	0	24,031.41
Gayton, Meghan E.	Teacher	45,956.50	662	0	0	46,618.50
Geake, Joanne K.	Public Health Nurse	58,520.05	0	0	0	58,520.05
Gendreau, Kerry	Substitutes	4,428.83	0	0	0	4,428.83
Gentile-Dabkowski, Cindy	Tutors	1,740.00	0	0	0	1,740.00
George, Christopher J.	Fire Special Detail	0	910	0	0	910.00
George, Christopher J.	Fire	51,892.68	0	10,143.21	50	62,085.89
George, Robert	Fire Special Detail	0	680	0	0	680.00
George, Robert J.	Fire	54,757.08	760	8,878.02	50	64,445.10
German, Kelly	Community School	350	0	0	0	350.00
Gerrity, Laura	Educational Support Personnel	18,054.12	1,744.00	0	0	19,798.12
Giammarco, Nicholas	Police	49,295.68	0	8,418.25	0	57,713.93
Giammarco, Nicholas	Police Special Detail	0	3,554.00	0	0	3,554.00
Gibbons, Melissa A.	Teacher	28,565.85	0	0	0	28,565.85
Gibbs, Pamela D.	Transportation	22,328.88	472.51	0	0	22,801.39
Gibbs, Tammy	Transportation	21,431.97	355.1	0	0	21,787.07
Gilbert, Shannon A.	Educational Support Personnel	5,986.25	0	0	0	5,986.25
Gilchrist, Marilyn	Community School	142.29	0	0	0	142.29
Gill, Barbara	Library	10,743.50	525	0	0	11,268.50
Gill, Elizabeth H.	Recreation	1,417.51	0	0	0	1,417.51
Gill, Michelle	Teacher	66,872.64	2,300.00	0	0	69,172.64
Gillis, Francis E.	Grist Mill	2,025.00	0	0	0	2,025.00
Gilmore, Mark K.	Teacher	71,790.50	1,800.00	0	0	73,590.50
Gilooly, Karen	Substitutes	2,870.00	0	0	0	2,870.00
Gisetto, Lawrence E.	Teacher	66,872.64	0	0	0	66,872.64
Glaser, Allyson E.	Community School	447.02	0	0	0	447.02
Glaser, Joshua	Fire	55,700.76	0	26,917.56	50	82,668.32
Glaser, Joshua C.	Fire Special Detail	0	4,188.00	0	0	4,188.00
Glaser, Thomas V.	Police	53,514.24	4,015.70	15,915.20	0	73,445.14
Glaser, Thomas V.	Police Special Detail	0	6,002.00	0	0	6,002.00
Gleason, Antoinette	Elections & Reg.	260	0	0	0	260.00
Glynn, Thomas E.	Department of Public Works	7,330.50	0	0	0	7,330.50
Goins, Erin	Teacher	15,075.43	4,567.00	0	0	19,642.43
Golas, Adam	Community School	6,643.98	0	0	0	6,643.98
Golas, Donna L.	Community School	1,661.25	153.75	0	0	1,815.00
Golas, Donna L.	Tutors	3,551.82	415.43	0	0	3,967.25
Golas, Michael	Custodians	310.27	0	0	0	310.27
Golas, Michael	Community School	622.5	0	0	0	622.50
Golfomitsos, Gabriella	Child Care Center	2,137.83	0	0	0	2,137.83
Gonzales, Kim L.	Community School	8,376.80	0	0	0	8,376.80
Goode, Patricia A.	Teacher	63,545.50	225	0	0	63,770.50
Goodwin, Michael	Fire	20,198.79	0	13,470.05	50	33,718.84
Goodwin, Michael	Fire Special Detail	0	1,660.00	0	0	1,660.00
Gosselin, Sally A.	School Lunch	11,775.29	650	0	0	12,425.29
Gotskill, Thomas W.	Substitutes	1,540.00	0	0	0	1,540.00
Gould, Ben	Community School	1,461.00	0	0	0	1,461.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Bould, Ellery E.	Community School	1,424.00	0	0	0	1,424.00
Bourley, Lynne I.	Police	64,650.24	23,421.96	0	0	88,072.20
Bovoni, Jane	Grist Mill	1,903.50	0	0	0	1,903.50
Bovoni, Mary J.	Recreation	1,428.75	0	0	0	1,428.75
Braham, Patricia A.	Teacher	68,878.64	2,650.00	0	0	71,528.64
Brant, Kathleen A.	Teacher	62,706.51	0	0	0	62,706.51
Brant, Willa H.	Library	23,059.35	300	0	0	23,359.35
Bray, Gary	Department of Public Works	47,229.96	3,291.47	1,419.16	0	51,940.59
Breen Jr, William B.	Department of Public Works	9,258.89	0	0	0	9,258.89
Breen, Connor	Department of Public Works	4,428.03	0	46.14	0	4,474.17
Breen, Ellen L.	Teacher	52,035.49	0	0	0	52,035.49
Breene, Thomas P.	Council on Aging	840	0	0	0	840.00
Breetham, Sheila M.	Community School	3,368.92	0	0	0	3,368.92
Bregory, Howard F.	Grist Mill	693	0	0	0	693.00
Briffin, Elaine	Community School	150	0	0	0	150.00
Briffin, Jennifer	Child Care Center	23,332.79	0	0	0	23,332.79
Brimaldi Jr, Louis	Teacher	71,790.50	2,439.60	0	0	74,230.10
Brisé, Susan J.	Teacher	63,545.50	2,800.00	0	0	66,345.50
Bruen, Lynn S.	Teacher	47,821.71	0	0	0	47,821.71
Brundman, Linell M.	Administration	916.64	0	0	0	916.64
Buerin, Ellen J.	Educational Support Personnel	7,062.40	0	0	0	7,062.40
Buile, Doreen A.	Accounting	76,487.55	375	0	0	76,862.55
Builiano, John J.	Custodians	40,717.63	163.41	466.19	200	41,547.23
Buillettemette, David	Police	95,513.60	525	4,614.96	0	100,653.56
Bumbleton, Michael P.	Police Special Detail	0	10,045.00	0	0	10,045.00
Bumbleton, Michael P.	Police	56,111.04	0	14,856.00	0	70,967.04
Bustafson, Deborah	Community School	3,686.23	0	0	0	3,686.23
Bwynn, Catherine K.	Public Health Nurse	17,618.86	300	0	0	17,918.86
Bafferty, Carol A.	School Lunch	791.16	0	0	0	791.16
Bagberg, Janice L.	Human Resources	50,911.53	753.12	341.02	0	52,005.67
Bajjar, Mary F.	Child Care Center	16,944.47	0	0	0	16,944.47
Balliday, Peter	Fire Special Detail	0	190	0	0	190.00
Balliday, Peter J.	Fire	56,238.12	0	12,428.34	50	68,716.46
Bamilton, Karen	School Lunch	3,202.24	0	0	0	3,202.24
Bamilton, Ted	Public Facilities	68,734.95	300	0	0	69,034.95
Bammond-Beaton, Kelsy A.	Substitutes	5,965.00	5,763.00	0	0	11,728.00
Bammond-Beaton, Kelsy A.	Community School	750	0	0	0	750.00
Banelt, Diane M.	Administration	43,497.47	807.79	1,057.98	0	45,363.24
Banlon, Janet M.	School Lunch	15,570.52	582.25	0	0	16,152.77
Banlon, Patrick J.	Recreation	3,338.39	0	0	0	3,338.39
Banna, Paul D.	Department of Public Works	5,603.50	0	114.38	0	5,717.88
Banson, Joanne	Tutors	950	0	0	0	950.00
Barden, Meaghan	Community School	100	0	0	0	100.00
Barding, Kenneth	Municipal Golf Course	2,503.49	0	0	0	2,503.49
Bardy, Celine M.	Administration	65,747.52	3,000.00	0	0	68,747.52
Barmon, Nancy	Substitutes	910	0	0	0	910.00
Barold, Diane S.	Substitutes	3,360.00	0	0	0	3,360.00
Barries Jr, Richard J.	Substitutes	3,990.00	0	0	0	3,990.00
Barrington, Lawrence	Assessors	1,249.95	0	0	0	1,249.95
Barrington, Maureen C.	Educational Support Personnel	19,000.38	575	0	0	19,575.38
Barrington, Michael	Fire Special Detail	0	3,560.00	0	0	3,560.00
Barrington, Michael	Fire	55,948.80	3,115.00	40,626.67	50	99,740.47
Barrington, Sean P.	Engineering Dept	45,980.00	1,066.85	0	0	47,046.85
Barris, David	Community School	9,376.50	0	0	0	9,376.50
Barrison, Virginia M.	Teacher	72,551.50	4,666.00	0	0	77,217.50
Barrold, Stephen	Community School	787.5	0	0	0	787.50
Bart, Kathleen Kelly	Teacher	54,011.79	0	0	0	54,011.79
Bartshorn, Bruce R.	Grist Mill	2,025.00	0	0	0	2,025.00
Bassler, Lisa R.	Substitutes	1,190.00	0	0	0	1,190.00
Bawkins, William	Department of Public Works	46,001.68	5,557.88	1,210.09	0	52,769.65
Bhayes, Colleen S.	Library	41,187.17	0	0	0	41,187.17
Belman, Stephen	Coaching	0	4,065.00	0	0	4,065.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Hendy, John J.	Community School	434.5	0	0	0	434.5
Hendy, Julia C.	Town Clerk	51,597.90	475.86	0	0	52,073.76
Henrich, Cynthia	Community School	400	0	0	0	400
Henry, Jill K.	Child Care Center	1,643.62	0	0	0	1,643.62
Henry, Leslie J.	Transportation	21,431.97	180	31.73	0	21,643.70
Henson, Kelly	Educational Support Personnel	19,151.55	4,288.33	0	0	23,439.88
Hermanson, Kris	Department of Public Works	10,287.00	0	0	0	10,287.00
Herndon, Olivia G.	Community School	1,529.83	0	0	0	1,529.83
Hickey, Brian	Community School	390	0	0	0	390
Hickey, Joseph A.	Child Care Center	42.12	0	0	0	42.12
Hickson, Beth	Teacher	28,131.80	1,080.00	0	0	29,211.80
Higgins, Barbara	Community School	7,069.26	0	0	0	7,069.26
Hill, Douglas S.	Custodians	44,017.06	1,221.95	1,662.01	200	47,101.02
Hill, Owen J.	Teacher	62,706.51	7,728.00	0	0	70,434.51
Hill, Stephanie M.	Teacher	13,326.93	0	0	0	13,326.93
Hineline, Anna K.	Community School	746.06	0	0	0	746.06
Hirst-Fahrenholt, Sandra	Substitutes	1,750.00	0	0	0	1,750.00
Hite, Carolyn J.	Teacher	67,700.36	2,300.00	0	0	70,000.36
Hoadley II, Michael F.	Department of Public Works	5,508.50	0	12	0	5,520.50
Hoadley, Michael	Police Special Detail	0	1,096.00	0	0	1,096.00
Hoadley, Michael	Police	60,023.04	0	6,437.13	0	66,460.17
Holcomb, Carol J.	Conservation Comm.	2,568.00	0	0	0	2,568.00
Holcomb, Michael D.	Conservation Comm.	5,531.00	1,766.00	0	0	7,297.00
Holland, Susanne	Educational Support Personnel	18,876.10	0	0	0	18,876.10
Holmgren, Alan	Substitutes	6,289.83	4,236.00	0	0	10,525.83
Holmgren, Alan	Community School	1,290.00	0	0	0	1,290.00
Hood, Annette	Child Care Center	16,819.44	0	0	0	16,819.44
Hood, Megan J.	Community School	647.67	0	0	0	647.67
Hood, Molly	Teacher	54,812.05	0	0	0	54,812.05
Hoover, Diane E.	Teacher	72,551.50	0	0	0	72,551.50
Hopkins, Bridgette	Recreation	2,093.15	0	0	0	2,093.15
Hopkins, Julia	Child Care Center	2,099.11	0	0	0	2,099.11
Horan, Lori L.	Teacher	67,183.51	261	0	0	67,444.51
Horn, Pamela	Educational Support Personnel	18,976.01	475	0	0	19,451.01
Horrigan, Susan	Transportation	4,800.84	92.24	0	0	4,893.08
Horton, Janet M.	Secretarial	40,857.32	900	0	0	41,757.32
Houde, Jonathan B.	Fire	39,455.64	25,052.20	7,306.20	50	71,864.04
Hough, Amanda	Community School	1,472.96	0	0	0	1,472.96
Hough-Gosselin, Mary E.	Tutors	1,990.00	0	0	0	1,990.00
Houlihan, Timothy E.	Conservation Comm.	28,920.55	20.6	61.8	0	29,002.95
Houlihan, Timothy E.	Police Special Detail	0	304	0	0	304.00
Howell, Christine Crawley	Teacher	41,396.21	0	0	0	41,396.21
Howell, John E.	Tutors	118.2	1,389.00	0	0	1,507.20
Howell, Peter D.	Police	85,945.12	3,928.00	26,892.93	0	116,766.05
Howell, Peter D.	Police Special Detail	0	6,151.00	0	0	6,151.00
Hoxie Jr, Edward W.	Substitutes	4,263.00	4,330.00	0	0	8,593.00
Huggins, Paul E.	Substitutes	350	0	0	0	350.00
Hughes, Joanna E.	Teacher	68,029.58	750	0	0	68,779.58
Hunnewell, Kathryn M.	Teacher	69,749.22	0	0	0	69,749.22
Hunt, Candace M.	Teacher	40,517.71	1,452.20	0	0	41,969.91
Hunt, Frank Randal	Administration	750	0	0	0	750.00
Hunt, Yvonne M.	Teacher	66,872.64	87	0	0	66,959.64
Huska, James B.	Fire	64,497.72	5,020.98	22,622.60	50	92,191.30
Huska, Suzanne	Substitutes	70	0	0	0	70.00
Husson, Laura B.	Educational Support Personnel	18,261.81	0	0	0	18,261.81
Iadonisi, Susan Proe	Teacher	72,551.50	1,800.00	0	0	74,351.50
Igo, Kelsey G.	Community School	150	0	0	0	150.00
Infascelli, Stephen	Substitutes	68	17,491.00	0	0	17,559.00
Inglis, Christopher	Community School	587.47	0	0	0	587.47
Israel, Deborah	Community School	6,685.00	0	0	0	6,685.00
Jackson, Maureen B.	Community School	42,357.32	800	0	0	43,157.32
Jacob, Kyle M.	Community School	694.65	0	0	0	694.65

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Jacobsen, Kathryn A.	Teacher	71,790.50	2,300.00	0	0	74,090.50
Jenkins, Madlon	Assessors	999.96	0	0	0	999.96
Jensen, Samuel JP	Engineering Dept	67,077.90	0	0	0	67,077.90
Jolson, HelenAnn M.	Tutors	3,012.50	0	0	0	3,012.50
Jodoin, Erin P.	Teacher	42,981.64	3,505.00	0	0	46,486.64
Johnson Jr., John R.	Municipal Golf Course	69,785.00	300	0	0	70,085.00
Johnson, Glenn L.	Custodians	38,818.18	1,054.84	1,191.62	200	41,264.64
Johnson, Kathleen M.	Library	45,903.67	375	0	0	46,278.67
Johnson, Lee A.	Grist Mill	1,647.00	0	0	0	1,647.00
Johnson, Mary Ellen	Administration	151,999.90	10,363.64	0	0	162,363.54
Johnson, Rebecca J.S.	Teacher	42,981.64	3,023.00	0	0	46,004.64
Jones, Adrienne J.	Teacher	17,246.79	0	0	0	17,246.79
Jones, Alison D.	Educational Support Personnel	17,904.12	0	0	0	17,904.12
Jones, Brian D.	Recreation	2,191.90	0	0	0	2,191.90
Jones, Troy P.	Custodians	39,803.00	885.3	636.3	200	41,524.60
Jordan, Amy	Community School	982	0	0	0	982.00
Jordan, Brett F.	Coaching	0	4,065.00	0	0	4,065.00
Jordan, Brett F.	Municipal Golf Course	4,208.68	0	0	0	4,208.68
Jordan, Sarah S.	Substitutes	4,970.00	0	0	0	4,970.00
Josephs, Jodi J.	Child Care Center	16,094.50	0	0	0	16,094.50
Jurkiewicz, Charles J.	Hoxie House	1,593.00	0	0	0	1,593.00
Jaczmarczyk, Sharon L.	Substitutes	8,050.00	0	0	0	8,050.00
Kane, Timothy J.	Police Special Detail	0	15,200.80	0	0	15,200.80
Kane, Timothy J.	Police	64,042.80	0	18,676.31	0	82,719.11
Kanis, Mersh L.	Community School	795.75	0	0	0	795.75
Kanis, Mersh Lubel	Teacher	19,633.86	0	0	0	19,633.86
Kaufman, Johanna	Teacher	66,872.64	394.5	0	0	67,267.14
Kearney, Daniel	Fire	64,238.64	415	23,679.76	50	88,383.40
Kearney, Daniel	Fire Special Detail	0	960	0	0	960.00
Keenan, Joseph F.	East Boat Basin	10,933.00	0	0	0	10,933.00
Keenan, Michael J.	East Boat Basin	8,684.00	0	78	0	8,762.00
Keene, Cheyne	East Boat Basin	4,810.00	0	0	0	4,810.00
Keene, Evan	East Boat Basin	4,880.00	0	0	0	4,880.00
Keene, Jason	Police Special Detail	0	8,082.00	0	0	8,082.00
Keene, Jason M.	Police	70,925.60	0	7,509.57	0	78,435.17
Keene, Kathleen M.	Fire	47,064.24	475	14,098.39	0	61,637.63
Keleher, Antonia	Community School	420	0	0	0	420.00
Kelley, Christine A.	Substitutes	630	0	0	0	630.00
Kelliher, John B.	Coaching	0	4,883.00	0	0	4,883.00
Kelliher, Kiera M.	Substitutes	3,290.00	0	0	0	3,290.00
Kelliher, Michael J.	Child Care Center	1,843.96	0	0	0	1,843.96
Kelliher, Susan E.	Teacher	59,125.37	0	0	0	59,125.37
Kelliher, Walter F.	Recreation	4,915.51	0	0	0	4,915.51
Kelly, Brian	Community School	1,455.00	0	0	0	1,455.00
Kelly, Liam	Teacher	30,868.92	1,289.00	0	0	32,157.92
Kelly, Mary	Teacher	45,030.27	1,292.50	0	0	46,322.77
Kelly, Padraic B.	Community School	400	0	0	0	400.00
Kelly, Roisin M.	Community School	1,492.25	0	0	0	1,492.25
Kennan, Elizabeth I.	Substitutes	280	0	0	0	280.00
Kennan, John	Administration	833.32	0	0	0	833.32
Kennison, Merrill E.	Teacher	71,790.50	2,300.00	0	0	74,090.50
Kent, Emily	Community School	100	0	0	0	100.00
Kent, John B.	Substitutes	3,920.00	0	0	0	3,920.00
Kepner, Carol Ann	Tutors	4,865.00	0	0	0	4,865.00
Kern, Susan H.	Teacher	72,551.50	0	0	0	72,551.50
Kerr, Jonathan	Teacher	63,545.50	2,300.00	0	0	65,845.50
Kerwin, Stephen	Teacher	66,872.64	4,294.00	0	0	71,166.64
Kessler, Robert A.	Teacher	66,872.64	2,300.00	0	0	69,172.64
Kesten, Janel	Community School	2,772.00	0	0	0	2,772.00
Kiley, Linda J.	Treasurer	15,612.28	0	0	0	15,612.28
Kiley, Linda J.	Human Resources	12,204.36	0	0	0	12,204.36
Kinchla, Brenda J.	Secretarial	21,519.85	561.05	0	0	22,080.90

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
King, Lise J.	Substitutes	4,316.64	261.44	0	0	4,578.08
Kittredge, Jane M.	Teacher	59,660.87	87	0	0	59,747.87
Kittredge, Walter O.	Teacher	63,545.50	87	0	0	63,632.27
Kivi, Wayne	Community School	750	0	0	0	750
Klier, Deborah	Teacher	45,030.27	1,172.50	0	0	46,202.77
Kling, Frederick	Custodians	34,210.40	361.15	1,463.71	200	36,235.26
Klulevsek, Donna	Community School	4,711.88	0	0	0	4,711.88
Kmiec, Caroline T.	Child Care Center	3,547.97	0	0	0	3,547.97
Kmiec, Rebecca	Child Care Center	2,070.90	0	0	0	2,070.90
Knippenberg, Joyce M.	Substitutes	11,630.00	0	0	0	11,630.00
Kondratowicz, Kathleen M.	Educational Support Personnel	17,904.12	150	0	0	18,054.12
Konowicz, Robert J.	Teacher	66,872.64	0	0	0	66,872.64
Konowicz, Sara M.	Teacher	66,872.64	2,300.00	0	0	69,172.64
Koudelka, Mary C.	Substitutes	2,450.00	0	0	0	2,450.00
Kozak, Donna T.	Educational Support Personnel	19,000.38	699	0	0	19,699.38
Kuchar, Christine D.	Substitutes	2,310.00	0	0	0	2,310.00
Kucia, Lisa	Teacher	61,149.64	1,150.00	0	0	62,299.64
Kuhn, Aihan	Community School	250	0	0	0	250
Kuhtmann, Mary G.	Child Care Center	20,732.19	0	0	0	20,732.19
Kuzava, Cathy	Hoxie House	1,215.00	0	0	0	1,215.00
Kuzava, Charlotte J.	Hoxie House	5,863.00	0	0	0	5,863.00
Kyle, Victoria E.	Teacher	15,652.35	0	0	0	15,652.35
Labue, Maryann	Teacher	8,321.91	754	0	0	9,075.91
Lacina, Leah M	Teacher	41,971.64	1,337.50	0	0	43,309.14
Lacroix, Deborah P	Secretarial	21,784.11	1,898.55	0	0	23,682.66
Laduke, Evelyn M	Substitutes	280	0	0	0	280
Lahteine, Drew P.	Fire	39,164.98	18,772.16	19,099.31	50	77,086.95
Lally, Mary Anne	Teacher	69,479.49	0	0	0	69,479.49
Lamb, Hannah J.	Administration	43,574.26	2,595.00	0	0	46,169.26
Lamb, Kathleen A.	Community School	1,275.00	0	0	0	1,275.00
Lanciano, Monica	Community School	675.69	0	0	0	675.69
Landolf, Anthony	Recreation	571.5	0	0	0	571.5
Landry, Debra Anne	Administration	93,375.28	3,250.00	0	0	96,625.28
Lang, Annemarie S.	Community School	187.5	0	0	0	187.5
Lantry, Charlene J.	Secretarial	6,750.01	0	0	0	6,750.01
Lantz, Alexandra	Community School	480	0	0	0	480
Laporte, Roger M.	Community School	2,708.00	0	0	0	2,708.00
Lapp, Douglas A.	Administration	86,024.91	6,974.99	0	0	92,999.90
Lareau, Kelsey A.	Substitutes	140	0	0	0	140
Lareau, Patrick A.	Substitutes	1,610.00	0	0	0	1,610.00
Larocque, Judith	Community School	645	0	0	0	645
Larsen, Edwin M.	East Boat Basin	7,476.00	0	72	0	7,548.00
Larson, Donna M.	Community School	150	0	0	0	150
Lasit, Kevin	Community School	3,008.73	0	0	0	3,008.73
Lasit, Melinda M.	Teacher	25,907.97	3,661.32	0	0	29,569.29
Lasko, Ronald	Community School	506.4	0	0	0	506.4
Latimer, Jo Ann E.	Library	45,816.44	0	0	0	45,816.44
Lavelle, Ginger	Substitutes	5,530.00	0	0	0	5,530.00
Lavers, Michael S.	Teacher	68,878.64	6,786.00	0	0	75,664.64
Laverty, Susan J.	Library	39,421.32	375	0	0	39,796.32
Lawrence, Bruce T.	Police	57,245.04	57	19,763.51	0	77,065.55
Lawrence, Bruce T.	Police Special Detail	0	480	0	0	480
Lawrence, Christine M.	Fire	49,183.68	575	14,857.43	0	64,616.66
Lawrence, Rebecca H.	Library	37,564.79	375	0	0	37,939.79
Leary, Brian	Fire Special Detail	0	1,360.00	0	0	1,360.00
Leary, Brian	Fire	67,189.44	415	30,681.24	50	98,335.63
Leary, Patricia	Teacher	68,878.64	750	0	0	69,628.64
Leather, Jean	Substitutes	240	0	0	0	240
Leavey, Susan A.	Tutors	100	0	0	0	100
Lebretton, Donna J.	Teacher	25,681.86	0	0	0	25,681.86
Leeman, Stephanie J.	Community School	161.05	0	0	0	161.05
Lefavre, Mary	Community School	350.6	0	0	0	350.6

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
avor, Jennifer	Tutors	4,190.00	290	0	0	4,480.00
gacy Sr, David B.	Police	53,809.60	0	8,260.07	0	62,069.67
gacy Sr, David B.	Police Special Detail	0	640	0	0	640.00
hane, James J.	Community School	33,519.46	0	0	0	33,519.46
hane, Michael	Teacher	63,545.50	2,300.00	0	0	65,845.50
may, Catherine J.	Teacher	67,700.36	2,425.00	0	0	70,125.36
more, Katherine E.	Tutors	5,705.00	0	0	0	5,705.00
more, Katie E.	Teacher	13,399.80	87.5	0	0	13,487.30
nk, Holly J.	School Lunch	22,603.31	700	0	0	23,303.31
onard, Janice	Coaching	66	0	0	0	66.00
rvangie, John	Fire	21,909.36	0	14,555.46	50	36,514.82
rvangie, John	Fire Special Detail	0	1,348.00	0	0	1,348.00
rieri, John Jr.	Department of Public Works	39,035.55	3,866.68	758.64	0	43,660.87
imatainen, Linda	School Lunch	14,652.08	494	0	0	15,146.08
ma, Courtney M.	Community School	550	0	0	0	550.00
ma, Kathleen A.	Educational Support Personnel	19,377.61	3,787.50	0	0	23,165.11
ma, Sheila J.	Administration	93,375.28	3,250.00	0	0	96,625.28
ma, Troy M.	East Boat Basin	38,213.60	300	1,884.09	0	40,397.69
ndblad, Pamela D.	Transportation	405.11	0	0	0	405.11
ndholm, Susan R.	Secretarial	44,673.32	900	0	0	45,573.32
nehan, Gary D.	Teacher	58,236.15	109	0	0	58,345.15
nkila, Jenny R.	Teacher	59,513.86	0	0	0	59,513.86
nton, Susan E.	Teacher	62,706.51	0	0	0	62,706.51
psett, Lloyd W.	East Boat Basin	16,068.00	0	448.5	0	16,516.50
ttle, Michael	Public Facilities	18,070.52	300	0	0	18,370.52
zotte, Richard A.	Fire	45,388.20	24,214.24	11,922.77	50	81,575.21
ohr, Colette	Community School	2,492.25	0	0	0	2,492.25
ohr, Collette	Coaching	0	1,437.00	0	0	1,437.00
onghitano, Joseph	Custodians	4,984.20	0	0	0	4,984.20
onghitano, Monique D.	School Lunch	2,642.10	0	0	0	2,642.10
oonan, Kelley	Child Care Center	6,320.10	0	0	0	6,320.10
ooney, Nancy	School Lunch	26,472.42	921.75	0	0	27,394.17
opes, Elizabeth	Teacher	5,526.18	936.06	0	0	6,462.24
oring, Jacqueline	Community School	103.5	0	0	0	103.50
orino, Maureen	Substitutes	2,030.00	0	0	0	2,030.00
ornell, Eric	Teacher	71,790.50	5,284.00	0	0	77,074.50
osordo, Suzanne E.	Substitutes	3,920.00	0	0	0	3,920.00
othrop, Erin K.	Teacher	20,431.08	2,445.00	0	0	22,876.08
oud, Douglas	Maintenance Supervisors	50,928.80	1,611.02	1,138.53	350	54,028.35
ovell, Catherine E.	Community School	10,157.20	60	0	0	10,217.20
owry, Markus Harald	Custodians	40,789.13	800	1,545.46	200	43,334.59
uck, Margaret C.	Teacher	22,819.14	40	0	0	22,859.14
uette, William O.	Teacher	71,029.14	6,395.00	0	0	77,424.14
undquist, Susan M.	Town Clerk	37,499.20	375	0	0	37,874.20
upien, Lucille E.	School Lunch	11,322.93	650	0	0	11,972.93
upone-Stonis, Susan	Teacher	63,311.36	750	0	0	64,061.36
utz, Casey E.	Community School	63.66	0	0	0	63.66
ynch, Debra A.	Tutors	1,730.00	120	0	0	1,850.00
ynch, Kathleen M.	Educational Support Personnel	10,101.12	0	0	0	10,101.12
ynch-Summersall, Sara	Child Care Center	41,070.84	1,440.00	27.56	0	42,538.40
Lyons, James	Municipal Golf Course	7,480.53	0	0	0	7,480.53
Lyons, Kerin E.	Substitutes	2,660.00	0	0	0	2,660.00
Lyons, Lenore P.	Teacher	66,151.99	0	0	0	66,151.99
Lyver, Michele Marie	Teacher	61,981.50	147	0	0	62,128.50
MacDonald, Eugenia	Teacher	28,439.22	878.28	0	0	29,317.50
MacDonald, Jeffrey P.	Department of Public Works	45,540.84	6,620.71	927.46	0	53,089.01
MacDonald, Kristin L.	Teacher	42,765.43	950	0	0	43,715.43
MacDonald, Maryellen	Teacher	62,835.32	2,800.00	0	0	65,635.32
Macedo, Karen	Fire Special Detail	0	640	0	0	640.00
Macedo, Karen A.	Fire	59,426.64	415	8,905.00	50	68,796.64
MacFarland, Catherine	Teacher	21,251.40	0	0	0	21,251.40
Machado Jr., Lawrence	Fire	53,179.65	4,700.68	20,025.84	50	77,956.17

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Machado Jr., Lawrence	Fire Special Detail	0	1,520.00	0	0	1,520.00
Machnik, Lauren T.	Teacher	43,274.14	0	0	0	43,274.14
Machon, George W.	Teacher	62,706.51	9,308.00	0	0	72,014.51
Maciel, Joseph	Fire	50,905.44	7,778.68	24,320.38	50	83,054.40
Maciel, Joseph	Fire Special Detail	0	228	0	0	228.00
Maciel, Susan D.	Teacher	49,771.00	0	0	0	49,771.00
MacKeil Jr., Louis M.	Community School	512.96	0	0	0	512.96
Mackiewicz, Karen Dexter	Substitutes	210	0	0	0	210.00
MacLean, Barbara	Tutors	1,830.00	0	0	0	1,830.00
MacLeod, Lee A.	Teacher	19,023.21	0	0	0	19,023.21
MacLeod, Meagan	Child Care Center	168.48	0	0	0	168.48
MacPhee, Pamela KF	Substitutes	700	0	0	0	700.00
MacPherson, Marian	Teacher	65,708.71	0	0	0	65,708.71
Magyar, Manx T.	Recreation	542.25	0	0	0	542.25
Mahoney, Katie	Recreation	324.01	0	0	0	324.01
Maier, Michael	Custodians	32,619.60	0	0	200	32,819.60
Maier, Richard	Community School	4,695.50	0	0	0	4,695.50
Maki, Shauna Anne	Educational Support Personnel	18,167.16	0	0	0	18,167.16
Malatesta, Richard J.	Department of Public Works	43,704.16	4,771.51	2,731.59	0	51,207.26
Malcolm, David	Municipal Golf Course	5,203.66	0	0	0	5,203.66
Malcolmson, David Mark	Police Special Detail	0	24,316.00	0	0	24,316.00
Malcolmson, David Mark	Police	58,732.80	0	26,733.00	0	85,465.80
Malcolmson, Lisa	Fire	50,106.56	375	0	0	50,481.56
Manganella, Eileen G.	Teacher	47,294.93	0	0	0	47,294.93
Manley, Brenda J	East Boat Basin	42,123.27	475	515.1	0	43,113.32
Mann, Peter A.	Teacher	67,700.36	0	0	0	67,700.36
Manning, Allison	Community School	8,612.59	741.66	0	0	9,354.25
Mantenfel, Ellen M.	Teacher	72,551.50	3,050.00	0	0	75,601.50
Mark, Arleen	Educational Support Personnel	12,694.80	0	0	0	12,694.80
Mark, Nicole J.	Teacher	48,659.06	2,580.00	0	0	51,239.06
Marks, Elizabeth A.	Transportation	9,022.32	273.54	83.11	0	9,378.97
Marshall, Heather N.	East Boat Basin	3,795.00	0	0	0	3,795.00
Martin, Debra Jane	Teacher	40,195.22	0	0	0	40,195.22
Martin, Marie	School Lunch	3,773.80	0	0	0	3,773.80
Martin, Martha M.	Teacher	67,164.90	1,362.00	0	0	68,526.90
Martin, Wes	Coaching	0	5,763.00	0	0	5,763.00
Mason, Bruce	Grist Mill	3,540.00	0	0	0	3,540.00
Mason, David B.	Board of Health	71,060.10	450	0	0	71,510.10
Masse, Stefan	Department of Public Works	58,520.05	7,677.55	0	0	66,197.60
Mathison, Deanna	Conservation Comm.	2,440.00	0	0	0	2,440.00
Mathison, Marc	Conservation Comm.	3,775.00	1,016.00	0	0	4,791.00
Matthews, John L.	Department of Public Works	4,861.13	0	0	0	4,861.13
Mattson, Kristin	Tutors	315	0	0	0	315.00
Mayen, Craig F.	Treasurer	66,461.95	0	0	0	66,461.95
Mazar, Ryan	Community School	840.38	0	0	0	840.38
Mazerolle, Carrie A.	School Lunch	28.38	0	0	0	28.38
Mazzucchi, Susan L.	Transportation	15,738.93	576.95	199.09	0	16,514.97
McAdams, Kathryn Mary	Teacher	60,767.71	0	0	0	60,767.71
McCabe, Linda M.	Child Care Center	35,352.95	1,440.00	107.62	0	36,900.57
McCaffrey, Paul	Municipal Golf Course	3,562.74	0	0	0	3,562.74
McCarron, Mary Fran	Secretarial	40,857.32	900	0	0	41,757.32
McCarthy, Karen Hosmer	Child Care Center	55,733.62	1,440.00	0	0	57,173.62
McCarthy, Leo F.	Municipal Golf Course	1,360.00	0	0	0	1,360.00
McCarty, Joan A.	Community School	1,362.00	0	0	0	1,362.00
McCluskey, Willard E.	Library	1,398.60	0	0	0	1,398.60
McCluskey, Willard E.	Tutors	4,926.08	103.43	0	0	5,029.51
McDermott, Adam	Recreation	2,920.33	0	0	0	2,920.33
McDermott, Christopher P.	Police	81,941.76	0	21,255.84	0	103,197.60
McDermott, Christopher P.	Police Special Detail	0	616	0	0	616.00
McDonald, Evangeline J.	Substitutes	1,050.00	0	0	0	1,050.00
McDonald, Susan E.	Teacher	66,872.64	2,300.00	0	0	69,172.64
McGinnis, Lois	Substitutes	5,390.00	0	0	0	5,390.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
cGrath, Karen	Teacher	68,704.78	620	0	0	69,324.78
cGrath, Stephen	Community School	2,924.85	0	0	0	2,924.85
cGuire, Amy	Educational Support Personnel	18,628.62	174	0	0	18,802.62
cGuire, MaryJane	Educational Support Personnel	18,628.62	0	0	0	18,628.62
cHugh Sr, Paul J.	Custodians	502.35	0	0	0	502.35
cKay, E. Bartlett	Police Special Detail	0	4,301.00	0	0	4,301.00
cKenna, Brian	Municipal Golf Course	6,119.68	0	0	0	6,119.68
cKiernan, Diane S.	Community School	1,231.50	0	0	0	1,231.50
cLaughlin, Zachary J.	Teacher	36,157.72	547	0	0	36,704.72
cLoughlin, Justine	Teacher	71,029.14	2,800.00	0	0	73,829.14
cMahon, Timothy Q.	Fire Special Detail	0	350	0	0	350.00
cMahon, Timothy Q.	Fire	73,082.88	760	50,567.72	50	124,460.60
cManus, Jaime A.	Child Care Center	2,424.24	90	0	0	2,514.24
cNabb, Gail	Teacher	63,545.50	1,800.00	0	0	65,345.50
cNaught, Cynthia Y.	Community School	435.43	0	0	0	435.43
cNeil, Daniel W.	Custodians	2,376.00	0	0	0	2,376.00
cNeill Jr, Michael	Teacher	53,270.28	11,292.00	0	0	64,562.28
cPherson, Sarah	Teacher	42,721.83	3,157.12	0	0	45,878.95
eadows, Debra ML	Community School	540	0	0	0	540.00
eara, Melissa	Teacher	42,981.64	5,127.00	0	0	48,108.64
eecker, Mary	Council on Aging	3,604.00	212	0	0	3,816.00
egan, Jennifer A.	Transportation	747.3	0	0	0	747.30
elissner, Lisa	Substitutes	2,673.12	0	0	0	2,673.12
eister, Andrea J.	Substitutes	140	0	0	0	140.00
elanson, Debra	Secretarial	40,857.32	800	0	0	41,657.32
elia, Matthew J.	Community School	1,576.50	0	0	0	1,576.50
elillo, Anna	Educational Support Personnel	16,021.06	252.5	0	0	16,273.56
elillo, Lauren P.	Tutors	24,544.00	0	0	0	24,544.00
ell, Ann	Transportation	4,691.70	0	0	0	4,691.70
erlin, Rachel	Community School	1,000.11	0	0	0	1,000.11
erriam, C. Ronald	Department of Public Works	8,874.00	0	0	0	8,874.00
eyer, Darren M	Board of Health	44,671.60	375	0	0	45,046.60
eyer, Deborah A.	Educational Support Personnel	18,649.12	735	0	0	19,384.12
ignone, Richard A.	Community School	450	0	0	0	450.00
iller, Michael J.	Police	111,280.00	525	0	0	111,805.00
iller, Michael P.	Substitutes	11,211.00	171	0	0	11,382.00
iller, Olivia	Community School	200	0	0	0	200.00
iller, Sean M.	Fire Special Detail	0	480	0	0	480.00
iller, Sean M.	Fire	59,487.86	1,688.86	20,320.55	50	81,547.27
ills, Carson	Community School	178.92	0	0	0	178.92
ills, David	Teacher	28,565.85	11,966.00	0	0	40,531.85
inkoff, Maxine L.	Administration	68,749.97	0	0	0	68,749.97
itchell, Kathleen A.	Transportation	3,431.95	0	0	0	3,431.95
itchell, Mollie M.	Community School	1,257.24	0	0	0	1,257.24
Mohre, Jordan	Coaching	0	5,763.00	0	0	5,763.00
Mondello Jr., Salvatore	Substitutes	210	0	0	0	210.00
Moniz, Gayle B.	Council on Aging	37,619.90	0	0	0	37,619.90
Montani, Merle	Administration	55,224.00	0	0	0	55,224.00
Montgomery, Elise	Teacher	59,660.87	0	0	0	59,660.87
Moore, Bobbie J.	Secretarial	4,561.90	0	0	0	4,561.90
Moore, Geri A.	Community School	424.8	0	0	0	424.80
Moore, Linda C.	Educational Support Personnel	18,261.81	637.5	0	0	18,899.31
Moore, Sarah	Community School	1,348.72	0	0	0	1,348.72
Moran, Mark R.	Bldg/Gas/Plmb/Insp., Wire Insp.	814.95	0	0	0	814.95
Morgan, Lynne Ann	Teacher	66,872.64	0	0	0	66,872.64
Morris, Debra	Teacher	54,305.72	1,333.50	0	0	55,639.22
Morris, Donna L.	Teacher	63,545.50	3,300.00	0	0	66,845.50
Morrison, Lawrence	Teacher	47,798.57	8,000.00	0	0	55,798.57
Morrison, Michael T.	Community School	1,652.50	0	0	0	1,652.50
Morrison, Patricia A.	Secretarial	21,908.33	336.63	0	0	22,244.96
Morrow, Eugene H.	Police	6,270.00	0	0	0	6,270.00
Morse, Karen R.	School Lunch	165.18	0	0	0	165.18

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Tot</u>
Mosca, Jamielyn	Teacher	12,036.88	0	0	0	12,036.88
Mott, Felicia J.	Community School	41,571.07	700	0	0	42,271.07
Moynahan, Mary Alice	Teacher	22,765.56	2,085.40	0	0	24,850.96
Mulkeen, John D.	Teacher	71,029.14	5,153.00	0	0	76,182.14
Mullin, Mary K.	Substitutes	3,710.00	0	0	0	3,710.00
Mulroy, Sean J.	Department of Public Works	50,263.95	6,514.60	0	0	56,778.55
Murphy, Anne B.	Substitutes	5,950.00	0	0	0	5,950.00
Murphy, Karen	Community School	300	0	0	0	300
Murphy, Kathleen B.	Child Care Center	11,331.11	0	0	0	11,331.11
Murphy, Maryann	Community School	630	0	0	0	630
Murphy, Max	Community School	1,849.31	0	0	0	1,849.31
Murphy, Sean	Community School	1,295.33	0	0	0	1,295.33
Murphy, Terence P.	Police	84,942.24	0	34,070.29	0	119,012.53
Murphy, Terence P.	Police Special Detail	0	4,858.00	0	0	4,858.00
Murray, Helen W.	Educational Support Personnel	17,904.12	0	0	0	17,904.12
Murray, Kevin	Department of Public Works	13,896.38	0	0	0	13,896.38
Murray, Sarah	Teacher	57,186.94	637.5	0	0	57,824.44
Myers, Marilyn	Elections & Reg.	670	0	0	0	670
Myrick, Mary	Substitutes	280	0	0	0	280
Names, Nancy	Teacher	72,551.50	2,300.00	0	0	74,851.50
Naples, Kathleen P.	Community School	1,550.00	0	0	0	1,550.00
Neill, David A.	Teacher	54,305.72	5,927.00	0	0	60,232.72
Nelson, Alison R.	Teacher	51,765.36	431	0	0	52,196.36
Nelson, Jeanne Marie	Teacher	52,055.93	0	0	0	52,055.93
Neske, Christine	Teacher	14,127.93	0	0	0	14,127.93
Neville, William A.	Department of Public Works	43,735.35	3,640.66	614.6	0	47,990.61
Newell, Brenda J.	Secretarial	40,857.32	45	0	0	40,902.32
Newman, Sarah	Teacher	31,636.36	0	0	0	31,636.36
Newton, Gilbert D.	Teacher	72,551.50	3,146.00	0	0	75,697.50
Nichol, Margaret	Teacher	71,790.50	2,880.00	0	0	74,670.50
Noble, Anna	Teacher	27,250.36	823	0	0	28,073.36
Noonan, Rebecca	Educational Support Personnel	180	0	0	0	180
Nordman, Betsy	Educational Support Personnel	15,804.34	137.52	0	0	15,941.86
Norton, Catherine A.	School Lunch	6,973.46	350	0	0	7,323.46
Norton, Elaine	School Lunch	793.44	0	0	0	793.44
Norton, Jane F.	Community School	6,886.84	0	0	0	6,886.84
Norton, Kathleen	Teacher	66,872.64	4,437.50	0	0	71,310.14
Novero, Elena M.	Community School	2,260.75	0	0	0	2,260.75
Novero, Elena M.	Teacher	62,706.51	4,339.41	0	0	67,045.92
Nurse, Michael	Police Special Detail	0	2,048.00	0	0	2,048.00
Nurse, Michael J.	Police	80,161.76	0	23,395.14	0	103,556.90
O'Brien, Deborah S.	Teacher	72,551.50	3,430.00	0	0	75,981.50
O'Brien, KateLynn	Community School	584	0	0	0	584
O'Brien, Matthew J.	Police	64,147.20	0	30,346.56	0	94,493.76
O'Brien, Matthew J.	Police Special Detail	0	4,468.00	0	0	4,468.00
O'Brien, Michael	Teacher	66,872.64	14,966.00	0	0	81,838.64
O'Brien, Michael	Community School	2,520.00	0	0	0	2,520.00
O'Connell, Daniel J.	Police	76,833.92	0	17,383.32	0	94,217.24
O'Connell, Daniel J.	Police Special Detail	0	27,394.00	0	0	27,394.00
O'Connor, James R.	Community School	1,459.00	0	0	0	1,459.00
O'Connor, Lisa A.	Community School	13,071.09	793.49	0	0	13,864.58
O'Donnell, Maureen D.	Teacher	66,872.64	0	0	0	66,872.64
O'Gara, Christine Marie	Educational Support Personnel	17,904.12	0	0	0	17,904.12
O'Leary, Timothy	Child Care Center	4,640.22	0	52.65	0	4,692.87
O'Neil, Shawn	Police	70,948.48	0	21,255.41	0	92,203.89
O'Neil, Shawn	Police Special Detail	0	12,723.00	0	0	12,723.00
O'Neill, Cynthia	Community School	2,187.50	0	0	0	2,187.50
O'Neill, Phyllis M.	Accounting	40,411.84	375	0	0	40,786.84
O'Neill, Robert	Community School	840.4	191	0	0	1,031.4
Oakes, Betsy	Substitutes	5,826.24	0	0	0	5,826.24
Orbach, Deborah	Teacher	23,671.71	0	0	0	23,671.71
Ouellette, Pamela J.	Educational Support Personnel	18,638.53	575	0	0	19,213.53

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Owen, Suellen	School Lunch	14,496.18	914	0	0	15,410.18
Pacheco, Taylor L.	Community School	148.49	0	0	0	148.49
Page, Jessica B.	Child Care Center	1,832.12	0	0	0	1,832.12
Palmatier, Elizabeth A.	Community School	870.2	0	0	0	870.20
Palmer, Beth AF	Substitutes	2,800.00	0	0	0	2,800.00
Palombo, Giulia	Community School	308.5	0	0	0	308.50
Palombo, Teresa A.	Educational Support Personnel	17,904.12	0	0	0	17,904.12
Paltrineri, Linda	Teacher	72,551.50	2,630.00	0	0	75,181.50
Pannorfi, Frank	Administration	500	0	0	0	500.00
Papapietro, Julie	School Lunch	1,797.40	0	0	0	1,797.40
Pare, Mary L.	Community School	5,015.00	0	0	0	5,015.00
Pare, Michelle	Community School	300	0	0	0	300.00
Paris, Edward M.	Teacher	41,051.71	6,975.00	0	0	48,026.71
Parker, Diana L.	Teacher	63,545.50	1,800.00	0	0	65,345.50
Parker, John Michael	Teacher	41,051.71	6,018.00	0	0	47,069.71
Parma, Michael J.	Maintenance Supervisors	50,928.80	771.28	3,877.76	350	55,927.84
Parsons, Stuart W.	Library	48,479.52	375	0	0	48,854.52
Patellos, Deborah A.	Tutors	355	0	0	0	355.00
Patton, William R.	Police	23,845.25	0	4,506.06	0	28,351.31
Paxton, Donald G.	Municipal Golf Course	2,764.74	0	0	0	2,764.74
Pearsall, Brent F.	Teacher	62,706.51	12,651.00	0	0	75,357.51
Pearsall, David A.	Municipal Golf Course	5,445.23	0	0	0	5,445.23
Pearsall, Linda M.	Teacher	63,545.50	2,300.00	0	0	65,845.50
Pearson, Pamela A.	School Lunch	6,927.50	350	0	0	7,277.50
Pells, Stanley	Custodians	41,344.92	2,972.76	3,652.15	200	48,169.83
Perdigao, Suzanne E.	Teacher	64,723.42	1,875.00	0	0	66,598.42
Perrin, Heather M.	Community School	1,800.00	0	0	0	1,800.00
Perkins, Daniel	Police	45,771.52	0	10,206.46	0	55,977.98
Perkins, Daniel J.	Police Special Detail	0	8,179.00	0	0	8,179.00
Perrin Jr., Henry W.	Administration	51,998.74	0	0	0	51,998.74
Perry, Bonnie A.	Community School	1,715.00	0	0	0	1,715.00
Perry, Carolyn P.	Secretarial	35,225.68	94	0	0	35,319.68
Perry, Christopher L.	Municipal Golf Course	7,526.58	0	52.34	0	7,578.92
Perry, Lisa M.	Substitutes	70	0	0	0	70.00
Peterson, Carol Ann	Tax Collector	46,347.60	550	0	0	46,897.60
Peterson, Christine	Community School	2,235.36	0	0	0	2,235.36
Petipas, Catherine E.	Teacher	46,069.79	0	0	0	46,069.79
Petit, James	Custodians	36,825.60	0	38.7	200	37,064.30
Phelan, Gerald P.	Transportation	7,435.04	62.33	368.75	0	7,866.12
Philie, Alexandra D.	Community School	56.5	0	0	0	56.50
Philie, Andrew G.	Community School	1,857.00	0	0	0	1,857.00
Philie, Michelle A.	Community School	1,606.00	0	0	0	1,606.00
Philie, Pauline C.	Community School	4,875.00	0	0	0	4,875.00
Phillips, Anne B.	School Lunch	394.6	0	0	0	394.60
Philpott, Kathleen M.	Teacher	27,250.36	0	0	0	27,250.36
Phinney, Lynne	Tutors	2,700.17	0	0	0	2,700.17
Pierce, James	Administration	250	0	0	0	250.00
Pierce, Wendy	Community School	1,435.55	0	0	0	1,435.55
Pike, Susan E.	Teacher	58,832.15	0	0	0	58,832.15
Pilkington, John	East Boat Basin	12,792.00	0	36	0	12,828.00
Pimental, John	Bldg/Gas/Plmb/Insp., Wire Insp.	25,124.59	5,407.55	0	0	30,532.14
Pimentel-Matthews, Tammy	Fire Special Detail	0	2,708.00	0	0	2,708.00
Pimentel-Matthews, Tammy	Fire	67,288.91	415	25,759.64	50	93,513.55
Pinheiro, Jacqueline A.	Community School	875	0	0	0	875.00
Pisch, Patricia A.	Community School	274.86	0	0	0	274.86
Polesky, Kara	Teacher	40,517.71	550	0	0	41,067.71
Polidor, David B.	Municipal Golf Course	77,480.52	375	0	0	77,855.52
Ponte, Paul E.	Custodians	40,207.20	56.44	0	200	40,463.64
Potter, Pamela J.	Teacher	66,872.64	0	0	0	66,872.64
Powers, Ann I	Educational Support Personnel	19,569.24	1,425.25	0	0	20,994.49
Powers, Elizabeth F.	Teacher	67,700.36	2,300.00	0	0	70,000.36
Powers, Madeline A.	Tutors	2,115.00	0	0	0	2,115.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Pozerski, Peter M.	Fire Special Detail	0	1,120.00	0	0	1,120.00
Pozerski, Peter M.	Fire	54,283.36	11,330.60	16,833.70	50	82,497.66
Prell, Alicia A.	Child Care Center	6,127.86	0	0	0	6,127.86
Quinn, Michelle	Teacher	43,020.01	1,350.00	0	0	44,370.01
Quinn-Robb, Cheryl	Teacher	67,700.36	1,800.00	0	0	69,500.36
Rabidou, Leon	Substitutes	140	0	0	0	140.00
Ramos, Myrna	School Lunch	12,573.98	565	0	0	13,138.98
Ramsay, Lorraine M.	Teacher	41,448.65	20	0	0	41,468.65
Ranta, Karen	Substitutes	4,480.00	0	0	0	4,480.00
Raye, Heather M.	Substitutes	1,960.00	0	0	0	1,960.00
Raymond, Michelle Y.	Conservation Comm.	30,160.58	1,304.42	0	0	31,465.00
Reardon, Erin	Child Care Center	1,762.98	0	0	0	1,762.98
Recker, Beth	Teacher	34,772.45	65.07	0	0	34,837.52
Recker, Jaqueline	Substitutes	1,820.00	0	0	0	1,820.00
Reilly, Colleen	Child Care Center	2,484.54	0	0	0	2,484.54
Reilly, Consuela M.	Child Care Center	34,386.88	700	328.68	0	35,415.56
Reilly, R. Kevin	Child Care Center	81.26	0	0	0	81.26
Reilly-Stewart, Kathleen	Community School	4,534.24	0	0	0	4,534.24
Reino, Richard	Administration	7,653.84	4,592.28	0	130	12,376.12
Rezendes, Janice L.	Police	47,672.96	425	0	0	48,097.96
Rhoades, Rosemary F.	Recreation	2,896.34	0	0	0	2,896.34
Richard, Laura	Teacher	49,518.43	7,914.40	0	0	57,432.83
Richard, Maria	Community School	43,689.83	386	0	0	44,075.83
Rider, Blake A.	Substitutes	560	0	0	0	560.00
Rigazio, Brett	Community School	2,392.00	0	0	0	2,392.00
Rigazio, Brett	Teacher	45,030.27	1,691.00	0	0	46,721.27
Rigby, Corey	Community School	400	0	0	0	400.00
Rigby, Kelsey	Community School	400	0	0	0	400.00
Rigo, Julie	Teacher	27,820.22	4,978.00	0	0	32,798.22
Rigordaeva, Kathleen	Teacher	67,700.36	2,300.00	0	0	70,000.36
Riley, Heather L.	Teacher	25,681.86	0	0	0	25,681.86
Riolo, Liza Ann	Teacher	15,652.35	0	0	0	15,652.35
Ritch, Jacob	Community School	1,042.95	0	0	0	1,042.95
Robbins, Lori	Community School	250	0	0	0	250.00
Robichaud, Albert	Police	68,834.00	0	18,813.85	0	87,647.85
Robinson, Deborah	Substitutes	490	0	0	0	490.00
Robinson, Lauren L.	Library	54,872.00	525	0	0	55,397.00
Roderick, Mikelyn	Community School	600	0	0	0	600.00
Romanelli, Drew	Community School	1,727.67	0	0	0	1,727.67
Romanelli, Laura O.	Educational Support Personnel	17,991.62	0	0	0	17,991.62
Romanelli, Reilly M.	Child Care Center	3,280.68	0	0	0	3,280.68
Romano, Stanley	Municipal Golf Course	43,701.34	0	125.88	0	43,827.22
Romanowicz, Sherry A.	Community School	2,124.05	4,883.00	0	0	7,007.05
Rose Jr., Robert	Community School	6,618.25	0	0	0	6,618.25
Rossomando, Richard R.	Coaching	0	4,883.00	0	0	4,883.00
Rowe, Gail K.	Substitutes	70	0	0	0	70.00
Rubino, Michele P.	Municipal Golf Course	2,554.92	0	0	0	2,554.92
Rumul, Judy A.	Assessors	45,598.84	425	0	0	46,023.84
Russell Jr, George P.	Fire	106,348.90	918.88	0	0	107,267.78
Russell, E. Marilyn	Secretarial	40,857.32	0	0	0	40,857.32
Russell, Jean	Substitutes	0	5,763.00	0	0	5,763.00
Russo, Martin P.	Teacher	71,029.14	6,518.00	0	0	77,547.14
Rutty, Sherrill L.	Educational Support Personnel	19,000.38	525	0	0	19,525.38
Ryan, Colleen	Community School	2,286.38	0	0	0	2,286.38
Ryan, Patricia	Council on Aging	13,572.00	3,772.08	0	0	17,344.08
Ryan, Patrick M.	Teacher	29,411.47	174	0	0	29,585.47
Ryer, Sandra M.	Teacher	60,767.71	0	0	0	60,767.71
Sabetta, Karen Lee	Teacher	68,878.64	3,133.50	0	0	72,012.14
Sacco, Judith	School Lunch	8,601.77	539.75	0	0	9,141.52
Sailer, Lisa	Recreation	1,837.50	0	0	0	1,837.50
Saline, Richard R.	Department of Public Works	50,252.80	5,666.31	54.36	0	55,973.47
Santoni, Julie A.	Teacher	46,949.41	22,389.96	0	0	69,339.37

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
urafin, Suzanne W.	Administration	10,736.82	0	0	0	10,736.82
urgent, Charmaine	Fire	46,267.01	425	5,140.80	0	51,832.81
unders, Joanne D.	Teacher	20,817.36	0	0	0	20,817.36
ivery, Lucinda A.	Teacher	70,509.58	40	0	0	70,549.58
alese, Jeannette E.	Municipal Golf Course	42,026.25	375	0	0	42,401.25
arpellini, Maryann E.	Accounting	31,141.04	0	0	0	31,141.04
chaefer-Catten, Aurelia	Teacher	71,029.14	1,800.00	0	0	72,829.14
hechtman, Jesse	Municipal Golf Course	34,359.92	1,495.00	0	0	35,854.92
chermerhorn III, Horace	Teacher	66,872.64	3,459.00	0	0	70,331.64
chermerhorn, Patricia	Teacher	71,029.14	2,387.00	0	0	73,416.14
chmidt, Susan K.	Teacher	71,029.14	712	0	0	71,741.14
chofield, Catherine T.	Teacher	59,660.87	0	0	0	59,660.87
chulz, Victoria J.	Teacher	71,029.14	1,820.00	0	0	72,849.14
ichilone, Judith S.	Substitutes	6,639.63	0	0	0	6,639.63
cott, Zachary	Community School	3,642.49	0	0	0	3,642.49
culos, Bryant	Community School	427.5	0	0	0	427.50
eaman, Jane	Community School	675	0	0	0	675.00
ears, Julie	Community School	402.5	0	0	0	402.50
ears, Julie L.	Substitutes	1,890.00	0	0	0	1,890.00
ellin, Wayne	Substitutes	70	0	0	0	70.00
enese, Audrey	Community School	82,984.24	1,398.00	0	0	84,382.24
ewall, William L.	Public Facilities	49,057.55	300	353.9	0	49,711.45
gro, Vincent J.	Library	22,731.80	0	0	0	22,731.80
anahan, Kathy L.	Child Care Center	37,533.60	0	27.56	0	37,561.16
anley, Ryan M.	Recreation	2,179.26	0	0	0	2,179.26
napiro, Jonathan E.	Administration	95,702.76	0	0	0	95,702.76
napiro, Mark	Department of Public Works	4,971.25	0	0	0	4,971.25
narpe, Kathi	Educational Support Personnel	16,543.24	2,762.50	0	0	19,305.74
nastany, Kerry	Educational Support Personnel	18,261.81	0	0	0	18,261.81
nea, Ann F.	Teacher	66,872.64	1,800.00	0	0	68,672.64
nedlock, Andrea	Substitutes	770	0	0	0	770.00
nedlock, Andrea	Recreation	70	0	0	0	70.00
neehan, Antoinette A.	Secretarial	40,857.32	0	0	0	40,857.32
neehan, Francis Jr.	Substitutes	70	0	0	0	70.00
neehan, Kristine A.	Teacher	32,420.20	0	0	0	32,420.20
neldon, Linda	Community School	210	0	0	0	210.00
herwin, Alden	Bldg/Gas/Plmb/Insp., Wire Insp.	44,412.45	300	0	0	44,712.45
herwood, Karen E.	Transportation	23,752.98	1,786.52	54.23	0	25,593.73
hewchuk, Donald G.	Teacher	67,700.36	3,024.80	0	0	70,725.16
hields, Laura	Substitutes	630	0	0	0	630.00
horten, David	Recreation	619.88	0	0	0	619.88
horten, MaryAlice	Community School	40,598.84	0	0	0	40,598.84
ibson, James H.	Substitutes	2,084.00	0	0	0	2,084.00
icard, Nancy Young	Teacher	59,909.86	1,150.00	0	0	61,059.86
ilbret, Roberta L.	Community School	3,450.30	0	0	0	3,450.30
ilva, Lisa M.	Teacher	22,924.41	21,514.46	0	0	44,438.87
ilverman, Lisa C.	Community School	20,615.27	2,083.42	0	0	22,698.69
imkins, John	Coaching	0	2,983.00	0	0	2,983.00
imkins, Penny Jane	Transportation	15,102.57	174	0	0	15,276.57
impson, Gerald A.	Community School	450	0	0	0	450.00
impson, Janet C.	Teacher	63,003.51	4,067.00	0	0	67,070.51
impson, Marcia	Teacher	63,545.50	2,477.00	0	0	66,022.50
Sinnott, Myles F.	Conservation Comm.	4,942.00	2,335.00	0	0	7,277.00
Sinnott, Roberta	Conservation Comm.	2,704.00	0	0	0	2,704.00
Sjoo, Teresa	Community School	4,043.50	0	0	0	4,043.50
Skeary, John J.	Municipal Golf Course	9,517.53	0	0	0	9,517.53
Skirvan, Christine	Teacher	63,014.36	0	0	0	63,014.36
Slagle, Karen	Teacher	67,700.36	938	0	0	68,638.36
Slepchuk, Walter M.	Assessors	49,000.10	300	0	0	49,300.10
Small Johns, Leslie Ann	Child Care Center	11,223.74	0	0	0	11,223.74
Smith, Cynthia L.	School Lunch	14,148.57	657	0	0	14,805.57
Smith, Daniel J.	Department of Public Works	10,924.63	1,471.50	0	0	12,396.13

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>T</u>
Smith, Elizabeth	Teacher	61,981.50	0	0	0	61,981.50
Smith, Grace K.	Community School	7,300.00	0	0	0	7,300.00
Smith, Greg	Fire	0	12,534.12	0	0	12,534.12
Smith, Gregory M.	Planning & Development	70,000.05	0	0	0	70,000.05
Smith, Joan M.	Teacher	66,872.64	2,550.00	0	0	69,422.64
Smith, Joseph W.	Community School	7,792.77	0	0	0	7,792.77
Smith, Joseph W.	Educational Support Personnel	18,628.62	0	0	0	18,628.62
Smith, Marilyn H.	Administration	42,464.00	0	0	0	42,464.00
Smith, Mary	Hoxie House	1,368.00	0	0	0	1,368.00
Smith, Merle J.	Custodians	4,270.12	579	0	0	4,849.12
Smith, Raymond	Conservation Comm.	4,839.00	2,138.00	0	0	6,977.00
Smith, Rita	Conservation Comm.	2,424.00	0	0	0	2,424.00
Smith, Sandra M.	Substitutes	280	0	0	0	280
Smith, Sharon M.	Assessors	30,111.48	0	0	0	30,111.48
Snider Jr., George L.	Teacher	59,755.87	551.5	0	0	60,307.37
Solari, Jean L.	Substitutes	350	0	0	0	350
Sollows, Kimberly A.	Teacher	23,374.00	87	0	0	23,461.00
Soltis, Paula L.	Teacher	71,029.14	2,974.00	0	0	74,003.14
Somerville, Brendan S.	Community School	2,140.25	0	0	0	2,140.25
Sorocco, John P.	Grist Mill	2,124.00	0	0	0	2,124.00
Souke, Brittany	Community School	350	0	0	0	350
Souke, Nicholas C.	Fire	54,811.80	530	8,522.57	50	63,914.67
Souke, Nicholas C.	Fire Special Detail	0	266	0	0	266
Souza, James D.	Child Care Center	2,468.88	0	0	0	2,468.88
Souza, Janice	Recreation	20,121.29	5,532.99	0	0	25,654.28
Spencer, Leslie	Community School	285	0	0	0	285
Spofford, James R.	Police Special Detail	0	3,258.00	0	0	3,258.00
Sprague, Luz	Tutors	675	0	0	0	675
St. Pierre, Laurie L.	Teacher	71,029.14	2,808.00	0	0	73,837.14
Stallings, Kathleen A.	Teacher	63,545.50	374.5	0	0	63,920.00
Stanford, Jeffrey A.	Teacher	55,465.93	100	0	0	55,565.93
Stanford, Melissa	Teacher	46,869.64	8,000.00	0	0	54,869.64
Stanton, Albert	Community School	872.5	0	0	0	872.5
Stanton, Debra	Teacher	58,809.00	0	0	0	58,809.00
Stanton, John	Community School	816.71	0	0	0	816.71
Stapleton, Karen L.	Teacher	72,551.50	2,800.00	0	0	75,351.50
Steele, Aimee M.	Educational Support Personnel	17,655.72	87	0	0	17,742.72
Steeves, Mary-Ellen	Council on Aging	35,934.78	375	0	0	36,309.78
Stepper, Eda W.	Community School	574.44	0	0	0	574.44
Stewart, Jeanne C.	Substitutes	5,057.50	415	0	0	5,472.50
Stillings, Carl F.	Custodians	40,362.40	1,259.94	3,191.20	200	45,013.54
Stinson, Diana L.	Child Care Center	38,590.84	1,398.00	27.56	0	40,016.40
Stobbart, John D.	Custodians	41,932.00	700	958.78	200	43,790.78
Stocker, Anne Terry	Community School	2,537.00	0	0	0	2,537.00
Storer, Nicholas	Municipal Golf Course	3,226.73	0	41.99	0	3,268.72
Styche, Sally A.	Tax Collector	31,206.04	0	0	0	31,206.04
Sullivan, Cara	Educational Support Personnel	17,166.31	240	0	0	17,406.31
Sullivan, David	Department of Public Works	6,111.75	0	123.04	0	6,234.79
Sullivan, Elisa	Community School	853.38	0	0	0	853.38
Sullivan, Nancy L.	Teacher	54,600.29	0	0	0	54,600.29
Suomala, Diane	Educational Support Personnel	18,790.62	1,000.00	0	0	19,790.62
Susko, Anne C.	Substitutes	140	0	0	0	140.00
Swan, James	Municipal Golf Course	6,368.67	0	0	0	6,368.67
Swift, James	Police Special Detail	0	12,225.68	0	0	12,225.68
Sylvester, Kathleen J.	Community School	714.72	0	0	0	714.72
Taddia, Alan	Custodians	1,051.24	1,383.75	103.43	0	2,538.42
Talerman, Elizabeth M.	Community School	525	0	0	0	525.00
Tavares, Robert P.	Custodians	40,788.00	787.41	390.02	200	42,165.43
Taylor, Timothy	Custodians	1,107.35	0	0	0	1,107.35
Tedeschi, Linda J.	Teacher	63,545.50	0	0	0	63,545.50
Tedeschi, Silvio	Coaching	0	11,728.00	0	0	11,728.00
Teehan, Jan L.	Moderator	450	0	0	0	450.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
eehan, Michael	Municipal Golf Course	1,567.92	0	0	0	1,567.92
ellez, Marcos	Community School	1,487.38	0	0	0	1,487.38
etreault, Ralph E.	Maintenance Supervisors	65,670.56	0	576.83	350	66,597.39
hayer, Margaret E.	Teacher	72,551.50	3,359.59	0	0	75,911.09
homas, Colleen	Teacher	63,311.36	0	0	0	63,311.36
homas, James M.	Tutors	3,767.00	5,631.00	0	0	9,398.00
homas, Katherine J.	Substitutes	1,050.00	0	0	0	1,050.00
homas, Kirsten M.	Community School	107.17	0	0	0	107.17
hompson, Matthew	Fire Special Detail	0	3,270.00	0	0	3,270.00
hompson, Matthew	Fire	61,911.30	415	22,369.56	50	84,745.86
illy, David	Municipal Golf Course	38,287.80	300	1,548.60	0	40,136.40
ilton, Benjamin	Teacher	25,784.12	730	0	0	26,514.12
ilton, Paul	Department of Public Works	95,399.95	1,697.19	300	0	97,397.14
immons, Janet	Council on Aging	56,429.90	525	0	0	56,954.90
ing, Anastasia	Substitutes	7,070.00	0	0	0	7,070.00
itcomb, Edward P.	Recreation	2,068.00	287	0	0	2,355.00
itcomb, Paige C.	Community School	2,235.24	483	0	0	2,718.24
itus, Mark	Substitutes	140	0	0	0	140.00
obia, Elizabeth A.	Teacher	66,872.64	2,300.00	0	0	69,172.64
occi, James G.	Department of Public Works	3,762.00	0	0	0	3,762.00
oczylowski, Jillian F.	Recreation	3,283.90	0	0	0	3,283.90
oczylowski, Natalie	Recreation	3,483.00	0	0	0	3,483.00
ofteroo, Karen	Teacher	61,473.35	2,867.16	0	0	64,340.51
omasini Jr, Angelo F.	Custodians	15,297.00	1,968.60	169.29	0	17,434.89
ompkins, Kristin	Teacher	63,014.36	0	0	0	63,014.36
orrey, Dorothy	Community School	469.12	0	0	0	469.12
remarche, Pamela V.	Teacher	71,790.50	2,300.00	0	0	74,090.50
rimble, Denise M.	East Boat Basin	29,725.08	0	0	0	29,725.08
rimble, Peter B.	Teacher	66,872.64	7,036.00	0	0	73,908.64
riplett, Sarah	Community School	252	0	0	0	252.00
rudeau, George	Community School	462	0	0	0	462.00
ucker Brown, Sharon	Community School	1,000.00	0	0	0	1,000.00
uohy, Donna M.	Teacher	71,029.14	2,387.00	0	0	73,416.14
urgeon, Nancy	Community School	328	0	0	0	328.00
womey, Michael S.	Data Processing	92,499.95	0	0	0	92,499.95
lmer, Allison W.	Teacher	11,982.15	335	0	0	12,317.15
agenas, Valorie A.	Teacher	66,872.64	3,300.00	0	0	70,172.64
allee, Janet A.	Teacher	71,029.14	1,800.00	0	0	72,829.14
an Cleef, Mary H.	Teacher	57,398.55	0	0	0	57,398.55
argus, Nicole E.	Substitutes	630	0	0	0	630.00
arjian, Karen E.	Library	36,932.58	375	0	0	37,307.58
arney, Cheryle M.	Teacher	62,706.51	1,800.00	0	0	64,506.51
arney, Jeanne M.	Assessors	38,937.84	637.4	0	0	39,575.24
arney, Monique	School Lunch	1,629.49	0	0	0	1,629.49
iglas, Geraldine C.	Educational Support Personnel	20,764.37	2,518.75	0	0	23,283.12
inciguerra, Ellen L.	Tutors	630	0	0	0	630.00
ineis, Patrice M.	Library	50,085.41	525	0	0	50,610.41
iola, Claire Michelle	Teacher	18,754.29	0	0	0	18,754.29
iola, Kathleen	Community School	695.61	0	0	0	695.61
itacco, Debra	Substitutes	770	0	0	0	770.00
iveiros, Jason	Fire	66,842.88	415	71,771.74	50	139,079.62
iveiros, Jason	Fire Special Detail	0	2,866.00	0	0	2,866.00
voelxen, Suzanne E.	Teacher	66,872.64	0	0	0	66,872.64
von Alt, Mary	Teacher	35,832.07	0	0	0	35,832.07
vosburgh, John M.	Teacher	43,200.93	0	0	0	43,200.93
vreeland, Madeline B.	Teacher	45,886.29	7,500.00	0	0	53,386.29
vreeland, Robert	Teacher	41,051.71	0	0	0	41,051.71
vroutas, Marilyn H.	Teacher	33,095.71	0	0	0	33,095.71
Wade, Anne	Educational Support Personnel	20,166.81	360	0	0	20,526.81
Waldman, Susan E.	Teacher	43,200.93	3,645.00	0	0	46,845.93
Walker, Wanda G.	Grist Mill	2,296.00	0	0	0	2,296.00
Wallin, Virginia M.	Teacher	71,029.14	4,340.00	0	0	75,369.14

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Walsh, Julie C.	Teacher	38,403.44	0	0	0	38,403.44
Walsh-Holmes, Anna M.	Community School	40	0	0	0	40.00
Walter, Katherine D.	Board of Health	38,220.00	928	0	0	39,148.00
Warren, Blanchard D.	Community School	495	0	0	0	495.00
Warren, Christina E.	Teacher	21,705.70	0	0	0	21,705.70
Washburn, Mary	Teacher	66,872.64	4,225.00	0	0	71,097.64
Wass, Martel	Community School	2,602.62	0	0	0	2,602.62
Watson, Louise	Teacher	63,545.50	2,300.00	0	0	65,845.50
Webber, David L.	Department of Public Works	3,223.63	0	0	0	3,223.63
Webber, Joseph R.	Department of Public Works	8,341.39	0	0	0	8,341.39
Weber, Barbara	Educational Support Personnel	17,847.23	0	0	0	17,847.23
Weekes, Harold A.	Maintenance Supervisors	50,928.80	720.36	1,652.70	350	53,651.86
Weekes, Nicholas A.	Custodians	40,324.51	721.99	1,627.22	200	42,873.72
Weiner, Lori E.	Teacher	33,384.94	1,325.00	0	0	34,709.94
Welch Jr., Michael	Teacher	61,061.65	866	0	0	61,927.65
Wenzel, Catherine	Teacher	25,661.50	0	0	0	25,661.50
Werner, Judith C.	Teacher	32,175.79	863	0	0	33,038.79
Wesley, Michelle A.	Educational Support Personnel	17,386.39	0	0	0	17,386.39
Wesp, Heather M.	Substitutes	140	0	0	0	140.00
Westerhouse, Joanne	Community School	1,020.03	0	0	0	1,020.03
Whearty Jr., Robert D.	Substitutes	980	0	0	0	980.00
Whearty, David R.	East Boat Basin	51,245.75	2,192.49	1,275.12	0	54,713.36
Whelan, Paul J.	Municipal Golf Course	10,280.16	0	0	0	10,280.16
White Jr., Robert E.	Conservation Comm.	2,116.00	1,911.00	0	0	4,027.00
White, Angela Piccolo	Teacher	67,700.36	1,820.00	0	0	69,520.36
White, Daniel	Custodians	1,909.74	236.41	73.88	0	2,220.03
White, John P.	Substitutes	3,850.00	0	0	0	3,850.00
White, Kim	Teacher	42,981.64	0	0	0	42,981.64
White, Linda	Conservation Comm.	1,656.00	0	0	0	1,656.00
White, Patricia J.	Educational Support Personnel	5,904.11	747.5	0	0	6,651.61
White, Richard P.	Police Special Detail	0	1,259.00	0	0	1,259.00
White, Taylor D.	Town Clerk	40,252.00	0	0	0	40,252.00
Wiehe, Janice	Teacher	62,706.51	2,300.00	0	0	65,006.51
Wieman, Patricia	Police	47,672.00	1,772.85	0	0	49,444.85
Wiklund, Maureen	Teacher	63,848.14	2,712.50	0	0	66,560.64
Wilkey, Marlene	Substitutes	1,540.00	0	0	0	1,540.00
Willette, Dorothy	Transportation	23,745.63	1,667.16	56.48	0	25,469.27
Williams, John P.	Teacher	83,269.25	0	0	0	83,269.25
Williamson, Melissa G.	Substitutes	560	0	0	0	560.00
Williamson-Cord, Marissa	Recreation	197.63	0	0	0	197.63
Wilson, Alexander	Community School	1,216.77	0	0	0	1,216.77
Wilson, John	Community School	665	0	0	0	665.00
Wohler, Robert E.	Child Care Center	2,758.86	0	0	0	2,758.86
Wojciechoswski, Keryn E.	Teacher	19,633.86	0	0	0	19,633.86
Wong, Holli	Teacher	44,718.60	610	0	0	45,328.60
Wood, Christina L.	Recreation	2,394.88	0	0	0	2,394.88
Wood, Marsha Lee	Teacher	63,848.14	0	0	0	63,848.14
Wood, Michael P.	Police Special Detail	0	9,481.00	0	0	9,481.00
Wood, Michael P.	Police	53,374.40	3,912.48	27,823.80	0	85,110.68
Yarnell, Walter J.	Transportation	2,890.76	885.47	20.78	0	3,797.01
Young, Kristen L.	Teacher	45,244.78	40	0	0	45,284.78
Young, Meghan T.	Recreation	3,466.26	0	0	0	3,466.26
Zappala, Sarah	School Lunch	5,731.59	138	0	0	5,869.59
Zefzaf, Mohamed	Community School	490	0	0	0	490.00
Zenopoulos, Jacqueline B.	Substitutes	350	0	0	0	350.00
Zontini, Ellen M	Teacher	10,618.08	0	0	0	10,618.08

Report of the BOARD OF ASSESSORS

2009 was a busy and productive year in the Assessing Department.

The Fiscal 2010 actual bills were issued at the end of December. The legal value date for these bills was January 1, 2009, based on 2008 calendar year sales. The appeal period had just expired at the writing of this report, with 113 appeals turned in, and in process of review.

For the second consecutive year, in talking with the public, we heard in the face of a declining market, a lot of commentary as to why the Assessment process is year behind, and is it unfair that the current market is not immediately reflected.

As we stated last year, the Board again wants to remind everyone that the valuation procedures are a matter of State Law, and the same law is in place regardless of the condition of the market. We note there were no complaints as to the timing of valuation when the market was increasing by double-digit percentage annually. It should not be an expectation that law would be abandoned only in a declining market. The law remains constant regardless of market condition.

The department finished a two year process of converting all building sketches into a more modern software environment. The new sketches are very easy to read and work with, and represent a dramatic improvement over the old sketching system. The department also rolled out printed GIS based assessing maps for the first year. These maps, which coordinate with the on-line GIS maps, reveal a lot more detail than the traditional mapping. The 11 by 17 version of the maps are available for purchase at the assessing office. The maps may also be found, in 11 by 17 or legal size version on the GIS mapping portion of the Town's website.

Beginning in July, the department is successfully conducting abutter's certifications from on-line submissions. The ability to construct these requests in-house has also led to changes for a person requesting abutter's certification in person. Instead of the old protracted process of assembling a list, the in-person applicant simply fills out a cover sheet. These improvements are saving applicants and taxpayer's time and money when moving through the abutter's certification process.

In other technology developments, we are close to reaching an agreement to have all Assessment field cards hosted on line. The field cards contain legal and valuation data for all properties.

In November, the department entered into an agreement with WTI-Data National for improvements in the current appraisal system. The agreement, for 17,000, is the first money spent for new development in a system that has served the town since 1990, and represents a fraction of the cost required for a new appraisal system.

The appraisal staff of the department will continue their high visibility during the 2010 calendar year. Ongoing programs include Building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program. Fiscal 2011 is a state certification year, (every third year by State Law) and the department will be reviewing calendar 2009 sales in setting values as of January 1, 2010.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality. As we continue with these annual programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The Board would also like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Ed Childs, Director of Assessing
Judy Rumul, Office Manager
Jeanne Varney, Senior Clerk
Sharon Smith, Senior Clerk
Walter Slepchuk, Assistant Assessor
Gary Fryxell, Field Technician

Wishing all residents a happy and prosperous 2010.

Respectfully submitted,

Nicholas Fernandes, Chair
Lawrence B. Harrington
Madlon Jenkins-Rudziak
SANDWICH BOARD OF ASSESSORS

Report of the CAPITAL IMPROVEMENT PLANNING COMMITTEE

The Capital Improvement Planning Committee is responsible for reporting on all proposed capital projects and capital improvements for major non-recurring tangible assets. Consistent with this mission, in FY2009 the Committee was involved in the following activities:

1. We received approval from the Board of Selectmen to expand the role of the Committee to include performing a review of the annual Capital Budget, studying the impact of deferred maintenance on the Town's facilities and suggesting solutions, and preparing a long-range plan for the construction of new facilities.
2. At our request Annual Town Meeting approved a Capital Budget in the amount of \$580,000, funded by transfers from the stabilization fund and the ambulance fund. We also proposed and received approval for a change in the by-law that created the Committee, to alter the membership and clarify the meaning of certain provisions.
3. We began work on a study of the deferred maintenance issue, with the objective of defining the problem and proposing a solution by the 2010 Annual Town Meeting.

Respectfully submitted,

Michael S. Baker, Chair

Town Clerk



Photo courtesy of Sandwich Archives

The Macy House in Route 6A in Scorton, now part of the Riverview School campus.

BIRTHS, MARRIAGES AND DEATHS 2009

A detailed list of births, marriages and deaths is no longer published in the Town Report due to privacy concerns. The total number of births to Sandwich residents in 2009 was 141. The total number of marriages recorded in 2009 was 97. The total number of deaths recorded in 2009 was 324.

PASSPORTS

The Town Clerk is an official agent authorized to accept and process passport applications. The Office processed a total of 423 passports in 2009 and generated \$10,575 in revenue for the Town of Sandwich.

DOG AND CAT LICENSES

2009, 2010, 2011 and 2012 Dog Licenses Issued in 2009

Males	2
Neutered Male	2
Females	2
Spayed Females	2
6 Kennel Licenses were issued	

TOTAL AMOUNT COLLECTED \$5,754.

2009, 2010, 2011 and 2012 Cat Licenses Issued in 2009

Males	1
Neutered Male	1
Females	1
Spayed Females	1

TOTAL AMOUNT COLLECTED \$7.

TOWN OF SANDWICH

2009 ANNUAL TOWN MEETING

May 4, 2009

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:00 p.m. The clerks checked in a total of 472 voters. The total number of eligible voters was 15,291. The Moderator thanked David Golden, Gavin Jones, Luke Martin, and Dana Murphy for providing band music before the meeting opened. Julia C. Hendy was elected Temporary Town Clerk for the purpose of the Annual Town Meeting. The Reverend Marcel Bouchard, Pastor of Corpus Christi Church, gave the invocation, and Linell M. Grundman, Chair of the Board of Selectmen, led the Pledge of Allegiance.

The Moderator had sworn in the following Sandwich residents as counters: Nancy Crossman, Carolyn Crowell, Elaine Davis, Rene Douglas, Patricia Emery, Mary Fishman, Regina Peters, Blake Raftery, Priscilla Raftery, Carl Watters, and Mary Watters. Matthew Teehan served as Timekeeper. The Moderator called for a moment of silence in memory of Estelle V. Duncan, Norman E. Weekes, Sr., Barbara J. Walling, and Donna M. Boardman, all of whom served the Town in various capacities for many years.

In tribute to Barbara J. Walling, a two-minute slide show depicting highlights of her life was shown. Ms. Teehan announced she was using a gavel given by the Friends of Sandwich Town Archives (FOSTA) in Barbara's name and inscribed with her name and dates of service, 1982-2008.

ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2008 Annual Town Report. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$62,914,468.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2009 to June 30, 2010 as itemized below in the third column entitled FY'10 Recommendation, or take any action relative thereto.

Finance Committee Budget Message, given by Paul Kilty, Chair

The purpose of the Finance Committee is to act on behalf of the taxpayers of the Town of Sandwich. Our charge, according to the Town Charter, is to review and make recommendations for all financial articles in the warrant for Town Meetings. We have met with department heads and have held, for the first time, public forums to get taxpayer comments.

Our financial future should be sustainable if we all work together. We are grateful for the cooperation of the unions and the respective department heads for their proactive sacrifice of pay raises for FY2010. These are difficult financial times and every effort is appreciated.

Planning for FY2010 has given us all the warning signs needed to plan for FY2011. This year's budget has the benefit of a property tax sale of \$1.2 million. As the budget is presented, you will see the positive bottom line would not have been possible without this one-time addition, ideally placed in the Stabilization Fund. Often called a 'rainy day fund', the Stabilization Fund can only be accessed by a two-thirds majority vote at a Town Meeting. A well-funded Stabilization Fund balance is essential for the financial security of the town. Therefore, we endorse the transfer of funds in the FY2010 budget.

The one time revenue from the property tax sale has allowed us to have a more optimistic budget than otherwise would have been available. The Board of Selectmen and the School Committee will have a difficult task balancing the budget in FY2011. Currently, our anticipated deficit for FY2011 is in excess of \$2.7 million. Therefore, the Finance Committee encourages cost saving measures be identified and acted upon in all budget related areas.

An ongoing concern for town officials and managers has been the maintenance of buildings and capital assets; both budgeted and deferred. Our present funding support is inadequate. Maintenance costs which would be considered necessary, but not immediate, have been deferred to future years. Facilities will need substantial upgrades and renovations. The roads are the largest town asset. The declining road conditions must be addressed. Planning and engineering work will be needed and accurate cost estimates will be mandatory to ensure adequate capital improvement planning. The state of our capital infrastructure is an opportunity to plan for our town's future in a cost effective way. The Local Comprehensive Plan and the Capital Improvement Planning Committee's report will show the importance of making decisions to replace or renovate key Capital Facilities. This is important for the quality, safety and health of our town. It is likely a debt exclusion will become necessary to respond to these capital needs.

Consistent with the Town's Charter, the Finance Committee, for the first time, has reviewed the articles for the projects of the Community Preservation Committee. Our recommendations are based upon information and financial data provided by the CPC and the Town Manager. The Finance Committee's role is not to endorse the projects, but rather validate their financing within the Community Preservation Act funds.

Within the \$65.5 million budget there are many areas of concern. Both of our elected bodies, the Board of Selectmen and the School Committee, have insisted upon fair and accurate delineation of the various choices that would lead to a balanced FY2010 budget. The Finance Committee has looked at the detailed data and has offered careful criticism and thoughtful suggestions. Each of the departments who presented before the Finance Committee has done a commendable job presenting the state of affairs and budget requirements for

this next fiscal year. We thank them for their conscientious work. Many of the departments in the Town of Sandwich excel in efficient use of tax dollars.

We can all be proud of the town of Sandwich, Massachusetts. It is a well-presented community of high qualities which reflect its citizens. We are honored to have served our community during this past year.

FY'10 BUDGET TOTALS

No.	Department	FY'08 Appropriation	FY'09 Appropriation	FY'10 Recommendation
114	Moderator	450	450	1
123	Selectmen/Administrator	315,317	360,172	382,310
	Personnel Expenses	233,693	145,580	76,799
131	Finance Committee	2,200	2,200	2,200
135	Accounting	146,918	168,310	172,844
141	Assessing	313,686	323,884	338,531
145	Treasurer	171,617	171,762	164,030
146	Tax Collector	207,151	224,586	229,981
147	Tax Title	15,000	15,000	25,000
151	Legal	200,000	225,000	225,000
152	Human Resources	107,419	123,329	143,842
161	Town Clerk	136,986	150,801	153,934
162	Elections & Registrations	51,400	51,500	35,500
171	Natural Resources	218,760	225,126	233,008
175	Planning & Development	141,003	143,549	150,849
190	Facilities Management	387,281	394,463	410,784
195	Town Reports	13,000	13,000	11,000
196	Bind Town Records	1,000	1,000	1,000
197	Data Processing	295,678	315,020	331,156
	Total 100s	2,958,559	3,054,732	3,087,769
210	Police Department	2,973,135	3,005,303	3,058,024
220	Fire Department	3,486,970	*3,560,155	3,631,921
241	Inspections	208,807	222,944	229,480
244	Weights & Measures	1,200	1,200	1,200
291	Emergency Management	2,000	5,250	5,250
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	1,500	1,500	1,500
	Total 200s	6,679,112	6,801,852	6,932,875
300	School Department	28,549,981	30,086,416	30,550,780
313	UCCRVTs	1,606,650	1,755,017	1,575,093
	Total 300s	30,156,631	31,841,433	32,125,873
410	DPW – Engineering	125,235	117,795	123,293
420	DPW – Highways	1,203,710	1,446,213	1,478,417
421	Snow & Ice	250,006	250,007	250,008
424	Streetlights	30,000	30,000	30,000
435	DPW – Sanitation	780,069	787,569	765,569
	Total 400s	2,389,020	2,631,584	2,647,287
510	Health Department	152,803	161,236	166,464
522	Nursing Department	115,172	121,865	126,322

541	Council on Aging	131,515	140,043	145,315
543	Veterans Services	29,349	31,759	37,500
547	Disabilities Commission	500	500	500
	Total 500s	429,339	455,403	475,765
610	Library	800,219	849,225	866,219
629	Youth Task Force	500	500	500
630	Recreation Department	61,439	69,258	70,800
650	DPW – Parks	23,250	13,850	13,850
671	Hoxie House / Grist Mill	20,000	20,000	20,000
693	Memorial Day	1,200	1,200	1,200
694	Historic District	11,500	11,500	11,500
	Total 600s	918,108	965,533	963,619

OPERATING SUBTOTAL: 43,530,769 45,750,537 46,233,115

135	Marina & SHGC Indirect Costs Transfers	30,000
171	Waterways Fund Transfer	17,500
171	DNR Consultant Balance Transfer	23,900
210	Ambulance Fund Transfer	150,000
630	Beach and Recreation Account Transfers (incl. Sandy Neck)	168,634
645	Community Preservation Act Debt	948,892
650	Cemetery Trust Fund Transfer	22,000

INTER-FUND TRANSFERS SUBTOTAL: 1,360,926

132	Reserve Fund	300,000
540	Social Services Programs	21,200
710	Short Term Debt	100,000
750	Debt	3,447,260
910	Group Health Insurance	7,850,000
912	Medicare	439,740
940	Property & Liability Insurance	728,000
941	Unemployment Account	200,000
950	Retirement Assessment	2,234,177

OTHER ACCOUNTS SUBTOTAL: 15,320,381

FY'10 BUDGET TOTAL: 62,914,468

* **Note:** The FY'09 Fire Department budget appropriation does not include the \$710,980 added at the October 27, 2008 Special Town Meeting. The majority of these funds are proposed to be reappropriated in Articles 3-5 of this Town Meeting.

UNANIMOUSLY VOTED: That the Town hear the report of the Finance Committee and raise and appropriate \$58,308,745; transfer and appropriate \$2,344,795 from Free Cash; transfer and appropriate \$900,000 from the ambulance receipts reserved for appropriation account; transfer and appropriate \$150,000 from overlay surplus; transfer and appropriate \$948,892 from the Community Preservation Fund Fiscal Year 2010 estimated annual revenues; transfer and appropriate \$15,000 from Sandwich Marina funds; transfer and appropriate \$168,634 from the beach parking receipts reserved for appropriation account; transfer and appropriate

\$23,902 from the Department of Natural Resources Consultant account; transfer and appropriate \$17,500 from the Waterways Fund; transfer and appropriate \$22,000 from cemetery trust funds; and transfer and appropriate \$15,000 from the Sandwich Hollow Golf Club enterprise fund to defray Town expenses for the Fiscal Year 2010 as itemized in the third column entitled FY'10 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:

Moderator	1
Chairman Board of Selectmen	2
Selectmen – 4 each	1
Chairman Board of Assessors	1,500
Assessors – 2 each	1,000
Town Clerk	65,520

This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 3

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$400,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen:

Police Department –	
Portable Radios Replacement	120,000.00
Emergency Management –	
EOC Communication Equipment	20,000.00
DPW – Pick-up Truck & Plow Replacement	45,000.00
DPW – Purchase of Multi-Purpose Basin Truck	135,000.00
Council on Aging – Replace 12-Passenger Van	15,000.00
Grist Mill – Replace Walkways & Planking	20,000.00
School Department – Carpeting & Painting	14,000.00
Natural Resources – Various Equipment	7,000.00
Engineering – Surveying Laser Level	8,000.00
School – Thermal Windows Replacement	7,000.00
Building Repairs / Capital Purchases	9,000.00

and further,

to see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$180,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing a vehicle in accordance with the following list, with any unexpended balance to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen:

Fire Department – Ambulance Replacement	180,000.00
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or take any action relative thereto.

The report of the Capital Improvement Planning Committee was given by S. Michael Baker as follows: Before you is the FY '10 Capital Budget. If you support it, you should not leave here thinking you have addressed the Town's capital needs.

What the budget **DOES NOT** include:

1. Approximately \$3 million in capital requests for the next four fiscal years (\$750,000 per year)
2. The cost of deferred maintenance (routine maintenance that has been postponed for lack of funds.) The complete list will run 8-10 pages and cost millions to address.
3. The cost of meeting the need for new capital facilities, including (but not limited to):
 - a. Public safety building
 - b. Senior citizens center
 - c. Branch library
 - d. Municipal building
 - e. Road maintenance
 - f. Old harbor project

Estimated to cost \$40 million or more.

The Capital Improvement Planning Committee expects to present proposals to begin addressing some of these needs in the coming months. In the meantime, we ask your support for this article.

UNANIMOUSLY VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate \$400,000 from Fiscal Year 2009 unexpended balances in the Fire Department and transfer and appropriate \$180,000 from the ambulance receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services as listed in Article 3 of the warrant, with any unexpended balance for each item identified below to be placed in the Building repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 4

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$256,413.32, or any other amount, said funds to be expended under the direction of the Board of Selectmen, for the purpose of reducing a projected FY'09 deficit in the Snow and Ice Account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$256,413.32 from Fiscal Year 2009 unexpended balances in the Fire Department for funding the Fiscal Year 2009 Snow and Ice deficit. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 5

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$543.61, or any other amount, to be expended under the direction of the Board of Selectmen, for the pur-

pose of paying a FY'08 invoice from Cape Cod Hospital related to a Police and Fire Accident claim, or take any action relative thereto

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$543.61 from Fiscal Year 2009 unexpended balances in the Fire Department to pay a Fiscal Year 2008 invoice for a Police & Fire Accident insurance claim. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$500,000.00, or any other amount, to the Stabilization Fund, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate \$500,000 to be placed in the Stabilization Fund in accordance with M.G.L. c.40, §5B. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 7

To see if the Town will vote to transfer and appropriate the FY'09 income from the Hoxie House and Grist Mill for the FY'10 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$40,000 from the Fiscal Year 2009 income from the Hoxie House and Grist Mill for the Fiscal Year 2010 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 8

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F-1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'10 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$1,049,359 to be expended under the direction of the Board of Selectmen for establishing the Fiscal Year 2010 Enterprise Fund operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$24,676.50, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'10 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer appropriate \$24,676.50 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2010 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 10

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highway Program for highway construction and/or maintenance on any State approved road during FY'10, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate \$597,128 received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2010. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 11

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2009, or take any action relative thereto.

UNANIMOUSLY VOTED: Move that the Town vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2009. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 12

To see if the Town will vote to transfer and appropriate the sum of \$8,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for FY'09 shellfish propagation purposes including supplies and services, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$8,000 from the Waterways Fund for Fiscal Year 2009 shellfish propagation purposes, including supplies and services, to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 13

To see if the Town will vote to confirm the vote of the January 14, 2008 Special Town Meeting under Article 9 authorizing amendments to the Sandwich Town Charter and authorizing the Board of Selectmen to petition the General Court that legislation be adopted in accordance with the special act charter process, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town confirm the vote of the January 14, 2008 Special Town Meeting under Article 9 authorizing amendments to the Sandwich Town Charter and authorizing the Board of Selectmen to petition the General Court that legislation be adopted in accordance with the special act charter process. This was a counted hand vote, 417 Yes, 0 No.

ARTICLE 14

To see if the Town will vote to confirm the vote of the May 5, 2008 Annual Town Meeting under Article 11 authorizing amendments to section 3 of Chapter 227 of the Acts of 1997 regarding membership requirements for the Town of Sandwich Promotions Fund Visitor Services Board and authorizing the Board of Selectmen to petition the General Court that legislation be adopted accordingly, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town confirm the vote of the May 5, 2008 Annual town Meeting under Article 11 authorizing amendments to Section 3 of Chapter 227 of the Acts of 1997 regarding membership requirements for the town of Sandwich promotions Fund Visitor Services Board and authorizing the Board of Selectmen to petition the General Court that legislation be adopted accordingly. This was a counted hand vote, 413 Yes, 0 No.

ARTICLE 15

To see if the Town will vote to confirm the vote of the May 7, 2007 Annual Town Meeting under Article 19 authorizing the establishment of a receipts reserved for appropriation account for any revenue generated by communication provider leases at Sandwich High School, said account to be used for the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School, and authorizing the Board of Selectmen to petition the General Court that legislation be adopted accordingly, or take any action relative thereto.

VOTED: That the town confirm the vote of the May 7, 2007 Annual Town Meeting under Article 19 authorizing the establishment of a receipts reserved for appropriation account for any revenue generated by communication provider leases at Sandwich High School, said account to be used for the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School, and authorizing the Board of Selectmen to petition the General Court that legislation be adopted accordingly. This was a counted hand vote, 410 Yes, 4 No, and declared carried by the Moderator.

ARTICLE 16

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2010 Community Preservation budget and to appropriate from the Community Preservation Fund Fiscal Year 2010 estimated annual revenues the sum of \$75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2010; and further to

reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the 2010 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

Stephen P. Hayes, Chairman of the Community Preservation Committee, gave the report on the several Community Preservation articles.

VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2010 Community Preservation budget and transfer and appropriate \$75,000 from the Community Preservation Fund Fiscal Year 2010 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2010; and further reserve for future appropriation from the Fiscal Year 2010 Community Preservation Fund estimated annual revenues the following sums: \$20,588 for open space; \$164,610 for historic resources; \$164,610 for community housing purposes; and \$128,384 to be placed in the 2010 Budgeted Reserve for general Community Preservation Act purposes. This was a voice vote and declared carried by the Moderator.

ARTICLE 17

To see if the Town will vote to appropriate under the Community Preservation Act - historic resources program, the sum of \$950,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating Sandwich Town Hall; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose, and that the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow up to \$950,000.00 and issue bonds and notes therefor pursuant to M.G.L. c.44B, §11, or any other enabling authority; or take any other action relative thereto.

A motion was made by James W. Pierce to indefinitely postpone the article. This motion was declared **FAILED** by the Moderator following a voice vote.

VOTED: That the Town appropriate \$950,000 from the Community Preservation Fund for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating Sandwich Town Hall, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow up to \$950,000 and issue bonds and notes therefor pursuant to M.G.L. c.44B, §11, or any other enabling authority. This

was a voice vote and declared carried by the required two-thirds majority vote by the Moderator.

ARTICLE 18

To see if the Town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of \$1,850,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the efforts to expand the George Fernandes Way affordable housing project owned by the Sandwich Housing Authority; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose, and that the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow up to \$1,850,000.00 and issue bonds and notes therefor pursuant to M.G.L. c. 44, sections 7 and 8, M.G.L. c. 122B, section 20, and M.G.L. c. 44B, §11, or any other enabling authority; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Sandwich Housing Authority, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended; or take any other action relative thereto.

VOTED: That the Town appropriate \$1,850,000 from the Community Preservation Fund for community housing purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the efforts to expand the George Fernandes Way affordable housing project owned by the Sandwich Housing Authority, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow up to \$1,850,000 and issue bonds and notes therefor pursuant to M.G.L. c. 44, sections 7 and 8, M.G.L. c. 122B, section 20, and M.G.L. c. 44B, §11, or any other enabling authority; and authorize the Board of Selectmen to enter into a grant agreement with said Sandwich Housing Authority, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended. This was a voice vote and declared carried by the required two-thirds majority vote by the Moderator.

ARTICLE 19

To see if the Town will vote to transfer from the Community Preservation Fund for historic resources purposes under the Community Preservation Act the sum of \$50,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and rehabilitating the Deacon Eldred House, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$50,000 from the Community Preservation Fund historic resources reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and rehabilitating the Deacon Eldred House. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 20

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems appropriate all or a portion of the land and improvements thereon identified as Assessors Map 24, Lot 205 consisting of 10.00 acres more or less off Maple Swamp Road, said premises believed to be owned by John S. Jillson for open space purposes under the Community Preservation Act and for the purpose of conveyance to the Sandwich Water District for water protection and supply purposes; and further to transfer and appropriate from the Community Preservation Fund the sum of \$160,000.00, or any other amount; and further, to authorize the Board to convey all or a portion of said property to the Sandwich Water District for water protection and supply purposes, and for the purpose of conveying necessary easements to the Sandwich Water District; and further to authorize the Board of Selectmen to grant a conservation restriction meeting the general requirements of M.G.L. c. 184, Section 31, or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems appropriate, all or a portion of the land and improvements thereon identified as Assessors Map 24, Lot 205 consisting of 10.00 acres more or less off Maple Swamp Road, said premises believed to be owned by John S. Jillson for open space purposes under the Community Preservation Act and for the purpose of conveyance to the Sandwich Water District for water protection and supply purposes; and further to transfer and appropriate \$15,978 from the Community Preservation Fund open space reserve and \$144,022 from the Community Preservation Act estimated annual reserve to be expended under the direction of the Board of Selectmen; and authorize the Board to convey all or a portion of said property to the Sandwich Water District for water protection and supply purposes, and for the purpose of conveying necessary easements to the Sandwich Water District; and authorize the Board of Selectmen to grant a conservation restriction meeting the general requirements of M.G.L. c. 184, Section 31. This was a voice vote and declared carried by the Moderator.

ARTICLE 21

To see if the Town will vote pursuant to the provisions of Section 9 of Chapter 716 of the Acts of 1989 to adopt a Local Comprehensive Plan for the Town of Sandwich, dated March 2, 2009, as approved at a November 6, 2008 Planning Board public hearing, a copy of which is on file in the Planning and Development Office, or take any action relative thereto.

VOTED: That pursuant to the provisions of Section 9 of Chapter 716 of the Acts of 1989 the Town adopt a Local Comprehensive Plan for the Town of Sandwich, dated March 2, 2009, as approved at a November 6, 2008 Planning Board public hearing. This was a voice vote and declared carried by the Moderator.

ARTICLE 22

to see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation entitled "An Act establishing The Sandwich Economic Initiative Corporation", substantially in the form as set forth in the reference section of the warrant, relating to the establishment of a Sandwich Economic Initiative Corporation; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition, or take any action relative thereto.

Susan James moved the following amendment to Section 21: To add the phrase "or town meeting may, by a two-thirds vote" so that Section 21 reads as follows: The corporation may, upon the affirmative vote of two-thirds of its members, or town meeting may, by a two-thirds vote, petition for its dissolution by order of the supreme judicial or superior court, in the manner provided in Section 11A of Chapter 180 of the General Laws. This amendment passed by a voice vote.

VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation relating to the establishment of a Sandwich Economic Initiative Corporation as printed in the Warrant under Article 22 and in the reference material, as amended, provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition. This was a counted hand vote, 191 Yes, 17 No and declared carried by the Moderator.

The amended Petition to the General Court will read as follows:

SECTION 1.

a) The general court finds that:

- (1) in the town of Sandwich unused, underused, undeveloped or underdeveloped areas exist;
- (2) redevelopment of these areas in accordance with locally-approved community and economic development, capital improvement or other plans, including the town's local comprehensive plan and master plan, if any, is necessary to attract new commercial, industrial or residential development and to promote the sound and orderly growth of the town;
- (3) these unused, underused or underdeveloped areas is beyond remedy and control solely by the regulatory process in the exercise of the police powers and cannot be dealt with effectively by the ordinary operations of private enterprise without the assistance provided in this act;
- (4) the improvement of sites for commercial, industrial or residential uses or for necessary public facilities in the areas,

the disposition of property for redevelopment incidental to these improvements, the exercise of powers by the corporation, and any assistance which may be given by the town or any other public body in connection with these actions, are public uses and purposes for which public money may be expended; and

- (5) the acquisition, planning, clearance, development, rehabilitation or rebuilding of these unused, underused and undeveloped areas for commercial, industrial, residential, institutional and public facility purposes are public benefits for which public funds may be expended for the welfare of the town and the commonwealth.

(b) The general court further finds that:

- (1) the town of Sandwich has a need to develop or redevelop public facilities and infrastructure to stimulate and support economic growth;
- (2) without these public facilities and services the town cannot develop a sound, vibrant economic base; and
- (3) the development, management and operation of public facilities in support of economic development are essential to the preservation and enhancement of the town's tax base, economy and jobs.

(c) The general court further finds that:

- (1) the town of Sandwich has developed, as part of its local comprehensive plan, a plan to protect and preserve open space and to develop affordable housing in order to support the objectives of balanced growth;
- (2) without sufficient open space and housing affordable to a broad range of incomes, the town cannot develop and sustain a vibrant economic base; and
- (3) the protection of open space and the provision of affordable housing are essential to the preservation and enhancement of the town's tax base and economy.

(d) The general court further finds that the purpose of the corporation shall be to serve as a catalyst for stimulating projects that improve the quality of life and help achieve Sandwich's vision for its future as an attractive community for its residences in which to live and work, while also being a catalyst for positive change and an advocate of solutions and opportunities for the town's business and economic development through programs, including but not limited to, cultural, historical, economic, housing, educational, industrial, professional, tourism and sports growth.

(e) The general court further finds that the purpose of the corporation shall also be to create a suitable living environment and to strengthen partnerships between all levels of government and non-profit and for-profit organizations in an effort to maximize social and economic opportunities available to the citizens of the town.

(f) The general court further finds that the purpose of the corporation shall also be to enhance the position, image and perception of the town as a desirable place to live, work, visit and invest by providing increased revenue and jobs to the town through programs of planned cultural, historical, economic, housing, educational, industrial, professional, and tourism and sports growth.

- (g) The general court further finds a public corporation is necessary to address these and related public purposes. It is the purpose of the corporation created by this act to aid the town, other public agencies, private enterprises and non-profit organizations in the speedy and orderly development or redevelopment of unused, obsolete, underused or underdeveloped areas and in the development, operation and management of facilities and infrastructure necessary to support the economic vitality of the town.

SECTION 2.

As used in this act the following words shall, unless the context clearly requires otherwise, have the following meanings:

“Board of selectmen”, the duly elected board of selectmen of the town of Sandwich.

“Board of directors”, the managing body of the corporation consisting of members appointed thereto in accordance with section 9.

“Corporation”, the Sandwich Economic Initiative Corporation established pursuant to this act.

“Development project”,

- (1) a project to be undertaken in furtherance of the purposes of this act for acquisition or leasing by the corporation of land and improvements thereon and the development of the property so acquired;
- (2) a project to be undertaken in furtherance of the purposes of this act for the rehabilitation or conservation of property or for the demolition, removal, rehabilitation or addition of improvements whenever necessary to carry out the purposes of this act;
- (3) a project entailing the construction, improvement, or rehabilitation of infrastructure, public facilities, or both, in furtherance of the purposes of this act; or
- (4) a project involving a combination of the foregoing types of projects. A development project may include improvements necessary for carrying out the objectives of the project together with such site improvements as are necessary for the preparation of any site for uses in accordance with locally-approved development plans as well as for making any land or improvements acquired in the area of the project available for redevelopment or rehabilitation by private enterprise, including the sale, initial leasing or retention by the corporation for industrial, commercial, business, manufacturing or residential uses contemplated by a development plan. A development project may include the construction by the corporation of any of the buildings, structures or other facilities for industrial, commercial, business, manufacturing or residential uses contemplated by a development plan and the repair, removal or rehabilitation by the corporation of any of the buildings, structures or other facilities located in a development area which are to be repaired, moved or rehabilitated. A development project may also include a preservation project as defined by this act where limited development of land to be preserved primarily for conservation, farming, forestry, recreation or open space uses may be carried out by the corporation in order to finance the cost of acquiring the land and improvements thereon.

“Financial institution”, a banking corporation or institution, trust company, savings bank, cooperative bank, savings or loan association, insurance company or related corporate partnership, foundation or other institution engaged primarily in lending or investing funds.

“Town”, the town of Sandwich.

“Town manager”, the duly appointed Town manager of the Town.

“Town meeting”, the direct democracy of town voters acting in lawfully convened session.

SECTION 3.

- (a) There shall be a body politic and corporate to be known as the Sandwich Economic Initiative Corporation. The corporation shall be a public instrumentality separate from the town, and shall not be considered an authority, board or committee of the town. The corporation is empowered to carry out the provision of this act, and the exercise by the corporation of the power conferred by this act shall be considered the performance of essential public and governmental functions.
- (b) The purposes of the corporation shall be to promote the objectives set forth in section 1 as well as to promote the common good and general welfare of the town, to improve the living standards of its citizens by fostering the improvement of their employment opportunities and to solicit, encourage and induce business organizations and educational institutions to locate in the town with an emphasis on expanding the tax base of the town. The corporation shall assist and promote the development and expansion of business activities and business organizations in the town. Development projects undertaken by the Corporation shall be consistent with any master plan adopted by the Sandwich planning board pursuant to section 81D of chapter 41 of the General Laws or a local comprehensive plan adopted by the Town pursuant to section 9 of chapter 716 of the acts of 1989 and in effect when the project is commenced. In furtherance of the purposes named in this section, and in addition to the powers conferred on the corporation under the provisions of this act, the corporation shall, subject to the restrictions and limitations hereinafter provided, have the following powers:
 - (1) to sue and be sued in its own name, to plead and to be impleaded;
 - (2) to adopt by-laws and rules for the regulation of its affairs and the conduct of its business and to alter those by-laws and rules;
 - (3) to make and enter into all contracts and agreements necessary or incidental to the performance of its duties. The procurement of supplies and services by the Corporation shall be subject to chapter 30B of the General Laws;
 - (4) subject to subparagraph (29) hereof, to receive and accept from any federal agency, the commonwealth or any political subdivision thereof any grants, loans or advances for or in aid of a development project or projects and to receive and accept contributions from any other source of either money, property, labor or other things of value, to be held,

- used and applied for the purposes for which these grants, loans, advances and contributions may be made;
- (5) to invest any funds not required for immediate use or disbursement in certificates of deposit or in obligations of the government of the United States or in obligations guaranteed by the government of the United States; and, subject to a specific vote of the board of directors, to invest funds in any fashion in which municipal funds may be invested pursuant to the provisions of chapter 44 of the General Laws;
 - (6) to own and manage real property;
 - (7) to make relocation payments to persons and businesses displaced as a result of carrying out a development project under this act, in accordance with chapter 79A of the general laws;
 - (8) to provide advisory services and technical assistance necessary or desirable to carry out the purposes of this act;
 - (9) to prepare or cause to be prepared plans, designs, drawings, specifications and estimates of cost for the construction, reconstruction, development, redevelopment, rehabilitation, remodeling, alteration or repair of development projects and, from time to time, modify these plans, designs, drawings, specifications and estimates;
 - (10) to designate property for development and preservation projects, except that when the property is owned by the town, the designation and use shall have the concurrence of the town meeting;
 - (11) to procure insurance against any loss in connection with its property, other assets and operations;
 - (12) to arrange or contract with the town for the planning, preplanning, opening or closing of streets, roads, alleys or other places or for the furnishing of facilities or for the acquisition by the town of property or property rights or for the furnishing of property or services in connection with a development project or projects;
 - (13) to manage or lease any development project, whether owned or leased by the corporation, and to enter into agreements with the commonwealth or the town or any agency or instrumentality thereof, or with any person, firm, partnership or corporation either public or private for the purposes of causing any development project to be managed;
 - (14) to establish subsidiary or affiliate legal entities convenient or necessary to advance the purposes of this act;
 - (15) to establish and collect fees for the use of any properties owned or leased by the corporation, or for the provision of infrastructure, facilities, services and amenities;
 - (16) to act with respect to one or more development projects as a corporation organized under chapter 121A of the General Laws;
 - (17) to borrow money for the purposes of aiding in the construction of equipment required by the commonwealth or the United States to abate air or water pollution;
 - (18) to borrow money for the purposes of aiding in the construction of public facilities, infrastructure and utilities necessary for economic development;
 - (19) to apply to the federal government or to the commonwealth for housing or economic development assistance grants to carry out approved economic development projects, to receive and administer these grants, to contract with the commonwealth for financial assistance, to apply for and receive advances for the estimated costs of surveys and plans and administrative expenses in preparation for economic development projects, and to apply for, receive and administer community development action grants, all to the same extent and subject to the same terms and conditions as an urban renewal agency pursuant to sections 53 to 57A, inclusive, of chapter 121B of the General Laws.
 - (20) to do all acts and things necessary or convenient to carry out the powers expressly granted in this act;
 - (21) to employ consulting engineers, an executive director, superintendents, managers, and other employees, agents and consultants as may be necessary in its judgment and to fix their compensation;
 - (22) to accept, acquire, other than by eminent domain, receive and hold by bequest, devise, grant, gift, purchase, exchange, lease, transfer, judicial order or decree or otherwise, for any of its objects and purposes, any property, both real and personal, from any source, including grants, loans or advances for or in aid of the corporation from any federal agency or the commonwealth or any political subdivision thereof;
 - (23) to sell, convey, mortgage, lease, transfer, exchange, or otherwise dispose of any property, both real and personal, that the objectives and purposes of the corporation may require, subject to any limitations as may be prescribed by law, including without limitation the requirements of section 16 of chapter 30B of the General Laws;
 - (24) to borrow money and, from time to time, to make, accept, endorse, execute and issue bonds, debentures, promissory notes, bills of exchange and other obligations of the corporation for monies borrowed or in payment for property acquired or for any of the other purposes of the corporation and to secure the payment of these obligations by mortgage, pledge, deed, indenture, agreement or other instrument of trust, or by lien upon, assignment of or agreement in regard to all or any part of the corporation's property, rights or privileges, whether now owned or later acquired;
 - (25) to make loans to any person, firm, corporation, joint stock company, association or trust located or doing business in the town, or proposing a development project within the town, for the purpose of promoting and developing business activities;
 - (26) to acquire improved and unimproved real estate for the purposes of developing, demolishing, constructing or reconstructing commercial, industrial, residential, institutional, or other establishments thereon, or for developing, redeveloping or constructing public facilities, or for the purpose of disposing of such real estate to others for the development, redevelopment, demolition, construction, operation or management of commercial, industrial, residential, institutional or other establishments, or for public facilities, as the objects and purposes of the corporation may require; but nothing contained in this act shall be construed to grant the corporation the power of eminent domain. Ac-

quisition of land from the town of Sandwich shall not be subject to section 16 of chapter 30B of the General Laws, and shall only be authorized by a two-thirds vote of town meeting;

- (27) to acquire, demolish, construct, reconstruct, alter, maintain, sell, convey, transfer, mortgage, pledge or otherwise dispose of commercial, industrial, residential or business establishments or other property as the objects and purposes of the corporation may require. Notwithstanding the provisions of any general or special law to the contrary, the corporation may enter into a contract, in conformance with chapter 30B of the General Laws, for the construction, reconstruction, installation, demolition, maintenance or repair of any public building or public work without said contract being subject to the competitive bid process as set forth in sections 38 A1/2 to 38 O, inclusive, of chapter 7, section 39M of chapter thirty, or sections 44A to 44 J, inclusive, of chapter 149. Construction projects undertaken by the Corporation shall be subject to the prevailing wage law requirements of chapter 149 of the General Laws, and shall be subject to all federal, state, and local laws, bylaws, rules, and regulations governing such development, including without limitation, the Sandwich protective zoning by-law.
 - (28) to acquire, subscribe for, own, hold, sell, assign, transfer, mortgage, pledge or otherwise dispose of the bonds, debentures, notes or other securities and evidences of interest in or indebtedness of any person, firm, corporation, joint stock company, association or trust, and, while the owner or holder thereof, to exercise all the rights, powers and privileges of ownership;
 - (29) to cooperate with and avail itself of the facilities and programs of various governmental agencies including, but not limited to, those of the Small Business Development Corporation, the Massachusetts office of business and development, the United States Department of Commerce, the New England Regional Commission and any similar governmental agencies; provided, however, that the corporation shall notify the town manager of all grant applications not less than ten business days prior to the submission of such applications by the Corporation. The Corporation shall not submit a grant application if the Town Manager informs the Corporation that the Town will be submitting a competing application for the same grant;
 - (30) to receive stocks, bonds, donations and gifts, and to otherwise raise money for the above purposes;
 - (31) to promote the town as a retail, commercial, industrial, professional and financial center.
- (c) The corporation shall not participate or intervene in any political campaign on behalf of any candidate for public office or publish or distribute any statements with respect thereto. Notwithstanding any other provision of this act, neither the members, directors, officers, nor the corporation shall participate in any prohibited transactions, as defined in section 503 of the Internal Revenue Code, nor shall the corporation accumulate income or engage in any activities if the accumulation of in-

come or the activities so engaged in are, or would be, within the prohibitions of section 504 of said Internal Revenue Code, nor shall the corporation be operated at any time for the primary or sole purpose of carrying on a trade or business for profit. Subject to the limitations set forth in chapter 55 of the General Laws, the Corporation may advocate for the passage or defeat of any state or local ballot question.

SECTION 4.

The principal office of the corporation shall be located in the town of Sandwich:

SECTION 5.

The corporation shall not be subject to chapter 63 of the General Laws, nor shall the corporation be liable for any taxes based upon or measured by income. The securities and evidences of indebtedness issued by the corporation shall be free from taxation by the commonwealth.

SECTION 6.

In order to carry out the purposes of this act and exercise the powers of the corporation, the town may raise and appropriate, or may borrow in aid of the corporation, such sums as may be necessary to make a loan or grant to the corporation. The town of Sandwich shall not incur any financial obligation to the corporation or resulting from any action of the corporation absent a two-thirds vote of town meeting.

SECTION 7.

The Corporation shall be deemed a governmental body for purposes of section 23A of the General Laws, provided, however, that notwithstanding the provisions of section 23B of chapter 39, the board of selectmen of the town of Sandwich is hereby authorized to meet with the board of directors in executive session for the purpose of considering proposed development plans of the corporation. The board of directors is hereby authorized to meet with persons proposing a development plan in executive session. The Corporation shall be subject to section 10 of chapter 66 of the General Laws.

SECTION 8.

Notwithstanding any general or special law to the contrary, or any provision in their respective charters, agreements of associations, articles of organization, or trust indentures, domestic corporations organized for the purpose of carrying on business within the commonwealth, including without implied limitation any electric or gas company as defined in section 1 of chapter 164 of the General Laws, railroad corporations as defined in section 1 of chapter 160 of the General Laws, financial institutions, trustees and the town may acquire, purchase, hold, sell, assign, transfer, or otherwise dispose of any bonds, securities or other evidence of indebtedness of the corporation and may make contributions to the corporation, all without the approval of any regulatory authority of the commonwealth.

A contribution made under this section to the corporation shall be in addition to contributions authorized by section 12C of chapter 155 of the General Laws and by other general or special law.

SECTION 9.

The corporation shall be managed by a board of directors consisting of nine voting members, each serving a term of three years. The board of selectmen shall make the initial appointments to the board of directors. Initial appointments shall be for staggered terms of one, two, and three years so that an even number of seats as nearly as possible shall be subject to reappointment in subsequent years. In making the initial appointments, the board of selectmen shall designate, as to each appointment, the seat being filled as set forth herein. Hereafter, membership on the board of directors shall be determined as follows: the Sandwich board of selectmen shall choose three directors, including one director from the persons among the current membership of the board of selectmen, one director from the general citizenry of the town of Sandwich, and one director from those individuals, entities, or organizations engaged in non-profit enterprises in the town of Sandwich; the Sandwich chamber of commerce shall choose one director; and the board of directors shall choose five directors from the general citizenry of the town of Sandwich with education and experience in the fields of economic development, finance, real estate, retail, and related business activities. The power to appoint such directors shall include the power to fill vacancies for those directors.

Each member shall be sworn to the faithful performance of his official duties as a member of the board of directors. A majority of the nine members shall constitute a quorum for the transaction of any business; provided, however, that any action of the board of directors shall require the affirmative vote of a majority of the entire board.

Any member of the board of directors may be removed for cause after a hearing by a majority vote of all of the members of the board of selectmen and the remaining members of the board of directors. The members of the board of directors shall be deemed to be special municipal employees for the purposes of chapter 268A of the General Laws.

There shall be elected by and from the board of directors a president, treasurer, secretary/clerk, and any other officers as may be considered necessary by the board.

The members of the board of directors shall not receive compensation for the performance of their duties under this act, but each member may be reimbursed by the corporation for expenses actually incurred in the performance of his duties.

SECTION 10.

The board of directors shall adopt a corporate seal for the corporation and designate the custodian thereof. The board of directors shall cause at all times accurate accounts to be kept of all receipts and expenditures of the funds of the corporation and shall make a report annually to the board of selectmen, containing an abstract of such accounts and detailed information of all receipts and expenditures, including prices paid for property acquisition, contracts for construction of facilities and for the leasing thereof, and such other detailed information as may be helpful. Upon request of the Board of Selectmen, the Corporation shall make available to the Town its books and records and shall reasonably cooperate with the Finance Committee

of the Town in any investigation of the books and records of the Corporation by the Finance Committee or its designee. The corporation shall cause an audit of its books and accounts to be made biannually by certified public accountants and the cost thereof shall be treated as a current expense. Except as otherwise provided in this act, the corporation shall have the full power to exercise care of its property and the management of its business and affairs. The treasurer shall give bond for the faithful performance of his duties, with a surety company authorized to do business in the commonwealth as surety, in such sum as the board of directors may determine, the premium of which shall be paid by the corporation.

SECTION 11.

The corporation, from time to time, may provide by resolution for the issuance of revenue bonds of the corporation for the purposes of paying all or any part of the cost of a development project or projects. The principal of and interest on the bonds shall be payable solely from the funds herein provided for the payment. The bonds of each issue shall be dated, shall bear interest at the rates and shall mature at the time or times not exceeding 20 years from their date or dates, as determined by the corporation, and may be redeemable before maturity, at the option of the corporation, at the price or prices and under the terms and conditions fixed by the corporation before the issuance of the bonds. The corporation shall determine the form of the bonds, including any interest coupons to be attached thereto, and the manner of execution of the bonds, and shall fix the denomination or denominations of the bonds and the place or places of payment of principal and interest, which may be at any bank or trust company within the commonwealth. In case any officer whose signature, or a facsimile thereof, shall appear on any bonds or coupons shall cease to be an officer before the delivery of the bonds, the signature or facsimile shall nevertheless be valid and sufficient for all purposes as if that officer had remained in office until the delivery. The bonds may be issued in coupon or registered form or both, as the corporation may determine, and provision may be made for the registration of any coupon bonds as to principal alone and also as to both principal and interest. The corporation may sell the bonds in a manner and for a price, either at public or private sale, as it may determine to be for the best interests of the corporation.

The proceeds of the bonds shall be used solely for the payment of the cost of a development project and shall be disbursed in a manner and under such restrictions, if any, as the corporation may provide. Before the preparation of definitive bonds, the corporation may, under like restrictions, issue interim receipts or temporary bonds, with or without coupons, exchangeable for definitive bonds when the bonds have been executed and are available for delivery. The corporation may also provide for the replacement of any bonds which shall become mutilated or shall be destroyed or lost. Revenue bonds may be issued under this act subject only to those proceedings, conditions or things which are specifically required by this act.

The corporation may provide by resolution for the issuance of revenue refunding bonds of the corporation for the purpose of refunding any revenue bonds then outstanding and issued under this act, including the payment of any redemption premium thereon on any interest accrued or to accrue to the date of redemption of the bonds

and, if deemed advisable by the corporation, for the additional purpose of construction or reconstructing and extensions or improvements of the development project. The issue of the bonds, the maturities, and other details thereof, the rights of the holders thereof, and the duties of the corporation relative thereto shall be governed by this act insofar as it is applicable.

While any bonds issued by the corporation remain outstanding, the powers, duties or existence of the corporation shall not be diminished or impaired in any way that will adversely affect the interests and rights of the holders of the bonds.

Revenue and revenue refunding bonds issued under this act, unless otherwise authorized by law, shall not constitute a debt of the commonwealth or the town, or a pledge of the full faith and credit of the commonwealth or of the town, but the bonds shall be payable solely from the funds herein provided therefore from revenues generated by the corporation. If the corporation or the town or commonwealth is not obliged to pay the revenue or revenue refunding bonds, all the revenue and revenue refunding bonds shall contain on the face thereof a statement to the effect that neither the corporation nor the commonwealth nor the town shall be obliged to pay the same or the interest thereon except from revenues, and that neither the faith and credit nor taxing power of the commonwealth or of the town is pledged to the payment on the bonds.

All revenue and revenue refunding bonds issued under this act shall have all the qualities and incidents of negotiable instruments as defined in section 3-104 of chapter 106 of the General Laws.

SECTION 12.

In the discretion of the corporation, the revenue bonds or revenue refunding bonds may be secured by a trust agreement by and between the corporation and a corporate trustee, which may be any trust company or bank having the powers of a trust company within the commonwealth. The trust agreement may pledge or assign the revenues to be received, but shall not convey or mortgage any development project or part thereof.

Either the resolution providing for the issuance of bonds or the trust agreement may contain provisions for protecting and enforcing the rights and remedies of the bondholders, including, without limitation, provisions defining defaults and providing for remedies in the event thereof, which may include the acceleration of maturities, and covenants setting forth the duties of and limitations on the corporation in relation to the acquisition, construction, improvement, enlargement, alteration, equipping, furnishing, maintenance, operation, repair, insurance and disposition of property, the custody, safeguarding, investment and application of moneys, the use of any surplus bond or note proceeds and the establishment of reserves. The resolution or trust agreement may also contain covenants by the corporation in relation to:

- (1) the establishment, revision and collection of rents and charges for services of facilities furnished or supplied by the corporation that provide revenues sufficient with other revenues of the development project, if any, to pay

- (i) the cost of maintaining, repairing and operating the development project and of making renewals and replacements in connection therewith,
 - (ii) the principal of and the interest on the revenue bonds they become due and payable,
 - (iii) payments in lieu of taxes, betterment and special assessments, and (iv) reserves for such purposes;
- (2) the purpose or purposes for which the proceeds of the sale of the bonds will be applied and the use and disposition thereof;
- (3) the use and disposition of the gross revenues of the corporation from the development project, any additions thereto and extensions and improvements thereof, including the creation and maintenance of funds for working capital and for renewals and replacements to the development project;
- (4) the amount, if any, of additional revenue bonds payable from the revenues of the development project and the limitations, terms and conditions on which the additional revenue bonds may be issued; and
- (5) the operation, maintenance, management, accounting and auditing of the development project and of the income and revenues of the corporation.

It shall be lawful for any bank or trust company incorporated under the laws of the commonwealth to act as depository of the proceeds of the bonds or of revenues and to furnish indemnifying bonds or to pledge securities as required by the corporation. The trust agreement may set forth the rights and remedies of the bondholders and of the trustees and may restrict the individual right of action by bondholders as is customary in trust agreements or trust indentures securing bonds and debentures of corporations. The trust agreement may contain other provisions as the corporation considers reasonable and proper for the security of the bondholders. All expenses incurred in carrying out the trust agreement may be treated as a part of the cost of the operation of the development project. The pledge by any trust agreement or resolution shall be valid and binding from the time when the pledge is made; the revenues or other moneys so pledged and then held or later received by the corporation shall immediately be subject to the lien of the pledge without any physical delivery thereof or further act; and the lien of the pledge shall be valid and binding as against all parties having claims of any kind in tort, contract or otherwise against the corporation, irrespective of whether the parties have notice thereof. Neither the resolution nor any trust agreement by which pledge it is created need be filed or recorded except in the records of the corporation, and no filing need be made under chapter 106 of the General Laws.

SECTION 13.

Revenue bonds and revenue refunding bonds issued under this act are hereby made securities in which all public officers and public bodies of the commonwealth and its political subdivisions, all insurance companies, trust companies in their commercial departments and within the limits set by section 6 of chapter 167E of the General Laws, banking associations, investment companies, executors, trustees and other fiduciaries, and all other persons who are now or may hereafter be authorized to invest in bonds or other obligations of a similar nature may properly and legally invest funds, including capital in their control and belonging to them; and the bonds are hereby

made obligations which may properly and legally be made eligible for the investment of savings deposits and income thereof in the manner provided by section 2 of said chapter 167F. The bonds are hereby made securities which may properly and legally be deposited with and received by any state or municipal officer or any agency or political subdivision of the commonwealth for any purpose for which the deposit of bonds or other obligations of the commonwealth is now or may hereafter be authorized by law.

SECTION 14.

To provide funds for the general purposes of the corporation, including working capital, the corporation may, from time to time, issue debentures which, unless otherwise authorized by law, shall not constitute a debt of the commonwealth or of the town, or a pledge of the full faith and credit of the commonwealth or of the town, and shall be subordinated to all other obligations of the corporation and shall be payable at the time and in installments, if any, as the corporation shall determine, but solely out of the net assets of the corporation; and the holders thereof shall be entitled to interest thereon, but only out of the net earnings of the corporation, and in no event at a rate higher than the rate specified therein.

The debentures may be secured by a trust agreement by and between the corporation and a corporate trustee, which shall be a trust company or bank located within the commonwealth having the powers of a trust company. The trust agreement shall contain provisions for protecting and enforcing the rights and remedies of the debenture holder. It shall be lawful for any bank or trust company incorporated under the laws of the commonwealth which may act as a depository under the trust agreement to furnish indemnifying bonds or to pledge securities as required by the corporation. The trust agreement shall set forth the rights and remedies of the debenture holders and of the trustee, and may restrict individual right of action by debenture holders. The trust agreement may contain such other provisions as the corporation may consider reasonable and proper for the security of the debenture holders. All expenses incurred in carrying out the trust agreement may be treated as an item of current expense.

Debentures may be issued under this act without obtaining the consent of any department, division, office, commission, board, bureau or agency of the commonwealth or the town, and without any other proceedings or the happenings of any other condition or things other than those proceedings, conditions or things which are specifically required by this act.

SECTION 15.

Any holder of bonds or debentures issued under this act or of any coupons appertaining thereto, and the trustee, except to the extent the rights herein given may be restricted by the trust agreement, may, either at law or in equity, by suit, action, mandamus or other proceeding, protect and enforce all rights under the laws of the commonwealth or granted hereunder or under the trust agreement, and may enforce and compel the performance of all duties required by this act or by the trust agreement, to be performed by the corporation or by any officer thereof.

SECTION 16.

The corporation shall not deposit any of its funds in a banking institution not authorized to provide banking services in the Commonwealth of Massachusetts. The designation of a banking institution as a depository shall be subject to a vote of a majority of the directors present at an authorized meeting of the board of directors, exclusive of any director who is an officer or director of the depository so designated. Said corporation shall not receive money on deposit.

SECTION 17.

The corporation shall be liable in contract and in tort in the same manner as a municipal corporation. The directors, employees, officers and agents of the corporation shall be liable in contracts and tort, in the same manner as municipal employees under the General Laws. The corporation shall indemnify the directors, officers, employees and agents of the corporation under sections 9 and 13 of chapter 258 of the General Laws as public employees. The property or funds of the corporation shall not be subject to attachment or to levy and sale on execution, but if the corporation refuses to pay a judgment entered against it in any court of competent jurisdiction, the superior court may direct the treasurer of the corporation to pay the judgment. The real estate owned by the corporation shall not be subject to liens under chapter 254 of the General Laws, but sections 28 and 29 of chapter 149 of the General Laws shall be applicable to any construction work by the corporation.

SECTION 18.

The corporation shall file annual reports with the state secretary and the board of selectmen. These annual reports shall also be published in a newspaper of general circulation in the town within 60 days after the close of the corporation's fiscal year. The state secretary shall make copies of such reports available to the commissioner of insurance and to the commissioner of banks, and the corporation shall also furnish such other information as may, from time to time, be required by the state secretary.

SECTION 19.

The corporation is hereby designated as a community-based development organization for purposes of carrying out community or economic development projects with federal financial assistance.

SECTION 20.

The corporation is hereby designated as a non profit organization that may act as a land trust for purposes of carrying out preservation projects as defined in section 2 and for receiving assignment of the town's first refusal options under chapter 61, chapter 61A or chapter 61B of the General Laws.

SECTION 21.

The corporation may, upon the affirmative vote of two-thirds of its members and upon an authorization vote of town meeting, petition for its dissolution by order of the supreme judicial or superior court, in the manner provided in section 11A of chapter 180 of the General Laws.

SECTION 22.

If the corporation shall fail to commence operations within 6 years

after the effective date of this act, then the provisions of this act shall cease to be effective.

SECTION 23.

This act shall take effect upon its passage.

ARTICLE 23

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, substantially in the form set forth below, relating to the removal of the Chief of Police position from Civil Service law and rules; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition, or take any action relative thereto:

AN ACT PROVIDING THAT THE OFFICE OF CHIEF OF POLICE OF THE TOWN OF SANDWICH SHALL BE EXEMPT FROM CIVIL SERVICE LAW AND RULES

Section 1: The office of the Chief of Police of the Town of Sandwich shall be exempt from the provisions of Chapter Thirty-One of the Massachusetts General Laws and all rules adopted thereunder; provided, however, that the present incumbent of such office who is subject to said Chapter Thirty-One shall continue to be subject to said chapter.

Section 2: This act shall take effect upon its passage.

VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation relating to the removal of the Chief of Police position from Civil Service law and rules as printed in the Warrant under Article 23, provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition. This was a counted hand vote, 105 Yes, 74 No, and declared carried by the Moderator.

ARTICLE 24

To see if the Town will vote to authorize the Board of Selectmen to apply for membership in the Cape and Vineyard Electric Cooperative, Inc., and further, to authorize the Board of Selectmen to negotiate membership in said Cooperative on such terms as conditions as the Board of Selectmen determines to be in the best interests of the Town, or take any action relative thereto.

UNANIMOUSLY VOTED: Move that the Town authorize the Board of Selectmen to apply for membership in the Cape and Vineyard Electric Cooperative, Inc. and authorize the Board of Selectmen to negotiate membership

in said Cooperative on such terms as conditions as the Board of Selectmen determines to be in the best interest of the Town. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 25

To see if the Town will vote to amend Section 2.01 of the Town Bylaws, Capital Improvement Planning Committee, as written below, or take any action relative thereto.

Section 2.01. Capital Improvement Planning Committee

Part 1

The Town Moderator shall establish and appoint a five-member committee to be known as the Capital Improvement Planning Committee (CIPC). The CIPC will be composed of ~~one~~ **two** members of the Finance Committee and four members-at-large. All members must be registered voters and shall not be employees of the town. The Town ~~Manager~~ **Administrator** shall be an ex-officio Committee staff member without the right to vote. The term of appointment to the Committee will be one year, commencing on the first day of July of the current year. The Committee shall choose its own officers.

Part 2

The Committee shall define and study all proposed capital projects and improvements involving major non-recurring tangible assets and projects. All officers, boards and committees, including the Selectmen and the School Committee, shall give to the Committee on forms prepared by it the information needed to prepare a Capital Budget for Town Meeting. The Committee shall consider the relative need, impact, timing, cost and finding methodology of these capital expenditures and the effect each will have on the financial position of the Town. No appropriation shall be voted for a capital improvement requested by a department, board or commission unless the proposed capital improvement is considered in the Committee's report, or the Committee shall first have submitted a report to the Finance Committee and Board of Selectmen explaining the omission.

Part 3

The Committee shall ~~recommend~~ **prepare an annual report recommending** a Capital Budget for the next fiscal year and a Capital Improvement Program including recommended capital improvements for the following five fiscal years. The report shall be submitted to the Finance Committee and the Board of Selectmen for their consideration. The Capital Budget shall be presented to ~~the Annual Town Meeting~~ **the Annual Town Meeting** for adoption by the Town.

Part 4

The Capital Budget, after its adoption, shall permit the expenditure on projects included therein of sums from department budgets for surveys, architectural or engineering advice, options or appraisals; but no such expenditure shall be incurred on projects which have not been so approved by the Town through the appropriation of sums in the current year or in prior years or for preliminary planning for projects to be undertaken more than five years in the future.

Part 45

The Committee's report and the recommended Capital Budget shall be published and made available to the public in a manner consistent with the distribution of the Finance Committee report.

UNANIMOUSLY VOTED: That the Town amend Section 2.01 of the Town Bylaws, Capital Improvement Planning Committee, as printed in the Warrant under Article 25. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 26

To see if the Town will vote to amend Section 5030 (g) of the Sandwich Protective Zoning By-laws, Use Regulations, Prohibited Uses, to read as follows:

Boat and motor vehicle service and repair may be allowed upon the issuance of a Certificate of Water Quality Compliance by the Board of Health.

or take any action relative thereto.

VOTED: That the Town amend Section 5030 (g) of the Sandwich Protective Zoning By-laws, Use Regulations, Prohibited Uses, as printed in the Warrant under Article 26. This was a voice vote and declared carried by the required two-thirds vote by the Moderator.

ARTICLE 27

To Elect the following Officers:

One Selectmen for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
James W. Pierce	418	379	295	182	242	242	221	1979
R. Patrick Ellis,								
Write In	6	6	1	1	0	2	1	17
Richard W. Augustine,								
Write In	5	2	0	0	3	2	1	13
All Others	2	6	10	4	3	8	4	37
Blanks	169	174	124	86	103	101	103	860
Total	600	567	430	273	351	355	330	2906

One Assessor for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Nicholas E. Fernandes, Jr.	400	342	276	175	240	235	213	1881
All Others	1	1	1	1	0	1	0	5
Blanks	199	224	153	97	111	119	117	1020
Total	600	567	430	273	351	355	330	2906

One Town Clerk for an unexpired term of one year;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Julia C. Hendy	291	244	191	85	126	126	114	1177
Susan M. Lundquist	53	69	53	44	51	46	13	359
Taylor D. White	252	247	181	141	170	181	171	1343
All Others	0	0	0	0	0	0	0	0
Blanks	4	7	5	3	4	2	2	27
Total	600	567	430	273	351	355	330	2906

One Moderator for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Jan Levin Teehan	352	330	287	168	246	225	199	1807
Garry N. Blank	211	210	115	93	90	115	106	940
All Others	0	0	2	1	1	0	1	5
Blanks	36	27	26	11	14	15	24	154
Total	600	567	430	273	351	355	330	2906

One Constable for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
James Joseph Sullivan	354	312	246	105	180	180	156	1533
Robert John Steele	100	102	67	92	86	98	91	636
All Others	0	0	1	0	0	0	2	3
Blanks	146	153	116	76	85	77	81	734
Total	600	567	430	273	351	355	330	2906

Three School Committee members for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Shaun Patrick Cahill	384	323	255	167	215	188	212	1744
Bob Guerin	311	276	194	113	151	121	150	1316
Andrea M. Killion	267	285	203	141	200	187	170	1453
Jessica A. Linehan	326	315	242	154	202	219	195	1653
All Others	1	0	2	0	1	3	0	7
Blanks	511	502	394	244	284	347	263	2545
Total	1800	1701	1290	819	1053	1065	990	8718

One Board of Health member for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Rebecca Lovell Scott	433	349	294	181	239	243	228	1967
All Others	2	2	2	2	0	0	0	8
Blanks	165	216	134	90	112	112	102	931
Total	600	567	430	273	351	355	330	2906

Three Trustees, Sandwich Public Library for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Joseph V. Maruca	382	341	280	166	222	212	199	1802
Marie Champagney								
Hayes	339	294	235	156	211	194	175	1604
Barbara A. Finn	364	302	241	163	214	201	179	1664
All Others	2	0	0	0	0	1	0	3
Blanks	713	764	534	334	406	457	437	3645
Total	1800	1701	1290	819	1053	1065	990	8718

One Trustee, Weston Memorial Fund for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Geoffrey F. Lenk	416	343	296	185	244	242	219	1945
All Others	0	0	0	1	0	0	0	1
Blanks	184	224	134	87	107	113	111	960
Total	600	567	430	273	351	355	330	2906

Two Planning Board members for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Amy L. Lipkind	385	339	283	183	233	225	199	1847
Daniel Edward Marsters	374	332	252	166	230	202	224	1780
All Others	1	0	0	0	0	1	1	3
Blanks	440	463	325	197	239	282	236	2182
Total	1200	1134	860	546	702	710	660	5812

and all other candidates that may appear on the official ballot, The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,906, which is 19 percent of the voters. The total number of voters at the close of registration prior to the election was 15,291. The lists of Ballot Clerk and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1, 33; Precinct 2, 37; Precinct 3, 11; Precinct 4, 7; Precinct 5, 12; Precinct 6, 16; Precinct 7, 6, for a total of 122 voters.

I hereby certify that this is a true record of the Annual Town Meeting held on May 4, 2009.

Julia C. Hendy
Acting Town Clerk

I hereby certify that this is a true record of the Annual Town Election held on May 7, 2009.

Deborah F. Dami
Acting Town Clerk for this Election

TOWN OF SANDWICH 2009 SPECIAL TOWN MEETING October 26, 2009

The Special Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:01 p.m. The clerks checked in a total of 344 voters. The total number of eligible voters was 15,323. The invocation was delivered by Reverend Warren Washburn from the United States Coast Guard Auxiliary, and John G. Kennan led the Pledge of Allegiance. The Moderator swore in the following Sandwich residents as tellers: Nancy Comer, Robert Coolidge, Nancy Crossman, Carolyn Crowell, Rene Douglas, Pat Emery, Rebecca Hewett, Suzanne Miller, Carl Watters and Mary Watters. Rene Douglas served as the timekeeper.

ARTICLE 1

To see if the Town will vote to decrease the FY'10 School Department budget by \$137,466.00, or any other amount, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town decrease the FY'10 School Department budget appropriation as voted at the May 4, 2009 Annual Town Meeting under Article 2 by \$137,466.

ARTICLE 2

To see if the Town will vote to transfer and appropriate the sum of \$325,000.00, or any other amount, from the Stabilization Fund to fund the FY'10 operating budget as voted at the May 4, 2009 Annual Town Meeting under Article 2, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$325,000.00 from the Stabilization Fund to fund the FY'10 operating budget as voted at the May 4, 2009 Annual Town Meeting under Article 2. This was a voice vote and declared passed by the required two-thirds majority.

ARTICLE 3

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment and for providing related services for the School Department wastewater treatment facilities, or take any action relative thereto.

Earl Lantery, Jr. moved to postpone Article 3 until Annual Town Meeting in May, at which time the School Administration can present a proposal to bring the wastewater treatment plants into compliance with the groundwater discharge permits. His motion was seconded. On a voice vote the Moderator declared the motion failed.

VOTED: That the Town transfer and appropriate \$150,000.00 from Free Cash, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment and for providing related services for the School Department wastewater treatment facilities.

ARTICLE 4

To see if the Town will vote to authorize the Board of Selectmen to grant to Donald L. Segur and Margaret Segur, the present owners of 143 Main Street, Sandwich, a non-exclusive perpetual easement over the portion of the property known as the Town Hall Annex parcel on 145 Main Street, shown as the "Parking Lot Easement" on a plan on file with the Office of the Town Clerk, for the purpose of exiting and maneuvering from the Segur's garage and exiting the parking lot by vehicle to Main Street, on such terms and conditions and for such consideration as the Board of Selectmen may determine, which may be nominal consideration, and to further authorize the Board of Selectmen to execute any and all instruments and to take such other action necessary to effectuate this vote; or to take any action relative thereto.

UNANIMOUSLY VOTED: Move that the Town authorize the Board of Selectmen to grant to Donald L. Segur and Margaret Segur, the present owners of 143 Main Street, Sandwich, a non-exclusive perpetual easement over the portion of the property known as the Town Hall Annex parcel on 145 Main Street, shown as the "Parking Lot Easement" on a plan on file with the Office of the Town Clerk, for the purpose of exiting and maneuvering from the Segur's garage and exiting the parking lot by vehicle to Main Street, on such terms and conditions and for such consideration as the Board of Selectmen may determine, which may be nominal consideration, and to further authorize the Board of Selectmen to execute any and all in-

struments and to take such other action necessary to effectuate this vote.

ARTICLE 5

To see if the Town will vote to amend the 2009 Sandwich Local Comprehensive Plan in accordance with Section III C of the Cape Cod Commission's Local Comprehensive Plan Regulations dated March 2005 to address requirements that the Local Comprehensive Plan reflect inconsistencies between towns and with the Regional Policy Plan where overlapping mutual interests exist by including the following text:

Water/wastewater management planning

Sandwich is working with the towns of Bourne, Falmouth and Mashpee on a coordinated approach to comprehensive water resource management planning. The water management plan that may be undertaken in 2010 (pending the award of funding from the Natural Resources Damages or NRD fund) will identify all significant threats to groundwater quality and quantity and develop comprehensive strategies for sustainable water resource management. Sandwich shares watersheds with the surrounding down gradient communities of Mashpee, Falmouth and Barnstable. These communities are currently well ahead of Sandwich with regard to undertaking comprehensive wastewater management planning. In concert with these management plans, Sandwich's water management plan, anticipated infrastructure upgrades and revised land use planning efforts will directly affect the groundwater, surface water bodies and natural resources of these towns.

The Town is currently participating in the Mass Estuaries Program (MEP), with assessments for Scorton Creek and Sandwich Harbor scheduled for completion in 2010. In addition, Sandwich is located in the upper reaches of numerous watersheds shared with other adjacent communities, including the watersheds of Popponnessett Bay, Three Bays in Barnstable and Waquoit Bay East in Mashpee and Falmouth. These neighboring communities have begun their comprehensive wastewater management plans, and Sandwich now needs to implement its own plan to avoid delaying the neighboring communities and to make sure the regional policy decisions made by all involved communities are appropriate for Sandwich's water resource and economic development plans.

Sandwich staff has attended several meetings with adjacent towns, primarily focused on facilitating discussions about regional wastewater planning. The Town of Falmouth is presently the lead community and has invited Sandwich representatives to meet regularly to discuss both the aforementioned town's wastewater management plans and determine if there is a benefit for regional collaboration. Also, the Town of Sandwich staff attended several meetings in February 2009 with adjacent communities to gain their support for the Town's application to the Executive Office of Energy and Environmental Affairs NRD program for its proposed comprehensive water management plan.

Solid Waste Management planning

The Town of Sandwich has been working collaboratively with the towns of Bourne, Falmouth, Mashpee and the MMR on solid waste

management planning and service delivery. This service involves the collection, transportation and delivery of municipal solid waste (MSW) for the respective towns that is delivered to the Upper Cape Regional Transfer Station (UCRTS) on the MMR. The solid waste is then hauled via the state's rail line from the MMR to Rochester, MA. This approach to solid waste management has worked very well for the communities since the mid-1980's and the towns continue to explore the long-term viability of this regional approach to managing its MSW. The Town is represented on the Board of Managers that oversees the operations of the UCRTS. The Town also has representation on the Council of SEMASS Communities board, as well as with the Barnstable County Solid Waste Advisory Committee. These various boards and communities provide a forum for the Town to discuss regional solid waste and recycling planning issues. The Town has been recently meeting on a frequent basis with all of the Cape towns to discuss the benefits and potential opportunities of a new regional waste disposal contract.

Transportation Planning

The Town also recognizes the need for transit services that could connect with adjacent communities that currently operate transit services. However, due to the current densities in Sandwich, combined with the fiscal constraints facing both the community and the Commonwealth, new transit services are unlikely at this time. However, as the Town moves forward with the implementation of the LCP and redeveloping the identified Strategic Planning Areas, the opportunities to introduce transit services to the Town and provide interconnects with the adjacent communities may be more viable. The Town will continue to discuss these plans with both all adjacent towns as well as with the regional planning agency.

Economic Development

The Town of Sandwich has aggressive intermediate and long-term economic development plans for several specific, targeted areas in town that are elaborated on extensively in the LCP. These four Strategic Planning Areas (SPA's) are South Sandwich Village, the Route 130 Industrial Park, Historic Downtown and the Marina District. The Town's economic development plans for these areas will directly compete with the economic development plans of the Town's adjacent communities, specifically Bourne (Buzzards Bay and MacArthur Boulevard), Mashpee (primarily Mashpee Commons), Falmouth (the commercial strip of Route 28) and Barnstable (Hyannis/Route 132 and the Growth Incentive Zone District of downtown Hyannis). Each community is undertaking extensive economic development planning that will seek to provide the Town with the highest level of economic return on those areas that are posed for redevelopment. The Town of Sandwich has had several discussions with representatives from Bourne regarding the Town's Chapter 43-D application to the Commonwealth of Massachusetts and hopes to make a 43-D application to the state for designation of two parcels in town as Priority Development Sites.

or to take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the 2009 Sandwich Local Comprehensive Plan in accordance with Section III C of the Cape Cod Commission's Local Com-

prehensive Plan Regulations dated March 2005 to address requirements that the Local Comprehensive Plan reflect inconsistencies between towns and with the Regional Policy Plan where overlapping mutual interests exist, as printed in the Warrant under Article 5.

ARTICLE 6

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2310, Principal Uses, Commercial Use, by changing the use of "Medical Offices" in the Business Limited "BL-1 and BL-2" Districts from a prohibited use to a use authorized by Special Permit and further, by changing the "N" symbol to the "S" symbol in the BL-1 and BL-2 columns for the Medical Offices use.

2300. USE REGULATION SCHEDULE								
Zoning District	R-1 R-2 (6)	BL-1 BL-2	IND	MAR	RD-1 RD-2	S	GD	
2310. PRINCIPAL USES COMMERCIAL USE Medical Offices	N	S	N	N	RD-1 N RD-2 Y	N	N	

or to take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2310, Principal Uses, Commercial Use, by changing the use of "Medical Offices" in the Business Limited "BL-1 and BL-2" Districts from a prohibited use to a use authorized by Special Permit and further, by changing the "N" symbol to the "S" symbol in the BL-1 and BL-2 columns for the Medical Offices use, as printed in the Warrant under Article 6. This was a voice vote and declared passed by the required two-thirds majority.

ARTICLE 7

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2310, Principal Uses, Residential Use, by changing the use of "Two-Family Dwelling" in the Business Limited "BL-1 and BL-2" Districts from a prohibited use to a use authorized by Special Permit and further, by changing the "N" symbol to the "S" symbol in the BL-1 and BL-2 columns for the Two-Family Dwelling" use.

2300. USE REGULATION SCHEDULE								
Zoning District	R-1 R-2 (6)	BL-1 BL-2	IND	MAR	RD-1 RD-2	S	GD	
2310. PRINCIPAL USES RESIDENTIAL USE Dwelling: Two-family	S	S	N	N	N	N	N	

or to take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2310, Principal Uses, Residential Use, by changing the use of "Two-Family Dwelling" in the Business Limited "BL-1 and BL-2" Districts from a prohibited use to a use authorized by Special Permit and further, by

changing the "N" symbol to the "S" symbol in the BL-1 and BL-2 columns for the Two-Family Dwelling" use, as printed in the Warrant under Article 7. This was a voice vote and declared passed by the required two-thirds majority.

ARTICLE 8

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2320, Accessory Uses, by changing the use of "Accessory Apartment" in the Business Limited "BL-1 and BL-2" Districts from a prohibited use to a permitted use and further, by changing the "N" symbol to the "Y" symbol in the BL-1 and BL-2 columns for the Accessory Apartment" use.

2300. USE REGULATION SCHEDULE								
Zoning District	R-1 R-2 (6)	BL-1 BL-2	IND	MAR	RD-1 RD-2	S	GD	
2320. ACCESSORY USES Accessory Apartment (see Section 4115)	Y	Y	N	N	Y	Y	N	

or to take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2320, Accessory Uses, by changing the use of "Accessory Apartment" in the Business Limited "BL-1 and BL-2" Districts from a prohibited use to a permitted use and further, by changing the "N" symbol to the "Y" symbol in the BL-1 and BL-2 columns for the Accessory Apartment" use, as printed in the Warrant under Article 8. This was a voice vote and declared passed by the required two-thirds majority.

ARTICLE 9

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2600, Intensity of Use Schedule, by allowing the Board of Appeals the authority to grant exceptions to the front yard dimensional requirements allowing front yard setbacks to be reduced by special permit from the Board of Appeals, to as little as zero, in the Business Limited – 1 Zoning District, notwithstanding any other provisions of the of the bylaw.

2600. INTENSITY OF USE SCHEDULE (See Section 4640 for Multi-family dwelling requirements)								
	R-1	BL-1 (a) MAR S	BL-2	IND	R-2 GD	RD-1	RD-2	
Minimum front yard in feet (c)	30	30 (p)	30 (f)	30 (f)	50	40	40	

And further,

To see if the Town will vote to add the following note(s) under the Intensity of Use Schedule (Schedule 2600) Notes:

- p. On special permit from the Board of Appeals, front yard setbacks may be reduced to as little as zero, notwithstanding any other provisions of the bylaw.

or to take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2600, Intensity of Use Schedule, by allowing the Board of Appeals the authority to grant exceptions to the front yard dimensional requirements allowing front yard setbacks to be reduced by special permit from the Board of Appeals, to as little as zero, in the Business Limited – 1 Zoning District, notwithstanding any other provisions of the of the bylaw, and further, to add note (p) under the Intensity of Use Schedule, Schedule 2600, Notes, as printed in the Warrant under Article 9. This was a voice vote and declared passed by the required two-thirds majority.

ARTICLE 10

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2110, Use and Intensity Regulations, by changing the Zoning Districts for the following parcels as shown on Assessor's Map 11, Parcels 240, 241, 242, a portion of 57, 067 and 068, located along both sides of Route 130 in Forestdale, Massachusetts from Residential – 2 Zoning District to Business Limited – 1 Zoning District, totaling approximately 21.3 acres and to modify the present map on file with the Town of Sandwich Planning Department entitled "Zoning Map, Town of Sandwich, Massachusetts dated April 2008" by incorporating the Business Limited – 1 zoning changes for parcels as shown on Assessor's Map 11, Parcels 240, 241, 242, 057, 067 and 068 and all references thereto in the Protective Zoning By-laws accordingly, or to take any action relative thereto.

Sidney Chase, a non-resident, requested the privilege to speak before Town Meeting. On a voice vote the Moderator declared the privilege granted by a majority vote and Mr. Chase was allowed to speak.

Jim Schneider made a motion to move the question. On a voice vote the Moderator declared the motion passed by a two-thirds majority vote.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2110, Use and Intensity Regulations, by changing the Zoning Districts for the following parcels as shown on Assessor's Map 11, Parcels 240, 241, 242, a portion of 057, 067 and 068, located along both sides of Route 130 in Forestdale, Massachusetts from Residential – 2 Zoning District to Business Limited – 1 Zoning District, totaling approximately 21.3 acres and to modify the present map on file with the Town of Sandwich Planning Department entitled "Zoning Map, Town of Sandwich, Massachusetts dated April 2008" by incorporating the Business Limited – 1 zoning changes for parcels as shown on Assessor's Map 11, Parcels 240, 241, 242, 057, 067 and 068 and all references thereto in the Protective Zoning By-laws accordingly, as printed in the Warrant under Article 10. This was a voice vote and declared passed by the required two-thirds majority.

ARTICLE 11

To see if the Town will vote to amend the 2009 Sandwich Local Comprehensive Plan, Section 1.0, Land Use and Growth Management by designating the "Business Limited BL-1 District in Forestdale" as a Smart Growth Center and further, by adding the descriptive term "BL-1 District in Forestdale" to the four (4) Smart Growth Centers as listed in Section 1.9 of the Sandwich Local Comprehensive Plan, or to take any action relative thereto.

VOTED: That the Town amend the 2009 Sandwich Local Comprehensive Plan, Section 1.0, Land Use and Growth Management by designating the "Business Limited BL-1 District in Forestdale" as a Smart Growth Center and further, by adding the descriptive term "BL-1 District in Forestdale" to the four (4) Smart Growth Centers as listed in Section 1.9 of the Sandwich Local Comprehensive Plan.

ARTICLE 12

To see if the Town will vote to amend the 2009 Sandwich Local Comprehensive Plan, Background, Purpose & Vision Section by adding "Business Limited BL-1 District in Forestdale" to the list of Strategic Planning Areas under Key Features of the Updated Plan of the 2009 Local Comprehensive Plan, or to take any action relative thereto.

VOTED: That the Town amend the 2009 Sandwich Local Comprehensive Plan, Background, Purpose & Vision Section by adding "Business Limited BL-1 District in Forestdale" to the list of Strategic Planning Areas under Key Features of the Updated Plan of the 2009 Local Comprehensive Plan.

ARTICLE 13

To see if the Town will vote to amend the 2009 Sandwich Local Comprehensive Plan, Section 3.0, Economic Development by adding "Business Limited BL-1 District in Forestdale" to the Business Limited Districts and further, by adding "Business Limited BL-1 District in Forestdale" to the four Strategic Planning Areas under Section 3.3 Existing Land for Economic Development, or to take any action relative thereto.

VOTED: That the Town amend the 2009 Sandwich Local Comprehensive Plan, Section 3.0, Economic Development by adding "Business Limited BL-1 District in Forestdale" to the Business Limited Districts and further, by adding "Business Limited BL-1 District in Forestdale" to the four Strategic Planning Areas under Section 3.3 Existing Land for Economic Development.

ARTICLE 14

To see if the Town will vote to amend the 2009 Sandwich Local Comprehensive Plan, Section 3.0 Economic Development by designating "Business Limited BL-1 District in Forestdale" as a Smart Growth Center and further, by adding the descriptive term "BL -1 District in Forestdale" to the four (4) Smart Growth Centers as listed in Section 3.7 Challenges and Opportunities of the Sandwich Local Comprehensive Plan, or to take any action relative thereto.

VOTED: That the Town amend the 2009 Sandwich Local Comprehensive Plan, Section 3.0 Economic Development by designating "Business Limited BL-1 District in Forestdale" as a Smart Growth Center and further, by adding the descriptive term "BL -1 District in Forestdale" to the four (4) Smart Growth Centers as listed in Section 3.7 Challenges and Opportunities of the Sandwich Local Comprehensive Plan.

The meeting was adjourned at 8:47 p.m.

I hereby certify that this is a true record of the Special Town Meeting held on October 26, 2009.

Respectfully submitted

Taylor D. White
Town Clerk

SPECIAL STATE PRIMARY December 8, 2009

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following elections officers were administered an oath to faithfully perform their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Barbara Gates Merilyn Myers	Carolyn Motta Catherine Currier	Frank Bess	Marsha Kirrane
Two	Karen Collins Sandra Sullivan	Susan Pommrehn Carol Bess	Daniel DiGiandomenico	Richard Lawrence
Three	Jean Cook June Everett	Lorraine Jacobs Barbara Ames	Wanda Walker	Barbara Gill
Four	Harriet Dean Lorraine McCabe	Sylvia Wahl Frances Rhoades	Ted Wahl	Carolyn Weimar
Five	Mary Jean Rivoira Emily Rose Ware	Janet Hart Gilbert Martin	William Hoxie	Marie Harrington
Six	Judith Johansen Irene Jacinto	Ellen Jones Eileen Burns	Clinton Jones	James Foley
Seven	Vivian Gosnell Constance Carr	Joann Nordmark Jeanette Jones	Thomas Cummings	Charles Burke

There were absentee ballots cast as follows: Precinct 1, 27; Precinct 2, 40; Precinct 3, 16; Precinct 4, 9; Precinct 5, 11; Precinct 6, 14; Precinct 7, 9; for a total of 125. The total ballots cast were divided into political parties as follows: Democrat, 2,164; Republican, 1,140; Libertarian, 103; for a total of 3,307 ballots cast.

DEMOCRAT PARTY

Vote for Not More Than One

<u>Senator in Congress</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Michael E. Capuano	144	104	76	62	55	61	48	550
Martha Coakley	207	201	138	111	114	123	113	1007
Alan A. Khazei	58	79	52	46	40	30	25	330
Stephen G. Pagliuca	54	39	37	37	30	36	33	266
Write-Ins	1	0	1	3	2	0	1	8
Blanks	0	2	0	0	1	0	0	3
Total	464	425	304	259	242	250	220	2164

REPUBLICAN PARTY

Vote for Not More Than One

<u>Senator in Congress</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Scott P. Brown	194	176	146	165	132	133	133	1079
Jack E. Robinson	16	9	7	6	8	6	3	55
Write-Ins	0	0	1	0	0	2	1	4
Blanks	1	1	0	0	0	0	0	2
Total	211	186	154	171	140	141	137	1140

LIBERTARIAN PARTY*Vote for Not More Than One***Senator in Congress**

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Write-Ins	1	0	0	0	1	1	0	3
Blanks	0	0	0	0	0	0	0	0
Total	1	0	0	0	1	1	0	3

The polls closed at 8:00 PM. There were 3,307 votes cast and the turnout was 21.50 percent of total number of registered voters. The total number of registered voters at the close of the registration period was 15,383.

I hereby certify that this is a true record of the 2009 Special State Election held on December 8, 2009.

Taylor D. White
Town Clerk

**Report of the
DIVISION OF FISHERIES & WILDLIFE
2009 Licenses issued in 2009**

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	88	23.50	2,068.00	1.50	132.00
Resident Fishing Minor	6	7.50	45.00	1.50	9.00
Resident Fishing, Age 65-69	18	12.25	220.50	1.50	27.00
Resident Fishing Handicapped	44	N/A	-	-	-
Non-Resident Fishing	6	33.50	201.00	1.50	9.00
Non-Resident Fishing 3-Day	3	19.50	58.50	1.50	4.50
Resident Fishing 3-Day	1	8.50	8.50	1.50	1.50
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	1	31.50	31.50	1.50	1.50
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	1	16.25	16.25	-	-
Duplicate Fishing	2	2.50	5.00	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	19	23.50	446.50	1.50	28.50
Resident Hunting, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	0	61.50	-	1.50	-
Resident Citizen Minor Hunting	5	7.50	37.50	1.50	7.50
Resident Sporting	27	41.00	1,107.00	1.50	40.50
Resident Sporting, Age 65-69	7	21.00	147.00	1.50	10.50
Resident Citizen Sping. Over 70	23	N/A	-	-	-
Duplicate Hunting	1	2.50	2.50	-	-
Duplicate Sporting	0	2.50	-	-	-
Archery Stamp	22	5.10	112.20	0.10	2.20
Waterfowl Stamp	13	5.00	65.00	0.25	3.25
Primitive Firearms Stamp	22	5.10	112.20	0.10	2.20
Wild. Conser. Stamp (Resident)	172	5.00	860.00	-	-
Wild. Conser. Stamp (Non-Resident)	9	5.00	45.00	-	-
			<u>\$ 5,601.40</u>		<u>\$280.65</u>

Remitted to the Division of Fisheries & Wildlife

\$5,320.75

**Report of the
DIVISION OF FISHERIES & WILDLIFE
2010 Licenses issued in 2009**

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	7	23.50	164.50	1.50	10.50
Resident Fishing Minor	0	7.50	-	1.50	
Resident Fishing, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Fishing Handicapped	3	N/A	-	-	
Non-Resident Fishing	1	33.50	33.50	1.50	1.50
Non-Resident Fishing 3-Day	0	19.50	-	1.50	
Resident Fishing 3-Day	0	8.50	-	1.50	
Non-Resident Minor Fishing	0	7.50	-	1.50	
Resident Trapping	0	31.50	-	1.50	
Resident Trapping Minor	0	7.50	-	1.50	
Resident Trapping, Age 65-69	0	16.25	-	-	
Duplicate Fishing	0	2.50	-	-	
Duplicate Trapping	0	2.50	-	-	
Resident Citizen Hunting	3	23.50	70.50	1.50	4.50
Resident Hunting, Age 65-69	0	12.25	-	1.50	
Resident Hunting Paraplegic	0	N/A	-	-	
Resident Alien Hunting	0	23.50	-	1.50	
Non-Resident Hunting, Big Game	0	95.50	-	1.50	
Non-Resident Hunting, Small Game	0	61.50	-	1.50	
Resident Citizen Minor Hunting	0	7.50	-	1.50	
Resident Sporting	11	41.00	451.00	1.50	16.50
Resident Sporting, Age 65-69	0	21.00	-	1.50	
Resident Citizen Spting. Over 70	5	N/A	-	-	
Resident Minor Sporting	1	8.00	8.00	1.50	1.50
Duplicate Hunting	0	2.50	-	-	
Duplicate Sporting	0	2.50	-	-	
Archery Stamp	2	5.10	10.20	0.10	0.20
Waterfowl Stamp	9	5.00	45.00	0.25	2.25
Primitive Firearms Stamp	2	5.10	10.20	0.10	0.20
Wild. Conser. Stamp (Resident)	38	5.00	190.00	-	
Wild. Conser. Stamp (Non-Resident)	1	5.00	5.00	-	
			\$ 1,000.15		\$38.65

Remitted to the Division of Fisheries & Wildlife

\$961.50

**SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 24, 2009**

The Sandwich Historic District Election was held on November 24, 2009 at the Henry T. Wing School to elect one member for a one year term. The polls were open from 7:30 P.M. to 9:00 P.M. There were 10 ballots cast.

The election results are as follows:

Andrew J. Jones 8 Mike Merolla 2

I hereby certify that this is a true record of the 2009 Sandwich Historic District Election.

Taylor D. White
Town Clerk

Planning and Environment



Photo courtesy of Sandwich Archives

Falls from the Upper Shawme Pond 100 years ago.

Report of the PLANNING & DEVELOPMENT DEPARTMENT

The Planning and Development Department is tasked with undertaking both short and long-term planning to protect the Town's natural and cultural resources while also encouraging development and redevelopment in appropriate areas of town. To ensure that all planning and development related activities are dealt with as expeditiously and thoroughly as possible, the department works with both the Planning Board and the Zoning Board of Appeals, and often coordinates with the Health Department, Building Inspector and Natural Resources Department.

The daily activities of the Planning Department are overseen by a dedicated staff of two full-time employees and one half time employee. Joyce Bartlett, Head Clerk, and Maureen Carty, part time Principal Clerk, provide a high level of service to the public and ensure that the land use boards and volunteer committees are kept abreast of all ongoing projects and planning activities. The Planning Board transitioned from the Chairmanship of Amy Lipkind to that of Dan Marsters. Amy had done a thorough job as chair and presently serves as the board's vice-chairman. Sarah Regan has re-joined the Planning Board this year and brings to the board considerable experience dealing with planning and development issues. Erik Van Buskirk continues to serve as the chair of the Zoning Board of Appeals. Erik has served on the Zoning Board of Appeals for several years and the department welcomes his continued leadership. Chris Neevan serves as the Board's vice chair and has filled in for Erik several times in a professional capacity. The Board also welcomed Robert Whearty earlier this year. Bob is a retired Sandwich police chief and brings with him considerable institutional knowledge of the town.

Over this past year the department staff has worked on a variety of planning activities. Principal among them are the passage of the Local Comprehensive Plan (LCP) at the May 2009 town meeting and beginning the long-term work to implement the many action items outlined in the Implementation Plan. This work will be undertaken with support from the town's department heads, assistant town manager and the many boards and committees in town. The Department is also working with the zoning bylaw committee on a comprehensive update to the local zoning bylaw. The intent is to incorporate many of the suggested zoning bylaws identified in the LCP into the updated bylaw. It is anticipated this work will continue well into 2010. The Department also continues to work with the Sandwich Energy Committee on a draft Non-residential Wind Turbine Bylaw. The intent of the bylaw is to allow commercial and municipal wind turbines to be located in town. It is anticipated the draft bylaw will comply with the tenants of the Green Communities Act.

The Department is also working with the Cape Cod Commission on a variety of important issues. Key among them is an update to the 2004 Pre-Disaster Mitigation Plan. The update to this plan will allow the town to qualify for federal disaster planning and disaster relief funds. The Department and Planning Board are also

updating the Land Use Vision Map that provides benefits to the community by identifying those areas in Sandwich that are appropriate for development. The Land Use Vision Map update, when adopted by the Planning Board, provides incentives to applicants for developing in areas identified as Economic Centers on the map. Finally, the department is working with the Commission on a draft development agreement bylaw that will be brought to town meeting in 2011. The development agreement bylaw will allow the town (if it chooses) to enter into a development agreement with a developer that will both grandfather development rights for an extended period of time and allow for relief from Cape Cod Commission DRI review.

The Department has hired a consultant and is in the process of updating the Affordable Housing Plan, last completed in 2004. The five-year update will provide the town necessary information to make sound planning decisions about how to design policies to responsibly create affordable housing to meet the current and future needs of the community. The Department has also hired a consultant to undertake a market study of South Sandwich Village Center (SSVC). The overall goal of the study is to develop recommendations using findings of the analysis to enhance and guide economic development in SSVC.

In its regulatory role the Department continues to work with the Planning Board on a host of planning issues. Permitting for new development remains slow as the town continues to experience the effects of the state-wide slump in the housing and commercial development market. This economic slump affords the department an opportunity to continue updating the zoning bylaw, implementing the Local Comprehensive Plan, and coordinating with the Health Department on the anticipated Textron grant award that will allow the town to hire a consultant to undertake a Comprehensive Water Management Plan. The Department and Zoning Board of Appeals is also beginning a review of the proposed Forestdale Village which was the subject of a successful zoning change at Fall Special Town Meeting. The proposed Local Initiative Project (LIP) includes 148 units of housing and an ancillary commercial development.

The Department also continues to provide administrative support to the Economic Development Committee, the Sandwich Historical Commission, the Sandwich Energy Committee and the Sandwich Economic Initiative Corporation (SEIC) Task Force. The Department staff looks forward to working with the SEIC Task Force on a host of short and long-term activities that will make Sandwich a more economically viable community.

A key goal of the Department is to conduct its daily business in an efficient and positive manner while making every effort to streamline the permitting process and making that process predictable to those seeking to do business in town. The Department would like to thank all Town staff who make this effort possible including George Dunham, Town Manager, Douglas Lapp, Assistant Town Manager, Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer, Pete Sherwin, Assistant Building Inspector, Dave Mason, Health Agent, Mark Galkowski, Natural Resources Officer and Dave Deconto, Conservation Agent. Also, our thanks to those elected and

ppointed Board members who have the authority and responsibility to protect the Town and guide its development. Your commitment and tireless effort on behalf of the Town is very much appreciated. Finally, the department wishes to thank town counsel for the expert advise and support provided throughout the past year.

The coming year affords the Department an opportunity to assist the town and the land use boards in meeting the many challenges that face the community over the next several years. It is our intent to continue providing the high level of public service that the community has come to expect and receive.

Respectfully submitted,

Gregory M. Smith
Director of Planning & Development

Report of the CONSERVATION COMMISSION

The Conservation Commission through the hard work and dedication of the Natural Resources Department is responsible for: the review and permitting of projects subject to the Massachusetts Wetlands Protection Act and the Town of Sandwich Wetlands Bylaw, manages 1,500+ acres of conservation land, works with the Community Preservation Committee to preserve priority lands, and educates local citizens.

In 2009 the Conservation Commission fulfilled its regulatory responsibilities under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 12 Requests for Determination of Applicability's, 28 Notice of Intents, and 4 Requests to Amend existing Orders of Conditions. Commission staff also evaluated 64 requests for Administrative Review permits for minor projects. As expected, based on the economic and housing downturn, the number of formal filings decreased from the previous year. Administrative Review permits however, continued at the same pace as the previous year confirming the usefulness of this process. The Commission also conducted numerous site reviews and consulted with other Town officials on regulatory and land management issues.

Goals for 2010 include:

- Review existing Sandwich wetlands regulations, policies, and guidelines and revise as needed
- Streamline and improve the application and hearing process
- Continue to focus and improve enforcement of the wetlands regulations and bylaws
- Increase public awareness and outreach
- Update land acquisition priorities and make recommendations to the CPC for land acquisition

Several of our commissioners attended the Massachusetts Association of Conservation Commissions (MACC) Annual Environmental Conference held at Holy Cross College, Worcester, MA in March. The MACC Annual Environmental Conference is the largest annual environmental conference in New England. Over 1,000 Conservation Commissioners, local, state and federal officials, con-

sultants, attorneys and others enjoy a full day of educational seminars. Jeff Wilgis continued to serve on the Community Preservation Committee as the board's representative, where they approved funding of several exciting projects. Michael Zylich remained as the representative to the Water Quality Advisory Board, where they diligently continue to work to develop a Comprehensive Wastewater Management Plan to address nutrient impacts to the groundwater and estuaries.

Overall, thanks to the dedication and hard work of all its members, the Commission remains strong with a diverse and expert skill set in many areas. The full Commission is comprised of 7 full time and 3 associate members. As of the start of 2010 the Commission has 4 full and 2 alternate positions available that they would like to fill with conservation-minded citizens who are willing to give time in the service of their community. Special thanks to former associate members Wendy Kiedeisch and Robert Silva for their contribution to the board.

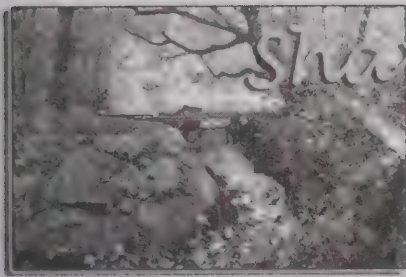
We would like to once again express our gratitude to the DPW Parks/Grounds division and volunteers who have helped maintain our conservation lands in the past year including those who served as workcampers for the Ryder Conservation area and the Oakcrest Cove recreation area.

The Commission would like to express their gratitude to Michelle Raymond, Administrative Assistant of the Natural Resources Department for keeping the day to day operations of the Commission and the public hearings running smooth. It has been very enjoyable working with her in 2009 and the board looks forward to many more years of her assistance.

As always, the Conservation Commission is grateful for the hard work and dedication of Mark S. Galkowski, Director of the Department of Natural Resources and David J. DeConto, Natural Resources Officer. We also acknowledge the Board of Selectmen and all other town officials and officers for their cooperation and help in 2009.

Respectfully submitted,

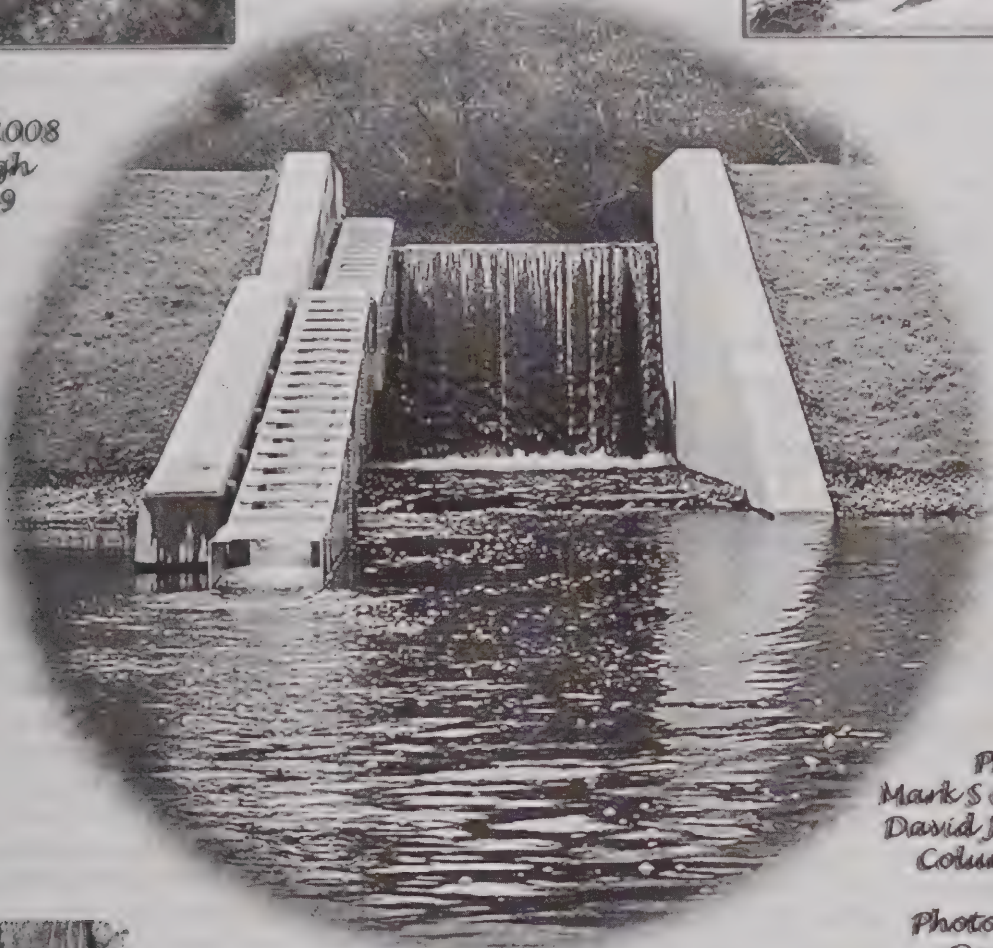
Michael J. Zylich
Acting Chairman,
Sandwich Conservation Commission



Shawnee Pond Dam Restoration

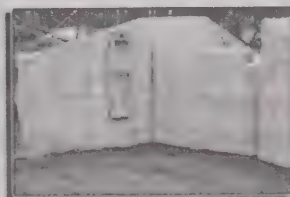


from
October 2008
through
April 2009



Photos
Mark S Galkowski
David J DeConto
Colum Lang

Photo Design
Don Fleet



Report of the NATURAL RESOURCES DEPARTMENT AND ANIMAL CONTROL

Two thousand and nine (2009) was a busy and historic year of accomplishments for the Natural Resources Department (DNR) and the Town.

Sandwich has not had an active shellfishery in its waters since 1985. After more than twenty (20) years of work by this Department, the Town Departments of Health, Public Works, and the Massachusetts Division of Marine Fisheries (DMF), we were granted approval by Paul Diodati, Director of the DMF to open a significant portion of the Old Harbor Estuary in the fall. The DNR developed a shellfish budget, a quote for quahog spawning stock, crafted regulations, designed and printed licenses, signs and updated postings around the estuary. We participated in the DMF's contaminated quahog relay from Fall River's portion of the Taunton River, planting the shellfish in our waters in June. The long-anticipated opening occurred on Sunday, December 13th when nine (9) residents and taxpayers took to the waters on opening day. Shellfishing continues on Sundays through May 2010 and will re-open again in the late fall. A Town of Sandwich permit is required. As a reminder most of our coastal waters remain **CLOSED** to the taking of shellfish. These areas are clearly posted with orange **No Shellfishing** signs. Sandwich residents remain eligible to purchase from the Town of Bourne a resident shellfish permit to fish in Bourne's open shellfish areas throughout the year. Sandwich continues to provide Bourne with financial assistance to support their propagation efforts.

The original Upper Shawme Pond dam was built in the early 1800's to produce power for a mill operation. We estimate the concrete fish ladder was installed around 1910. Following an extensive period of design and permitting the old dam was removed making way for its replacement in the fall of 2008. Cedar logs and sheathing that made up the original outlet structure were removed during demolition. It was interesting to note that the cedar logs were found to be intact and a fresh cedar scent emanated from the freshly-cut butt ends. Construction slowed in the winter and spring due to below normal temperatures and above normal precipitation delaying its completion until April. Local observers spotted a small school of alewives/blue back herring at the base of our new Alaskan Steep Pass fish ladder, in early May. Although we were unable to confirm passage, since the installation of the electronic fish counter was delayed, I believe they made a safe transit from the lower pond into the upper pond because they could not be located the next day below the dam. The dam embankments and haul road were mowed for the first time in September. I appreciate the support we received from MA Department of Conservation and Recreation, Gulf of Maine Council, the National Association of Counties, Ms. Jo Ann Muramoto of the Association for the Preservation of Cape Cod, the Sandwich Community Preservation Act (CPA) committee and especially the townspeople. We plan to have a dedication in 2010.

This year marked the twentieth (20th) anniversary of the return of the Wild Turkey to Cape Cod. They had been absent from this

landscape since the early 1800's. In March of 1989, eighteen (18) wild turkeys, six (6) males and twelve (12) females, were live trapped in western Massachusetts and released at the Massachusetts Military Reservation in Sandwich. The DNR was invited by MassWildlife to participate in the release at the USCG antenna farm. The birds you see around town today are descendants of the original eighteen (18).

Barnstable County is the most likely place for wildfire outbreaks, second only to Southern California. As part of a larger Wildfire Grant, the Barnstable County Extension Service is working to develop fire management plans for each of the towns on the Cape. Following up on our request the Extension Service contracted with Northeast Forest and Fire Management LLC of Sandwich to produce a Wildland Fire Protection and Preparedness Plan for the Maple Swamp and Discovery Hill Town Lands Complex. The plan was adopted by the Board of Selectmen in June. This department applied for an implementation grant to purchase wildland firefighting gear for Sandwich Fire and Rescue and the DNR and initiate the first phase of the plan. The Director received certification as a Wildland Firefighter Type I.

Our staff initiated and negotiated the purchase of ten (10+) acres of land from Mr. John Jillson of East Sandwich. Funding for the purchase came from the Community Preservation Act (CPA). We thank the citizens for their approval to purchase at the Annual Town Meeting in May. Acquisition of this parcel fills in another integral part of the Maple Swamp Conservation Lands puzzle.

The department continued to coordinate police details at Town Neck and plover and tern populations monitoring through Massachusetts Audubon Society during the active nesting and fledgling season. These activities are funded through the beach parking fee account.

The Board of Selectmen appointed a Beach Committee to serve as an advocate for our town beaches evaluating current beach conditions, user groups, use conflicts, regulations, and coastal erosion. We continue to provide technical assistance to the committee on a variety of issues.

Additional improvements and upgrades continue to be made to the facilities at Ryder and Oak Crest Cove (OCC). Improvements include; hardening the OCC parking lot, cutting back the road edges for fire breaks and continuing trail improvements at Ryder. Our workcampers continue to carry out a number of other maintenance projects and provide continuous onsite operations support and security. Also, our AmeriCorps placement, Maria Downs completed a survey of all of the trails on our conservation properties, continued work on an update of the lands trails map, and assisted with documentation of the Upper Shawme Pond dam project.

Our seasonal Deputy Natural Resource Officers (DNRO) completed a number of projects, again this year, along with the execution of our waterways patrol schedule. We continue to focus our efforts on Peters Pond, where the largest concentration of boating activity occurs. This year the department received more boating re-

ed complaints from this pond than at any time in the last decade. Approximately twenty-two (22) assists were made by DNR patrols on various waterways including Scorton Creek, Lawrence, Specie and Snake Ponds. Other projects completed include; improvements to the Murkwood Conservation Lands trail head and trails; maintenance of parking areas, trails, fields and roadways on other town lands; installation of seasonal protective fencing at Town Beach to protect the nests and habitat; maintenance of shellfish signs; and installation of our seasonal signage and buoys at our beaches and on town waterways.

This year we received fewer calls for wildlife emergency responses. This may be due in part to our public outreach regarding human – wildlife interactions. The Natural Resources Officer (NRO) continues to provide our initial response to wildlife emergencies and is the primary contact for animal control, after hours, emergency calls in addition to executing his other department responsibilities. We are sure to avoid stray animals and wildlife and **please** do not feed them.

Animal Control Officer Timothy Houlihan left the employ of the Town in 2009. We thank him for his years of service to the town. With his departure the Animal Control Division's patrols and responses have been covered by our two (2) part-time staff officers Deputy ACO John Pimental, Deputy ACO Walter Fagnant, Jr. with the able assistance of our part-time DNR clerk Carol Barr. Carol works hard to connect the townspeople with their missing pets and calm worried pet owners. John and Walter have done yeoman's work covering their shifts, responding to wildlife emergencies, caring for lost animals and responding to domestic animal emergencies, after hours. To all three (3) of these part-time employees, I offer my sincere appreciation for all of their hard work.

In April, the division participated in a low-cost rabies clinic for cats and dogs. As a reminder with the spread of rabies into Barnstable County it is even more important to ensure your pets' rabies vaccinations are kept up to date. This will help protect you and your family from possibly experiencing a painful treatment and disease. Besides, vaccinations are required by law.

The dog walking trails at the Ryder Conservation Lands continue to be popular. They are located at the Ryder parking area on Cotuit Road and are open from Sunrise to Sunset, daily. All are welcome.

We have noticed and appreciate many of Sandwich's pet owner's diligence in cleaning up after their pets on our public lands especially Town Neck Beach. These efforts are very important to the health of the environment especially in our coastal areas.

Our goals for the upcoming year include; update the Waterways Use Bylaw, Wetlands Bylaw Regulations, take necessary action on the Town's waterways to reduce conflicts, complete the survey and bounding of the Ryder and Cook Farm Conservation Lands, continue to assist the US Army Corps of Engineers (Corps) with their Section 206 study, update the department's web site, continue public outreach on department issues, improve pet rabies and licens-

ing compliance, complete the update of the Sandwich Conservation Lands Map and to continue operational and security improvements to town conservation lands and facilities.

I would like to acknowledge the tireless efforts of all my staff including NRO David DeConto, Administrative Assistant Michelle Raymond for their dedication and assistance; our seasonal workcampers and DNR staff especially Myles and Roberta Sinnott, Raymond and Rita Smith, Mike and Carol Holcomb for their continuous years of service; DPW Director Paul Tilton; Recreation Director Guy Boucher, DPW Parks/Grounds Superintendent, Dick Saline and his crew; the Facilities Department along with members of other town departments for the assistance they provide to us each year. Also, I would like to specifically recognize the support the Town has received from the State Shellfish Biologist J. Michael Hickey, Field Biologist Neil Churchill and the rest of the staff at the DMF; the MassWildlife Southeast District; Craig Lodowsky and the Sandwich Fish Hatchery crew; our AmeriCorps placements Maria Downs and Colum Lang and the AmeriCorps crew from the 'West House' for their assistance with various department projects.

Citizens who have questions regarding wildlife issues, shellfish inquiries, anadromous fish (herring), conservation lands management, boating laws, CPA issues, sale and/or donation of land for conservation purposes and/or other natural resources related matters, are encouraged to contact our office, Monday – Friday, 8:30 AM to 4:30 PM or via email at naturalresources@townofsandwich.net. The department's after hours hotline for reporting natural resources and boating violations is 508-477-2589. For animal control matters please contact us at 508-833-8004, Monday – Friday, 8:30 AM to 12:00 PM via email at animalcontrol@townofsandwich.net or you can leave a message after hours or if **an emergency**, through the Sandwich Police Department. We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your inquiries.

Respectfully submitted,

Mark S. Galkowski
Director

Report of the HARBORMASTER

I respectfully submit my annual report for the 2009/2010 season. In light of a very difficult economy, the marina bode reasonably well. Recreational slips were leased to capacity, although commercial slips are becoming increasingly more difficult to maintain long-term leases.

Once again I was very reluctant to increase rates for the upcoming season. We did, however, increase our transient vessel rate.

We were very successful in our endeavor to replace Dock B with a brand new dock. Although as a whole we are replacing older docks with newer concrete docks, this dock is constructed of wood because of its location as well as the size of the vessels housed there. The entire project was built in-house at a considerable savings.

On a very positive note, the Town of Sandwich has signed a new lease with the Army Corps of Engineers. This new lease not only extended the term of the existing lease but also provided additional land. We will now be able to construct a new office and restroom facility that we so desperately need. According to the new lease, the marina must also construct 48 new parking spaces on the west side of Freezer Road as well as the update our present bathroom facility to comply with the Americans with Disabilities Act.

All these tasks must be completed within certain time frames established in the lease. We are presently working on upgrading our existing restroom facility and will have that ready for the opening of our 2010 season. In regard to the additional parking spots to be located on the west side of Freezer Road we hope to accomplish that task late in 2010 or early spring 2011. Construction of a new office will be an ongoing project for the next 5 years.

In conclusion, I would like to thank the Board of Selectmen, the Town Manager and his Assistant as well as all the Town Departments and the Army Corp. of Engineers for their assistance throughout the year. As always I would like to thank my staff. I owe them a debt of gratitude.

Respectfully submitted,

Gregory Fayne
Harbormaster

Report of the ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee is composed of five members and two alternates. The committee meets on the 1st and 3rd Wednesday's of the month at the Jan Sebastian Town Hall Annex. The committee was charged by the BOS to assist, research and advise the Town in its efforts to broaden and expand the commercial and industrial economic development in Sandwich.

The committee feels that essential to their responsibility is working with the Cape Cod Commission. During 2009 EDC attended and advocated for provisions in the CCC Regional Policy Plan (RPP) that would benefit Sandwich - the RPP was adopted and implemented in 2009. EDC was also engaged with 21st Century Task force, the Sandwich Chamber of Commerce, and Cape Cod Chamber of Commerce in developing the new Chapter H in the RPP - also approved in 2009. The New RPP, including Chapter H, will provide Sandwich reduced regulatory oversight and expanded - Town approved - options to improve the commercial tax base for our town. In our discussions, we believe that increasing our commercial tax base is an answer to helping relieve homeowners from the increasing residential tax burden, properly fund our schools, and municipal services including public safety.

One accomplishment of the EDC was to support and assist in the development of the Sandwich Local Comprehensive Plan which was approved by Annual Town Meeting May 2009.

In addition, the EDC maintains a working relationship with Town Planning Director, Board of Selectmen, and CCC to implement the Action items outlined in the LCP relating to Economic Development.

One on going project of the EDC has been to revise the Sandwich Sign Code. We have hosted a public hearing and are working to draft a Statement of Work to present to the Board of Selectmen. The goal of this project is to allow residents and tourists an easier road map and signage for business owners that defines their business and services.

Another successful project was to work with the Town Planning Director, Town Manager, and Assistant Town Manager to develop a Marketing Analysis for the South Sandwich Village Center (Golden Triangle). The Analysis is being conducted by the University of Massachusetts Dartmouth. Once finalized EDC will work to craft a recommendation of "Highest and Best Uses" for this Economic Development Area.

EDC Goals for 2010 entail implementing the LCP Action items as specified by the People of Sandwich. The People of Sandwich, in the LCP, have detailed the type of businesses they desire for Sandwich and where they want them to locate. Our task is as follows:

- Develop policy,
- Work with the various regulatory authorities,
- Develop a foundation/ framework to maximize the poten-

tial for Economic Growth within the Development Areas specified in the LCP.

- Work with the town approved Sandwich Economic Initiative Corporation (SEIC) and other town boards to accomplish this set of goals.

- Provide a friendly and accommodating atmosphere in order to effectively compete with surrounding communities to attract the right kind of businesses to locate to our town.

In closing, we the members of the EDC will continue to work diligently to complete current projects while searching new projects that will bring economic development to our town and help relieve the increase in property taxes for our residents and business community.

Respectfully submitted,

Sandwich Economic Development Committee
Shawn Murray, Chairman
Cindy Russell, Vice-Chair
Kate Bavelock, Member
Joanne O'Keefe, Member
David Darling, Member
John Kennan, Ex-Officio

Report of the ZONING BOARD OF APPEALS

2009 saw an increase, albeit slight, over applications from 2008. The board received and reviewed 24 applications. These included 12 special permits, 3 variances, 4 special permit amendments, 3 comprehensive permit modifications, 1 modification determination request, and 1 comprehensive permit.

The ZBA strives to apply the Zoning by-laws fairly and uniformly. This can be challenging sometimes due to the need of an overdue overhaul of the by-laws, currently under review. Some progress was achieved at the last town meeting and hopefully more will follow. The board currently has 5 regular members and 2 alternate members, ensuring that quorum is usually met.

The board as always, would like to thank our Town Planner, Greg Smith, and staff at the Planning and Development office, Joyce Bartlett and Maureen Carty, for their unparalleled services. We also would like to wish Joyce, the best as she moves on to new challenges in a new position elsewhere, she will be missed. On a happier note we welcome, Marilyn Bassett, with whom we look forward to working with over this next year. The ZBA would also like to thank other boards, departments, committees, and individuals who contribute their experience.

Respectfully submitted,

Erik J. Van Buskirk, Chair
Christopher Neeven, Vice-Chair
Robert Jensen
James Killion
Frederick Watt
Joseph Cavaco, Alternate
Robert D. Whearty, Alternate

Report of the COMMUNITY PRESERVATION COMMITTEE

The Sandwich Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. CPA funding includes a 3% surcharge on property tax transactions within the community and the CPA receipts for fiscal year 2009 were \$1,287,593 with the total state match being \$472,490. The FY09 state match was 38.2% for Sandwich while the state average was 40.4%. The estimated CPC collection for FY10 is \$1,266,411 before abatements and exemptions and considering the current economic climate on Beacon Hill the match could be substantially less than we have seen in years past. We won't know until the end of this current cycle exactly what the match will be.

The Community Preservation Coalition is working to pass SB 90 - *An Act to Sustain Community Preservation* - which will stabilize and strengthen the Community Preservation Act. The bill cleared an important hurdle on November 12, 2009, when the Joint Committee on Community Development and Small Business gave it a favorable recommendation. The bill now moves forward to the House Ways and Means Committee. SB 90 would guarantee a minimum annual CPA trust fund match of 75% for each community participating in the program. In addition, it would broaden participation in CPA by making it easier for cities and less affluent communities to join, and clarify allowable uses of CPA funds (notably allowing CPA funding for existing outdoor recreational facilities).

The Town of Sandwich is fortunate to have a dedicated committee of citizens who have managed the process of evaluating applications for CPA funding within the community and has resulted in a diverse selection of worthy projects that have been or are now in the final stages of completion including:

- The restoration of the Hoxie House (the oldest single family dwelling on Cape Cod)
- The restoration of the Bell Tower of the First Church of Christ
- The restoration of the upper Shawme Dam and Herring Run.
- The restoration and expansion of the walking trails at Ryder Woods Conservation Lands
- The Restoration of Town Hall
- The Sea Shell Village Affordable Housing Development
- A Grant of \$500,000 to renovate the SHS track and Field at Sandwich High School

Several Open Space purchases

- The Restoration of Town Cemetery and Town Archives Master Plan Documents and Photographs
- The replacement of playgrounds at all three elementary schools
- A grant to complete the Adventure Playground on Quaker Meeting House Road
- The George Fernandez Way affordable housing expansion project
- The Deacon Eldred House restoration project

In 2009, the Local Comprehensive Plan was overwhelmingly approved by Town Meeting and was certified by the Cape Cod Commission. As a matter of principle the CPC will work in concert with the planning committee to implement the goals of the Local Comprehensive Plan and consult the plan when projects are under consideration that fall into the goals of the LCP.

In 2010, we anticipate bringing several more worthy and exciting projects to Town Meeting for consideration and feel that the projects to date as well as the ones to come will leave a lasting impact on the Town for many generations. The CPC is also creating more comprehensive web page available on the Town web site that will detail each of the projects described here and will serve as a resource for citizens to understand the lasting impact the CPA will have on their community.

David DeConto has acted as the CPC's Administrative Assistant for the past two years. David has helped to bring order and accountability to the many projects the CPC has in some phase of development. The following is a list of current projects and their funding balances still on account:

1. Sandwich Housing Assistance	\$57,492.00
2. George Fernandes Way	\$32,481.00
3. Community Housing (Clipper Circle)	\$66,160.00
4. Community Playgrounds	\$131,796.49
5. High School Track	\$500,000.00
6. Sandwich Archives Preservation	\$14,054.02
7. Ryder conservation Walking Trails	\$42,084.00
8. Old Town Cemetery	\$29,070.00
9. Ryder/Boyden Farm	
Conservation Lands Repairs	\$38,012.00
10. Deacon Eldred House Repairs	\$43,800.00

The members of the CPC Committee include:

Tim Cooney (2012), Chair

Stephen P. Hayes (2010), Vice Chair and Immediate Past Chair

Barbara Shaner (2011)

Paul Silva (2011)

Jeff Wilgis (Conservation Commission, 2012)

Jonathan Shaw (Historical Commission, 2012)

Richard Claytor (Planning Board, 2010)

Robert Guerin (Housing Authority, 2010)

Lisa Bates (Recreation Committee, 2011)

Meetings are held at 5:00 the first Monday of each month at the Town Offices on Jan Sebastian Way.

Respectfully submitted,

Timothy B. Cooney,
CPC Chair

Report of the SANDWICH REPRESENTATIVE TO THE CAPE COD COMMISSION

Following is a summary of relevant issues relating to the Town of Sandwich after I was appointed to represent the town on the Cape Cod Commission (CCC) last August, and became a voting member of the CCC Planning Committee:

An important change in the regulation of potential development within the County is the passage of CCC Chapter H, Barnstable County Ordinance 09-13 in December, which allows the Town to propose revising thresholds for CCC involvement in certain development review. For example, this regulation allows for increased town-only review of some larger projects that may be proposed within the town that currently require CCC review. 2010 will likely see further discussion of this important issue. Although there have been Developments of Regional Impact, (DRI's) before the CCC, none were within the Town of Sandwich.

Recently, the Town came before the CCC Planning Committee and in February plans to come before the full CCC seeking approval without conditions of the October Town Meeting approved Local Comprehensive Plan, (LCP). If approved, voters can expect to see changes in zoning ordinances to be proposed which follows from requiring consistency of the LCP with the Regional Policy Plan.

Most recent planning efforts have related to responding to the Massachusetts Ocean Management Plan by the County and updating the Regional Policy Plan. The Town of Sandwich through the CCC has the opportunity to define the "appropriate scale" for renewable energy projects and community wind projects within surrounding State waters defined by the recently issued Massachusetts Ocean Management Plan. A similar process to that of regulating land development within the county is being considered for those and other developments through designation of an entirely off-shore District of Critical Planning Concern, (DCPC). Public hearings are scheduled for February on the nominated DCPC.

I sincerely appreciate the opportunity to represent the Town on the Cape Cod Commission and respectfully submit this report dated 27 January 2010.

Sincerely,

Susan M. Pommrehn,
Town of Sandwich Representative to the CCC

Report of the ENERGY COMMITTEE

The Board of Selectmen formed the Sandwich Energy Committee (SEC) on January 24, 2008. The SEC was created in response to the "Alternative Energy Initiative Report" dated October 30, 2007, which recommends, "the formation of an energy committee with a broad scope of duties." The SEC currently consists of seven appointed members - Kevin Burgess, Anna Burroughs-Merrill, Charles Kleekamp, Robert Gottsche, Laura Gregorio-Tanguilig, Damien Houlihan, and Ann Moehle. Randal Hunt assists the SEC as the Selectman liaison.

The SEC's Mission Statement is as follows:

The charge of the Sandwich Energy Committee (SEC) is to investigate, study, and recommend viable methods for achieving energy and resource conservation, as well as renewable and alternative energy production. The SEC also will promote energy education within our town. The SEC will strive to do this through cooperation with governmental agencies, businesses, non-profit organizations, as well as the general public.

Consistent with our mission statement, the SEC has built on the success of our first year (2008) and is proud to report the following achievements for 2009.

In the area of alternative energy production, the Town successfully installed a 3 kW solar photovoltaic array at the Jan Sebastian Town Office with the aid of the SEC, at no cost to the Sandwich taxpayers. The SEC worked with Town officials to identify the proper location for the array, developed the project's technical specification, and recommending funding through the Clean Energy Choice program and the Commonwealth Solar Initiative. The project will save the Town about \$500 per year. Although the monetary savings of the project are nominal, it serves as an excellent example of the proper application of alternative energy within our community.

In another project related to alternative energy production, the SEC is happy to report that in 2009 we began moving forward with the Community Wind application through the Massachusetts Technology Collaborative. This application will allow the Town to begin the process of investigating the feasibility and cost of producing electricity using wind power in Sandwich. There is no cost to the Town to begin this evaluation. The SEC expects to submit a complete application in early 2010.

The SEC also put forth a position paper for the Board of Selectmen regarding membership in the Cape and Vineyard Electrical Cooperative (CVEC). In the paper, the SEC provided a non-biased, pro's versus con's analysis of what membership may mean for the Town. The SEC's recommendation to join CVEC was accepted by the Board, and Sandwich joined the CVEC 2009.

The SEC continued to make important progress in the area of energy efficiency in 2009. The SEC solicited, and received, the help of a high school student to complete the important job of tracking and benchmarking energy use at all town owned or operated facilities. This critical data collection and tracking effort will allow the Town to identify poor performing buildings, and acknowledge high performing buildings with the Energy Star label. This effort uses free, internet based software (Portfolio Manager) available to the Town as a result of its membership in the U.S. Environmental Protection Agency Community Energy Challenge. The goal of the energy challenge is to reduce energy use by 10%. The SEC is proud to have our high school student, Matt Cassista for this independent study project. Matt will complete this as his senior year science project before graduation.

Although only in our second year of existence, the SEC made important inroads in the establishing contacts with other Town officials and departments that have a stake in energy related matters. We are pleased to report that we worked closely with Mr. Gil Newton, Sandwich High School science teacher, to obtain alternative energy related science kits for Sandwich Schools. These "hands-on" science kits will be used to introduce elementary school students to the basic concepts of electricity, efficiency, and alternative energy technology such as solar and wind. The kits were funded using Clean Energy Choice grant money at no cost to the Town.

The SEC also began work with the Sandwich Town Planning on recommendations and implementation of Chapter 10 (sustainability) of the Town's Long Term Control plan in 2009. This ongoing effort may assist the Town of Sandwich to comply with the Massachusetts Green Communities Act, thereby enhancing the Town's chances of receiving additional state aid.

We continue to attend the Cape-wide Town Energy Committee joint meetings and remain in close contact with our Selectman liaison Randy Hunt, Assistant Town Manager Doug Lapp, and Town Hall Administrative Assistant Diane Hanelt. The SEC maintains a budget of zero dollars. Collectively, SEC members devoted over 200 hours to SEC related efforts and activities in 2009.

Respectfully submitted,

Sandwich Energy Committee
Damien Houlihan, Chair
Robert Gottsche, Vice Chair
Anna Burroughs-Merrill, Clerk
Kevin Burgess
Laura Gregorio-Tanguilig
Charles Kleekamp
Ann Moehle

Historic



Photo courtesy of Sandwich Archives

State Street as it looked about 1910.

Report of the HISTORICAL COMMISSION

The Sandwich Historical Commission was established by the Town Meeting in 1971 and acts as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the archive room of the Sandwich Public Library. A full Commission is made up of seven Members who are appointed by the Select Board to identify, document, preserve, develop and protect the historical and archaeological assets of the town and to promote public awareness of the history of the town of Sandwich. This applies to structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the town's cultural heritage.

During the year, Ellen Carlson and William Daley became Members of the Commission. The Commission was also strengthened by the addition of several non-voting Associate Members and they were: Kate Bavelock, Garrett Gowen, Eleanor Sterling, Nancy Stetson and Dave Wheelock. We welcome Sandwich citizens to attend our meetings and to consider becoming Associate Members (in accordance with Mass Law 40c Section 8) and eventually become appointed Members when vacancies occur. In 2009, Associate Member Barbara Shaner resigned as did long time Commission Member Robert Gunshor, who opted to become an Associate Member.

We continue to remind citizens of the Historic Asset List, which is continuously updated by town Archivist, Barbara Gill, assisted by several members of the Commission. The Historic Asset List is a record of all of the oldest buildings and structures in town and includes the year built, the names of the original owners, photographs of the structures along with original tax records when available. Residents are welcome to do research on the homes and peruse the files at the MacKnight Archive Room of the Sandwich Public Library.

In the fall of 2009, the SHC launched the new Sandwich Historical Marker Program which enables owners of buildings 100 years old or more to purchase a handsome wooden marker that distinguishes the building for its special status. It shows the name of the original owner as well as the year of construction. The Historic Asset List has proven to be a very valuable aid to the process. The markers bring attention to the special historical character of Sandwich. Last year, owners purchased 34 markers through the SHC and many more are expected to take advantage of this opportunity in 2010 and the years to follow. It is our goal to have 100 markers hanging on buildings by the end of 2010.

The Commission submitted two applications to the Community Preservation Committee (CPC) for Community Preservation Act (CPA) funds in 2009. Both were recommended by the CPC and subsequently approved by a vote at the May Town Meeting. The first application, the **Deacon Eldred House**, is an historic building owned by the town and leased to the Thornton Burgess Society. The project to make necessary repairs to the roof is still in the planning stage. The other application was for the complete restoration of the **1834 Town Hall**. Work was begun on the project in 2009 and it is expected to be completed in 2010.

In 2009, preservation work on **The Hoxie House** was completed and this project had been approved by the CPC and Town Meeting in 2006. Other Historic plans that were previously approved by the CPC and Town Meetings are expected to be completed early 2010. These would include, **A Project to Preserve the Town Historical Manuscripts and Photographs**, which focuses on preserving our historic archives which are located at ten different sites around town (including non-profit organizations, churches and the Town itself). The second project, **A Preservation Master Plan for the Sandwich Old Town Cemetery**, involves the creation of a documentation and restoration plan for the Town's oldest burial ground, which will be a model for the other eighteen Town owned cemeteries. The project is being done by Ivan Myjer, the foremost cemetery conservator in New England.

One of the earlier CPA projects approved under administrative funds in 2006 by the CPC is presently on-going. It involves the project to expand the current Town Hall Square National Historic Register District to include historic houses on Main Street and secondly, to create two new National Historic Districts. The first new district will be for the Spring Hill area, one of the oldest residential areas in town. The second will be for the Jarvesville area east of Main Street and first settled in 1825 and the site of the Boston and Sandwich Glass Company along with community housing for one of America's first industrial villages.

Acknowledgements

The SHC wishes to thank the volunteers who regularly attend meetings and assist with on-going projects. We wish to especially thank the office staff of the Planning Board, Joyce Bartlett and Maureen Carty for their on-going support as well to Assistant Town Manager, Doug Lapp, for his assistance, skills and advice. We also want to thank Town Archivist, Barbara Gill, for her constant support and expertise. And lastly, we want to acknowledge the wonderful support of our membership, whose efforts are very much appreciated:

Members:

Ellen Carlson, Assistant Clerk
Carolyn Crowell
William Daley, Chair
Robert Gunshor
Jennifer Madden, Vice Chair
Kaethe Maguire, Clerk
Jonathan Shaw, CPC Member

Associate Members:

Kate Bavelock
Garrett Gowen
Eleanor Sterling
Nancy Stetson
Dave Wheelock

Respectfully submitted,

William Daley
Chair

Report of the ARCHIVES AND HISTORICAL CENTER

The Archives is located in the Macknight Room of the Sandwich Public Library and open for researchers from 9:30 – 4:30 Tuesday through Thursday. Access to the Archives other times can be obtained through the Reference Librarian. E-mail address for the Archives: archivesbgill@comcast.net.

The collections of the Archives are open to residents and researchers with an interest in the history of Sandwich and the genealogy of the families that lived here.

The Archives houses the files of the Sandwich Historical Commission which contain information on houses, buildings, cemeteries and landmarks in the town. During the past year, Sandwich property owners wishing to have a marker for their house have been assisted by the Archives in determining the date of build for their house using the assessors' records dating back to the late 1700s.

The Archives continues to collect materials that pertain to Sandwich and its people, past and present. Anyone wishing to donate materials can contact the office. All donated materials are preserved in acid-free folders and boxes.

The Archives has an extensive photograph collection, but more are always welcome. If one does not wish to donate originals, copies can be made to add to our visual history of Sandwich.

We wish to thank the following for donations to the Archives in the past year; Rosanna Cullity, Shea Johnson, Tom Leverich, Russell A. Lovell, Jr., Frederick A. Dimond, Jonathan Shaw, George D. Harrison, Dorothy Gibbs, Catherine Currier, Ruth Weaver, Coleen Hayes, Jacqueline Staples, Bill Daley, Alan Douglas, Taylor White, Virginia Bachelder, Carolyn Weiner, Gail Ravetz, James Carrington, Randy Hunt, Michael Groves, Elaine Cary, Kaethe Maguire and Susan Doucette.

Respectfully submitted,

Barbara Gill,
Archivist

Report of the DEXTER GRIST MILL

This season was a mirror of the national economy. Both visitors and cornmeal sales were very slow in the Spring, and improved as we entered late summer. One of the rainiest summer seasons deterred many from outside touring. It was their loss and ours too.

Once again, visitors came from all over the world. The favorable exchange rate brought the bulk of travelers from Europe.

As the tourist season wound down in October, our highlight was the annual visit by the entire Sandwich third grade, and other local school students.

Our friendly, knowledgeable staff, as in years past, received many favorable comments about the tour of the mill. After their tour, many guests returned home with fresh-ground cornmeal, and local recipes. Many expressed appreciation of the beauty of the site, and attractive, well-maintained grounds. Once again our location attracted couples to exchange their wedding vows on the Dexter Mill lawn. Others stop by on their special day for photo ops, with the waterwheel as the backdrop for the bride and groom.

My special thanks go to the staff who kept their noses to the grindstone: Fran and Joe Cosgrove, Tom Cummings, Jack Dunn, Sharon DiCisto, Frank Gillis, Jane Govoni, Howard Gregory, Bruce Hartshorn, Lee Johnson, Jack Sorocco and Wanda Walker.

Harold Shurtleff, the Town Miller of the last few years, was unable to participate this season due to ill health. He was missed.

We look forward to the completion of scheduled maintenance of walkways and sluice on which time has taken its toll. The grinding stones are fast approaching a redressing point, which, hopefully, will be addressed this summer.

Respectively submitted,

Bruce Mason
Mill Curator

Report of the HOXIE HOUSE

This year, the Hoxie House looks like a brand new building with bright cedar shingles and a new roof over all. The lovely old building retains the same flavor of the 1600-1700's as always. We all love to show our visitors original artifacts and articles once used by the owners.

The summer of 2008 we saw fewer visitors, probably due to the cold, rainy June and the failing economy. The people who visited, loved the house and thoroughly enjoyed their visit and the informational tour. We, as always, encourage a hands-on approach with knowledgeable docents who are warm and friendly to all.

The Sandwich Chamber of Commerce and the Canal Chamber are to be thanked for sending many our way this year. The local Bed and Breakfast establishments as well as the hotel and motels are also to be thanked for putting the word out about the "new" old Hoxie House.

We are looking forward to another busy season and keep high hopes that both weather and economy cooperate.

Respectfully submitted,

Charlotte Kuzava
Curator

Public Safety and Inspections



Photo courtesy of Sandwich Archives

Hedgerow on Route 6A in Spring Hill, the home of Dodge Macknight, the watercolorist.

Report of the POLICE DEPARTMENT

The Sandwich Police Department had a busy year with a total of 7820 complaints investigated which was a decrease of 264 as compared to 2008. Below is a statistical summary from 2008 to 2009. Breaking and entering is still one of our most serious problems, is up 91 from 2008, 161 of these were breaking and entering into vehicles which is an increase of 26 from 2008

July and August were our busiest months with a total of 811 complaints each followed by: October 727, June 674, May 647, September 642, April 635, December 613, November & January 597, March 550, February 516.

Saturday was the busiest day with 1,173 complaints followed by: Friday 1,169, Thursday 1,121, Tuesday 1,120, Monday 1,115, Sunday 1,086, Wednesday 1,036.

	2008	2009	Increase	Decrease
Calls (Sandwich)	8,084	7,820		264
Sandwich Village	2,255	2,282	27	
Forestdale	3,842	3,567		275
E. Sandwich	1,987	1,971		16
Breaking & Enter (All)	355	446	91	
Larcenies	174	159		15
Murder Investigations	0	0		
Malicious Destruction	153	132		21
Assault	125	179	54	
Auto Thefts	8	7		1
Drug Violations	43	84	41	
Domestic Violence	165	166	1	
Arrests	524	461		63
Protective Custody	102	80		22
OUI	44	52	8	
Motor Vehicle Citations	792	1,011	219	
Accidents investigated				
Accidents	303	284		19
Minor	442	407		35
Stops	77	87	10	
Abandoned	5	6	1	
Fatal	1	1		
Suspicious Persons/vehicle/ incident	238	216		22
Requests to see officer	1,218	1,232	14	
Burglar and hold up alarms	274	261		13
Summons and R/O's	103	137	34	
False Alarms	801	1071	270	

The Department, as the designated **E911 Public Safety Answering Point** for the town, received **4670** calls on our 911 lines. The calls transferred to the Fire Department because the callers were requesting emergency medical services or reporting fires were **1709**. Hang up calls requiring a Police response were **454** which included calls that were other non-emergency due to misdial, problems pro-

gramming phones or just plain nuisance types requiring a police officer to confirm all occupants of the home are safe. Our police mandates that officers respond to **all 911** calls received, including those where the caller reports an error on their part.

Assists to the Fire Department and Ambulance that were not included in the 911 calls above were **1750**. There were **148** calls to assist other law enforcement agencies and town departments, **56** disabled motorist assists, **22** civil matters, and **116** animal related calls all handled by the police.

FID Cards and Pistol Permits issued for 2009 were 161 and total fees collected were \$14,600.00 75 % of these fees were paid to the State. Administrative fees on details collected were \$8,848.81

Retired

Corporal Thomas Glaser (K-9 Officer)

The Sandwich Police Department received several major grant awards in 2008:

The Police Department received the "**Community Policing** Grant in the amount of \$38,100, which allowed the Department to continue its Community Policing efforts. This year, we conducted our 7th Citizens Police Academy and our 9th Junior Police Academy. This Grant also funded many other initiatives within the department such as ATV patrols, Bicycle Patrols, Project Lifesaver and extra patrol officers on holiday weekends. The Governor's State Budget has eliminated the Community Policing Grant funding for all towns for 2010.

The Town of Barnstable is managing a Recovery Act: Edward Byrne Memorial Justice Assistance Grant (JAG) for most Cape Towns. The Town of Sandwich will receive \$25,215.00 to be used over a 2 year period. We will use this grant funding to continue with the Citizens Police Academy for 2010 and 2011.

The Town of Sandwich also received \$33,600 from the State E911 system. This grant is being used to offset salaries and funds for the newly install E911 equipment.

Detective Division

During 2009, numerous daytime housebreaks were cleared by arrest. Breaking and entering into motor vehicles was on a sharp increase this year. The property reported as stolen were items such as I-pods, GPS units, wallets and purses, which had been left in the vehicles overnight.

Detectives, with the active participation of the Patrol Division, have been increasing enforcement of drug offences. There has been a marked rise in opiate abuse, resulting in a majority of drug arrests involving oxycontin and Percocet possession.

Other investigations included armed robberies, sexual assaults, receiving stolen property, and identity thefts, which resulted in criminal charges.

Continued assistance from the public, patrol officers, and other agencies contribute to the success of the Detective Division.

From the Chief of Police

Our goal is to ensure the safety of our community and to promote, preserve and deliver the best police service to our citizens. I would also like to thank Sandwich for the continued support in continuing with the philosophy of Community Policing, which has been so successful. The department has completed its 7th Citizens Police Academy, and our 9th Junior Police Academy. The Governor's State Budget has eliminated the Community Police Grant funding for all towns. The funding, \$38,100 was responsible for making all programs possible.

Our patrol staff and detective division always takes the initiative with tireless, proactive policing by solving many crimes in progress, or through working leads that produced the suspects. I commend the members of the department for their dedication and commitment to the town.

I have worked for the Sandwich Police Department for 36 years the last 10 years as Chief of Police. I am retiring on January 8th 2010.

Thank you all for your continued support.

Respectfully submitted,

Michael J. Miller
Chief of Police

Report of the FIRE DEPARTMENT

Fire, rescue and related incidents totaled 3,487 in 2009. This included 2,437 medical calls, 113 fires and related incidents with damages totaling \$1,468,080.00 and 937 other emergencies, including but not limited to: 139 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Sixteen (16) firefighters sustained injuries, they were: 15 with sprains, lacerations or objects falling on them, while performing their duties at incidents, and 1 sustained fractured ribs. We averaged 9.5 emergencies a day, with Thursday being our busiest day (527 calls), and Sunday being the slowest (461 calls). Our busiest hours are 8AM to 4PM = 50% of all calls, 4PM to 12 Midnight = 34% of all calls, and Midnight to 8AM = 16% of all calls respectively.

This year 65 or 79% of the structure fires were in residential occupancies, with a dollar loss of \$1,182,990.00. Additionally, we transported two residents to the hospital with injuries from a structure fire. This underscores the need to properly locate and maintain smoke detectors. In 2006, the Center for Disease Control released a grant funding program for the State Department of Public Health in conjunction with the Massachusetts State Fire Marshall's Office to offer free smoke detectors to those Massachusetts residents who qualify. The qualifications are your home must have been constructed prior to 1975 and have battery operated smokes. If you qualify please contact the Sandwich Fire Department Fire Prevention Division to schedule installation.

Of the 98 carbon monoxide incidents we responded to, 22 had serious levels of carbon monoxide in the building. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the poor maintenance of heating system that has caused the problem, followed by vehicles running in attached garages. Nicole's Law which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes that, (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. All residential properties were mandate to have installed CO alarms as of March 31, 2006.

Emergency medical calls numbered 2,437 involving 2,651 patients, of whom we transported 1,786 patients to area hospitals. Out of those 2,437 calls, 563 required more than one ambulance and 1,400 required Advanced Life Support. We responded to 157 motor vehicle accidents and used the Jaws of Life and other heavy-rescue equipment to extricate numerous people.

The Department's 11 CPR/AED instructors taught 272 people in 24 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, 651 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Fire Prevention conducted 612 inspections, issued 555 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs. The fire prevention office also received a grant from the Department of Fire Services to conduct life safety education for students of the Sandwich School District. A total of 18 classes were conducted by several firefighters using this grant.

The Sandwich Fire Department teamed up with a representative from the Department of Transportation in a Railroad Safety Pilot Program which targeted students at the Wing School who live in close proximity to the Cape Cod rail line.

Sandwich is divided into the 5 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from power lines north. **1,073** medical calls, **28** fires totaling **\$389,170.00** in damages, and **302** other emergencies for a total of **1,403** emergencies in this area, with average response times: Ambulance 5.24 min. Fire 6.47 min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from power lines north. **445** medical calls, **29** fires totaling **\$41,950.00** in damages, **231** other emergencies for a total of **676** emergencies in this area, with average response times: Ambulance 8.74 min. Fire 10.28 min.

District 3

Includes power lines south to the Mashpee line and east from the Military boundary to Stowe Road. **734** medical calls, **44** fires totaling **\$819,560.00** in damages, and **338** other emergencies for a total of **1,072** emergencies in this area, with average response times: Ambulance 6.42 min. Fire 6.75 min.

District 4

Includes power lines south to the Mashpee line and from Stowe Road east to the Barnstable town line had **161** medical calls, **12** fires totaling **\$18,400.00** in damages, and **76** other emergencies for a total of **249** in this area, with average response times: Ambulance 10.46 min. Fire 11.94 min.

District 5

Includes all areas north of the Cape Cod Canal had **19** medical calls, **2** fires totaling **\$201,000.00** in damages, and **6** other emergencies for a total of **27** in this area, with average response time to this district is 10.42 minutes.

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities **60** times and we received their help **104** times. The times we have multiple calls at once and no personnel in either station, causes us to call for Mutual Aid.

Of the 3,487 emergencies we responded to 1,194 or 34% occurred while another emergency was being handled. To meet the many and varied specialized needs presented to us at the various incidents 5,705 pieces of apparatus were needed, with the total num-

ber of 11,832 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident. In 2009, 1,864 or 53% of the incidents took 6 minutes or less from the receipt of the phone call arrival on scene. However, as the call volume steadily increases can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community.

The importance of response times is significant when you consider that the human brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

The Fire Department took part in three major exercises last year. One was the evacuation of the Cape Cod Collaborative School. This was the second year in a row for this exercise, where all the students and faculty were moved from the school to the Human Services building and back. This was to simulate an emergency evacuation and was coordinated by the Sandwich School Safety Group. I would like to congratulate them for the excellent job they did. In August the fire department assisted the Rehabilitation Hospital of the Cape and Islands with its first disaster exercise named "Hurricane Irene". The exercise brought together entities from the hospital, public safety and county emergency management to manage and evacuate patients that needed transfer after the building was damaged by a Category 1 Hurricane. The other major exercise was the dispensing of the H1N1 vaccine held in November; the Health Department coordinated a vaccine clinic for the H1N1 flu. I would like to thank the Public Health Nurse Joanne Geake, Health Agent Dave Mason, Lieutenant David Guillemette, EMS Officer Brian Leary, and Fire Prevention Officer JJ Burke for the work they did on this exercise.

Last year the Sandwich Fire Department sponsored a Citizens Fire Academy. This was an 11-week course where 13 residents of Sandwich learned about the Sandwich Fire Department. They were shown how we operate, what equipment we have, and some of the services we provided to the town. I would like to thank Fire Fighter Larry Machado, who started this program, along with the other firefighters who took part in the academy, they did an excellent job.

As I stated last year: A full time mechanic position is needed to safely and properly maintain the Fire Department's apparatus. With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. Without a proactive maintenance plan and in house repair person, higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repairs are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, for that member to handle during a shift that requires him to also respond to emergency calls. I strongly recommend that this become a full time position as soon as possible. The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of our fire stations are insulated causing very high-energy costs. There is also a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside, or at other locations within the town, delaying response, especially during the winter months, and adding to maintenance costs. The East Sandwich Fire Station still remains unmanned and is of great concern. If you look at the number of fires in the East Sandwich district it ranks second in the town, and on some occasions residents call for our response and then complain that we took so long to get there. Right now 98 out of a 100 times that a fire truck (there is no ambulance there) from this station signs on the air, when the station is activated, it has only one member on board.

The community faces many critical challenges over the next few years with public safety one of the key issues. A third of the community receives less than reasonable fire and ambulance response times and coverage. Two of the fire stations sit in a flood plain, the third sits too far south to benefit the greater population. All are too small for our busy operation. We are unable to store and maintain our equipment, supplies, files, etc. in a cost effective manner. Separate studies have recommended, along with the community asking for better Fire and Ambulance coverage. We will continue to try to accomplish this, while keeping in mind the fiscal effect this would have on the Town. We are faced with the possibility of going backwards to 1992 capabilities knowing that we have over 1,600 more emergency incidents now than then. I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and various organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell
Fire Chief

Report of the FOREST WARDEN

Below is a breakdown of the activities of the Forest Warden's department:

Written seasonal burning permits issued	4,729
Daily burning permits issued	3,229
Cook permits issued	976
Agricultural permits issued	43
Burning without a permit	25
Burning permits out of control that required a fire department response	25
Investigation of an outside odor of smoke	6
Woodland, brush, and grass fires	6
Cost and dollars lost in damage to woodland and exposures ...	\$3,600.00

Massachusetts provides an open burning season, however, it has strict guidelines that must be adhered to. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

The issue of beach fires came up again last year. I would like to remind everyone that no fires are allowed on the beaches unless it is for cooking and then only if it meets stringent requirements. First a permit must be obtained from the fire department and you must follow the rules set by the Selectmen and the State. A copy of the rules will be given to you when you obtain a permit.

The Fire Department should have three brush trucks. However one of our brush trucks is out of service for safety reasons. It is our hope to replace this truck in the near future, however, funds and other limitations have put this off. The other two brush trucks are: a 1953 Studebaker, and a 1970 Kaiser. Both of these trucks were military surplus and it is getting more and more difficult to obtain parts for them.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.
Forest Warden

Report of the BUILDING INSPECTOR

The Building Department is responsible for reviews of all residential and commercial applications for building permits. The economy has had an impact on new house starts in 2009 with a decrease from the prior year of 12 to 5. Demolition and re-builds this year were 4. Additions and alterations were 184 all requiring at least four inspections. The express permits for roofing, siding, sheds and windows totaled 382.

The Building Department is responsible for interpreting zoning; issuing sign permits and is the enforcement office for historic and zoning. We are available to the public every morning from 8:30 – 10:30 AM, to answer question or to assist the applicants through the application process. We have site plan reviews available by appointment for projects that may be complex due to location, project size or other conditions. This review enables the project owner to meet and discuss the project with various Town Departments prior to the commencement of the permitting process.

The Building Department works closely with Natural Resources, Board of Health, Fire Department, Engineering Department, and Planning & Development to give service to residents and businesses in Sandwich. Interaction between each department is critical and appreciated.

This has been a difficult year without our Building Commissioner Donna Boardman and she has been sorely missed. In the absence of Donna, Alden Sherwin has been fulfilling the numerous responsibilities of the Building Department.

I would like to thank the Board of Selectmen, Town Managers, and the staff for their much needed support throughout the year.

Respectfully submitted,

Alden Sherwin
Assistant Building Inspector

Report of the ELECTRICAL DEPARTMENT

During the year 2009 a total of 389 electrical permits were issued, 5 were for new dwellings and 4 were for demolish and rebuilds all which required two or more inspections. The monies collected and paid to the town were \$17,885.00, \$3,775.00 less than previous year.

As the Electrical Inspector for the Town of Sandwich I would like to thank the office staff for keeping accurate records in the office.

Respectfully submitted,

John Pimental
Inspector of Wires

Report of the PLUMBING/GAS INSPECTOR

2009 proved to be another slow year for plumbing and gas inspections. Gas permits that were issued totaled 268 and 245 plumbing permits issued all requiring at least two or more inspections.

Monies collected and paid to the town were \$11,255.00 for gas permits and \$17,315.00 for plumbing permits. This totals \$28,570.00 a \$2,510.00 decrease of from 2008

I would like to thank everyone in the office for their work and professionalism in assisting me with the paperwork and record keeping required.

Respectfully submitted,

Walter Fagnant, Jr.
Plumbing and Gas Inspector

Report of the BOARD OF HEALTH

The Board of Health and its Department of Health strives to develop programs that will reflect the anticipated changes in Public Environmental Health.

The Health Department in conjunction with the Emergency Response Site Committee (EDSC) has been developing a comprehensive plan for the response to a Public Health Emergency. Over the past four years the EDSC has coordinated efforts between the Health Department, Police Department, Fire Department, and the Town Nursing Department to conduct vaccination exercises during the seasonal flu period. Those emergency exercises benefited the Town of Sandwich with the ability of the Health Department and the EDSC to handle vaccination for H1N1. Regardless of the opinion of the severity and necessary response for H1N1, the Town of Sandwich benefited from the previous years of extensive planning efforts. An H1N1 strategic planning committee comprised of members of the EDSC met weekly for six months to monitor and plan for the vaccination of the Sandwich community. The years of planning have resulted in a well coordinated and cooperative team. These efforts have been acknowledged and are used by many communities as an example to their program development.

The Town of Sandwich had initiated and coordinated vaccination efforts prior to any other town in the Commonwealth. Additionally, the vaccination effort was conducted at less of a cost than the majority of the communities due to our inter-department dependency and cooperation. The H1N1 vaccination effort was completed three weeks earlier than any other community in the commonwealth with all target groups receiving vaccinations in a well managed and coordinated effort.

Wastewater continues to demand the attention of the Board and the entire Cape. The Sandwich Health Department, the only Health Department in the Commonwealth to implement the MEP program is awaiting the results from SMAST. Meanwhile, there is a need for the Town to initiate the Comprehensive Wastewater Management Plan. Due to the expense of such a process the Water Quality Advisory Committee had applied to Natural Resource Defense Fund and administered by the EEOA. There is approximately \$60,000.00 available that could be utilized in the CWMP process. The Town of Sandwich was given verbal approval for an award amounting to \$400,000.00. This process was initiated in September of 2008 and as of this report, the State EEOA has failed to award the verbally committed money. In anticipation of the award and an understanding of the importance of the CWMP relative to economic development, the Health Department has developed a Request for proposals to solicit proposals from qualified consultants. This RFP will be issued upon receipt of a written award commitment. Obtaining these funds would also allow the MEP work with Barnstable, Mashpee, and Falmouth. Portions of the Town of Sandwich are the headwaters to groundwater that feeds major embayments to our south. The Town needs to review nitrogen issues affecting these embayment's and determine a plan of action if needed to assist in

nitrogen reduction. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewerage and wastewater treatment plants is premature and scientifically unfounded at this time. The program was initiated during the summer of 2005 due to the identification of funds in a former line item for the study of sewerage portions of town.

Meanwhile the Health Department and the Board of Health continues to identify septic systems requiring upgrade and compliance while educating the community of the need for proper sewage treatment and disposal.

The Director of Health was again appointed as the Animal Inspector for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals.

The Board witnessed the re-election of Rebecca Lovell Scott to the Board of Health in May. The Board elected Sandra Lee Tompkins as Chairman, Sean Grady as Vice Chair and Rebecca Lovell Scott as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts and professionalism. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. As Always, the Board and Agent thanks the Board's secretary, Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues, processing of licenses and general questions.

	2008	2009
Percolation Tests Witnessed	175	100
Title 5 Engineered Septic Plans Reviewed	200	153
Septic Permits Issued (New)	17	11
Septic Permits Issued (Repair/Upgrade)	120	130
Septic Installation Inspections	289	218
State Septic Inspection Reports Reviewed	172	81
Well Permits Issued	31	15
Composting Operation Permit	0	0
Septic Disposal Works Installation Licenses Issued	82	72
Offal (Septage Haulers) Licenses Issued	23	26
Sewage Complaint Investigations	47	24
Food Service Permits Issued	134	157
Food Service Establishment Inspections	322	301
Home Baking Permits Issued	18	12
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	12	13
(4 or more bedrooms)	10	10
Camps/Cabins,etc. Licenses Issued	23	14
Camp Inspections	17	18
Pool Licenses Issued	20	18
Pools Inspections	42	56
Rental Housing Inspections/Complaint Responses	54	72
Tanning Permits Issued	6	3

Funeral Directors	1	1
Stable Permits Issued	32	34
Total Animals;		
Equine	97	85
Cattle/Dairy/Beef/Oxen	2	0
Goats	24	26
Sheep	11	10
Llamas/Alpacas	2	0
Swine	10	10
Turkeys	0	100
Chickens	34	42
Recreational Pond Samplings	446	423
Rubbish Haulers Licenses Issued	6	6
General Public Health Complaints	249	315

Respectfully submitted,

David B. Mason, RS, CHO
Health Agent

Report of the EMERGENCY MANAGEMENT DIRECTOR

This past year has been another quiet one as far as major storms have been concerned. The Emergency Management Department urges all residents of the Town of Sandwich not to become complacent in their emergency preparedness. Information on emergency preparedness may be obtained on the Town's Website www.sandwichmass.org

In the past year, Emergency Management has helped personnel in various departments and disciplines to become NIMS compliant as required by Federal and State mandates. The Town of Sandwich is a NIMS (National Incident Management System) compliant community. These requirements are required as a part of the State and Federal reimbursement to the Town of Sandwich. In this regard, the community is well ahead of other communities throughout Massachusetts by being 100% compliant as of September 26, 2008. We are currently still trying to keep up with all the unfunded mandates and changes from Homeland Security, FEMA and MEMA.

The Board of Health held a drive-thru all-hazard/flu shot clinic with over 100 volunteers from a number of agencies. During this drill they were able to administer over 1,100 vaccinations. This drill provided a great opportunity to exercise the communications capability and the interagency relationships should this type of event be needed. During this event, the Emergency Operations Center (EOC) was fully-staffed and operational and we were also evaluated by FEMA and MEMA for our operational efficiency.

The Board of Health also coordinated the H1N1 flu vaccinations through the Town Nurse's office with 12 clinics being operated and staffed successfully.

The Town of Sandwich has four shelters located throughout the Town and an Emergency Operation Center (EOC) located at the Human Services Building. The Oak Ridge School is now one of six Regional Shelters for the County. The Oak Ridge School is the primary emergency shelter for the Upper Cape and the Town of Sandwich. This regionalization is designed to lower the cost to the communities in Barnstable County when a shelter is needed. The Forestdale School and the High School and the upstairs portion of the Human Services Building can be used as secondary shelters. You may call the Police or Fire Department's non-emergency phone numbers to find out if a shelter is open during a storm or a major emergency. Of course if you have an emergency, call 911.

The Emergency Operations Center (EOC) has been upgraded with new radios, computers and work stations to handle the emergency needs of the residents in the event of a major incident within the town. I would like to thank Mike Twomey and all the people who have volunteered their time to accomplish this task.

The Town of Sandwich Emergency Comprehensive Plan (Comp) is still in the process of being updated by all the departments within our community. It is a daunting task being done by department heads, Town Manager and also Doug Lapp. Thank you for your assistance in helping with this task.

The Local Emergency Planning Committee (LEPC) is currently working on two projects that will greatly help the town provide better service to the shelters and providing food to people within our community in the event of a major emergency. More on these projects will be forthcoming.

Emergency Management has been attending monthly meetings with both the Regional Shelter Committee and Barnstable Regional Emergency Management Planning Committee (REPC). These meetings help maintain consistency for all regional shelters throughout Barnstable County. The REPC gives all the towns on Cape Cod and their respective agencies up-to-date information in regards to emergency preparedness.

At this time, I would like to thank the American Red Cross and the Amateur Radio for Emergency Services (ARES) for their continued support to the Town of Sandwich. Also, I want to thank the members of the Local Emergency Planning Committee for their support and help during the last year. To Bud Dunham and Doug Lapp for the help they have given to this committee to allow us to be at the level we are today. To the Board of Selectmen for their continued support in helping Emergency Management achieve our goals.

Respectfully submitted,

James Silva, Director
Ron Santos, Deputy Director



Report of the SCHOOL SAFETY GROUP

Calendar year 2009 was a year of transition for the School Safety Group. Fire Prevention Officer John J. Burke, and James Lehane, former Director of the Community School, both stepped-down from their roles on the Safety Group. We would like to express our sincere appreciation for the substantial efforts over the past several years that these two individuals contributed in the creation of – as well as their ongoing participation with – the Safety Group. Their leadership and energy were truly invaluable, and as a result our community's schools are a safer place today.

As part of the Safety Group's personnel changes, Lt. David Guillemette replaced Mr. Lehane as Chairman, and Deputy Tom Corriveau replaced Fire Prevention Officer Burke as the Fire Department representative. Further, the School Committee appointed Dr. Mary Ellen Johnson, Superintendent of Schools, to replace Mr. Lehane as the administrative School Department member of the Group. The remaining members would like to formally welcome Dr. Johnson to the Group and thank her for her interest and participation in our efforts thus far. We look forward to continuing to work with her on these important issues in the future.

Despite these significant membership changes, the Safety Group was still able to achieve a number of accomplishments in 2009. Continued improvements were made to access control with the purchase of additional buzzer and camera technology equipment for selected locations. The Group intends on monitoring the effectiveness of this technology with school staff and guests before purchasing additional technology for other locations. We would like to thank the administrative staff for their cooperation.

The Safety Group also met frequently in 2009 to discuss the development of security policies for the School Department. This included productive discussions with the School Committee, with the consensus that the Safety Group would continue to provide technical assistance and advice to the Committee as needed. We appreciate the Committee's recognition of the importance of instituting these policies, and we commit to continuing to support the Committee's development and implementation as needed.

The Safety Group also continued its work to help develop Building Emergency Response Teams (BERTs). The BERTs, which will be composed of School Department personnel at each school, will require an ongoing investment from the Town in order to properly equip and periodically train the team members. The Safety Group made tangible progress in 2009 to help establish these teams, which we believe will be a critical component of the Town's ongoing safety efforts in our schools. We are especially appreciative of Dr. Johnson's support of this initiative, which we hope to fully implement at the High School in 2010.

The next phase Town-wide will be to continue to analyze the culture and climate of the Sandwich community as it impacts student safety, so that data can help guide decision making in this area.

Lastly, we would again like to express our gratitude to the School Committee, Board of Selectmen, School Department Administration, Town Manager, School Councils, and the community at large for their continued support of our efforts.

Respectfully submitted,

Lt. David Guillemette, Police Dept., Chairman
Deputy Tom Corriveau, Fire Department
Dr. Mary Ellen Johnson, Superintendent of Schools
Douglas Lapp, Assistant Town Manager
Juvenile Detective Bruce Lawrence, Police Dept.
Dr. Walter Lesiak, Community Representative
Skip Tetreault, Director of Buildings and Grounds,
School Dept.

Public Works



Photo courtesy of Sandwich Archives

Bazzinotti's gas station on Route 6A, just off Jarves Street.

Report of the DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

The DPW had another productive year in 2009 despite continued level funding and rising construction costs. The Department was able to complete numerous maintenance and construction projects this past year.

Highways

The Department continued to implement its pavement management plan to maintain, repair and reconstruct Sandwich's 150 miles of public roads, the Town's most valuable asset. Paving treatments included full-depth reclamation, milling and paving, cracksealing, and patching.

While we did not see much snow during the 2008-2009 Winter, it was a very stressful season for our roads due to frequent freeze-thaw cycles. We experienced frost heaves that we had not seen for some time. The result was accelerated deterioration of many of our arterial and collector roads, primarily those already experiencing structural deficiencies. In response, the DPW refocused its pavement management efforts to improve these major roads; all critical transportation links to Sandwich and the region. The majority of our paving work included full-depth reclamation and milling and paving, as further described below.

The process of rehabilitating poor-conditioned roads is called pavement reclamation. The existing pavement and sub-grade are pulverized to create a homogeneous pavement base, which is then paved with a new surface. Pavement reclamation replaces the old method of destruction, removal and replacement with new materials. This saves on labor, fuel, equipment and most importantly, natural resources by reusing the existing pavement. This process was used on Cotuit Road.

Roads that are experiencing surface deficiencies but not in need of base rehabilitation (e.g., reclamation), are good candidates for milling (cold planing) and paving. This process entails grinding up several inches of old pavement and adding a new course of hot mix asphalt. Milling and paving improves road profiles, cross sections, drainage and skid control, and is best used on roads without base problems. This method was performed on Cotuit Road, Quaker Meetinghouse Road, Snake Pond Road and Farmersville Road.

To maintain our good roads, the Department uses preventative maintenance measures such as crack-sealing. Crack-sealing, one of the most effective methods of preventative maintenance, helps reduce moisture infiltration that causes many pavement distresses. This maintenance treatment is essential to extending the life of our good-conditioned roads. The Town cracksealed over 40 roads in 2009.

Construction continued on the Quaker Meetinghouse Road sidewalk project. The sidewalk and landscaping were completed for the first phase (Route 130 to Cotuit Road). Design has been finalized for the other two phases of the project (Cotuit Road to Route 6 and Route 6 to Route 6A). Construction will begin on these sections once funding sources are secured.

Using state Transportation Improvement Plan (TIP) funds, the Town Hall Square Intersection Improvement Project was completed. This project enhanced traffic safety, pedestrian accessibility, drainage and landscaping. New features include a reconfigured island, new sidewalks, synthetic brick crosswalks, wheelchair ramps, fence plantings and other landscape features.

Another Village project, Jarves Street at Main Street Improvements, was completed this past summer. This project improved safety, pedestrian accessibility, aesthetics and landscaping at Post Office Square. Design elements of this project included brick sidewalks and crosswalks, wheelchair ramps, redesigned island with new landscaping, fencing and an improved war memorial viewing area.

Next up, are improvements for the Cotuit Road/South Sandwich Road/Harlow Road intersection, a perennial high accident location. Through the state's Highway Safety Improvement Program (HSIP), the DPW actively pursued safety improvements for this location. Several concept plans were developed for this project with the goal of reaching consensus on a final plan that ultimately leads to construction.

Pothole patching, berm work, aprons, sidewalk repairs and paving around drainage structures were also completed throughout Town.

Drainage projects were completed on Cotuit Road, Quaker Meetinghouse Road, Snake Pond Road, Farmersville Road, Tupper Road, John Ewer Road, Christopher Hollow Road, North Shore Boulevard and Pine Street.

General maintenance performed by the highway crew included catch basin cleaning and repairs, clearing catch basin grates, pipe cleaning, street sweeping, sign construction and installation, roadside litter pick up, and various routine services to the residents. In total, the DPW responded to over 600 work order requests from the public.

Sanitation

Numbers don't lie! The success of the Departments recycling program continues as the residents of Sandwich recycle more and throw away less. The Town is recycling at a 30% rate, up 8% over the last 3 years. Several factors have contributed to this success, such as an improved recycling area and the Town's continued efforts to educate the public. However, the main reason is the residents themselves. Long-time recyclers are recycling more and many new comers have also joined the effort. Thanks to all who have participated in this successful program.

However, we are not done with our recycling goal. With rising

disposal costs, it is imperative that the Town continue to reduce its annual volume of solid waste. The Town actively researched new measures to further reduce our solid waste tonnage and increase recycling in 2009. Measures such as Pay-As-You-Throw, Single Stream recycling and other new methods will be at the forefront in the upcoming years.

Parks Department and Tree Warden

The Town of Sandwich was recognized as a "Tree City" for the 9th consecutive year and continues to receive grants for planting and preserving town trees. The Department continued its tree management plan by pruning and planting trees and clearing invasive undergrowth to preserve Sandwich's public trees.

Insects, including the Eastern and Forest Tent Caterpillars, Bunker Worms, and Winter and Gypsy Moths once again contributed to leaf defoliation on Cape Cod and Sandwich. These insects commonly feed on deciduous trees such as Oaks, Maples, Locusts, Black Cherry and Fruit trees. Most trees can sustain a single defoliation, but it's recommended to keep them watered when this occurs. Pest information pertaining to local issues can be seen on the town web site: www.sandwichmass.org (see Public Works/Tree Warden/Documents).

The Town continued its tree planting partnership with local organizations; this past year with the Cub Scouts as they provided assistance with the plantings at the redesigned Main Street and Jarves Street intersection.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

Our Parks Department again demonstrated their ability to maintain our grounds in beautiful condition. The crew superbly maintained our flower beds, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by our residents and visitors. In an effort to enhance the scenic and historic character of Sandwich, the Parks Department has been removing vegetation to expose stone walls along roads and walking paths, a program we plan to continue in the future. In the tradition of Sandwich, the parks crew continued to beautifully decorate the Town during the holiday seasons.

Engineering Department

In 2009, the Town was able to reopen shellfishing areas in Sandwich Harbor that had been closed for over 20 years. This was possible as a result of years of diligent efforts by many, DPW/Engineering included. The Department's efforts toward this have focused on eliminating stormwater pollution from entering our local waterways through road drainage systems and educating the public to reduce the sources of pollution. This year, the Department continued a three-year project to construct stormwater treatment systems along Tupper Road between Town Hall and Route 6A. Funding for the project has been made available through a competitive grant obtained from the State. Construction is substantially complete for the first phase on Moody Drive and design is underway for the next

phase. These systems will improve water quality at downstream swimming beaches and further protect the shellfish beds in Mill Creek and Sandwich Harbor. The Town's new Geographical Information System (GIS) has enabled the Department to better track, maintain and respond to drainage issues and infrastructure throughout Town. The Department also continued implementation of the Town's Stormwater Management Plan as mandated by the Environmental Protection Agency (EPA). This included educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads.

Progress was made toward improving traffic safety at the Route 6 Exit 2 interchange (Route 130). Thanks to efforts led by State Rep. Jeffrey Perry, the Massachusetts Department of Transportation (formerly MassHighway) was prompted to advance design to the 25 percent level and solicit public input. Traffic safety has long been an issue at this location as traffic from Sandwich and neighboring towns has grown beyond that anticipated when Route 6 was built. The Engineering Department has provided input to the State throughout the design process. MassDOT has indicated that they may complete final design in 2010.

The Department assisted with the assessment, design, maintenance and repair of Town infrastructure including roadways, parking lots, sidewalks, and drainage. In particular, assistance was provided for reclamation and resurfacing of Cotuit Road, Quaker Meetinghouse Road, Snake Pond Road, Farmersville Road, Lakeview Drive, and South Sandwich Road. Design and permitting of sidewalks on Quaker Meetinghouse Road was completed, and the project is ready to construct on approval of funding.

Technical support was provided to various Town departments, boards, and committees. GIS mapping assistance was provided for various projects ranging from updating the Police Department's patrol maps to analysis of various areas of Town for the Planning Department. Working closely with both the Planning Board and Zoning Board of Appeals, the Department provided technical reviews and construction inspections for new developments across Town. At the request of the Planning Board, the Department has begun the process of updating the Subdivision Rules and Regulations. This is expected to be a lengthy project and may continue well into and possibly beyond 2010. Support was also provided for the Green Communities Program and the Facilities Department regarding potential improvements for Town buildings.

The Engineering Department has continued efforts to improve services for the public. Town benchmark records have been digitized and efforts are under way to improve storage and indexing of paper plans. The Department has also continued to update GIS drainage and infrastructure data layers as data gaps and inconsistencies have been discovered. These updates will be incorporated into the Town's online maps.

I wish to thank all the Town Boards, Committees and Departments for their assistance and cooperation over the past year. I would like to commend all DPW employees for their tireless efforts and commitment to keep the Town of Sandwich safe and beautiful.

A special thank you goes out to Lorrie Wieman, former DPW Senior Administrative Assistant, who transferred to the Police Department this past year. Her dedication and loyalty to the DPW over the past 14 years was second to none. Her friendly demeanor and super attitude will surely be missed by all in the public works field. We wish Lorrie the best of luck at her new position.

Respectfully submitted,

Paul S. Tilton, P.E.
Director of Public Works/Town Engineer

Culture, Recreation and Leisure

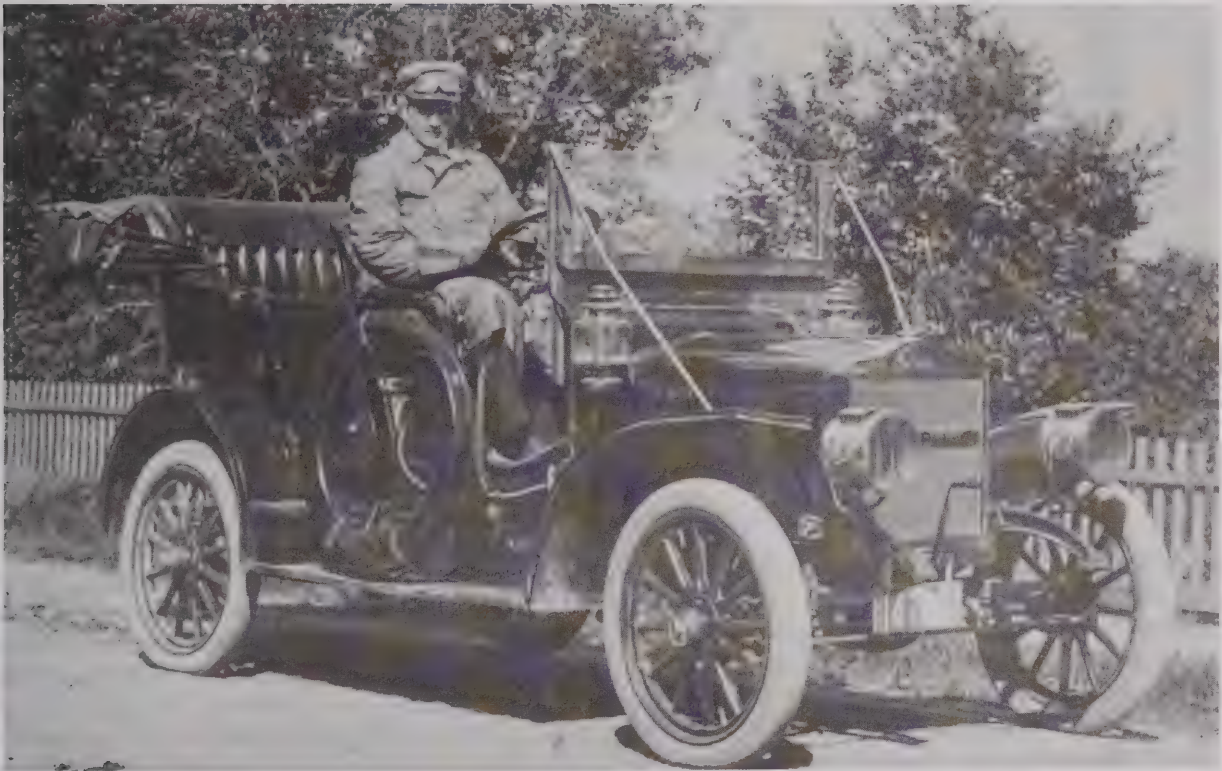


Photo courtesy of Sandwich Archives

Ready for a drive in Sandwich in 1909.

Report of the RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, personal growth, social interaction, broadening of horizons, and general enjoyment.

We extend our sincerest appreciation to the countless number of dedicated volunteers and instructors who generously offer their time and expertise for the benefit of all Sandwich residents and visitors alike, with special thanks to all the Youth Sports Board Members and coaches, and Town Departments who assist the Recreation Department in accomplishing our goals. We are extremely grateful to Rosie Rhoades for her valued contribution and continued dedication volunteering for the Department. Please contact the Department if you are interested in volunteering.

The Sandwich Recreation Committee's objective is to provide support to the Recreation Department along with leadership and a sense of town spirit and unity. We thank and recognize the contribution, efforts, time and energy of Ted Mullin, Chair; Ken Mooney, Vice-Chair; and Committee Members Joanne Sykes, Lisa Bates, Vinnie Harrington, Mickie Young, Peter Brady, Peter Lambrinos, and Kathryn Heras. The Recreation Committee meets the 1st Tuesday of each month at 7 PM downstairs in the Human Services Building.

I would be remiss if I didn't take this opportunity to thank Janice Souza, Assistant Director, for all of her hard work and all of the extra time she puts in to provide quality programs to our Town. Janice is only a part-time employee but with all that she does, one would not know that; her leadership and dedication to the Town should not go unnoticed and can be seen in all of our programs and special events.

The Recreation Department works with volunteers and the newly formed KBF Skate Park Committee to oversee, clean, maintain, lock and unlock the Kenneth Benjamin Fleet Skate Park, located on Quaker Meetinghouse Road. Because of all the volunteers, the park has seen a new optimism and respect that can be felt throughout the community. The park is open year round (weather permitting), 7 days a week, from 8 AM – dusk. KBF Skate Park committee Meetings are held every third Monday each month at 6 PM, downstairs in the Human Services Building. The annual clean-up of the park is scheduled each spring. Volunteers are always needed and welcome. If you would like to be a part of this great facility, please let us know. The continued support of the community will keep this park a safe and clean place for all to enjoy.

In 2009, beachgoers, fishermen & sunbathers kept our lifeguards and gate attendants busy. Wakeby, Oakcrest Cove and Snake

Pond beaches were staffed with lifeguards. Gate attendants managed the beach parking lots at the Boardwalk, Town Neck, East Sandwich and Snake Pond. All Beach areas were monitored for trash and cleaned by conscientious Recreation Summer Staff. Jen Clancy, Head Lifeguard & Walter Kelliher, Gate Attendant Supervisor were outstanding in the supervisory roles. Our summer staff of 35 (tennis, swimming and sailing instructors, counselors, gate attendants and lifeguards) are valued and appreciated for a job well done as they consistently continue to go above and beyond the call of duty. Traditional summer programming (swimming, sailing & tennis) was filled to near capacity and new programming was well received. All program information can be found at www.sandwichmass.org under Recreation.

The 4th of July activities drew the largest amount of participation ever in the history of the festivities! Over 600 runners entered this year's early morning 3-mile road race. One again the Ellis family's restored 1924 REO Speed Wagon (Sandwich's original school bus) bedazzled the estimated 15,000 spectators, in addition to other patriotic floats, marching groups and antique vehicles. Once again, the Field Events were enjoyed by all ages. Our renowned "egg toss" game had over 800 participants! We had water games, sack races, parachute games, beach ball fun, and the Rain Gutter Regatta which was offered by Boy Scout Pack 46. Dale & the Duds had the crowd of 1000+ dancing and singing along to their "oldies but goodies" on picturesque Shawme Pond at the evening concert...and the perfect ending to the perfect day was the Town's treasured boat parade where spectators stood mesmerized and awed by the creativity and ingenuity of the candle lit boats. We are grateful to the Ellis family for continuing to sponsor this valued tradition. This July 4th was one to remember! Many, many thanks to the Recreation Committee, Fire and Police Departments and **all** the volunteers that helped make this year's event so fabulous!

Once again, our annual October Scarecrow Contest was spectacular thanks to the creativity and participation of the community. There were 30 impressive entries exhibited on the front of the Sandwich Public Library lawn; hundreds of residents and visitors were captivated by this delightful exhibit. Nearly 300 people cast ballots for their favorite scarecrow. Refreshments were enjoyed by all; children made Halloween crafts, wore costumes, enjoyed a spooky story, and were spellbound by Rosie the Witch. We appreciate the support from the Library staff, volunteers, and thank all those who participated.

Our Story Hikes at Oakcrest Cove continue to be overwhelming received by participants. Families hiked the trail, read pages of different stories at stations throughout the trail. Plans for a future story hikes are in the works.

The following programs/events were offered in 2009:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons
- Skating Lessons at Gallo Ice Arena
- Yoga Classes
- Racquetball

- Kayaking
- Golf
- Drop in Basketball – high school students
- Drop in Basketball – elementary students
- Sports Squirts/Multi Sports Clinic/Cricket
- Adventures in Space
- Jump Rope
- Kids Night Out
- Road Race T-shirt Design Contest
- July 4th Road Race
- July 4th Street & Boat Parade
- July 4th Field Events
- July 4th Band Concert
- Canal Walking Club
- NY City Bus Trip
- Scarecrow Contest & Voting Day Festivities
- Story Hikes
- Family Workshops Series
- Pilates
- Early Morning Boot Camp
- American Red Cross Babysitting Courses
- Snowman Challenge
- Sledding
- Mohegan Sun Casino Trip
- Intro to Wrestling
- Conditioning For Sports and Fitness
- Fun, Fun, Fun Summer Program
- Intro to Volleyball
- Sand Challenge Beach Workouts
- Pickle-Ball
- Star Wars Lego Day
- Adult Co-Ed Indoor Soccer
- Adult Co-Ed Ultimate Frisbee
- Kid Fit Dodge Ball
- Creative Movement
- Parents and Tots Soccer
- Tots Soccer

We are the proud sponsors of:

Sandwich Little League
 Girls Softball
 Babe Ruth/Senior Babe Ruth
 Sandwich Youth Soccer
 Sandwich Youth Lacrosse
 Pop Warner Football & Cheerleading
 Sandwich Youth Basketball
 Men's & Women's Tennis Leagues
 Men's & Women's Pick-up Basketball
 Adult Over 30 Soccer League
 Adult Co-Ed Softball

We have many exciting programs in the works and will continuing to grow our Department and offerings in 2010. Keep your eye out for flyers to see what we are up to and how you can get involved and take part in the fun. Flyers are available at the Recreation Department, Town Hall, all town buildings, Sandwich Public Schools, and are viewable on line at www.sandwichmass.org; you can also find us on Facebook so become a fan of The Sandwich Recreation Department and stay up to date on all that we have to offer. Also, if you submit your email to us at recreation@townofsandwich.net you will get email updates of what is going on throughout the year.

We welcome your comments and suggestions. Office hours are 8:30 AM – 4:30 PM Monday – Friday.

Respectfully submitted,

Guy J. Boucher
 Recreation Director

Report of the SANDWICH PUBLIC LIBRARY

The Sandwich Library continued to grow in 2009 with a new record annual circulation figure. Growth occurred in all areas with a special emphasis on the children's programs, which continue to expand despite the limitations of the physical plant. Increasingly children's programs have been forced to seek alternate sites to accommodate the numbers of children and adults who wish to participate.

Young adult programs also are drawing an increasing number of participants with innovative programming and outreach efforts on the part of staff. The children's and Young Adult programs, while searching out alternate sites for programs, have formed some very helpful alliances with other groups and businesses in town, which have enriched and expanded the Library's programs. These alliances in turn, have introduced many to the services of the Library, who otherwise might not, necessarily, have had a connection to the Library.

The Friends of the Library continue to support these programs with their fund raising, while the Friends of the Archives lend their support to the Archives Department, through their fund raising efforts.

In recognition of the increasing problem of obtaining sufficient resources to continue to provide the services the library currently offers, the Board of Trustees is looking into a major fund raising campaign to provide monies for the endowment accounts, whose income is dedicated to the library.

This will be the last annual report I will be doing for the Sandwich Library. After 33 years as director, I will be retiring in May of 2010. With a sad heart, I will be leaving the library, which has been so large a part of my life, for these many years. I leave confident that the trustees and Staff will continue and expand the philosophy of service, which we have offered, and which has made the Sandwich Library the best in it's class.

Respectfully submitted,

Richard J. Connor
Sandwich Town Librarian

LIBRARY STATISTICS

<u>Circulation</u>	<u>Fiscal 2007</u>	<u>Fiscal 2008</u>	<u>Fiscal 2009</u>
Children's	91,492	94,930	101,081
Adult	166,387	172,659	190,791
Total Circulation	257,879	267,589	291,872

Interlibrary Loan

Items borrowed from other libraries	27,049	27,634	30,511
Items loaned to other libraries	24,820	25,575	26,251

Collection

	<u>Fiscal 2007</u>	<u>Fiscal 2008</u>	<u>Fiscal 2009</u>
Children's Books	20,288	21,484	22,421
Adult Books	38,010	38,770	39,791
Audio (cassettes and CDs)	2,653	2,679	3,051
Videocassettes and DVDs	5,050	5,609	5,291
Materials in Electronic Format (CD-ROMS)	18	18	18
Miscellaneous	76	78	161
Periodical Subscriptions	255	258	251
Microforms	28	28	21
Online Databases	3	5	21
Museum Passes	—	—	21
Total Library Collection	66,390	68,950	71,231

Report of the CULTURAL COUNCIL

The year 2009 was one of renewal for the Sandwich Cultural Council. After losing all but one of its members, the Council has been energized by a group of newly-appointed persons and has been meeting regularly to fulfill its duties.

The primary function of the Cultural Council is to review applications and award grants to individuals or organizations seeking to provide programs that will enrich, educate, and/or entertain the residents of Sandwich. The Council seeks to ensure that the programs selected represent as many of the arts and sciences as possible and that they target a cross-section of the Sandwich community. In addition, the Council itself may apply to the State for a grant to sponsor a fund raising event.

This year, Sandwich received an allocation of \$4,000 from the Massachusetts Cultural Council. This amount, along with unused funds from previous years, allowed the Council to award fifteen grants totaling \$6,418 for the year 2010. Grants were awarded to the following:

1. Cultural Center of Cape Cod, South Yarmouth, MA - Project ALL WRITE for youth (writing, poetry, readings, workshops, competitions)
2. Alzheimer's Services of Cape Cod & the Islands - Arts and Alzheimer's Initiative, art and conversation to be held in Sandwich at Heritage Museum
3. Andrew Buckley, West Chatham, MA - The Columbia Expedition: a history documentary film for all ages at Thornton Burgess Green Briar Center
4. Cape Cod Museum of Art, Dennis, MA - Project ART-WORK, Capewide art internship program for high schools juniors and seniors
5. Harwich Junior Theater, Harwich, MA - Project GREEK MYTHOLOGY, a Workshop for Wing School seventh graders
6. Henry Lappen, Amherst, MA - "Birds in their Habitat", a family program to be held at the Cape Cod Canal Visitor Center

7. Sandwich High School, Jazz Bands Program - Professor David Sporny Residency program for junior high, junior varsity, and varsity jazz bands
8. John Root, Amherst, MA - "Popular Music of the Gaslight Era", piano playing, and singing (Library program,)
9. Mass Audubon's Long Pasture Wildlife Sanctuary, Cummaquid, MA - Cape Cod Family Green Fair, an environmental free event for all ages
10. Oak Ridge PTA, East Sandwich, MA - after school Masterpiece Art Club for fifth and sixth graders at the Oak Ridge School
11. Sandwich Public Library, Sandwich, MA - Winter Cultural Lecture Series, a series of three monthly slide lectures for adults
12. Grange Hall Coffeehouse, East Sandwich, MA - Music Concert featuring Duke Robillard

PASS Grants for school field trips:

13. Sandwich High School - Varsity Jazz Band trip to Berklee Jazz Festival, Berklee College
14. Sandwich Public Schools - Middle School Band trip to Great East Festival Canobie Lake Park
15. Sandwich High School - High School Band trip to Monterey Jazz Festival, Berklee Performance Center

The Cultural Council thanks all those who applied this year and wishes to encourage more Sandwich residents to apply for grants next year. The deadline for the 2011 cycle is October 15th.

Respectfully submitted,

Sandwich Cultural Council
Debbie Barrette and Phyllis Helfrich, Co-Chair
Brian Everett, Secretary
Karen Miller, Treasurer
Charleen Johnson, Publicity
William Atkinson
Jeanne Ewing
Jackie Reeves
Julie Rogers

Report of the WESTON MEMORIAL FUND

The Trustees of the Weston Memorial Fund are elected by the Voters to serve the Town by managing endowment funds for the Sandwich Public Library.

The Fund distributed \$15,887 to the Town for library purposes for fiscal year 2009. This compares to \$18,368 in fiscal year 2008 and \$17,188 in fiscal year 2007. Markedly lower interest rates impacted our income and we expect lower income to prevail at least for the near future. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. The market value of the Fund was \$531,726 as of June 30, 2009, compared to \$638,710 as of June 30, 2008, and \$574,594 as of June 30, 2007.

Needless to say the fiscal year ending June 30, 2009 was a difficult year for any investment portfolio, including ours. Our conservative investment philosophy has dampened the downside of the fund assets relative to other indices. Our position should assure a stable return of value when the markets rebound from the worst recession in recent history. In fact as of December, 2009, as we write this report, the market value of the fund has recovered to \$597,952.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. We continue to generate more each year from this initiative. This year donations increased the overall funds by \$5,460. The accumulated donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. We encourage everyone to make an annual donation to this important fund for the library.

<u>Name of Fund (year created)</u>	<u>Book Value</u>	<u>Market Value</u>
Nathaniel Nye Fund	1,384	1,570
Sophia and William Weston Fund (1907)	40,734	46,194
Dodge MacKnight Fund (1964)	209,328	237,390
Mary C. Baker Fund (1964)	22,081	25,041
Hannah B. Belcher Fund (1942)	15,696	17,801
Annie B. Chamberlin Fund (1945)	943	1,070
Harriet M. Faunce Fund (1910)	2,327	2,639
J. Frank Giles Fund (1934)	2,327	2,639
Charles M. Macy Fund (1925)	19,722	22,365
Willard Boyden Fund (1999)	8,558	9,705
Nolan, Robert & Marjorie (2003)	30,175	34,220
Virginia L. Harvey (2007)	49,374	55,992
Endowment Fund (1997)	66,221	75,098
TOTAL ALL FUNDS	\$ 468,871	\$ 531,726

Respectfully,

Geoffrey F. Lenk, Chairman
Peter N. Conathan, Treasurer
Charles E. Scribner, Secretary

Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWES GOLF CLUB

Sandwich Hollowes Golf Club is an 18-hole municipal golf facility overlooking Cape Cod Bay. Calendar year 2009 marked the ninth year of ownership and management of Sandwich Hollowes Golf Club by the Town of Sandwich.

All phases of successful club operations are largely dependent on increasing our total number of rounds on a yearly basis. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind, and with an eye toward FY '10, Sandwich Hollowes is confident this progress will continue.

Modest course renovations took place in 2009, including the addition of several golf car paths, along with some minor tree management.

Impact of new policies affected all facets of golf operations. Most notably, increased attention toward and the establishment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all parties involved. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollowes in 2009 were:

SANDWICH FIRE DEPARTMENT
SANDWICH POLICE DEPARTMENT

Many other groups, most new to the club, participated in holding outings or weekly leagues, or both, in 2009.

WEEKLY LEAGUES

MONDAY DRIVERS WOMENS LEAGUE
PUBLIC SAFETY GOLF LEAGUE
PLAYERS CLUB
SANDWICH HOLLOWES MEMBERS WOMENS LEAGUE
SANDWICH HOLLOWES SENIOR MENS WEEKDAY
LEAGUE
DOUBLE BONUS QUOTA LEAGUE

REGIONAL LEAGUES

CAPE COD PRO-AM LEAGUE
CAPE COD SENIOR 4-BALL LEAGUE
CAPE COD WOMENS LEAGUE
BAY COLONY WOMENS LEAGUE
MID-CAPE MENS CLUB
SANDWICH HIGH SCHOOL GOLF TEAM
UPPER CAPE TECH GOLF TEAM
SACRED HEART HIGH SCHOOL TEAM



GOLF OUTING PARTNERS

ST. MARGARETS TOURNAMENT
THOMAS O'BRIEN MEMORIAL
BOGILIANI TOURNAMENT
MATTY OLIVERIA MEMORIAL
SHEPLEY WOOD PRODUCTS
DANIEL MURRAY MEMORIAL
NORTHEASTERN UNIVERSITY
JEFF HAYES TOURNAMENT
SAINT MARGRETS
ST. JOHNS SCHOOL
MARJO
JIM LYNCH C.C. CLASSIC

Sandwich Hollowes has also hosted the Cape Cod PGA Chapter, the New England PGA Junior Championship sponsored by The Westfield Group, and last but not least, over 30 Member Tournaments spread throughout the year. Sandwich Hollowes takes tremendous pride in congratulating a pair of 2008 Club Champions - Mr. Brian Fleckles and repeat winner Miss Brittany Weddell. It should be pointed out that Miss Weddell brought much positive attention, via the regional media, to Sandwich Hollowes by her extraordinary achievements in both the local and regional junior golf circuit.

The Sandwich Hollowes Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimirangas, is currently assisted by the following: Brian Jordan, Sue James, Mike Regan, Norm Theriault, Al Norton and Al Lanoie



The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Manager Bud Dunham, Assistant Town Manager Doug Lapp, and many other department heads that lent a helping hand when requested. Ted Hamilton, Director of Public Facilities, has been generous with his time and helpful with many projects at the club.

The Casual Gourmet, Inc. continues to manage the increasingly successful Food & Beverage operations, hosting numerous golf functions along with weddings, bar mitzvahs, baby showers, local corporate breakfast meetings, etc.

Please visit our website, www.sandwichhollows.com.

Respectfully submitted,

John R. Johnson Jr.
Director of Golf Operations

Report of the BEACH COMMITTEE

The Board of Selectmen formed the Sandwich Beach Committee on May 21, 2009. The Beach Committee was created, in part, to assist the Board of Selectmen with the development of beach regulations for the 2010 season. The Beach Committee consists of up to nine voting members and six alternate members, appointed annually. The Recreation Director, Guy Boucher, serves as the Beach Committee's town liaison. The Beach Committee meets on the first Wednesday of every month, 6:45 p.m., at the Recreation Department. The public is always invited.

Following the selection of committee officers, the first task was to establish a Mission Statement, which states:

To work with Sandwich town departments, residents of Sandwich, and recognized experts on beach-related issues in order to develop and recommend to the Board of Selectmen, regulations, policies, operating plans, and outreach and educational programs designed to enhance the protection and management of Sandwich's town beaches and their natural resources.

The Beach Committee then set out to identify issues of concern, and select those that the committee should focus on first. Developing draft beach rules and regulations was given the highest priority since it was the primary reason for the committee's formation. Nevertheless, the Beach Committee recognized that numerous important issues exist and require attention. These issues were identified through discussions with the town department managers from the Recreation, Natural Resources, Police, and Fire departments, as well as with subject experts on coastal water bird habitat and coastal processes. Representatives from Mass. Audubon presented information on the challenges of protecting critical habitat on Sandwich beaches for the federally-listed piping plover, and a coastal engineering consultant from The Woods Hole Group provided detailed information on the status of Sandwich's beaches, and project plans for beach protection at Town Neck Beach. Finally, the Beach Committee solicited and received input from town residents at a public meeting held on October 21, 2009.

On September 27, the Beach Committee organized a cleanup at Town Neck Beach that resulted in the collection of over 1,200 pieces of trash, weighing approximately 130 pounds.

Based on all the information received, the significant issues of concern (in no particular order) include: beach and dune erosion, parking, beach stickers, trash and trash containment, bathroom conditions and access, flooding, vandalism, public safety (e.g., lack of lifeguards at ocean beaches), maintenance of beach and walkways, bon fires, habitat protection for piping plovers, and lack of signage (e.g., dogs, parking, dune preservation). The Beach Committee will be focusing on these issues in 2010, and we welcome public input at any time.

The Beach Committee continues to develop the beach rules and regulations, and plans to submit a draft to the Board of Selectmen by March 2010 for review and approval.

We thank Guy Boucher, Recreation Director, for his consistent support and guidance. We also thank Mark Galkowski, Director, Natural Resources Department, for his willingness to share with the Beach Committee his profound knowledge of this town's coastal resource issues.

Respectfully submitted,

Sandwich Beach Committee
Eric Nelson, Chair
Kathy Quatromoni, Vice Chair
Sandra Murray, Recording Secretary
Irene Sprague Davis
Lisa Hassler
Patty King-Oberg
Meryden Kirby
Donna Leiss
John Leiss
Patricia Lewis
Jenifer McCormick
Joanne Richardson
Paul Schrader
Elaine Tammi

Report of the VISITORS' SERVICES BOARD

The Visitors' Services Board (VSB) has continued to promote Sandwich as the destination of visitors it's primary goal. VSB continues to work in cooperation with the Cape Cod Canal Region Chamber, Sandwich Chamber of Commerce, as well as Cape Cod Chamber of Commerce.

Our advertising focus in 2009 was: MOTT (Mass Office of Tourism and Travel), AAA Travel Guidebook, and the Sandwich Guidebook (which was the publication that we received the most responses from). Responses are tracked with a reader response card which has proved an invaluable tool to know where our visitors come from.

Each Chamber has received funding to assist in Visitor Centers operations, mailings and postage for literature and guidebooks to the inquiring potential Sandwich Visitor. VSB also approved funding for window replacement and property enhancement for the Visitors Center on Route 130.

The VSB voted to have the VSB web site updated and redone in 2009, and it has clearly changed the web traffic to our site, again, only encouraging more visitors and tourism to Sandwich.

It is our continued goal to make the marketing and tourist destination to Sandwich our primary goal.

Respectfully submitted:

Donna L. Thomas
VSB Chairperson

Housing and Human Services



Photo courtesy of Sandwich Archives

The intersection of Route 6A and Tupper Road as it looked in 1942.

Report of the HOUSING AUTHORITY

The Sandwich Housing Authority is an independent governmental entity administered by a Board of Commissioners consisting of four members elected by the voters of Sandwich and a fifth member appointed by the Governor of the Commonwealth.

The mission of the Sandwich Housing Authority is to provide safe and affordable housing for low and moderate income persons, encourage self-sufficiency, and continuously pursue opportunities for the expansion of affordable housing units whenever financial or regulatory opportunities may exist.

The Authority currently provides housing for families, senior citizens and people with special needs at properties located on George Fernandes Way and at Hansen Village on Tom's Way.

These properties include:

- 28 units of state-funded Section 667 elderly housing
- 8 units of state-funded Section 667 congregate housing
- 13 units of state-funded Section 705 family housing
- 12 units of state-funded Section 689 special needs housing
- 2 unit of CPC-funded rental housing

The Authority also administers rental vouchers from various state and federal programs which can be utilized at non-SHA rental properties throughout the area.

As with housing agencies across the Commonwealth, the SHA continued to see a growing demand which far exceeded its supply of available housing. The Authority also continued to see escalating utility and operating costs which far out-paced any growth in rental income.

The SHA is again very appreciative to the Community Preservation Committee and the members of Town Meeting for their continued confidence and support on two new affordable housing initiatives.

Sandwich RAP Program – The Authority is again pleased to announce that another Sandwich family is now occupying a second home that was acquired and renovated using a portion of the RAP funds which were approved by the Community Preservation Committee (CPC) and Town Meeting. Under this program, CPC funds are used by the SHA as a down payment to acquire and renovate an existing housing unit for a qualified family. The income generated through the rental of the unit is then used to fund the monthly mortgage payment to a local bank. The SHA continues to review available properties and may acquire additional units in the future.

Expansion of George Fernandes Way — The Authority is also very pleased to announce CPC and Town Meeting approval of \$1.8 million in funding for the development of 24 additional affordable, elderly & handicapped housing units on SHA-owned land adjacent to George Fernandes Way. The SHA is currently working with local, county, state and federal agencies, as well as local banks in order to procure the remaining financing, as well as development-related permits. Once completed, operation of this project will be funded entirely through rental income.

The SHA is very enthusiastic about the opportunity of bringing additional affordable housing opportunities to the Town of Sandwich and would like to thank Marc Slotnick of New England Communities LLC and attorney Jonathan Fitch for their tremendous technical assistance with this project.

Other Expansion Efforts - In a further effort to increase acquisition opportunities, the SHA has been designated as an approved buyer for future Mass Housing Partnership and Massachusetts Department of Housing and Community Development (DHCD) funded affordable units. This will allow the SHA to acquire affordable housing units which may be included within future 40(b) subdivisions.

The SHA has also been recommended by both the Sandwich Planning Board and the Sandwich Board of Appeals as the recommended monitoring agent for affordable housing in the Town of Sandwich. This will allow the Authority to monitor planned affordable developments to ensure that they remain in compliance with local and state policies. Fees earned from these services will be utilized to further expand SHA services.

The Board of Commissioners would like to recognize the good work of Commissioner Earl Lantery who left the Authority during 2009; the Board would also like to welcome our newest Commissioner, Bob Guerin. We would also like to thank our Executive Director, Paula Schnepf, and Staff for all of their continued effort during the year as well as their ability to find a positive side to almost every situation.

The Authority would also like to thank Town Manager Bruce Dunham, the Board of Selectmen, the Police & Fire Departments, the Department of Public Works, the Council on Aging, the Board of Health, and all the other town agencies for their continued assistance, cooperation and support throughout the year.

Regular public meetings of the Board of Commissioners are scheduled for the first Thursday of each month at 6:00 PM in the Community Room at Hansen Village, 20 Tom's Way. To confirm meeting times, or for more information on eligibility or unit availability, please contact the Sandwich Housing Authority at (508) 833-4979.

For more information, please visit our website at www.sandwichhousing.org

Respectfully submitted,

The Sandwich Housing Authority Board of Commissioners
Robert F. Simmons, Jr., Chairman
Daniel DiGiandomenico, Treasurer
Richard Johnson, Assistant Treasurer
Robert Guerin, Commissioner

And the Staff of the Sandwich Housing Authority:
Paula K. Schnepf, Executive Director
Cynthia Roberts, Office Manager
Sue Murphy, Office Assistant
Phil Egan, Maintenance

Report of the PUBLIC HEALTH NURSE DEPARTMENT

The past year has been an extraordinarily busy and productive time. Early in the spring we heard the first murmurings of a novel flu, H1N1 and immediately began preparing for a possible epidemic and the potential for more immunization clinics. The CDC and MDPH kept us informed with daily, sometimes hourly e-mails about the track of the virus and the preparation the federal and state governments were advocating. At the same time, we were being told to prepare to administer the seasonal flu vaccine earlier than usual so that the focus would then be on the H1N1 when the vaccine became available. Of course, situations do not always work out as planned and the seasonal vaccine did arrive early (August and September) but not in large enough volumes to hold big Emergency Dispensing Site clinics as in past years. We held many smaller clinics in the Nursing Office and COA rooms as the seasonal vaccine supply allowed. As the public became aware of seasonal vaccine being available, the supply stopped and small amounts of H1N1 vaccine became available. Again, not enough to hold large scale clinics but the small increments allowed us to begin vaccinating the target groups specified by the CDC and MDPH. In November we held a large pediatric clinic in the Human Services Building with volunteers from the police academy, fire department, police department, board of Health, Coast Guard and our medical volunteers. We asked for donations for the seasonal flu vaccine and the H1N1 vaccines were free. There were 23 influenza clinics held this year for a total of 2,775 vaccines administered with no additional cost incurred by the Town. We anticipate administering vaccine for the first few months of 2010 by appointment. Our Emergency Dispensing Site Committee met weekly during the height of the H1N1 crisis to evaluate crisis plans and assure ourselves that we were prepared to administer vaccine efficiently and safely to the residents of Sandwich.

During the first 3 months of 2009 we continued to screen for prehypertension and hypertension in the elementary schools. We were fortunate to have Dr. Avi Traum, a Massachusetts General Hospital pediatric nephrologists, working with us. Our interest in pediatric hypertension was based on several studies and articles in Pediatrics, Pediatric Nephrology, and The New England Journal of Medicine. A Houston study done in 2008 confirmed that childhood overweight is increasing and that the cardiovascular implications are worsening, leading to hypertension, kidney disease, diabetes mellitus, and sleep apnea as well as other problems. We screened 1,122 blood pressures of 11 and 12 year olds (283 students) and found that 10 students needed to be seen by their physicians for hypertension. We hope to continue the screening with the help of the school nurses.

Blood pressure clinics at Shawmee 1&2, Hansen Village, and at the Nursing Office have continued throughout the year with over 410 blood pressures screened.

There were 2 Well Women's Clinics where 27 patients were seen by Dr. Wendy Bone and Cathy Gwynn BSN, RN. Physical exams and appropriate testing was performed with referrals for further testing made.

The first Tuesday of every month is shot clinic where a wide variety of immunizations such as Hepatitis A and B, Tetanus, MMR, Varicella, Menactra, Polio, Tdap, Zostavax, and Pneumovax are administered by appointment. This past year we administered 85 immunizations and 42 Mantoux tests as well as 40 cyanocobalamin injections.

This year we anticipate holding clinics for Zostavax immunizations. The vaccine will be offered for adults 60 years and older who meet eligibility guidelines.

The medical equipment shed continues to do a brisk business with wheelchairs, walkers, commodes, shower chairs, canes and crutches being borrowed by Sandwich residents.

Home visits averaged 2/month for physical and safety assessments.

Nursing Department walk-in clients included a variety of issues from falls, tick removal, suture removal, dressing changes and viral symptoms.

We continue to provide infectious disease surveillance for the town using the MDPH Maven computer program. We follow-up on all reportable diseases identified and report back to the State Department of Public Health.

We would not be able to offer the number of clinics we have without the assistance of our wonderful volunteers from Sandwich who were ready to assist us during our long flu season. I would be remiss if I did not publicly thank Cathy Gwynn and Marilyn Bassett for their good humor, hard work, and flexibility throughout the past year.

Respectfully submitted,

Joanne Geake MPH, BSN, RN

Report of the COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

Our Outreach Program is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 5,205 (22.5% of population). Living independently and safely in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many local, state and federal agencies to leverage as much assistance as possible. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich citizens of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members. In FY 09, our Outreach Program assisted 590 senior citizens plus assisted an additional 208 with applications for fuel assistance. We also assisted 161 community members under age 60 and provided fuel assistance intake assistance for 112 families in 2009.

As a service to community members of all ages, we continue to oversee the Global Petroleum Oil donation as well as continue to be an intake site for the State Fuel Assistance Program through South Shore Community Action. We encourage residents of any age struggling with heating bills to contact us at 508-888-4737 to inquire about program guidelines.

The Council on Aging initiates a study each year of what the services/programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering \$865,020 for F/Y 09. This is for such programs as: Transportation, Fuel Assistance, Food Stamps, Mass Health buy in for Medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, Cape Cod Times Needy Funds, Dentistry for all. (Dollars saved "Under 60" clients totaled \$327,725).

Our Volunteer Program is crucial to our operation. Talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. If you are interested in helping out please contact our Volunteer Coordinator at 508-888-4737. You do not have to be over age 60 to volunteer! Our volunteers make possible many programs such as: Reception Desk coverage, Triad, Friendly Visitors, Handyman Repair Program, Telephone Reassurance, Intergenerational Programs, Transpor-

tation and our Newsletter collating. Our Board Members are also volunteers as are the Friends of Sandwich Council on Aging Board. In FY 09, our 212 volunteers gave 7,797 hours valued at \$155,940.00. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with recognition luncheon made possible with Formula Grant funds.

Our Transportation Program: We operate our passenger vans to transport seniors to grocery shopping, pharmacy and a bank on Thursdays and/or Fridays. Twice a month, the second and fourth Wednesdays, the van transports senior citizens to shopping at area Malls. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donation of time by our van volunteers. More are needed! *We receive no town funds for this program.* The users of this service pay a donation to support this program.

We also have volunteer drivers available to drive seniors to medical appointments. This program is critical, as many seniors can no longer drive.

The Council on Aging was once again awarded a **grant to provide transportation** from Elder Services of Cape Cod & Islands in the amount of \$7,000. This grant enables us to fund a part-time driver two days a week (usually Tuesdays and Wednesdays) to provide additional opportunities for seniors who cannot or should not drive to travel to area malls, movie theatre, hairdressers, friends, and/or the Council on Aging to attend programs. We encourage your participation in our transportation program. Leave the driving to us!

Until the Council on Aging has a paid professional driver to drive our van, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

Other Programs: We provide many social, educational and wellness programs and we encourage you to explore our offerings.

29,357 Telephone calls (23,537 in FY08) for general information and referral, transportation, social programs, outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders) as well as 29,150 (increase over FY08-26,015) participation units in our programs such as our many classes, seminars, socials, TRIAD programs, luncheons, transportation to medical appointments, grocery shopping, appointments for lawyers, tax preparation, health screenings, support groups and wellness programs were handled during FY09. Evening and Saturday fitness programs have proved very popular. Due to demand, we have added a second yoga class on Tuesday mornings.

THE NEWSLETTER: Is made possible with the support of local merchants who advertise in our Newsletter. *We receive no town funds.* They make possible the in-house printing and mailing of our Newsletter (23,756 in FY09) to 2,000+ businesses and residents. This Newsletter communicates the programs and services being offered at the Council on Aging as well as infor-

ation on health, legal and financial issues. As many as 28 volunteers address and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizen's Club, Cape Cod VNA, American Legion Post #188, Falmouth Hospital Community Programs, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, Sandwich Women's Club, Sandwich COA Monday quilt group—Sandwich Stitchers, Shawme Heights Management, Inc. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Nine members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. *The Board will continue to advocate for the need of a Senior Center to provide appropriate and adequate space and has made this their number one priority. We hope to be sharing with you encouraging news soon for a timeline for the building of our Senior Center.*

We are fortunate to have the services of a knowledgeable and caring staff. Town funded positions are Gayle Moniz, Outreach Coordinator who advocates for services for clients; Patricia Ryan, Volunteer and Special Projects Coordinator who provides the much needed organization for our volunteer program as well as the coordination of some of our special programs and Mary-Ellen Steeves, Administrative Assistant, who provides assistance and support in so many ways to the staff and program participants as well as coordinating the Tax Credit program and the Transportation Program. We receive State Formula Grant funding for Patricia Ryan, Volunteer/Special Projects Coordinator and Mary Meeker, Clerk who helps with data entry for our stats. We will continue to work to provide interesting and meaningful programs and services.

Respectfully submitted,

Sandwich Council on Aging
Janet A. Timmons, Director
Regina Peters, Chair
Jennifer Hamilton, Vice Chair
Marian McLoughlin, Secretary
Maureen Schneider, Treasurer
Kathryn Heras
Carol Vigliano
Emmanuel Freddura
Robert Sheehan
Jan Teehan
Robert Uebele, Friends of COA-Liaison

Report of the DEPARTMENT OF VETERANS' SERVICES

2009 has been an extremely difficult and most challenging year for Veterans' Services due to the economic conditions and the ever expanding conflicts overseas. The demand for veterans' benefits has increased tenfold over the last 2-1/2 years.

Throughout the district, we have seen over 6,000 walk-ins inquiring about their veterans' benefits on all levels, from the Federal, State and Local levels.

To make it easier on the veteran seeking some assistance, we try to be a one-stop center for all their needs and the staff has worked extremely hard to provide the assistance to accomplish our goal of being the one-stop center.

During 2009, we saw over 6,000 veterans seeking some assistance, we obtained over \$30,000,000.00 in Federal benefits from the VA for the veterans in the district and we spent over \$700,000.00 in Local assistance to needy veterans under the Chapter 115 Program in the district.

We encourage any veteran or dependent of a veteran to seek our services and we can be reached at 1-888-778-8701 Monday to Friday from 8:30 am to 4:30 pm. We can also schedule appointments in one of our offices, in the Town Hall, at your home or any location that is best for you.

We are anxious and willing to assist you with any of your veterans needs, so please contact us.

In Service to Veterans,

Sidney L. Chase, Director and Agent
Norman W. Gill, Regional Director and Agent
Edward Merigan, Assistant Director and Agent
Blake Dawson, Service Officer

Report of the CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority with the door-to-door b-bus services has provided 218 clients (unduplicated count) in Sandwich with 16,450 on-way passenger trips from July 2008 through June 2009 (FY09). In FY08, CCRTA provided 197 clients with 15,182 on-way passenger trips from July 2007 through June 2008. The total b-bus passenger trips in the fifteen towns of Cape Cod were 174,011 in FY08 compared to 169,583 in FY09.

CCRTA FY09 records from the Boston Hospital Transportation service indicates 22 Sandwich residents took 168 one-way trips on this service.

CCRTA has a web page on the Internet (www.capecodrta.org). Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, Administrator,
Cape Cod Regional Transit Authority

Education



Photo courtesy of Sandwich Archives

An unknown musical group in what appears to be a patriotic production.

Report of the SANDWICH PUBLIC SCHOOLS

School Committee:

Robert Simmons, Chair	2010
Shaun Cahill, Vice Chair	2012
Aleta Barton, Secretary	2010
Andrea Killion	2012
Jessica Linehan	2012
Sherry Marshall	2011
Barbara Susko	2011
Kaitlin Meiss, Student Rep.	

Superintendent of Schools:

Dr. Mary Ellen Johnson

School Business Administrator:

Michelle Austin

Office Personnel:

Joan Caulkins, Administrative Assistant
Janet Horton, Payroll
Bobbie Moore, Facilities Use/Kindergarten
Toni Sheehan, Bookkeeper/Secretary

Office Address:

365 Quaker Meetinghouse Road, Suite A
East Sandwich, MA 02537
Telephone: 508-888-1054
Fax: 508-833-8023

GENERAL INFORMATION

School Committee Meetings:

Regular School Committee Meetings are held at 7:00 PM, Sandwich High School, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages:

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate:

A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements:

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. The No School Announcement or the Two Hour Delayed Opening will be carried, starting at or before 6:00 AM on radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WICI Channel 56.

ENROLLMENTS IN SANDWICH

As of October 1, 2009

<u>School</u>	<u>Grade</u>	<u>Total</u>
Forestdale	Kindergarten	64
	One	91
	Two	81
	Three	94
	Four	83
	Five	97
	Six	81
	Seven	105
	Eight	100
	Total:	796

Oak Ridge	Kindergarten	81
	One	78
	Two	99
	Three	79
	Four	104
	Five	96
	Six	96
	Seven	121
	Eight	128
	Total:	882

Wing	Pre-School	72
	Kindergarten	76
	One	68
	Two	88
	Three	105
	Four	87
	Five	92
	Six	90
	Seven	89
	Eight	82
	Total:	849

High School	Nine	287
	Ten	278
	Eleven	245
	Twelve	244
	Total:	1,054

Total Enrollment 10/01/09 3,582

2009 SCHOOL BUDGET REPORT

09

School Budget	\$30,086,516
Revised Budget	\$30,086,516
School Expended	\$30,086,516

	Previous years balance	Receipts as of as of 6/30/09	Expended as of as of 6/30/09	Balance as of as of 6/30/09
Revolving Accounts				
Athletic Revolving Account	615	197,156	197,394	377
Special Education Tuition Acct. Balance	540,204	1,166,403	1,521,783	184,824
State School Tuition Account Balance	34,048	49,830	43,191	40,687
Music Account Balance 6/30/08	1,429	8,634	9,230	833
Annan Account Balance 6/30/08	1,007	3,000	3,666	341
Admin/Bus Fees 6/30/08	60	69	109	20
School Donation Revolving Acct	0	7,514	2,563	4,951
Gamma Club Revolving	0	4,630	3,932	698
Impact Aid 6/30/08	115	0	115	0
Insurance Fund 6/30/08	5,534	0	5,346	188
Comm Electric	4,914	280	5,060	134
Total Revolving Accounts	587,926	1,437,516	1,792,389	233,053

	Grant amount	Expended as of as of 6/30/09	Balance as of as of 6/30/09
Grants			
Teacher Leadership	99,000	88,008	10,992
Early Literacy #574	25,280	25,280	0
C Allocation #262	9,041	9,041	0
Project Adjust #240	697,987	652,234	45,753
Life & Drug Free #331	9,126	0	9,126
Title I #305	135,694	133,747	1,947
21st Century Quality #140	69,628	48,150	21,478
Title V #302	2,396	2,393	3
Community Partnership #391	140,810	114,720	26,090
PEP Professional Development #274	11,819	11,819	0
ape Cod Five	2,490	2,264	226
Total Grants	1,203,271	1,087,656	115,615

Report of the SCHOOL COMMITTEE

The Report of the School Committee for 2008 spoke of a year of “transition and transformation”. In 2007, we spoke of a year that was “challenging and promising”. In 2006, we spoke of a year described as “exciting and challenging”.

All of those terms could also be used to describe the year 2009. There is nothing more promising, challenging, and important to our society than developing the leaders of tomorrow.

The School Committee recognizes the investment that the taxpayers of Sandwich have been making in the future of all of our children – not just this year, but every year since 1680 when James Chadwick signed on as the first Schoolmaster. In a precursor of years to come, the Town later instituted a tax on the town’s fish catch to help fund the costs of providing that education.

Fortunately, our funding mechanism has improved slightly.

Unfortunately, financial considerations have become omnipresent in education today. The current economic climate, the rising costs of unfunded State and Federal mandates, and the shrinking pool of State and Federal aid has made school administration analogous to juggling chainsaws.

The current fiscal year saw an unprecedented decrease in State aid to the Town of Sandwich, including the school system. The year also brought substantial increases in the cost of providing mandated services to many of the District’s students. The combination of these factors forced the elimination of several positions in the middle of the year.

While the focus of any school system should always be on its children, maintenance of the physical plant can not be ignored. During 2009, the District spent almost \$200,000 to make mandated repairs to the sewage treatment plant at the Oakridge School. Historically, major capital maintenance of school building has been handled as part of the Town’s overall capital planning effort – rather than as a school operating cost. The School Committee is very appreciative of the support of the Board of Selectmen, the Finance Committee, and the members of Town Meeting for their support for providing the funds necessary for these repairs.

The Committee also recognizes this repair is just the tip of the proverbial iceberg of deferred maintenance costs accruing in school and municipal buildings throughout the Town. The Committee is looking forward to many further discussions on school roofs, windows, HVAC and sewage systems over the coming years.

The District recognizes that it is our professional educators, administrators, and support staff who help inspire students to learn and grow and has continued efforts to provide professional development opportunities to existing staff, as well as to recruit additional experienced and enthusiastic faculty members. While we all share

the responsibility, it is the teacher who ultimately ensures our mission of providing each child with the core values, knowledge and skills needed to achieve his or her full potential and to actively contribute to the community. Keeping their skills and knowledge current continues to be a fundamental commitment of this Committee.

In addition to the Massachusetts Comprehensive Assessment System (MCAS) exams, student achievement is also closely monitored through the Benchmark Assessment System. We are, once again, pleased to report great progress with the implementation of new curriculum in English Language Arts, Mathematics and Science at grades K-8.

We have also continued implementation of Reading Recovery, Leveled Literacy Interventions and literacy instruction that aligned with best practices and current research and is supported through the Lesley University Literacy Collaborative. This investment has allowed Sandwich teachers to be trained at Lesley University so that they will then be able to train their colleagues in the district. This has proven to be a most effective investment – both financially and educationally.

In the area of technology, the District continued its efforts to continuously modify and improve the technology available to both teachers and students. In 2006, the first three year lease-purchase agreement was signed to acquire computers and related equipment for the High School. This allowed many of the High School machines to be shifted to the K-8 schools. In 2009, the Committee renewed that commitment by executing a second three year lease which will provide additional modern computers throughout grades K-8. In today’s world, technology training needs to be an essential and integral component of every student’s education.

The District was also very pleased to be able to expand the state-mandated half day Kindergarten program by also offering the opportunity to enroll students in Full Day Kindergarten classes at all three schools at a cost well below that of existing programs. This program has been a great success and has been very popular with both parents and students.

In addition to the legally-mandated responsibility to educate students in grades K-12, the District has also had a long-standing commitment to the concept of “life long learning” and operates the Sandwich Community School which utilizes school facilities to provide educational and recreational opportunities to residents of Sandwich and surrounding towns. As with many businesses, the Community School saw a decline in enrollments and a substantial operating loss for the year ending June 30, 2009. On July 1, 2009 a reorganization of the Community School began in an effort to accurately match operating costs with related revenues. The Committee continues to be committed to providing this public service to local residents and will be working closely with the Administration throughout the coming year to ensure that programs can be maintained without negatively impacting the school budget.

The School Committee would like to thank our Superintendent, Dr. Mary Ellen Johnson, and her management team for their

continued efforts on the behalf of our students over the past year. Dr. Johnson has been a strong advocate for innovation, improvement, and accountability. She has also been a very visible community advocate for the Sandwich Schools – whether speaking at community meetings, meeting individually with parents, or taking her turn in the dunk tank at the Sandwich Fair.

The Sandwich Public Schools remain committed to developing strong partnerships with the community and other municipal departments. During the past year, members of the School Committee began meeting regularly with members of the Board of Selectmen and the Town Manager to discuss common concerns and strategies. This has been very helpful and we thank John Kennan, Chairman of the Board of Selectmen, for his efforts in this process.

The Committee would also like to thank the members of The Board of Selectmen and Finance Committee, Town Manager Bud Dunham, the Chiefs of Police and Fire, the Department of Public Works, and many other town employees for all of their continued assistance and cooperation over the past year. All of these people have played an important part in providing a quality education to every student and in maximizing each tax dollar that the residents of Sandwich invested in education.

Finally, I would like to thank my colleagues on the Committee, all of whom have volunteered long hours for the benefit of their community. While we may not all have agreed on every issue, everyone worked hard at “disagreeing without being disagreeable” and recognized a common goal of providing the best education possible for the students of Sandwich.

Respectfully submitted,

Robert F. Simmons, Jr., Chairman
Sandwich School Committee

Report of the SUPERINTENDENT OF SCHOOLS

The Sandwich Public Schools, which has a long history of tradition and pride, are the home of 3,581 engaged students and 458 dedicated staff members who are devoted to educational excellence.

The Sandwich Public Schools are committed to excellence and continuous improvement in all aspects of teaching and learning. We believe that all children can learn and can meet high standards. This fundamental belief provides the foundation for establishing high expectations for all children with the goal that they will be able to lead productive, fulfilling and successful lives in an increasingly, diverse and complex world.

The Sandwich Public Schools place a strong emphasis on emergent literacy with students beginning to learn to read and write in kindergarten. In grades kindergarten through eight, our students are engaged in Reader's and Writers' Workshop and receive the benefits of shared reading, guided reading and independent reading. Our student's literacy skills are assessed through ongoing assessments including the Fountas/Pinnell Benchmark Assessment Systems which provide valuable information when planning for instruction. Our literacy instruction is supported in each of our K-8 schools through the services of 2 Reading Recovery Teachers and a Literacy Teacher and Special Education Teacher for grades K-2, 3-5 and 6-8. These teachers not only provide direct services to the students but provide ongoing professional development and support to teachers thereby embedding continuous improvement in the fabric of the schools. This year we have initiated an additional program, Level Literacy Instruction, which is geared to both general education and special education students in grades 2-5 who need additional reading support. Our strong partnership with the Literacy Collaborative at Lesley University supports professional growth within the district where teachers are engaged in ongoing dialogue and reflection upon best practices.

The Sandwich Public Schools have continued to refine the curriculum and ensure that it is aligned to the Massachusetts Frameworks. This year the teachers in grades K-8 are using a newly updated mathematics curriculum and English Language Arts Curriculum. This year, grade one teachers are using the Everyday Mathematics program to support the implementation of the new curriculum. In addition, the Science curriculum for grades K-8 has been recently refined and aligned to the standards and new units of study are being developed.

Sandwich High School is a fully accredited high school having been celebrated as a school of excellence during and since its decennial accreditation visit. In the five years since the decennial visit from New England Association of Schools and Colleges (NEASC), Sandwich High School has remained focused on sustaining areas of commendation while responding to all areas articulated in the recommendations. A committee of teachers was formed which works closely with the principal to care take the NEASC process and to implement new programs and initiatives. In the past five years, we have systematically expanded the Program of Studies in a manner which focuses on our commitment to 21st century teaching and learning. New courses place emphasis on project based assessment, integration of technol-

ogy, development of critical and creative thinking and while providing students with the opportunity to engage in meaningful problem solving. We have conducted thorough studies of high school scheduling patterns, restructured our Guidance Department to provide developmentally responsive services to students and families, implemented an Alternative Learning Program for students at risk of dropping out and focused year long professional development on differentiated instruction, established a nationally recognized peer mediation program and implemented a highly successful capstone senior project. Teachers at Sandwich High School have flourished in our five year commitment to peer coaching.

Sandwich High School is organized into the following departments: English, Foreign Language, Fine and Applied Arts, Technology and Business, Mathematics, Physical Education and Wellness, Science, Social Studies, Special Education and Guidance. There is increased focus on interdisciplinary teaming.

Sandwich High School boasts outstanding test scores in AYP, SAT and MCAS. Specifically, 90% of our students score advanced or proficient in math, and 88% score advanced or proficient in ELA. Since the inception of MCAS as a condition of receiving a high school diploma, no student at Sandwich High School has been denied graduation due to failing test scores. Ninety percent of Sandwich High School seniors advance to higher education. Each year, students are accepted into prestigious colleges including Ivy League schools, NESCAU schools, and service academies. Sandwich ranks among the lowest drop-out rates in the state averaging 1% with 0% for freshmen. Perhaps one of our greatest success stories is the Freshman Experience. Recognizing that schools cannot educate 14 year olds in the same way they educate seniors, we have redesigned our grade 9 curriculum to respond to the unique developmental attributes and needs of young adolescents. Emphasis is placed on interdisciplinary teaming, authentic assessment, hands on learning, and an integration of arts and technology. The Sandwich High School Freshman Experience was selected as a model program among high schools throughout all the New England states. The success of the Freshman Experience is measured in the reduction/ elimination of discipline issues, the highly successful introduction of a Grade 9 counselor position and the data celebrating honor roll and attendance.

Sandwich High School continues to provide well balanced offerings in the arts and athletics. In conformance with the Mass Core standards, all students take at least one arts offering and most students enroll in additional course work in the fine and applied arts. Student work is celebrated at state music festivals as well as the Boston Globe All Scholastic Art show. Sandwich athletes continue a proud tradition of sportsmanship winning numerous league championships, the 2008 Massachusetts State Championship in hockey, and have earned a banner for the MIAA Hall of Fame for Sportsmanship. Well over two-thirds of our students participate in a wide array of clubs and SHS students perform hundreds of hours of community service each year.

Sincerely,

Dr. Mary Ellen Johnson,
Superintendent of Schools

SANDWICH HIGH SCHOOL

School Telephone: 508-888-4900

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<http://www.sandwich.k12.ma.us/shs>

Sandwich High School is a mission driven school dedicated to its goal "to provide a safe and student focused environment which challenges all students to strive towards their individual potential by offering a sound, diverse educational program with a variety of extra curricular opportunities. Sandwich High School fosters and values effort, integrity, and self discipline to prepare students for life long learning in a global society".

Sandwich High School recognizes its responsibility to ensure that students acquire the necessary skills and knowledge they need to succeed in a complex, interdependent, changing and challenging world. The recent report of the 21st Century Skills Task Force reminds all high schools of the necessity to develop essential skills including collaboration, creativity, critical thinking, problem solving and communication among today's youth. Sandwich High School remains focused on our goal to prepare students for their future and not our past. It is incumbent on us to organize teaching and learning in new ways, and to commit our resources to creating a learning environment which will help each young person discover and achieve his or her potential.

Sandwich High School boasts outstanding test scores in AP, SAT and MCAS. Specifically, 94% of our students scored advanced or proficient in math, and 91% score advanced or proficient in ELA ranking us at the top of Cape and Island schools and among the top throughout the state. Since the inception of MCAS as a condition of receiving a high school diploma, no student at Sandwich High School has been denied graduation due to failing test scores. 90% of Sandwich High School seniors advance to higher education. Each year, students are accepted into prestigious colleges including Ivy League schools, NESAC schools, and service academies. Sandwich ranks among the lowest drop out rates in the state averaging 1% with 0% for freshmen. The continued pattern of our success is a credit to the dedication of our talented staff and the diligence of our hard working students.

This past year, we introduced Virtual High School which has been met with considerable success. One year into the program, Sandwich High School was selected to present at an annual MASC Conference for our implementation plan for Virtual High School.

For the past two years, Sandwich High School has been recognized as a model best practice school among school throughout the six New England states. Perhaps one of greatest success stories is the Freshman Experience. Recognizing that schools cannot educate 14 year olds in the same way they educate seniors, we have redesigned our grade 9 curriculum to respond to the unique developmental attributes and needs of young adolescents. Emphasis is placed on interdisciplinary teaming, authentic assessment, hands on learning, and an integration of arts and technology, the Sandwich High School Freshman Experience was selected as a model program among high schools throughout all the New England states.

We are proud to announce that once again, Sandwich High School earned the distinction of being named to the MIAA Sportsmanship Honor Roll and Hall of Fame. This honor is a credit to our coaches, athletes, and fans who continue to represent Blue Knight Pride at its finest. Sandwich athletes continues a proud tradition of winning numerous league championships, Sandwich High School continues to provide well balanced offerings in the arts and athletics. Student work is celebrated at state music festivals as well as the Boston Globe All Scholastic Art show. The SHS Jazz Band competed in the Heritage Music Festival in Washington, D.C. for the first time in April, 2009. This talented group of musicians won several awards. Well over two thirds of our students participate in a wide array of clubs and SHS students perform hundreds of hours of community service each year.

Enrollment at Sandwich High School continues to rise. The high school currently enrolls 1052 students in the 2009-2010 school year and the anticipated enrollment is 1100 for the 2010- 2011 school year. Sandwich High School is poised on an exciting journey focused on the preservation of meaningful traditions and the creation of new opportunities which will position us an outstanding 21st century high school.

Principal	Ellin Booras
Assistant Principal	Sinikka Gary
Assistant Principal	Jonathan Shapiro

Office Personnel

Receptionist	Linda Bass
Guidance Office	Rachel Cronin
School Accounts	Joanne DeConto
Admin. Assistant	Deborah Lacroix
Admin. Assistant	Susan Lindholm
School Psychologist	Lynda Brennan
Social Worker	Susan Coutinho
Guidance Counselors	Nicole Baumgartner Christine Carroll Ashley McPherson Beth Thayer
School Nurses	Elizabeth Dean Kathy Grant
Athletic Director	Marty Cosgrove
Juvenile Officer	Bruce Lawrence
Librarian	Deborah O'Brien

ESPs

General Ed

Pamela Horn

Kelly Henson (Lib.)

Nurse ESP System

Kathy Gallagher

Special Needs ESPs

Joanne Abbott

Anne Balcom

Lesa Dovell

Beth Dwyer

Debbie Flanigan

Joseph Smith

Diane Suomala

Geraldine Viglas

Maintenance

Supervisor

Jamie Booth

David Archambeault

Richard Connolly

James Douglas

David Elskamp

John Guiliano

Douglas Hill

Stanley Pells

Carl Stillings

Grounds (System)

Mark Bridges

Glenn Johnson

John Stobbart

Cafeteria

System Wide

Patricia Casey

H.S. Supervisor

Maureen Donovan

Bookkeeper

Holly Lenk

Cheryl Ahonen

Nancy Donahue

Janet Hanlon

Myrna Ramos

Judy Sacco

HENRY T. WING SCHOOL

At the Henry T. Wing School our goal is for all students to be educated within a rich learning environment where high academic, social and emotional expectations are at the forefront in all classrooms. The school serves a population of 849 students in pre-kindergarten through grade 8.

The Wing School has a very active PTA that supports the work of staff and students throughout the years, and there is a strong home-school partnership that contributes to a positive school environment.

Among the many extra-curricular activities in which students participate are Student Council, Peer Leadership, Bully Buster Program, Bingo Nights, Math Counts, grades 7 & 8 intramural sports, and a very successful dance program. Parents are kept updated on school events through our Tell All Tuesday Folders, PTA and school newsletters, as well as our school web site.

The Wing School staff, in conjunction with the district, engaged in a great deal of professional development. A few of the many activities included: a week long Responsive Classroom Workshop in the summer for teachers of grades kindergarten through 5 and a week long writing workshop.

Our school and district continue to focus on improving literacy instruction through our work with Lesley College in the Literacy Collaborative Program. We are also very fortunate to have two Reading Recovery teachers who instruct the research based intervention to provide proactive instruction for our students.

In addition, we have implemented an Advisory Program for our grades 6 – 8 students. We also offered a full day kindergarten program that has been very well supported by the Wing School Community. We have expanded the Everyday Math Program to students in grades K – 4.

It has also been exciting to see district support of technology with integration of curriculum in all K – 8 classrooms. The Wing School has had excellent academic success while fostering a warm and welcoming school community.

The success of our school is a shared collaboration of students staff, parents and the entire Wing School family.

FACULTY 2009 - 2010

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Aldrich, Kathryn	Grade 1 Teacher	Northeastern University, B.S.	2002
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A., Boston College, B.A.	1992
Alty, Katie	Grade 4 Teacher	Bridgewater State College, B.S., BA El. Ed., Fitchburg State College, M.Ed.	2008
Balkam, Pamela	E.S.P. Spinnaker Program	Stonehill College, B.A.	2005
Bandzak, Mary	Kindergarten Teacher	Youngstown State University, B.S. El. Ed.	1986
Berry, Elaine	Grade 3 Teacher	Bridgewater State College, B.S.	1997
Blount, Stacey	Grade 5 Teacher	Lesley College, B.S., Cambridge College, M.Ed.	1992
Bridges, Matthew J.	Principal	Bridgewater State College, B.S., M.Ed., School Administration	1984
Budzynkiewicz, Suzanne	Reading Recovery Teacher	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed., Oregon State University, M.Ed.	1994
Chambers, Paula	Grade 7 Science	UMass Dartmouth, B.S.	2006
Chilson, Ruth	Speech/Language Therapist	Ithaca College, B.S., University of Rhode Island, M.A.	1989
Clifford, Brandy	Math Teacher	Salem State College, B.S., Bridgewater State College, M.Ed.	2001
Cote, James	Grade 6 & 7 Intervention Specialist	Lesley University, B.A., Harvard University, Ed.M.	2004
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A., Cambridge College, M.Ed.	2001
Daley, Barbara	E.S.P., Library		
DeVellis, Richard	Psychologist	UMass. Boston, M.Ed., C.A.G.S.	1998
Dintino, Christopher	Phys. Ed. Teacher	Bridgewater State College, B.S.M.Ed/School Administration	1991
		American International College	
Dumas, Sharon	Grades 7 & 8 E.S.P.	Assumption College, B.A., Fitchburg State College, B.S. Early Ed.	2001
Dunham, Michele	Grade 7 & 8 Intervention Specialist	Providence College, B.A.	1988
Dunn, Laura	Grade 1 Teacher	North Adams State College, B.S., E.C.E.	1986
Ehrhart, Kristen	E.S.P. Spinnaker Program	Curry College, B.A.	2009
Ellis, Patricia	E.S.P. Spinnaker Program	UConn, B.A., M.A.	2009
Ferris, Stephanie	Grade 2 Teacher	UMass., Dartmouth, B.A., Bridgewater State, Post-B.	
		Cambridge College, M.Ed.	2000
Freeman, Constance	Grade 6	Boston College, B.A., Bridgewater State, Lesley University, MA	2008
		English/Language Arts Teacher/Literacy	
Garrity, Patricia	Grade 7 Mathematics	College of New Rochelle, N.Y., B.A.	1992
Gilbert, Shannon	E.S.P. Spinnaker Program	Emerson College, B.S.	2009
Gruen, Lynn	Speech/Language	Indiana University of P.A., M.S.	1992
Guerin, Ellen	E.S.P. Spinnaker Program	B.A. Sociology/Social Work	2009
Harrington, Maureen	Grades 1 & 2 E.S.P.		1980
Harrison, Virginia	Grade 6 Science & Social Studies Teacher	Glassboro State College, B.A., Plymouth State, M.Ed.	1985
Hickson, Beth	Pre-school Teacher	Bridgewater State College, B.S., Fitchburg State College, M.Sp.Ed.	2007
Hoover, Diane E.	Intervention Specialist	Bridgewater State College, SPED, N-9	1995
	Grades 4 & 5	Michigan State University, M.A., Goshen College, B.A.	2006

Name	Position	Education	Beg
Horan, Lori	Grade 8, English	University of Georgia, B.A., Simmons College, M.Ed. Lesley Univ., M.Lit.	
Hughes, Joanna	Literacy Teacher	Southeastern Mass. University, B.S., Framingham State College, M.Ed., Lesley College, Reading Recovery	20
Kelliher, Susan	Grade 2 Teacher	Fitchburg State College, B.S., El. Ed./Special Education	19
Kerr, Jonathan	Grade 4 Teacher	Springfield College, B.S.	19
Kessler, Robert	Grade 7 Social Studies	Southeastern Mass. Univ., B.A.	19
Lacina, Leah	Intervention Specialist Spinnaker Program	Lesley University, B.A., M.Ed.	20
Lally, Maryanne	Grade 3 Teacher	Bridgewater State, B.S. El.Ed./Spec.Ed., Boston University, M.S.	19
Lemay, Catherine	Grade 3 Teacher	S.U.N.Y. Geneseo, B.S. El. Ed./Spec.Ed., Lesley University, M.Ed.	19
Lemire, Katie	Intervention Specialist Grades K – 3	UMass Amherst, B.A. Psychology, Fitchburg State College, M.Ed.	20
Lima, Kathy	E.S.P.	University of Lowell, B.S.	20
Lima, Sheila	Assistant Principal	Rosary College, B.A., M.S., Illinois Institute of Tech, School Psych. Certif., Ed. Psych. Lic.	19
Lyons, Lenore	Grade 2 Teacher	Roger Williams College, B.A., Bridgewater State College, M.Ed.	19
Macdonald, Eugenia	School Nurse, Part Time	Northeastern University, College of Nursing, B.S.N.	20
MacDonald, Kristin	Grade 5 Teacher	Villanova University, B.A., College of Notre Dame of Maryland, M.Ed.	20
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	19
Maciel, Susan	Grade 3 Teacher	Illinois State University, B.S.Ed.	20
Maki, Shauna	E.S.P. Spinnaker Program	Lesley University, B.S.	20
Manganella, Eileen	Social Intervention/ School Adjustment	King's College, B.S.W., Marywood University, M.S.W.	20
McGuire, Amy	E.S.P.	Bristol Community College	20
Meyer, Deborah	Reading E.S.P.	UMass., B.A., El.Ed.	20
Morris, Debra	Grade 7 English & Social Studies	Principia College, B.A.	19
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S.Ed.	19
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A., Tufts University, M.A.	19
Names, Nancy	Grade 4 Teacher	Grinnell, B.A., Goucher, M.El.Ed.	19
Nelson, Jeanne	Spanish Teacher, Gr. 5 – 8	Boston College, B.A.	20
Nordman, Betsy	E.S.P. Spinnaker Program	North Adams State College, B.S., Simmons College, M.S.	20
Novero, Elena	Physical Ed. Teacher	Northeastern University, B.S.	19
O'Donnell, Maureen	Grades 2-6 Intervention Specialist	East Carolina Univ. B.S., Simmons College, M.S.Ed.	19
O'Gara, Christine	E.S.P.	Lesley College, MA, L.M.H.C.	20
Palombo, Teresa	Technology E.S.P.	Boston College, B.A.	20
Petipas, Cathy	Grade 1 Teacher	Eastern Nazarene College, B.S., E.C.E.	20
Powers, Ann	E.S.P.		20
RigordaEva, Kathleen	Grade 4 Teacher	Stonehill College, B.A., Lesley College, M.A.	19
Riley, Heather	Behavioral Psychologist	Univ. of Hawaii, Ph.D	20
Rutty, Sherrill	E.S.P.	University of Southern CT., B.A.	19
Saunders, Joanne	Kindergarten Teacher	Babson College B.S., Lesley Univ. M. Ed.	20
Schermerhorn, Patricia	Grade 8 Mathematics	Bridgewater State College, B.A., M.Ed.	19
Sharpe, Kathi	E.S.P. Spinnaker Program	American International College	20
Sicard, Nancy	Reading Recovery Teacher	UMass, B.A. El.Ed., Framingham State College, M.Ed.	20
Smith, Elizabeth	Literacy Teacher	Wheelock College, B.S., El.Ed. Spec.Ed.	19
Soltis, Paula	Grade 8 Science & Social Studies	Bridgewater State, B.S., Worcester State, M.Ed.	19
Stallings, Kathleen	Grade 6 Mathematics	University of Minnesota, B.A.	19
Stanton, Deb	Grade 6 English LanguageArts Teacher	Salem State College, B.S. El.Ed., M.Ed.	20
Steele, Aimee	E.S.P. Grade 8	UMass., B.A.	20
Sullivan, Cara	E.S.P. Spinnaker Program	B.S. El. Ed./ECE	
Tofteroo, Karen	Music Teacher	Westfield State College, B.A. Music	20
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S. Ed., Cambridge College, M.Ed.	19
Tuohy, Donna	Grade 5 Teacher	Bridgewater State, B.S.Ed., M.Ed.	19
Vallee, Janet	Librarian	Fitchburg State College, B.S., Bridgewater State College, M.UMS	19
Wade, Ann	E.S.P.	Lesley College, B.S.	20
Walsh, Julie	French & Spanish Teacher Grades 5 – 8	Universite de Sherbrooke, Quebec, BA.C	19
Washburn, Mary	Pre-school Teacher	Univ. of Southern Conn., B.S.	19
Watson, Louise	Grade 2 Teacher	Bridgewater State College, B.S.Ed.	19
Weber, Barbara	Pre-school E.S.P.	SUNY @ Cobleskill, A.A.S, Nursery Education, SUNY @ Plattsburgh, B.S.	20
Wesley, Michelle	Reading E.S.P.	Cape Cod Community College, A.A. Bridgewater State College, Spec. Ed.	20
White, Kimberly	Grade 1 Teacher	Westfield State College, BS.Ed.	20
Wiehe, Janice	School R.N.	Cape Cod Community College, A.D., Lesley College, B.S.	19
Wiklund, Maureen	Literacy Teacher	University of CT., B.A., Lesley College, M.Ed.	19

FORESTDALE SCHOOL

151 Route 130, Forestdale, MA 02644

As of October 1st, the student population at Forestdale School stood at 795. In addition to a K-8 heterogeneous configuration of regular and special education students who attend regular education classrooms, Forestdale houses three district wide Communication Skills Development Special Education Programs.

Forestdale began our second year with the placement of 3 literacy teachers, in grades K-2, 3-5, and 6-8 classrooms who have completed training and are now training all teachers at Forestdale. We also have support at grade one with two Reading Recovery teachers. A K-8 math intervention specialist provides support in math to students who require reinforcement of skills that will enable them to better access curriculum in their math classrooms. Classroom libraries have been expanded and teachers have begun to implement strategies and instruction from professional development provided by the district in Responsive Classroom, Laura Robb Strategies for Reading Instruction, Writer's Workshop, and a new Everyday Math program in grades K-4. With this increased instructional support and proposals for scheduling that will provide intervention and enrichment for students during the school day next year, Forestdale is working as a team and prepared to make it to the top! Teachers, students, and parents should be proud of their hard work that has led to increased student achievement and meeting the state's requirements for Annual Yearly Progress on the MCAS test for the second year in a row.

We have continued to expand our use of technology in the classrooms and teachers have enjoyed utilizing and sharing with their colleagues lessons on the SmartBoard and Elmo that make learning more interactive, visual, and fun for students.

Students enjoy a wide variety of co-curricular classes during the school day which includes art, music, physical education, and technology. Students also may avail themselves of opportunities after school such as intramural sports, drama, and art classes. This

year we have expanded world language offerings to include fifth and sixth grade.

Parents and the community support Forestdale Students through volunteering in classrooms and funding for enrichment programs and student field trips.

We are grateful for the community, parents, staff, and students at Forestdale School who work together each day on making the Forestdale School a positive and productive learning community. Forestdale forms the future!

FORESTDALE SCHOOL STAFF

Principal:	Sharon Elliott Bellao
Assistant Principal:	Marilyn H. Smith
Office Personnel:	Christine Flannigan, Secretary Brenda Newell, Secretary Carolyn Perry, Secretary Janet Eshbaugh, Special Education Secretary
School Psychologist:	Kristen Francis
School Nurse:	Beth Recker, R.N. Judy Chicco, R.N. Cate MacFarland, R.N.
Custodial Personnel:	Harold Weekes, Supervisor Harald Lowry Robert Tavares Nicholas Weekes
Cafeteria Personnel:	Priscilla Byron, Supervisor Cynthia Smith Susan Burbank Mary Beth Anderson Virginia Burnelli Monique Varney

FORESTDALE SCHOOL FACULTY 2009 - 2010

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Abbott, Amy	SPED Teacher	Bridgewater St. College, B.A. Elem Ed., Bridgewater St. College, Med	2008
Abbott, James	Physical Thpt	Marquette University, B.S., Daemen College, Doc.	1978
Adams, Barbara	SPED Teacher	Westfield State College, B.S., Salem State College M Ed.	1996
Ahonen, Jean	Grade 3 Teacher	Boston University, B.A., Simmons College, M.A.T.	1981
Aiello, Kim	ESP, Literacy	SUNY at Oswego, B.A.	1996
Anderson, Cheryl	Grade 5 Teacher	Elms College, B.A..	1996
Archambeault, Carol	Grade 6 Teacher	UConn, B.A., Bridgewater State College M Ed.	1999
Babineau, Kathy	Speech/Language	University of New Hampshire, B.S., M.S.	2004
Bahman, Susan	Grade 6 Teacher	Wells College, B.A.; Cambridge College M. Ed.	1996
Beikes, Linda	ESP, Literacy	Bridgewater State College, B. A.	2005
Bradley, Joe	Music Teacher	Plymouth State University, B.S. Music Ed	2006
Brown, Christine	School Psychologist	Tufts University, B.S.; UMass Boston, M.Ed., C.A.G.S.	2006
Brown, Duncan	Grade 4 Teacher	Drew University, B.A., Bridgewater State College, M.Ed.	1978
Burns, Juleanne	SPED Teacher	St. Elizabeth College, B.S.; Lesley College M. Ed.; Seton Hall, Ed S.	1986
Cahill, Lisa	A.P.E. Teacher	Bridgewater State College, B.S., Oregon State University, M. Ed.	1994
Carl, Catherine	Grade 8 Teacher	UMass Lowell, B.S.; UMass Lowell M Ed	2005

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Beg</u>
Carter, Jeffrey	Teacher, SPED	SUNY, Cortland, B.S., New York Institute of Technology, M.Ed	19
Chicco, Judy	School Nurse	Southeastern Mass. University, BSN	20
Clabault, Colleen	Literacy Tch Gr. 6-8	St Lawrence University, B.A., Nova Southeastern Univ. M.S.	19
Codner, Connie	Grade 6 Teacher	Central Connecticut State University, B.S., M. S.	19
Collins, Ellen	ESP, SPED	Aquinas Junior College, A.S.	20
Colona, Nancy	Foreign Language	New England College, B.A.	19
Condon, Jennifer	ESP	U Mass, Amherst	20
Congro, Carolyn	ESP SPED	Plattsburgh State University, B.S.	20
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S., Cambridge College, M. Ed.	19
Curran, Susan	ESP, SPED	SUNY College at Fredonia, NY	19
Delano, Theresa	Grade 1 Teacher	Wheelock College, B. S., M Ed.	19
Depin, Kelly	Librarian	Kentucky Christian College, B.A., Univ. of Rhode Island, M.A.	20
Doyle, Joan	SPED Teacher	Simmons College, B.A., Bridgewater State College, M. Ed.	19
Dugas, Marcy	Grade 4 Teacher	Curry College, B.A., Wheelock College, M. Ed.	19
Eident, Donna	Literacy Tch Gr. 3-5	Bridgewater St. College, B.S. Elem Ed, Bridgewater St. College, M Ed.	20
Eldredge, Patricia	P.E. Teacher	Austin Peay State University, B.S., Ball State University M.A.	19
Elliott Bellao, Sharon	Principal	Bridgewater State College, B.S. Elem Ed, Lesley Univ, M Ed, Spc. Ed	20
Elliott, Mary	Kindergarten Teacher	Bridgewater State College, B.S.	20
Emerson, Kim	Grade 3 Teacher	University of New Hampshire, B.S., Bridgewater State Univ., M Ed.	19
Eshbaugh, Janet	SPED Secretary	Worcester State College, B.S. Ed.	20
Felicetti, Tara	ESP	Northeastern University, B.S.	20
Francis, Kristen	Psychologist	Simmons College, B.A., Northeastern University, M.S., C.A.G.S.	20
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S., Lesley College, M Ed.	19
Gary, Michael	Foreign Language	Lafayette College, B.A. Intl Studies & Anthropology/Sociology	20
Gerrity, Laura	ESP, Literacy	UMass Boston, B.A., Lesley University M Ed.	20
Graham, Patricia	SPED Teacher	Fitchburg State University, B.S., Bridgewater State Univ., M Ed.	19
Grise, Susan	Grade 5 Teacher	Worcester State College, B.S.	19
Hardy, Celine	Nurse Leader	Boston College, BSN	19
Hart, Kelly	SPED Teacher	UMass Boston, B.S.	20
Hill, Stephanie	Grade 4 Teacher	Westfield State College, B.S. Elem Ed	20
Howell, Christine	Grade 2 Teacher	Wheelock College, B.S.; Rhode Island College, M. Ed.	20
Husson, Laura	ESP	University of New Hampshire, B.S.	20
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.S., Cambridge College, M Ed.	19
Jacobsen, Kathy	Grade 1 Teacher	Boston College, B.A., Tufts University, M. Ed.	19
Jones, Alison	ESP, SPED	Fairfield University, B.A.	20
Kelley, Marissa	ESP	Cape Cod Comm. College, A.S.	20
Kennison, Merrill	Grade 2 Teacher	Bridgewater State College, B.A., Lesley University M Ed.	19
Kern, Susan	Rdg Recovery Teacher	Bridgewater St. College, B.S. Elem Ed, Worcester St. College, M. Ed.	20
Kittredge, Jane	Grade 7 Teacher	University of New Hampshire, B.S.	19
Kittredge, Walter	Grade 7 Teacher	Penn State University, B.A., Bridgewater State College	19
Kondratowicz, Kathleen	ESP, SPED	Stonehill College, B.S.	20
Kozak, Donna	ESP, SPED		19
Kyle, Victoria	Occupational Therapist	Springfield College, B.S., M.A, O.T.	20
Lamb, Hannah	Social Worker	UMass Amherst, B.S. Rhode Island College, MS	20
Lasit, Melinda	Music Teacher	Cal. State Univ. - Hayward, B.A., Univ. of San Diego, CLAD cert.	20
Leary, Patricia	Literacy Tch - K-2	SUNY at Geneseo, S.U.C. at Buffalo M Ed.	19
Lehane, Michael	Grade 7 Teacher	Bridgewater State College, B.A.	19
Linkkila, Jenny	Rdg Recovery Teacher	Stonehill College, B.A., North Carolina State University M. Ed.	19
Lubel Kanis, Mersha	SPED Teacher	Cambridge College, B.A., UMass Boston, M. Ed	20
Lynch, Kathleen	ESP, Technology	UMass Amherst, B. S.	20
Machon, George	Instr. Music Teacher	Boston Conservatory of Music, B.S.	19
Macleod, Lee	Speech/Language	Colgate University, B.S., MGH School of Health Professionals, M.S.	20
Mark, Arleen	ESP, CSD	Northern Essex College, A.A.	20
Martin, Deb	SPED Teacher	Harvard Ext. B.A., Chapman University M. Ed.	20
McFarland, Cate	School Nurse	Villanova University, BSN	20
McGuire, Amy	ESP, SPED	Bristol Community College	20

Name	Position	Education	Began
McNabb, Gail	Grade 8 Teacher	Bridgewater State College, B.A.	1992
Montgomery, Elise	Art Teacher	Tufts University, B. S.	1998
Moore, Linda	ESP, SPED	Dean Junior College, A.S.	2004
Murray, Helen	ESP	Arizona State University, B.S.	2006
Murray, Sarah	Math Inv. Teacher	Suffolk Univeristy, B.S.; Wheelock College, M Ed.	1999
Neske, Christine	Grade 4 Teacher	Westfield State College, B.S. Elem Ed	2009
Newman, Sarah	Foreign Language	Stonehill College, B.A.	2003
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S., Bridgewater State College, M Ed.	1987
Paris, Ed	Grade 6 Teacher	North Adams State College, B.S.	1986
Perdigao, Suzanne	Kindergarten Teacher	Bridgewater State University, B.S.	1993
Philpott, Kathy	Nurse	UMass Dartmouth, BSN	2004
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.S., Cambridge College, M. Ed.	1986
Quinn, Michelle	Grade 1 Teacher	Wheelock College, B. S.	1998
Recker, Beth	Nurse	SUNY New York @ Cortland, B.S.	2000
		Tomplins/Cortland Comm. College R.N.	
Riolo, Liza	Foreign Language	Brandeis University, B.A., UMass Boston, MA Ed	2009
Romanelli, Laura	ESP	Bridgewater State College, B.S., Northeastern University M. Ed.	2006
Ryan, Patrick	.5 Inst Music Teacher	Ithaca College, B. A.	2008
Ryer, Sandra	Speech/Language	Bridgewater State College, B.A., M.A.	2000
Sabetta, Karen	Grade 7 Teacher	Unversity of New Hampshire, B.A., UMass Boston, M Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S., M Ed.	1994
Shea, Ann	Grade 8 Teacher	UMass Amherst, B.A.	1993
Silva, Lisa	Kindergarten Teacher	Bridgewater State College, B.S., M. Elem Ed.	1995
Skirvan, Christine	Grade 2 Teacher	St. Joseph College, B.S., Lesley University, MS	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S., Simmons College, M.Ed	1997
Smith, Joan	SPED Teacher	Bridgewater State College, B.S., M Ed	1994
Smith, Marilyn	Assistant Principal	Curry College, B.A. Elem Ed,	2009
		Bridgewater State College, M.A. & C.A.G.S	
Stapleton, Karen	Grade 5 Teacher	UMaine, Farmington, B.S.; Bridgewater State College, M Ed.	1983
Tremarche, Pam	P.E. Teacher	Springfield College, B.S., Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Teacher	UConn, B.S.	1983
Werner, Judy	Grade 2 Teacher	UMass Boston, B.S. Curry College M.Ed.	2004
White, Angela	Foreign Language	Bridgewater State College, B. S., Harvard Ext, A.L.M	2000
Williams, John	Assistant Principal	College Misericordia, B.A., UMass Boston M.Ed.	2000
Wood, Marsha	Grade 1 Teacher	UConn, B.S., Bridgewater State College M. Ed	1996

OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road, East Sandwich, MA 02537, 508-833-0111

At Oak Ridge School we believe that all children can and will learn in a cooperative, safe and positive environment. Our mission is to develop respectful, resilient children who are skillful and able to think critically to meet challenges in a complex world.

Oak Ridge:

- Serves a population of 878 students in kindergarten through grade 8.
- Has 40 general education classrooms.
- Offers Music, Physical education, Art, and Library for all students except half day kindergarten
- Offers French, Spanish and Latin for students in grades 7 and 8.
- Has 100 full and part time staff.
- Has two Reading Recovery teachers to further develop our emergent readers in kindergarten and first grade and to support struggling readers in grade two.

New programs, schedules and technology were added this year including:

- World Language for students in grades 5 and 6.
- Full Day Kindergarten
- Extended Day run through Sandwich Community School to provide child care for students before and after school.
- Advisory for grades 6-8 to develop social skills and provide an adult advocate for each student.
- Everyday Math in grades K, 2, 3 and 4
- Lesley Literacy Collaborative Readers and Writers Workshop in eighteen K-5 classrooms
- Full implementation of Responsive Classroom in grades kindergarten through 5
- Common planning time weekly for all classroom teachers
- Smartboards or document cameras for all regular education classrooms
- Laptops for all classroom teachers

The Commonwealth of Massachusetts has once again deemed Oak Ridge a high performing school. However, we are working on addressing our "Restructuring" status due to our not making annual yearly progress for our Special Education subgroup based on our students' performance on the MCAS mathematics test. As a result, we have formed a "Restructuring Steering Committee" to explore ways that we can improve math achievement for our students with special needs. We believe that the implementation of Everyday Math in grades K-4 will contribute to a boost in math achievement for students in these grades. Also, Grade 2 is piloting a three-day-a-week Response to Intervention model for addressing remedial and enrichment needs of students in math that other grades may adopt as well. Teachers have agreed to increase the level of accountability and practice at home and school to develop students' automatic recall of basic addition, subtraction, multiplication and division facts. We are also planning some professional development through Teachers21 for teachers in grades 5-8 in examining student achievement

data and using it to improve instruction. Furthermore, we are planning a grade 5-6 Math Club for students with special needs who scored Warning or Needs Improvement on MCAS.

The Oak Ridge School has a very active Parent Teacher Association that supports the work of staff members and students throughout the academic year, and there is a great sense of community throughout the school. Parent volunteers contribute in myriad ways to support and enhance school projects during the course of the year and there is effective collaboration in the best interests of children. Among the many extracurricular activities in which students participate are the Student Council in grades 5-6 and 7-8, Family Math Night, Family Movie Night, Chess and Scrabble Club. Families are kept updated on school events through the monthly PTA newsletter, our school website and through frequent Alertnow emails and phone calls.

In 2009, the Oak Ridge School staff, in conjunction with the district, engaged in a great deal of professional development. In order to develop social skills, many teachers participated in a week-long Responsive Classroom workshop in the summer for teachers of grades kindergarten through 5. Some of our staff advanced to Level 2 of Responsive Classroom in order to delve into the subject matter in greater depth. Several grade 6-8 teachers and two administrators attended a week-long course in Advisory, a program much like Responsive Classroom, which seeks to foster early adolescents' social skills and to create an adult advocate for each middle grade student. Participants developed an Advisory Program tailored to the needs of the Oak Ridge students and proceeded to implement it this year. Visitors to our school report that it feels even more cooperative, safe and positive than in the past. This is undoubtedly due to teachers' commitment to the implementation of Responsive Classroom and Advisory.

Our school and district continued to focus on improving literacy instruction through our work with Lesley College in the Literacy Collaborative Program. Eighteen of our K-5 teachers took monthly half-day workshops taught by our own Literacy Teachers who then coached classroom teachers on implementing practices learned at the workshops. Classrooms were transformed with shelves and bins of books organized by level, authors, series and/or genres, charts about what skilled readers do, rugs for engaging discussions of rich, multilayered texts, readers and writers notebooks and much more.

Other teachers engaged in intensive week-long writing workshops this summer. One was presented by Teachers College at Columbia University and its goals were to develop each writer's fluency and voice and to get writers to write often and from the heart. Another was called Picturing Writing which immersed teachers in creating beautiful works of art. Teachers learned how to inspire their students to use their own watercolor paintings to evoke descriptive language to enhance their writing.

In addition, our Reading Recovery and Special Education teachers received training in Lesley College's Leveled Literacy Intervention model to further support students who read below grade level. Furthermore, this year one of our Special Education Teachers also engaged in intense Reading Recovery training designed specifically for Special Education Teachers. Teachers report that students and their own love of and engagement with text has never been stronger, richer or deeper than this year.

Additionally our kindergarten, second, third and fourth grade teachers piloted Everyday Math this year. This program seeks to build on children's ample intuitive background knowledge of numbers and mathematical concepts and to challenge them to think at deeper levels. One aspect of the program is that many concepts are introduced but not all are expected to be mastered with the idea being to touch upon and remind students of a wide array of skills and concepts to keep them fresh in students' minds. Another aspect of the program is practice of math facts through games. Teachers and families report that the program is more rigorous, challenging and engaging than the previous program and that their students' understanding and skills have been enhanced.

In 2010 the Oak Ridge School will focus on training the remainder of our teachers in the Lesley Literacy Model, implementing Everyday Math in grade 5 and building on our work with Teachers21 in grades 5-8 to address our restructuring status in special education mathematics. One aspect of our restructuring effort is to restructure our personnel, substituting one special educator for an additional math intervention teacher. We are confident that having a math specialist to work with struggling students will boost achievement.

From Responsive Classroom to Advisory to Foreign Language in grades 5 and 6 to new schedules, models, programs and technology everyone at Oak Ridge School was touched by something new and different in 2009! Eighteen teachers trained this year in a completely new literacy and math model simultaneously while also implementing Responsive Classroom for the first time! Our teachers deserve our sincere thanks for taking on an absolutely extraordinary amount of change this year, change that has and will continue to develop students' skills and ability to think critically in the complex world of the twenty first century.

OAK RIDGE SCHOOL STAFF

Principal	Tom Daniels
Assistant Principal	Debra A. Landry
Office Personnel	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary Patricia Morrison, Secretary
School Psychologist	Richard DeVellis Kristen Francis
School Nurse	Cheryle Varney, R.N. Elizabeth Lopes, R.N.
Custodial Personnel	Douglas Loud, Supervisor Paul Ponte Richard Auclair Angelo Tomansini
Cafeteria Personnel	Nancy Looney, Supervisor Lucille Lupien Sally Gosselin Linda Liimatainen Nancy Pearl Pamela Pearson Sarah Zappala

OAK RIDGE SCHOOL FACULTY 2009 - 2010

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Anderson-Walsh, Heidi	Secretary	Dean Jr., A.S.	1993
Auclair, Richard	Custodian	n/a	2008
Bartlett-Kelly, Ann	Tch. Gr. 6	Stonehill, B.A.	2002
Beane, Pamela	ESP		2005
Bovat, Sandy	ESP	U. Mass.	2002
Bukata, Michael	Tch. Gr. 7/8	Worcester St., B.S. English; M. Ed.	1996
Burkem Kathleen	Tch. Gr. 4	Regis, B.A. English	1988
Cahill, Lisa	OT		—
Camelio, Amber	Soc Dev Tch	U. Mass, B.A.; M. Ed.; C.A.G.S	2005
Caouette, Julie	.5 Kind Tch	Syracuse U., Wheelock, B.S.; M.S.	2009
Chagnon, Doreen	Tch. Gr. 4	Lesley College, B.A.; M. Ed.	2005
Colona, Nancy	Tch. Spanish	New England College, B.A.	2008
Crosby, William	Tch. Gr. 4	U MA Dartmouth; Lesley, B.A. Psy/Ed.; M. Ed.	1996
Dallair, Pamela	Tch. Gr. 3	Wagoner C., B.A. Ed.	1985
D'Amato, Karen	Tch. Gr. 3	Boston C., B.A. Spec. Ed. / El. Ed.	1976
Daniels, Tom	Principal	Dartmouth; Lesley Univ., BA Phil.; M. Ed.	2008
Davis, Frances	ESP	U of NC, B.S.	2004
Denmat, Cynthia	Kind. Tch.	Lesley Un., B.A.; M. Ed.	2009
Diemer, Jennifer	ESP	Briarwood C., A.S.	2001
DeVellis, Richard	Psychologist	U. Mass, CAGS; M. Ed.	2009
Dunphe, MaryBeth	Tch. Gr. 5	Framingham St; Bridgewater St., B.A.; M. Ed.	1968
Duquette, Daralyn	Tch. Gr. 6	Lesley C.; Bridgewater St; Lesley U, B.S. Ed.; M. Ed.; MA	1980

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Esbaugh, Janet	Secretary		200
Fehan, Lisa	Tch. K	U. Mass Boston, B.A.; M. Ed.	200
Ferrick, Marian	Math Interven	Bridgewater St., B.S. El. Ed.	197
Ferris, Betsy	Tch. Gr. 5	Bridgewater St., B.S.	199
Fish, Judith	Secretary	CCCC, A.S.	198
Flannery, Maureen	ESP	Aquinas Jr C, A.S.	200
Francis, Kristen	Psychologist	N. E. Univ., Simmons, B.A.; M.S.	200
Gallagher, Catherine	ESP	Bryant & Stratton, Med Sec Science	200
Gary, Michael	Tch. Spanish	Lafayette College, B.A.	200
Gauthier, Vicki	Tch. Gr. 7	U. of Oklahoma, B.A. Acctg.	200
Gill, Michelle	Tch. Gr. 2	Salve Regina, B.A.	198
Goins, Erin	Tch. PE	SUNY Cortland, B.S. Ed.	200
Goode, Patricia	Tch. Rdg. Rec.	William Jewel College, B.S.	200
Gosselin, Sally	Cafeteria		198
Green, Ellen	Tch. Spec. Ed.	Boston State, B. E. Ed.	200
Hood, Molly	Tch. Gr. 3	Providence College; Lesley U., B.A.; M. El. Ed. Special Needs	200
Hunnewell, Kathryn	Tch. Gr. 4	U MA Amherst; Bridgewater St., B.S.; M. Ed.	199
Hunt, Yvonne	Literacy Tch.	Westfield St., B.S. & B.A.,; Psy/M. Ed.	200
Johnson, Rebecca	Tch. Gr. 7	Mary Washing College, International Affairs	200
Jones, Adrienne	Tch.Spec. Ed.	U. Mass.; Bridgewater State, B.S.; M. Ed.	200
Kerwin, Stephen	Tch. Spec. Ed.	North Adams, B.A.	198
Konowicz, Robert	Tch. PE	U MA Amherst, B.S.	200
Konowicz, Sara	Tch. Gr. 6	U MA Amherst, B.A.	198
Kucia, Lisa	Tch. Rdg. Rec.	Curry College, B.A.; M. Ed.	200
Landry, Debra	Asst. Principal	Keene St.; Salem St., B.S. Ed.; M. S.	198
Liimatainen, Linda	Cafeteria		200
Linton, Susan	Tch. Music	College of St. Benedict, B.A. Music	199
Looney, Nancy	Cafeteria		200
Lornell, Eric	Tch. Gr. 8	SUNY, B.S.; M. Ed.	198
Lothrop, Erin	Tch. Spec. Ed.	Mt. Ida; Fitchburg State, B.A.; M. Ed.	200
Loud, Douglas	Custodian		198
Lupien, Lucille	Cafeteria		199
Lupone Stonis, Susan	Literacy Tch.	Boston U, B.S.W.; M. Ed.	198
Lyver, Michele	Tch. Gr. 7	Suffolk U., B.S. Ed.	200
Machnick, Lauren	Tch. Gr. 1	Quinnipiac University; Bridgewater State, B.A. Sociology; El. Ed.	200
Machon, George	Inst Music		198
MacPherson, Marian	Tch. Gr. 6	Boston College; Framingham St; Bridgewater St., B.A.; M. Ed.; C.A.G.S.	199
Mann, Peter	Tch. Art	U. MA Amherst; Brooklyn C., B.F.A.; M. Ed.	199
Mantenfelm, Ellen	Literacy Tch.	Northeastern; Case Western; Bridgewater St., B.S. Ed.; Speech Path.; M.Ed. Rdg.	198
McAdams, Kathryn	Tch. Gr. 2	Framingham St., M.Ed. Spec	199
McGuire, Mary Jane	ESP	Alphonsus Jr., A.A.S.	200
Morgan, Lynne	Tch. Gr. 1	Emmanuel C.; Curry C., B.A.El. Ed.; M. Ed.	199
Morrison, Patricia	Secretary	Aquinas Jr., A.S.	199
Mulkeen, John	Tch. Gr. 8	Bridgewater St.; Worcester St., B.S. Ed.; M. Ed.	197
Nelson, Jeanne	Tch. Spanish	Boston College, B.A.	200
Orbach, Debbie	OT	Boston U.; U. of S. California, B.A.; Cert in OT	200
Pearsall, Linda	Tch. Gr. 3	Plymouth St., B.S.	198
Pearson, Pamela	Cafeteria		200
Pike, Susan	Tch. Gr. 1	R.I. College, B.A. El. Ed./Psyc.	199
Polesky, Kara	Tch. Gr. 4	U. Mass. Amherst, B.A.; M. Ed.	200
Ponte, Paul	Custodian		200
Robb Quinn, Cheryl	Librarian	SUNY; Bridgewater St., B.S.; M.S.	198
Riolo, Liza	Tch. Latin	Brandeis; U. Mass., B.A.; M. Ed.	200
Ryan, Patrick	Inst. Music	Ithaca College, B.A.	200

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Schaefer-Catten, Rea	Tch. Gr. 5	Orange Coast ; Butler U.; Lesley C., A.A.; B. S. Sec. Ed.; M. Ed.	1992
Schofield, Catherine	Tch. Gr. 5	UNH at Keene, B.S. El. Ed.	1997
Shastany, Kerry	ESP	Becker Jr. College, A.S.	2003
Sheehan, Kristine	Speech	Bridgewater St.; Emerson, B. S.; M. S.	2003
Sollows, Kimberly	Tch. PE	Fitchburg State, B.E. Ed.; PE License	2008
Sullivan, Nancy	ESP	Framingham State, B.S. ECE	2007
Tedeschi, Linda	Tch. Gr. 1	Lyndon St., B.E. Ed.	1991
Thomas, Colleen	Tch. Gr. 7	Rutgers U.; Cambridge C., B.A. ; M. Ed.	1996
Tompkins, Kristin	Tch. Gr. 2	Assumption; Framingham St., B. S. Psy-El. Ed.; M. S. Sped	1997
Vagenas, Valorie	Tch. Gr. 3	U. Mass, B. A. El. Ed.	1976
Van Cleef, Mary	Tch. K	Framingham St., B.S. Ed.	1997
Varney, Cheryle	Nurse	Curry C., B.S.N.	1994
Voelxen, Suzanne	Tch. Gr. 2	U. Mass, B. S. Ed.	1996
Walsh, Julie	Tch. French	U. Quebec, Cert. En Education	1999
Weiner, Lori	Tch. Spec. Ed.	Bloomsburg Univ.; Lesley Univ., B.A.; Masters	2008
Welch, Michael	Tch. Gr. 8	Stonehill C.; Bridgewater St., B.A.; M.A.	2000
Williams, John	Tch. Music	U. Mass. B.M.; M. Ed.	2000
Wojciechowski, Keryn	Tch. Gr. 8	Univ. of Maryland; St. Michaels, B.A.; M. Ed.	2009
Zappala, Sarah	Cafeteria	Wheelock, B.S.	2007

SCHOLARSHIP AWARDS 2009

- Jeffrey Michael Aiello
Kiwanis Scholarship
- James Carmine Andreotti
Harold Magnusson
- Taylor Lee Azarian
Cape Cod Foundation Megan Tripp Memorial
- Bradford David Bailey
John F. Clayton
PTSA
- Gregory Jeffrey Bailey
Wayne Gilmore Memorial
PTSA
- Benjamin Thomas Barnaby
Sandwich-Bourne Rotary
- Julianne Coates Borecki
PTSA
- Samuel Eli Burleigh
Cape Cod Community College President's Award
- Carli Patrice Cabana
American Legion Sandwich Auxiliary Unit 188
Sandwich Police Department
- Alyssa Marie Caggiano
Millennium Scholarship Class of 2000
Sandwich Athletic Boosters
SHS Alumni
Cape Cod Association
Sandwich Health Association
- Nicole Catherine Cannavo
Sons of the American Legion Squadron 188
- Erin Marie Carroll
Mary Crocker Baker
Sandwich Firefighters
Falmouth Physician's Association
- Hilary Marie Chase
Eugene S. Clarke, Jr.
Cape Cod Association
- Eric Matthew Christensen
SHS Alumni
- Kyle Andrew Clifford
PTSA
- Ryan Thomas Colombo
Cape Cod Chamber of Commerce
UM Cape Cod Alumni Association
Cape Cod Foundation Megan Tripp Memorial
- Caroline Rachelle Conena
Captain Gerald F. DeConto
Sandwich Athletic Boosters
John B. Gmeiner Memorial
Sandwich Administrators
- Joshua James Cotter
American Legion Sandwich Auxiliary Unit 188
- Patrick Michael Cotter
Sandwich Firefighters
Sandwich Police
- Jacqueline Coughlin
Knights Theater Co. Jennifer Geertz Memorial
- Megan Marianna Cronin
Knights Theater Co. Jennifer Geertz Memorial
- Briana Lee Daley
George S. Wing
- Jaime Danielle Demers
John A. and Ruth M. Tyback Memorial
- Brett Oliver Dumas
Sandwich Health Association
- Haley Allen Dunn
Grace Swift Nye and Alfred Gibbs Nye Scholarship
Sandwich Education Association
Sandwich Democratic Town Committee
- Patrick Joseph George
The Donald Ashley Memorial
American Legion Clifford W. Collins Memorial
American Legion Sandwich Auxiliary Unit 188
Sandwich Firefighters
Sandwich Police Department
- David Kenneth Golden
Mary Crocker Baker
- Hannah Marie Gonneville
Grace Swift Nye and Alfred Gibbs Nye Scholarship
- Garrett Hilton Gowen
Cape Cod Five Cents Savings Bank – Laptop
Sandwich Education Association
- Chelsea Margret Greene
Eugene S. Clarke, Jr.
Cape Cod Foundation Esther M. Wallace
- Jason Robert Hayes
Knights Theater Co. Jennifer Geertz Memorial
Sandwich Lions Club
- Brett Michael Henderson
Wareham Police Association
The Bunny DiPietro Memorial
- Lauren Elyse Hickey
Shawme Fish and Game Club
- Kimberly Ann Hunter
Sandwich Firefighters
American Legion Clifford W. Collins Memorial
Forestdale School Student Council Award
- Jamie Anne Jonah
Harold Magnusson
- Amy Sarah Jordan
Sons of the American Legion Squadron 188
Eva G. Strain
Mary Celata Memorial
- Kevin Arthur Jumper
Hannah B. Belcher
- Peter Harrison Jumper
Sarah Bradley
- Sarah Elizabeth Knott
Sandwich Police
- Allie Kara Lamb
Sandwich Education Association
Grace Swift Nye and Alfred Gibbs Nye Scholarship
SHS Alumni
- Connor Mathew LaRocco
David W. Allen Memorial
John P. Hunter Memorial
- Cara Elizabeth MacDonald
SHS Alumni
- Manx Taiki Magyar
Sandwich Chamber of Commerce
- Athena Jane Manatis-Lornell
Eugene S. Clarke, Jr.
Sandwich Health Association
Falmouth Physician's Association
- Ryan Adam Maxim
Cape Cod Association
- Nicole Jean McElhinney
Paul Curtis Ewer, Jr.
PTSA
- Laurie Catherine McEntee
Don Long
- Katherine Frances McIsaac
Jeff Hayes Memorial
- Jaime Allison McManus
Knights Theater Co. Jennifer Geertz Memorial
- Caitlin Anne Michniewicz
David W. Allen Memorial
Jack Alves
Harold Magnusson
UM Cape Cod Alumni Association
Cape Cod Foundation Esther M. Wallace
- Gregory William Monfette
Levreault Kiwanis Scholarship
PTSA
American Legion Clifford W. Collins Memorial
Cotuit Athletic Association
- Sarah Elizabeth Moore
Gerald Levreault Scholarship
- Max Murphy
Henry L. and Mary E. Hall
- Timothy Amet O'Leary
Levreault Kiwanis Scholarship
Dr. Sylvester McGinn
Avery Rose Osella
American Legion Clifford W. Collins Memorial
Grace Swift Nye and Alfred Gibbs Nye Scholarship
Clair Levreault Scholarship
Francis M. Silva Scholarship
- Maria Nicole Papapietro
Grace Swift Nye and Alfred Gibbs Nye Scholarship
- Jessica Alexandria Pennington
Knights Theater Co. Jennifer Geertz Memorial
Cape Cod Community College President's Award
PTSA
- Barbara Rose Powers
Holly Hogg Charitable Foundation
- Nicholas Taylor Recker
David B. Laffoon
- Kacie Anne Ricci
Anne and Sarah Chamberlain
Alvah B. Holway
- Kathryn Ann Rielly
Sandwich Health Association
- Katelyn Fox Ries
Harold Magnusson
- Sara Katherine Robicheau
SHS Alumni
- Reilly Margaret Romanelli
Mary A. Earle Memorial Education Scholarship
Sandwich Firefighters
- Colleen Margaret Ryan
Stephen Choate Memorial
- Kate Marie Simpson
Elizabeth T. VanBuskirk
Physicians of Cape Cod
Sandwich Education Association
Sandwich Health Association
- Casey Lee Spofford
American Legion Clifford W. Collins Memorial
- Roseann Marie Swyers
Harold Magnusson
- Collin Taupier Sykes
Falmouth Educator's Association
- Chelsey Louisa Valentine
William Harrison
- Zachary Stephen Vierra
John O'Hear Kiwanis Scholarship
Kimberly Ann Walker
SHS Alumni
Wareham Police Association
Wareham Firemen's Association
- Caroline Rose Warren
Sandwich Athletic Boosters

COMMENCEMENT – JUNE 6, 2009 – 12 NOON

* Processional “Pomp and Circumstance” (Elgar)	<i>SHS Concert Band</i> <i>Mr. Tony Carafone, Conductor</i>
* Pledge of Allegiance	<i>Colleen M. Ryan</i> <i>Class Activities Coordinator</i>
* National Anthem	<i>Members of the Class of 2009</i>
* Salutatorian	<i>Kevin A. Jumper</i>
* Greetings	<i>Dr. Mary Ellen Johnson,</i> <i>Superintendent of Schools</i>
* Farewell to SHS	<i>Sarah E. Moore, Class President</i>
* Recognition of Class Advisors and Presentation of Yearbook	<i>Alyssa M. Caggiano,</i> <i>Class Public Relations Secretary</i>
* “The Irish Blessing” (J.E. Bacak)	<i>SHS Style</i> <i>Mr. James Thomas, Conductor</i>
* Valedictorian	<i>Peter H. Jumper</i>
* Class Gift	<i>Garrett H. Gowen,</i> <i>Class Vice President</i>
* Presentation of Diplomas	<i>Ms. Ellin Booras,</i> <i>Principal</i> <i>Mr. Robert Guerin,</i> <i>Chairman, Sandwich School Committee</i> <i>Mr. Robert Biehl,</i> <i>Assistant Principal</i> <i>Mr. Jonathan Shapiro,</i> <i>Assistant Principal</i>
* Recessional 1812 Overture (Tchaikovsky)	<i>SHS Concert Band</i>
* Please Stand	

Class Advisors

Brandy Clifford and Donald Shewchuk

Class Officers

President – Sarah E. Moore
Vice President – Garrett H. Gowen
Public Relations Secretary – Alyssa M. Caggiano
Activities Coordinator – Colleen M. Ryan

Marshals

Sarah Triplett
Stephen MacDonald

Ushers

Zachary Cabana
Alexandra Caggiano
Colleen Carroll
Megan Clancy
Trevor Dumas
Michaela Igo
Sarah Jordan
Quinn Murphy
Mark Odell
Rebecca Riedel
Christopher Steele
Caroline Wall

Sincere Thanks To

Ms. Ellin Booras, Principal
Mr. Robert Biehl, Assistant Principal
Mr. Jonathan Shapiro, Assistant Principal
SHS Faculty and Staff
Mr. Donald Franke, Graduation Coordinator
Mrs. Laura Carlyle – Mrs. Jeannie Wallin
Mr. Michael O’Brien – Mrs. Deborah O’Brien
Mrs. Susan Lindholm – Mr. Bud Schermerhorn
Mr. Skip Tetreault – Mr. Jamie Booth
The SHS Custodial and Maintenance Staff
Mrs. Linda Bass – Mrs. Joanne DeConto
Mrs. Rachel Cronin – Mrs. Deborah Lacroix
Friends and Families of The Class of 2009
Mr. Mark Bridges and the Building/Grounds Team
Sandwich Hollows – Sandwich Agway
Robbie Jarvis Sound & Lighting
Mr. Joe Armellino, Executive Director, SACAT

We welcome our families and friends to graduation.

SANDWICH HIGH SCHOOL CLASS OF 2009

Samantha Jeanne Adam
Jonathan Stuart Adams
Stephanie Sofia Afshari
Belal M. Ahmad

* Jeffrey Michael Aiello
Thomas Walter Allison
Abbey Elizabeth Aluisy
James C. Andreotti
* Taylor Lee Azarian
Eric Vaughn Babbitt
Alexander J. Bahrawy
Bradford David Bailey
Gregory Jeffrey Bailey
Gregory A. Baldwin
Benjamin T. Barnaby
Lindsey Marie Beach
Adam Ellsworth Beikes
Christian T. Belekwicz
Adrienne E. Bennett
Micaela Helena Berger
Raymond K. Bertone
Ryan Swensen Blake
Mary Elizabeth Blaydes
Kaylee Ann Bolton
Juliann Coates Borecki
David W. Bowlin Jr.
Robert D. Brackett
Tyler M. Bradshaw
Michael T. Breslin
Blake Virginia Bridges
Caroline Rae Briggs
Samuel Eli Burleigh
Brandon Paul Burr
Carli Patrice Cabana
* Alyssa Marie Caggiano
Mariah Reilly Cahoon
* Nicole C. Cannavo
Victoria Lee Cannilla
Jacqueline E. Carpenter
* Bridget Ellen Carroll
Connor Patrick Carroll
* Erin Marie Carroll
David Joseph Casey
Declan Casey
Christopher W. Cavallo
Hailey Marie Celeste

Hilary Marie Chase
Eric M. Christensen
Elizabeth Leigh Clancy
Marissa Joan Clancy
Michael C. Clancy
Hannah Marie Claytor
Kyle Andrew Clifford

* Ryan Thomas Colombo
Kristie Leigh Comer
* Caroline R. Conena
Alex Patrick Connolly
Daniel Patrick Corey
Aaron Frank Costa
Joshua James Cotter
Patrick Michael Cotter
Alexandra E. Coughlin
Jacqueline Coughlin
Connor Raymond Cox
Kayleigh Ann Cronin
Megan M. Cronin
Nathan Samuel Crowell
Katherine E. Crowley
Brady Francis Cullinan
Kirsten Anne Currier
Mary Kathryn Cushing
Erik Christopher Dahl
* Briana Lee Daley
* Jaime Danielle Demers
Tessa Marie DeMuele
Jessica Melanie Dias
Madeleine Jane Drake
Robert M. Duffany
Brett Oliver Dumas
* Haley Allen Dunn
Valerie Ellen Earle
Todd Laurence Ellis
* Chloe Elizabeth Emery
Timothy James Evans
Shane Michael Faherty
William Thomas Fair
Zachary T. Farmer
Daniel W. Farrington
Anna Maria L. Finocchi
Kevin Paul Flanigan
Samantha Jo Franco
Geritt Chase Frantz
* Patrick James Fraser
Caroline Ellen Frawley
Magaly Patricia Fuentes
Tyler Lane Fungalack
Amanda C. Gagnon
Gary Michael Gagnon
Sean Gallagher
Nicholas J. Gambaro

Elizabeth Ann Gelinias
Katherine G. Gelson
Patrick Joseph George
Kelly Rose German
Jillian Hyland Gibbs
Kirsten Marie Gibbs
Kendra Kelly Glass
* David Kenneth Golden
* Hannah M. Gonneville
* Garrett Hilton Gowen
William A. Gravelle
Chelsea M. Greene
Timothy A. Greene
Sheila Mary Greetham
Jennifer L. Grigorenko
Kristen Mary Guest
Stefanie Lynn Hafferty
Kaitlyn Corey Hampton
Meaghan E. Hart
Jason Robert Hayes
Casey Tyler Helms
* Brett M. Henderson
Deana R. Heras
Holly M. Heybrock
* Lauren Elyse Hickey
Christopher G. Higgins
Jade Victoria Holmes
K. Channing Hoover
Bridgette M. Hopkins
Zachary Joshua Huff
Kimberly Ann Hunter
Bonnie Marie Hurley
Kelsey Gallivan Igo
Jamie Anne Jonah
* Amy Sarah Jordan
Jean-Pierre Joubert
++* Kevin Arthur Jumper
++* Peter Harrison Jumper
Michael J. Kelliher
Allison Bismark Kelly
Emily Sara Khazeie
Michael Elliot King
Victoria E. Kissell
Rebecca Frances Kmiec
Sarah Elizabeth Knott
Adam C. Lamb
* Allie Kara Lamb
Danielle W. Lambert
* Thomas F. Lasorsa
Brandt Sullivan Latimer
Connor M. LaRocco
Kristy Marie Levinson
Krysta Renee Lubold
* Cara E. MacDonald

++ Valedictorian
+ Salutatorian
* National Honor Society
Multicolored tassels denote
Art Honor Society

Meagan MacLeod
 Manx Taiki Magyar
 Colin Mahoney
 Katheryn E. Maloney
 Athena Manatis-Lornell
 Kristen F. Manchester
 Nicole M. Marinaccio
 Kyle Eldredge Marrs
 Philip M. Martinez
 Ryan Adam Maxim
 Ryan Gregory Mazar
 Mathew McCombs
 Thomas E. McDonald
 Nicole J. McElhinney
 Laurie C. McEntee
 Julianne Rose McGrath
 Katherine F. McIsaac
 Jessica Patricia McLeod
 Jaime A. McManus
 Conor J. McMorro
 Sean P. McNamara
 Daniel W. McNeil, Jr.
 Adriana Lois Michaud
 Caitlin A. Michniewicz
 Mathieu Thomas Miller
 Gregory W. Monfette
 Christopher T. Montt
 Bethany Joy Moore
 Sarah Elizabeth Moore
 Brianna Lynne Morandi
 Jesse C. Morrill
 Melissa C. Morrissey
 Emily Gail Mueller
 Max Murphy
 Kendra Leigh Noll
 Honee O'Brien
 Lannan Mary O'Brien
 Peter Gray O'Connell
 Kailee Elizabeth Odell
 Brendan M. O'Leary
 Timothy Amet O'Leary
 Avery Rose Osella
 Matthew A. Palazzolo
 Maria N. Papapietro
 Cory Russell Patterson

Jessica A. Pennington
 Joseph Lawrence Perry
 Brittany Poillucci
 * Barbara Rose Powers
 Kathryn Marie Pratkan
 Kayla Kathleen Prince
 Andrew M. Quattromini
 Hira Rafiq
 Noah Eli Raymond
 Erin Elizabeth Reardon
 * Nicholas Taylor Recker
 Kacie Anne Ricci
 Michael A. Richardson Jr.
 Nikolas J. Richerson
 Emma Rose Riedel
 * Kathryn Ann Rielly
 Katelyn Fox Ries
 Matthew Joseph Rimer
 Darren Ripley
 Jacob Charles Ritch
 William F. Ritchie
 Sara K. Robicheau
 Reilly M. Romanelli
 Ashleigh Rose Roy
 Megan L. Rudowski
 Melissa Dawn Rudy
 Casey A. Rutherford
 Colleen Margaret Ryan
 Michelle Kelly Sadeck
 Alexandra E. Santos
 Robert Oliver Savoy
 Stephen James Scanlon
 Kelsey Lauren Schmidt

Kristen E. Schmidt
 * Kate Marie Simpson
 Matthew Peter Skala
 Edward Slamin
 Jonathan Michael Smith
 * James Donald Souza
 Carly Elaine Spink
 Casey Lee Spofford
 Sarah Jocelynd Sprague
 Brian Michael Steele
 Brianna Tracy Stetson
 Stephen James Stewart
 Talia Marie Stewart
 Matthew John Stobbart
 Shawn Michael Stuber
 Ryan C. Sullivan
 Daniel Joseph Svirsky
 Roseann Marie Swyers
 * Collin Taupier Sykes
 Michael Gerard Tallia
 Payson Titcomb
 Jillian F. Toczylowski
 Katherine Tompkins
 * Chelsey L. Valentine
 Rachel Victoria Varjian
 Kirsten Anne Vicente
 * Zachary Stephen Vierra
 Kimberly Ann Walker
 * Andrew James Wall
 Tian Tian Wang
 Caroline Rose Warren
 Michael James Watt
 Patrick Quinn Wiklund



++ Valedictorian
 + Salutatorian
 * National Honor Society
 Multicolored tassels denote
 Art Honor Society

Report of the SANDWICH COMMUNITY SCHOOL

On this the 35th anniversary of the Sandwich Community School, we remain true to our original mission. Our mission is to offer a wide variety of educational, enrichment, and service programs for people of all ages; from the very young to the young at heart. It is important to reflect upon how we came to be, and appreciate just how far we have come.

At the Annual Town Meeting in May, 1975 the citizens of Sandwich voted to establish the Sandwich Community School. The purpose of this was to allow citizens maximum use of local school buildings and facilities and to provide activities and programs for people of all ages. That first year of operation there were 600 enrollments in the Community School programs. In 2009, the Community School registered 10,000 students. The Sandwich Community School is indeed a vital part of the community today.

The School for Early Learning provides early educational advancement for the children of over 300 families. From age two through grade six our experienced, degreed teachers and educational support staff provide full day, part-time, before/after school and summer programs. We are grateful to the entire staff of the School for Early Learning for their professionalism, creativity and dedication to the educational preparation and nurturing of our very youngest learners. Thank you to Karen McCarthy, SEL Program Coordinator and Connie Reilly, our SEL secretary, for keeping everything running smoothly.

In the pool, over 1,800 students participated in 135 swim programs. There were 800 people who took memberships to participate in Lap Swim, Masters Swimming or Adult Aquatic Exercise. The Sandwich Community School Pool American Red Cross Lifeguard Training, Lifeguard Re-Cert and Water Safety Instructor programs certify over 100 candidates per year for the Cape and Islands Chapter. The pool continues to teach more children American Red Cross Learn to swim programs than any other facility on the Cape. There were 83 participants in the Wahoos, a developmental youth swim team. We launched a new youth program for March 2010, the Cape Cod Diving Academy. The Sandwich High School Boys and Girls Swimming and Diving teams continue to practice and compete in the pool. We would like to thank Maria Richard, our Pool Coordinator, for the great work she does coordinating all staff schedules and programming for the pool.

Our Mac/Windows computer lab is a premier training facility. From "Getting Started with Windows/Mac" to advanced software application training, we trained over 900 students this past year. Our veteran computer instructors offer over 50 different classes. Offering both basic courses for novice users to business related classes we teach all ages of computer users.

Adult Education is where it all began for the Sandwich Community School, and it continues to be a major draw for the Community School. In 2009 there were nearly 6,000 registrations for Adult Education classes. Career Development programs such as Paramedic Training, EMT, Medical Billing, Coding, EKG, and Medical Administrative Assistant continue to offer training opportunities for the largest growing employment sector in the Cape economy. The typical adult education enrichment classes in Arts and Crafts, Cooking, Ballroom Dance and Foreign Language continue to be popular. In the last few years there has been increased interest in areas associated with Health, Fitness and Personal Growth. Thank you to all of our wonderful Adult Education teachers who so generously share their talent and time with our students.

Summer Camps again offered the opportunity for 1400 children to take part in a wide range of 90 different indoor and outdoor activities. Most of our wonderful and energetic counselors were current and former Sandwich High School students. We thank them and Chris Dintino, our Summer Camp Coordinator, for their enthusiasm, creativity and humor.

We would like to thank our wonderful office staff that help make it all happen. In spite of cutbacks and reductions, they approach their work with enthusiasm and professionalism. Thank you to Maureen Jackson, Felicia Mott, Mimi Shorten and our part time secretaries Lisa Silverman, Lisa O'Connor, Cathy Lovell, and Brenda Gaskill.

Our sincere appreciation and thanks go to the people of Sandwich. Thirty five years ago you had the foresight to understand schools could be a place of learning not only for the young, but for people of every age. We are proud to support that mission as we continue to offer lifelong learning and enrichment for all people.

Respectfully submitted,

Donna Burns, Co-Director
Audrey Senese, Co-Director
Sandwich Community School

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

Elected School Committee Representatives:

Town of Bourne Kenneth Pereira, Treasurer
Joseph A. Agrillo, Sr.

Town of Falmouth Donald Haynes, Chair
Edmund Zmuda

Town of Marion Eunice Manduca

Town of Sandwich Penny Blackwell
Steven Chalke, Vice-Chair

Town of Wareham Robert Fichtenmayer
Kent Pearce

Superintendent Kevin C. Farr

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2008 consisted of one hundred fourteen (14) students from Bourne, two hundred (200) from Falmouth, nineteen (19) from Marion, one hundred twenty-three (123) from Sandwich, and two hundred fourteen (214) from Wareham. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year. The school also has a full-time, self-sufficient adult Licensed Practical Nursing program with satellite programs on Martha's Vineyard and at Cape Cod Regional Technical School in Harwich.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 670-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 1,393 adult students were enrolled in evening courses during this fiscal year.

During the summer of 2009, major classroom renovations took place. The former Marine shop, which was relocated into our former school bus barn last summer, was transformed into two classrooms and a shop for the Landscaping program. Also, the former Masonry shop was transformed into a multi-purpose room which will include a sliding partition. This area can be used as classroom space, lecture space, and meeting space. These renovations will provide some of

the school's growing programs with additional classroom space and work areas. The funds accrued from our Practical Nursing program and Adult and Continuing Education division have enabled our School Committee to self-fund all of these renovation projects to our facility. We will continue to maximize the use of this forty-year "young" facility for many years to come.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Kevin C. Farr
Superintendent

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2009

SANDWICH

Evan Amaral
Cameron Boley
Abigail Britt
Justin Clark
Charles Connelly
Daniel D'Amico
Leah Davis
Daniel Donovan
Paul Fandel
Myranda Farnham
Benjamin Fenton
Dale Forest
Matthew Gibbs
Gregory Hayward
David Leather
Jeffrey Lods

Jared McGrath
Brett Morris
Amanda Mulford
Patrick Nee
Kelsey O'Toole
Joseph Patton
Tianna Pellerin
Christopher Pierce
Kelsey Rezendes
Angela Roellke
Michael Roomey
Matthew Shipman
Benjamin Thomas
Dylan Travers
Andrew Wallace

Meeting Schedule

This section is subject to change. Please check the Town Hall Annex Bulletin board to confirm the date, time and location of meetings.

Each Committee

Wed., 6:30 p.m. Human Services Bldg.

Board of Appeals

1st & 4th Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Board of Assessors

Contact Town Hall for Meeting Schedule

Archives Committee

Tues, 3 p.m., Sandwich Public Library

Communications Technology Advisory Committee

1st Tues., 7:30 p.m., Community Room, 20 Tom's Way

Community Preservation Committee

Mon., 5:00 p.m., 16 Jan Sebastian Dr.

Conservation Commission

1st & 3rd Wed., 7:30 p.m., 16 Jan Sebastian Dr.

Council on Aging

1st Mon., 11:30 a.m., Human Services Bldg.

Economic Development Committee

1st & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.

Energy Committee

1st Thurs., 7:00 p.m., Human Services Building
(Lower Level/Recreation Dept.)

Friends of Sandwich Public Library

1st Wed., 10 a.m., Sandwich Public Library

Finance Committee

Contact Town Hall for Meeting Schedule

Golf Advisory Committee

1st Wed., 7:00 p.m., Sandwich Hollows Golf Club

Board of Health

1st Mon., 7:00 p.m., 16 Jan Sebastian Dr.

Historical Commission

1st Wed., 3:00 p.m., Sandwich Public Library

Historic District Committee

1st Wed., 6:30 p.m., 16 Jan Sebastian Dr.

Housing Authority Commission

1st Thurs., 6:00 p.m., 20 Tom's Way

Library Trustees

1st Tues., 7:00 p.m., Public Library (except July and August)

Personnel Board

Contact Town Hall for Meeting Schedule

Planning Board

1st & 3rd Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Recreation Committee

1st Tues., 7:00 p.m., Human Services Bldg.

School Committee

1st & 3rd Wed., 7:00 p.m., Sandwich High School Library

Board of Selectmen

Every Thurs., 7:00 p.m., Human Services Building.
(except July and August – every other Thurs.)

Visitor's Services Board

2nd Tues. 8:00 a.m., Café Chew, Merchant's Square

Water Quality Review Committee

Contact Board of Health for Meeting Schedule

LOCATION OF TOWN DEPARTMENTS

(Temporarily located at 34 Quaker Meetinghouse Road, Forestdale)

Town Hall, 130 Main Street

Office of the Board of Selectmen	888-4910
Office of the Town Manager	888-5144
Accounting Office	888-0352
Office of the Treasurer	888-6508
Office of the Human Resources Director	833-8061

Town Hall Annex, 145 Main Street

Assessing Department	888-0157
Information Technology	833-8069
Office of the Tax Collector	833-8012
Office of the Town Clerk	888-0340
Transfer Station/Beach Sticker Sales	833-8012

Public Library, 142 Main Street

Town Archives	888-0625
Public Works Dept., 500 Route 130	833-8002

Cemetery	
Town Engineer	
Highway	
Parks	
Tree Warden	
Sanitation/Transfer Station	888-1969

Sandwich Marina, Ed Moffit Drive

Human Services Building, 270 Quaker Meetinghouse Road

Council on Aging	888-4737
Public Health Nurse	833-8020
Recreation Department	888-4361

Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte 130

Animal Control Officer	833-8004
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Engineering Department	833-8000
Natural Resources Department (Conservation)	833-8054
Planning Department	833-8001

Police Department, 117 Rte 6A, Sandwich

(Non-Emergency)	888-3343
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Fire Department, 115 Rte 6A, Sandwich

(Non-Emergency)	888-0525
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School Superintendent, 365 Quaker Meetinghouse Road

Sandwich Hollows Golf Club, Round Hill Rd.

Facilities Dept., 34 Quaker Meetinghouse Rd.

TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY

Accountant	888-0352	Shawme Crowell Forest	888-0351
Animal Control Officer	833-8004	Shellfish Inquiries	833-8054
Archives (located at the Public Library)	888-0625	State Fish Hatchery (MDFW)	888-0008
Assessors	888-0157	Superintendent of Schools	888-1054
Barnstable County (Main #)	375-6600	SPED	888-1054, ext. 4
Barnstable County Reg. Of Deeds	362-7733	Tax Collector	833-8012
Board of Appeals	833-8001	The Broadsider Newspaper	888-0000
Board of Health	888-4200	Thornton Burgess	888-4668
Building Inspector	888-4200	Town Clerk	888-0340
Business Manager (School)	888-1054	Town Manager	888-5144
Cable TV (Comcast)	(Toll Free) 800-COMCAST	Treasurer	888-6508
	(800-266-2278)	Upper Cape Cod Regional Technical School	508-759-7711
Cable TV Studio (SCTV)	888-6800	Veterans' Services	(Toll Free) 888-778-8701
Canal Region Chamber of Commerce	759-6000	Water District	888-2775
Cape Cod Times Newspaper	508-548-9300	Weights & Measures	1-508-862-4671
Community School –		Wing School –	
Main Office @ High School	888-5300	Main	888-1343
Child Care @ Wing School	888-8004	Nurse	888-7016
Pool	888-5300	Wire Inspector	888-4200
Council on Aging	888-4737		
Engineering Dept.	833-8000	FAX NUMBERS:	
Facilities Manager	477-9457	Animal Control Officer	833-0018
Fire (non-emergency)	888-0525	Assessing	833-8098
Forestdale School –		Board of Appeals	833-8006
Main	477-6600	Canal Region Chamber of Commerce	759-6965
Nurse	477-2866	Community School (High School location)	833-8023
Gas/Plumbing Inspector	888-4200	Council on Aging	833-9154
Golf Course (Sandwich Hollows)	888-3384	Natural Resources (Conservation)	833-0018
Health Agent	888-4200	DPW	833-8011
High School	888-4900	Engineering	833-8005
Athletic Director	ext. 5044	Fire	833-8010
Guidance	ext. 5023	Forestdale School	477-7665
Library	ext. 5043	Golf Course (Sandwich Hollows)	833-1689
Nurse	ext. 5033	High School	833-8392
Historic District	888-4200	Housing Authority	833-4993
Housing Authority	833-4979	Human Resources	833-8045
Hoxie House	888-1173	Inspections	833-0018
Human Resources	833-8061	Library	833-1076
Information Technology	833-8069	Marina	833-8026
Library	888-0625	Nursing	833-8398
Marina	833-0808	Oak Ridge School	888-0911
Municipal Liens	833-8012	Planning & Development	833-8006
Natural Resources (Conservation)	833-8054	Police	888-4163
Oak Ridge School –		Recreation	888-5884
Main	833-0111	Selectmen	833-8045
Nurse	833-0988	Superintendent of Schools	833-8023
Otis Air Force Base	968-4670	Tax Collector	888-2497
Planning Board	833-8001	Town Manager	833-8045
Police (non-emergency)	888-3343	Town Clerk	888-2497
Public Health Nurse	833-8020	Treasurer	888-8655
Public Works Department	833-8002	Wing School	888-1082
Cemetery			
Highway			
Parks			
Town Engineer			
Tree Warden			
Transfer Station	888-1969		
Recreation Director	888-4361	TOWN WEBSITE: www.sandwichmass.org	
Sandwich Chamber of Commerce	833-9755		
Sandwich Enterprise Newspaper	800-286-7744	TOWN E-MAIL ADDRESSES: townhall@townofsandwich.net	
Sandy Neck (4x4 Permits)	362-8300	selectmen@townofsandwich.net	
Selectmen	888-4910	Sandwich Chamber of Commerce Website	
		www.sandwichchamber.com	
		Sandwich Visitor Services Board Websites	
		www.sandwichma.org	
		www.sandwichvacation.com	



Town of Sandwich
2010
Annual Reports

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639
County:	Barnstable
Population:	January 1, 2009 – 23,137 January 1, 2010 – 22,997
Area:	43.95 square miles (includes 14.95 square miles in The Massachusetts Military Reservation)
Highest Elevation:	292 feet (Telegraph Hill)
Lowest Elevation:	Sea Level
Miles of Road:	246.8 miles (148.4 Town owned, 21.2 State, 77.2 Other)
Area Code:	508
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)
Government:	5 Member Part-Time Board of Selectmen and a Town Manager Open Town Meeting, 1 st Monday in May Town Election, 1 st Thursday following the 1 st Monday (Annual Town Meeting)
FY 2010 Tax Rate, Residential:	\$11.24 per thousand, Sandwich Water District \$.89, North Sagamore Water District \$.69
FY 2011 Tax Rate, Residential:	\$12.18 per thousand, Sandwich Water District \$.89, North Sagamore Water District \$.91
Public Schools:	Henry T. Wing School (K-8) 847 students Oak Ridge School (K-8) 802 students Forestdale School (K-8) 767 students High School (9-12) 1,017 students Upper Cape Cod Vocational Technical School (Bourne) 123 Sandwich students as of 10/1/10
Public Safety:	Full-Time Police and Fire Department (with ambulance service)
Public Library:	Sandwich Public Library, founded 1891, FY'10 – 74,577 volumes
Utilities:	Electric: NSTAR 800-592-2000 Telephone: Verizon 800-837-4960 Natural Gas: National Grid (formerly KEYSPAN) 800-548-8000 Water: Sandwich Water District 508-888-2777 Cable Television: Comcast Cable TV (Toll Free) 800-COMCAST (800-266-2277)
Nearby Hospitals:	Cape Cod Hospital (Hyannis) 508-771-1800 Falmouth Hospital (Falmouth) 508-548-5300 Jordan Hospital (Plymouth) 508-746-2000 Tobey Hospital (Wareham) 508-295-0888 Spaulding Rehabilitation Cape Cod (Sandwich) 508-833-4000
Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker), Calvary Chapel of Cape Cod, Lighthouse On The Rock Family Church, Lighthouse Christian Fellowship

2010
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod



For the Year Ending December 31, 2010



"As It Was" oil painting by Kathryn Kleekamp, © 2010, with permission.

SANDWICH TOWN HALL 1834 SIGNIFICANCE & HISTORY

The Sandwich Town Hall, built 1834 and located in a setting that is both appealing and unspoiled, is one of the finest and earliest Town Halls in the Commonwealth.

The two massive cypress columns fronting the Town Hall, each 3 feet in diameter and 25 feet high, are characteristic of the Greek Revival style, as are the proportions and symmetry of the entire building. This style came into use in America following the Revolution as the visible expression of the ideals of civic participation first established in Athens over 2,000 years ago. On the 200th anniversary of American Independence in 1976 the Town Hall and the Colonial and post-Colonial buildings leading to it were designated by the federal government as the Town Hall Square National Register Historic District.

Separation of Church & State

The Town Hall was one of the first Town Halls, if not the first Town Hall, constructed in the Commonwealth of Massachusetts following the public approval on 11 November 1833 by the voters of the State of a referendum to ratify the separation of church and state. This was done by amending Article III of the Bill of Rights of the Constitution of the Commonwealth. Prior to passage of the amendment the Sandwich Town Meeting met in the Congregational & Town meeting house established by the Town in about 1640 at River and Main Streets.

The Sandwich Town Hall is not only an architectural symbol of the roots of democracy but also the actual historical embodiment of the separation of governmental power and religious expression.

Town House Authorized

The construction was authorized by a vote of the Sandwich Town Meeting of 17 March 1834 with the building to be two stories high and "sufficiently large to seat 500 people." The Committee chosen worked rapidly to prepare plans for what was to be called the Town House with the second floor to be called the Town Hall.

The site chosen was the meeting point of Grove, Tupper, and Main Streets and adjacent to the location of the 1638-55 water mill for grinding corn.

That this choice was deliberate can be recognized by the fact that over tip loads of gravel would eventually be required to stabilize the soil between the millstream. The building was to be paid for over four years, and the entranceways to the Town Hall portion of the building were two enclosed winding stairways located under the overhang to the left and right of the first floor entrance. The first floor was to be rented to businesses at the discretion of the Selectmen.

Master Builder

Sandwich's master carpenter & builder Ellis Howland constructed Sandwich Town Hall. When the front doors were being restored in 2000 it was discovered for the first time that Ellis's son had made the front doors, signing in chalk in letters six inches high and six feet long: *Solomon C. Howland 1834.*

\$4,138.32

By the end of 1834 the building was largely complete, and on 28 February 1835 it was authorized "to notify and warn the inhabitants of the Town of Sandwich qualified to vote in elections and in town affairs to meet [on] 16 March 1835] at the Town Hall." The final cost of construction was \$4,138.32 and the large sum required years of payments.

First Floor Leases

Following this first meeting, the building itself is mentioned occasionally during its first 20 years in the Town Meeting records, primarily with regard to leasing the first floor. Over the years lease-holders included, among others, a dry goods store, a cooperative grocery store, a newspaper publisher, a lamp maker, and a carpentry shop.

Over the years the Town Hall became a venue and incubator of civic activity, a place for celebration, and a marker of social and technological change.

Last Wolf

In July of 1847, the last wolf in Sandwich was killed by George Brailey, a teamster and wood carter for the furnaces of the Boston and Sandwich Glass Factory, then becoming one of the largest glass factories in America. The wolf was brought to the Town Hall and the body hung between the columns for exhibition. Bells were rung, and there was much rejoicing among Sandwich farmers for their loss of sheep had been great.

Steam Train

On May 26, 1848 the first steam train rolled into Sandwich; all was excitement. People gathered on the hill tops to see its arrival, some no doubt on Academy Hill overlooking the Town Hall, and Sandwich citizen remarked that the train would travel so fast that one would have to look quick in order to see it.

Unruly Boys

By 1853 the roof required shingling and the chimneys were to be taken down and rebuilt. The Town Hall had become an active community center for in that same year it was voted at a Town Meeting held in the Meeting Hall that during the many public meetings, lectures, and public amusements a constable should be present to "keep unruly boys in order."

Sandwich Patriots

As the Civil War approached, the Fourth of July parade of 1860 became an expression of Sandwich patriotism, and the day ended with fireworks and a Military Ball at the Town Hall. The following year it was at the Town Hall that volunteers enlisted for the Union Army, and almost 60 years

those who began their journey into combat in World War I began it in the Town Hall. Commemorative plaques in the Meeting Hall for World War I and World War II record the name of every Sandwich resident who died his country in these two World Wars.

New Invention

In 1876 Sandwich celebrated the national Centennial with a concert and public singing in the Town Hall. In 1878 a public demonstration of the newly invented telephone took place with wires strung between the Town Hall and the nearby Church. Residents were startled to perceive music coming in the church could be clearly heard in the Town Hall.

Expansion!

In 1880 along the inside wall of the second floor Meeting Hall a balcony was built to increase seating capacity. A few years later, the newly created Sandwich Public Library occupied a room on the first floor from 1892 to 1910, and this was followed by the Sandwich Historical Society that housed their collections in the same space until 1926, both leaving when they had sufficient support to establish their own buildings. By 1914 an addition thirteen feet deep to the rear of building made possible a Meeting Hall large and opportunities for new community entertainments.

Silent Movies

In 1915 or a little later silent movies began to be shown in the Meeting Hall and a piano, an upright in the Mission style made by Jacob Doll & Sons for the Frederick Piano Company, was acquired. It was played by local residents, Minnie Bunker Wimmer, Eva May Harlow, and Mary Haines Morrow, to accompany the silent movies. The projectionist turned the film by a hand-crank illuminated by a carbon-arc. A primitive generator operated in a garage across the street from the Town Hall provided the electricity. Nonetheless using a carbon-arc projector was dangerous business and likely to set a building on fire. To protect the Town Hall from fire, the projectionist was provided with a urinal and required to remain continuously on duty when the carbon-arc was running. It is said that occasionally the engine of the generator would fail, the screen would go blank, and boos and hisses would arise from the audience who had paid a nickel to attend.

Town Meetings

In 1939 President Franklin Delano Roosevelt's Works Progress Administration provided stimulus funds for Town Hall repairs, a great benefit for hard-pressed citizens. With the construction of the Wing School on Water Street in the 1930s and the consolidation of the Town's numerous district schools, Town meetings began to be held there. Town Hall continued as the administrative seat of government for Sandwich's selectmen and later the Town Staff and Town Administrator.

Today

The Sandwich Town Hall reflects over 175 years of Sandwich's history, government and culture as well as the larger issues of State and National life that have had an impact on the Sandwich community. The Town Hall has been in active use as the seat of Town government for every one of those 175 years. There are few towns that can make this claim.

In 2010 the Oldest Town on Cape Cod "Celebrates History & Celebrates Sandwich" with the completion of the historic preservation and restoration of the Sandwich Town Hall, the Town's most significant structure architecturally and historically, and a vital presence in the living history of the Town of Sandwich.



2009 architect's watercolor rendering of the restored Town Hall.

PRESERVATION AND RESTORATION 2009 – 2010

The preservation and restoration of the 1834 Sandwich Town Hall was begun in July 2009 following several years of study & planning, initially by a committee of citizens and later by a task force of town staff & citizens, and with the aid of Community Preservation funds of \$3.1 million authorized by three successive Town Meetings.

Historic preservation & restoration, under the direction of a leading Massachusetts historic preservation architect, was focused on retaining the historic character-defining features of the Town Hall and specifically on restoring:

- linear first floor corridor and rear doorway
- original Meeting Hall and 1870's stenciled ceiling
- 1914 extension and stage
- historic exterior and original paint colors

Major adaptive changes to ensure functional use were: raising the main granite entrance-way & installation of an elevator—for the handicapped and physically challenged; reconfiguration of first floor Town administration office spaces; installation of new/additional toilets on both floors; installation throughout of multi-zoned heating & air conditioning, and complying with all ADA and Building Code safety requirements.

Major corrective changes included: new supporting piers throughout the cellar; covering, channeling, and suppressing cellar water intrusion; and a pair of enclosed steel "summer" beams to support the second floor Meeting Hall.

October 2, 2010 Rededication – 1834 Sandwich Town Hall

Prepared by Jonathan A. Shaw,
Sandwich Historical Commission

This report by the Sandwich Town Hall Re-dedication Task Force was first printed as a booklet funded in part by the Visitor Services Board.

2010 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held on Tuesday, February 8, 2011 at Sandwich Hollows Golf Club to honor Town Employees for their years of dedicated service to the Town and to give special honor to recipients of the Employee of the Year awards.

EMPLOYEES OF THE YEAR

Janice L. Hagberg, Assistant Human Resources Director
Joan Caulkins, Administrative Assistant, School Department

SPECIAL RECOGNITION

Firefighter Lee E. Burrill and Firefighter Daniel M. Keane

GENERAL GOVERNMENT

15 YEAR EMPLOYEES

Brian A. Bondarek Police Department
John J. Burke Fire Department
Diane M. Hanelt Town Manager's Office
David M. Malcolmson Police Department
Patricia Wieman Police Department

25 YEAR EMPLOYEES

Thomas A. Corriveau Fire Department
Carol Ann Peterson Tax Collector's Office
Albert Robichaud Police Department
Lauren L. Robinson Library
Patrice M. Vineis Library

20 YEAR EMPLOYEES

Kevin J. Buckland DP
James B. Huska Fire Department
Brenda J. Manley Mari

30 YEAR EMPLOYEES

Lynne I. Gourley Police Department
Peter D. Howell Police Department

SCHOOL DEPARTMENT

15 YEAR EMPLOYEES

Martin S. Cosgrove
Susan S. Curran
Elizabeth A. Cianciolo
Janet E. Eshbaugh
Diane E. Hoover
Stanley Pells

25 YEAR EMPLOYEES

Donald E. Franke
Mary Fran McCarron
Pamela D. Dallaire
Virginia M. Harrison
Stephanie A. Brady

20 YEAR EMPLOYEES

Joanne Abbott
Therese M. Alcorn
Maureen H. Donovan
Judith E. Fish
Douglas S. Hill
Donna T. Kozak
Lucille E. Lupien
George W. Machon
Karen H. McCarthy
Sarah L. Summersall
Angela P. White

30 YEAR EMPLOYEE

Michael L. O'Brien

35 YEAR EMPLOYEE

Donna L. Morris

"While composing and editing this photograph, the thought occurred to me that the restoration of the town hall is breathtaking."

—Front cover photo provided by Don Fleet, Fleetwood Photography

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General Government



Photo courtesy of Sandwich Archives

The Jarvesville School and students. This was torn down and the present Clark-Haddad Building built on the same site in 1885.

Report of the BOARD OF SELECTMEN AND TOWN MANAGER

The Town of Sandwich was busy accomplishing many immediate tasks, as well as continuing to plan for the longer term, during calendar year 2010.

The Town heard the concerns of its property owners and residents along North Shore Boulevard regarding summer traffic congestion, which had been increasing in recent years. After several public discussions at regular Board of Selectmen meetings – as well as additional public meetings held by staff at other times solely for this purpose – the Board enacted new seasonal parking restrictions in the area. This change, along with added enforcement by the Police Department and new Town Meeting-authorized enforcement by other “Parking Control Officers,” as well as physical improvements made by the Department of Public Works, resulted in a significantly improved – and safer – summer season in the area. While the Board will continue to assess the situation and reevaluate the new parking regulations as needed in the future, the feedback received from residents thus far has been overwhelming positive.

Through the strong efforts of the Board of Selectmen, Town Manager, our state legislators, and a special local ad-hoc task force, the Town received final legislative authorization for the creation of the Sandwich Economic Initiative Corporation. The Board of Selectmen looks forward to working with this important organization to provide valuable assistance as the Town continues to pursue appropriate economic development in the future.

During 2010 the Board of Selectmen also publicly discussed how best to handle the current – and future increasing – financial burden of disposing the Town’s solid waste, which will prove to be particularly important as the Town’s long-term disposal contract is set to expire in 2015. As a result, the Board has been proactively evaluating many solid waste disposal options for the Town to consider. One proposal in particular, commonly referred to as “Pay-As-You-Throw,” is being strongly considered. The Board appointed an ad hoc task force to look into this alternative, which is currently in place in many other communities throughout the state, and approved moving ahead with its exploration based on their recommendation. If fully implemented, this program would use financial incentives help to reduce the volume of the Town’s solid waste through increased residential recycling, thus reducing the Town’s Transfer Station expenses. The Board expects to make a final decision about its implementation in the spring of 2011.

In late 2009, the Town issued its latest Request for Proposals for the lease of the 6.5 acre town-owned property commonly referred to as the “Roberti Farm,” with proposals due in early 2010. After many years of grappling with how best to manage this property, the Board was very pleased to award a lease for up to 30 years to the Harry Johnson Tree Farm. As of the date of publication of this report, they have begun clearing portions of the invasive plants on

the property, and anticipate beginning full operations in the spring of 2011. While the Town will still need to address the deteriorated condition of the barn and silos in the near future, which are excluded from the lease, the Board looks forward to returning this property to productive use consistent with its agriculture and conservation restrictions.

During 2010 the Board also conducted a Request for Proposals and entered into a contractual agreement with a private vendor to provide management services at the seasonal cabins at the town-owned Oakcrest Cove on Peter’s Pond. It was an interesting summer in 2010 as Town Hall staff was relocated to the lodge at Oakcrest Cove while Town Hall was under construction at the same time. The vendor rented out cabins to the public. While the enterprise was not a large revenue-generator, it was a preliminary success to have a part of the property more productive. The Board looks forward to conducting their “end of season review” with the vendor in early 2011 to determine if they would like to continue utilizing this organization for the remainder of their initial five-year term.

The Town Hall rehabilitation and restoration project was also completed in 2010, with Town Hall staff moving back in the fall. This important project preserved this iconic space beginning in the basement, through to the first floor staff offices, ultimately to the second floor public meeting hall. Many family jewels were uncovered during this project, including ornate stenciling on the horsehair plaster ceiling of the meeting hall. The Board would like to sincerely thank the architect, project manager, contractor, project group, Community Preservation Committee, Town Meeting, re-dedication task force, and all the taxpayers in town for their support of this important project. A re-dedication ceremony was held outside on the steps of Town Hall in early October 2010 with presentations from our public officials and an open house to the public to view the entire building. This project will undoubtedly be recognized as a shining example of how to appropriately restore historic structures for the benefit of our future generations.

After a considerable amount of work by the Town’s Capital Improvement Planning Committee, the Board placed a question on the November 2010 ballot to determine if taxpayers desired to fund nearly \$5.5 million above proposition 2-1/2 for various General Government and School Department building repairs and improvements. While this question was approved at Town Meeting, it ultimately failed at the ballot. As a result, the Board is in the process of seeking new solutions to address funding the Town’s building maintenance needs.

The Town also continued to explore participation in the Commonwealth’s new Green Communities Program. In addition to participating in a regional (four-town) technical services grant from the state, Town staff also worked with a number of local boards and committees to continue evaluating the program. While the Town is making significant progress on four of the five program criteria, it remains unclear at this time if the Town will adopt the fifth criterion, which involves mandatory changes to the building code, commonly referred to as the “stretch code.” The Town helped organize a re-

nal public forum in Sandwich in the fall of 2010 with four other
by towns and representatives from the state to discuss various
es associated with this new optional code. Based on the recom-
ndation of the Town's Energy Committee, the Board will con-
e to evaluate the pros and cons of adopting the "stretch code" in
future to potentially enable the Town to participate in the Green
mmunities Program and help position Sandwich to receive grant
ding from the Commonwealth in the future.

During 2010 the Town filed requests to the General Court for
ctment of special acts to expand the allowable recreational uses
he Town-owned Sandwich Hollows Golf Club. The Town was
ppointed as it appeared that our request for authorization to also
w "alternative energy" uses in this area was unlikely to succeed
he bills worked their way through the legislative committees.
wever, the Town does look forward to receiving final approval of
islation that will provide for limited additional recreational, and
sibly financial, benefits to the Town in this area in the future.

The Town also continued work on the cable television license
ewal process during 2010. As part of this effort, the Town has
ntinued to work cooperatively with a consortium of eight Cape
d towns to minimize duplicative efforts and costs wherever pos-
le, and maximize our joint negotiating position. This regional
roach has proven to be very effective strategically, as well as
ancially. While the Town's formal contract with Comcast expired
late 2009, cable television service, and all the contract's terms,
ll continue until the final contract is executed between the Board
Selectmen and Comcast. To date, the vast majority of issues have
en successfully negotiated between the two parties. Essentially
ly one issue remains outstanding, and the Town is encouraged by
e fact that our regional partners from the other Cape Cod towns
pport Sandwich's position. The Board is cautiously optimistic that
will successfully negotiate a final license agreement with Comcast
t will be beneficial to all parties during 2011.

The Town solicited proposals from large engineering firms to
complete a Comprehensive Water Resources Management Plan for
the Town. Although not as glamorous as other issues discussed in
town, wastewater planning is critical for future commercial and resi-
dential development and for protecting our groundwater and envi-
ronment. Unlike other, more limited, analyses that have been con-
ducted in the past, this plan – which will be almost entirely funded
from settlement funds associated with contamination from the Mas-
sachusetts Military Reservation – will evaluate the entire Town's
needs in a comprehensive manner. The Board looks forward to work-
ing with our consultant over the next three years as they conduct
their analysis and begin the critical public outreach component of
the project.

Lastly, the Board would like to especially recognize the ser-
vice of Richard Connor, who retired from the Sandwich Public Li-
brary after many years of service. The Town of Sandwich was very
fortunate to have such a dedicated individual serve our community
as Library Director with such devotion for over 30 years. We wish
him well in his retirement.

Respectfully submitted,

Dana Barrett, Chairman
Linell Grundman, Vice Chair
John Kennan
Ralph Vitacco
James Pierce

George "Bud" Dunham, Town Manager
Douglas Lapp, Assistant Town Manager

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress

John Kerry
1 Bowdoin Square
10th Floor
Boston, MA 02114
Tel. 617-565-8519
Fax 617-248-3870
E-mail john_kerry@kerry.senate.gov

Senator in Congress

Scott Brown
2400 JFK Federal Building
Boston, MA 02203
Tel. 617-565-3170
Fax 617-723-7325
www.scottbrown.senate.gov

Congressman – 10th District

William Keating
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315 Cannon HOB
Washington, DC 20540
Tel. 202-225-3111
Fax 202-225-5658
Website www.keating.house.gov

297 North Street, Suite 312
Hyannis, MA 02601
Tel. 800-870-2626
Tel. 508-771-0666
Fax 508-790-1959

STATE

Governor

Deval Patrick
Office of the Governor
State House - Room 360
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9725
Website www.mass.gov

STATE SENATE

Plymouth & Barnstable District

Senator Therese Murray
State House - Room 332
Boston, MA 02133
Tel. 617-722-1500
Fax 617-248-3840
Chief of Staff - Richard Musiol, Jr.
Director of Local Affairs – Laura Tassinari
E-mail therese.murray@masenate.gov

Plymouth – District Office

Senator Therese Murray
10 Cordage Park Circle
Room 229
Plymouth, MA 02360
Tel. 508-746-9332
Fax 508-746-4910

State House of Representatives

Representative Randy Hunt
5th Barnstable
State House - Room 136
Boston, MA 02133-1054
Tel. 617-722-2800 x8743
Staff: Ben Nugent
E-mail Randy.Hunt@MAHouse.gov

District Office

93 Route 6A
Sandwich, MA 02563
Tel. 508-888-2158
Staff: Ben Nugent
E-mail randy@electrandyhunt.com*
E-mail randy@randyhuntcpa.com

COUNTY

Barnstable County Commissioners
PO Box 427
3195 Main Street
Barnstable, MA 02630
Dir. Tel. 508-375-6648
Tel. 508-375-6600 (County Complex)

Mary Pat Flynn, Chairman - Falmouth
William Doherty, Vice-Chairman - Harwich
Sheila Lyons, Commissioner - Wellfleet

Barnstable County Assembly of Delegates
James Killion
6 Pierre Vernier Drive
East Sandwich, MA 02537
Tel. 508-539-4149
E-mail onthecape@verizon.net

Cape Cod Commission
3225 Main Street
PO Box 226
Barnstable, MA 02630
Tel. 508-362-3828
E-mail frontdesk@capecodcommission.org
Joanne O'Keefe – Sandwich Representative

TOWN OFFICIALS through June 30, 2011

LECTED OFFICIALS

oard of Selectmen

Dana Barrette, Chair	2011
Linell Grundman, Vice Chair	2013
John Kennan	2011
James W. Pierce	2012
Ralph Vitacco	2013

oard of Assessors

Nicholas E. Fernandes, Jr., Chair	2012
Robert James	2011
Lawrence B. Harrington	2013

own Clerk

Taylor D. White	2013
-----------------------	------

oderator

Jan Levin Teehan	2012
------------------------	------

onstables

Joseph M. Cotter	2013
Clyde S. Gill	2011
James Joseph Sullivan	2012

oard of Health

Sean P. Grady, Chair	2011
Sandra Lee Tompkins	2013
Rebecca Lovell Scott	2012

chool Committee

Sharron Marshall, Chair	2011
Shaun Cahill	2012
Andrea Killion	2012
Barbara A. Susko	2011
Jessica Linehan	2012
Nancy Crossman	2013
Marie Kangas	2013

Trustees of the Sandwich Public Library

Jeanie M. VanderPyl, Chair	2011
Joseph V. Maruca	2012
Marie Hayes	2012
Janet R. Czarnetzki	2013
Susan Smith	2013
Alice Baker	2013
Jessica Moon Germain	2011
Mark A. Wiklund	2011
Marian L. Burney	2012

Trustees of Weston Memorial Fund

Geoffrey F. Lenk, Chair	2012
Charles F. Scribner	2013
Peter N. Conathan	2011

Planning Board

Daniel Marsters, Chair	2012
Amy Lipkind, Vice Chair	2012
Joseph A. Vaudo	2012
Richard A. Claytor, Jr.	2013
Sarah Regan	2012
Nanette Perkins	2013
Henry Rakov, alternate (apt. 1/13/2011)	2011

Sandwich Housing Authority

Daniel DiGiandomenico	2011
Peter Beauchemin	2013
Donald Dickinson	2013
Richard Johnson, Chair	2011
Christine Palkoski	2011

Sandwich Historic District Committee

Old King's Highway Regional Historic District

Annual Election November 2010

Patricia McArdle	2012
William Collins	2014
Barbara Shaner	2011
Andrew Jones	2013
Barry Hall, Builder/Architect	2011
Betty Allen, Alternate	2011

Upper Cape Cod Regional Technical Vocational School

Penelope Jane Blackwell	2013
Steven L. Chalke	2012

APPOINTED OFFICIALS

June 30, 2010 – end of term

Town Accountant

Doreen A. Guild	2011
-----------------------	------

Archives and Historical Center Committee

David Leary	2011
Barbara Gill	2011
Lauren Robinson	2011
Taylor D. White, Town Clerk	

Barnstable County Coastal Resources Committee

Michael Zylich	2011
----------------------	------

Barnstable County Home Consortium

Donald Dickinson	2012
------------------------	------

Beach Committee

Eric Nelson, Chair	2011
Kathy Quatromoni, Vice Chair	2011
Lisa Hassler	2011
Meryden Kirby	2011
Donna Leiss	2011
John Leiss	2011
Patricia Lewis	2011
Jenifer McCormick	2011
Irene Davis	2011
Paul Schrader	2011
Elaine Tammi	2011
Joanne Richardson	2011

Board of Appeals

Christopher Neeven, Chair	2012
Erik VanBuskirk	2013
Frederick Q. Watt	2014
Robert Jensen	2014
James Killion, Vice Chair	2011
Harold Mitchell, Alternate	2011

Cape Cod Commission Representative

Joanne O'Keefe	2013
----------------------	------

Cape Cod Water Protection Collaborative

Michael J. Zylich	2011
-------------------------	------

Cape Light Compact

Everett Horn	2011
James Volxen, Alternate	2011

**Capital Improvement Planning Committee
(appointed by Moderator)**

Donald Leighton	2011
John Juros	2011
Michael Baker, Chair	2011
John Vibberts	2011
Christopher Richards	2011

Cemetery Commissioners

James Pierce	2012
Dana Barrette	2011
Ralph Vitacco	2013

Community Preservation Committee

Timothy Cooney, Chair	2012
Stephen Hayes, Vice Chair	2013
Lisa Bates	2013
Richard Claytor	2011
David Sullivan	2011
Jonathan Shaw	2012
Donald Dickinson	2013

Commission on Disability

Polly Sherman	20
Maureen McNamara	20

Conservation Commission

Christopher Kirrane	20
Elizabeth Desaulnier	20
Michael Zylich	20
David Sullivan	20
James Corven,	20
Neal Holmgren, Associate	20
Melissa Romano, Associate	20
Christopher Sellstone, Associate	20

Council on Aging

Regina Peters, Chair	20
Jan Teehan (resigned)	20
Jennifer Hamilton, Vice Chair (resigned)	20
Carol Vigliano	20
Emmanuel Freddura	20
Katherine Heras	20
Marian McLoughlin	20
Maureen Schneider	20
Robert Sheehan	20
John Barrett	20
Carolyn Motta	20
Frederick Battaglia (apt. 2/3/11)	20
Neal O'Brien (apt. 2/3/11)	20

Economic Development Committee

Shawn Murray, Chair	201
David Darling	201
Kate Bavelock	201
William Burbank	201
Joanne O'Keefe	201
Derek Sullivan, Associate	201
John Kennan, Selectman	

Local Emergency Management/Planning Committee

Sean Grady, Director	201
Brian Gallant – Deputy Director	201
James Silva (deceased)	201
Ron Santos	201
George Dunham	201
Sean Moroney	201
Randy Lewis	201
Chrystal LaPine	201
Bruno Ferretti	201
Dan Mahoney	201
Greg Fayne	201
John LaPine	201
All Department Heads	
Skip Tetreault, ex-officio	

Energy Committee

Damien Houlihan, Chair	2011
Laura Gregorio-Tanguillig	2011
Kevin Burgess	2011
Robert Gottshe (resigned)	2011
Anna Burroughs-Merrill, alternate	2011
Sarah Murray (resigned)	2011
Ann Moehle (appointed 1/21/10)	2011
Sara Cote	2011

Finance Viewer

Paul Spiro	2011
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Finance Committee**Appointed by Moderator)**

Glenn Pare, Chair	2013
William Diederling, Vice Chair	2011
Paul Kilty	2011
John Vibberts	2012
Paul Sylvia	2012
Ellen Yaffe	2011
Thomas Hickey	2012
Courtney Buttner Bridge	2011
Linda N. Bliss	2013

Forest Warden

George Russell, Jr.	2011
--------------------------	------

Golf Advisory Committee

John Tziorangas, Chair	2011
Brian Jordan	2011
Mike Regan	2011
Norman Theriault	2011
Al Lanoie	2011
Albert Norton (deceased)	2011
Susan James	2011

Ferrying Warden

Mark S. Galkowski	2011
-------------------------	------

Board of Health Agent**Appointed by Board of Health)**

David Mason	
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Hazardous Waste Coordinator

George Russell	2011
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Mass. Military Reservation Senior Management Board

Dana Barrette	2011
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Marking Clerk

Taylor White	2011
--------------------	------

Personnel Board

Karen Miller, Chair	2011
Susan Hart	2011
Stephanie Nadolny	2011
Kelee Renzi	2011

Recreation Committee

Theodore Mullin, Chair	2011
Ken Mooney, Vice Chair	2011
Lisa Bates	2011
Joanne Sykes	2011
Mickie Young	2011
Vincent Harrington	2011
Peter Brady, Jr.	2011
Kathryn Heras	2011
Susan E. McKenna	2011
Mary Casali (apt. 1/27/2011)	2011

Registrar of Voters

Joe Carlson	2011
Merilyn Myers	2012
Antoinette L. Gleason	2013

Regional Transit Authority

George H. Dunham	2011
------------------------	------

Right to Know Coordinator

George Russell	2011
----------------------	------

Sandwich Cultural Council

Phyllis Helfrich, Co-Chair	2011
Debra L. Barrette, Co-Chair	2013
Karen Miller	2013
Jacqueline Reeves	2011
Brian Everett	2012
Charleen Johnson	2012
Nancy Grigas	2012

Sandwich Historical Commission

William Daley, Chair	2012
Nancy Stetson	2011
Jonathan Shaw	2012
Eleanor Sterling (resigned)	2011
Ellen Carlson	2011
Carolyn Crowell	2011
Jennifer Y. Madden	2011
Terry Blake (apt. 2/10/2011)	2011

SEIC Board of Directors

John Kennan, President	2011
Richard Johnson	2012
Maureen Brenner	2013
Peter Dubay	2013
Timothy Cooney	2012
David Darling	2011
Frank Pannorfi	2013
Todd Hermann	2012
Stanley Torrey	2011

Shellfish Constable

Mark Galkowski	2012
----------------------	------

Sign Inspector

Paul Spiro	2011
------------------	------

Tax Collector

E. Susan Flynn	2011
----------------------	------

Town Treasurer

Craig Mayen	2011
-------------------	------

Regional Director Veterans' Services

Edward Merigan	20
----------------------	----

Veterans' Graves Officer

Raymond Moniz	20
---------------------	----

Visitor Services Board

Donna Thomas, Chair	20
Melinda Gallant	20
Nancy Clifford	20
David Merrell	20
Arlene Hoxie	20
William Burbank	20
Steve Catania	20

Water Quality Advisory Committee

Sean Grady	20
Amy Lipkind	20
Jim Pierce	20
Mike Zylich	20
Peter Thomas	20
David Mason	20

DEPARTMENT DIRECTORY

TOWN ACCOUNTANT'S OFFICE

88-0352

Doreen Guild, Town Accountant

Phyllis O'Neill, Assistant Town Accountant

Office Personnel:

Maryann Scarpellini

TOWN MANAGER'S OFFICE/SELECTMEN'S OFFICE

88-5144 or 888-4910

George H. Dunham, Town Manager

Douglas Lapp, Assistant Town Manager

Kathleen Coggeshall, Office Manager

Office Personnel:

Diane Hanelt

TOWN ASSESSING DEPARTMENT

88-0157

Edward L. Childs, Principal Assessor

Walter Slepchuk, Assistant Assessor

Gary Fryxell, Field Technician

Judy Rumul, Office Manager

Office Personnel:

Jeanne M. Varney

Sharon Smith

TOWN BOARD OF HEALTH

88-4200

David Mason, Agent

Darren Meyer, Assistant Health Agent

Office Personnel:

Katherine Walter

TOWN BUILDING DEPARTMENT

88-4200

Paul Spiro, Inspector of Buildings

Alden "Pete" Sherwin, Assistant Inspector of Buildings

Joan F. Evans, Office Manager

John Pimental, Wire Inspector

Walter Fagnant, Jr., Gas and Plumbing Inspector

TOWN COUNCIL ON AGING

88-4737

Janet Timmons, Director

Martha Johnson, Outreach Coordinator

Gayle Moniz, Outreach Coordinator (retired)

Office Personnel:

Mary Ellen Steeves

DEPARTMENT OF PUBLIC WORKS

833-8002

Paul Tilton, DPW Director/Town Engineer

Stefan Masse, General Foreman

Kevin Buckland, Tree Warden

Richard R. Saline, Parks Foreman

Sean Mulroy, Sanitation Foreman

Office Personnel:

Joyce Bartlett

Personnel:

Gary T. Gray

William Hawkins

Jeffrey P. MacDonald

Brian Fraser

Michael Chesky

John Lifrieri

Richard Malatesta

William Neville

Ylber Berisha

Joseph Cosgrove

Part-time Personnel:

James Tocci

Ronald Merriam

Steven Clark

Kevin Murray

Thomas Glynn

Greg Barber

James Driscoll

Joseph Webber

John Matthews

Brian Rae

Adam Burbank

Nicholas Powell

Peter Zanello

ENGINEERING DEPARTMENT

833-8000

Samuel Jensen, Assistant Town Engineer

Sean Harrington, Engineering Technician

EAST BOAT BASIN MARINA

833-0808

Greg Fayne, Harbormaster

David Whearty, Assistant Harbormaster

Troy Lima

Office Personnel:

Brenda Manley

FACILITIES MANAGEMENT

477-9457

Ted Hamilton, Director

William Sewall, Building Maintenance Specialist

Personnel:

Michael Little, Custodian

Wayne Enos, Custodian

FIRE DEPARTMENT

888-0525

George P. Russell, Jr., Chief
Thomas A. Corriveau, Deputy Chief

Office Personnel:

Lisa Malcolmson

Captains:

Timothy Q. McMahon
James B. Huska
Robert R. Black III
Scott Ames

Lieutenants:

Sean Butler
Richard A. Lizotte
Peter M. Pozerski
Jason Vivieros

Firefighters:

David G. Ames
Martin Baumhoff
Robert Black IV
Daniel J. Brun
Lee E. Burrill
Donald G. Campbell
Nathan Coughlan
Andrew Davison
Christopher George
Robert J. George
Joshua Glaser
Michael Goodwin
Peter Halliday
Michael Harrington
Jonathan Houde
Daniel Keane
Drew Lahteine
John LeVangie
Karen Macedo
Lawrence Machado, Jr.
Joseph Maciel
Sean Miller
Tammy Pimentel-Matthews
Nicholas C. Souke
Matthew Thompson

Fire Prevention:

John J. Burke

EMS Officer:

Brian Leary

Dispatchers:

Christine A. Lawrence
Kathleen M. Keene
Charmaine Sargent
Kim Bell

HUMAN RESOURCES DEPARTMENT

833-8061

Marie Buckner, Director
Janice Hagberg, Assistant Director

INFORMATION TECHNOLOGY DEPARTMENT

833-8069

Michael Twomey, Director

NATURAL RESOURCES DEPARTMENT

888-4200

Mark S. Galkowski, Director of Natural Resources
David DeConto, Natural Resources Officer

Office Personnel:

Michelle Raymond
Carol Barr (part-time)

PLANNING AND DEVELOPMENT

833-8001

Gregory Smith, Director

Office Personnel:

Marilyn Bassett
Maureen Carty (part-time)

POLICE DEPARTMENT

888-3343

Peter Wack, Chief of Police

Lieutenants:

Lynne I. Gourley
David J. Guillemette

Office Personnel:

Lorrie Wieman
Janice L. Rezendes (retired)

Sergeants:

Joseph M. Cotter
Daniel J. O'Connell
Peter D. Howell
Michael J. Nurse
Christopher P. McDermott
Michael T. Bondarek
Jason M. Keene

Corporals:

David Legacy
Michael F. Hoadley

Detective Sergeant:

Terence Murphy

Detectives:

Albert J. Robichaud
Robert Brun
Bruce T. Lawrence

Officers:

Timothy M. Cavanaugh
David M. Malcolmson
Brian A. Bondarek
William R. Patton
Joshua Bound
Matthew O'Brien
Philip Anderson
Michael Wood
Shawn P. O'Neil
David Dwyer
Michael Gumbleton
Christa Cabral
Timothy Kane
Nicholas Giammarco
Lauren Gilrein
Daniel Perkins

Special Officers:

Richard White
James Swift
Bart McKay
James R. Spofford

PUBLIC HEALTH NURSE

83-8020

Joanne Geake, Public Health Nurse
Cathy Gwynn, Clinic Nurse

Office Personnel:

Jeannette Scalese

PUBLIC LIBRARY

88-0625

Joanne Lamothe, Library Director
Richard J. Connor, Library Director (retired)
Cynthia B. Anderson
Doris L. Brow
Carol Bucci
Pamela J. Carmichael
Melissa Frye
Barbara Gill
Willa Grant
Colleen S. Hayes
Kathleen M. Johnson
Joann Latimer
Susan J. Laverty
Rebecca H. Lawrence
Stuart W. Parsons
Lauren L. Robinson
Vincent J. Sgro
Karen E. Varjian

RECREATION DEPARTMENT

888-4361

Guy Boucher, Director
Janice Souza, Assistant Director
Seasonal Office Support:
Rosemary Rhodes

SANDWICH HOLLOWS GOLF COURSE

888-3384

John R. Johnson Jr., Director
David B. Polidor, Superintendent
Jesse Schectman, Golf Operations Supervisor
David Tilly, Groundskeeper
Stanley Romano, Mechanic

TOWN COLLECTOR'S OFFICE

833-8012

E. Susan Flynn, Town Collector
Carol Ann Peterson, Assistant Town Collector
Office Personnel:
Warren Bovarnick
Sally Styche

TOWN CLERK'S OFFICE

888-0340

Taylor White, Town Clerk
Judy Hendy, Assistant Town Clerk
Office Personnel:
Susan Lundquist

TREASURER'S OFFICE

888-6508

Craig Mayen, Town Treasurer
Robin Cherry, Assistant Town Treasurer
Office Personnel:
Christine Brailey-Green
Linda Kiley

Report of the HUMAN RESOURCES DEPARTMENT

In 2010 we were fortunate to hire three very qualified individuals to fill important Town positions. In June, Paul D. Spiro became our new Building Inspector. He has been a great addition (pardon the pun) to the Building Department and has brought a wealth of experience to the job. In July, after an extensive search process, Peter N. Wack was selected to be the new Chief of Police. He has been a wonderful asset to the Department and brings great skills and abilities to the position. Also in July, Joanne L. Lamothe became the new Library Director filling the very large shoes of long term Director Richard Connor who retired after over 30 years of service to the Town. Joanne came to us with impressive credentials and experience and has been a great compliment to the excellent Library staff. Each candidate search included several citizen volunteers, elected officials and Town staff who all played an important role in the selection process of acquiring these individuals. We are so pleased that they are with us!

The Personnel Board continued their work as non biased reviewers and classifiers of position descriptions. The next task the Board will be working on is to review and update all non-union positions descriptions within municipal government.

The HR Department continues to process and handle all of the Worker's Compensation/Line of Injury claims for all town departments. Unfortunately, in the last year we have seen work-related injury claims increase once again. We had two Firefighters seriously injured in a Memorial Day fire and explosion. They both continue to work very hard to overcome their injuries and hopefully will be able to return to duty. As in past years, we continue to send staff to seminars for safety training and continue to encourage wellness participation throughout all departments.

The Safety Committee continues to meet on a quarterly basis with MIIA Loss Control Manager, Jeff Siena. The following departments, Fire, Police, DPW, Marina, Engineering, Golf, Recreation, School Business Office and Maintenance and Public Facilities are always conscientious about attending these quarterly meetings. Kathleen Coggeshall and Jan Hagberg, co-chairs of the committee,

continue to provide information for departments on safety workshops and other procedures related to Public Official Liability, Workers Compensation and General Liability and Auto Insurance. We again participated in the "MIIA Rewards" program and through efforts we received a credit of over \$17,677 towards our premium. We would like to thank everyone who participated by attending the workshops and seminars.

Health insurance continues to be a huge fiscal concern. Sandwich belongs to the joint purchase group called the Cape Cod Municipal Health Group (CCMHG) which includes 51 public entities on Cape Cod including 14 of the 15 Towns. Although still high, the magnitude of "buying power" has kept our rates a bit below the industry average. We will do everything in our power to ensure that we are receiving the best prices possible. In the future we are hopeful that changes in State Laws will enable the Town to more efficiently manage these ever escalating costs.

We received a \$600.00 Wellness Grant from the Cape Cod Municipal Health Group to promote our wellness programs. Several participants received prizes for participating. With the grant money we also were able to purchase hand sanitizer, tissues and Clorox wipes for employees to have at their desks to help ward off germs and viruses. Thank you to the Health and Nursing Departments for their suggestions.

Thank you to all Town departments for making our jobs rewarding, sometimes challenging and always enjoyable. A special thanks to the Town Manager's Office staff with whom we work closely. Their support and humor are appreciated.

The Human Resources Department is committed to serving all Town of Sandwich employees in the most efficient and effective way possible. Our goal is to hire and retain the best employees possible to serve the residents of the Town of Sandwich. We are proud to work for the Town of Sandwich and its citizens!

Respectfully submitted,

Marie L. Buckner, Director
Janice L. Hagberg, Assistant Director

Report of the INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department maintains the Town's municipal computer network and associated systems, and provides technical support for 25 municipal departments.

Below are some of the noteworthy accomplishments for the calendar Year of 2010.

- A secondary backup system comprised of a local disc-based server was implemented that takes 15 minute incremental backups of all network files. This allows for faster file recovery, and recovery of network files that have been revised several times throughout the day. In the event of a major server failure, this backup system can be quickly reconfigured to take over the role of the failed server, which would keep things functioning while the failed server was repaired or replaced.
- Software upgrades at the Sandwich Fire Department have added additional features for emergency personnel responding to emergency situations. New system upgrades at the Sandwich Police Department were also put into operation.
- A large format network scanner was installed at the Town's Engineering Department that will allow for the digitization and indexing of numerous Town engineering plans that are on file.

- Additional training and features of the GeoTMS software program has allowed several departments to post permit status updates online.
- The Town Hall Renovation Project came to a close in December of 2010, and the town offices that were temporarily moved to Oak Crest Cove were moved back to the newly renovated Town Hall on December 6, 2010. The I.T. Department moved all of the computers back to the Town Hall. With the assistance of TM Communications of Sagamore, the telephone system was also moved back to the Town Hall. This was done after hours on Friday December 3rd, so the phones were up and running at the Town Hall at 8am on the day of the move (Monday December 6th). The computer systems were reconnected throughout the day, and by days end, all computer systems, printers, and telephones were fully functional.

As always, many thanks to the Town Manager, Assistant Town Manager, the Facilities Department, all Department Heads, and all staff members for their ongoing help and assistance.

Respectfully submitted,

Michael S. Twomey,
Information Technology Director

Finance



Photo courtesy of Sandwich Archives

Main Street in the late 1800s.

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2009 to June 30, 2010.

I would like to thank the Board of Selectmen, Town Manager Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Maryann Scarpellini whose hard work is greatly appreciated.

Respectfully submitted,

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH RECEIPTS FISCAL YEAR JULY 1, 2009 TO JUNE 30, 2010

GENERAL FUND REVENUES:

TAXES:

Personal Property	3,075,009.00
Real Estate	41,453,792.00
Boat Excise	18,222.00
Motor Vehicle Excise	2,291,067.00
Interest on Taxes/Assessments	219,282.00
Lieu Taxes	51,156.00
Room Tax	173,139.00
Tax Lien Redemptions	475,476.00
Betterments	<u>49,069.00</u>

Total Taxes **47,806,212.00**

LOCAL RECEIPTS:

Parking Charges	28,495.00
Landfill	731,767.00
Departmental Revenue	369,415.00
Licenses & Permits	482,819.00
Court Fines	2,066.00
Earnings on Investments	81,643.00
Medicare/Medicaid	
Reimbursements	166,021.00
Other	<u>157,097.00</u>

Total Local Receipts **2,019,323.00**

STATE REVENUE - Cherry Sheet

Abated Taxes	17,076.00
Police Incentive	18,905.00
Loss Taxes-State Owned Land	612,333.00
Federal	558.00
Lottery/Beano	993,063.00
Veterans	8,175.00
Charter School Assessment	
Reimbursement	130,294.00
School Construction	1,418,438.00
School-Aid-Chapter 70	<u>6,735,852.00</u>

Total State Revenue **9,873,498.00**

Total General Fund Revenues **59,699,033.00**

SPECIAL REVENUES:

SCHOOL:

School Lunch	743,227.00
School Athletics	227,992.00
Community School	2,051,347.00
School Grants	1,644,955.00
School Revolving	<u>1,369,985.00</u>

Total School **6,037,506.00**

TOWN:

Federal Grants	2,193.00
State Grants	293,562.00
State Aid to Highways-Ch.90	1,212,883.00
Reserve for Appropriation	1,290,521.00
Marina	1,459,637.00
CPA	1,747,324.00
Other Special Revenue	68,550.00
Donations / Gifts	195,537.00
Other Revolving	<u>212,174.00</u>

Total Town **6,482,381.00**

Total Special Revenue:

12,519,887.00

CAPITAL PROJECTS / BOND ISSUES

School Construction BAN	0.00
Municipal Buildings	3,000,000.00
Land Bank - CPA	<u>0.00</u>

Total Capital Projects: **3,000,000.00**

TRUST FUNDS

Trust Funds	22,958.00
Stabilization Fund	<u>12,953.00</u>

Total Trust Funds **35,911.00**

ENTERPRISE FUND:

Golf Course	<u>980,438.00</u>
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Total Enterprise Fund **980,438.00**

AGENCY ACCOUNTS:

Water Districts	2,719,728.00
Withholdings	13,699,197.00
State Licenses	16,832.00
Special Details	239,476.00
Clients Escrow	6,303.00
School Activity	<u>454,519.00</u>

Total Agency Accounts **17,136,055.00**

TOTAL RECEIPTS ALL FUNDS:

93,371,324.00

**TOWN OF SANDWICH
DISBURSEMENTS
FISCAL YEAR JULY 1, 2009 TO JUNE 30, 2010**

GENERAL FUND:

General Government	3,147,730.00	
Protection Persons/Property	7,241,621.00	
Education	31,610,660.00	
Public Works	2,931,502.00	
Human Services	539,414.00	
Culture & Recreation	1,221,662.00	
Debt Accounts	4,431,135.00	
Assessments/		
Intergovernmental	1,231,799.00	
Employee Benefits	<u>10,575,812.00</u>	
Total General Fund		62,931,335.00

SPECIAL REVENUE ACCOUNTS:

SCHOOL:

School Lunch	747,439.00	
School Grants	1,477,543.00	
Revolving Accounts	936,552.00	
School Athletics	225,543.00	
Community School	<u>2,240,018.00</u>	
Total School		5,627,095.00

TOWN:

Federal Grants	2,193.00	
State Grants	283,470.00	
State Aid to Highways - Ch.90	1,065,380.00	
Donations / Gifts	117,781.00	
Reserve for Appropriation	4,133.00	
Marina	1,504,982.00	
Land Bank / CPA	608,901.00	
Other Special Revenue	52,244.00	
Other Revolving	<u>194,144.00</u>	
Total Town		3,833,228.00

Total Special Revenue Funds		9,460,323.00
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CAPITAL PROJECTS:

School Construction		
Municipal Buildings	<u>2,048,676.00</u>	
Total Capital Projects		2,048,676.00

TRUST ACCOUNTS:

Trust Funds	25,788.00	
Stabilization Fund	<u>0.00</u>	
Total Trust Accounts		25,788.00

ENTERPRISE ACCOUNT:

Golf Course	<u>938,434.00</u>	
Total Enterprise Fund		938,434.00

AGENCY ACCOUNTS:

Water Districts	2,723,920.00	
Withholdings	13,731,602.00	
Tailings	2,972.00	
State Licenses	16,533.00	
Special Details	242,855.00	
Client Escrow	0.00	
School Activity	<u>448,514.00</u>	
Total Agency Accounts		17,166,396.00

TOTAL DISBURSEMENTS ALL FUNDS:		92,570,952.00
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TOWN OF SANDWICH

APPROPRIATIONS AND EXPENDITURES SCHEDULE

Fiscal Year 2010

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Remaining Appropriation Remaining	Appropriation Savings Closed	Balance Encumbered
General Government										
Operating budget										
Moderator		1.00				1.00	1.00			
Selectmen/Administrator		382,310.00				382,310.00	352,003.82	30,306.18	11,610.18	18,696.00
Personnel Expenses		76,799.00				76,799.00	29,488.72	47,310.28	47,310.28	
Finance Committee		2,200.00				2,200.00	2,124.57	75.43	75.43	
Accounting		187,844.00				187,844.00	184,931.95	2,912.05	2,912.05	
Assessing		338,531.00				338,531.00	336,071.49	2,459.51	2,019.22	
Treasurer		179,030.00				179,030.00	177,349.61	1,680.39	1,680.39	440.29
Tax Collector		229,981.00				229,981.00	222,547.56	7,433.44	7,433.44	
Tax Title		25,000.00				25,000.00	23,745.81	1,254.19	1,254.19	
Legal	1,680.00	225,000.00				226,680.00	210,562.17	16,117.83	16,117.83	
Human Resources		143,842.00				143,842.00	133,551.65	10,290.35	10,290.35	
Town Clerk		153,934.00				153,934.00	153,084.57	849.43	849.43	
Elections & Registrations		35,500.00				35,500.00	34,645.81	854.19	854.19	
Natural Resources		309,410.00				309,410.00	308,125.11	1,284.89	1,284.89	Planning &
Development		150,849.00				150,849.00	148,181.68	2,667.32	2,667.32	
Facilities Management		410,784.00				410,784.00	405,794.93	4,989.07	4,989.07	
Town Reports		11,000.00				11,000.00	7,241.22	3,758.78	3,758.78	
Bind Town Records		1,000.00				1,000.00	413.70	586.30	586.30	135.00
Data Processing	4,580.33	331,156.00				335,736.33	335,280.01	456.32	321.32	
Total operating budget	6,260.33	3,194,171.00				3,200,431.33	3,065,145.38	135,285.95	116,014.66	19,271.29
Articles										
Medicare/FICA		439,740.00				439,740.00	407,344.07	32,395.93	32,395.93	
Property & Liability Insurance		728,000.00				728,000.00	512,224.22	215,775.78	215,775.78	
County Retirement Assessment		2,234,177.00				2,234,177.00	2,234,177.00			
Group Health Insurance		7,850,000.00	(200,000.00)			7,650,000.00	7,157,043.85	492,956.15	492,956.15	
Unemployment Compensation		200,000.00	200,000.00			400,000.00	277,773.13	122,226.87	109,476.84	12,750.03
Reserve Fund		300,000.00			(15,900.00)	284,100.00		284,100.00	284,100.00	
Prior Year Unpaid Bills										
Building/Capital Purchase	12,677.45	9,000.00				21,677.45	2,315.21	19,362.24		19,362.24
Senior Vol. Tax Credit Program										
Sandwich Promotions Fund	11,341.96	24,676.50				36,018.46	33,816.98	2,201.48	(0.00)	2,201.48
Foster Road Culvert Repairs										
Natural Resources Capital										
Ryder Property Repairs (190)										
Jan Sebastian Building Capital	25,356.80					25,356.80	11,527.79	13,829.01	13,829.01	
Town Buildings Repairs										
Town Hall Copier (FY'09 Capital)										
Old Sandwich Harbor Study (Stab. Fund)	12,483.08					12,483.08	1,500.00	10,983.08		10,983.08
Little Red Schoolhouse Repairs (Stab. Fund)										
Grist Mill Dam Repairs (Stab. Fund)										
Town Hall Prop. Repairs (Stab. Fund)	55,288.28					55,288.28	2,182.84	53,105.44		

Account	Carried Forward	Total ATM	Total STM	from Stabilization	Fund Transfers	Appropriation Balance	Total Expenditures	Appropriation Remaining	Savings Closed	Balance Encumbered
Mirant Canal Plant Valuation	17,035.63					17,035.63		17,035.63	17,035.63	
Oakcrest Cove Improvements	270.20					270.20	220.47	49.73		49.73
Ryder Property Improvements (171)	119.09					119.09	119.09			
E. Sandwich Beach Improvements										
Workcamper Program Expansion										
Conservation Land Maps	2,153.50					2,153.50		2,153.50	2,153.50	
Natural Resources Work Skiff										
Annex Copier (FY'07 Capital)	35,000.00					35,000.00	21,400.00	13,600.00		13,600.00
Assessing Software (FY'07 Capital)	666.80					666.80		666.80		666.80
Natural Resources-Dump Trailer (07 Cap)	185.47					185.47		185.47		185.47
Natural Resources-Trail Maint. (07 Cap)										
Natural Resources-Capital Equip. (10 Cap)		7,000.00				7,000.00	5,471.50	1,528.50		1,528.50
Murkwood Prop. Electric & Alarm (07 Cap)	42.53					42.53		42.53		42.53
Conservation Land Gates (07 Cap)	250.00					250.00		250.00		250.00
Facilities Management Mower (07 Cap)	1,516.74					1,516.74	1,319.96	196.78		196.78
Facilities Management Trail Attach. (07 Cap)	609.15					609.15		609.15		609.15
I.T. Technology (STM 9/25/06)										
ACO Vehicle 171 (08 Cap)										
Conservation Land Imp. (08 Cap)	498.20					498.20	491.96	6.24	0.00	6.24
Natural Resources-Outboard Eng. (08 Cap)										
Natural Resources-Shellfish Management	3,725.00					3,725.00	2,219.61	1,505.39		1,505.39
Natural Resources-Ryder/OakCrest Repair										
Total articles	179,219.88	11,792,754.50			(15,900.00)	11,955,913.38	10,671,147.68	1,284,765.70	1,134,704.70	150,061.00
Total General Government	185,480.21	14,986,764.50			(15,900.00)	15,156,344.71	13,736,293.06	1,420,051.65	1,250,719.36	169,332.29
Public Safety										
Operating budgets										
Police Department		3,058,024.00				3,058,024.00	2,980,244.37	77,779.63	41,173.63	36,606.00
Fire Department		3,781,921.00				3,781,921.00	3,779,255.65	2,665.35	2,665.35	
Inspections	225.00	229,480.00				229,705.00	179,637.27	50,067.73	50,067.73	
Weights & Measures		1,200.00				1,200.00		1,200.00	1,200.00	
Emergency Management		5,250.00				5,250.00	3,290.65	1,959.35	1,959.35	
Forest Warden		1,500.00				1,500.00	1,492.00	8.00	8.00	
Bourne Shellfish (830)		4,000.00				4,000.00	4,000.00			
Greenhead Fly		1,500.00				1,500.00	1,500.00			
Total operating budgets	225.00	7,082,875.00				7,083,100.00	6,949,419.94	133,680.06	97,074.06	36,606.00
Articles										
PD Building Renovations (FY'07 Cap)	3,257.73					3,257.73		3,257.73		3,257.73
PD Handguns & Holsters										
PD Portable Radios (FY'10 Cap)		120,000.00				120,000.00	120,000.00			
FD Ambulance Replacement										
FD Vehicle Purchase										
FD Fire Engine Lease/Purchase										
FD Fire Prevention Vehicle (FY'07 Cap)										
FD Remount Ambulance (FY'07 Cap)										
FD Station 2	454,023.07	(400,000.00)				54,023.07		54,023.07	54,023.07	
FD Replace Ambulance (FY'10 Cap)		180,000.00				180,000.00	169,161.10	10,838.90		10,838.90

	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Remaining</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
Account										
Inspectors Vehicle Purchase (FY'08 Cap)										
JSD Copier (FY'08 Cap)		20,000.00				20,000.00	3,666.11	16,333.89		16,333.89
Civil Defense Comm. Equip. (FY'10 Cap)	1,248.35					1,248.35		1,248.35		1,248.35
Civil Defense Generator	3,373.92					3,373.92	3,373.92			
Civil Defense Operation Center										
Total articles	461,903.07	(80,000.00)				381,903.07	2,362,201.13	85,701.94	54,023.07	31,678.87
Total Public Safety	462,128.07	7,002,875.00				7,465,003.07	7,245,621.07	219,332.00	151,097.13	68,234.87
Education										
Operating Budgets										
School Department	1,743,354.90	30,550,780.00	(137,466.00)			32,156,668.90	29,794,369.79	2,362,299.11	6,534.61	2,355,764.50
Upper CC Regional Tech School		1,575,093.00				1,575,093.00	1,573,321.00	1,772.00	1,772.00	
Total operating budgets	1,743,354.90	32,156,73.00	(137,466.00)			33,731,761.90	31,367,690.79	2,364,071.11	8,306.61	2,355,764.50
Articles										
School Safety Equip. (FY'08 Cap)										
H.S. Auditorium Curtains (FY'08 Cap)	4,186.04					4,186.04	4,186.04			
Oak Ridge/Forestdale Roof Rep. (FY'08 Cap)										
H.T. Wing Gym Floor/Bleachers (FY'08 Cap)										
Carpeting & Painting (FY'10 Cap)		14,000.00				14,000.00	13,273.35	726.65		726.65
Thermal Windows (FY'10 Cap)		7,000.00				7,000.00	2,794.58	4,205.42		4,205.42
Wastewater Treatment	83,087.51		150,000.00			233,087.51	222,715.50	10,372.01		10,372.01
H.T. Wing Window/Roof (FY'08 Cap)										
H.T. Wing Triangular Windows (FY'09 Cap)										
Wing School HVAC										
Vehicle Purchase A13 (FY'05 ATM)										
Sped Vehicles (FY'08 Capital)										
Oak Ridge Floor Cleaning Mach. (FY'07 Cap)	400.44					400.44		400.44		400.44
Oak Ridge Window Repair (FY'07 Cap)	4,000.00					4,000.00		4,000.00		4,000.00
Total articles	91,673.99	21,000.00	150,000.00			262,673.99	242,969.47	19,704.52		19,704.52
Total education	1,835,028.89	32,146,873.00	12,534.00			33,994,431.89	31,610,660.26	2,383,775.63	8,306.61	2,375,469.02
Public Works										
Operating budget										
Engineering		123,293.00				123,293.00	123,292.74	0.26		
DPW-Highways	57.86	1,478,417.00				1,478,474.86	1,441,080.37	37,394.49	914.10	36,480.39
Snow & Ice		250,008.00	185,872.72			435,880.72	435,880.72	(0.00)	(0.00)	
Streetslights		30,000.00				30,000.00	27,436.73	2,563.27	2,563.27	
DPW-Landfill		765,369.00				765,569.00	719,655.41	45,913.59	9.53	45,904.06
Boardwalk Repair						2,500.00	2,312.88	187.12	187.12	
Total operating budget	57.86	2,647,287.00	185,872.72			2,835,717.58	2,749,658.85	86,058.73	3,674.28	32,384.45
Articles										
Trans. Sta. Retain Wall & Comp (FY'08 Cap)										
Engineering Survey Laser Level (FY'10 Cap)										
		8,000.00								

Account	Carried Forward	Total ATM	Total STM	From Stabilization	Fund Transfers	Appropriation Balance	Total Expenditures	Appropriation Remaining	Savings Closed	Balance Encumbered
Cemetery Capital Projects	4,300.83	45,000.00				4,300.83	42,521.35	4,300.83		4,300.83
DPW Pickup & Plow (FY'10 Cap)		135,000.00				45,000.00	131,322.00	41,500.00		2,478.65
DPW Basic Truck (FY'10 Cap)						135,000.00		3,678.00		3,678.00
Recycling Container										
Landfill Tractor (FY'07 Capital)	161.70					161.70		161.70		161.70
Landfill Trailer (FY'07 Capital)	41,500.00					41,500.00		41,500.00		41,500.00
Wastewater Plan Engineering (Stab. Fund)										
Total articles	45,962.53	188,000.00				233,962.53	181,843.35	52,119.18		
Total Public Works	46,020.39	2,835,287.00	185,872.72		2,500.00	3,069,680.11	3,674.28	134,503.63	2,931,502.20	138,177.91
Health and Human Services										
Operating Budgets										
Health Department		166,464.00				166,464.00	161,600.50	4,863.50	4,863.50	
Nursing Department	29.95	126,322.00				126,351.95	103,532.36	22,819.59	22,819.59	
Council on Aging		145,369.00				145,369.00	145,348.61	20.39	20.39	
Veterans Services Benefits		12,500.00			4,400.00	16,900.00	16,367.93	532.07		532.07
Veterans District Assessment (\$30)		25,091.00				25,091.00	25,090.82	0.18	0.18	
Disabilities Commissions										
Total operating budgets	29.95	475,746.00			4,400.00	480,175.95	451,940.22	28,235.73	27,703.66	532.07
Articles										
Social Services	2,625.00	21,200.00				23,825.00	23,825.00			
A13 FY'05 ATM BOH Vehicle										
COA 12 Passenger Van (FY'10 Cap)		15,000.00				15,000.00	15,000.00			
HSB Copier (FY'07 Capital)										
BOH Mass Estuaries (FY'08/'09 Cap)	224,750.00					224,750.00	73,739.00	151,011.00		151,011.00
Total articles-		36,200.00				263,575.00	112,564.00	151,011.00		
Total Health and Human Services	227,404.95	511,946.00			4,400.00	743,750.95	564,504.22	179,246.73	27,703.66	151,543.07
Cultural & Recreation										
Operating Budgets										
Library		866,210.00			9,000.00	875,210.00	875,210.00			
Youth Task Force										
Recreation Department		165,849.00				165,849.00	165,494.50	354.50	354.50	
DPW/Parks		35,850.00				35,850.00	32,390.70	3,459.30	3,459.30	
Memorial Day		1,200.00				1,200.00	1,199.86	0.14	0.14	
Historic District		11,500.00				11,500.00	10,607.75	892.25	892.25	
Total operating budgets		1,080,609.00			9,000.00	1,089,609.00	1,084,902.81	4,706.19	4,706.19	
Articles										
Recreation Sailboats A16 (FY'04 ATM)										
Hoxie House/Grist Mill	18,984.72	40,000.00				58,984.72	43,233.86	15,750.86		15,750.86
G/M Walkways & Planking (FY'10 Cap)		20,000.00				20,000.00	20,000.00			
Sandy Neck Beach Privileges		38,634.00				38,634.00	38,633.28	0.72	0.72	
Library Flooring										

<u>Account</u>	<u>Encumb.</u> <u>Carried</u> <u>Forward</u>	<u>Total</u> <u>ATM</u>	<u>Total</u> <u>STM</u>	<u>Votes</u> <u>from</u> <u>Stabilization</u>	<u>Reserve</u> <u>Fund</u> <u>Transfers</u>	<u>Final</u> <u>Appropriation</u> <u>Balance</u>	<u>Total</u> <u>Expenditures</u>	<u>Remaining</u> <u>Appropriation</u> <u>Remaining</u>	<u>Appropriation</u> <u>Savings</u> <u>Closed</u>	<u>Balance</u> <u>Encumbered</u>
Library Building Repairs-HVAC	44,280.00					44,280.00	34,891.45	9,388.55		9,388.55
Recreation Safety Equipment										
Elm Tree Management										
East Boat Basin	68,000.00					68,000.00		68,000.00		68,000.00
Marina-Stabilization Vote										
<i>Total articles</i>	131,264.72	98,634.00				229,898.72	136,758.59	93,846.32	0.72	93,139.41
<i>Total Cultural and Recreation</i>	131,264.72	1,179,243.00			9,000.00	1,319,507.72	1,221,661.40	97,846.32	4,706.91	93,139.41
<u>Debt Service</u> <u>Articles</u>										
Short Term Debt		100,000.00				100,000.00	36,852.13	63,147.87	63,147.87	
Debt-Town Principal		2,246,618.00				2,246,618.00	2,244,745.24	1,872.76	1,872.76	
Debt-Town Interest		1,200,646.00				1,200,646.00	1,200,646.24	(0.24)	(0.24)	
Land Bank/CPA Debt Service		948,892.00				948,892.00	948,892.00			
<i>Total articles/debt service</i>		4,496,156.00				4,496,156.00	4,431,135.61	65,020.39	65,020.39	
<i>Sub-Total General Fund</i>	2,887,327.23	63,159,144.50	198,406.72			66,244,878.45	61,741,377.82	4,503,500.63	1,511,228.34	2,992,272.29
State and County Assessments						1,282,001.00	1,202,708.00	79,293.00	79,293.00	
<i>Total General Fund</i>						67,526,879.45	62,944,085.82	4,582,793.63	1,590,521.34	2,992,272.29

TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2010

	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise Funds</u>	<u>Fiduciary & Trust Funds</u>	<u>Acct Group Long Term Obligation</u>	<u>Totals Only</u>
Assets:							
Cash	\$7,499,043	\$8,217,997	\$847,238	\$479,174	\$3,609,493		\$20,852,945
Property Taxes:							
Real Estate	1,166,938						1,166,938
Personal Property	65,247						65,247
Other Receivables:							
Motor Vehicle Exc.	334,441						334,441
Other Excise	18,861						18,861
Tax Liens	621,407	53,571					674,978
Special Assessment	291,299	33,197					324,496
Deferred Taxes	190,361						190,361
Tax Foreclosures	382,883	25,268					408,152
Due From Other Fnds							
Amts to be provided							
Short /Long Term Debt						35,166,748	35,166,748
Total Assets	\$10,570,480	\$8,330,033	\$847,238	\$479,174	\$3,609,493	\$35,166,748	\$59,003,166
Liabilities & Fund Equity:							
Warrants Payable	1,616,736						\$1,616,736
Payroll Whhldgs	173,155						173,155
Def. Rev. PP & RE	852,934						852,934
Def. Rev. Other	1,839,252	112,036					1,951,288
Prov. For Abate	379,251						379,251
Notes Payable							
Tailings	2,339						2,339
Agency Payables					427,710		427,710
Bonds Payable						35,166,748	35,166,748
Total Liabilities	4,863,666	112,036	0	0	427,710	35,166,748	40,570,161
Fund Equity:							
FB Res for Encumbrances	2,992,272	900,078		169,260			4,061,610
FB Reserve Expenditures	976,979	312,201					1,289,180
FB Res. Overlay Reserve	(9,399)						(9,399)
FB Res. Open Space		223,010					223,010
FB Res. Historic		266,901					266,901
FB Res. Comm. Housing		388,020					388,020
Undesignated	1,746,962	6,127,787	847,238	309,914	3,181,783		12,213,684
Total Fund Equity	5,706,814	8,217,996	847,238	479,174	3,181,783	0	18,433,005
Total Liab. & Fund Equity	\$10,570,480	\$8,330,032	\$847,238	\$479,174	\$3,609,493	\$35,166,748	\$59,003,166

**TOWN OF SANDWICH
STATEMENT OF INDEBTEDNESS
FY 2010**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2008	+ New Debt Issued	- Retirements	= Outstanding June 30, 2009	Interest Paid in FY 2009
Buildings		3,000,000.00		3,000,000.00	
Departmental Equipment				0.00	
School Buildings	16,025,000.00		1,510,000.00	14,515,000.00	733,981.00
School All Others				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	<u>12,076,904.51</u>		<u>1,081,009.24</u>	<u>10,995,895.27</u>	<u>483,242.00</u>
SUB-TOTAL - INSIDE	\$28,101,904.51	\$3,000,000.00	\$2,591,009.24	\$28,510,895.27	\$1,217,223.00
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2008	+ New Debt Issued	- Retirements	= Outstanding June 30, 2009	Interest Paid in FY 2009
Airport				0.00	
Gas / Electric Utility				0.00	
Hospital				0.00	
School Buildings				0.00	
Sewer				0.00	
Solid Waste				0.00	
Water				0.00	
Other Outside	<u>6,930,221.00</u>		<u>274,368.00</u>	<u>6,655,853.00</u>	<u>311,682.00</u>
SUB-TOTAL - OUTSIDE	\$6,930,221.00	\$0.00	\$274,368.00	\$6,655,853.00	\$311,682.00
TOTAL - LONG TERM DEBT	<u>\$35,032,125.51</u>	<u>\$3,000,000.00</u>	<u>\$2,865,377.24</u>	<u>\$35,166,748.27</u>	<u>\$1,528,905.00</u>
Short Term Debt	Outstanding July 1, 2008	+ Issued	- Retired	= Outstanding June 30, 2009	Interest Paid in FY 2009
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings	300,000.00	750,000.00	1,050,000.00	0.00	9,061.90
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Grant Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL - SHORT TERM DEBT	<u>\$300,000.00</u>	<u>\$750,000.00</u>	<u>\$1,050,000.00</u>	<u>\$0.00</u>	<u>\$9,061.90</u>
GRAND TOTAL - ALL DEBT	<u>\$35,332,125.51</u>	<u>\$3,750,000.00</u>	<u>\$3,915,377.24</u>	<u>\$35,166,748.27</u>	<u>\$1,537,966.90</u>

Report of the COLLECTOR OF TAXES

007 REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	3,469.82
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	<u>0.00</u>
TOTAL	3,469.82

COLLECTED	0.00
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>3,469.82</u>
TOTAL	3,469.82

008 REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	0.00
REFUNDED	12,996.52
DEFERRED	<u>-2,908.67</u>
TOTAL	10,087.85

COLLECTED	-806.28
ABATED	10,894.13
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>0.00</u>
TOTAL	10,087.85

009 REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	1,187,530.55
COMMITTED FY 2010	0.00
REFUNDED	8,900.83
DEFERRED	<u>-3,310.02</u>
TOTAL	1,193,121.36

COLLECTED	692,360.01
ABATED	24,225.89
TAX TITLE	476,535.46
OUTSTANDING – JUNE 30, 2010	<u>0.00</u>
TOTAL	1,193,121.36

010 REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	42,213,683.74
REFUNDED	112,478.00
DEFERRED	<u>-37,772.89</u>
TOTAL	42,288,388.85

COLLECTED	40,896,613.93
ABATED	228,307.22
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>1,163,467.70</u>
TOTAL	42,288,388.85

007 COMMUNITY PRESERVATION ACT

OUTSTANDING – JULY 1, 2009	83.86
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	<u>0.00</u>
TOTAL	83.86

COLLECTED	0.00
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>83.86</u>
TOTAL	83.86

008 COMMUNITY PRESERVATION ACT

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	0.00
REFUNDED	286.19
DEFERRED	<u>0.00</u>
TOTAL	286.19

COLLECTED	-24.19
ABATED	310.38
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>0.00</u>
TOTAL	286.19

009 COMMUNITY PRESERVATION ACT

OUTSTANDING – JULY 1, 2009	34,401.33
COMMITTED FY 2010	0.00
REFUNDED	283.02
DEFERRED	<u>0.00</u>
TOTAL	34,684.35

COLLECTED	20,124.77
ABATED	436.47
TAX TITLE	14,123.11
OUTSTANDING – JUNE 30, 2010	<u>0.00</u>
TOTAL	34,684.35

010 COMMUNITY PRESERVATION ACT

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	1,266,411.26
REFUNDED	1,494.57
DEFERRED	<u>0.00</u>
TOTAL	1,267,905.83

COLLECTED	1,228,174.73
ABATED	6,617.93
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>33,113.17</u>
TOTAL	1,267,905.83

2007 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	297.86
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	297.86

COLLECTED	0
ABATED	0
TAX TITLE	0
OUTSTANDING – JUNE 30, 2010	297
TOTAL	297

2008 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	0.00
REFUNDED	877.19
DEFERRED	0.00
TOTAL	877.19

COLLECTED	-77
ABATED	954
TAX TITLE	0
OUTSTANDING – JUNE 30, 2010	0
TOTAL	877

2009 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	72,488.69
COMMITTED FY 2010	0.00
REFUNDED	841.59
DEFERRED	-283.62
TOTAL	73,046.66

COLLECTED	37,145
ABATED	1,744
TAX TITLE	34,156
OUTSTANDING – JUNE 30, 2010	0
TOTAL	73,046

2010 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	2,381,114.81
REFUNDED	2,701.87
DEFERRED	-990.90
TOTAL	2,382,825.78

COLLECTED	2,247,478
ABATED	68,940
TAX TITLE	0
OUTSTANDING – JUNE 30, 2010	66,406
TOTAL	2,382,825

2009 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	2,357.13
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	2,357.13

COLLECTED	1,264.3
ABATED	0.0
TAX TITLE	1,092.7
OUTSTANDING – JUNE 30, 2010	0.0
TOTAL	2,357.1

2010 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	
COMMITTED FY 2010	72,733.18
REFUNDED	521.50
DEFERRED	-21.50
TOTAL	73,233.18

COLLECTED	69,281.3
ABATED	1,066.9
TAX TITLE	0.0
OUTSTANDING – JUNE 30, 2010	2,884.9
TOTAL	73,233.1

2009 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING – JULY 1, 2009	2,147.17
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	2,147.17

COLLECTED	1,209.9
ABATED	0.0
TAX TITLE	937.2
OUTSTANDING – JUNE 30, 2010	0.0
TOTAL	2,147.1

2010 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	22,262.56
REFUNDED	0.00
DEFERRED	0.00
TOTAL	22,262.56

COLLECTED	21,225.2
ABATED	0.0
TAX TITLE	0.0
OUTSTANDING – JUNE 30, 2010	1,037.2
TOTAL	22,262.5

09 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING – JULY 1, 2009	1,329.56
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	1,329.56

COLLECTED	868.80
ABATED	0.00
TAX TITLE	460.76
OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	1,329.56

10 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	11,141.05
REFUNDED	0.00
DEFERRED	0.00
TOTAL	11,141.05

COLLECTED	10,399.85
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	741.20
TOTAL	11,141.05

09 STREET BETTERMENT

OUTSTANDING – JULY 1, 2009	398.12
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	398.12

COLLECTED	212.18
ABATED	0.00
TAX TITLE	185.94
OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	398.12

10 STREET BETTERMENT

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	7,691.90
REFUNDED	0.00
DEFERRED	0.00
TOTAL	7,691.90

COLLECTED	7,505.96
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	185.94
TOTAL	7,691.90

09 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING – JULY 1, 2009	362.46
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	362.46

COLLECTED	217.02
ABATED	0.00
TAX TITLE	145.44
OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	362.46

010 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	4,060.95
REFUNDED	0.00
DEFERRED	0.00
TOTAL	4,060.95

COLLECTED	3,927.03
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	133.92
TOTAL	4,060.95

010 BEACH BERM BETTERMENT

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	16.84
REFUNDED	0.00
DEFERRED	0.00
TOTAL	16.84

COLLECTED	16.84
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	16.84

2010 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	13.35
REFUNDED	0.00
DEFERRED	0.00
TOTAL	13.35

COLLECTED	13.35
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	13.35

2009 SEPTIC BETTERMENT

OUTSTANDING – JULY 1, 2009	627.50
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	627.50

COLLECTED	327
ABATED	0
TAX TITLE	300
OUTSTANDING – JUNE 30, 2010	0
TOTAL	627

2010 SEPTIC BETTERMENT

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	20,905.69
REFUNDED	0.00
DEFERRED	0.00
TOTAL	20,905.69

COLLECTED	20,278
ABATED	0
TAX TITLE	0
OUTSTANDING – JUNE 30, 2010	627
TOTAL	20,905

2009 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING – JULY 1, 2009	459.63
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	459.63

COLLECTED	279
ABATED	0
TAX TITLE	180
OUTSTANDING – JUNE 30, 2010	0
TOTAL	459

2010 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	11,753.21
REFUNDED	0.00
DEFERRED	0.00
TOTAL	11,753.21

COLLECTED	11,326
ABATED	0
TAX TITLE	0
OUTSTANDING – JUNE 30, 2010	427
TOTAL	11,753

2009 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING – JULY 1, 2009	4,924.65
COMMITTED FY 2010	0.00
REFUNDED	0.00
TOTAL	4,924.65

COLLECTED	2,032.9
ABATED	0
OUTSTANDING – JUNE 30, 2010	2,891.7
TOTAL	4,924.6

2010 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	42,523.87
REFUNDED	0.00
TOTAL	42,523.87

COLLECTED	38,335.3
ABATED	0
OUTSTANDING – JUNE 30, 2010	4,188.5
TOTAL	42,523.8

2006 PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	9,624.55
COMMITTED FY 2010	0.00
REFUNDED	0.00
TOTAL	9,624.55

COLLECTED	225.2
ABATED	9,399.2
OUTSTANDING – JUNE 30, 2010	0
TOTAL	9,624.5

2007 PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	12,821.11
COMMITTED FY 2010	0.00
REFUNDED	0.00
TOTAL	12,821.11

COLLECTED	374.1
ABATED	146.0
OUTSTANDING – JUNE 30, 2010	12,300.9
TOTAL	12,821.1

2008 PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	13,410.32
COMMITTED FY 2010	0.00
REFUNDED	159.36
TOTAL	13,569.68

COLLECTED	1,682.67
ABATED	368.07
OUTSTANDING – JUNE 30, 2010	11,518.94
TOTAL	13,569.68

09 PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	27,613.35	COLLECTED	10,381.19
COMMITTED FY 2010	0.00	ABATED	688.35
REFUNDED	<u>288.83</u>	OUTSTANDING – JUNE 30, 2010	<u>16,832.64</u>
TOTAL	27,902.18	TOTAL	27,902.18

10 PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	3,064,785.57
COMMITTED FY 2010	3,093,018.58	ABATED	5,751.50
REFUNDED	<u>2,112.93</u>	OUTSTANDING – JUNE 30, 2010	<u>24,594.44</u>
TOTAL	3,095,131.51	TOTAL	3,095,131.51

06 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	738.69	COLLECTED	19.44
COMMITTED FY 2010	0.00	ABATED	719.25
REFUNDED	<u>0.00</u>	OUTSTANDING – JUNE 30, 2003	<u>0.00</u>
TOTAL	738.69	TOTAL	738.69

07 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	1,015.97	COLLECTED	34.27
COMMITTED FY 2010	0.00	ABATED	12.56
REFUNDED	<u>0.00</u>	OUTSTANDING – JUNE 30, 2010	<u>969.14</u>
TOTAL	1,015.97	TOTAL	1,015.97

08 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	1,191.29	COLLECTED	156.73
COMMITTED FY 2010	0.00	ABATED	35.23
REFUNDED	<u>11.50</u>	OUTSTANDING – JUNE 30, 2010	<u>1,010.83</u>
TOTAL	1,202.79	TOTAL	1,202.79

09 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	2,096.70	COLLECTED	773.41
COMMITTED FY 2010	0.00	ABATED	58.76
REFUNDED	<u>11.00</u>	OUTSTANDING – JUNE 30, 2010	<u>1,275.53</u>
TOTAL	2,107.70	TOTAL	2,107.70

010 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	239,393.29
COMMITTED FY 2010	241,384.48	ABATED	362.59
REFUNDED	<u>44.28</u>	OUTSTANDING – JUNE 30, 2010	<u>1,672.88</u>
TOTAL	241,428.76	TOTAL	241,428.76

006 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	3.54	COLLECTED	0.00
COMMITTED FY 2010	0.00	ABATED	3.54
REFUNDED	<u>0.00</u>	OUTSTANDING – JUNE 30, 2010	<u>0.00</u>
TOTAL	3.54	TOTAL	3.54

2007 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	15.45	COLLECTED	0.00
COMMITTED FY 2010	0.00	ABATED	0.00
REFUNDED	<u>0.00</u>	OUTSTANDING – JUNE 30, 2010	<u>15.45</u>
TOTAL	15.45	TOTAL	15.45

2008 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	5.98	COLLECTED	1
COMMITTED FY 2010	0.00	ABATED	0
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	4
TOTAL	5.98	TOTAL	5

2009 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	18.64	COLLECTED	17
COMMITTED FY 2010	0.00	ABATED	0
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	0
TOTAL	18.64	TOTAL	18

2010 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	459
COMMITTED FY 2010	492.44	ABATED	0
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	33
TOTAL	492.44	TOTAL	492

2006 MOTOR VEHICLE TAX

OUTSTANDING – JULY 1, 2009	20,987.66	COLLECTED	2,820
COMMITTED FY 2010	0.00	ABATED	802
REFUNDED	141.31	OUTSTANDING – JUNE 30, 2010	17,506
TOTAL	21,128.97	TOTAL	21,128

2007 MOTOR VEHICLE TAX

OUTSTANDING – JULY 1, 2009	29,053.44	COLLECTED	6,516
COMMITTED FY 2010	168.75	ABATED	2,138
REFUNDED	1,077.10	ADJUSTMENTS	0
TOTAL	30,299.29	OUTSTANDING – JUNE 30, 2010	21,643
		TOTAL	30,299

2008 MOTOR VEHICLE TAX

OUTSTANDING – JULY 1, 2009	65,628.73	COLLECTED	34,767
COMMITTED FY 2010	1,199.28	ABATED	6,581
REFUNDED	5,184.94	ADJUSTMENTS	0
TOTAL	72,012.95	OUTSTANDING – JUNE 30, 2010	30,663
		TOTAL	72,012

2009 MOTOR VEHICLE TAX

OUTSTANDING – JULY 1, 2009	197,346.86	COLLECTED	408,065
COMMITTED FY 2010	282,319.86	ABATED	31,005
REFUNDED	17,805.72	ADJUSTMENTS	0
TOTAL	497,472.44	OUTSTANDING – JUNE 30, 2010	58,402
		TOTAL	497,472

2010 MOTOR VEHICLE TAX

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	1,873,711
COMMITTED FY 2010	2,116,328.02	ABATED	50,751
REFUNDED	14,469.80	OUTSTANDING – JUNE 30, 2010	206,335
TOTAL	2,130,797.82	TOTAL	2,130,797

2006 BOAT EXCISE TAX

OUTSTANDING – JULY 1, 2009	2,625.00	COLLECTED	8
COMMITTED FY 2010	0.00	ABATED	2,617
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	0
TOTAL	2,625.00	TOTAL	2,625

07 BOAT EXCISE TAX

OUTSTANDING – JULY 1, 2009	3,607.50
COMMITTED FY 2010	0.00
REFUNDED	<u>0.00</u>
TOTAL	3,607.50

COLLECTED	45.00
ABATED	0.00
OUTSTANDING – JUNE 30, 2010	<u>3,562.50</u>
TOTAL	3,607.50

08 BOAT EXCISE TAX

OUTSTANDING – JULY 1, 2009	4,153.33
COMMITTED FY 2010	0.00
REFUNDED	<u>0.00</u>
TOTAL	4,153.33

COLLECTED	16.00
ABATED	79.75
OUTSTANDING – JUNE 30, 2010	<u>4,057.58</u>
TOTAL	4,153.33

09 BOAT EXCISE TAX

OUTSTANDING – JULY 1, 2009	4,764.00
COMMITTED FY 2010	0.00
REFUNDED	<u>83.50</u>
TOTAL	4,847.50

COLLECTED	159.50
ABATED	168.50
OUTSTANDING – JUNE 30, 2010	<u>4,519.50</u>
TOTAL	4,847.50

10 BOAT EXCISE TAX

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	27,268.00
REFUNDED	<u>212.37</u>
TOTAL	27,480.37

COLLECTED	18,289.39
ABATED	2,469.66
OUTSTANDING – JUNE 30, 2010	<u>6,721.32</u>
TOTAL	27,480.37

COLLECTIONS NOT TAX FY 2010

TITLE 5 – SEPTIC PRINCIPAL	959.81
TITLE 5 – SEPTIC INTEREST	705.06

LANDFILL STICKERS	653,306.50
BEACH STICKERS	162,020.00

Report of the FINANCE COMMITTEE

Right now, and for many years to come, Sandwich must deal with very challenging financial issues. The decisions we make as we move forward will have an impact on every one of us who live here, as well as on the many who visit and those who simply pass through. Determining what we can afford and what we cannot afford will in many ways determine the essential quality of life in our Town.

The situation forces us to make difficult choices about the services our Town provides, the people we employ, and the quality of the education we offer our children. We will have to look at everything in ranges of affordability. We have to determine what degree of public safety and protection we can offer or what level we are willing to settle for. We must plan for how to adequately address our deteriorating infrastructure (roadways, schools and municipal buildings, beaches and other public spaces) and jettison that which we cannot afford or do not need. We will have to decide on just where we must cut, and how deeply. As important, we must do everything we can to identify and acquire additional sources of revenue whether from county, state, and federal sources or from additional programs and service fees. And, we will have to be flexible and creative as we look at areas where regionalization or cost-sharing with other towns makes sense.

It may well be that we have to utilize both debt exclusions and tax-limit overrides to address all of our needs and concerns. In 2005, the voters of Sandwich authorized a \$3.1 million override to fund Town operating budgets. Selectmen and Town officials at the time promised voters that the override would provide enough financial support so that no such additional funding would be required for at least three years. Since then, through thoughtful multi-year financial projections and careful shepherding of the annual budgets by the Town Manager, the Board of Selectmen, the Superintendent, and the School Committee, Sandwich has been able to continue providing municipal services and education programming without going back to voters to seek an additional override. The three year promise has actually lasted for six years now, but it comes as a result of serious cost avoidances and very limited growth (or in some cases reduction) in staffing and services.

Sandwich residents should recognize that, while we have managed to avoid a wide range of expenses over the period since 2005 override, we have not addressed some serious issues that require attention and funding. Deferring these issues further will increase their eventual costs. The need to address them presses more heavily upon us.

Together with our elected officials, all of us in Town will have to come together with as much goodwill, thoughtful deliberation and plain-old hard work as we can bring in order to prioritize the ongoing needs and determine the best approaches to funding them (if we can fund them at all). The Finance Committee is committed to reviewing the financial issues and to understanding them and their implications as fully as possible. We are challenged with advising our elected officials and the voters as best we can so that in the broadest terms Sandwich is spending and expending its resources in the best possible manner. Our elected officials will be tasked with making hard choices. The more that the citizens of Sandwich take the time and make the effort to understand the issues and share their concerns with Town leaders, the better the decisions they will make for all of us.

Sandwich is a wonderful place to live. And, as the oldest town on the Cape, it is rich in history and culture, offering so much to its citizens and its visitors. As a community, we are all responsible for supporting the Town and acting as good stewards, just as our predecessors did before us. The Finance Committee, as concerned citizens volunteering our time and energy, believes that the good citizens of the Town will continue to act and provide for the Town in the best possible manner especially in the challenging times ahead.

Respectfully submitted,

Glenn Paré, Chairman
William Diederling, Vice Chairman
Linda Bliss
Courtney Bridge
Thomas Hickey
Paul Kilty
Paul Sylvia
John Vibberts
Ellen Yaffe

Report of the TOWN TREASURER

I would like to thank the Board of Selectmen, Town Manager, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Robin Cherry, Christine Brailey-Greene, and Linda Kiley for their dedication, support, and hard work which is greatly appreciated.

Respectfully submitted,

Craig F. Mayen,
Town Treasurer

TREASURER'S SUMMARY FY 10 – July 1, 2009 to June 30, 2010

General Cash Summary

	<u>Date</u>	<u>Amount</u>
Cash Checking Account	6/30/09	\$1,567,771.49
Investments	6/30/09	\$18,509,062.15
Receipts	7/01/09-6/30/10	\$85,810,867.49
Disbursements	7/01/09-6/30/10	\$85,234,756.32
Total Cash	6/30/10	\$20,652,944.81

Statement Of Accounts Balance 6/30/10

General Funds: Checking		\$3,132,911.39
General Funds: Investments		\$7,170,895.90
Marina		\$684,865.01
Hoxie House		\$39,424.76
Wastewater Treatment		\$44,559.97
Stabilization		\$2,079,171.89
Boardwalk Fund		\$45,958.52
Municipal Golf Course		\$545,762.25
Landbank		\$3,699,472.53
Other Special Revenue		\$444,663.71
Trust Funds		\$2,765,258.88
Total Cash	6/30/10	\$20,652,944.81

Earnings On Investments On Various Accounts

General Cash		\$81,642.79
Marina		\$4,615.95
Hoxie House		\$243.39
Stabilization		\$12,952.52
Boardwalk		\$299.04
Golf Course		\$1,903.97
CPA Fund		\$15,292.69
Total Interest	6/30/10	\$116,950.35

TREASURER'S TRUST FUNDS

<u>VARIOUS FUNDS:</u>	<u>ORIGINAL</u>	<u>BALANCE</u>	<u>ADDITIONAL</u>	<u>INTEREST</u>		<u>BALANCE</u>
<u>CEMETERY FUNDS:</u>	<u>BEQUEST</u>	<u>7/1/09</u>	<u>BEQUEST</u>	<u>INCOME</u>	<u>WITHDRAWALS</u>	<u>6/30/10</u>
Bayview Cemetery						
Sale Of Lots & Graves	—	\$8,008.25	—	\$32.72	—	\$8,040.97
Perpetual Care	\$21,151.35	\$71,247.73	\$1,487.47	\$296.71	—	\$73,031.91
Cedarville Cemetery	\$15,200.00	\$67,662.54	—	\$275.70	\$(789.03)	\$67,149.11
Forestdale Cemetery	\$720.47	\$4,829.01	—	\$19.73	—	\$4,848.74
Freeman Cemetery	\$1,272.89	\$11,827.00	—	\$48.33	—	\$11,875.33
Mt. Hope Cemetery	\$4,550.00	\$20,970.81	—	\$85.69	—	\$21,056.50
Old Town Cemetery	\$1,200.00	\$22,303.00	—	\$91.12	—	\$22,339.41
St. Peters Cemetery	\$550.00	\$1,443.48	—	\$5.90	—	\$1,449.38
Spring Hill Cemetery	\$800.00	\$828.02	—	\$3.38	—	\$831.40
Wakeby Cemetery	\$1,600.00	\$18,286.22	—	\$74.71	—	\$18,360.93
New Town Cemetery	—	—	—	—	—	—
Sale Of Lots & Graves	—	\$242,930.76	\$13,200.00	\$1,139.07	—	\$257,269.83
Perpetual Care	—	\$330,700.40	\$6,500.00	\$1,428.87	\$(22,000.00)	\$316,629.27
Totals	\$47,044.71	\$801,037.22	\$21,187.47	\$3,501.93	\$(22,789.03)	\$802,937.66
LAW ENFORCEMENT FUNDS:	—	\$756.39	\$63.12	\$3.18	—	\$822.69
Total	—	\$756.39	\$63.12	\$3.18	—	\$822.69
MISCELLANEOUS FUNDS:						
Dr. Samuel M. Beale, Jr.	\$3,900.69	\$16,985.49	—	\$60.51	\$(8,094.90)	\$8,951.10
Nurse Brennan Funds	—	\$41,478.82	\$4,672.72	\$163.82	\$(15,000.00)	\$31,284.34
Edwin Brown Beautification	\$930.00	\$1,397.61	—	\$5.72	—	\$1,403.33
H. Eugene Carr	\$100.00	\$1,396.38	—	\$4.61	\$(1,148.23)	\$252.76
Lots 451 + 452 Dillingham	\$1,200.00	\$16,168.57	—	\$66.05	—	\$16,234.62
Eaton Fund	\$5,100.00	\$7,088.32	—	\$28.22	\$(746.96)	\$6,369.58
Mary I. Freeman Nursing	\$1,000.00	\$1,238.87	—	\$4.86	\$(212.66)	\$1,031.07
Raymond Hamblin Boy Scout	\$630.00	\$1,165.51	—	\$4.78	—	\$1,170.29
Nye Monument	\$100.00	\$2,326.73	—	\$9.50	—	\$2,336.23
Post War Rehab Fund	—	\$1,294.84	—	\$5.29	—	\$1,300.13
Tupper Family	\$500.00	\$5,037.04	—	\$20.56	—	\$5,057.60
Council On Aging	\$1,433.06	\$8,072.83	—	\$32.99	—	\$8,105.82
Robert Black Friendship	\$23,727.58	\$40,711.25	\$1,000.00	\$167.84	—	\$41,879.09
Totals	\$38,621.33	\$139,314.29	\$5,641.72	\$574.75	\$(22,202.75)	\$125,375.99
SCHOLARSHIP FUNDS:						
Jack Alves	\$300.00	\$3,545.86	\$1,157.65	\$13.70	\$(1,500.00)	\$3,217.21
Mary C. Baker	\$25,000.00	\$33,062.78	—	\$133.83	\$(1,000.00)	\$32,196.61
Sarah J. Bradley	\$1,000.00	\$1,492.35	—	\$13.03	\$(100.00)	\$1,405.38
Hannah B. Belcher	\$2,000.00	\$3,228.01	—	\$5.96	\$(100.00)	\$3,133.97
Eugene S. Clark, Jr.	\$40,015.49	\$54,349.84	—	\$220.90	\$(1,287.77)	\$53,282.97
John F. Clayton	\$9,647.62	\$13,235.14	\$218.43	\$54.28	—	\$13,507.85
Timothy Colombo	\$8,335.00	\$11,071.81	\$0.02	\$45.25	—	\$11,117.08
Paul C. Ewer, Jr.	\$2,485.00	\$3,932.36	\$69.34	\$16.01	\$(150.00)	\$3,867.71
Wayne H. Gilmore	\$10,864.00	\$14,299.03	\$0.22	\$58.24	\$(500.00)	\$13,857.49
Mary E. & Henry L. Hall	\$16,506.40	\$20,394.67	—	\$82.57	\$(700.24)	\$19,777.00
William M. Harrison	\$10,000.00	\$14,390.49	—	\$58.81	—	\$14,449.30
Alvah B. Holway	\$1,000.00	\$1,958.89	—	\$8.02	—	\$1,966.91
David B. Laffoon	\$1,160.00	\$2,794.59	—	\$11.25	\$(100.02)	\$2,705.82
Sylvester McGinn	\$10,000.00	\$15,443.62	—	\$61.33	\$(1,519.79)	\$13,985.16
Sandwich Academy	\$325.00	\$1,464.78	\$19.79	\$6.01	—	\$1,490.58
Elizabeth T. Vanbuskirk	\$6,888.00	\$13,316.98	—	\$54.00	\$(300.00)	\$13,070.98
George S. Wing	\$4,000.00	\$5,580.94	—	\$22.80	\$(4.94)	\$5,598.80
Eva G. Strain	\$184,255.29	\$324,692.31	\$5,576.78	\$1,492.14	\$(8,077.67)	\$323,683.56
Annie Chamberlain	\$4,133.80	\$4,878.02	\$2.14	\$19.95	—	\$4,900.11
Heather Kull	\$583.00	\$874.64	—	\$3.57	\$(2.12)	\$876.09
John & Ruth Tyback	\$10,420.00	\$24,711.51	\$75.00	\$100.91	\$(200.00)	\$24,687.42
Donald Long	\$5,625.00	\$6,982.41	—	\$28.37	\$(175.00)	\$6,835.78
Frances Silva	\$2,200.00	\$2,263.92	\$4.94	\$9.27	—	\$2,278.13
Class Of 2000	\$4,000.00	\$4,486.09	—	\$18.33	—	\$4,504.42
Totals	\$360,693.60	\$582,451.04	\$7,124.31	\$2,538.53	\$(15,717.55)	\$576,396.35
COMBINED LIBRARY FUNDS:	\$216,687.71	\$259,905.20	—	\$1,154.12	\$(34,882.97)	\$226,176.35
Total	\$216,687.71	\$259,905.20	—	\$1,154.12	\$(34,882.97)	\$226,176.35
GRAND TOTALS	\$663,047.35	\$1,788,512.11	\$34,016.62	\$7,772.51	\$(98,592.30)	\$1,731,708.94

WAGE REPORT- 2010

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Benefits</u>	<u>Total</u>
Abbott, Amy	Teacher	41,974.99	465.00	0	0	42,439.99
Abbott, Joanne	Educational Support Personnel	19,032.00	1,259.93	0	0	20,291.93
Adams, Barbara Bemis	Teacher	69,841.35	0	0	0	69,841.35
Adams, John	Community School	125.00	0	0	0	125.00
Adams, Phillip	Substitutes	210.00	0	0	0	210.00
Ahari, Kathleen	Transportation	22,048.35	776.27	145.44	0	22,970.06
Algren, Merry Sue	Teacher	69,841.35	2,300.00	0	0	72,141.35
Anderson, Cheryl A.	School Lunch	5,754.39	550.00	0	0	6,304.39
Anderson, Jean A.	Teacher	71,338.46	2,800.00	0	0	74,138.46
Antello, Kim	Educational Support Personnel	18,402.00	475.00	0	0	18,877.00
Arken, Theresa	Community School	6,125.00	0	0	0	6,125.00
Arcom, Therese M.	Teacher	65,754.81	2,300.00	0	0	68,054.81
Ardrich, Justin A.	Substitutes	6,106.00	0	0	0	6,106.00
Ardrich, Kathryn	Teacher	40,773.54	1,125.00	0	0	41,898.54
Arlee, Lori	Community School	3,550.00	0	0	0	3,550.00
Arlietta, Patricia C.	Teacher	66,568.27	3,060.00	0	0	69,628.27
Armburisco, Jaclyn G.	Community School	600.00	0	0	0	600.00
Armes, David G.	Fire Special Detail	0	840.00	0	0	840.00
Armes, David G.	Fire	54,350.19	645.00	22,602.55	50.00	77,647.74
Armes, Scott	Fire	65,024.04	760.00	19,543.96	50.00	85,378.00
Armes, Scott	Fire Special Detail	0	1,824.00	0	0	1,824.00
Arndersen, Mary Beth	School Lunch	9,047.10	450.00	0	0	9,497.10
Arnderson, Chenel L.	Transportation	6,627.39	0	0	0	6,627.39
Arnderson, Cheryl S.	Teacher	60,110.49	3,419.24	0	0	63,529.73
Arnderson, Cynthia B.	Library	41,667.52	375.00	0	0	42,042.52
Arnderson, Heather A.	School Lunch	3,303.91	0	0	0	3,303.91
Arnderson, Michelle J.	Child Care Center	3,212.53	0	0	0	3,212.53
Arnderson, Philip H.	Police	55,576.80	0	8,781.50	0	64,358.30
Arnderson, Philip H.	Police Special Detail	0	784.00	0	0	784.00
Arnderson, Robert	Municipal Golf Course	22,605.34	0	322.15	0	22,927.49
Arnderson-Walsh, Heidi	Secretarial	42,280.00	850.00	0	0	43,130.00
Andreotti, Nicholas D.	Community School	1,805.48	1,748.25	0	0	3,553.73
Angelique, Young	Community School	1,056.00	0	0	0	1,056.00
Antonowicz, Cole	Community School	6,661.85	0	0	0	6,661.85
Arado-Olson, Filomena	Community School	248.50	0	0	0	248.50
Archambeault Jr, Leo	Custodians	40,089.10	1,288.91	2,147.61	200.00	43,725.62
Archambeault, Carol A.	Teacher	66,568.27	0	0	0	66,568.27
Arrimour, Lindsey M.	Teacher	12,498.80	180.00	0	0	12,678.80
Ashmankas, Joseph V.	Transportation	728.31	0	0	0	728.31
Auclair, Richard	Custodians	34,973.45	0	943.23	200.00	36,116.68
Austin, Heather Anne	Child Care Center	10,800.66	0	0	0	10,800.66
Austin, Michelle J.	Administration	98,641.92	3,000.00	0	0	101,641.92
Austin, Samantha R.	Substitutes	13,044.56	50	0	0	13,094.56
Avery, Ellen M.	Child Care Center	21,263.35	0	5.58	0	21,268.93
Avery, Todd E.	Child Care Center	557.60	0	0	0	557.60
Aycock, C. David	Teacher	65,754.81	16,059.00	0	0	81,813.81
Ayou-Tinkham, Teresa	Community School	875.00	0	0	0	875.00
Babineau, Kathleen	Teacher	16,744.00	5,025.00	0	0	21,769.00
Bach, Gilbert W.	Coaching	0	3,519.00	0	0	3,519.00
Bahman, Susan D.	Teacher	71,338.46	0	0	0	71,338.46
Baker, Laurie M.	Community School	247.95	0	0	0	247.95
Balcom, Anne	Educational Support Personnel	19,102.82	2,289.59	0	0	21,392.41
Balkam, Pamela J.	Educational Support Personnel	19,029.10	868.30	0	0	19,897.40
Bamert, Anita J.	Community School	5,758.50	0	0	0	5,758.50
Bandzak, Mary Lynn	Teacher	42,488.21	7,700.00	0	0	50,188.21
Baptiste, Courtney E.	Child Care Center	4,333.18	0	0	0	4,333.18
Barbeau, Wendy E.	Community School	420.00	0	0	0	420.00
Barber, Gregg J.	Department of Public Works	7,614.00	0	0	0	7,614.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Barr, Carol A.	Conservation Comm.	14,605.41	180.09	0	0	14,785.50
Barrette, Dana P.	Administration	1.00	0	0	0	1.00
Bartlett, Derek W.	Community School	650.00	0	0	0	650.00
Bartlett, Joyce	Department of Public Works	46,962.97	666.64	0	0	47,629.61
Bartlett-Kelly, Ann	Teacher	58,931.88	90.00	0	0	59,021.88
Bass, Linda J.	Secretarial	12,762.82	724.00	0	0	13,486.82
Bassett, Marilyn	Planning & Development	38,240.23	2,688.20	62.86	0	40,991.29
Baumgartner, Nicole	Teacher	41,974.99	4,766.43	0	0	46,741.42
Baumhoff, Martin W.	Fire Special Detail	0	1,520.00	0	0	1,520.00
Baumhoff, Martin W.	Fire	58,018.08	0	21,001.86	50.00	79,069.94
Beane, Pamela Ann	Educational Support Personnel	17,686.60	0	0	0	17,686.60
Beaton, Dianne L.	Transportation	21,166.80	662.58	128.41	0	21,957.79
Bechard, Shannon O.	Teacher	17,714.16	0	0	0	17,714.16
Beikes, Linda	Educational Support Personnel	17,686.60	0	0	0	17,686.60
Bell, Kim	Fire	46,780.85	1,425.00	11,188.80	1,200.00	60,594.65
Bellao, Breanne E.	Child Care Center	1,846.06	0	0	0	1,846.06
Bellao, Sharon	Administration	101,364.90	0	0	0	101,364.90
Bengtson, Christine M.	Substitutes	140.00	0	0	0	140.00
Bennett, Carolyn	Transportation	1,325.82	0	0	0	1,325.82
Bentley, Paul W.	Coaching	0	3,519.00	0	0	3,519.00
Berard, Melissa R.	Community School	422.50	0	0	0	422.50
Berisha, Ylber S.	Department of Public Works	43,638.27	3,248.72	3,589.69	300.00	50,776.68
Berry, Elaine M.	Teacher	54,139.56	875.00	0	0	55,014.56
Berry, Lori L.	Substitutes	3,150.00	0	0	0	3,150.00
Black III, Robert R.	Fire	72,166.56	775.76	26,802.10	50.00	99,794.42
Black IV, Robert R.	Fire	57,325.08	0	13,134.23	50.00	70,509.31
Black IV, Robert R.	Fire Special Detail	0	440.00	0	0	440.00
Black, Kara	Teacher	41,974.99	0	0	0	41,974.99
Black, Lyndsay E.	Child Care Center	16,809.47	0	35.85	0	16,845.32
Blackington, Jennifer A.	Teacher	5,923.04	0	0	0	5,923.04
Blackmore, Stephen	Community School	420.00	0	0	0	420.00
Blades, Thomas A.	Custodians	3,329.34	0	0	0	3,329.34
Blake, Jean M.	Substitutes	1,050.00	0	0	0	1,050.00
Blount, Stacey L.	Teacher	66,015.13	1,800.00	0	0	67,815.13
Bobal, Dawne S.	Community School	5,665.00	0	0	0	5,665.00
Bondarek, Brian A.	Police Special Detail	0	12,222.00	57.00	0	12,279.00
Bondarek, Brian A.	Police	54,783.29	0	11,393.42	0	66,176.71
Bondarek, Mary	Community School	189.00	0	0	0	189.00
Bondarek, Michael T.	Police	82,042.40	0	2,120.08	0	84,162.48
Booras, Ellin	Administration	111,683.00	2,000.00	0	0	113,683.00
Booth, James A.	Maintenance Supervisors	58,460.96	0	721.75	0	59,182.71
Bosio, Kerry L.	Child Care Center	267.66	0	0	0	267.66
Boucher, Guy J.	Recreation	52,499.98	0	0	0	52,499.98
Bound, Emma	Recreation	2,403.50	0	0	0	2,403.50
Bound, Joshua	Police Special Detail	0	8,041.72	114.00	0	8,155.72
Bound, Joshua	Police	61,923.04	0	34,832.62	0	96,755.66
Boutin, Robert M.	Community School	300.00	0	0	0	300.00
Bovarnick, Warren H.	Tax Collector	39,835.25	425.00	0	0	40,260.25
Bovat, Sandra J.	Educational Support Personnel	18,132.00	270.00	0	0	18,402.00
Brackett, Doreen J.	Substitutes	4,900.00	0	0	0	4,900.00
Bradley, Keith F.	Community School	904.54	0	0	0	904.54
Brady, Clare M.	Teacher	22,588.96	0	0	0	22,588.96
Brady, Stephanie	School Lunch	25,894.20	1,121.15	0	0	27,015.35
Brailey-Greene, Christine	Treasurer	31,145.32	0	0	0	31,145.32
Brault, Danielle	Substitutes	6,812.00	12.57	0	0	6,824.57
Brennan, Lynda J.	Teacher	71,338.46	2,300.00	0	0	73,638.46
Brickley, Tess A.	Community School	1,515.66	0	0	0	1,515.66
Brides, Gail	Tutors	4,656.55	94.05	0	0	4,750.60
Bridges, Benjamin	Department of Public Works	6,921.75	0	107.25	0	7,029.00
Bridges, Mark S.	Maintenance Supervisors	47,970.42	7,114.00	2,247.81	0	57,332.23
Bridges, Matthew J.	Administration	112,919.37	0	0	0	112,919.37

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Bridges, Michael	Department of Public Works	4,633.00	0	30.76	0	4,663.76
Briggs, Caroline	Community School	97.50	55.00	0	0	152.50
Brothers, Matthew	Teacher	37,731.23	1,250.00	0	0	38,981.23
Brow, Doris L.	Library	39,690.27	375.00	0	0	40,065.27
Brun, Daniel J.	Fire	55,056.00	530.00	28,317.45	50.00	83,953.45
Brun, Daniel J.	Fire Special Detail	0	1,920.00	0	0	1,920.00
Brun, Robert	Police	63,379.80	0	17,387.25	0	80,767.05
Brun, Robert	Police Special Detail	0	10,977.60	0	0	10,977.60
Brunelli, Virginia	School Lunch	7,208.52	650.00	0	0	7,858.52
Brynildsen, Kenneth G.	Substitutes	350.00	0	0	0	350.00
Bucci, Carol A.	Library	12,960.30	0	0	0	12,960.30
Buckland, Kevin J.	Department of Public Works	50,826.65	4,307.11	0	0	55,133.76
Buckley, Donna	Community School	1,608.26	0	0	0	1,608.26
Buckner, Marie	Human Resources	72,507.89	450.00	0	0	72,957.89
Budzynkiewicz, Suzanne	Teacher	62,482.69	3,475.00	0	0	65,957.69
Bulpett, Kristin L.	Substitutes	3,010.00	0	0	0	3,010.00
Bumstead, Kathy	Tutors	2,270.00	145.00	0	0	2,415.00
Bundschuh, Moira L.	Teacher	15,408.64	0	0	0	15,408.64
Bunker, Kerin E.	Substitutes	4,162.00	0	0	0	4,162.00
Burbank, Adam J.	Department of Public Works	10,620.00	0	0	0	10,620.00
Burbank, Susan M.	School Lunch	9,691.89	550.00	0	0	10,241.89
Burgeson, Jennifer A.	Substitutes	2,590.00	0	0	0	2,590.00
Burke, John	Fire Special Detail	0	4,072.00	0	0	4,072.00
Burke, John J.	Fire	70,259.28	645.00	46,214.60	50.00	117,168.88
Burke, Kathleen	Substitutes	42,768.21	7,700.00	0	0	50,468.21
Burlingame, Sheryl A.	Teacher	65,754.81	3,300.00	0	0	69,054.81
Burns, Donna Marie	Community School	86,129.94	2,000.00	0	0	88,129.94
Burns, Eileen E.	Hoxie House	1,359.00	0	0	0	1,359.00
Burns, Michaela R.	Community School	1,102.85	0	0	0	1,102.85
Burns, Sister J.	Teacher	71,338.46	2,300.00	0	0	73,638.46
Burridge, Heidi L.	Recreation	532.89	0	0	0	532.89
Burrill, Lee E.	Fire Special Detail	0	1,200.00	0	0	1,200.00
Burrill, Lee E.	Fire	28,863.84	36,099.44	13,214.30	50.00	78,227.58
Butland-Coke, Katie	Transportation	3,265.15	0	0	0	3,265.15
Butler, Sean S.	Fire	63,904.30	645.00	4,984.40	50.00	69,583.70
Byron, Priscilla A.	School Lunch	25,894.20	600.00	0	0	26,494.20
Cabral, Christa	Police	59,047.92	131.10	10,558.20	0	69,737.22
Cahill, Lisa AG	Teacher	47,509.51	0	0	0	47,509.51
Camelio, Amber	Teacher	33,131.72	0	0	0	33,131.72
Campbell, Brie E.	Community School	565.97	0	0	0	565.97
Campbell, Donald	Fire Special Detail	0	2,240.00	0	0	2,240.00
Campbell, Donald	Fire	62,456.31	543.23	40,183.38	50.00	103,232.92
Canning, Martine	Substitutes	1,470.00	0	0	0	1,470.00
Canning, Nancy	Community School	1,120.75	0	0	0	1,120.75
Cannon, Liam D.	Community School	300.00	0	0	0	300.00
Caouette, Julie	Substitutes	8,484.00	0	0	0	8,484.00
Carafone, Anthony F.	Teacher	61,657.69	1,942.00	0	0	63,599.69
Cardalino, Paul	Municipal Golf Course	6,010.96	0	0	0	6,010.96
Cardoza, Tara L.	Teacher	44,290.69	777.00	0	0	45,067.69
Carig, Suzanne	Substitutes	2,590.00	0	0	0	2,590.00
Carl, Catherine	Teacher	65,754.81	685.00	0	0	66,439.81
Carlyle, Laura R.	Teacher	65,754.81	3,541.00	0	0	69,295.81
Carmichael, Pamela J.	Library	22,658.85	300.00	0	0	22,958.85
Carroll, Christine L.	Teacher	64,144.38	667.27	0	0	64,811.65
Carter, Jeffery L.	Teacher	62,966.82	8,283.88	0	0	71,250.70
Carter, Lisa M	Teacher	59,676.59	0	0	0	59,676.59
Carty, Maureen	Planning & Development	15,793.11	581.88	0	0	16,374.99
Casali, Mary L.	Substitutes	1,610.00	0	0	0	1,610.00
Casamassima, Joseph M.	Substitutes	700.00	90.00	0	0	790.00
Casey, Patricia O.	School Lunch	41,350.50	2,307.02	0	0	43,657.52
Catalano, Mary K.	School Lunch	9,102.75	534.00	0	0	9,636.75

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>To</u>
Caulkins, Joan D.	Secretarial	66,524.10	3,750.00	0	0	70,274.10
Cavanaugh, Timothy	Police Special Detail	0	24,992.92	0	0	24,992.92
Cavanaugh, Timothy M.	Police	61,754.88	0	29,298.48	0	91,053.36
Chagnon, Doreen	Teacher	60,840.85	1,150.00	0	0	61,990.85
Chamberlain, Carly	Educational Support Personnel	9,351.46	982.46	0	0	10,333.92
Chambers, Paula	Teacher	49,684.76	60.00	0	0	49,744.76
Champlin, Constance	Community School	121.88	0	0	0	121.88
Chapman, Stella Christine	Community School	79.30	0	0	0	79.30
Cherry, Robin M	Treasurer	37,814.63	0	0	0	37,814.63
Chesky, Michael	Department of Public Works	45,872.92	2,294.28	0	300.00	48,467.20
Chicco, Judth Ellen	Teacher	24,089.49	587.76	0	0	24,677.25
Childs, Edward L.	Assessors	96,500.00	525.00	0	0	97,025.00
Chilson, Ruth F.	Teacher	69,841.35	2,300.00	0	0	72,141.35
Christiani, Daniel	Community School	988.38	241.25	0	0	1,229.63
Christie, Raymond C.	Council on Aging	1,740.00	0	0	0	1,740.00
Chuda, Beverly Y.	Child Care Center	26,408.29	0	0	0	26,408.29
Cianciolo, Elizabeth	Child Care Center	29,554.47	0	0	0	29,554.47
Clabault, Colleen D.	Teacher	66,568.27	1,770.00	0	0	68,338.27
Clancy, Elizabeth	Community School	3,032.77	2,374.75	0	0	5,407.52
Clancy, Jennifer M.	Community School	2,625.51	0	0	0	2,625.51
Clancy, Jennifer M.	Recreation	3,958.89	0	0	0	3,958.89
Clancy, Megan E.	Community School	1,771.46	0	0	0	1,771.46
Clark, Christine	Teacher	60,881.88	3,610.00	0	0	64,491.88
Clark, David R.	Community School	200.00	0	0	0	200.00
Clark, Elizabeth	Substitutes	4,270.00	0	0	0	4,270.00
Clark, Steven K.	Department of Public Works	8,536.00	0	0	0	8,536.00
Clifford, Brandy L.	Teacher	57,462.08	1,012.50	0	0	58,474.58
Cloutier, Ann C.	Teacher	65,754.81	378.50	0	0	66,133.31
Coakley, Kevin J.	Teacher	64,144.38	0	0	0	64,144.38
Coates, Irene	Substitutes	8,043.75	75.00	0	0	8,118.75
Cochran, Christopher	Community School	1,480.45	770.00	0	0	2,250.45
Codner, Connie E.	Teacher	69,841.35	0	0	0	69,841.35
Coggeshall, Kathleen	Administration	53,788.80	750.00	4,926.33	0	59,465.13
Colameco, Mikaela	Child Care Center	1,744.84	0	0	0	1,744.84
Cole, Jeanine B.	Substitutes	490.00	0	0	0	490.00
Collins, Ellen	Educational Support Personnel	19,096.60	270.00	0	0	19,366.60
Colona, John	Transportation	11,576.74	70	0	0	11,646.74
Colona, Nancy F.	Teacher	67,615.63	2,522.00	0	0	70,137.63
Comer, Kellen A.	Community School	569.71	0	0	0	569.71
Comer, Kristie L.	Community School	2,469.31	0	0	0	2,469.31
Compton, Anthony J.	Coaching	0	11,930.00	0	0	11,930.00
Compton, Anthony J.	Community School	2,409.04	0	0	0	2,409.04
Condon, Amanda G.	Community School	1,462.77	0	0	0	1,462.77
Condon, Jennifer	Educational Support Personnel	17,412.48	0	0	0	17,412.48
Conena, Caroline R.	Community School	560.50	0	0	0	560.50
Congro, Carolyn	Educational Support Personnel	17,443.98	170.88	0	0	17,614.86
Conlon, Irene	Substitutes	4,900.00	0	0	0	4,900.00
Conlon, Matthew T.	East Boat Basin	8,179.00	2,270.40	247.50	0	10,696.90
Connelly, Mary C.	Transportation	3,777.74	759.60	0	0	4,537.34
Connolly, Martin J.	Transportation	6,101.99	105.00	0	0	6,206.99
Connolly, Richard	Custodians	41,876.00	700.00	527.70	200.00	43,303.70
Connor, Richard J.	Library	36,076.48	0	0	0	36,076.48
Conrad, Kevin	Coaching	0	4,883.00	0	0	4,883.00
Conrad, Patrick	Community School	704.00	0	0	0	704.00
Coolidge, Ann	Teacher	57,462.08	130.00	0	0	57,592.08
Cooney, Christina A.	Teacher	35,722.04	0	0	0	35,722.04
Coppola, Kathleen	Teacher	70,829.74	0	0	0	70,829.74
Corriveau, Thomas A.	Fire	90,000.04	525.00	0	0	90,525.04
Cort, Brittany N.	Substitutes	1,641.50	96.75	0	0	1,738.25
Cosgrove, Joseph M.	Department of Public Works	37,467.30	1,977.62	1,954.08	455.44	41,854.44
Cosgrove, Marci	Teacher	59,676.59	1,306.00	0	0	60,982.59

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
osgrove, Martin	Teacher	66,568.27	14,926.00	0	0	81,494.27
ostello, Casey B.	Child Care Center	1,708.69	0	0	0	1,708.69
oté, James R.	Teacher	65,754.81	0	0	0	65,754.81
otter, Joseph M.	Police	88,562.88	0	34,116.39	0	122,679.27
otter, Joseph M.	Police Special Detail	0	33,332.49	57.00	0	33,389.49
oughlin-Crowley, Erin	Teacher	70,590.38	2,300.00	0	0	72,890.38
outinho, Susan	Administration	44,783.85	1,347.00	0	0	46,130.85
oveney, Edward T.	Custodians	4,305.60	354.60	0	0	4,660.20
owan, William J.	Municipal Golf Course	4,205.28	0	0	0	4,205.28
vecco, Richard A.	Community School	420.00	0	0	0	420.00
ispo, Elizabeth K.	Community School	2,409.11	0	0	0	2,409.11
ogan, Katie	Teacher	46,690.94	725.00	0	0	47,415.94
onin, Rachel	Secretarial	21,808.64	1,509.17	387.99	0	23,705.80
rosby, Julia Warner	Teacher	55,590.46	0	0	0	55,590.46
rosby, William H.	Teacher	69,841.35	0	0	0	69,841.35
rossman, Nancy A.	Community School	2,016.64	0	0	0	2,016.64
rossman, Nicholas A.	Community School	590.93	0	0	0	590.93
rowley, Katherine	Recreation	2,448.00	0	0	0	2,448.00
rowth, Deana	Substitutes	7,980.00	0	0	0	7,980.00
ummings Jr., Thomas A.	Grist Mill	3,116.00	0	0	0	3,116.00
urran, Susan S.	Educational Support Personnel	18,402.00	525.00	0	0	18,927.00
urtis, Kristen	Teacher	53,583.86	90.00	0	0	53,673.86
ushing, Kerry P.	East Boat Basin	7,445.00	418.00	1,674.00	0	9,537.00
zarnetzki, Janet E.	Substitutes	1,680.00	0	0	0	1,680.00
'Amato, Karen A.	Teacher	65,754.81	3,300.00	0	0	69,054.81
aley, Barbara	Educational Support Personnel	5,672.54	2,368.86	0	0	8,041.40
allaire, Pamela	Teacher	65,754.81	3,787.50	0	0	69,542.31
aniels, Thomas S.	Administration	101,364.90	0	0	0	101,364.90
ansereau, Mary E.	Community School	1,815.00	0	0	0	1,815.00
apolito, Ralph	Municipal Golf Course	6,502.13	0	0	0	6,502.13
argis, Robert W.	Custodians	50,019.27	0	110.34	0	50,129.61
auphinais, Victoria	School Lunch	2,525.34	1,253.45	0	0	3,778.79
avidson, Robin	Coaching	0	2,192.00	0	0	2,192.00
avis, Amy	Tutors	1,762.50	0	0	0	1,762.50
avis, Arly B.	Teacher	57,462.08	0	0	0	57,462.08
avis, Emily L.	Community School	3,837.62	0	0	0	3,837.62
avis, Frances A.	Community School	375.67	0	0	0	375.67
avis, Frances N.	Educational Support Personnel	17,686.60	0	0	0	17,686.60
avis, Grace M.	Community School	49.70	0	0	0	49.70
avis, Lawrence Todd	Community School	1,500.24	1,651.13	0	0	3,151.37
avison, Andrew	Fire Special Detail	0	280.00	0	0	280.00
avison, Andrew	Fire	60,265.22	415.00	19,321.48	50.00	80,051.70
awe III, Joseph R.	Teacher	65,754.81	0	0	0	65,754.81
De La Hoya, Monica	Secretarial	4,177.93	2,284.84	0	0	6,462.77
Dean, Elizabeth K.	Teacher	25,646.35	8,555.10	0	0	34,201.45
Deasy, Michaela A.	Community School	450.00	0	0	0	450.00
Deconto, David J.	Conservation Comm.	47,883.07	15,602.56	0	0	63,485.63
Deconto, Joanne	Secretarial	41,033.30	796.00	0	0	41,829.30
Delano, Theresa S.	Teacher	66,568.27	5,287.50	0	0	71,855.77
Deliso, Elizabeth S.	Tutors	650.00	0	0	0	650.00
Della Grotte, Ellen L.	Hoxie House	927.00	0	0	0	927.00
Denmat, Cynthia A.	Teacher	46,430.06	625.00	0	0	47,055.06
Denmat, John A.	Substitutes	490.00	0	0	0	490.00
Depin, Kelly K.	Library	145.08	0	0	0	145.08
Desisto, Sharon	Grist Mill	1,984.50	0	0	0	1,984.50
Desmarais, Amanda J.	Teacher	11,846.16	0	0	0	11,846.16
Devaranjini, Denbow	Substitutes	1,820.00	0	0	0	1,820.00
Devellis, Richard F.	Teacher	69,841.35	6,576.00	0	0	76,417.35
Dewald, Barbara	Conservation Comm.	2,424.00	0	0	0	2,424.00
Dewald, Joseph R.	Conservation Comm.	4,495.00	3,617.00	0	0	8,112.00
Dexter, Linda E.	Hoxie House	1,503.00	0	0	0	1,503.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>To</u>
Dharmapalan, Kamala J.	Substitutes	6,580.00	0	0	0	6,580.00
Diemer, Jennifer	Educational Support Personnel	18,096.00	90.00	0	0	18,186.00
Dieso, Nicole	Community School	1,608.26	0	0	0	1,608.26
Dilzer Jr., Robert J.	Substitutes	2,588.00	0	0	0	2,588.00
Dintino, Bryanne	Community School	1,378.50	0	0	0	1,378.50
Dintino, Christopher E.	Community School	391.95	195.98	218.59	0	806.52
Dintino, Christopher S.	Teacher	65,754.81	14,403.33	0	0	80,158.14
Dintino, Christopher S.	Community School	1,666.67	0	0	0	1,666.67
Dockrey, Thomas E.	Community School	8,299.90	386.00	0	0	8,685.90
Doherty, Ashley N.	Tutors	7,102.50	0	0	0	7,102.50
Dolbec, Jane A.	Transportation	8,019.84	0	0	0	8,019.84
Donahue, Nancy	School Lunch	5,335.46	0	0	0	5,335.46
Donlon, Sean	Recreation	2,764.15	0	0	0	2,764.15
Donovan, Kristen E.	Educational Support Personnel	9,670.80	1,191.72	24.37	0	10,886.89
Donovan, Maureen	School Lunch	26,846.60	1,755.12	0	0	28,601.72
Douglas, James W.	Custodians	36,361.40	212.54	708.57	200.00	37,482.51
Dovell, Lesa C.	Educational Support Personnel	18,402.00	475.00	0	0	18,877.00
Downey, Brandon T.	Community School	320.00	0	0	0	320.00
Doyle, Joan E.	Teacher	57,462.08	90.00	0	0	57,552.08
Doyle, William D.	East Boat Basin	1,260.00	0	0	0	1,260.00
Drake, Claire K.	Community School	341.82	0	0	0	341.82
Driscoll, Clare	Teacher	71,338.46	4,868.75	0	0	76,207.21
Driscoll, James J.	Department of Public Works	14,076.00	0	0	0	14,076.00
Drolette, Pamela A.	Educational Support Personnel	18,927.31	0	0	0	18,927.31
Dropo, Alexander	Community School	370.30	0	0	0	370.30
Duffany, Jeffrey F.	Teacher	15,671.36	0	0	0	15,671.36
Duffy, Kathleen A.	Teacher	62,482.69	9,242.50	0	0	71,725.19
Duffy, Sandra	Substitutes	11,332.00	0	0	0	11,332.00
Dumas, Christopher	Teacher	57,552.08	5,767.00	0	0	63,319.08
Dumas, Elaine M.	Secretarial	11,657.71	222.96	0	0	11,880.67
Dumas, Sharon	Educational Support Personnel	20,082.50	1,753.00	0	0	21,835.50
Dunham, George H.	Administration	131,250.10	55.00	0	0	131,775.10
Dunham, Michele A.	Teacher	61,657.69	2,732.50	0	0	64,390.19
Dunn Jr., John J.	Grist Mill	4,521.00	0	0	0	4,521.00
Dunn, Laura M	Teacher	63,529.73	2,390.00	0	0	65,919.73
Dunphe, Mary Beth	Substitutes	12,423.11	5,400.00	0	0	17,823.11
Duquette, Daralyn A.	Teacher	71,338.46	6,153.00	0	0	77,491.46
Durno, Lauren R.	Child Care Center	16,495.96	0	0	0	16,495.96
Durr, Alanah H.	Community School	735.04	0	0	0	735.04
Dwyer, David P.	Police	55,296.48	0	9,326.88	0	64,623.36
Dwyer, Elizabeth Anne	Educational Support Personnel	12,870.43	2,099.89	0	0	14,970.32
Dwyer, Margaret	Substitutes	3,150.00	0	0	0	3,150.00
Easterbrook, Marci	Community School	512.50	0	0	0	512.50
Ehrhart, Kristen A.	Educational Support Personnel	2,597.83	30.01	0	0	2,627.84
Eident, Donna J.	Teacher	70,081.19	1,500.00	0	0	71,581.19
Eldredge, Patricia Ann	Teacher	70,590.38	0	0	0	70,590.38
Elliott, Lindsey Marie	Child Care Center	1,587.59	0	0	0	1,587.59
Elliott, Mary	Teacher	37,731.23	875.00	0	0	38,606.23
Ellis, Patricia M.	Teacher	24,851.42	1,275.03	0	0	26,126.45
Elskamp, David R.	Custodians	41,952.00	0	397.51	200.00	42,549.51
Emerson, Kimberly S.	Teacher	62,705.03	0	0	0	62,705.03
Enos, Wayne J. Sr.	Public Facilities	15,069.50	80.50	0	0	15,150.00
Ermi, Kirsten	Teacher	65,754.81	2,140.00	0	0	67,894.81
Eshbaugh, Janet E.	Secretarial	21,088.92	514.88	346.71	0	21,950.51
Esperson-Golden, Jean	Community School	300.00	0	0	0	300.00
Euart, Leonard R.	Teacher	15,908.00	0	0	0	15,908.00
Evans, Joan F.	Bldg/Gas/Plmb/Insp.,Wire Insp.	46,358.89	2,516.34	0	0	48,875.23
Ewing, Jeanne M.	Substitutes	140.00	0	0	0	140.00
Fagnant Jr., Walter T.	Bldg/Gas/Plmb/Insp.,Wire Insp.	25,218.06	6,663.75	0	0	31,881.81
Fagnant, Michael	Bldg/Gas/Plmb/Insp.,Wire Insp.	804.76	0	0	0	804.76
Falconieri, David W.	Community School	300.00	0	0	0	300.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Wiley, Mary Theresa	Teacher	8,128.04	565.10	0	0	8,693.14
Wret, Andrea L.	Community School	5,020.50	0	0	0	5,020.50
Wret, Nicole R.	Recreation	2,343.00	0	0	0	2,343.00
Wysett Jr., Robert J.	Teacher	41,927.21	3,940.00	0	0	45,867.21
Y, Jerome	Coaching	0	5,965.00	0	0	5,965.00
Yone, Gregory E.	East Boat Basin	77,330.15	525.00	0	0	77,855.15
Yoney, John	Community School	674.00	0	0	0	674.00
Yman, Lisa M.	Teacher	12,586.94	0	0	0	12,586.94
Yicetti, Tara M.	Educational Support Personnel	15,733.90	95.21	0	0	15,829.11
Ytman, Julie	Community School	1,750.00	0	0	0	1,750.00
Ynton, Robert	Substitutes	8,017.00	1,329.00	0	0	9,346.00
Ynandes Jr., Nicholas E.	Assessors	752.00	0	0	0	752.00
Yerrick, Marian G.	Teacher	65,754.81	3,300.00	0	0	69,054.81
Yris, Elizabeth T.	Teacher	41,927.21	3,900.00	0	0	45,827.21
Yris, Richard J.	Substitutes	2,030.00	0	0	0	2,030.00
Yris, Stephanie L.	Teacher	61,885.97	0	0	0	61,885.97
Yherty, Samantha C.	Child Care Center	575.99	0	0	0	575.99
Ynnegan, Ellen R.	Substitutes	2,170.00	280.00	0	0	2,450.00
Yore-Kelly, Marisa	Educational Support Personnel	17,926.26	0	0	0	17,926.26
Yoth, Anne E.	Community School	599.38	0	0	0	599.38
Ysh, Judith E.	Secretarial	42,280.00	1,455.00	0	0	43,735.00
Yzpatrick, Kathleen	Community School	13,678.50	0	0	0	13,678.50
Yaherty, Cynthia D.	Community School	2,212.78	0	0	0	2,212.78
Yanigan, Debra	Educational Support Personnel	18,186.00	0	0	0	18,186.00
Yannery, Maureen A.	Educational Support Personnel	17,343.38	475.00	0	0	17,818.38
Yannigan, Christine M.	Secretarial	41,033.30	750.00	0	0	41,783.30
Yannigan, Michael	Department of Public Works	6,281.00	0	33.00	0	6,314.00
Yynn, Carol	Substitutes	4,760.00	0	0	0	4,760.00
Yynn, E. Susan	Tax Collector	66,149.95	525.00	0	0	66,674.95
Yoley, Hugh J.	Municipal Golf Course	6,466.77	0	0	0	6,466.77
Yote Jr., Charles H.	East Boat Basin	4,730.00	0	0	0	4,730.00
Yord, Joann F.	Transportation	15,501.53	0	0	0	15,501.53
Yordham, Rebecca	Community School	6,333.67	0	0	0	6,333.67
Yugere, Dominique	Teacher	13,272.64	0	0	0	13,272.64
Yugere, Dominique M.	Substitutes	7,352.50	0	0	0	7,352.50
Yurnier, Leticia H.	Child Care Center	35,713.04	0	824.05	0	36,537.09
Yox, Elizabeth M.	Library	1,533.79	0	0	0	1,533.79
Yrancis, Kristen E.	Teacher	54,991.18	0	0	0	54,991.18
Yranke, Donald E.	Teacher	65,754.81	5,544.00	0	0	71,298.81
Yranzie, Jennifer M.	Recreation	1,835.33	0	0	0	1,835.33
Yraser, Brian	Department of Public Works	45,872.92	2,664.00	332.88	300.00	49,169.80
Yreddura, Mitchell S.	Community School	711.00	0	0	0	711.00
Yreeman, Constance	Teacher	59,676.59	725.00	0	0	60,401.59
Yreniere, Dorothy	Hoxie House	1,044.00	0	0	0	1,044.00
Yreniere, Henry L.	Hoxie House	1,530.00	0	0	0	1,530.00
Yrye, Melissa D.	Library	12,573.20	0	0	0	12,573.20
Yryxell, Gary	Assessors	41,600.00	300.00	0	0	41,900.00
Yuller, Wendi Ann	Substitutes	1,540.00	210.00	0	0	1,750.00
Yulton, Sean	Community School	2,879.68	0	0	0	2,879.68
Yurler, Kathleen R.	Community School	800.00	0	0	0	800.00
Yalbraith, Richard R.	Substitutes	1,190.00	0	0	0	1,190.00
Yalkowski, Mark S.	Conservation Comm.	68,711.80	525.00	0	0	69,236.80
Yall, Sarabeth A.	Community School	475.00	0	0	0	475.00
Yallagher, Catherine L.	Educational Support Personnel	6,236.50	5,111.06	0	0	11,347.56
Yallagher, Christopher	Community School	629.00	0	0	0	629.00
Yanju, Diana M.	Teacher	23,037.93	0	0	0	23,037.93
Yannett, Paul D.	Community School	288.26	0	0	0	288.26
Yarrison, Rylie B.	Recreation	2,162.00	0	0	0	2,162.00
Yarrity, Barbara A.	Teacher	70,590.38	1,800.00	0	0	72,390.38
Yarrity, Patricia Erwin	Teacher	65,754.81	2,277.50	0	0	68,032.31
Yarvin, Grayson O.	Community School	630.00	0	0	0	630.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>To</u>
Gary, Elizabeth S.	Tutors	485.00	0	0	0	485.00
Gary, Michael S.	Teacher	34,254.36	2,462.00	0	0	36,716.36
Gary, Sinikka M.	Administration	48,023.17	0	0	0	48,023.17
Gaskill, Brenda	Community School	2,104.55	0	0	0	2,104.55
Gasse, Susan J.	Substitutes	980.00	0	0	0	980.00
Gauthier, Vicki	Teacher	26,686.07	0	0	0	26,686.07
Gayton, Meghan E.	Teacher	48,615.37	2,781.50	0	0	51,396.87
Geake, Joanne K.	Public Health Nurse	58,520.02	0	0	0	58,520.02
Geggatt, Linda J.	Transportation	10,892.46	0	0	0	10,892.46
Gelinas, Elizabeth A.	Coaching	0	1,231.00	0	0	1,231.00
Gendreau, Christopher R.	Coaching	0	2,743.00	0	0	2,743.00
Gendreau, Erin E.	Community School	100.00	0	0	0	100.00
Gendreau, Kerry	Substitutes	5,390.00	0	0	0	5,390.00
George, Christopher J.	Fire	53,615.28	0	7,284.86	50.00	60,950.14
George, Elizabeth B.	Community School	2,100.00	0	0	0	2,100.00
George, Robert	Fire Special Detail	0	472.00	0	0	472.00
George, Robert J.	Fire	55,114.28	760.00	9,714.64	50.00	65,638.92
Gerrity, Laura	Educational Support Personnel	19,078.64	4,982.50	0	0	24,061.14
Giammarco, Nicholas	Police	37,636.30	0	1,819.17	0	39,455.47
Gibbons, Rory	Recreation	2,420.00	0	0	0	2,420.00
Gibbs, Pamela D.	Transportation	21,479.84	350.00	0	0	21,829.84
Gibbs, Tammy	Transportation	20,544.60	200.00	10.58	0	20,755.18
Gilbert, Shannon A.	Educational Support Personnel	17,892.60	1,967.72	0	0	19,860.32
Gill, Barbara	Library	8,323.50	2,955.00	0	0	11,278.50
Gill, Michelle	Teacher	65,754.81	2,300.00	0	0	68,054.81
Gillespie, Breanne G.	Teacher	12,498.80	0	0	0	12,498.80
Gillis, Francis E.	Grist Mill	2,349.00	0	0	0	2,349.00
Gilmore, Mark K.	Teacher	70,590.38	2,160.00	0	0	72,750.38
Gilooly, Karen	Substitutes	2,030.00	0	0	0	2,030.00
Gilrein, Lauren E.	Police Special Detail	0	1,760.00	0	0	1,760.00
Gilrein, Lauren E.	Police	53,137.44	0	7,091.28	0	60,228.72
Gisetto, Lawrence E.	Teacher	44,713.29	0	0	0	44,713.29
Glaser, Joshua	Fire	57,217.44	0	22,353.68	50.00	79,621.12
Glaser, Joshua C.	Fire Special Detail	0	2,120.00	0	0	2,120.00
Glaser, Thomas V.	Police Special Detail	0	3,744.00	0	0	3,744.00
Gleason, Antoinette	Elections & Reg.	230.00	0	0	0	230.00
Glynn, Thomas E.	Department of Public Works	6,642.00	0	0	0	6,642.00
Goins, Erin	Teacher	15,983.68	7,012.16	0	0	22,995.84
Golas, Adam	Community School	1,782.18	0	0	0	1,782.18
Golas, Donna L.	Tutors	6,639.28	4,033.42	0	0	10,672.70
Golas, Michael	Custodians	1,278.36	195.98	331.65	0	1,805.99
Golfomitsos, Gabriella	Child Care Center	2,366.62	0	0	0	2,366.62
Gonzales, Kim L.	Community School	9,032.95	386.00	0	0	9,418.95
Goode, Patricia A.	Teacher	62,482.69	0	0	0	62,482.69
Goodwin, Michael	Fire Special Detail	0	2,960.00	0	0	2,960.00
Goodwin, Michael	Fire	52,376.52	0	31,956.30	50.00	84,382.82
Gosselin, Sally A.	School Lunch	12,192.76	650.00	0	0	12,842.76
Gotskill, Thomas W.	Substitutes	1,330.00	0	0	0	1,330.00
Gould, Ellery E.	Community School	1,256.00	0	0	0	1,256.00
Gourley, Lynne I.	Police Special Detail	0	1,393.38	0	0	1,393.38
Gourley, Lynne I.	Police	88,827.20	0	0	0	88,827.20
Govoni, Jane	Grist Mill	1,737.00	0	0	0	1,737.00
Graessle, Florence J.	Substitutes	3,290.00	280.00	0	0	3,570.00
Graham, Patricia A.	Teacher	69,931.35	2,070.00	0	0	72,001.35
Grandin, Alexander R.	Teacher	11,846.16	60.00	0	0	11,906.16
Grant, Kathleen A.	Teacher	61,657.69	675.78	0	0	62,333.47
Grant, Willa H.	Library	22,945.01	300.00	0	0	23,245.01
Gray, Gary	Department of Public Works	48,077.72	4,020.76	1,337.99	300.00	53,736.47
Green Jr., William B.	Department of Public Works	6,638.50	0	0	0	6,638.50
Green, Connor	Department of Public Works	5,764.00	0	49.50	0	5,813.50
Green, Dennis P.	Coaching	0	2,438.00	0	0	2,438.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Green, Ellen L.	Teacher	53,322.02	90	0	0	53,412.02
Greene, Thomas P.	Council on Aging	600.00	0	0	0	600.00
Greetham, Sheila M.	Community School	1,564.79	0	0	0	1,564.79
Griffin, Jennifer	Child Care Center	25,989.29	0	0	0	25,989.29
Grimaldi Jr., Louis	Teacher	70,590.38	2,300.00	0	0	72,890.38
Grisé, Susan J.	Teacher	62,482.69	2,800.00	0	0	65,282.69
Groves, Kristin L.	Substitutes	70.00	0	0	0	70.00
Gruen, Lynn S.	Teacher	65,754.81	0	0	0	65,754.81
Grundman, Linell M.	Administration	1.00	0	0	0	1.00
Grundman, Mary	Recreation	1,900.00	0	0	0	1,900.00
Grundman, Michael	Community School	1,166.26	0	0	0	1,166.26
Guarcello, Genna	Teacher	35,180.52	2,812.50	0	0	37,993.02
Guerin, Ellen J.	Substitutes	4,929.90	30.01	0	0	4,959.91
Guild, Doreen A.	Accounting	76,487.55	375.00	0	0	76,862.55
Guiliano, John J.	Custodians	41,952.00	0	2,242.76	200.00	44,394.76
Guillemette, David	Police	95,513.60	0	6,061.44	0	101,575.04
Gumbleton, Michael P.	Police	54,787.20	0	16,278.12	0	71,065.32
Gumbleton, Michael P.	Police Special Detail	0	960.00	0	0	960.00
Gustafson, Deborah	Community School	4,305.46	0	0	0	4,305.46
Gwynn, Catherine K.	Public Health Nurse	17,951.71	375.00	0	0	18,326.71
Hafferty, Carol A.	School Lunch	56.76	0	0	0	56.76
Hagberg, Janice L.	Human Resources	52,641.84	663.67	1,098.81	0	54,404.32
Halliday, Peter	Fire Special Detail	0	480.00	0	0	480.00
Halliday, Peter J.	Fire	58,389.38	2,282.80	12,142.89	50.00	72,865.07
Hamilton, Karen	School Lunch	728.42	0	0	0	728.42
Hamilton, Ted	Public Facilities	68,734.95	795.76	0	0	69,530.71
Hammond-Beaton, Kelsy A.	Substitutes	5,965.00	5,965.00	0	0	11,930.00
Hammond-Beaton, Kelsy A.	Community School	750.00	0	0	0	750.00
Hanelt, Diane M.	Administration	44,569.60	1,123.26	1,250.34	0	46,943.20
Hanlon, Janet M.	School Lunch	16,024.95	450.00	0	0	16,474.95
Hanlon, Patrick J.	Recreation	3,363.88	0	290.07	0	3,653.95
Hanlon, Peter J.	Conservation Comm.	612.00	0	0	0	612.00
Hanna, Paul D.	Department of Public Works	6,105.00	0	33.00	0	6,138.00
Hanson, Joanne	Tutors	510.00	0	0	0	510.00
Harding, Kenneth	Municipal Golf Course	4,254.69	0	0	0	4,254.69
Hardy, Celine M.	Administration	589.47	630.00	0	0	1,219.47
Harmon, Nancy	Substitutes	490.00	0	0	0	490.00
Harold, Diane S.	Substitutes	5,510.00	0	0	0	5,510.00
Harries Jr., Richard J.	Substitutes	2,520.00	0	0	0	2,520.00
Harrington, Lawrence	Assessors	500.98	0	0	0	500.98
Harrington, Maureen C.	Educational Support Personnel	18,402.00	575.00	0	0	18,977.00
Harrington, Michael	Fire	55,056.00	1,616.50	28,942.31	50.00	85,664.81
Harrington, Michael	Fire Special Detail	0	680.00	0	0	680.00
Harrington, Sean P.	Engineering Dept	45,979.96	1,755.22	0	0	47,735.18
Harris, David	Community School	5,608.00	0	0	0	5,608.00
Harris, Melissa	Tutors	2,357.00	4,280.00	0	0	6,637.00
Harrison, Virginia M.	Teacher	71,338.46	4,992.00	0	0	76,330.46
Hart, Kathleen Kelly	Teacher	55,247.10	180.00	0	0	55,427.10
Hartshorn, Bruce R.	Grist Mill	1,719.00	0	0	0	1,719.00
Haskell, Elizabeth A.	Administration	33,136.38	0	0	0	33,136.38
Hassler, Lisa R.	Substitutes	910.00	0	0	0	910.00
Hawkins, Heidi	East Boat Basin	5,590.00	0	0	0	5,590.00
Hawkins, William	Department of Public Works	46,912.92	3,972.87	341.74	600.00	51,827.53
Hayes, Colleen S.	Library	42,738.06	0	0	0	42,738.06
Helman, Stephen	Coaching	0	3,519.00	0	0	3,519.00
Henderson, Brett	Department of Public Works	4,007.75	0	30.76	0	4,038.51
Hendy, John J.	Community School	644.50	0	0	0	644.50
Hendy, Julia C.	Town Clerk	47,820.94	1,425.00	591.17	0	49,837.11
Henrich, Cynthia	Community School	326.00	0	0	0	326.00
Henry, Jill K.	Child Care Center	4,810.36	0	0	0	4,810.36
Henry, Leslie J.	Transportation	20,411.40	271.44	47.59	0	20,730.43

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Henson, Kelly	Educational Support Personnel	19,444.17	5,683.52	0	0	25,127.69
Herndon, Olivia G.	Community School	969.34	0	0	0	969.34
Herron, Michael	Municipal Golf Course	750.50	0	0	0	750.50
Hickey, Brian	Child Care Center	3,282.42	0	0	0	3,282.42
Hickson, Beth	Teacher	38,166.36	990.00	0	0	39,156.36
Hill, Douglas S.	Custodians	45,176.00	847.76	1,054.87	200.00	47,278.63
Hill, Owen J.	Teacher	61,657.69	8,273.50	0	0	69,931.19
Hill, Patricia M.	Teacher	20,426.48	0	0	0	20,426.48
Hill, Stephanie M.	Teacher	37,731.23	950.00	0	0	38,681.23
Hirst-Fahrenheit, Sandra	Substitutes	1,330.00	0	0	0	1,330.00
Hite, Carolyn J.	Teacher	66,568.27	2,300.00	0	0	68,868.27
Hoadley II, Michael F.	Department of Public Works	4,633.75	0	0	0	4,633.75
Hoadley, Michael	Police Special Detail	0	4,800.00	0	0	4,800.00
Hoadley, Michael	Police	61,395.20	0	6,007.95	0	67,403.15
Hofmann, Janell B.	Community School	180.00	0	0	0	180.00
Holcomb, Carol J.	Conservation Comm.	3,984.00	0	0	0	3,984.00
Holcomb, Michael D.	Conservation Comm.	3,568.00	2,672.00	0	0	6,240.00
Holland, Susanne	Teacher	24,649.85	1,150.89	0	0	25,800.74
Holmgren, Alan	Substitutes	8,536.61	2,518.71	0	0	11,055.32
Holmgren, Sandra C.	Substitutes	630.00	70.00	0	0	700.00
Hood, Annette	Child Care Center	18,502.37	0	0	0	18,502.37
Hood, Megan J.	Community School	283.70	0	0	0	283.70
Hood, Molly	Teacher	57,462.08	0	0	0	57,462.08
Hoover, Diane E.	Teacher	71,338.46	2,125.00	0	0	73,463.46
Hopkins, Bridgette	Recreation	1,787.15	0	0	0	1,787.15
Hopkins, Julia	Child Care Center	4,272.93	0	0	0	4,272.93
Horan, Lori L.	Teacher	68,237.41	180.00	0	0	68,417.41
Horn, Pamela	Educational Support Personnel	18,402.00	505.00	0	0	18,907.00
Horton, Janet M.	Secretarial	42,280.00	950.00	0	0	43,230.00
Houde, Jonathan B.	Fire Special Detail	0	320.00	0	0	320.00
Houde, Jonathan B.	Fire	64,074.78	415.00	19,188.00	50.00	83,727.78
Hough, Amanda	Community School	1,444.28	0	0	0	1,444.28
Hough, Patrick	Educational Support Personnel	4,145.90	30.00	0	0	4,175.90
Houlihan, Sarah E.	Substitutes	140.00	0	0	0	140.00
Howell, Christine Crawley	Teacher	61,885.97	0	0	0	61,885.97
Howell, John E.	Tutors	253.75	125.00	0	0	378.75
Howell, Peter D.	Police	85,465.52	4,065.00	28,992.27	0	118,522.79
Howell, Peter D.	Police Special Detail	0	15,904.59	0	0	15,904.59
Hoxie Jr., Edward W.	Substitutes	2,964.00	2,603.00	0	0	5,567.00
Hughes, Joanna E.	Administration	75,745.71	7,575.75	0	0	83,321.46
Hunnewell, Kathryn M.	Teacher	70,590.38	0	0	0	70,590.38
Hunt, Candace M.	Teacher	41,974.99	3,468.00	0	0	45,442.99
Hunt, Frank Randal	Administration	1.00	0	0	0	1.00
Hunt, Yvonne M.	Teacher	65,754.81	1,680.00	0	0	67,434.81
Huska, James B.	Fire	58,292.40	10,914.16	28,088.62	50.00	97,345.18
Huska, James B.	Fire Special Detail	0	400.00	0	0	400.00
Huska, Suzanne	Substitutes	70.00	0	0	0	70.00
Husson, Laura B.	Educational Support Personnel	17,686.60	0	0	0	17,686.60
Iadonisi, Susan Proe	Teacher	71,338.46	1,800.00	0	0	73,138.46
Infascelli, Stephen	Substitutes	6,035.00	11,930.00	0	0	17,965.00
Inglis, Christopher	Community School	278.32	0	0	0	278.32
Israel, Deborah	Community School	6,230.00	0	0	0	6,230.00
Jackson, Maureen B.	Secretarial	42,683.55	850.00	0	0	43,533.55
Jacob, Kyle M.	Community School	3,079.93	0	0	0	3,079.93
Jacobsen, Kathryn A.	Teacher	70,590.38	2,300.00	0	0	72,890.38
James, Robert G.	Assessors	84.33	0	0	0	84.33
Jenkins, Madlon	Assessors	416.65	0	0	0	416.65
Jennings, Karl	Community School	162.50	0	0	0	162.50
Jensen, Samuel JP	Engineering Dept	67,077.92	0	0	0	67,077.92
Jillson, Helenann M.	Tutors	306.25	0	0	0	306.25
Jodoin, Erin P.	Teacher	44,412.56	7,984.50	0	0	52,397.06

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Johnson Jr., John R.	Municipal Golf Course	69,785.04	375.00	0	0	70,160.04
Johnson, Glenn L.	Custodians	39,976.00	800.00	1,801.57	200.00	42,777.57
Johnson, Helen R.	Transportation	20,666.39	1,281.71	2,678.16	0	24,626.26
Johnson, Kathleen M.	Library	47,415.11	375.00	0	0	47,790.11
Johnson, Lee A.	Grist Mill	1,044.00	0	0	0	1,044.00
Johnson, Martha	Council On Aging	11,620.00	0	0	0	11,620.00
Johnson, Mary Ellen	Administration	151,999.90	29,992.17	0	0	181,992.07
Jones, Adrienne J.	Teacher	32,296.95	0	0	0	32,296.95
Jones, Alison D.	Educational Support Personnel	18,273.64	567.47	0	0	18,841.11
Jones, Gavin J.	Community School	214.00	0	0	0	214.00
Jones, Troy P.	Custodians	40,926.00	800.00	858.55	200.00	42,784.55
Jordan, Sarah M.	Community School	151.00	0	0	0	151.00
Jordan, Sarah S.	Educational Support Personnel	5,843.04	0	0	0	5,843.04
Josephs, Jodi J.	Child Care Center	19,191.40	0	0	0	19,191.40
Jurkiewicz, Charles J.	Hoxie House	882.00	585.00	0	0	1,467.00
Kaczmarczyk, Sharon L.	Substitutes	8,470.00	0	0	0	8,470.00
Kane, Timothy J.	Police Special Detail	0	22,899.12	57.00	0	22,956.12
Kane, Timothy J.	Police	67,526.73	0	19,008.80	0	86,535.53
Kanis, Merish L.	Community School	469.25	0	0	0	469.25
Kanis, Merish Lubel	Teacher	55,247.10	0	0	0	55,247.10
Karlson, Richard E.	Transportation	6,552.75	0	0	0	6,552.75
Kaufman, Johanna	Tutors	45,499.54	975.00	0	0	46,474.54
Keane, Daniel	Fire	28,156.80	36,314.92	7,291.44	50.00	71,813.16
Keane, Daniel	Fire Special Detail	0	880.00	0	0	880.00
Keenan, Joseph F.	East Boat Basin	11,381.50	0	273.00	0	11,654.50
Keenan, Michael J.	East Boat Basin	7,293.00	0	0	0	7,293.00
Keene, Cheyne	East Boat Basin	8,600.00	0	30.00	0	8,630.00
Keene, Evan	East Boat Basin	4,415.00	0	0	0	4,415.00
Keene, Jason	Police Special Detail	0	17,253.00	0	0	17,253.00
Keene, Jason M.	Police	69,680.00	0	5,655.00	0	75,335.00
Keene, Kathleen M.	Fire	47,477.74	1,475.00	9,174.28	1,200.00	59,327.02
Keleher, Antonia	Community School	420.00	0	0	0	420.00
Kelley, Christine A.	Substitutes	140.00	0	0	0	140.00
Kelliher, John B.	Coaching	0	4,883.00	0	0	4,883.00
Kelliher, Kiera M.	Substitutes	11,768.00	245.00	0	0	12,013.00
Kelliher, Michael J.	Recreation	4,083.75	112.50	0	0	4,196.25
Kelliher, Susan E.	Teacher	60,864.40	1,150.00	0	0	62,014.40
Kelliher, Walter F.	Recreation	4,930.03	0	0	0	4,930.03
Kelly, Brian	Community School	2,970.00	0	0	0	2,970.00
Kelly, Charles P.	Teacher	11,846.16	0	0	0	11,846.16
Kelly, Mary	Teacher	46,430.06	1,361.00	0	0	47,791.06
Kelly, Padraic B.	Community School	625.00	675.00	0	0	1,300.00
Kelly, Roisin M.	Community School	1,736.00	0	0	0	1,736.00
Kennan, John	Administration	2.00	0	0	0	2.00
Kennison, Merrill E.	Teacher	70,590.38	2,300.00	0	0	72,890.38
Kent, John B.	Substitutes	5,670.00	0	0	0	5,670.00
Kern, Susan H.	Teacher	71,338.46	0	0	0	71,338.46
Kerr, Jonathan	Teacher	62,482.69	2,300.00	0	0	64,782.69
Kerwin, Stephen	Teacher	44,713.29	6,725.00	0	0	51,438.29
Kessler, Robert A.	Teacher	65,754.81	2,300.00	0	0	68,054.81
Keyes, Mary E.	Teacher	22,588.96	5,500.00	0	0	28,088.96
Kiley, Linda J.	Treasurer	30,132.42	0	0	0	30,132.42
Kinchla, Brenda J.	Secretarial	17,847.15	729.42	0	0	18,576.57
King, Lise J.	Substitutes	11,095.00	367.50	0	0	11,462.50
Kittredge, Jane M.	Teacher	61,044.40	180.00	0	0	61,224.40
Kittredge, Walter O.	Teacher	62,572.69	180.00	0	0	62,752.69
Kivi, Wayne	Community School	250.00	0	0	0	250.00
Klier, Deborah	Teacher	46,430.06	1,131.00	0	0	47,561.06
Kling, Frederick	Custodians	36,341.39	647.45	2,424.06	200.00	39,612.90
Klulevsek, Donna	Community School	4,737.58	0	0	0	4,737.58
Kmiec, Caroline T.	Child Care Center	3,954.81	0	0	0	3,954.81

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Kmiec, Rebecca	Recreation	2,384.28	0	0	0	2,384.28
Knippenberg, Joyce M.	Substitutes	7,770.00	0	0	0	7,770.00
Kondratowicz, Kathleen M.	Educational Support Personnel	17,340.00	0	0	0	17,340.00
Konowicz, Robert J.	Teacher	65,754.81	0	0	0	65,754.81
Konowicz, Sara M.	Teacher	65,754.81	2,300.00	0	0	68,054.81
Koslowsky, Kara M.	Teacher	10,023.85	0	0	0	10,023.85
Kovanda, Diane J.	Community School	81.25	0	0	0	81.25
Kozak, Donna T.	Educational Support Personnel	18,402.00	525.00	0	0	18,927.00
Kuchar, Christine D.	Substitutes	8,750.00	0	0	0	8,750.00
Kucia, Lisa	Teacher	61,921.69	875.00	0	0	62,796.69
Kuhtmann, Mary G.	Child Care Center	9,813.70	0	0	0	9,813.70
Kuzava, Charlotte J.	Hoxie House	6,138.00	0	0	0	6,138.00
Kyle, Phillip M.	Community School	333.75	0	0	0	333.75
Kyle, Victoria E.	Teacher	29,565.65	0	0	0	29,565.65
Labue, Maryann	Substitutes	16,059.00	210.00	0	0	16,269.00
Lacina, Leah M.	Teacher	44,448.69	10,477.50	0	0	54,926.19
Lacroix, Deborah P.	Secretarial	21,313.34	1,311.05	0	0	22,624.39
Laduke, Evelyn M.	Substitutes	70.00	0	0	0	70.00
Lahteine, Drew P.	Fire	2,201.64	57,772.64	1,150.72	50.00	61,175.00
Lally, Mary Anne	Teacher	69,841.35	925	0	0	70,766.35
Lamb, Hannah J.	Administration	44,783.85	1,600.00	0	0	46,383.85
Lamb, Kathleen A.	Community School	450.00	0	0	0	450.00
Lamontagne, Coleen	Teacher	17,452.32	0	0	0	17,452.32
Lamothe, Joanne L.	Library	35,387.80	0	0	0	35,387.80
Lanciano, Monica	Community School	630.60	0	0	0	630.60
Landolf, Anthony	Recreation	2,244.00	126.00	0	0	2,370.00
Landry, Debra Anne	Administration	92,755.00	3,500.00	0	0	96,255.00
Landry, Ronald E.	Community School	237.00	0	0	0	237.00
Lane, Keith E.	Community School	336.00	0	0	0	336.00
Lang, Annemarie S.	Community School	681.25	0	0	0	681.25
Laporte, Roger M.	Community School	3,385.00	0	0	0	3,385.00
Lapp, Douglas A.	Administration	92,999.90	300.00	0	0	93,299.90
Larochelle, Paula J.	Substitutes	350.00	0	0	0	350.00
Larocque, Judith	Community School	457.50	0	0	0	457.50
Larsen, Edwin M.	East Boat Basin	7,932.00	0	0	0	7,932.00
Larson, Donna M.	Community School	450	0	0	0	450.00
Lasit, Melinda M.	Teacher	55,491.81	9,118.60	0	0	64,610.41
Latimer, Jo Ann E.	Library	47,318.26	0	0	0	47,318.26
Lavelle, Ginger	Teacher	12,558.16	90.00	0	0	12,648.16
Lavers, Michael S.	Teacher	69,841.35	7,216.00	0	0	77,057.35
Laverty, Susan J.	Library	39,341.67	375.00	0	0	39,716.67
Lawrence, Bruce T.	Police	57,300.24	0	21,569.60	0	78,869.84
Lawrence, Bruce T.	Police Special Detail	0	320.00	0	0	320.00
Lawrence, Christine M.	Fire	49,183.68	1,575.00	9,168.95	1,200.00	61,127.63
Lawrence, Rebecca H.	Library	38,607.80	375.00	0	0	38,982.80
Leary, Brian	Fire	66,459.12	415.00	18,969.09	50.00	85,893.21
Leary, Brian	Fire Special Detail	0	1,840.00	0	0	1,840.00
Leary, Patricia	Teacher	69,841.45	1,500.00	0	0	71,341.45
Lebretton, Donna J.	Teacher	71,340.21	3,000.00	0	0	74,340.21
Ledwell, Lauren K.	Educational Support Personnel	11,020.21	529.97	0	0	11,550.18
Leeman, Stephanie J.	Community School	84.49	0	0	0	84.49
Lefavre, Mary	Community School	848.80	0	0	0	848.80
Lefavor, Jennifer	Tutors	3,830.00	380.00	145.00	0	4,355.00
Legacy Sr., David B.	Police	53,809.60	0	10,750.37	0	64,559.97
Legacy Sr., David B.	Police Special Detail	0	640.00	0	0	640.00
Lehane, Michael	Teacher	62,572.69	2,390.00	0	0	64,962.69
Lemay, Catherine J.	Teacher	66,568.27	2,300.00	0	0	68,868.27
Lemire, Katie E.	Teacher	37,966.20	0	0	0	37,966.20
Lenk, Holly J.	School Lunch	21,649.97	910.97	0	0	22,560.94
Levangie, John	Fire Special Detail	0	3,720.00	0	0	3,720.00
Levangie, John	Fire	49,528.92	63.12	34,649.42	50.00	84,291.46

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
ewis, Kimberly J.	Teacher	11,716.64	0	0	0	11,716.64
ewis, Rebecca J.	Teacher	44,412.56	4,002.00	0	0	48,414.56
ifrieri, John Jr.	Department of Public Works	42,451.29	1,994.31	3,381.72	300.00	48,127.32
imatainen, Linda	School Lunch	14,855.37	350.00	0	0	15,205.37
ima, Courtney M.	Community School	550.00	0	0	0	550.00
ima, Kathleen A.	Educational Support Personnel	18,678.65	2,500.00	0	0	21,178.65
ima, Sheila J.	Administration	96,497.06	3,250.00	0	0	99,747.06
ima, Susan E.	Transportation	11,102.12	0	0	0	11,102.12
ima, Troy M.	East Boat Basin	43,020.00	300.00	965.04	0	44,285.04
indholm, Susan R.	Secretarial	42,280.00	4,900.00	0	0	47,180.00
inehan, Gary D.	Teacher	59,387.01	35.00	0	0	59,422.01
inkkila, Jenny R.	Teacher	60,491.57	0	0	0	60,491.57
inton, Susan E.	Teacher	61,657.69	0	0	0	61,657.69
ipsett, Lloyd W.	East Boat Basin	19,942.00	0	156.00	0	20,098.00
itchman, Michelle	Transportation	443.20	0	0	0	443.20
ittle, Michael	Public Facilities	18,070.52	300.00	0	0	18,370.52
izotte, Richard A.	Fire	47,346.66	26,415.04	6,247.40	50.00	80,059.10
ohr, Colette	Community School	256.00	0	0	0	256.00
ohr, Collette	Coaching	480.00	1,437.00	0	0	1,917.00
onghitano, Joseph	Custodians	2,351.70	0	0	0	2,351.70
onghitano, Monique D.	School Lunch	2,357.92	0	0	0	2,357.92
ooney, Nancy	School Lunch	25,894.20	493.15	0	0	26,387.35
opes, Elizabeth	Teacher	21,806.24	1,552.29	0	0	23,358.53
oring, Jacqueline	Community School	297.00	0	0	0	297.00
orino, Maureen	Substitutes	840.00	0	0	0	840.00
ornell, Eric	Teacher	70,590.38	5,569.00	0	0	76,159.38
orusso, Linda M.	Substitutes	70.00	0	0	0	70.00
osh, Joyce M.	Community School	450.00	0	0	0	450.00
osordo, Suzanne E.	Substitutes	5,510.00	0	0	0	5,510.00
othrop, Erin K.	Teacher	57,300.81	0	0	0	57,300.81
ucks, Andrew C.	Community School	537.88	0	0	0	537.88
oud, Douglas	Maintenance Supervisors	54,224.87	1,200.00	2,529.55	0	57,954.42
ovell, Catherine E.	Community School	9,770.51	0	0	0	9,770.51
owry, Markus Harald	Custodians	41,952.00	800.00	1,195.38	200.00	44,147.38
ucas, Kathy A.	Teacher	12,498.80	90.00	0	0	12,588.80
uck, Margaret C.	Teacher	64,144.38	2,072.00	0	0	66,216.38
uette, William O.	Teacher	70,081.11	6,280.00	0	0	76,361.11
undquist, Susan M.	Town Clerk	38,824.69	425.00	443.41	0	39,693.10
upien, Lucille E.	School Lunch	11,727.21	650.00	0	0	12,377.21
upone-Stonis, Susan	Teacher	64,965.70	1,500.00	0	0	66,465.70
utz, Casey E.	Community School	1,190.63	0	0	0	1,190.63
ynch, Debra A.	Tutors	500.00	0	0	0	500.00
ynch, Debra A.	Teacher	0	0	140.00	0	140.00
ynch, Kathleen M.	Educational Support Personnel	7,074.64	0	0	0	7,074.64
ynch-Summersall, Sara	Child Care Center	41,600.92	1,440.00	42.58	0	43,083.50
Lyons, James	Municipal Golf Course	8,341.38	0	0	0	8,341.38
Lyons, Kerin E.	Substitutes	1,400.00	0	0	0	1,400.00
Lyons, Lenore P.	Teacher	45,266.43	0	0	0	45,266.43
Lyver, Michele Marie	Teacher	63,529.73	90.00	0	0	63,619.73
MacDonald, Eugenia	Teacher	31,700.60	2,146.37	0	0	33,846.97
MacDonald, Jeffrey P.	Department of Public Works	48,054.82	2,797.59	536.34	300.00	51,688.75
MacDonald, Kristin L.	Teacher	44,448.69	725.00	0	0	45,173.69
MacDonald, Maryellen	Teacher	63,529.73	2,800.00	0	0	66,329.73
MacDonald, Regina A.	School Lunch	56.76	0	0	0	56.76
Macedo, Karen	Fire Special Detail	0	560.00	0	0	560.00
Macedo, Karen A.	Fire	59,426.64	415.00	7,028.10	50.00	66,919.74
MacFarland, Catherine	Tutors	15,237.85	0	0	0	15,237.85
Machado Jr., Lawrence	Fire	59,220.24	415.00	20,983.48	50.00	80,668.72
Machado Jr., Lawrence	Fire Special Detail	0	800.00	0	0	800.00
Machnik, Lauren T.	Teacher	45,223.54	0	0	0	45,223.54
Machon, George W.	Teacher	61,657.69	10,068.00	0	0	71,725.69

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>To</u>
Maciel, Joseph	Fire	58,269.12	415.00	15,734.34	50.00	74,468.46
Maciel, Joseph	Fire Special Detail	0	160.00	0	0	160.00
Maciel, Susan D.	Teacher	51,089.72	0	0	0	51,089.72
MacKeil Jr., Louis M.	Community School	747.50	0	0	0	747.50
MacLean, Barbara	Tutors	1,230.00	0	0	0	1,230.00
MacLeod, Lee A.	Teacher	53,543.83	0	0	0	53,543.83
MacLeod, Meagan	Recreation	3,012.76	348.75	0	0	3,361.51
Macomber, Wilhelmina E.	Transportation	1,593.75	0	0	0	1,593.75
MacPhee, Pamela KD	Substitutes	980.00	0	0	0	980.00
MacPherson, Marian	Teacher	66,972.85	0	0	0	66,972.85
Maier, Richard	Community School	760.00	0	0	0	760.00
Maki, Shauna Anne	Teacher	22,878.48	7.65	0	0	22,886.13
Malatesta, Richard J.	Department of Public Works	44,520.38	3,541.78	3,118.84	300.00	51,481.00
Malcolm, David	Municipal Golf Course	5,511.68	0	0	0	5,511.68
Malcolmson, David Mark	Police Special Detail	0	25,627.28	60.00	0	25,687.28
Malcolmson, David Mark	Police	55,966.40	0	21,984.90	0	77,951.30
Malcolmson, Lisa	Fire	51,576.88	425.00	0	0	52,001.88
Manatis-Lornell, Athena J.	Recreation	1,602.25	0	0	0	1,602.25
Manganella, Eileen G.	Teacher	48,615.37	0	0	0	48,615.37
Manley, Brenda J.	East Boat Basin	41,659.80	1,550.00	0	0	43,209.80
Mann, Peter A.	Teacher	66,568.27	0	0	0	66,568.27
Manning, Allison	Community School	8,007.89	0	0	0	8,007.89
Manning, Diana Lee	Community School	720.00	0	0	0	720.00
Manos, Maria	Substitutes	1,120.00	0	0	0	1,120.00
Mantenfel, Ellen M.	Teacher	71,338.46	2,300.00	0	0	73,638.46
Mark, Arleen	Educational Support Personnel	18,332.10	585.00	0	0	18,917.10
Mark, Nicole J.	Teacher	65,754.81	400.00	0	0	66,154.81
Marks, Elizabeth A.	Transportation	21,601.07	768.68	275.28	0	22,645.03
Marshall, Heather N.	East Boat Basin	4,037.00	0	0	0	4,037.00
Martin, Marie	School Lunch	3,216.40	0	0	0	3,216.40
Martin, Martha M.	Teacher	66,568.27	2,007.00	0	0	68,575.27
Martin, Wes	Coaching	5,965.00	0	0	0	5,965.00
Mason, Bradley E.	Recreation	2,140.00	0	0	0	2,140.00
Mason, Bruce	Grist Mill	3,486.00	0	0	0	3,486.00
Mason, David B.	Board of Health	71,060.10	450.00	0	0	71,510.10
Masse, Stefan	Department of Public Works	60,192.25	4,580.13	0	0	64,772.38
Mathison, Deanna	Conservation Comm.	3,568.00	0	0	0	3,568.00
Mathison, Marc	Conservation Comm.	4,566.00	2,205.00	0	0	6,771.00
Matthews, John L.	Department of Public Works	9,471.00	0	0	0	9,471.00
Mattson, Kristin	Tutors	1,465.00	0	0	0	1,465.00
Mayen, Craig F.	Treasurer	66,461.98	0	0	0	66,461.98
Mazar, Ryan	Community School	3,297.09	0	0	0	3,297.09
Mazzucchi, Susan L.	Transportation	23,594.10	2,735.85	57.13	0	26,387.08
McAdams, Kathryn Mary	Teacher	61,885.97	0	0	0	61,885.97
McCabe, Linda M.	Child Care Center	37,228.74	1,440.00	80.40	0	38,749.14
McCaffrey, Paul	Municipal Golf Course	3,411.09	0	0	0	3,411.09
McCarron, Mary Fran	Secretarial	42,280.00	950	0	0	43,230.00
McCarthy, Karen Hosmer	Child Care Center	58,441.27	1,440.00	0	0	59,881.27
McCarthy, Leo F.	Municipal Golf Course	1,020.40	0	0	0	1,020.40
McCarty, Joan A.	Community School	691.00	0	0	0	691.00
McCluskey, Willard E.	Library	2,109.00	205.77	0	0	2,314.77
McCluskey, Willard E.	Tutors	2,620.11	664.62	0	0	3,284.73
McDermott, Adam	Recreation	3,596.27	0	0	0	3,596.27
McDermott, Christopher P.	Police	81,560.16	0	28,045.71	0	109,605.87
McDermott, Christopher P.	Police Special Detail	0	3,344.00	0	0	3,344.00
McDermott, Molly	Recreation	1,725.51	0	0	0	1,725.51
McDonald, Evangeline J.	Substitutes	1,750.00	0	0	0	1,750.00
McDonald, Jennifer L.	Child Care Center	2,858.26	0	0	0	2,858.26
McDonald, Susan E.	Teacher	66,015.13	2,360.00	0	0	68,375.13
McElhinney, Virginia M.	Substitutes	560.00	0	0	0	560.00
McGinnis, Lois	Substitutes	5,950.00	0	0	0	5,950.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
McGowan, Taryn	Community School	412.50	0	0	0	412.50
McGrail, Carolyn	Teacher	12,498.80	0	0	0	12,498.80
McGrath, Collin	Community School	245.00	0	0	0	245.00
McGrath, Karen	Teacher	69,733.97	20.00	0	0	69,753.97
McGrath, Stephen	Community School	8,661.55	0	0	0	8,661.55
McGuire, Amy	Educational Support Personnel	10,940.48	263.80	0	0	11,204.28
McGuire, Maryjane	Educational Support Personnel	18,186.00	0	0	0	18,186.00
McKay, E. Bartlett	Police Special Detail	0	5,168.00	237.00	0	5,405.00
McKee, Victoria A.	Community School	875.50	0	0	0	875.50
McKenna, Brian	Municipal Golf Course	8,383.92	0	0	0	8,383.92
McKenna, Susan E.	Substitutes	6,668.00	0	0	0	6,668.00
McKiernan, Diane S.	Community School	1,441.75	0	0	0	1,441.75
McLoughlin, Justine	Teacher	69,841.35	2,800.00	0	0	72,641.35
McMahon, Terence E.	Substitutes	770.00	0	0	0	770.00
McMahon, Timothy Q.	Fire	73,443.52	0	45,505.91	50.00	118,999.43
McManus, Jaime A.	Child Care Center	2,759.96	1,034.88	0	0	3,794.84
McNabb, Gail	Teacher	42,488.21	7,200.00	0	0	49,688.21
McNaught, Cynthia Y.	Community School	232.22	0	0	0	232.22
McNeill Jr., Michael	Teacher	55,247.10	10,907.00	0	0	66,154.10
McVay, Joseph V.	Transportation	2,510.13	0	0	0	2,510.13
Meadows, Debra ML	Community School	300.00	0	0	0	300.00
Meera, Melissa	Teacher	40,439.14	1,225.00	0	0	41,664.14
Meeker, Mary	Council on Aging	2,756.00	0	0	0	2,756.00
Meegan, Jennifer A.	Transportation	113.94	0	0	0	113.94
Meissner, Lisa	Substitutes	770.00	0	0	0	770.00
Mekjian, Warren A.	Substitutes	210.00	0	0	0	210.00
Melanson, Debra	Secretarial	42,280.00	850.00	0	0	43,130.00
Melia, Matthew J.	Community School	1,808.50	0	0	0	1,808.50
Melillo, Lauren P.	Tutors	32,214.00	1,820.00	0	0	34,034.00
Merget, Richard T.	Substitutes	490.00	0	0	0	490.00
Merriam, C. Ronald	Department of Public Works	9,152.00	0	0	0	9,152.00
Metropolis, Richard G.	Administration	33,136.38	0	0	0	33,136.38
Meyer, Darren M.	Board of Health	44,671.60	375.00	0	0	45,046.60
Meyer, Deborah A.	Educational Support Personnel	19,298.64	3,870.00	0	0	23,168.64
Miller, Michael J.	Police	20,544.00	12,840.00	0	0	33,384.00
Miller, Michael P.	Substitutes	12,110.00	818.00	0	0	12,928.00
Miller, Olivia	Community School	300.00	0	0	0	300.00
Miller, Sean M.	Fire Special Detail	0	1,080.00	0	0	1,080.00
Miller, Sean M.	Fire	60,195.34	645.00	11,317.60	50.00	72,207.94
Mills, Carson	Community School	785.26	0	0	0	785.26
Mills, Kathleen D.	Recreation	173.26	0	0	0	173.26
Mitchell, Kathleen A.	Transportation	13,508.87	228.53	0	0	13,737.40
Mitchell, Mollie M.	Community School	2,687.06	0	0	0	2,687.06
Mohre, Jordan	Coaching	0	5,965.00	0	0	5,965.00
Moniz, Gayle B.	Council on Aging	21,559.07	0	0	0	21,559.07
Montani, Merle	Administration	62,244.00	0	0	0	62,244.00
Montgomery, Elise	Teacher	61,153.60	0	0	0	61,153.60
Moore, Bobbie J.	Secretarial	31,324.43	5,113.99	0	0	36,438.42
Moore, Linda C.	Educational Support Personnel	17,686.60	0	0	0	17,686.60
Moore, Sarah	Community School	649.28	0	0	0	649.28
Moran, Mark R.	Bldg/Gas/Plmb/Insp., Wire Insp.	1,738.56	0	0	0	1,738.56
Morgan, Lynne Ann	Teacher	65,754.81	0	0	0	65,754.81
Moroney, Kimberly J.	Library	991.32	0	0	0	991.32
Morris, Amanda C.	Substitutes	350.00	0	0	0	350.00
Morris, Debra	Teacher	55,545.89	0	0	0	55,545.89
Morris, Donna L.	Teacher	62,482.69	4,250.00	0	0	66,732.69
Morrison, Allan	Conservation Comm.	4,058.00	1,130.00	0	0	5,188.00
Morrison, Margaret C.	Conservation Comm.	3,224.00	0	0	0	3,224.00
Morrison, Michael T.	Community School	2,852.00	0	0	0	2,852.00
Morrison, Patricia A.	Secretarial	21,544.48	1,096.71	0	0	22,641.19
Mortenson, Kathleen E.	Library	965.91	0	0	0	965.91

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>To</u>
Mott, Felicia J.	Community School	42,348.52	750.00	0	0	43,098.52
Moynahan, Mary Alice	Teacher	28,491.35	2,523.40	0	0	31,014.75
Mulkeen, John D.	Teacher	47,492.15	11,224.00	0	0	58,716.15
Mullin, Mary K.	Substitutes	4,130.00	0	0	0	4,130.00
Mulroy, Sean J.	Department of Public Works	29,190.43	3,433.97	0	0	32,624.40
Munroe, Wendy J.	Transportation	706.82	0	0	0	706.82
Murad, Mitchell J.	Substitutes	4,690.00	0	0	0	4,690.00
Murphy, Anne B.	Substitutes	8,750.00	0	0	0	8,750.00
Murphy, Maryann	Community School	280.00	0	0	0	280.00
Murphy, Max	Community School	409.27	0	0	0	409.27
Murphy, Terence P.	Police Special Detail	0	6,364.57	0	0	6,364.57
Murphy, Terence P.	Police	84,942.24	0	36,966.33	0	121,908.57
Murray, Helen W.	Educational Support Personnel	17,478.64	0	0	0	17,478.64
Murray, Kevin	Department of Public Works	14,327.50	0	0	0	14,327.50
Murray, Sarah	Teacher	58,452.36	0	0	0	58,452.36
Myers, Elizabeth F.	Teacher	11,810.65	0	0	0	11,810.65
Myers, Merilyn	Elections & Reg.	320.00	0	0	0	320.00
Myrick, Mary	Substitutes	840.00	0	0	0	840.00
Names, Nancy	Teacher	48,510.14	6,485.00	0	0	54,995.14
Naples, Kathleen P.	Community School	2,175.00	0	0	0	2,175.00
Nee, Patrick R.	Municipal Golf Course	4,670.24	0	0	0	4,670.24
Neill, David A.	Teacher	55,545.89	5,053.00	0	0	60,598.89
Nelson, Alison R.	Teacher	53,033.32	80.00	0	0	53,113.32
Nelson, Jeanne Marie	Teacher	37,690.53	0	0	0	37,690.53
Neske, Christine	Teacher	39,958.71	0	0	0	39,958.71
Neville, William A.	Department of Public Works	43,996.41	1,296.70	1,780.84	300.00	47,373.95
Newell, Brenda J.	Secretarial	16,627.52	0	0	0	16,627.52
Newton, Gilbert D.	Teacher	71,338.46	4,805.00	0	0	76,143.46
Nichol, Margaret	Teacher	70,829.74	2,840.00	0	0	73,669.74
Nicolazzo, Albert W.	Council On Aging	2,827.50	0	0	0	2,827.50
Noll, Stephen	Coaching	0	5,965.00	0	0	5,965.00
Nordman, Betsy	Educational Support Personnel	19,440.76	1,247.79	0	0	20,688.55
Norton, Catherine A.	School Lunch	7,473.00	450.00	0	0	7,923.00
Norton, Jane F.	Community School	5,910.49	0	0	0	5,910.49
Norton, Kathleen	Teacher	65,754.81	6,112.50	0	0	71,867.31
Novero, Elena M.	Community School	520.00	0	0	0	520.00
Novero, Elena M.	Teacher	61,657.69	5,202.80	0	0	66,860.49
Nurse, Michael J.	Police	39,779.52	0	226.04	0	40,005.56
O'Brien, Deborah S.	Teacher	71,338.46	3,430.00	0	0	74,768.46
O'Brien, Matthew J.	Police	64,147.20	0	31,688.10	0	95,835.30
O'Brien, Matthew J.	Police Special Detail	0	2,048.00	0	0	2,048.00
O'Brien, Michael	Teacher	65,754.81	19,074.75	0	0	84,829.56
O'Connell, Daniel J.	Police	75,416.32	0	19,616.04	0	95,032.36
O'Connell, Daniel J.	Police Special Detail	0	36,068.68	171	0	36,239.68
O'Connor, James R.	Community School	1,478.50	0	0	0	1,478.50
O'Connor, Lisa A.	Community School	9,148.76	1,897.87	0	0	11,046.63
O'Donnell, Maureen D.	Teacher	65,754.81	0	0	0	65,754.81
O'Gara, Christine Marie	Educational Support Personnel	16,594.31	884.33	0	0	17,478.64
O'Leary, Timothy	Child Care Center	797.71	0	0	0	797.71
O'Neil, Shawn	Police Special Detail	0	13,721.64	0	0	13,721.64
O'Neil, Shawn	Police	67,901.60	0	19,779.92	0	87,681.52
O'Neill, Phyllis M.	Accounting	41,709.01	375	0	0	42,084.01
Oakes, Betsy	Educational Support Personnel	6,688.16	0	0	0	6,688.16
Oliver, Katherine J.	Child Care Center	1,715.92	0	0	0	1,715.92
Orbach, Deborah	Teacher	65,754.81	0	0	0	65,754.81
Ouellette, Pamela J.	Educational Support Personnel	0	2,020.00	0	0	2,020.00
Owen, Maureen	Transportation	179.90	279.50	0	0	459.40
Owen, Suellen	School Lunch	16,969.27	4,061.53	0	0	21,030.80
Page, Jessica B.	Child Care Center	4,174.95	0	0	0	4,174.95
Palacio, Melinda L.	Educational Support Personnel	0	6,449.40	0	0	6,449.40
Palazzolo, Jennifer M.	Child Care Center	307.50	0	0	0	307.50

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Almatier, Elizabeth A.	Community School	304.57	0	0	0	304.57
Alombo, Teresa A.	Educational Support Personnel	17,478.64	0	0	0	17,478.64
Altrineri, Linda	Teacher	71,338.46	4,905.00	0	0	76,243.46
Apapietro, Julie	School Lunch	4,427.28	0	0	0	4,427.28
Apsadore, Frank P.	Substitutes	210.00	0	0	0	210.00
Are, Mary L.	Community School	6,290.00	0	0	0	6,290.00
Are, Michelle	Community School	1,200.00	0	0	0	1,200.00
Arker, Diana L.	Teacher	62,482.69	1,890.00	0	0	64,372.69
Arma, Michael J.	Maintenance Supervisors	53,597.26	367.28	4,533.28	0	58,497.82
Arsons, Stuart W.	Library	49,085.41	375.00	0	0	49,460.41
Atton, William R.	Police	53,418.08	0	20,617.27	0	74,035.35
Atton, William R.	Police Special Detail	0	320.00	0	0	320.00
Earsall, Brent F.	Teacher	61,657.69	12,668.00	0	0	74,325.69
Earsall, David A.	Municipal Golf Course	4,884.75	0	0	0	4,884.75
Earsall, Linda M.	Teacher	62,482.69	2,300.00	0	0	64,782.69
Earson, Pamela A.	School Lunch	4,780.60	350	0	0	5,130.60
Ells, Stanley	Custodians	42,088.18	1,654.53	4,217.54	200.00	48,160.25
Erdigao, Suzanne E.	Teacher	65,754.81	1,875.00	0	0	67,629.81
Erkins, Daniel	Police	54,244.11	0	12,719.42	0	66,963.53
Erkins, Daniel J.	Police Special Detail	0	4,040.00	0	0	4,040.00
Erry, Bonnie A.	Community School	140.00	0	0	0	140.00
Erry, Carolyn P.	Secretarial	34,010.41	4,336.75	0	0	38,347.16
Erry, Christopher L.	Municipal Golf Course	6,688.17	0	4.30	0	6,692.47
Ersico, Sean M.	Educational Support Personnel	9,663.30	514.97	0	0	10,178.27
Eterson, Carol Ann	Tax Collector	46,342.60	1,550.00	0	0	47,892.60
Eterson, Kimberly J.	Tutors	360.00	80.00	0	0	440.00
Etipas, Catherine E.	Teacher	47,453.50	0	0	0	47,453.50
Etitt, James	Custodians	39,183.60	0	0	200.00	39,383.60
Etillie, Adam E.	Community School	434.50	0	0	0	434.50
Etillie, Alexandra D.	Community School	1,106.50	0	0	0	1,106.50
Etillie, Andrew G.	Community School	1,795.20	0	0	0	1,795.20
Etillie, Pauline C.	Community School	4,750.00	0	0	0	4,750.00
Etillips, Anne B.	School Lunch	219.95	0	0	0	219.95
Etinney, Lynne	Teacher	12,088.96	0	0	0	12,088.96
Etierce, James	Administration	1.00	0	0	0	1.00
Etierce, Wendy	Community School	1,949.88	0	0	0	1,949.88
Etike, Susan E.	Teacher	60,310.62	950.00	0	0	61,260.62
Etikington, John	East Boat Basin	15,648.00	0	0	0	15,648.00
Etimental, John	Bldg/Gas/Plmb/Insp., Wire Insp.	24,921.87	18,724.24	908.38	0	44,554.49
Etimentel-Matthews, Tammy	Fire	71,039.41	511.10	29,933.28	50.00	101,533.79
Etimentel-Matthews, Tammy	Fire Special Detail	0	1,440.00	0	0	1,440.00
Etinheiro, Jacqueline A.	Community School	1,750.00	0	0	0	1,750.00
Etistone, Courtney	Community School	227.50	0	0	0	227.50
Etolanik, Gregory J.	Recreation	450.00	0	0	0	450.00
Etolidor, David B.	Municipal Golf Course	77,480.52	0	0	0	77,480.52
Etomeroy, Robert J.	Police	46,020.00	0	0	0	46,020.00
Etonte, Paul E.	Custodians	41,914.00	0	242.11	200.00	42,356.11
Etotter, Pamela J.	Teacher	65,754.81	0	0	0	65,754.81
Etowell, Nicholas	Department of Public Works	1,958.00	0	0	0	1,958.00
Etowers, Ann I.	Educational Support Personnel	18,367.00	468.75	0	0	18,835.75
Etowers, Elizabeth F.	Teacher	66,568.27	2,300.00	0	0	68,868.27
Etowers, Madeline A.	Educational Support Personnel	10,173.41	688.67	0	0	10,862.08
Etowerski, Peter M.	Fire	57,269.60	12,070.60	14,875.25	50.00	84,265.45
Etowerski, Peter M.	Fire Special Detail	0	1,280.00	0	0	1,280.00
Etrell, Alicia A.	Child Care Center	22,046.79	0	30.96	0	22,077.75
Etprice, Russell	Community School	480.00	0	0	0	480.00
Etulsifer, Suzanne	Educational Support Personnel	9,505.21	1,001.59	0	0	10,506.80
Etqueenan, Joseph A. Jr.	Recreation	1,695.77	0	0	0	1,695.77
Etquinn, Michelle	Teacher	62,482.69	0	0	0	62,482.69
Etquinn-Robb, Cheryl	Teacher	66,568.27	1,800.00	0	0	68,368.27
Etuae, Brian	Department of Public Works	8,540.08	0	0	0	8,540.08

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Raftery, Blake K.	Educational Support Personnel	9,417.90	0	0	0	9,417.90
Raftery, Priscilla	Transportation	12,620.53	0	112.91	0	12,733.44
Rains, Carilyn	Administration	29,422.62	0	0	0	29,422.62
Ramos, Myrna	School Lunch	12,379.02	847.29	0	0	13,226.31
Ramseyer, Paul R.	Community School	598.50	0	0	0	598.50
Ranta, Karen	Substitutes	6,300.00	0	0	0	6,300.00
Raye, Heather M.	Substitutes	420.00	0	0	0	420.00
Raymond, Michelle Y.	Conservation Comm.	31,136.91	1,330.25	0	0	32,467.16
Ready, Amy E.	Recreation	4,417.50	0	253.13	0	4,670.63
Recker, Beth	Teacher	44,777.64	5,466.88	0	0	50,244.52
Recker, Jaqueline	Substitutes	490.00	0	0	0	490.00
Reilly, Colleen	Child Care Center	4,375.41	0	0	0	4,375.41
Reilly, Consuela M.	Child Care Center	37,272.48	750.00	0	0	38,022.48
Reilly-Stewart, Kathleen	Community School	49.70	0	0	0	49.70
Rezendes, Janice L.	Police	49,102.64	425.00	0	0	49,527.64
Rhoades, Rosemary F.	Recreation	2,543.37	0	0	0	2,543.37
Richard, Keith G.	Community School	514.65	0	0	0	514.65
Richard, Laura	Teacher	51,085.71	11,852.50	0	0	62,938.21
Richard, Maria	Community School	45,895.82	386.00	0	0	46,281.82
Rider, Blake A.	Substitutes	7,035.00	1,250.00	0	0	8,285.00
Riedel, Emma R.	Community School	721.00	0	0	0	721.00
Rigazio, Brett	Teacher	46,430.06	4,773.20	0	0	51,203.26
Rigazio, Brett	Community School	681.60	0	0	0	681.60
Rigordaeva, Kathleen	Teacher	66,568.27	2,300.00	0	0	68,868.27
Riley, Heather L.	Teacher	69,919.49	7,297.56	0	0	77,217.05
Riolo, Liza Ann	Teacher	29,565.95	90.00	0	0	29,655.95
Ritch, Jacob	Community School	336.79	0	0	0	336.79
Ritter, Ann	Community School	73.13	0	0	0	73.13
Robichaud, Albert	Police	68,834.00	0	23,576.45	0	92,410.45
Robinson, Lauren L.	Library	54,893.84	525.00	0	0	55,418.84
Robinson, Mary	Child Care Center	14,458.17	0	0	0	14,458.17
Roche, Rebecca	Educational Support Personnel	1,125.00	0	0	0	1,125.00
Roderick, Mikelyn	Community School	276.00	0	0	0	276.00
Romanelli, Drew	Community School	1,715.46	0	0	0	1,715.46
Romanelli, Laura O.	Educational Support Personnel	7,717.72	0	0	0	7,717.72
Romanelli, Reilly M.	Child Care Center	1,720.74	0	0	0	1,720.74
Romano, Stanley	Municipal Golf Course	43,407.62	300.00	94.41	0	43,802.03
Romanowicz, Sherry A.	Community School	1,670.59	4,883.00	0	0	6,553.59
Rossomando, Richard R.	Coaching	0	4,942.00	0	0	4,942.00
Rowan, Natalie M.	Substitutes	490.00	0	0	0	490.00
Rubino, Michele P.	Municipal Golf Course	3,658.86	0	0	0	3,658.86
Rumul, Judy A.	Assessors	46,282.60	1,425.00	0	0	47,707.60
Runey, Christine L.	Substitutes	70.00	0	0	0	70.00
Russell Jr., George P.	Fire	107,136.66	525.00	0	0	107,661.66
Russell, E. Marilyn	Secretarial	42,280.00	750.00	0	0	43,030.00
Russell, Jean	Substitutes	0	5,965.00	0	0	5,965.00
Russo, Martin P.	Teacher	69,841.35	7,293.00	0	0	77,134.35
Rutty, Sherrill L.	Educational Support Personnel	18,702.00	525.00	0	0	19,227.00
Ryan, Colleen	Child Care Center	710.67	1,651.50	0	0	2,362.17
Ryan, Janeen	Conservation Comm.	3,060.00	0	0	0	3,060.00
Ryan, Lawrence E. Jr.	Conservation Comm.	3,835.50	440.00	0	0	4,275.50
Ryan, Patricia	Council on Aging	7,592.00	8,702.08	0	0	16,294.08
Ryer, Sandra M.	Teacher	61,885.97	0	0	0	61,885.97
Sabetta, Karen Lee	Teacher	69,841.35	3,588.00	0	0	73,429.35
Sacco, Judith	School Lunch	8,840.40	446.00	0	0	9,286.40
Saline, Richard R.	Department of Public Works	50,880.86	2,935.67	409.38	0	54,225.91
Santoni, Julie A.	Teacher	65,754.81	3,588.00	0	0	69,342.81
Sarafin, Suzanne W.	Administration	40,363.11	312.50	0	0	40,675.61
Sargent, Charmaine	Fire	46,802.26	1,425.00	6,177.60	1,200.00	55,604.86
Saunders, Joanne D.	Teacher	59,043.16	875.00	0	0	59,918.16
Savela, Shawn	Department of Public Works	5,422.26	0	30.76	0	5,453.02

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Lavery, Lucinda A.	Teacher	71,338.46	0	0	0	71,338.46
Scalise, Jeannette E.	Public Health Nurse	39,942.00	1,761.00	0	0	41,703.00
Scarpellini, Maryann E.	Accounting	32,246.27	0	0	0	32,246.27
Schaefer-Catten, Aurelia	Teacher	69,841.35	1,800.00	0	0	71,641.35
Schechtman, Jesse	Municipal Golf Course	33,784.92	4,715.00	0	0	38,499.92
Schermerhorn III, Horace	Teacher	65,754.81	3,035.00	0	0	68,789.81
Schermerhorn, Patricia	Teacher	69,841.35	2,390.00	0	0	72,231.35
Schmidt, Susan K.	Teacher	69,841.35	737.00	0	0	70,578.35
Schofield, Catherine T.	Teacher	60,864.40	0	0	0	60,864.40
Schultz, David V. Jr.	Community School	3,184.50	0	0	0	3,184.50
Schulz, Victoria J.	Teacher	69,841.35	1,980.00	0	0	71,821.35
Seichilone, Judith S.	Substitutes	6,042.82	295.63	0	0	6,338.45
Scoglio, Alfred J.	Community School	805.50	0	0	0	805.50
Scott, Samuel	Community School	1,336.79	0	0	0	1,336.79
Scott, Zachary	Community School	2,286.68	1,937.26	0	0	4,223.94
Seaman, Jane	Community School	925.00	0	0	0	925.00
Seevers, Blake V.	Child Care Center	677.21	0	0	0	677.21
Sellin, Wayne	Substitutes	840.00	0	0	0	840.00
Senese, Audrey	Community School	86,129.94	2,500.00	0	0	88,629.94
Sevall, William L.	Public Facilities	49,482.23	300.00	1,032.65	0	50,814.88
Sgro, Vincent J.	Library	22,756.78	0	0	0	22,756.78
Shanahan, Kathy L.	Child Care Center	38,334.48	1,440.00	42.58	0	39,817.06
Shapiro, Jonathan E.	Administration	72,960.15	0	0	0	72,960.15
Sharpe, Kathi	Educational Support Personnel	18,241.92	1,912.42	0	0	20,154.34
Shastany, Kerry	Educational Support Personnel	17,828.76	0	0	0	17,828.76
Shaw, Sydney G.	Substitutes	1,750.00	0	0	0	1,750.00
Shea, Ann F.	Teacher	65,754.81	1,800.00	0	0	67,554.81
Shea, Elizabeth C.	Community School	1,200.00	0	0	0	1,200.00
Shea, Monica M.	Substitutes	280.00	0	0	0	280.00
Sheehan, Antoinette A.	Secretarial	42,280.00	0	0	0	42,280.00
Sheehan, Kristine A.	Teacher	7,746.28	0	0	0	7,746.28
Sherwin, Alden	Bldg/Gas/Plmb/Insp., Wire Insp.	44,412.45	300.00	0	0	44,712.45
Sherwin, Roberta C.	Substitutes	630.00	0	0	0	630.00
Sherwood, Karen E.	Transportation	23,803.30	2,526.47	1,494.69	0	27,824.46
Shewchuk, Donald G.	Teacher	66,568.27	819.00	0	0	67,387.27
Shiever, Savannah	Child Care Center	8,672.24	0	0	0	8,672.24
Shorten, MaryAlice	Community School	39,981.14	750.00	0	0	40,731.14
Shwom, Joseph M.	Substitutes	70.00	0	0	0	70.00
Sicard, Nancy Young	Teacher	61,588.85	1,512.50	0	0	63,101.35
Silbret, Roberta L.	Community School	2,340.80	0	0	0	2,340.80
Silverman, Lisa C.	Community School	17,050.39	3,286.27	0	0	20,336.66
Simkins, John	Coaching	3,519.00	4,428.00	0	0	7,947.00
Simkins, Penny Jane	Educational Support Personnel	18,652.93	986.25	0	0	19,639.18
Simmons, Robert	Community School	205.50	0	0	0	205.50
Simmons, Victoria W.	Educational Support Personnel	450.00	0	0	0	450.00
Simpson, Janet C.	Teacher	62,482.69	4,677.00	0	0	67,159.69
Simpson, Marcia	Teacher	62,482.69	2,300.00	0	0	64,782.69
Singelais, Amy	Community School	233.55	0	0	0	233.55
Singer, Joel A.	Teacher	12,558.16	869.00	0	0	13,427.16
Sinnott, Myles F.	Conservation Comm.	4,047.00	3,938.00	0	0	7,985.00
Sinnott, Roberta	Conservation Comm.	3,184.00	0	0	0	3,184.00
Sjoo, Teresa	Community School	3,267.00	0	0	0	3,267.00
Skeary, John J.	Municipal Golf Course	6,439.50	0	0	0	6,439.50
Skirvan, Christine	Teacher	64,144.38	375.00	0	0	64,519.38
Slagle, Karen	Teacher	66,568.27	971.00	0	0	67,539.27
Slepchuk, Walter M.	Assessors	49,000.10	300.00	0	0	49,300.10
Small Johns, Leslie Ann	Child Care Center	11,874.60	0	0	0	11,874.60
Smith, Cynthia L.	School Lunch	14,896.33	678.00	0	0	15,574.33
Smith, Daniel J.	Department of Public Works	4,939.00	562.50	0	0	5,501.50
Smith, Elizabeth	Teacher	62,482.69	1,500.00	0	0	63,982.69
Smith, Grace K.	Community School	7,500.00	0	0	0	7,500.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Smith, Gregory M.	Planning & Development	70,000.06	0	0	0	70,000.06
Smith, Joan M.	Teacher	66,015.13	1,800.00	0	0	67,815.13
Smith, Joseph W.	Community School	6,086.38	0	0	0	6,086.38
Smith, Joseph W.	Educational Support Personnel	18,388.75	949.00	0	0	19,337.75
Smith, Marilyn H.	Administration	86,255.00	250.00	0	0	86,505.00
Smith, Mary	Hoxie House	1,143.00	0	0	0	1,143.00
Smith, Merle J.	Custodians	5,788.80	0	0	0	5,788.80
Smith, Sharon M.	Assessors	31,166.91	0	0	0	31,166.91
Snider Jr., George L.	Teacher	40,920.92	387.50	0	0	41,308.42
Solari, Jean L.	Substitutes	2,520.00	0	0	0	2,520.00
Sollows, Kimberly A.	Teacher	23,975.03	716.88	0	0	24,691.91
Soltis, Paula L.	Teacher	69,841.35	2,980.00	0	0	72,821.35
Souke, Brittany	Community School	2,032.52	0	0	0	2,032.52
Souke, Nicholas C.	Fire	57,592.25	530.00	11,004.60	50.00	69,176.85
Souza, James D.	Recreation	4,299.75	148.50	0	0	4,448.25
Souza, Janice	Recreation	27,287.04	193.80	857.57	0	28,338.41
Spencer, Leslie	Community School	481.50	0	0	0	481.50
Spielman, Aletta H.	Administration	682.08	0	0	0	682.08
Spiro, Paul D.	Bldg/Gas/Plmb/Insp., Wire Insp.	48,750.00	0	0	0	48,750.00
Spofford, James R.	Police Special Detail	0	6,337.68	57.00	0	6,394.68
Spunzo, Dawn M.	Community School	180.00	0	0	0	180.00
St. James, Anna M.	Transportation	5,921.26	247.36	15.58	0	6,184.20
St. Pierre, Laurie L.	Teacher	69,841.35	1,800.00	0	0	71,641.35
Stallings, Kathleen A.	Teacher	63,529.73	387.50	0	0	63,917.23
Stanford, Jeffrey A.	Teacher	7,641.33	20.00	0	0	7,661.33
Stanton, Albert	Community School	740.50	0	0	0	740.50
Stanton, Beau	Community School	421.05	0	0	0	421.05
Stanton, Debra	Teacher	60,491.65	0	0	0	60,491.65
Stanton, John	Community School	860.04	0	0	0	860.04
Stapleton, Karen L.	Teacher	71,338.46	2,800.00	0	0	74,138.46
Steele, Aimee M.	Educational Support Personnel	18,120.00	712.50	0	0	18,832.50
Steeves, Mary-Ellen	Council on Aging	37,561.09	375.00	0	0	37,936.09
Stepper, Eda W.	Community School	585.00	0	0	0	585.00
Stewart, Jeanne C.	Substitutes	7,350.00	275.00	0	0	7,625.00
Stillings, Carl F.	Custodians	41,952.00	196.71	4,044.76	200.00	46,393.47
Stinson, Diana L.	Child Care Center	39,360.92	1,440.00	42.58	0	40,843.50
Stobbs, John D.	Custodians	43,096.00	886.52	1,025.88	200.00	45,208.40
Stocker, Anne Terry	Community School	513.62	0	0	0	513.62
Storer, Nicholas	Municipal Golf Course	2,162.16	0	0	0	2,162.16
Styche, Sally A.	Tax Collector	32,276.27	0	0	0	32,276.27
Sullivan, Cara	Educational Support Personnel	18,057.27	1,987.72	0	0	20,044.99
Sullivan, David	Department of Public Works	7,100.50	0	16.50	0	7,117.00
Sullivan, Elisa	Community School	783.85	0	0	0	783.85
Sullivan, Nancy L.	Teacher	56,362.96	0	0	0	56,362.96
Suomala, Diane	Educational Support Personnel	18,495.75	665.00	0	0	19,160.75
Susko, Anne C.	Substitutes	1,400.00	0	0	0	1,400.00
Swan, James	Municipal Golf Course	5,372.28	0	0	0	5,372.28
Swift, Dylan J.	Teacher	13,295.52	0	0	0	13,295.52
Swift, James	Police Special Detail	0	14,675.00	180.00	0	14,855.00
Sylvester, Kathleen J.	Community School	451.50	0	0	0	451.50
Taddia, Alan	Custodians	203.51	0	0	0	203.51
Talerman, Elizabeth M.	Community School	260.00	0	0	0	260.00
Tavares, Robert P.	Custodians	41,952.00	700.00	2,198.43	200.00	45,050.43
Taylor, Margaret E.	Community School	1,316.10	0	0	0	1,316.10
Tedeschi, Linda J.	Teacher	62,482.69	0	0	0	62,482.69
Tedeschi, Silvio	Coaching	5,965.00	5,965.00	0	0	11,930.00
Teehan, Jan L.	Moderator	1.00	0	0	0	1.00
Teehan, Michael	Municipal Golf Course	795.20	0	0	0	795.20
Tellez, Marcos	Community School	1,797.67	0	0	0	1,797.67
Tetreault, Ralph E.	Maintenance Supervisors	66,655.94	0	432.62	0	67,088.56
Thayer, Margaret E.	Teacher	48,510.14	9,047.50	0	0	57,557.64

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Thomas, Candice M.	School Lunch	534.49	0	0	0	534.49
Thomas, Colleen	Teacher	64,965.70	0	0	0	64,965.70
Thomas, James M.	Tutors	6,090.00	7,768.00	0	0	13,858.00
Thomas, Katherine J.	Substitutes	4,200.00	0	0	0	4,200.00
Thompson, Matthew	Fire	62,030.04	415.00	23,720.54	50.00	86,215.58
Thompson, Matthew	Fire Special Detail	0	1,840.00	0	0	1,840.00
Tibbetts, Mari B.	Child Care Center	954.36	0	0	0	954.36
Tice, Alex J.	Community School	1,537.24	0	0	0	1,537.24
Tilly, David	Municipal Golf Course	38,501.40	300.00	1,735.50	0	40,536.90
Tilton, Paul	Department of Public Works	95,399.95	2,203.61	0	0	97,603.56
Timmons, Janet	Council on Aging	56,429.88	525.00	0	0	56,954.88
Ting, Anastasia	Substitutes	7,980.00	0	0	0	7,980.00
Titcomb, Paige C.	Community School	256.21	0	0	0	256.21
Titus, Mark	Substitutes	1,120.00	0	0	0	1,120.00
Tobia, Elizabeth A.	Teacher	65,754.81	3,200.00	0	0	68,954.81
Tocci, James G.	Department of Public Works	3,240.00	0	0	0	3,240.00
Toczykowski, Jillian F.	Recreation	3,101.46	0	0	0	3,101.46
Toczykowski, Natalie	Recreation	3,180.00	0	0	0	3,180.00
Tofteroo, Karen	Teacher	55,492.89	7,856.80	0	0	63,349.69
Tomasini Jr, Angelo F.	Transportation	27,104.92	1,242.48	646.11	0	28,993.51
Tomasini, Andrew	Recreation	367.65	0	0	0	367.65
Tomasini, Brian F.	Recreation	2,596.78	0	0	0	2,596.78
Tompkins, Kristin	Teacher	64,144.38	0	0	0	64,144.38
Tonini Jr., Frank C.	Community School	140.00	50.00	0	0	190.00
Torrey, Dorothy	Community School	137.90	0	0	0	137.90
Towers, Audrey J.	Transportation	2,827.50	0	0	0	2,827.50
Tremarche, Pamela V.	Teacher	72,545.12	2,300.00	0	0	74,845.12
Trimble, Peter B.	Teacher	65,754.81	7,184.00	0	0	72,938.81
Triplett, Sarah	Community School	585.00	0	0	0	585.00
Tucker Brown, Sharon	Community School	1,335.00	0	0	0	1,335.00
Tuohy, Donna M.	Teacher	69,841.35	2,570.00	0	0	72,411.35
Turgeon, Nancy	Community School	659.50	0	0	0	659.50
Tomey, Michael S.	Data Processing	92,499.95	0	0	0	92,499.95
Ulmer, Allison W.	Teacher	43,934.69	6,878.00	0	0	50,812.69
Valenas, Valorie A.	Teacher	65,754.81	3,300.00	0	0	69,054.81
Vallee, Janet A.	Teacher	69,841.35	1,800.00	0	0	71,641.35
Van Cleef, Mary H.	Teacher	58,587.32	0	0	0	58,587.32
Van Drimlen, Dylan	Recreation	2,604.01	0	0	0	2,604.01
Varjian, Karen E.	Library	38,510.73	375.00	0	0	38,885.73
Varney, Cheryle M.	Teacher	61,657.69	3,351.80	0	0	65,009.49
Varney, Jeanne M.	Assessors	38,250.00	3,322.44	0	0	41,572.44
Varney, Monique	School Lunch	4,968.87	0	0	0	4,968.87
Viglas, Geraldine C.	Educational Support Personnel	19,477.00	1,581.25	0	0	21,058.25
Vineis, Patrice M.	Library	50,085.40	525.00	0	0	50,610.40
Viola, Claire Michelle	Teacher	52,797.03	0	0	0	52,797.03
Viola, Kathleen	Community School	1,642.70	0	0	0	1,642.70
Viveiros, Jason	Fire	68,910.12	415.00	76,301.55	50.00	145,676.67
Viveiros, Jason	Fire Special Detail	0	1,432.00	0	0	1,432.00
Voelxen, Suzanne E.	Teacher	65,754.81	0	0	0	65,754.81
Vrountas, Marilyn H.	Administration	33,136.38	0	0	0	33,136.38
Wack, Peter N.	Police	51,230.83	0	0	0	51,230.83
Wade, Anne	Educational Support Personnel	19,149.10	999.33	0	0	20,148.43
Walck, Jason S.	Community School	25.00	0	0	0	25.00
Walker, Wanda G.	Grist Mill	2,324.00	0	0	0	2,324.00
Wall, Andrew J.	Recreation	4,074.75	49.50	0	0	4,124.25
Wallin, Virginia M.	Teacher	47,492.15	9,140.00	0	0	56,632.15
Walsh, Julie C.	Teacher	61,657.69	90.00	0	0	61,747.69
Walter, Katherine D.	Board of Health	38,220.00	2,117.00	0	0	40,337.00
Warren, Blanchard D.	Community School	150.00	0	0	0	150.00
Washburn, Mary	Teacher	44,713.29	11,000.00	0	0	55,713.29
Wass, Martel	Community School	2,757.42	0	0	0	2,757.42

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Watson, Louise	Teacher	42,488.21	7,700.00	0	0	50,188.21
Webb, Kim A.	Coaching	0	2,708.00	0	0	2,708.00
Webb, Melanie	Community School	265.00	0	0	0	265.00
Webber, Joseph R.	Department of Public Works	9,020.00	0	0	0	9,020.00
Weber, Barbara	Educational Support Personnel	17,828.76	0	0	0	17,828.76
Weekes, Harold A.	Maintenance Supervisors	54,522.07	1,200.00	3,343.59	0	59,065.66
Weekes, Nicholas A.	Custodians	41,648.00	0	4,312.26	200.00	46,160.26
Weiner, Lori E.	Teacher	55,864.62	0	0	0	55,864.62
Welch Jr., Michael	Teacher	62,705.03	987.00	0	0	63,692.03
Werner, Judith C.	Library	3,387.09	0	0	0	3,387.09
Wesley, Michelle A.	Educational Support Personnel	14,886.81	565.00	0	0	15,451.81
Westerhouse, Joanne	Community School	445.51	0	0	0	445.51
Whearty Jr., Robert D.	Substitutes	210.00	0	0	0	210.00
Whearty, David R.	East Boat Basin	51,523.15	450.00	1,977.36	0	53,950.51
Whelan, Paul J.	Municipal Golf Course	7,822.35	0	0	0	7,822.35
White, Angela Piccolo	Teacher	67,615.63	2,300.00	0	0	69,915.63
White, Daniel	Custodians	1,839.17	0	195.97	0	2,035.14
White, Daniel	Community School	64.10	0	0	0	64.10
White, John P.	Substitutes	4,760.00	0	0	0	4,760.00
White, Kelly A.	Teacher	28,933.00	180.00	0	0	29,113.00
White, Kim	Teacher	44,671.04	0	0	0	44,671.04
White, Patricia J.	Educational Support Personnel	5,144.28	0	0	0	5,144.28
White, Taylor D.	Town Clerk	65,000.00	100.00	0	0	65,100.00
Wiehe, Janice	Tutors	44,047.21	10,230.00	0	0	54,277.21
Wiemann, Patricia	Police	49,102.64	475.00	107.82	0	49,685.46
Wiklund, Maureen	Teacher	65,258.12	4,775.00	0	0	70,033.12
Wilkey, Marlene	Substitutes	2,450.00	0	0	0	2,450.00
Willette, Dorothy	Transportation	23,073.77	848.86	62.13	0	23,984.76
Williams, John P.	Teacher	65,754.81	1,942.00	0	0	67,696.81
Williamson, Melissa G.	Teacher	20,173.91	1,015.00	0	0	21,188.91
Wilson, Alexander	Community School	1,042.11	0	0	0	1,042.11
Wilson, John	Community School	238.05	0	0	0	238.05
Wojciechowski, Keryn E.	Teacher	55,247.10	360.00	0	0	55,607.10
Wong, Holli	Teacher	46,430.06	600.00	0	0	47,030.06
Wood, Christina L.	Recreation	3,107.88	0	0	0	3,107.88
Wood, Marsha Lee	Teacher	64,965.70	0	0	0	64,965.70
Wood, Michael P.	Police	57,094.24	205.92	28,015.59	0	85,315.75
Wood, Michael P.	Police Special Detail	0	16,093.00	114.00	0	16,207.00
Wyzik, Susan L.	Community School	375.00	0	0	0	375.00
Yarnell, Walter J.	Transportation	23,066.73	553.34	277.44	0	23,897.51
Young, Kristen L.	Teacher	46,904.29	40.00	0	0	46,944.29
Young, Meghan T.	Recreation	2,884.63	0	0	0	2,884.63
Zanello, Peter J.	Department of Public Works	137.50	0	0	0	137.50
Zappala, Sarah	School Lunch	5,925.40	144.00	0	0	6,069.40
Zenopoulos, Jacqueline B.	Substitutes	350.00	0	0	0	350.00

Report of the BOARD OF ASSESSORS

2010 witnessed a continuation of challenges for the Assessing Department.

The Fiscal 2011 actual bills were issued at the end of December. The legal value date for these bills was January 1, 2010, based on 2009 calendar year sales. The appeal period had just expired at the writing of this report, with 218 appeals turned in, (97 from two land subdivisions) and in process of review. This represented a 40% increase in filings from last year, but about even when removing the two land subdivision filings.

For the third consecutive year, in talking with the public, we heard in the face of a declining market, a lot of commentary as to why the Assessment process is year behind, and is it unfair that the current market is not immediately reflected. We also were provided a lot of regional market data, from real estate websites, that portrayed overall decline. However, the Board must point out that these websites are typically irresponsible in their review and treatment of sales information, as they do not review and eliminate sales that are out of arms-length in nature (estate, foreclosure, etc.) This will always skew the median and average statistics from the reality of a situation, which showed a slowing of market drop in many areas and types.

As we stated last year, the Board again wants to remind everyone that the valuation procedures are a matter of State Law, and the same law is in place regardless of the condition of the market. We continue to note there were no complaints as to the timing of valuation when the market was increasing by double-digit percentage annually. It should not be an expectation that law would be abandoned only in a declining market. The law remains constant regardless of market condition.

The department is entering its third year of successfully conducting abutter's certifications from on-line submissions.

For those who may not have been involved in permitting in the past couple of years, instead of the old protracted process of assembling a list, the in-person applicant simply fills out a cover sheet. These improvements are saving applicants and taxpayer's time and money when moving through the abutter's certification process.

We are continuing development WTI-Data National for improvements in the current appraisal system. The agreement, signed in November 2009 for \$17,000, is the first money spent for new development in a system that has served the town since 1990, and represents a fraction of the cost required for a new appraisal system.

The appraisal staff of the department will continue their high visibility during the 2011 calendar year. Due to legislative changes, Sandwich was deferred one year in the certification process and conducted a third consecutive interim adjustment program. Fiscal 2012 is now a state certification year, and will return to every third year certification by State Law, and the department will be reviewing calendar 2010 sales in setting values as of January 1, 2011.

Ongoing programs include building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality.

As we continue with these annual inspection programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

Our other public initiative for calendar 2011 is to increase our presence on the web, within the www.sandwichmass.org website, as well as within the Applied Geographic's hosted GIS site. We hope to have a lot more statistical and information material for our residents in the upcoming months.

2010 saw the addition of Robert James to the Board and departure of Madlon Jenkins-Rudziak. We wish Mady great success in the future and welcome Bob to the Board. The Board would also like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Ed Childs, Director of Assessing
Judy Rumul, Office Manager
Jeanne Varney, Administrative Assistant
Sharon Smith, Administrative Assistant
Walter Slepchuk, Assistant Assessor
Gary Fryxell, Field Technician

Wishing all residents a happy and prosperous 2011.

Respectfully submitted,

Nicholas Fernandes, Chair
Lawrence B. Harrington
Robert G. James

Report of the CAPITAL IMPROVEMENT PLANNING COMMITTEE

The Capital Improvement Planning Committee is responsible for reporting on all proposed capital projects and capital improvements for major non-recurring tangible assets. Consistent with this mission, in FY2010 the Committee was involved in the following activities:

1. At our request Annual Town Meeting approved a Capital Budget in the amount of \$320,000 for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services.
2. Acting on the recommendation of the Capital Improvement Planning Committee, Annual Town Meeting approved the expenditure of \$100,000 for the purpose of completing a building facility assessment and analysis of the Henry T. Wing School.

3. The Committee completed a study of the impact of deferred maintenance on all Town buildings, including public schools. A recommendation was presented to the Board of Selectmen that funded the most critical repairs to our most essential facilities. We suggested that a de-exclusion article be submitted to a Special Town Meeting in the Fall of 2010 to address those needs.

Respectfully submitted,

Mike Baker, Chair
Donald Leighton
John Juros
John Vibberts
Christopher Richards

Town Clerk



Photo courtesy of Sandwich Archives

*Preparation for the clam bake at the 300th anniversary celebration
at the Casino on School Street, 1939.*

Report of the TOWN CLERK

2010 was a busy year for the Town Clerk's Office. Coming on the heels of the December 8, 2009 Special State Primary, we quickly prepared for the January 19, 2010 Special State Election. An unexpected 10,126 voters participated in this historic election, which translated into almost 66% voter turnout.

Next on the agenda we moved to Annual Town Meeting and Town Election in May. Several Town Meeting Articles of note included changes to our animal control by-laws and an attempt to change the noise by-law by petition. The Town Election had a change to the Board of Selectmen with the election of Ralph Vitacco, formerly a member of the Planning Board. Linell Grundman was re-elected to the Board of Selectmen and two new faces appeared on the School Committee, Marie Kangas and Nancy Crossman.

On June 30th (close of the 2010 Fiscal Year), the Clerk's Office was happy to report revenues were up over \$17,000 from the previous fiscal year. Receipts in Fiscal Year 2009 totaled \$48,445, while in Fiscal Year 2010 they increased to \$65,671. This increase can be attributed, largely, to efficiencies that have been instituted and the expansion of late office hours.

As Clerk, I was pleased to offer expanded hours, which have been in place since August of 2009 and allows residents to access the Clerk's Office until 8pm every Tuesday evening. Citizens have been able to conduct their business after traditional office hours and we have seen an increase in our ability to provide them with passports, marriage licenses, vital records requests, dog licenses and voter registrations.

This year the Clerk's Office was also charged with implementing the new Open Meeting Law requirements passed by the State Legislature in late 2009. We attempted to make the change between the old regulations and new regulations as smooth as possible, including holding training classes in conjunction with Town Counsel for all elected and appointed officials. I appreciate the local officials' patience while this transition took place.

Another project that has come to life in 2010 was the installation of new shelving in the Town Hall Annex vault. As part of a Community Preservation application that was approved at the May 3, 2010 Annual Town Meeting, new museum quality shelving was installed in August to preserve and protect our Town's rich history. Our vault houses some of the oldest records in the United States and was in desperate need of attention. In addition to the new shelving, funding was also granted to preserve and digitize 13 of our oldest and more important vital records. These records were delivered to Northeast Document Conservation Center in mid January and are slated to be completed by late 2011.

The Capital Improvement Planning Committee also approved a request to fund new voting machines. The Optech Eagle voting machines are over 15 years old and expected to be decertified

by the State within several years. The Optech Eagles will be replaced with AccuVote optical scanner voting machines and voters can expect them to be in use at the May 5, 2011 Annual Town Election.

The fall was again busy with the September 14th State Primary, October 25th Special Town Meeting and November 2nd General Election. While the September Primary garnered just over 30% turnout, the General Election produced an impressive 67% voter turnout. The October 25th Special Town Meeting was fairly light but did include an Article asking voters to approve a debt exclusion for repairs to Town buildings. While the Article passed at Town Meeting it failed on the November 2nd ballot.

With four town-wide elections and two Town Meetings this year, I would like to extend my appreciation and thanks to the dozens of election officials who work long days to ensure everything runs smoothly. Without them, the election process could not occur. I would also like to extend my appreciation to my staff, Judy Hendy and Sue Lundquist for their continued and dedicated service to the residents of Sandwich over the past year. Together we have been able to increase the level of service we provide and implement efficiencies for the future.

To the citizens of Sandwich, it's been an honor to be your Town Clerk. For the past two years I have attempted to modernize the Clerk's operations, preserve our history and provide added levels of service and convenience. I truly appreciate the opportunity to serve you.

Respectfully submitted,

Taylor D. White,
Town Clerk

BIRTHS, MARRIAGES AND DEATHS IN 2010

A detailed list of births, marriages and deaths is no longer published in the Town Report due to privacy concerns. The total number of births to Sandwich residents in 2010 was 133. The total number of marriages recorded in 2010 was 129. The total number of deaths recorded in 2010 was 372.

PASSPORTS

The Town Clerk is an official agent authorized to accept and process new passport applications. The Office processed a total of 435 passports in 2010 and generated \$10,875.00 in revenue for the Town of Sandwich.

DOG AND CAT LICENSES

2010, 2011, 2012 and 2013 Dog Licenses Issued in 2010

Males	72
Neutered Males	371
Females	36
Spayed Females	357
10 Kennel Licenses were issued	
TOTAL AMOUNT COLLECTED	\$8,594.00

10, 2011, 2012 and 2013 Cat Licenses Issued in 2010

Males	0
Neutered Males	1
Females	0
Spayed Females	0
TOTAL AMOUNT COLLECTED	\$3.00

2010 SHELLFISH PERMITS

Sandwich Resident	33
Sandwich Senior	6
Massachusetts Resident	3
TOTAL AMOUNT COLLECTED	\$1,050.00

**TOWN OF SANDWICH
SPECIAL STATE ELECTION
January 19, 2010**

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Poll Clerks and the following election officers were administered an oath to faithfully perform their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
1	Barbara Knight	Carolyn Motta	Frank Bess	Marsha Kirrane
2	Robert Nichols	Catherine Currier		
3	Jacquelyn Elvander	Susan Pommrehn	Nancy Lawrence	Richard Lawrence
4	Sandra Sullivan	Carol Bess		
5	Jean Cook	Lorraine Jacobs	Wanda Walker	Barbara Gill
6	June Everett	Barbara Ames		
7	Harriet Dean	Sylvia Wahl	Ted Wahl	Carolyn Weimar
8	Lorraine McCabe	Rosemary Rhoades		
9	Mary Jean Rivoira	Janet Hart	William Hoxie	Marie Harrington
10	Emily Rose Ware	Gilbert Martin		
11	Judith Johansen	Ellen Jones	Clinton Jones	James Foley
12	Irene Jacinto	Phyllis Mason		
13	Vivian Gosnell	Joann Nordmark	Thomas Cummings	Charles Burke
14	Constance Carr	Jeanette Jones		

There were absentee ballots cast as follows: Precinct 1, 143; Precinct 2, 201; Precinct 3, 132; Precinct 4, 112; Precinct 5, 93; Precinct 6, 8; Precinct 7, 68; for a total of 847.

<u>Senator in Congress</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Cott P. Brown	865	997	1035	1004	965	835	924	6625
Martha Coakley	638	646	522	474	416	385	335	3416
Joseph L. Kennedy	9	12	6	11	8	6	9	61
Write-Ins	0	0	1	0	0	0	0	1
Blanks	1	22	0	0	0	0	0	23
Total	1513	1677	1564	1489	1389	1226	1268	10126

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 10,126, which is 65.65 percent of the voters. The total number of voters at the close of registration prior to the election was 15,425. The lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

I hereby certify that this is a true record of the Special State Election held on Tuesday, January 19, 2010.

Respectfully submitted,

Taylor D. White,
Town Clerk

TOWN OF SANDWICH
2010 ANNUAL TOWN MEETING
MAY 3, 2010

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:00 P.M. The clerks checked in a total of 459 voters. The total number of eligible voters was 15,313. The invocation was delivered by Deacon Dennis O'Connell from Corpus Christi Parish, and John Kennan, Chairman of the Board of Selectmen, led the Pledge of Allegiance. The Moderator swore in the following Sandwich residents as tellers: Pat Emery, Rebecca Hewett, Mary Ann King, Elizabeth Losordo, Gilbert Martin, Regina Peters, Katherine Heras, Nancy Siebert and Tobin Wirt. Rene Douglas served as the timekeeper.

Moderator Teehan asked for a moment of silence for several notable Sandwich residents that passed away since last Town Meeting; Benjamin D. Fleet, J. Louis Roberti, A. Lois Howland and Helen "Gigi" Mooney.

ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon and to hear the report of the Board of Selectmen on the Long Range Plan, or take any action relative thereto.

John Kennan, Chair of the Board of Selectmen read the report on the Long Range Plan on behalf of the Board.

The Board of Selectman (BOS) and Town Manager created The Long Range Plan (LRP) to provide a sense of stability and coherence that clarifies the town's goals and objectives while providing direction and guidance to the Town's leadership and employees in carrying out the town's mission. The mission statement derived from that purpose and endorsed by vote of both the Board of Selectmen and the School Committee is: "The government of the Town of Sandwich will provide the public with the highest, most efficient and effective level of service with the resources available in a manner that exemplifies honesty, integrity and a commitment to public service, while honoring our rich history, protecting our environment and responsibly planning for the future."

This latest version of the long-range strategic plan continues to meet the BOS intent that the LRP be a living document. The revised Plan emphasizes the need for paths forward such as annual reviews, updates, and implementation thereby allowing the plan to be dynamic and not static so it is always responsive to the needs to the community.

In the "Core Services Matrix" the Plan addresses the critical needs of the community specifically, those that are legally required and those services that are necessary to the Town but are not legally required. Legally required services are accounting, assessing, permitting and tax collecting and public safety areas such as police and fire. Services that are not legally required are town building and road maintenance, the transfer station, the town library, Council on Aging, medical services and planning and development.

But what is absolutely essential and critically addressed in the revised Plan is the focus on the financial analysis of Sandwich. The fundamental question that arises is what is the reason for the Plan what is it in reaction to. Perspective: Annual New Growth in the past 15 years averaged \$584,109. Average new growth in 2009 amounted to \$545,668.

Expenses: There has been an increase in the General Government Operating Budget from \$6,833,129 to \$14,107,286 in the past 15 years. That translates to a 106.45% increase or another way to look at that is to say that there has been an average annual increase of 7.10%.

There have been increases in the School Department as well. In the past 15 years, their operating budget has increased from \$13,485,100 to \$30,413,314. That translates to a 125.53% increase or another way to look at that is to say that there has been an average annual increase of 8.37%.

When analyzing the trends for the Upper Cape Cod Regional Vocational Technical School operating budgets we found that there was an increase from \$280,655 to \$1,575,093 over the past 15 years. That translates to a 461.22% increase. This equates to an average annual operating budget increase of 30.75%.

Taken in their totality, the entire public education budget has increased \$18,222,648 over the last 15 years, or 132.38%.

Another critical area of concern addressed by the Plan is the matter of health insurance costs. The Town's operating funds cannot keep pace with escalating health insurance costs. In the last 15 years the cost of health insurance has risen as much as 19.45%. From 1995 to 2009 there was increase in the cost of health insurance from approximately \$2,000,000 to \$8,000,000.

The aforementioned are but a few examples of what the Plan has addressed as having a significant economic affect on the economic well being of the Town. In the final analysis the updated Plan emphasizes the relevance and importance of implementing and adhering to a sustainable financial plan that balances the interests of the tax payers, town employees, and the students preparing themselves for their future but at the same time addressing those needs within the legislative limits of proposition two and one-half.

The Plan stresses an undeniable need for a path forward. The Plan makes the sobering point that while we are aware of the increasing needs of our demands for town services, we must no longer rely exclusively on a single private taxpayer such as Mirant. The Plan addresses the need for the imperative to broaden our non-residential tax base. Presently, 86.82% of the town's taxes are being paid by resident homeowners and as such the Plan recognizes the importance of encouraging commercial and industrial growth.

What is of paramount concern in the Plan as it relates to encouraging economic growth in Sandwich is the emphasis on balancing the need for economic growth within the context of retaining our heritage and embracing our future.

May 4, 2009 Annual Town Meeting unanimously approved such initiative when it adopted our Local Comprehensive Plan (LCP). The LCP focus on Land Use and Growth Management, Economic Development, Historic Preservation and Community Character, and Implementation Plan. The final, certified LCP is among the documents that appear in the Appendices to the LRP.

I am pleased to report that within the last two weeks the Sandwich Economic Initiative Corporation received its legal status. The SEIC has been identified and recognized as the essential tool in implementing the LCP.

I ask that all of you here this evening and those of you who are watching from home to take the time to read either all or some of what is addressed in our Town's Long Range Plan. The Plan emphasizes building a "corporate culture", our community character that will enable the Town to enter its future with a renewed commitment to quality of life and quality of public service.

VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2009 Annual Town Reports and hear the report of the Board of Selectmen on the Long Range Plan. This was a voice vote and declared carried by the Moderator.

ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$65,020,733.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2010 to June 30, 2011 as itemized below in the third column entitled FY'11 Recommendation, or take any action relative thereto.

Glenn Paré, Chairman of the Finance Committee, delivered the budget message.

The message from the Finance Committee will come as no surprise: our Town faces serious financial challenges and the budget picture for 2011 and the years ahead is not good.

Last fall, the Board of Selectmen made a difficult decision based on the Town's financial situation and determined that both the municipal and school budget would need to take cuts. The mandated minus one-percent budgets are a serious movement away from the small (three- or four-percent) increases of the past several years and present a serious challenge to the Town and schools to provide at least level service – in essence to do the same or more with significantly less financial resources.

The Finance Committee reviewed the various departmental budgets in detail, given time restraints and some lingering unknowns in state funding levels. After much deliberation and discussion, the Finance Committee recommends passage of the 2011 budgets. We make special note of the Town employees from department heads to all six municipal unions and to the non-union staff who are taking no salary increase for the second year in a row. This a remarkable sacrifice on the part of our Town employees, especially when the overall

economy is still reeling from the on-going recession, depressed housing market, and continuing credit issues. We offer a most sincere "Thank You!" to all of our employees who are sharing the financial strain with the taxpayers. In recognition of this accomplishment, the Finance Committee agreed to support the Selectmen in recommending a general government budget which would not eliminate any municipal positions in FY'11, amounting to an overall increase of just under 1.0% compared to FY'10.

Relative to the School Department budget, the School Committee and Superintendent achieved a difficult task in responding to the mandate by bringing forward a minus one-percent budget. Under the Superintendent, the Schools have identified several areas for cutting costs and making improvements in how services are provided. These are very positive steps forward and we generally applaud these efforts. But, there are some continuing issues of concern relative to cuts and reorganizations and the net results of those changes. The Finance Committee also has expressed concerns about certain line items and how the overall budget is put together and presented to us. We expect that with scrutiny and better communications with the School Committee and the Superintendent that we will have fuller confidence in the Schools budgets as we go forward.

In 2005, the voters of Sandwich authorized a \$3.1 million override to fund Town operating budgets. Selectmen and Town officials at the time promised voters that the override would provide enough financial support so that no such additional funding would be required for at least three years. Since then, through thoughtful multi-year financial projections and careful shepherding of the annual budgets by the Town Manager, the Board of Selectmen and the School Committee, Sandwich has been able to continue providing municipal services and education programming without going back to voters to seek an additional override. The three year promise has actually lasted for double that, but it comes as a result of serious cost avoidances and may not be able to be prolonged beyond 2011.

Sandwich residents should recognize that, while we have managed to avoid a wide range of expenses over the period since the 2005 override, we have not addressed some serious issues that require attention and funding. Deferring these issues further will increase their eventual costs. The need to address them presses more heavily upon us.

Together with our elected officials, all of us in Town will all have to come together with as much goodwill, thoughtful deliberation, and plain-old hard work as we can bring in order to prioritize these on-going needs and determine the best approaches to funding them (if we can fund them at all). The quality and levels of services we expect from our Town, the number and professional expertise of Town employees, the expenses and fees we may be willing to cover outside of property taxes will all be in question. Among the many issues we need to address:

1. We have deferred development, expansion, and a good deal of maintenance on Town buildings and infrastructure. The Capital Improvement Planning Committee (CIPC) recently identified \$26 million in capital project needs for many (but not all) Town

buildings and schools. With many unknowns (including the situation at the Henry T. Wing School) and the ever-increasing costs of materials and labor, the estimated \$26 million figure could grow substantially.

2. We are being expertly served by both Police and Fire Departments, but both departments are significantly understaffed based on the size of our population and square miles of area they cover. These staffing levels have a direct impact on public safety, on our lives and well-being, as well as on our home-owners insurance. Further, the main headquarters for both Police and Fire are inadequate, outdated, and may not be in the proper location to adequately address our public safety needs.
3. While we are served by a skillful and committed Department of Public Works, they are not able to maintain the quality of Town roads and infrastructure due to the level of funding we now provide. Over the past four or five years, the quality of pavement on our roads (which some consider the Town's largest asset) has deteriorated appreciably. The costs involved in bringing roads back to an acceptable condition is significant, and will grow exponentially in the years ahead.
4. We continue to seek ways to improve our school system and offer our children the best education we can, even as the per-pupil costs for educating continue to increase, educational standards evolve and the technology behind teaching develops rapidly. While we have seen a continuing decrease in our school-aged population, our per-student costs will continue to increase

and we cover these costs with staffing cut backs and reorganization. As we seek balance and prioritize funding needs in the future, we will need to address funding stresses on the school because the once "sacred" levels of state funding for education have been cut and may continue to be reduced in the future.

Even as the Finance Committee is recommending passage of 2011 budgets, we do have some concerns. For example, it appears that Sandwich Hollows will not meet its budget projections for 2011 and yet comparable amounts are budgeted for 2011. More importantly, we recognize that the Town needs to address many of the issues outlined above and many others we face. We look to next year and the several years ahead with trepidation. Sandwich will undoubtedly face serious shortfalls and multi-million dollar deficits in 2011 and the years ahead. It seems very likely that the Town will need to reconsider all aspects of the services it provides and the costs of doing so, what we can afford and what we are willing to forego, and whether we as a Town will support an override next year or some time in the years ahead.

Sandwich is a wonderful place to live. And, as the oldest town on the Cape, it is rich in history and culture, offering so much to its citizens and its visitors. As a community, we are all responsible for supporting the Town and acting as good stewards, just as our predecessors did before us. The Finance Committee, as concerned citizens volunteering our time and energy, believes that the good citizens of the Town will continue to act and provide for the Town in the best possible manner especially in the challenging times ahead.

FY'11 BUDGET TOTALS

<u>No.</u>	<u>Department</u>	<u>FY'09 Appropriation</u>	<u>FY'10 Appropriation</u>	<u>FY'11 Recommendation</u>
114	Moderator	450	1	
123	Selectmen/Administrator	360,172	382,310	382,380
	Personnel Expenses	145,580	76,799	75,000
131	Finance Committee	2,200	2,200	2,700
135	Accounting	168,310	172,844	176,750
141	Assessing	323,884	338,531	338,350
145	Treasurer	171,762	164,030	168,060
146	Tax Collector	224,586	229,981	235,820
147	Tax Title	15,000	25,000	25,000
151	Legal	225,000	225,000	225,000
152	Human Resources	123,329	143,842	143,840
161	Town Clerk	150,801	153,934	156,050
162	Elections & Registrations	51,500	35,500	56,500
171	Natural Resources	225,126	233,008	233,710
175	Planning & Development	143,549	150,849	149,660
190	Facilities Management	394,463	410,784	449,600
195	Town Reports	13,000	11,000	11,000
196	Bind Town Records	1,000	1,000	1,000
197	Data Processing	315,020	331,156	331,450
	Total 100s	3,054,732	3,087,769	3,161,910
210	Police Department	3,005,303	3,058,024	3,045,190
220	Fire Department	3,560,155	3,631,921	3,657,890
241	Inspections	222,944	229,480	230,840
244	Weights & Measures	1,200	1,200	1,200
291	Emergency Management	5,250	5,250	5,250

		FY'09	FY'10	FY'11
	Department	Appropriation	Appropriation	Recommendation
1	Forest Warden	1,500	1,500	1,500
4	Bourne Shellfish	4,000	4,000	4,000
7	Greenhead Fly	1,500	1,500	1,500
9	Total 200s	6,801,852	6,932,875	6,947,382
0	School Department	30,086,416	30,413,314	30,176,539
3	UCCRVTS	1,755,017	1,575,093	1,686,655
	Total 300s	31,841,433	31,988,407	31,863,194
0	DPW – Engineering	117,795	123,293	123,593
0	DPW – Highways	1,446,213	1,478,417	1,509,979
1	Snow & Ice	250,007	250,008	250,009
4	Streetlights	30,000	30,000	30,000
5	DPW – Sanitation	787,569	765,569	765,569
	Total 400s	2,631,584	2,647,287	2,679,150
0	Health Department	161,236	166,464	167,464
2	Nursing Department	121,865	126,322	118,665
4	Council on Aging	140,043	145,369	147,520
4	Veterans Services	31,759	37,591	42,000
7	Disabilities Commission	500	0	0
	Total 500s	455,403	475,746	475,649
10	Library	849,225	866,210	866,210
29	Youth Task Force	500	0	0
30	Recreation Department	69,258	70,849	71,149
50	DPW – Parks	13,850	13,850	13,850
71	Hoxie House / Grist Mill	20,000	0	10,000
93	Memorial Day	1,200	1,200	1,200
94	Historic District	11,500	11,500	12,000
	Total 600s	965,533	963,609	974,409
	OPERATING SUBTOTAL:	45,750,537	46,095,693	46,101,695
	Stabilization Fund Transfer			1,250,000
35	Marina & SHGC Indirect Costs Transfers			30,000
71	Waterways Fund Transfer			17,500
71	Beach and Recreation Account Transfer			54,650
20	Ambulance Fund Transfer			150,000
30	Beach and Recreation Account Transfer (incl. Sandy Neck)			139,600
45	Community Preservation Act Debt			1,356,736
50	Cemetery Trust Fund Transfer			22,000
71	Hoxie House / Grist Mill Income Transfer			38,000
	INTER-FUND TRANSFERS SUBTOTAL:			3,058,486
32	Reserve Fund			400,000
40	Social Services Programs			21,200
10	Short Term Debt			75,000
50	Debt			3,204,102
10	Group Health Insurance			8,250,000
12	Medicare			466,124
40	Property & Liability Insurance			785,000
41	Unemployment Account			250,000
50	Retirement Assessment			2,409,126
	OTHER ACCOUNTS SUBTOTAL:			15,860,552
	FY'11 BUDGET TOTAL:			65,020,733

VOTED: That the Town hear the report of the Finance Committee and raise and appropriate \$58,835,268; transfer and appropriate \$976,979 from Free Cash; transfer and appropriate \$1,250,000 from the Stabilization Fund; transfer and appropriate \$900,000 from the ambulance receipts reserved for appropriation account; transfer and appropriate \$150,000 from overlay surplus; transfer and appropriate \$1,356,736 from the Community Preservation Fund Fiscal Year 2011 estimated annual revenues; transfer and appropriate \$15,000 from Sandwich Marina funds; transfer and appropriate \$15,000 from the Sandwich Hollow Golf Club enterprise fund; transfer and appropriate \$194,250 from the beach parking receipts reserved for appropriation account; transfer and appropriate \$38,000 from the Hoxie House / Grist Mill receipts reserved for appropriation account; transfer and appropriate \$17,500 from the Waterways Fund; transfer and appropriate \$22,000 from cemetery trust funds; to defray Town expenses for the Fiscal Year 2011 as itemized in the third column entitled FY'11 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:

Moderator	1
Chairman Board of Selectmen	2
Selectmen – 4 each	1
Chairman Board of Assessors	2
Assessors – 2 each	1
Town Clerk	65,520

This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 3

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$320,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen:

Fire Department – (4) Ambulance Defibrillators .	120,000.00
Town Clerk – Voting Machines Replacement	50,000.00
Engineering – Vehicle Replacement	34,000.00
School Department – Pick-up Truck & Plow Replacement	45,000.00
School & Accounting Departments – Compatible Software	60,000.00
Facilities / Human Services Building – Chair Replacement	7,000.00
Building Repairs / Capital Purchases Account	4,000.00

or take any action relative thereto.

S. Michael Baker, Chair of the Capital Improvement Planning Committee read the committees report.

Before you is the FY11 Capital Budget. As I said last year, if you support it you shouldn't leave here thinking you've addressed the Town's capital needs.

This request is for \$320,000 to properly fund the capital budget for FY 11. For the next 4 fiscal years it would require an outlay of at least \$600,000 per year – money we do not have.

We now have an estimate of the cost of deferred maintenance. The deterioration of our facilities, caused by postponing routine maintenance due to lack of funds, is estimated to cost in excess of \$2 million to correct if all of the itemized issues were addressed. We hope to present an article at a STM in the Fall that will begin the process of correcting some of these deficiencies.

We have also begun to plan for the construction of new capital facilities, following recommendations contained in the LCP. All of this will take time and generate much discussion. In the meantime, we ask your support for this article.

UNANIMOUSLY VOTED: That the Town hear the report of the Capital Improvement Planning Committee and raise and appropriate \$200,000, and transfer and appropriate \$120,000 from the ambulance receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings and providing related services as listed in Article 3 of the warrant, with any unexpended balance for each item identified to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 4

To see if the Town vote to raise and appropriate or transfer from available funds the sum of \$100,000.00, or any other amount, said funds to be expended under the direction of the Board of Selectmen for the purpose of completing a building facility assessment and analysis of the Henry T. Wing School with architectural and other professional consultant services, or take any action relative thereto.

VOTED: That the Town raise and appropriate \$100,000 to be expended under the direction of the Board of Selectmen, for completing a building facility assessment and analysis of the Henry T. Wing School with architectural and other professional consultant services as printed in the Warrant under Article 4. This was a voice vote and declared carried by the Moderator.

ARTICLE 5

To see if the Town vote to raise and appropriate or transfer from available funds the sum of \$34,480.00, or any other amount, said funds to be expended under the direction of the Board of Selectmen

r the purpose of completing maintenance and improvements of exterior athletic fields and facilities at Sandwich High School, or take any action relative thereto.

VOTED: That the Town raise and appropriate \$34,480, to be expended under the direction of the Board of Selectmen, for completing maintenance and improvements of exterior athletic fields and facilities at Sandwich High School. This was a voice vote and declared carried by the Moderator.

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, said funds to be expended under the direction of the Board of Selectmen, for the purpose of reducing a projected FY'10 deficit in the Snow and Ice Account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate \$185,872.72 from available funds for funding the Fiscal Year 2010 Snow and Ice deficit. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 7

To see if the Town will vote to transfer from the FY'10 Group Health Insurance Account, and appropriate a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of reducing a projected FY'10 deficit in the Unemployment Account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$200,000 from Fiscal Year 2010 unexpended balances in the Group Health Insurance account for funding the Fiscal Year 2010 Unemployment account deficit. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 8

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F 1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'11 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$1,050,734 from Golf Course Receipts, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2011 Enterprise Fund operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$17,051.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'11 Sandwich Promotions Fund as estab-

lished under Chapter 227 of the Acts of 1997, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$17,051 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2011 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 10

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'11, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate \$618,577 received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2011. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 11

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2010, or take any action relative thereto.

VOTED: That the Town vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2010. This was a voice vote and declared carried by the Moderator.

ARTICLE 12

To see if the Town will vote to accept the provisions of the last paragraph of M.G.L. c.59, §5, clause 22E, which allows the Town to reduce from five consecutive years to one year the residency requirement making certain veterans and their surviving spouses or parents, as applicable, eligible for property tax exemptions under M.G.L. c.59, §5, clauses 22, 22A, 22B, 22C, 22D and 22E, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the provisions of the last paragraph of M.G.L. c.59, §5, clause 22E, which allows the Town to reduce from five consecutive years to one year the residency requirement making certain veterans and their surviving spouses or parents eligible for property tax exemption as printed in the Warrant under Article 12. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 13

To see if the Town will vote to accept the last clause of M.G.L. c.40, §3 which authorizes the School Department to carry over between fiscal years the balance of any revenues collected for school building rentals, to be expended under the direction of the School Committee for school building maintenance and upkeep purposes, or take any action relative thereto.

VOTED: That the Town accept the last clause of M.G.L. c.40, §3 which authorizes the School Department to carry over between fiscal years the balance of any revenues collected for school building rentals, to be expended under the direction of the School Committee for school building maintenance and upkeep purposes. This was a voice vote and declared carried by the Moderator.

ARTICLE 14

To see if the Town will vote in accordance with M.G.L. c.44, §53E1/2 to establish a revolving fund in which to place revenues collected from the use of the meeting hall at Sandwich Town Hall, to be expended under the direction of the Board of Selectmen for Sandwich Town Hall building maintenance and utility expense purposes, and to establish a limit on the total amount that may be expended from the fund in FY 2011, or take any action relative thereto.

VOTED: That the Town establish a revolving fund in accordance with M.G.L. c.44, §53E1/2 in which to place revenues collected from the use of the meeting hall at Sandwich Town Hall, to be expended under the direction of the Board of Selectmen for Sandwich Town Hall building maintenance and utility expense purposes, and to establish a limit of \$10,000 on the total amount that may be expended from the fund in FY 2011. This was a voice vote and declared carried by the Moderator.

ARTICLE 15

To see if the Town will vote in accordance with M.G.L. c.44, §53E1/2 to establish a revolving fund in which to place revenues collected from the sale of shellfish licenses, to be expended under the direction of the Board of Selectmen for shellfish propagation and maintenance purposes, and to establish a limit on the total amount that may be expended from the fund in FY 2011, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town establish a revolving fund in accordance with M.G.L. c.44, §53E1/2 in which to place revenues collected from the sale of shellfish licenses, to be expended under the direction of the Board of Selectmen for shellfish propagation and maintenance purposes, and to establish a limit of \$5,000 on the total amount that may be expended from the fund in FY 2011. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 16

To see if the Town will vote to transfer and appropriate the sum of \$20,000.00, or any other amount, from the Sandwich boardwalk plan sale account to the boardwalk repair and maintenance account, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$20,000 from the Sandwich boardwalk plan sale account to the boardwalk repair and maintenance account, to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 17

To see if the Town will vote to accept the provisions of M.G.L. c.32B, §20 to establish an Other Post Employment Benefits Liability Trust Fund, and to raise and appropriate or transfer from available funds the sum of \$1.00, or any other amount, for said purpose, or take any action relative thereto.

VOTED: That the Town accept the provisions of M.G.L. c.32B, §20 to establish an Other Post Employment Benefits Liability Trust Fund and raise and appropriate \$1 to the Fund as printed in the Warrant under Article 17. This was a voice vote and declared carried by the Moderator.

ARTICLE 18

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2011 Community Preservation budget and to appropriate from the Community Preservation Fund Fiscal Year 2011 estimated annual revenues the sum of \$75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2011; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the 2011 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

Timothy Cooney, Chair of the Community Preservation Committee, delivered their report.

The Community Preservation Act (CPA) is a state law designed to help communities plan ahead for sustainable growth

The CPA allows towns to create a community-wide preservation Fund from a 3% surcharge on town wide real estate transactions that also qualify for state matching funds. The fund by law must be used to preserve historic buildings landscapes and recreational projects, create and maintain affordable housing and acquire and protect open space.

te legislators are currently in the process of debating the expansion of the legislation through bill SB 90 – (*An Act to Sustain Community Preservation*) the bill will clarify allowable uses of CPA funds (notably allowing CPA funding for existing outdoor recreational facilities) and make it easier for cities and less affluent communities to

ce adopting the CPA the Sandwich Town Meeting has approved the following projects recommended by the Community Preservation Committee.

The restoration of the Hoxie House
The restoration of the Steeple of the First Church of Christ
The restoration of the Upper Shawme Dam and Herring Run
The restoration and expansion of the walking trails at Ryder Woods Conservation Lands
The Restoration of Town Hall
The Sea Shell Village Affordable Housing Development
The Restoration of Town Cemetery and preservation of the Town Archives Master Plan Documents and Photographs
The replacement of playgrounds at all three elementary schools
The Adventure Playground on Quaker Meetinghouse Road
The George Fernandes Way affordable housing expansion project
The Deacon Eldred House restoration project
A Partnership with the Sandwich Sports Complex Committee to establish the Gerald F. Deconto Veterans Memorial Stadium
And Several Open Space purchases

ne articles before Town meeting tonight will add to this list to create a diverse range of community preservation projects.

ne CPC is now in the process of creating a detailed list of each of these projects on the Town web site and it should be available to the public soon.

is a matter of policy the CPC will work in concert with the goals of the Local Comprehensive Plan and we look forward to serving the needs of the community for years to come.

VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2011 Community Preservation budget and transfer and appropriate \$75,000 from the Community Preservation Fund Fiscal Year 2011 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2011; and further reserve for future appropriation from the Fiscal Year 2011 Community Preservation Fund estimated annual revenues the following sums: \$174,014 for open space; \$174,014 for community housing purposes; and \$115,706 to be placed in the 2011 Budgeted Reserve for general Community Preservation Act purposes. This was a voice vote and declared carried by the Moderator.

ARTICLE 19

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$93,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and protecting historic Town of Sandwich records, documents, photographs, and other archival materials; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate \$93,000 from the Community Preservation Fund Fiscal Year 2011 estimated annual fund revenues for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and protecting historic Town of Sandwich records, documents, photographs, and other archival materials. This was a voice vote and declared carried by the Moderator.

ARTICLE 20

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$55,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the Forestdale – Greenville Schoolhouse; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate \$55,000 from the Community Preservation Fund Fiscal Year 2011 estimated annual fund revenues for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the Forestdale – Greenville Schoolhouse. This was a voice vote and declared carried by the Moderator.

ARTICLE 21

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$12,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the Upper Shawme Pond Dam by installing a footbridge, fencing, and other associated improvements; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate \$12,000 from the Community Preservation Fund Fiscal Year 2011 estimated annual fund revenues for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the

Upper Shawme Pond Dam by installing a footbridge, fencing, and other associated improvements. This was a voice vote and declared carried by the Moderator.

ARTICLE 22

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$250,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the Sandwich Public Library; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$250,000 from the Community Preservation Fund, with \$66,305 coming from the Community Preservation Fund Historic Resources Reserve and \$183,695 coming from the Community Preservation Fund general undesignated fund balance, for historic resources purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the Sandwich Public Library. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 23

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$100,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating Sandwich Town Hall; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate \$100,000 from the Community Preservation Fund, with \$14,014 coming from the Community Preservation Fund Fiscal Year 2011 estimated annual fund revenues and \$85,986 coming from the Community Preservation Fund Historic Resources Reserve, for historic resources purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating Sandwich Town Hall. This was a voice vote and declared carried by the Moderator.

ARTICLE 24

To see if the Town will vote to transfer the care, custody, management and control of Parcel B or a portion thereof shown on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property, dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and recorded with Barnstable County Registry of Deeds in Plan Book 551, Page 32," from the Board of Selectmen for active recreation purposes, namely golf course, and water supply and water protec-

tion purposes, to the Board of Selectmen for the purposes of water supply and water protection, and active recreation, including but not limited to active recreational fields and facilities and golf course purposes, and for purposes of leasing or licensing said recreational fields or facilities for recreation purposes, thereby expanding active recreation uses permitted on said Parcel B; and to authorize the Board of Selectmen to enter into said lease or leases upon such terms and conditions as the Board of Selectmen deem appropriate;

and, further, to authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such change in use and leasing of said Parcel B or a portion thereof, or take any action relative thereto.

VOTED: That that the Town transfer the care, custody, management and control of Parcel B or a portion thereof shown on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property, dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and recorded with Barnstable County Registry of Deeds in Plan Book 551, Page 32," from the Board of Selectmen for active recreation purposes, namely golf course, and water supply and water protection purposes, to the Board of Selectmen for the purposes of water supply and water protection, and active recreation, including but not limited to active recreational fields and facilities and golf course purposes, and for purposes of leasing or licensing said recreational fields or facilities for recreation purposes, thereby expanding active recreation uses permitted on said Parcel B, and for alternative energy purposes; and authorize the Board of Selectmen to enter into said lease or leases upon such terms and conditions as the Board of Selectmen deem appropriate; and, further, authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such change in use and leasing of said Parcel B or a portion thereof all as described herein and, as printed in the Warrant under Article 24. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 25

To see if the Town will authorize the Board of Selectmen to enter into a lease of a portion of the land shown as Parcel B on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property," dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk and as on file with the Town Clerk and recorded with Barnstable County Registry of Deeds in Plan Book 551, Page 32 for an active recreational facility on such terms and conditions as the Board deem appropriate; said lease may be a ground lease or may provide for the financing, design and construction of an active recreational facility by a party or parties, or may provide for a combination thereof, for a term of up to or more than twenty (20) years, and shall be awarded pursuant to section 16 of chapter 30B of the General Laws, but sha-

not be subject to the competitive bid requirements set forth in sections 38A 1/2 to 38O, inclusive, of chapter 7 section 39M of chapter 30 or sections 44A to 44M, inclusive, of chapter 149 of the General Laws;

and further to authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such lease of a portion of said Parcel B for an active recreational facility, or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to enter into a lease of a portion of the land shown as Parcel B on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property," dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and recorded with Barnstable County Registry of Deeds in Plan Book 551, Page 32 for an active recreational facility on such terms and conditions as the Board deems appropriate; said lease may be a ground lease or may provide for the financing, design and construction of an active recreational facility by a party or parties, or may provide for a combination thereof, for a term of up to or more than twenty (20) years, and shall be awarded pursuant to section 16 of chapter 30B of the General Laws, but the construction of the active recreational facility shall not be subject to the competitive bid requirements set forth in sections 38A 1/2 to 38O, inclusive, of chapter 7 section 39M of chapter 30 or sections 44A to 44M, inclusive, of chapter 149 of the General Laws; and further authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such lease of a portion of said Parcel B for an active recreational facility and for exemption of the project from public bidding requirements, all as described herein and, as printed in the Warrant under Article 25. This was a voice vote and declared carried by the Moderator.

ARTICLE 26

To see if the Town will authorize the Board of Selectmen to amend the Declaration of Restrictions dated July 27, 1999 recorded with the Barnstable County Registry of Deeds in Book 12507, Page 319 imposed on property shown as Parcel A on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property," dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and recorded with said Deeds in Plan Book 551, Page 32 by further restricting the use of the portion of said Parcel A located on the northerly side of the Mid-Cape Highway containing 37 acres as shown on said Plan for "passive" recreation use; and further to authorize the Board of Selectmen to grant a permanent conservation restriction pursuant to M.G.L. c.184, §§31-33 to a suitable, qualified organization or governmental body on the above-described portion of Parcel A; and further to authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of

the Massachusetts Constitution to grant a permanent conservation restriction pursuant to M.G.L. c.184, §§31-33 to a suitable, qualified organization or governmental body on the above-described portion of Parcel A, or take any action relative thereto.

VOTED: That the Town transfer from the Board of Selectmen for the purposes for which it is currently held, to the Board of Selectmen for those purposes and for the purposes of further restricting said land, and to authorize the Board of Selectmen to amend the Declaration of Restrictions dated July 27, 1999 recorded with the Barnstable County Registry of Deeds in Book 12507, Page 319 imposed on property shown as Parcel A on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property," dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and recorded with said Deeds in Plan Book 551, Page 32 by further restricting the use of the portion of said Parcel A located on the northerly side of the Mid-Cape Highway containing 37 acres as shown on said Plan for "passive" recreation use; and further authorize the Board of Selectmen to grant a permanent conservation restriction pursuant to M.G.L. c.184, §§31-33 to a suitable, qualified organization or governmental body on the above-described portion of Parcel A; and further authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such change in use and the grant of a permanent conservation restriction on the above-described portion of Parcel A, all as set forth herein and, as printed in the Warrant under Article 26. This was a counted vote, 94 Yea, 231 Nay, and declared not carried by the required two-thirds majority.

ARTICLE 27

To see if the Town will vote to transfer from the Board of Selectmen for general municipal purposes to the Board of Selectmen for purposes of conveyance, and authorize the Board of Selectmen to convey, all or a portion of the Town property known as the Clark-Haddad Building located at 16 Dewey Avenue, and shown as Assessor Map 74, Lot 50 consisting of approximately 0.61 acres; said property to be conveyed on such terms and conditions as the Selectmen deem to be in the best interests of the Town; or take any action relative thereto.

VOTED: That the Town transfer from the Board of Selectmen for general municipal purposes to the Board of Selectmen for purposes of conveyance, and authorize the Board of Selectmen to convey, all or a portion of the Town property known as the Clark-Haddad Building located at 16 Dewey Avenue, and shown as Assessor Map 74, Lot 50 consisting of approximately 0.61 acres; said property to be conveyed on such terms and conditions as the Selectmen deem to be in the best interests of the Town. This was a counted vote, 90 Yea, 206 Nay, and declared not carried by the required two-thirds majority.

ARTICLE 28

To see if the Town will vote to accept the provisions of M.G.L. c.147, §10F to grant the Town the authority to appoint parking control officers, or take any action relative thereto.

VOTED: That the Town accept the provisions of M.G.L. c.147, §10F to grant the Town the authority to appoint parking control officers. This was a voice vote and declared carried by the Moderator.

ARTICLE 29

To see if the Town will vote to amend the Town Bylaws by deleting the text and title of Section 6.10, Junk Dealer/Collector, and inserting the following, or take any action relative thereto.

Secondhand Dealers and Secondhand Collectors

1. Definitions

ACCEPTABLE IDENTIFICATION means either:

- A. A current driver's license that includes the date of birth, photograph, and physical description of the person offering the identification; or
- B. Two other pieces of current identification, at least one of which is issued by a governmental agency or subdivision and includes the date of birth, photograph and physical description of the person offering the identification.

POLICE CHIEF means the Chief of Police of the Town of Sandwich or her or his designee.

REGULATED PROPERTY means the following used property:

- A. Precious metals, including but not limited to, any metal valued for its character, rarity, beauty or quality, including gold, silver, copper, platinum or other metals, whether as a separate item or in combination with other items.
- B. Precious gems, including but not limited to, any gem valued for its character, rarity, beauty or quality, including diamonds, rubies, emeralds, sapphires or pearls, or other precious or semi-precious gems or stones, whether as a separate item or in combination with other items or as a piece of jewelry.
- C. Watches and jewelry containing precious metals or precious gems, including but not limited to, rings, necklaces, pendants, earrings, brooches, chains, pocket watches, wrist watches, or stop watches.
- D. Sterling silver flatware, including but not limited to, knives, forks, spoons, candlesticks, coffee and tea sets, or ornamental objects.
- E. Any electronic audio, video or photographic and optical equipment along with computer or computer equipment or recordings in any form.
- F. Any power tools or equipment.
- G. Musical instruments.
- H. Sporting equipment.
- I. Automobiles, boats, planes, motorcycles in whole or taken in parts, or any other type machinery.

- J. Collectibles; including objects of art, coins, currency and antique objects, but not including those items identified in Section 8(H).

SECONDHAND COLLECTOR shall have the same meaning as the term "junk collector" M.G.L. c.140, §56.

SECONDHAND DEALER shall have the same meaning as term "junk dealer" and keeper of a shop for the purchase, sale or barter of junk, old metals or second hand articles in M.G.L. c.140, §54.

LICENSING AUTHORITY means the Town of Sandwich Board of Selectmen or its designee.

2. Issuance, Renewal and Revocation of Licenses Required.

A. Secondhand collectors and secondhand dealers must obtain a license to conduct said activities within the Town of Sandwich. The Licensing Authority shall indicate on any such license the term that such license is valid, not to exceed one calendar year. The Licensing Authority may issue a limited license for a period of one or more days and shall state the starting and expiration dates on such license, and any limited license shall be subject to the requirements of this bylaw. The Licensing Authority may establish a fee for any license issued pursuant to this bylaw. Any annual license issued under this section shall expire on December 31.

B. The Licensing Authority of the Town of Sandwich shall, upon receipt of an application for a secondhand collectors or secondhand dealers license, conduct a public hearing as to whether to issue such license. After due notice and a hearing, the Licensing Authority may deny an original or renewal application for a Secondhand Dealer or Secondhand Collector License or revoke an issued license if it has probable cause to believe any of the following conditions exist after a public hearing:

- 1) The applicant, or any person who in part or whole, owns, manages or operates the secondhand dealer or secondhand collector business, has owned or operated a secondhand dealer or secondhand collector business regulated under this regulation or any substantially similar license and within the five years prior to the application date:
 - (a) Has had a secondhand dealer or secondhand collector license revoked for a reason that would be grounds for denial or revocation pursuant this chapter; or
 - (b) The secondhand dealer or secondhand collector business has been found by a Massachusetts court or the Licensing Authority to constitute a public nuisance.
- (2) The licensee applicant, or any person who, in part or whole, owns, manages or operates the secondhand dealer or secondhand collector business, has been convicted of a felony or any crime involving a false statement within 15 years prior to the application date.
- (3) The applicant has:
 - (a) Knowingly made a false statement in the application;
 - (b) Knowingly omitted information requested to be disclosed in the application; or

- (c) Completed the application with reckless disregard for the truth or accuracy of the statements made therein.
- (4) A lawful inspection of the secondhand dealer or secondhand collector business premises by the Police Chief or his designee has been unjustifiably refused by a person who, in part or whole, manages or operates the business.
- (5) The secondhand dealer or secondhand collector business, the applicant or any person who, in part or whole, owns, manages or operates the secondhand dealer or secondhand collector business has more than five violations of these regulations, any state or federal law, or any combination thereof within a two-year period, including the two years prior to the application date.
- (6) The secondhand dealer or secondhand collector business, the applicant or any person who, in part or whole, owns, manages or operates the secondhand dealer or secondhand collector business has been convicted of any law of the Commonwealth of Massachusetts that is contrary to the type of secondhand business to be conducted, such as, but not limited to, receiving stolen property, any form of breaking and entering, larceny from a person or any other form of larceny, or any form of aggravated assault, as verified by a CORI check by the Police Chief or his designee.
- (7) Such other grounds as the Authority determines to be in the public interest or in violation of the conditions of the license or any law or regulation of the Commonwealth or the Town of Sandwich.

Inspection of Property and Records.

- A. Whenever necessary to make an inspection to enforce the provisions of this ordinance, or when the Police Chief or his designee has reasonable grounds to believe more likely than not that a specific item or regulated property held by a Secondhand Dealer or Secondhand Collector is associated with criminal conduct, the Police Chief or his designee may enter the premises of the Secondhand Dealer or Secondhand Collector at any reasonable time, provided that the premises are occupied at the time of entry and the Police Chief or his designee presents proper official identification at or near the time of entry. If entry is refused, the police Chief or his designee shall have recourse to every remedy provided by law to secure entry, including an administrative search warrant or a criminal search warrant.
- B. Authority to inspect Secondhand Dealer or Secondhand Collector premises under this bylaw is in addition to and not in limitation of the authority the Town or the Police Chief or any police officer would otherwise have to enter the business premises.
- C. Once allowed to enter the premises of the Secondhand Dealer or Secondhand Collector, the Police Chief or his designee may inspect property kept there. The Police Chief or his designee may also inspect the business records associated with regulated property and perform any duty imposed upon the Town or the Police Chief by this bylaw.

4. Record Keeping

- A. The Police Chief or his designee shall design a purchase report form and make copies available to all Secondhand Dealer or Secondhand collectors. Secondhand Sealers or Secondhand Collectors shall utilize these forms, or any other substantially similar form approved by the Police Chief, to record purchases of regulated property. The form may request any information reasonably calculated to help the Police Chief identify the purchaser, the seller or the property associated with the purchase of regulated property.
- B. Whenever a Secondhand Dealer or Secondhand Collector purchases regulated property for business purposes, the Secondhand Dealer or Secondhand Collector shall obtain acceptable identification from the seller along with the seller's current residence address. The Secondhand Dealer or Secondhand Collector shall fill out a purchase report form in all relevant aspects at the time of the purchase. A purchase report form as required to be filled out by this section shall be filled out in legible English. The seller shall sign his or her name on the filled-out form.
- C. A digital photograph will be taken of each item purchased as defined under regulated property Section 1(E). The photograph may be stored electronically, but are subject to the same recordkeeping requirements as listed in Section 4A. Copies of the photographs will be made available to the Chief of Police in a timely manner, and are subject to the same rights of inspection as listed in Section 3.
- D. The licensee shall cause to be delivered to the Sandwich Police Department on a weekly basis, a copy of all transactions recorded in the ledger on the form provided. If, during the preceding week such Secondhand Dealer or Secondhand Collector has taken no articles, in, he/she shall make out and deliver to the Police Department a report of such fact.

5. Posting of Licenses and Notices

- A. All licenses shall be conspicuously posted in an accessible place on the licensed premises, available at all times to the proper authorities.
- B. A secondhand dealer shall post the following notice no smaller than eight and one-half inches by 11 inches with lettering no smaller than one-fourth of an inch in height outside each point of entry intended for patron use and at or near each place where a secondhand dealer purchases used property in the in the regular course of business.

NOTICE:

"The sale or attempted sale of property to a secondhand dealer without consent of the property's owner is punishable by a civil penalty not to exceed \$300 per item.

Don't sell property without consent of the property's owner. You will be held strictly liable for violation of this law."

If a significant number of the patrons of the regular secondhand dealer use a language other than English as a primary language, the notice shall be worded in both English and the primary language or languages of the patrons.

6. Purchases by a Secondhand Dealer or Secondhand Collector
 - A. A Secondhand Dealer or Secondhand Collector shall not make any cash purchase in an amount that exceed \$50.00 (fifty dollars and zero cents.)
 - B. A Secondhand Dealer must not carry on the business of buying or selling secondhand property except at the premises designated in the dealership license.
 - C. A Secondhand Dealer must not purchase any property whose serial number or other identifiable marking has been wholly or partially tampered with or removed.
 - D. A Secondhand Dealer or Secondhand Collector may not purchase any item from any person under the age of 18 (eighteen).
7. Unauthorized Sale of Property.
 - A. No Secondhand Dealer or Secondhand Collector may purchase or sell any property of any type without the consent of the owner.
 - B. No purchase will be made from anyone under the age of 18.
8. Holding Periods.
 - A. A copy of every purchase report form filled out as required by this ordinance shall be kept on the premises of the Secondhand Dealer or Secondhand Collector business during normal business hours for at least three (3) years from the date of purchase. The report form shall be subject to inspection by the Police Chief or his designee.
 - B. All regulated property in the categories of precious metals or precious gems, defined in Section 1, purchased by a Secondhand Dealer or Secondhand Collector and required to be recorded on a purchase report form shall be held by said Secondhand Dealer or Secondhand collector for at least 21 days from the date of purchase.
 - C. All other regulated property purchased by a Secondhand Dealer or Secondhand Collector and required to be recorded on a purchase report form shall be held by said Secondhand Dealer or Secondhand Collector for at least 15 days from the date of purchase.
 - D. The Secondhand Dealer or Secondhand Collector shall maintain the property in substantially the same form as when purchased and shall not alter exchange or commingle the property. During the holding period the regulated property shall be kept on the business premises during normal business hours and shall be subject to inspection by the Police Chief, or his designee.
 - E. The Police Chief or his designee may give written notice to a Secondhand Dealer or Secondhand Collector holding regulated property that the Police Chief or his designee has reasonable grounds to believe more likely than not a specific item of regulated property is associated with criminal conduct. The Secondhand Dealer or Secondhand Collector holding the regulated property shall then continue to hold the property specified in the notice in the same manner and space as required under subsection (B) of this section until released by the Police Chief.
 - F. The holding period for any item of regulated property shall not exceed 180 days from the date of purchase.
- G. A Secondhand Dealer or Secondhand Collector may from time to time request in writing that the Police Chief shorten the length of the holding period. If the Police Chief or his designee determines relief from the holding period is appropriate due to unreasonable hardship, the Police Chief or his designee shall provide the Secondhand Dealer or Secondhand Collector who requested relief with written authorization to sell, transfer or otherwise dispose of the regulated property. The request shall identify the property and state the basis or bases of unreasonable hardship or hardships. The authorization shall be effective only upon delivery of the written authorization to the Secondhand Dealer.
- H. Secondhand Dealers, retailing or wholesaling used property limited to the following, are exempt from section B above:
 - (1) Used clothing, furniture, costume jewelry, knickknacks, footwear, and house ware items, such as dishes, pots, pans, cooking utensils, and cutlery; or
 - (2) Used clothing, furniture, costume jewelry, footwear and house ware items such as dishes, pots, pans, cooking utensils and cutlery, obtained only from or through a "registered charity" or by donations; or
 - (3) Used books, papers, or magazines.
9. Testing of weighing and measuring devices.

MI weighing or measuring devices used by a licensee in the conduct of the licensed business shall be tested and sealed by the Town of Sandwich Sealer Weights and Measures Division, or its designee, prior to being placed in service.
10. Violations and Penalties.
 - A. Violation of any provision of this bylaw may be prosecuted as a criminal matter or as an administrative procedure or by the method provided in §21D of Chapter 40 of the General Laws. Each violation shall be considered separately.
 - B. Whoever violates the provisions of this bylaw shall be fined not more than \$300. The Licensing Authority may, after hearing, suspend, revoke or modify any license issued by them whenever they have reasonable cause to believe the licensee has violated the terms, conditions or regulations pertaining to such license. Any violation of this bylaw enforced by the methods provided in §21D of Chapter 40 of the General Laws shall be subject to a fine of \$250.
11. Severability.

Each provision of this chapter shall be construed as separate. If any part of this chapter shall be held invalid for any reason, the remainder shall continue in full force and effect.

It was moved and seconded that the Town indefinitely postpone Article 29.

VOTED: That the Town indefinitely postpone Article 29 as printed in the Warrant to a time uncertain. This was a voice vote and declared carried by the Moderator.
- ARTICLE 30**

To see if the Town will vote to amend Section 3.75 of the Town

Bylaws, Animal Control, by deleting the current text and inserting the following in its place, or take any action relative thereto.

Part 6 Restraint of Dogs

It shall be unlawful for any owner or keeper (hereinafter, "owner") to allow a dog to be outside the property of the owner or keeper unless such dog is securely restrained with a collar and leash, such dog is under the immediate and effective voice control and under the direct control and supervision of the owner, except as set forth below. To be under effective voice control for purposes of this bylaw, the dog must be within the keeper's sight and the keeper must be carrying a leash.

An unleashed dog may be on the property of another person with the knowledge and permission of such person. The presence of an unleashed dog upon property other than that of its owner or keeper shall be prima facie evidence that the required permission was not obtained.

This section of the Bylaws shall not apply to a service dog. For purposes of this bylaw, a service dog is a dog specially trained to perform tasks for the benefit of an individual with a disability, including but not limited to guiding individuals with impaired vision, alerting persons with impaired hearing, or providing other similar assistance to individuals. This section of the Bylaws shall not apply to a public safety dog in the performance of their official duties.

This section of the Bylaws shall not apply to a dog under the strict voice control and direct supervision of an owner while such dog is being used or trained for hunting.

VOTED: That the Town amend the Town Bylaws by deleting the text of Section 3.75, Part 6, Animal Control, Restraint of Dogs, and inserting a new Part 6, as printed in the Warrant under Article 30. This was a voice vote and declared carried by the Moderator.

Ane Logan made a motion for reconsideration on Article 30.

VOTED: This was a voice vote and declared carried not by the Moderator.

ARTICLE 31

Proposed Change to the Sandwich Noise Bylaw Section 3.55

It shall be unlawful for any person or persons present or having charge of any building, premises, motor vehicle, boat or conveyance or any part thereof in the Town of Sandwich, other than that section of any establishment licensed under Chapter 138 of the General Laws, to cause or suffer to allow any unnecessary, loud, excessive or unusual noises in the operation of any mechanical or electronic sound-mak-

ing device or instrument, or reproducing device or instrument, or ornament, portable or affixed, regardless of its nature, source or manner of production or propulsion, but not limited to electricity, wind, solar, water or manual power, or in the playing of any band, orchestra, musician or group of musicians, or in the use of any device to amplify the aforesaid, or the making of loud outcries, exclamations or other loud or boisterous noises or loud or boisterous singing by any person or group of persons or in the use of any device to amplify the aforesaid noise, where such noise is plainly audible at the abutting property line from the building, premises, motor vehicle, boat or conveyance in or from which it originates, and at any time or place so as to annoy or disturb the reasonable quiet, comfort or repose of persons in any dwelling, hotel, hospital, or other type of residence and shall constitute prima facie evidence of a violation of this Bylaw.

It shall be unlawful for any person or persons being in control of a motor vehicle to cause an unnecessary, loud, excessive, or unusual noise in the operation of such vehicle. It shall be unlawful for any person or persons present or having charge of any building, premises, motor vehicle, boat or conveyance or any part thereof, to construct or reconstruct any building, premises, motor vehicle, boat or conveyance or any part thereof, and cause or emit any sound or noise evident to an abutting property between the hours of 8:00 P.M. and 7:00 A.M. Any person violating this bylaw shall be punished by a fine of not more than three hundred (\$300.00) dollars for each offense.

(Submitted by Petition)

Mr. George H. Zantuhos made a motion to see if the Town would amend the Town Bylaws by deleting the text of Section 3.55, Noise Bylaw, and inserting a new Section 3.55, as printed in the Warrant under Article 31.

Mr. Ted Custodio, a non-voter, was granted the right to speak by Town Meeting.

Motion made to move the question. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

VOTED: That the Town adopt the proposed changes, submitted by petition, to the Town of Sandwich Noise Bylaw, Section 3.55 and which details are printed in the Warrant under Article 31. This was a voice vote and declared not carried by the Moderator.

Before continuing the meeting to Thursday, May 6, 2010, Moderator Teehan thanked outgoing Selectmen F. Randal Hunt for his many years of services and on behalf of Town Meeting wished him continued success in the future.

ARTICLE 32

To Elect the following Officers:

One Assessor for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Lawrence B. Harrington	359	272	289	187	241	234	190	17
Write-Ins	2	3	3	3	1	1	1	
Blanks	130	175	122	71	95	93	77	7
Total	491	450	414	261	337	328	268	254

One Assessor for a term of one year;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
<i>Write In</i> - Douglas Lapp	1	3	0	1	0	1	1	
<i>Write In</i> - Robert James	0	1	0	0	4	0	0	
Other Write-Ins	77	60	65	47	64	62	40	4
Blanks	413	386	349	213	269	265	227	212
Total	491	450	414	261	337	328	268	254

One Board of Health Member for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Sandra Lee Tompkins	363	281	287	186	235	231	190	177
Write-Ins	2	1	1	0	0	1	0	
Blanks	126	168	126	75	102	96	78	77
Total	491	450	414	261	337	328	268	254

Two Selectmen for terms of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Linell M. Grundman	252	220	217	119	133	127	117	118
David L. Darling	175	145	125	57	91	54	66	7
Mike Merolla	85	95	80	61	62	77	41	50
Gene J. Parini	172	145	107	84	104	141	74	82
Ralph Anthony Vitacco	187	169	187	140	191	176	170	122
Write-Ins	4	1	0	1	0	1	0	
Blanks	107	125	112	60	93	80	68	64
Total	982	900	828	522	674	656	536	509

One Constable for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Joseph M. Cotter	271	211	210	120	160	176	137	128
Richard P. Brennan	132	139	117	88	117	99	86	77
Write-Ins	4	4	1	1	2	1	2	1
Blanks	84	96	86	52	58	52	43	47
Total	491	450	414	261	337	328	268	254

One Housing Authority Member for a term of five years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Robert F. Simmons, Jr.	330	246	244	175	207	186	179	156
Write-Ins	6	6	8	1	1	4	4	3
Blanks	155	198	162	85	129	138	85	95
Total	491	450	414	261	337	328	268	254

One Housing Authority Member for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Peter Beauchemin	356	269	285	171	228	224	189	172
Write-Ins	2	0	2	0	0	0	1	
Blanks	133	181	127	90	109	104	78	82
Total	491	450	414	261	337	328	268	254

One Trustee, Weston Memorial Fund for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Charles E. Scribner	349	270	280	176	223	228	183	1709
Write-Ins	0	0	0	0	0	0	1	1
Blanks	142	180	134	85	114	100	84	839
Total	491	450	414	261	337	328	268	2549

Two Planning Board Members for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Richard A. Claytor, Jr.	301	223	238	139	183	193	150	1427
Janette Block Perkins	275	228	216	167	201	187	143	1417
Write-Ins	1	2	1	0	0	4	5	13
Blanks	405	447	373	216	290	272	238	2242
Total	982	900	828	522	674	656	536	5098

Two Planning Board Members for terms of two years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Barah M. Regan	328	252	272	185	224	232	182	1675
Write In - Joseph Vaudo	5	3	4	1	1	9	1	24
Write-Ins	5	1	3	5	0	1	9	24
Blanks	644	644	549	331	449	414	344	3375
Total	982	900	828	522	674	656	536	5098

Two School Committee Members for terms of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Andrea Aleta Barton	155	122	109	49	76	75	59	645
Janey A. Crossman	277	258	254	163	188	210	123	1473
Bob Guerin	142	141	136	78	100	66	82	745
Marie A. Kangas	149	147	136	95	129	150	83	889
Brad H. Steele	122	73	92	75	100	76	120	658
Write-Ins	1	0	0	1	0	0	0	2
Blanks	126	159	101	61	81	79	60	681
Total	982	900	828	522	674	656	536	5098

One Town Clerk for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Taylor D. White	349	295	302	206	247	258	203	1860
Write In - Julia Hendy	10	2	1	1	3	1	3	21
Other Write-Ins	4	2	4	3	0	0	3	16
Blanks	128	151	107	51	87	69	59	652
Total	491	450	414	261	337	328	268	2549

Three Trustees, Sandwich Public Library for terms of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Alice F. Baker	329	262	265	167	216	216	176	1631
Janet E. Czarnetzki	327	262	263	161	205	208	169	1595
Jusan E. Smith	329	263	268	176	202	215	177	1630
Write-In	2	1	1	0	1	2	1	8
Blanks	493	562	445	279	387	343	281	2790
Total	1480	1350	1242	783	1011	984	804	7654

One Trustees, Sandwich Public Library for a term of two years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Marian L. Gurney	354	282	290	188	228	233	183	1758
Write-In	0	0	1	0	0	0	0	1
Blanks	137	168	123	73	109	95	85	790
Total	491	450	414	261	337	328	268	2549

and all other candidates that may appear on the official ballot. The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,549, which is 16.65 percent of the voters. The total number of voters at the close of registration prior to the election was 15,307. The lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1, 28; Precinct 2, 36; Precinct 3, 19; Precinct 4, 15; Precinct 5, 20; Precinct 6, 14; Precinct 11, for a total of 143 voters.

I hereby certify that this is a true record of the Annual Town Meeting held on May 3, 2010 and true record of the Annual Town Election held on May 6, 2010.

Respectfully submitted,

Taylor D. White,
Town Clerk

**TOWN OF SANDWICH
STATE PRIMARY
September 14, 2010**

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following elections officers were administered an oath to faithfully perform their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Bruce Jillson Karen Collings	Carolyn Motta Phyllis Helfrich	Frank Bess	Barbara Buchenan
Two	Jacquelyn Elvander Sandra Sullivan	Louise Velsor Carol Bess	Daniel DiGiandomenico	Richard Lawrence
Three	Jean Cook June Everett	Lorraine Jacobs Judith Stainbrook	Wanda Walker	Marsha Kirrane
Four	Harriet Dean Lorraine McCabe	Sylvia Wahl Rosemary Rhoades	Ted Wahl	Carolyn Weimar
Five	Mary Jean Rivoira Sue Pommrehn	Janet Hart Barbara Kashar	William Hoxie	Marie Harrington
Six	Judith Johansen Gilbert Martin	Ellen Jones Bernard Ferioli	Clinton Jones	James Foley
Seven	Vivian Gosnell Constance Carr	Lois Wakefield-Perry Jeanette Jones	Thomas Cummings	Charles Burke

There were absentee ballots cast as follows: Precinct 1, 57; Precinct 2, 58; Precinct 3, 30; Precinct 4, 18; Precinct 5, 33; Precinct 6, 28; Precinct 7, 18; for a total of 242. The total ballots cast were divided into political parties as follows: Democrat, 1,507; Republican, 3,117, for a total of 4,624 ballots cast.

DEMOCRAT PARTY

Governor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Deval L. Patrick	290	245	158	148	130	120	107	1190
Write-Ins	2	1	1	2	2	3	6	1
Blanks	56	52	42	32	29	29	52	290
Total	348	298	201	182	161	152	165	1507

Lt. Governor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Timothy P. Murray	289	242	161	145	134	121	116	1200
Write-Ins	1	0	1	0	0	1	2	1
Blanks	58	56	39	37	27	30	47	290
Total	348	298	201	182	161	152	165	1507

Attorney General;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Martha Coakley	304	250	159	150	140	118	121	1240
Write-Ins	0	0	1	1	2	2	3	9
Blanks	44	48	41	31	19	32	41	350
Total	348	298	301	182	161	152	165	1507

Secretary of State;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William Francis Galvin	302	246	157	149	136	119	119	1228
Write-Ins	0	0	0	0	0	0	0	0
Blanks	46	52	44	33	25	33	46	279
Total	348	298	201	182	161	152	165	1507

State Treasurer;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Steven Grossman	184	155	103	109	87	70	73	781
Stephen J. Murphy	110	94	51	45	52	51	58	461
Write-Ins	0	0	0	0	1	0	0	1
Blanks	54	49	47	28	21	31	34	264
Total	348	298	201	182	161	152	165	1507

State Auditor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Rozanne M. Bump	167	134	83	68	70	47	62	631
Ray Williams Glodis	66	56	37	44	37	40	32	312
Mike Lake	49	54	36	38	26	34	31	268
Write-Ins	0	0	0	0	0	0	1	1
Blanks	66	54	45	32	28	31	39	295
Total	348	298	201	182	161	152	165	1507

Representative in Congress;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William R. Keating	112	101	65	63	61	56	55	513
Robert A. O'Leary	223	186	124	113	89	87	102	924
Write-Ins	3	1	1	2	5	3	1	16
Blanks	10	10	11	4	6	6	7	54
Total	348	298	201	182	161	152	165	1507

Governor's Councilor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Oliver P. Cipollini, Jr.	113	93	62	69	56	44	69	506
Jeffrey T. Gregory	7	9	5	8	5	3	6	43
Thomas J. Hallahan	33	40	16	6	11	16	8	130
Valter D. Moniz	17	7	6	13	13	6	9	71
Patricia L. Mosca	97	92	53	35	43	40	42	402
Write-Ins	0	0	0	0	0	0	1	1
Blanks	81	57	59	51	33	43	30	354
Total	348	298	201	182	161	152	165	1507

Senator in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Therese Murray	311	257	167	158	135	121	132	1281
Write-Ins	0	0	0	0	2	1	1	4
Blanks	37	41	34	24	24	30	32	222
Total	348	298	201	182	161	152	165	1507

Representative in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Lance William Lambros	297	255	159	145	139	125	142	1262
Write-Ins	1	2	0	0	3	2	1	9
Blanks	50	41	42	37	19	25	22	236
Total	348	298	201	182	161	152	165	1507

District Attorney;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Write-Ins	4	2	1	5	2	8	2	24
Blanks	344	296	200	177	159	144	163	1483
Total	348	298	201	182	161	152	165	1507

Sheriff;								
	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>T</u>
Write-Ins	3	1	1	3	3	8	2	
Blanks	345	297	200	179	158	144	163	1
Total	348	298	201	182	161	152	165	1

County Commissioner;								
	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>To</u>
Write-Ins	4	3	1	2	2	8	2	
Blanks	344	295	200	180	159	144	163	14
Total	348	298	201	182	161	152	165	15

REPUBLICAN PARTY

Governor;								
	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>To</u>
Charles D. Baker	436	439	408	354	355	319	349	26
Write-Ins	7	6	5	9	4	0	1	
Blanks	63	75	81	47	55	54	50	4
Total	506	520	494	410	414	373	400	31

Lt. Governor;								
	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>To</u>
Richard R. Tisei	384	388	356	315	306	277	308	23
Write-Ins	7	7	4	8	3	2	1	
Blanks	115	125	134	87	105	94	91	7
Total	506	520	494	410	414	373	400	31

Attorney General;								
	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Tot</u>
James McKenna (Write In)	66	90	59	72	69	79	84	5
Other Write-Ins	19	7	9	21	8	7	10	8
Blanks	421	423	426	317	337	287	306	25
Total	506	520	494	410	414	373	400	31

Secretary of State;								
	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Tot</u>
William C. Campbell	373	360	333	302	283	252	295	219
Write-Ins	1	0	1	1	2	0	1	
Blanks	132	160	160	107	129	121	104	91
Total	506	520	494	410	414	373	400	311

State Treasurer;								
	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Tot</u>
Karyn E. Polito	382	382	344	312	309	259	309	229
Write-Ins	1	1	1	0	0	0	0	
Blanks	123	137	149	98	105	114	91	81
Total	506	520	494	410	414	373	400	311

State Auditor;								
	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Tot</u>
Mary Z. Connaughton	369	353	340	297	278	260	286	218
Kamal Jain	36	47	30	24	36	28	32	23
Write-Ins	2	0	1	1	2	0	0	
Blanks	99	120	123	88	98	85	82	69
Total	506	520	494	410	414	373	400	311

Representative in Congress;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Robert E. Hayden, III	3	3	2	1	3	2	0	14
Raymond Kasperowicz	3	7	1	1	0	4	2	18
Joseph Daniel Malone	39	57	45	31	29	15	32	248
Jeffrey Davis Perry	454	449	439	376	379	351	366	2814
Write-Ins	1	0	0	1	0	1	0	3
Blanks	6	4	7	0	3	0	0	20
Total	506	520	494	410	414	373	400	3117

Governor's Councilor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Charles Oliver Cipollini	265	283	236	209	207	180	223	1603
Joseph Anthony Urenck	119	85	95	92	83	90	74	638
Write-Ins	0	1	1	1	0	0	1	4
Blanks	122	151	162	108	124	103	102	872
Total	506	520	494	410	414	373	400	3117

Senator in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Thomas Francis Keyes	417	395	383	333	330	313	328	2499
Write-Ins	0	3	1	1	1	0	1	7
Blanks	89	122	110	76	83	60	71	611
Total	506	520	494	410	414	373	400	3117

Representative in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Randy Hunt	438	440	402	345	347	315	330	2617
Write-Ins	0	3	1	1	2	0	5	12
Blanks	68	77	91	64	65	58	65	488
Total	506	520	494	410	414	373	400	3117

District Attorney;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Michael D. O'Keefe	417	417	386	344	331	302	336	2533
Write-Ins	2	0	2	0	1	2	0	7
Blanks	87	103	106	66	82	69	64	577
Total	506	520	494	410	414	373	400	3117

Sheriff;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
James M. Cummings	427	413	387	341	336	302	346	2552
Write-Ins	0	0	1	0	0	0	1	2
Blanks	79	107	106	69	78	71	53	563
Total	506	520	494	410	414	373	400	3117

County Commissioner;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William Doherty	396	378	352	314	304	274	311	2329
Write-Ins	0	1	1	2	2	0	1	7
Blanks	110	141	141	94	108	99	88	781
Total	506	520	494	410	414	373	400	3117

The polls for the election were closed at 8:00 p.m. The total vote cast was 4,624, which is 30.41 percent of the voters. The total number of voters at the close of registration prior to the election was 15,201. The lists of Ballot Clerk and Checkers were checked and found in order and agreed with Ballot Box totals.

I hereby certify that this is a true record of the State Primary held on September 14, 2010.

Respectfully submitted,

Taylor D. White,
Town Clerk

**TOWN OF SANDWICH
2010 SPECIAL TOWN MEETING
October 25, 2010**

The Special Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:00 P.M. The clerks checked in a total of 295 voters. The total number of eligible voters was 15,342. The invocation was delivered by Dr. Jacqueline Field, Former Chairperson of the Barnstable County Human Rights Commission, and Dana Barrette, Chairman of the Board of Selectmen, led the Pledge of Allegiance. The Moderator swore in the following Sandwich residents as tellers: Elizabeth Losordo, Gilbert Martin, Regina Peters, Nancy Comer, Elaine Davis, Suzanne Miller, Priscilla Raftery, Gary Gronlund, Veronica Pierce, Nancy Siebert and Michael Teehan. Rene Douglas served as the timekeeper.

ARTICLE 1

To see if the Town will vote to reduce the amount raised and appropriated under Article 2 of the May 3, 2010 Annual Town Meeting for the FY'11 School Department budget by the sum of \$393,508.00, or any other amount, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town decrease the FY'11 School Department budget appropriation as voted at the May 3, 2010 Annual Town Meeting under Article 2 by \$393,508. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 2

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to Town buildings, including design, site improvements, equipment, furnishings and costs incidental thereto, and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for such purpose pursuant to M.G.L. c.44, §7(3A), or any other general or special law, and further to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project; provided that said appropriation shall be contingent upon the passage of a so-called Proposition Two and One-half debt exclusion referendum in accordance with M.G.L. c.59, §21 C(k) on November 2, 2010, or take any action relative thereto.

Cindy Russell made a motion to postpone Article 2 until the May 5, 2011 Annual Town Meeting. The motion was seconded.

David Darling made a motion to table Ms. Russell's motion. The motion was seconded. It was a voice vote and declared not carried by the moderator.

Bob King made a motion to move the question. It was seconded and declared passed by the required 2/3rd majority by the moderator.

The motion to postpone Article 2 until the May 5, 2011 Annual Town Meeting was declared failed by the moderator on a voice vote.

Martin Mantenfel made a motion to move Article 2. It was seconded and declared passed by the required 2/3rd majority by the moderator.

VOTED: That that the sum of \$2,735,000.00 is hereby appropriated to pay costs of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to Town buildings, including design, site improvements, equipment, furnishings and costs incidental thereto, and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(3A) or pursuant to any other enabling authority and to issue bonds or notes of the Town therefor; and further, that the Board of Selectmen is authorized to enter into any and all contracts necessary to carry out such projects; provided, however, that no amounts shall be borrowed or expended hereunder unless and until the Town shall have approved a so-called Proposition Two and One-half debt exclusion referendum with respect to this borrowing in accordance with M.G.L. c.59, §21 C(k) on November 2, 2010, or take any action relative thereto;

And further,

That the Town appropriate the sum of \$1,315,000.00 to pay costs of constructing improvements and remodeling, reconstructing and making extraordinary repairs to the Oak Ridge School roofs and windows, 260 Quaker Meetinghouse Road, including design and costs incidental thereto, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program; said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Treasurer, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the School Building Committee incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) Forty-Four and Sixty-Nine Hundredths percent (44.69%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2Q); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA, or take any action relative thereto;

And further,

That the Town appropriate the sum of \$1,315,000.00 to pay costs of constructing improvements and remodeling, reconstructing and making extraordinary repairs to the Forestdale School roofs and windows, 151 Route 130, including design and costs incidental thereto, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program; said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Treasurer, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the School Building Committee incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) Forty-Four and Sixty-Nine hundredths percent (44.69 %) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA, or take any action relative thereto. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 3

To see if the Town will vote to transfer the parcels identified below from the Board of Selectmen for the purposes for which the land is now held to the Board of Selectmen for the same purposes and also for the purpose of leasing, and authorize the Board of Selectmen to lease for the purpose of providing an information center and economic development office and related facilities that certain Town property located at 500 Route 130, shown as Assessors Map No. 38, Lot 235, and at 500F Route 130, shown as Assessors Map No. 38, Lot 272, for terms which may be up to or in excess of thirty years, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer the parcels identified below from the Board of Selectmen for the purposes for which the land is now held to the Board of Selectmen for the same purposes and also for the purpose of leasing, and authorize the Board of Selectmen to lease for the purpose of providing an information center and economic development office and related facilities that certain Town property located at 500 Route 130, shown as Assessors Map No. 38, Lot 235, and at 500F Route 130, shown as Assessors Map No. 38, Lot 272, for terms which may be up to or in excess of thirty years. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

The meeting was adjourned at 9:02 P.M.

I hereby certify that this is a true record of the Special Town Meeting held on October 25, 2010.

Respectfully submitted,

Taylor D. White,
Town Clerk

**TOWN OF SANDWICH
STATE GENERAL ELECTION
November 2, 2010**

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following elections officers were administered an oath to faithfully perform their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Barbara Gates David Merrell	Carolyn Motta Phyllis Helfrich	Frank Bess	Barbara Buchenan
Two	Bruce Jillson Lorraine Jacobs	Carol Bess Barbara Shaner	Daniel DiGiandomenico	Richard Lawrence
Three	Jean Cook June Everett	Suzanne Goehringer Judith Stainbrook	Thomas Cummings	Marsha Kirrane
Four	Harriet Dean Lorraine McCabe	Sylvia Wahl Rosemary Rhoades	Ted Wahl	Carolyn Weimar
Five	Mary Jean Rivoira Sue Pommrehn	Janet Hart Jan Czarnetzki	William Hoxie	Marie Harrington
Six	Judith Johansen Gilbert Martin	Ellen Jones Bernard Ferioli	Clinton Jones	James Foley
Seven	Vivian Gosnell Constance Carr	Janine Destremps Jeanette Jones	Wanda Walker	Charles Burke

There were absentee ballots cast as follows: Precinct 1, 176; Precinct 2, 299; Precinct 3, 132; Precinct 4, 112; Precinct 5, 111; Precinct 6, 91; Precinct 7, 68; for a total of 890.

Governor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Patrick and Murray	727	714	543	489	483	414	389	3759
Baker and Tesei	745	897	879	833	771	690	737	5552
Cahill and Loscocco	100	86	96	97	137	109	123	748
Stein and Purcell	13	13	25	9	15	20	14	109
Write-Ins	0	1	2	2	1	0	0	6
Blanks	18	26	29	20	17	18	23	151
Total	1603	1737	1574	1450	1424	1251	1286	10325

Attorney General;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Martha Coakley	896	910	779	710	702	593	586	5176
James P. McKenna	673	787	757	706	690	629	661	4903
Write-Ins	0	0	1	3	0	0	2	6
Blanks	34	40	37	31	32	29	37	240
Total	1603	1737	1574	1450	1424	1251	1286	10325

Secretary of State;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William Francis Galvin	923	922	814	747	720	629	595	5350
William C. Campbell	590	705	665	624	599	533	594	4310
James D. Henderson	25	33	24	24	31	36	34	207
Write-Ins	0	1	1	1	0	0	1	4
Blanks	65	76	70	54	74	53	62	454
Total	1603	1737	1574	1450	1424	1251	1286	10325

State Treasurer;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Steven Grossman	765	745	608	566	542	499	465	4190
Caryn E. Polito	769	921	888	817	803	702	755	5655
Write-Ins	0	0	2	3	0	0	2	7
Blanks	69	71	76	64	79	50	64	473
Total	1603	1737	1574	1450	1424	1251	1286	10325

State Treasurer;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Suzanne M. Bump	646	604	518	500	487	429	424	3608
Mary Z. Connaughton	782	930	873	806	744	680	729	5544
Nathanael Alexander Fortune	52	62	38	31	61	40	40	324
Write-Ins	0	1	2	2	0	1	1	7
Blanks	123	140	143	111	132	101	92	842
Total	1603	1737	1574	1450	1424	1251	1286	10325

Representative in Congress;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William R. Keating	660	685	532	481	435	397	359	3549
Jeffery Davis Perry	859	966	950	882	869	791	849	6166
Maryanne Lewis	42	42	47	33	55	22	29	270
Joe Van Nes	6	9	3	9	14	7	16	64
James A. Sheets	6	6	6	11	19	12	6	66
Write-Ins	0	1	0	4	1	1	1	8
Blanks	30	28	36	30	31	21	26	202
Total	1603	1737	1574	1450	1424	1251	1286	10325

Governor's Councilor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Charles Oliver Cipollini	692	795	768	714	683	615	642	4909
Oliver P. Cipollini	717	706	594	565	533	476	513	4104
Patricia Mosca – Write In	3	4	4	5	7	0	3	26
Write-Ins	2	1	6	2	11	3	2	27
Blanks	189	231	202	164	190	157	126	1259
Total	1603	1737	1574	1450	1424	1251	1286	10325

Senator in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Therese Murray	782	795	669	584	573	489	472	4364
Thomas Francis Keyes	768	888	856	811	790	726	759	5598
Write-Ins	0	1	1	2	0	0	3	7
Blanks	53	53	48	53	61	36	52	356
Total	1603	1737	1574	1450	1424	1251	1286	10325

Representative in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Randy Hunt	791	912	854	763	749	702	634	5405
Lance William Lambros	749	770	667	633	614	510	606	4549
Write-Ins	0	0	2	2	0	2	2	8
Blanks	63	55	51	52	61	37	44	363
Total	1603	1737	1574	1450	1424	1251	1286	10325

District Attorney;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Michael D. O'Keefe	1183	1280	1231	1165	1138	1003	1045	8045
Write-Ins	14	4	7	7	9	16	5	62
Blanks	406	453	336	278	277	232	236	2218
Total	1603	1737	1574	1450	1424	1251	1286	10325

Barnstable County Sheriff;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
James M. Cummings	1143	1237	1215	1133	1128	978	1045	7879
Write-Ins	7	4	4	5	2	1	3	26
Blanks	453	496	355	312	294	272	238	2420
Total	1603	1737	1574	1450	1424	1251	1286	10325

Barnstable County Commissioner;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William Doherty	1109	1191	1184	1092	1080	935	994	7585
Write-Ins	2	4	3	3	8	10	2	32
Blanks	492	542	387	355	336	306	290	2708
Total	1603	1737	1574	1450	1424	1251	1286	10325

Barnstable Assembly of Delegates;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
James J. Killion	1122	1153	1126	1054	1036	919	967	7377
Write-Ins	3	4	3	3	5	7	6	28
Blanks	478	580	448	393	383	325	313	2920
Total	1603	1737	1574	1450	1424	1251	1286	10325

Regional Technical School Committee - Bourne;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Lisa Dumont	1060	1058	1064	992	982	843	920	6919
Write-Ins	1	3	2	3	2	7	1	19
Blanks	542	676	508	455	440	401	365	3387
Total	1603	1737	1574	1450	1424	1251	1286	10325

Regional Technical School Committee - Falmouth;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Edmund J. Zmuda	1009	1011	1024	969	944	832	884	6673
Write-Ins	0	1	1	3	2	5	1	13
Blanks	594	725	549	478	478	414	401	3639
Total	1603	1737	1574	1450	1424	1251	1286	10325

Regional Technical School Committee - Marion;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Write-Ins	3	9	5	13	13	1	9	53
Blanks	1600	1728	1569	1437	1411	1250	1277	10272
Total	1603	1737	1574	1450	1424	1251	1286	10325

Regional Technical School Committee - Sandwich;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Penelope J. Blackwell	1032	1027	1032	964	953	847	884	6739
Write-Ins	1	2	1	5	2	5	1	17
Blanks	570	708	541	481	469	399	401	3569
Total	1603	1737	1574	1450	1424	1251	1286	10325

Regional Technical School Committee - Wareham;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Kent V. Pearce	971	956	970	913	905	788	844	6347
Write-Ins	1	3	6	2	2	6	5	25
Blanks	631	778	598	535	517	457	437	3953
Total	1603	1737	1574	1450	1424	1251	1286	10325

Question 1 - Alcohol Tax;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	902	992	986	928	901	793	828	6330
No	642	642	549	458	493	434	415	3633
Blanks	59	103	39	64	30	24	43	362
Total	1603	1737	1574	1450	1424	1251	1286	10325

Question 2 - 40B;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	605	699	705	571	637	544	549	4310
No	864	871	764	744	685	638	659	5225
Blanks	134	167	105	135	102	69	78	790
Total	1603	1737	1574	1450	1424	1251	1286	10325

Question 3 - Sales Tax;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	728	846	804	750	745	676	720	5269
No	808	778	722	634	634	549	526	4651
Blanks	67	113	48	66	45	26	40	405
Total	1603	1737	1574	1450	1424	1251	1286	10325

Question 4 - County Charter;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	1009	1024	980	866	871	759	785	6294
No	240	258	264	229	248	232	251	1722
Blanks	354	455	330	355	305	260	250	2309
Total	1603	1737	1574	1450	1424	1251	1286	10325

Question 5 - Debt Exclusion;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	637	579	646	489	523	444	449	3767
No	770	934	773	779	752	681	700	5389
Blanks	196	224	155	182	149	126	137	1169
Total	1603	1737	1574	1450	1424	1251	1286	10325

The polls for the election were closed at 8:00 p.m. The total vote cast was 10,325, which is 67.30 percent of the voters. The total number of voters at the close of registration prior to the election was 15,342. The lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

I hereby certify that this is a true record of the State General Election held on November 2, 2010.

Respectfully submitted,

Taylor D. White,
Town Clerk

**Report of the
DIVISION OF FISHERIES & WILDLIFE
2010 Licenses issued in 2010**

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	94	23.50	2,209.00	1.50	141.00
Resident Fishing Minor	3	7.50	22.50	1.50	4.50
Resident Fishing, Age 65-69	17	12.25	208.25	1.50	25.50
Resident Fishing Handicapped	36	N/A	-	-	-
Non-Resident Fishing	7	33.50	234.50	1.50	10.50
Non-Resident Fishing 3-Day	4	19.50	78.00	1.50	6.00
Resident Fishing 3-Day	1	8.50	8.50	1.50	1.50
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	1	31.50	31.50	1.50	1.50
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	1	16.25	16.25	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	17	23.50	399.50	1.50	25.50
Resident Hunting, Age 65-69	2	12.25	24.50	1.50	3.00
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	0	61.50	-	1.50	-
Resident Citizen Minor Hunting	4	7.50	30.00	1.50	6.00
Resident Sporting	25	41.00	1,025.00	1.50	37.50
Resident Sporting, Age 65-69	2	21.00	42.00	1.50	3.00
Resident Citizen Spting, Over 70	27	N/A	-	-	-
Resident Minor Sporting	2	8.00	16.00	1.50	3.00
Duplicate Hunting	0	2.50	-	-	-
Duplicate Sporting	1	2.50	2.50	-	-
Archery Stamp	21	5.10	107.10	0.10	2.10
Waterfowl Stamp	11	5.00	55.00	0.25	2.75
Primitive Firearms Stamp	22	5.10	112.20	0.10	2.20
Wild. Conser. Stamp (Resident)	167	5.00	835.00	-	-
			\$ 5,512.30		\$275.55
Remitted to the Division of Fisheries & Wildlife					\$5,236.75

2011 Licenses issued in 2010

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	7	23.50	164.50	1.50	10.50
Resident Fishing Minor	0	7.50	-	1.50	-
Resident Fishing, Age 65-69	0	12.25	-	1.50	-
Resident Fishing Handicapped	2	N/A	-	-	-
Non-Resident Fishing	0	33.50	-	1.50	-
Non-Resident Fishing 3-Day	0	19.50	-	1.50	-
Resident Fishing 3-Day	0	8.50	-	1.50	-
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	0	31.50	-	1.50	-
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	0	16.25	-	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	2	23.50	47.00	1.50	3.00
Resident Hunting, Age 65-69	0	12.25	-	1.50	-
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	0	61.50	-	1.50	-
Resident Citizen Minor Hunting	0	7.50	-	1.50	-
Resident Sporting	12	41.00	492.00	1.50	18.00
Resident Sporting, Age 65-69	1	21.00	21.00	1.50	1.50
Resident Citizen Spting. Over 70	3	N/A	-	-	-
Resident Minor Sporting	0	8.00	-	1.50	-
Duplicate Hunting	0	2.50	-	-	-
Duplicate Sporting	0	2.50	-	-	-
Archery Stamp	5	5.10	25.50	0.10	0.50
Waterfowl Stamp	8	5.00	40.00	0.25	2.00
Primitive Firearms Stamp	5	5.10	25.50	0.10	0.50
Wild. Conser. Stamp (Resident)	22	5.00	110.00	-	-
Wild. Conser. Stamp (Non-Resident)	0	5.00	-	-	-
			\$ 925.50		\$36.00

Remitted to the Division of Fisheries & Wildlife

\$889.50

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 23, 2010

The Sandwich Historic District Election was held on November 23, 2010 at the Henry T. Wing School to elect one member for a three year term. The polls were open from 7:30 P.M. to 9:00 P.M. There were 11 ballots cast.

The election results are as follows:

William F. Collins 11

I hereby certify that this is a true record of the 2010 Sandwich Historic Election.

Respectfully submitted,

Taylor D. White,
Town Clerk

Planning and Environment



Photo courtesy of Sandwich Archives

*The clam bake at the 300th anniversary celebration.
The Casino is in the background, 1939.*

Report of the PLANNING & DEVELOPMENT DEPARTMENT

The Planning and Development Department is tasked with undertaking both short and long-term planning to protect the Town's natural and cultural resources while also encouraging development and redevelopment in appropriate areas of town. To ensure that all planning and development related activities are dealt with as expeditiously and thoroughly as possible, the department works with both the Planning Board and the Zoning Board of Appeals, and often coordinates with the Health Department, Building Inspector and Natural Resources Department.

The daily activities of the Planning Department are overseen by a dedicated staff of two full-time employees and one half time employee. Marilyn Bassett, Sr. Administrative Asst., and Maureen Carty, part time Administrative Asst., provide the highest level of service to the public and ensure the land use boards and volunteer committees are kept abreast of all ongoing projects and planning activities. The Planning Board has been ably chaired by Dan Marsters, while Amy Lipkind has served as the board's vice-chair. Nanette Perkins has joined the Planning Board this year and brings to the board considerable management experience. The Board also welcomed Woody Mitchell earlier this year. Woody works in real estate development and brings with him considerable permitting experience. Chris Neeven continues to serve as chair of the Zoning Board of Appeals, while James Killion serves as the board's vice-chair. The Planning Department welcomes their continued leadership.

Over this past year the department staff has worked on a variety of planning activities. Principal among them was implementation of the 2009 Local Comprehensive Plan (LCP). Working in concert with the Board of Selectmen, department heads and other boards and committees, many of the Action Items in the LCP have been or are in the process of being implemented. Notable among the many groups working on implementation are:

- The **Selectmen** are actively seeking to comply with the requirements of the Green Communities Act (Goal CS-CC-2);
- The **Planning Department** is pursuing or has implemented the following:
 - NR-P-5.1, NR-A-5.2, NR-A-8.8, NR-A-9.8, NR-A-10.3, NR-A-10.5, NR-A-10.7, ED-A-1.2, ED-A-1.4, ED-P-2.1, ED-A-2.1, ED-A-3.1 thru 3.4, ED-A-6.1 and 6.2, ED-P-7.1, ED-A-7.1 thru 7.3, ED-A-8.1 thru 8.5, ED-A-9.1, ED-A-9.4, ED-A-10.5, T-A-1.3, T-A-2.1 and 2.2, T-P-6.1 and 6.2, A-A-6.1 thru 6.3, T-A-8.2 thru 8.5, CFS-A-4.1 thru 4.3, CFS-A-5.4 thru 5.10, H-A-1.2, H-A-2.10, OSR-P-2.4, OSR-P-6.3, CS-A-A-1.1 and 1.2, CS-E-A-1.1 and 1.2, CS-E-P-3.1 and 3.2, CS-E-A-3.4 thru 3.7, CS-T-P-1.1, CS-LU-P-1.3, and CS-LU-A-1.1

- The **Engineering Department** is pursuing or has implemented:
 - NR-A-3.10, NR-P-7.1 thru 7.5, NR-A-9.7, T-A-1.1 and 1.2, T-P-3.1, T-A-3.1, TA 3.5, TP 4.1, T-A-4.2 thru 4.4, TP 5.1, TA 5.1 and 5.2, TP 8.2 and 8.3, TA 8.1, CFS-A-3.2 thru 3.4, CFS-A-4.5 thru 4.7, and OSR-A-7.2
- The **Recreation Department** is pursuing or has implemented:
 - OSR-A-4.7, OSR-A-7.2, OSR-P-2.4, OSR-P-6.3, OSR-A-2.1 thru 2.3, NP-P-5.1 and 5.2, OSR-P-1.1 thru 1.3, OSR-A-1.1 thru 1.3, OSR-P-2.3, OSR-A-2.4 and 2.5, OSR-A-2.8, OSR-A-3.1, OSR-A-3.3, OSR-A-8.1, OSR-A-8.3, NR-A-5.2 and T-A-5.3
- The **Health Department** is pursuing or has implemented:
 - NR-P-6.1 thru NR-P-6.7 and NR-A-6.1 thru NR-A-6.4; NR-A-8.6; NR-A-9.4; NR-A-9.6 and NR-A-9.10
- The **Natural Resources Department** is pursuing or has implemented:
 - NR-P-1.4, NR-P-2.1, NR-A-2.2, NR-A-2.6, NR-P-8.3, NR-P-8.8, NR-P-9.1, NR-P-9.4 and 9.5, NR-A-9.2 and 9.3, NR-A-9.7, NR-A-10.15 and 10.16, OSR-A-4.2, OSR-A-6.1 and 6.2, OSR-P-8.2, OSR-P-9.1 and OSR-P-9.3
- The **Energy Committee** is pursuing or has implemented:
 - CS-FF-P-1.3, CS-CC-2, CS-A-A-1.11, CS-E-P-1.3, CS-E-A-1.3, CS-E-2, CS-E-A-2.2, CS-E-A-2.5 and CS-E-4
- The **Historic Committee** is pursuing or has implemented:
 - HP-1.1.3 and 1.1.4, HP-1.1.7 and 1.1.8, HP-1.2.1, HP-1.2.4 and 1.2.5, HP-1.4.1, HP-1.4.4, HP-1.4.7, HP-2.1.1, HP-2.1.2 thru 2.1.5, HP-2.2.5, HP-2.4.1 and 2.4.2, HP-3.1.2, HP-3.3.1, HP-3.3.4, HP-3.5.2, HP-4.1.1 and 4.1.2 and HP-4.2.4

The Department is finalizing the re-write to the town's zoning bylaw. This effort would not have been possible without the commitment and professional oversight of the bylaw committee, the Economic Development Committee and the land use boards. The Department has also worked with the Sandwich Energy Committee to draft the Utility-scale Wind Turbine Bylaw. The intent of the bylaw will be to allow by right and special permit commercial wind turbines in very specific areas of town.

The Department also worked closely with the Cape Cod Commission on a variety of important projects. Among them was technical support for a Multi-modal Interconnect between the Cape Cod Canal and downtown Historic Sandwich. The Commission is also finalizing an Interim Wastewater Management Plan funded by a District of Local Technical Assistance (DLTA) grant which will provide wastewater disposal options for South Sandwich Village Center (SSVC). The Commission will also be assisting the town on a Capital Improvements Plan for the Industrial Park as a prelude to possible revisions to DRI thresholds to increase economic development op-

opportunities in this area of town. The department, in conjunction with the town's emergency management staff, has worked to finalize a draft Pre-Disaster Mitigation Plan. The update to this plan will allow the town to qualify for federal disaster relief funds. The department and Planning Board have also updated the Land Use Vision Map (LUVV). The LUVV provides benefits to the development community through the identification of those areas in Sandwich more appropriate for development. The department has also worked with town counsel to finalize the draft Development Agreement by-law for SSVC. The development agreement bylaw will allow the town (if it so chooses) to enter into a development agreement that will both grandfather development rights for an extended period of time and negate the need for Cape Cod Commission DRI review within SSVC.

The Department completed an update to the Affordable Housing Plan. This five-year update provides the town with important information to make sound planning decisions about how to responsibly create affordable housing to meet the current and future needs of the community. The Department also hired UMass Dartmouth to undertake a market study of SSVC. The goal of the study was to develop recommendations using findings of the analysis to enhance and guide economic development in SSVC. Finally, the department, with assistance from the Town Managers office, finalized a land swap for two parcels of land between the town and the Division of Fisheries and Wildlife located on Quaker Meetinghouse Road.

In its regulatory role the Department continues to work with the Planning Board and ZBA on a host of planning issues. Permitting for new development, while relatively slow, has begun to rebound. The Zoning Board of Appeals worked with a local developer to transfer ownership of Annies Pasture, a small subdivision off of Route 130. This ownership transfer has resulted in both the construction of several new homes and considerable site improvements to the subdivision. The Department and the Zoning Board of Appeals also approved Forestdale Village, a Local Initiative Project (LIP) consisting of 148 units of housing and approximately 100,000 square feet of commercial development.

The Department also continues to provide administrative support to the Economic Development Committee, the Sandwich Historical Commission, the Sandwich Energy Committee and the Sandwich Economic Initiative Corporation (SEIC). The Department staff also looks forward to working with the SEIC on a host of short and long-term activities that will make Sandwich a more economically viable community.

A key goal of the Department is to conduct its daily business in an efficient and positive manner while making every effort to streamline the permitting process and make that process predictable for those seeking to do business in town. The Department would like to thank all of the Town staff who make this effort possible including George Dunham, Town Manager, Douglas Lapp, Assistant Town Manager, Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer, Paul D. Spiro, Building Inspector, Dave Mason, Health Agent, and Mark Galkowski, Natural Resources Officer. Also, our thanks to those elected and appointed Board members who have the authority and responsibility to protect the Town and guide its development. Your commitment and tireless efforts on behalf of the Town are very much appreciated. Finally, the department wishes to thank Ms. Elizabeth Lane, town counsel for her expert advice and support provided throughout the past year.

The coming year affords the Department an opportunity to assist the town and the land use boards in meeting the many challenges that face the community over the next several years. It is our intent to continue providing the highest level of public service to the community.

Respectfully submitted,

Gregory M. Smith,
Director of Planning & Development

Report of the CONSERVATION COMMISSION

The Conservation Commission through the hard work and dedication of the Natural Resources Department is responsible for: the review and permitting of projects subject to the Massachusetts Wetlands Protection Act and the Town of Sandwich Wetlands Bylaw, managing 1,500+ acres of conservation land, working with the Community Preservation Committee to preserve priority lands, and educating local citizens.

In 2010, the Conservation Commission fulfilled its regulatory responsibilities under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 12 Requests for Determination of Applicability's, 28 Notice of Intents, and 4 Requests to Amend existing Orders of Conditions. Commission staff also evaluated 64 requests for Administrative Review permits for minor projects. As expected, based on the economic and housing downturn, the number of formal filings decreased from the previous year. Administrative Review permits however, continued at the same pace as the previous year confirming the usefulness of this process. The Commission also conducted numerous site reviews and consulted with other Town officials on regulatory and land management issues.

Several of our commissioners attended the Massachusetts Association of Conservation Commissions (MACC) Annual Environmental Conference held at Holy Cross College, Worcester, MA in March. The MACC Annual Environmental Conference is the largest annual environmental conference in New England. Over 1,000 Conservation Commissioners, local, state and federal officials, consultants, attorneys and others enjoyed a full day of educational seminars. David Sullivan currently serves on the Community Preservation Committee as the board's representative, where they approved funding of several exciting projects. Michael Zylich remains the Commission's representative to the Water Quality Advisory Board, where they diligently continue to work to develop a Comprehensive Wastewater Management Plan to address nutrient impacts to the groundwater and estuaries.

Overall, thanks to the dedication and hard work of all its members, the Commission remains strong with a diverse and expert skills set in many areas. The full Commission is comprised of 7 full time

and 3 associate members. It is with great pleasure to state that for the first time in many years the Commission is close to having a full complement of full-time and associate members. Currently the Commission is comprised of 5 full time members and 3 associate members. The Commission continues to seek conservation-minded citizens who are willing to give time in the service of their community. A special thanks and welcome to Chris Sellstone, Melissa Romano, and Neal Holmgren who all joined the Commission this year.

We would like to once again express our gratitude to the Department of Public Works Parks/Grounds division, the Ameri-Corp West House Crew and volunteers who have helped maintain our conservation lands in the past year including those who served as workcampers for the Ryder Conservation area and the Oakcrest Cove recreation area.

Goals for 2011 include:

- Review existing Sandwich wetlands regulations, policies, and guidelines and revise and update as needed
- Streamline and improve the application and hearing process
- Continue to focus on and improve enforcement of the wetlands regulations and bylaws
- Increase public awareness and outreach
- Update land acquisition priorities and make recommendations to the CPC for land acquisition

The Commission would like to express their gratitude to Michelle Raymond, Administrative Assistant of the Natural Resources Department for keeping the day to day operations of the Commission and the public hearings running smooth. It has been very enjoyable working with her in 2010 and the board looks forward to many more years of her assistance.

As always, the Conservation Commission is grateful for the hard work and dedication of Mark S. Galkowski, Natural Resources Director and David J. DeConto, Natural Resources Officer. We also acknowledge the Board of Selectmen, and all other town officials and officers for their cooperation and help in 2010.

Respectfully submitted,

Christopher J. Kirrane,
Chairman

Report of the NATURAL RESOURCES DEPARTMENT AND ANIMAL CONTROL

As mentioned in my 2009 report, the land area within Barnstable County has a high probability to experience outbreaks of wildfires, second only to Southern California. This year the department began implementation of the Wildland Fire Protection and Preparedness Plan for the Maple Swamp and Discovery Hill Town Lands Complex through a \$25,000.00 grant from the Cape Cod Cooperative Extension of Barnstable County (CCCES). Following the receipt of quotes the department contracted with a local company to begin the work. The focus of the project was to mow thirty (30) foot buffers along both sides of the existing roadways system creating a fire break by removing the horizontal continuity of the woodland shrub layer. Approximately two thirds (2/3) of the planned work was completed before the funding was exhausted. Additionally, we purchased wildland firefighting gear for Sandwich Fire and Rescue and the DNR. We hope to receive additional funding in the Spring of 2011 to complete Phase I in the Maple Swamp.

Sandwich shellfish program's first (1st) year was deemed a success. Eighty seven (87) licenses were sold with one hundred forty three (143) trips made to the flats from December through May harvesting 22 bushels of mostly quahogs (*M. Mercenaria*) and some soft shell clams (*Mya arenaria*). The town participated in the MA Division of Marine Fisheries' (DMF) contaminated quahog relay from the Taunton River, planting three hundred (300) bags shellfish in our waters in June. We experimented with oyster culture attempting to raise remote set oysters (*Crassostrea virginica*) in a floating raft system. The oysters were provided to the department through the Marine Program of the CCCES. Shellfishing continues on Sundays through May 2011. A Town of Sandwich permit is required. As a reminder most of our coastal waters remain **CLOSED** to the taking of shellfish. These areas are clearly posted with brightly colored **No Shellfishing** signs. Sandwich residents remain eligible to purchase from the Town of Bourne a resident shellfish permit to fish in Bourne's open shellfish areas throughout the year. Sandwich continues to provide financial assistance to support Bourne's propagation efforts. We have noticed and appreciate many of Sandwich's pet owner's diligence in cleaning up after their pets on our public lands especially Town Neck Beach. These efforts are very important to the health of the environment especially in our shellfish beds.

The Sandwich Beach Committee worked tirelessly to craft long needed beach regulations for town beaches. These were approved by the Board of Selectmen in June. We continue to provide technical assistance to the committee on a variety of issues. The seasonal DNR staff and workampers re-constructed a large walkover structure at Town Beach. Estimated cost of re-construction was \$20,000.00.

The department continued its long-standing relationship with Massachusetts Audubon Society to fund plover and tern monitors across our shores April to August. The town was informed by the U.S. Fish and Wildlife Service again this year that certain illegal

activities in the area of the bird habitat (Town Beach) must be curtailed. To help accomplish this goal the town funds and I coordinated police details at Town Neck to provide a presence during the evening and night hours when illegal activities are most likely to occur. Both programs are funded from the beach parking fees account.

With the completion of the re-construction of the Upper Shawme Pond dam in 2009, this was the first full year of operation of our new Alaskan Steep Pass fish ladder. An electronic fish counter in the ladder was lent to the department by the DMF. Following its installation we experienced a few glitches causing the counter data to be deemed unreliable. We resorted to using local observers who witnessed the passage of approximately twenty five (25) alewives/blue back herring from the lower pond to the upper pond. Additionally herring fry were spotted passing through the ladder to the lower pond in the fall.

Additional improvements and upgrades continue to be made to various conservation lands facilities. Our workampers continue to carry out a number of other maintenance projects and provide continuous onsite operations support and security.

Our seasonal Deputy Natural Resource Officers (DNRO) completed a number of projects, again this year, along with the execution of our waterways patrol schedule. We continue to focus our efforts on Peters Pond, where the largest concentration of boating activity occurs. The DNR staff patrols various waterways including Scorton Creek, Lawrence, Spectacle and Snake Ponds and the town shellfish beds on a regular basis. Other projects completed include; improvements to the Murkwood Conservation Lands trail head and trails; maintenance of parking areas, trails, fields and roadways on other town lands; installation of seasonal protective fencing at Town Beach to protect the nests and habitat; re-construction of a Town Beach walkover; maintenance of shellfish signs; and installation of our seasonal signage and buoys at our beaches and on town waterways. Utility conduits were installed at the Upper Shawme Pond Dam in the fall and a foot bridge and protective fencing will be installed in 2011.

Our goals for the upcoming year include; formation of a Sandwich Dog Owners Association; update the Animal Control Regulations, review the Sandwich Waterways Bylaw and the Sandwich Wetlands Protection Bylaw and its Regulations, take appropriate action on the Town's waterways to reduce conflicts, complete the survey and bounding of the Ryder and Cook Farm Conservation Lands, complete the design of the Ryder boardwalk, continue to assist the US Army Corps of Engineers (Corps) with their *Section 206* study, update the department's web site, continue public outreach on department issues, improve pet rabies and licensing compliance, complete the update of and distribute the Sandwich Conservation Lands Map and to continue operational and security improvements to town conservation lands and facilities.

I would like to acknowledge the indefatigable efforts of all my staff including NRO David J. DeConto, Administrative Assistant Michelle Raymond, Deputy ACO John Pimental, Deputy ACO

Walter Fagnant and their clerk Carol Barr for their dedication and assistance; our seasonal workcampers and DNR staff especially Myles and Roberta Sinnott, Mike and Carol Holcomb and Joseph and Barbara DeWald for their hard work and continuous years of service; our new Police Chief Peter Wack and his department; DPW Director Paul Tilton; Recreation Director Guy Boucher, DPW Parks/Grounds Superintendent, Dick Saline and his crew; the Facilities Department along with members of other town departments for the assistance they provide to us each year. Also, I would like to specifically recognize the support the Town has received from the State Shellfish Biologist, J. Michael Hickey, Field Biologist Neil Churchill, Anadromous Fisheries Biologist Phillips Brady and the rest of the staff at the DMF; the MassWildlife Southeast District staff; our Ameri-Corps placements Colum Lang and the Ameri-Corps crew from the 'West House' for their assistance with various department projects.

Citizens who have questions regarding wildlife issues, shellfish inquiries, anadromous fish (herring), conservation lands management, boating laws, CPA issues, sale and/or donation of land for conservation purposes and/or other natural resources related matters, are encouraged to contact our office, Monday – Friday, 8:30 AM to 4:30 PM or via email at naturalresources@townofsandwich.net. The department's after hours hotline for reporting natural resources and boating violations June – September is 508-477-2589. For animal control matters please contact us at 508-833-8004, Monday – Friday, 8:30 AM to 12:00 PM or you can leave a message after hours or via email at animalcontrol@townofsandwich.net or if it's **an emergency**, through the Sandwich Police Department. We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your inquiries.

Respectfully submitted,

Mark S. Galkowski,
Director

Animal Control Division

The divisions two (2) part-time Deputy Animal Control Officers (DACO) John Pimental and Walter Fagnant, Jr. have attended several conferences and workshop and received certifications to help better serve the town's pets and pet owners. They have responded to over five hundred (500) calls regarding domestic animal emergencies and lost pets. They have assisted the Department of Natural Resources with over one hundred (100) wildlife emergencies.

In April, the officers assisted the Sandwich Lion's Club with their annual rabies clinic. This clinic provides affordable services to the community and tries to help reduce some of the costs that come with animal ownership. Rabies prevention starts with the pet owner. Protect your-self, your pet and our community by ensuring your animals are up to date with their vaccinations. If you're not sure contact your veterinarian.

Working with the Town Clerk's office, this year the Town experienced a re-capture of over 250 dogs that were not licensed. This was due for the most part to the DACO efforts to speak personally with residents, informing them of their responsibilities to have their dogs vaccinated and licensed. The department offers its sincere appreciation for all of their hard work.

The department began an affiliation with Cape Cod Disaster Animal Response Team (CCDART) in coordination with our Emergency Management Department to assist us with sheltering pets during any potential emergencies in our town. Through training with CCDART the officers were able to experience a successful dry run during a greatly diminished strike by Hurricane Earle in early September.

We also teamed with Shawme Animal Hospital to assist us with various domestic animal emergencies in the event we need to provide emergency assistance to a pet if we are unable to locate an owner.

The Town continues to experience an increase in animals left behind or abandoned by their owners. I suspect the cause is due to the economic slump and the number of foreclosures of homes. The economic downturn is affecting our non-profit animal welfare shelters across the state and throughout the country; this ripple effect has made it much more difficult finding space within non-profits and adopting pets into permanent homes. In each case of an unclaimed or abandoned animal the officers work to find a place for them days before the end of the ten-day holding period in order to maximize their chances of being adopted.

I would like this opportunity to thank the community and our department staff for their patience, assistance and support throughout the year. A special thanks to our part-time Clerk, Carol Barr. Carol works diligently to connect the townspeople with their missing pets and calm worried pet owners.

Please refrain from feeding stray animals and wildlife. Keep in mind, indirect feeding (i.e. birdfeeders, improper storage of garbage, etc.) is an attraction to strays and wildlife, especially in the colder months and can be a cause of unwanted interactions.

Respectfully submitted,

David J. DeConto,
Natural Resources Officer

Report of the HARBORMASTER

The marina fared well this past season. Although the economy has not fully recovered, we were able to increase sales over last year's figures through competitive pricing as well as attentiveness to our customer base. Our recreational and commercial slips were once again filled to capacity.

In respect to income revenues traffic was moderate to good given the state of the economy. Fuel sales and launching ramp business were also moderate.

The marina was successful in our restroom reconstruction project; we were able to completely remodel our present rest room facilities. I am proud to announce the restrooms are now ADA compliant. This project was a collaborative effort between contractors in conjunction with marina personnel; we were able to keep the project costs down considerably by completing the project in this fashion.

We also were able to apply for a state grant for a pump-out boat; the boat we purchased is a 20' Pump-Clean Northcoast. It proved to be a very successful enterprise for the season. We averaged at least one pump-out per day.

We continue to press on with plans to construct the new parking spaces to the west of Freezer Road. Unfortunately the project was delayed for a period of time until we could resolve an issue regarding some railroad tracks owned by the Mirant Corp. That issue has now been resolved and we are continuing to press on to complete that project without any unforeseen obstacles. I hope that project will be completed by spring.

In regard to other projects, we plan to reconfigure the North End of E dock so we can add two additional slips to accommodate pilot vessels as well as the Army Corp of Engineers. We are also starting to scratch the surface for the design and placement of our new office building however, this will be a long and involved process, and I do not expect completion for years to come.

Lastly we have laid the ground work for electrical service to supply our new leased property located near the old Freezer Plant and hope to install a winch on the bulkhead for our commercial fisherman.

In conclusion, I would like to thank the Board of Selectmen, the Town Manager, the Assistant Town Manager, as well as everyone else who assists us throughout the year. In addition, I would also like to express my sincere thanks to my staff: Brenda Manley, Dave Whearty, Troy Lima, and all our seasonal staff.

Respectfully submitted,

Gregory E. Fayne,
Harbormaster

Report of the ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee is composed of five members and two alternates. The committee meets on the 1st and 3rd Wednesday's of the month at the Jan Sebastian Town Hall Annex. The committee was charged by the BOS to assist, research, and advise the Town in its efforts to broaden and expand the commercial and industrial economic development in Sandwich.

This year, 2010, the Sandwich EDC primary focus was to implement specific action items defined in the Sandwich Local Comprehensive Plan. For many years residents have commented that Sandwich is "not a business friendly community." We have worked diligently to change that perception and have taken specific steps to accomplish this task.

- We now have a streamlined permit process that incorporates a web based Geographic Town Management System (GeoTMS) and a web based Geographic Information System (GIS) town mapping system.
- Tax Incremental Financing (TIF).
- We facilitated the completion of a detailed Marketing Analysis for the "Golden Triangle."
- The Sandwich Economic Initiative Corporation (SEIC) has been established to sustain and stimulate economic opportunities that will preserve and enhance the quality of life within the Sandwich community.
- We have completed our work on the Sandwich Sign Code revision to present to Town Meeting in 2011.
- We have completed our work with the Town Planner, and other Boards, to present a major revision of the Sandwich Zoning By-Laws, in accordance with the LCP, to Town Meeting in 2011. This revision will bring the Zoning By-Laws up to 21st century standards while carefully preserving the historic nature of Sandwich.
- Another successful project was to work with the Town Planning Director, Town Manager, and Assistant Town Manager to develop a Marketing Analysis for the South Sandwich Village Center (Golden Triangle). The Analysis is complete and EDC along with the Town Planning Director will present the Development Agreement to Town Meeting as part of the new Zoning By laws.
- A bike sub committee was formed in order to access interest in forming a volunteer committee to research and develop a local committee for our town. Initial meeting brought forth approximately 50 residents interested and commenting on the importance of having safe bike paths, ways and other matters relating to bicycle transportation both locally and regionally. The town, the CCC and the CCRTA, have formed meetings and other great advances for bicycling on Cape Cod along with incorporation for the town of Sandwich in funding mechanisms that hopefully will come to fruition soon.

The committee feels that essential to their responsibility is working with the Cape Cod Commission. We will continue to work with the Commission as they implement the Cape Cod Comprehensive Economic Development Strategy (CEDS). We will also explore aspects of the new Chapter H provisions that could benefit Sandwich. The New Regional Policy Plan, including Chapter H, will provide Sandwich reduced regulatory oversight and expanded - Town approved - options to improve the commercial tax base for our town. In our discussions, we believe that increasing our commercial tax base is an answer to helping relieve homeowners from the increasing residential tax burden, properly fund our schools, and municipal services including public safety.

EDC goals for 2011 entail continued implementation of the LCP Action items as specified by the People of Sandwich. The people of Sandwich, in the LCP, have detailed the type of businesses they desire for Sandwich and where they want them to locate. Our task is as follows:

Host an Economic Summit with all the public and private stakeholders in Sandwich to the define roles and responsibilities of each stakeholder e.g. departments heads, boards & committees, SEIC, CCC, Chamber of Commerce, et al in implementing the Action items as defined the Local Comprehensive Plan. Our goal from this Economic Summit:

- a) Create an economic development environment more socially active in streamlining inhibitors.
- b) Create benchmarks and/or timeline for LCP implementation

- c) *Create structure and energy to implement LCP – work on implementation of LCP by focusing on how department would be a catalyst for their action items
- d) Define economic development so all understand and agree on the same page
- e) Define costs and benefits of hiring an assistant Town Planner

EDC will also work towards a comprehensive review of Impact Fee Structure, By Laws and Transfer of Development Rights By Laws and Regulations.

Our overriding goal is to provide a friendly and accommodating business atmosphere in order to effectively compete with surrounding communities to attract the right kind of businesses to locate to our town.

In closing, we the members of the EDC will continue to work diligently to complete current projects while searching new projects that will bring economic development to our town and help relieve the increase in property taxes for our residents and business community.

Respectfully submitted,

Sandwich Economic Development Committee
Shawn Murray, Chairman
Kate Bavelock, Vice-Chair
Joanne O'Keefe, Member
Bill Burbank, Member
David Darling, Member
John Kennan, Ex-Officio

Report of the ECONOMIC INITIATIVE CORPORATION

The Sandwich Economic Initiative Corporation ("SEIC") earned its legal status through enabling legislation which was overwhelmingly adopted by the legislative body of our Town through Town Meeting and ultimately signed into law by Governor Patrick and Senate President Murray in June of 2010.

Our Board is driven by the ethos that Economic Development just doesn't happen, it is created and what is fundamental to the success of economic development in Sandwich is to understand that we are a community comprised of many individuals with varying views of what successful economic development is and how it will benefit our community. The SEIC is committed to the proposition that these individual views taken in their totality and combined with dedicated leadership are the essential elements for a strategic community vision that will ultimately result in successful and effective economic development in Sandwich.

We have been asked to outline some of our accomplishments. Let's begin with our mission.

Our Mission

To advocate and facilitate Smart Growth and Sustainable Development within Sandwich in accordance with the Town's Local Comprehensive Plan and;

To maintain and stimulate economic opportunities that will preserve and enhance the quality of life within the Sandwich community.

Our Goals

Implement elements of the Local Comprehensive Plan that affect land use and economic development.

- I. Expand the Town's property tax base;
- II. Retain the Town's current job base and create new job opportunities;
- III. Expand accessibility to local and regional infrastructure and services identified in the Local Comprehensive Plan; and
- IV. Cooperate with surrounding towns in regional planning and economic development.

So in response to the question, what value does the SEIC provide to the Town in the immediate term and in the future let me respond by saying that for the past five months the SEIC has been operating as a high level think tank. We have engaged Town Department Heads and Committee Chairs, the Cape Cod Commission, Cape Cod Regional Transit Authority, Open Cape, Mirant Power Plant, Ed Lambert of the Urban Institute, U-Mass Dartmouth, who authored the SSVC study and we recently engaged in a dialogue with representatives from Mass Development on issues of development and funding for our community. SEIC learned much about ongoing efforts, existing plans, and aspirations and concerns for the future of Sandwich and the Cape as a whole.

The SEIC has undertaken an exhaustive analysis of the above-mentioned elements of the Local Comprehensive Plan and that analysis has produced a body of work resulting in an identification of our "Top Three Economic Priorities" and they are as follows:

1. Village Renewal

- Historic Sandwich Village - East Sandwich (Cedarville Village);
- South Sandwich Village (Golden Triangle);
- Sandwich Waterfront Village; and
- Forestdale Village.

Categories within this topic are the following:

- Municipal building repair;
- Comprehensive wastewater management plan/sanitation facilities;
- Zoning by-laws; and
- Transportation linking villages.

2. Development for contingency plans for significant economic impact areas affecting the economic base of our community and its future.

- Mirant and Marina;
 - Mass. Military Reservation;
 - Sandwich Hollows Golf course; and
 - P.A. Landers Property (Industrial Park).
- Categories within this topic are the following:
- SEIC Policy development;
 - Economic Diplomacy / County, State, Federal, and Military;
 - Sports and Recreation Facilities as a destination; and
 - Attracting anchor tenants.

3. Development of a funding mechanism and infrastructure for SEIC to provide the foundation for the growth of the following.

- Grants;
- Development fees;
- Office development; and
- Coordination of committees and boards which would include but not be limited to the Board of Selectmen, Community Preservation Committee, Economic Development Committee, Zoning Board of Appeals, all three chambers of commerce (Sandwich, Canal Region, and Cape Cod Chamber, Department of Public Works, Visitor's Services Board, Historic District Committee, and Old Kings Highway.

Categories within this topic are the following:

- General education and public outreach for the Local Comprehensive Plan
- Long Range Plan, Regional Policy Plan, and U-Mass Urban Institute Pathways to Success
- Broadband
- Development of Strategic Partnerships both local and regionally; and
- Development of a sound business plan.

The immediate goal of the SEIC is to undertake a professional land use planning analysis of the Golden Triangle or SSVC

and the contiguous property with development planning recommendations. These would include but not be limited to permitting strategies, the best or most beneficial mix of uses, and ultimately continued work on a fiscal impact analysis.

On November 9th the SEIC met in a joint session with the BOS to address these issues. The Board put forward a specific request: to formalize the role of the SEIC as the development agency for planning and development of the South Sandwich Village Center. There was a high level of input by members of both Boards regarding the value of such a Public Private Partnership. The result of the meeting was extremely positive. Both boards voted unanimously to develop a memorandum of understanding between them, authorizing the SEIC to function in this capacity. Work on the MOU has already begun.

The SEIC has illuminated the pathway for a 21st century bridge to the future of Sandwich. Our Town is poised for a renaissance resulting in a community that with proper planning and development will provide for a broader tax base, job creation, access to the arts and culture, public space, recreation, social interaction, authenticity, and distinctiveness.

Respectfully submitted,

John G. Kennan, Jr., President,
Sandwich Economic Initiative Corporation

Report of the COMMUNITY PRESERVATION COMMITTEE

The Sandwich Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. CPA funding includes a 3% surcharge on property tax transactions within the community and a current FY'10 state match of 29.01% for Sandwich. The state average was 31%. The estimated CPA receipts for fiscal year 2011 are \$1,265,103, and the total state match is 28% at this time. Considering the current economic climate on Beacon Hill the match could be substantially less than we have seen in years past.

The Community Preservation Coalition is working to pass - An Act to Sustain Community Preservation - which will stabilize and strengthen the Community Preservation Act. The bill made significant progress during the 2009-2010 legislative session when the Joint Committee on Community Development and Small Business gave it a favorable recommendation. It subsequently received a favorable recommendation from the House Committee on Ways and Means. The bill will be reintroduced early in 2011 and would guarantee a minimum annual CPA trust fund match of 75% for each community participating in the program. In addition, it would broaden participation in CPA by making it easier for cities and less affluent communities to join, and clarify allowable uses of CPA funds (notably allowing CPA funding for existing outdoor recreational facilities).

The Town of Sandwich is fortunate to have a dedicated committee of citizens who have managed the process of evaluating applications for CPA funding within the community and has resulted in a diverse selection of worthy projects that have been or are now in the final stages of completion including but not limited to:

- The restoration of the Hoxie House (the oldest single family dwelling on Cape Cod)
- The restoration of the Bell Tower of the First Church of Christ
- The restoration of the upper Shawme Dam and Herring Run
- The restoration and expansion of the walking trails at Ryder Woods Conservation Lands
- The Restoration of Town Hall
- The Sea Shell Village Affordable Housing Development
- A Grant of \$500,000 to renovate the SHS track and Field at Sandwich High School

- Several Open Space purchases
- The restoration of Town Cemetery and Town Archives Master Plan Documents and Photographs
- The replacement of playgrounds at all three elementary schools
- A grant to complete the Adventure Playground on Quaker Meeting House Road
- The George Fernandez Way affordable housing expansion project
- The Deacon Eldred House restoration project
- The Town Library restoration project
- The Greenville-Forestdale School restoration project
- Preservation of Town Clerks' Records & Vault

In 2009, the Local Comprehensive Plan was overwhelmingly approved by Town Meeting and was certified by the Cape Cod Commission. As a matter of principle the CPC will work in concert with the planning committee to implement the goals of the Local Comprehensive Plan and consult the plan when projects are under consideration that fall into the goals of the LCP.

In 2011, we anticipate bringing several more worthy and exciting projects to Town Meeting for consideration and feel that the projects to date as well as the ones to come will leave a lasting impact on the Town for many generations to come. The CPC is also creating a larger webpage available on the Town website that will detail each of the projects described here and will serve as a resource for citizens to understand the lasting impact the CPA will have on their community.

The members of the CPC Committee include:

Tim Cooney (2012), Chair
Stephen P. Hayes (2013), Vice Chair and Immediate Past Chair
Barbara Shaner (2011)
Paul Silva (2011)
David Sullivan (Conservation Commission, 2012)
Jonathan Shaw (Historical Commission, 2012)
Richard Claytor (Planning Board, 2013)
Donald Dickson (Housing Authority, 2013)
Lisa Bates (Recreation Committee, 2011)

Respectfully submitted,

Timothy B. Cooney,
ChFC, CLU Chair

Report of the SANDWICH REPRESENTATIVE TO THE CAPE COD COMMISSION

My service on the Cape Cod Commission for the past year has included the regular meetings of the full board in Barnstable. The meetings are video taped and can be viewed by the public via the Cape Cod Commission website (www.capecodcommission.org) and local community access television.

In addition to the regular meetings I serve on one standing committee, which is the planning committee.

Other subcommittees that I have served on with 100% attendance and include public posted meetings were as follows:

- proposed telecommunications monopole facility in Provincetown, which was recommended and voted favorably by the full CCC;
- proposed wind-energy facility (with seven turbines with a total capacity of 17 megawatts) within the town of Bourne – the subcommittee's review is ongoing; and
- a development agreement between the CCC and the Lyndon Paul Lorusso Charitable Foundation of 2002 for The Village at Barnstable Continuing Care Retirement Community proposal (building affordable housing and senior living in Hyannis in phases), which was recommended and voted favorably by the full CCC.

Other members of the CCC serve on other regulatory subcommittees reviewing development proposals. CCC members and staff also serve on community committees that address regional planning issues, such as the Cape Cod Metropolitan Planning Organization and the Cape Cod Joint Transportation Committee, for a wide variety of transportation planning and implementation including transit, bicycle pathways, and road and intersection improvements.

Additional significant planning work by the whole agency this year includes working with all Cape towns and various technical experts to develop a new Cape Cod Ocean Management Plan and new Regional Wastewater Management Plan, and continued work to improve the Cape Cod Regional Policy Plan and Regional Land Use Vision Map.

I am very impressed by the leadership and direction of the CCC which diligently puts forth the mission of insuring good planning and fair regulatory practice that benefit all of us who live, work and visit Cape Cod. I am privileged to serve and look forward to working with my colleagues and the staff.

Respectfully submitted,

Joanne O'Keefe,
Town of Sandwich Representative to the CCC
Appointed by the Board of Selectmen

Report of the SANDWICH REPRESENTATIVE TO THE CAPE LIGHT COMPACT

The Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

POWER SUPPLY

In 2010, Cape Light Compact (Compact) provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. After hitting their peak in mid-2008, oil, natural gas, electricity, and other energy markets started to decline. This downward trend in prices continued through 2009 and through 2010. The Compact's prices in 2010 were significantly lower than they were in 2008 and 2009. Prices for electricity are expected to remain low through 2011 due to an abundant supply of natural gas, which is the fuel that sets the electricity prices in New England.

As of December 2010, the Compact had 7,229 electric accounts in the Town of Sandwich on its energy supply.

ENERGY EFFICIENCY

From January to November 2010, rebates and other efficiency incentive programs provided to the Town of Sandwich by the Compact totaled approximately \$440,551 and brought savings to 691 participants of \$125,410 or about 627,052 kilowatt-hours of energy saved for 2010.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer's electric bill.

Other Cape Light Compact Efforts Include:

- The Cape Light Compact continues to bring energy education to the Sandwich schools in the form of energy kits, materials and staff support.
- The "Solar Power Intelligence Team" (SPIT) energy club continues to educate their peers at Forestdale School as to the operation and importance of the PV system on their school as well as educational public outreach.
- Over its lifetime The "Solarize Our Schools" solar array at the Forestdale School produced over 8,841 kWh of electricity and avoided over 15,260 lbs of CO₂ since its installation in fall 2006.
- Forty-nine Low-Income homes were retrofitted for a reduction in energy usage and increased comfort.
- Four ENERGY STAR® qualified homes were constructed in the Town of Sandwich.
- Sixteen Sandwich small business and municipal accounts took advantage of numerous energy efficiency opportunities available to them. They received incentives of \$112,381.67 and realized energy savings of 208,871 kWh. The municipal accounts include Sandwich Town Hall which received consulting services by the Cape Light Compact's energy efficiency consulting engineer for its extensive renovation in addition to incentive dollars.

Respectfully submitted,

George "Bud" Dunham,
Sandwich Representative to the Cape Light Compact

Report of the ENERGY COMMITTEE

The Board of Selectmen formed the Sandwich Energy Committee (SEC) on January 24, 2008. The SEC was created in response to The Alternative Energy Initiative Report of October 30, 2007, which recommended, "the formation of an energy committee with a broad scope of duties." The SEC is composed of seven members appointed annually by the Board of Selectmen. We currently have five members, with two positions vacant.

The SEC's Mission Statement, is as follows:

The charge of the Sandwich Energy Committee (SEC) is to investigate, study, and recommend viable methods for achieving energy and resource conservation, as well as renewable and alternative energy production. The SEC also will promote energy education within our town. The SEC will strive to do this through cooperation with governmental agencies, businesses, non-profit organizations, as well as the general public.

We are especially proud that we stayed true to our goal to work cooperatively with other town departments and boards, the business community, and the general public. Our progress during 2010, consistent with our mission, is as follows:

The SEC, on behalf of the Town, submitted a Wind Assessment application to the Massachusetts Clean Energy Center. The purpose of this application was to begin the first phase of assessing the viability of installing a wind turbine(s) in the Town, which would generate electricity for the Town's use. Our application was accepted and a consultant prepared report that evaluated three potential sites (a site at the golf course, the water district's Pinkham Road pumping station, and the Oak Ridge School wastewater plant). All three sites were found to have moderate wind, and all three sites are restricted, due to Federal Aviation Administration rules on height, to turbines in the mid-size range (660 kilowatts or less). Also, the golf course location is currently not a viable location due to its designated use under Article 91 of the Constitution of Commonwealth of Massachusetts. There are currently no plans to further evaluate any on the three locations. The Wind Assessment report is available for viewing (and download) at the Town's web site.

Thanks to the help of a senior student at Sandwich High School, the SEC was able to continue its energy benchmarking program in 2010. Energy use information and building information is collected and compiled in a database named Portfolio Manager. This web based software then produces a "energy score" for the building. Our high school student successfully benchmarked all of Sandwich's school buildings as part of his senior project. Generally, Sandwich schools scored at about the national average, and were found to use about \$1 million per year on energy costs. Since buildings in the Northeast typically score above the average, we believe there is some opportunity for energy savings within these facilities.

With an eye towards sustainability, the SEC worked with the Town Planner in 2010 to identify action items from Chapter 10 of the Town's Local Comprehensive Plan (Sustainability). During 2010 the SEC assisted with the following policies and goals: CS-FF-P-1.3 – estimate greenhouse gas emissions at the local level (energy benchmarking); CS-CC-2 – support the Green Communities Act (continue progress on meeting program requirements); CS-A-A-1.1 – use of energy efficient systems (upgrades to Town Hall HVAC using Cape Light Compact grant); CS-E-P-1.3 and CS-E-A-1.3 – design for solar energy and energy efficiency in public facilities (identify grants to incorporate green design into proposed town library branch); CS-E-2 – involve the community (SEC held regular meetings open to the public, reached out to other organizations); CS-E-A-2.2 – inventory current energy use and evaluate efficiencies (energy benchmarking); CS-E-A-2.5 – publically recognize commercial efforts to conserve and promote energy efficiency (support Sandwich Chamber of Commerce "Cape and Islands Green" Program); CS-E-4 – maximize energy saving transportation modes such as bicycling and walking (support and participate in formation of bike committee to study bike/walking paths in Town);

The SEC also completed a public awareness and outreach project in 2010, with the use of a small grant from the Mass Clean Energy fund. The SEC produced a flyer that was distributed with residential tax bills that was designed to inform town residents of SEC activities and to provide useful energy related information such as how residents can obtain a free home energy audit. This flyer is available from the Town's website for viewing and download.

While we consider 2010 a successful year, it was not without its difficulties. Three charter committee members resigned in 2010. The talents and knowledge of these three Sandwich residents will be missed.

Collectively, SEC members devoted between 150 and 200 hours to SEC efforts and activities in 2010. There was no cost to the Town for any SEC programs in 2010.

Respectfully submitted,

Sandwich Energy Committee
Damien Houlihan
Kevin Burgess
Laura Gregorio-Tanguilig
Ann Moehle
Sarah Cote

Historic



Photo courtesy of Sandwich Archives

*The Hoxie House as it looked before restoration
and the Lake House in front of it on Water Street.*

Report of the HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts in part as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the Sandwich Public Library. The Commission is made up of seven members who are appointed by the Board of Selectmen to identify, preserve, develop, and protect the historical assets of the town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the town.

We welcome Sandwich citizens to attend our meetings which are open to the public and to consider becoming Associate Members and eventually to become appointed Members when vacancies occur.

This past year, we saw the successful conclusion of a long process that began several years ago concerning the creation of two new National Register Historic Districts and the expansion of a third. The Massachusetts Historical Commission held two public meetings on this subject and subsequently submitted the appropriate applications to Washington D.C. for review by the National Park Service. In late 2010, the National Park Service approved the creation of the Spring Hill District and the Jarvesville District along with the expansion of the current Town Hall District. In 2011, the SHC intends to obtain appropriate signage to designate these three National Register Historic Districts.

The SHC will continue its management of the Sandwich Historical Marker Program which enables owners of buildings 100 years old or more to purchase a handsome wooden marker that distinguishes the building for its special status. It shows the name of the original owner as well as the year of construction. Nearly 100 owners have purchased markers for their homes or buildings and these can be readily seen throughout the historic areas.

Two projects that were approved by the Community Preservation Committee in prior years, were successfully completed in 2010. They were: A Project to Preserve the Town's Historical Manuscripts and Photographs which focused on preserving our historical archives which are located at ten separate sites around town and; A Preservation Master Plan for the Sandwich Old Town Cemetery which involved the creation of a documentation and restoration plan for the town's 1663 burying ground. These were both successfully completed. This past year, shelving units and filing cabinets were added to the archive room to better organize and preserve documents. Plans are also underway to make repairs to many of the headstones in the Old Town Cemetery.

The SHC continues to be concerned about historically significant buildings that are threatened by severe neglect. These would include the former Sand Hill School of 1885 in Jarvesville and the house on Water Street usually referred to as the Deacon Eldred House

(Cornelius Tobey Jr. of 1756). Both are town owned properties that are in need of desperate repair. The stately Seth Nye House of 1830 behind the Town Hall is privately owned and in need of serious repair. On the other hand, there were some preservation successes in 2010. An 1827 house on the Old King's Highway was saved from destruction when the owner decided to incorporate the original house into the design of a substantial addition. Also there is reason to believe that the two room Greenville school house of 1878 in Forestdale on Route 130, owned by the town, will be restored for use by the public. However, the complete rehabilitation and restoration of the 1834 Town Hall was by far the greatest preservation accomplishment of 2010 or any other year.

The SHC also arranged for the acquisition of an historic quilt that was made in Sandwich by young girls of this town in the 1850's. Nearly all of the young women had fathers and brothers who were employed in the glass industry in Sandwich. Nearly all of the squares in the large quilt are dated and contain the names of the females who made the quilt. It is a unique piece of history and art that we are fortunate to have acquired it. It was generously donated by a New York woman who rescued it from a thrift shop in California about 40 years ago and wanted it returned to its place of origin. It had been restored by the donor and will be on temporary display at the Sandwich Glass Museum in 2011.

Acknowledgements

The SHC wishes to thank the volunteers who regularly attend meetings and assist in on-going projects. We wish to thank the office staff of the Planning Board, Marilyn Bassett and Maureen Carty for their ongoing support as well as to Assistant Town Manager, Doug Lapp, for his assistance and advice and to Town Archivist, Barbara Gill, for her constant support and expertise. Lastly, we want to acknowledge the wonderful support from our members, all volunteers, whose efforts are very much appreciated and this includes former member Kaethe Maguire as well as:

Members:

Ellen Carlson, Assistant Clerk
Carolyn Crowell
William Daley, Chair
Jennifer Madden, Vice Chair
Jonathan Shaw, CPC Member
Eleanor Sterling
Nancy Stetson

Associate Members:

Kate Bavelock
Garrett Gowan
Karen Juros
Janet Pinault
Palmer True

Respectfully submitted,

William Daley,
Chair

Report of the ARCHIVES AND HISTORICAL CENTER

The Archives and Historical Center, founded in 1973, is located in the McKnight Room of the Sandwich Public Library. Normally we are open with the part-time Archivist present Tuesday, Wednesday, and Thursday of each week.

Our mission is to preserve the written and oral history of the Town of Sandwich as well as the historical artifacts of the Town; to assist in genealogical research, maintain and preserve our Colonial and early American rare documents; and to educate and increase awareness of the pivotal role of Sandwich in the formation of our Country.

Our work is supported by and dependent upon generous donations to the Friends of the Sandwich Town Archives (FOSTA), which raised over \$13,000 from 257 donors in 2010. This money pays the salary of the part-time Archivist and assists in preserving the history of the Town of Sandwich.... The town's support is in the form of a physical location for the Archivist and her documents. The Town Archives are now a part of the Sandwich Public Library. These efforts are also supported by the voluntary efforts of 8 individuals.

During 2010 we know we served directly 238 individuals who happen to sign our guest book, not only from Sandwich and Cape Cod, but from across the country. Obviously the Archives served many more uncounted individuals.

With the help of funding from the Sandwich Historical Commission, the Archives and Historical Center was reorganized to improve the preservation and access to our documents. We have also been active in supporting the updating and hopefully the republication of Russell Lovell's book, *Sandwich, A Cape Cod Town*.

We are continuing to look for additional volunteers to assist us in preserving and presenting the history of the Town to the public. We welcome members of the public to visit the Archives and Historical Center and donations to FOSTA are always appreciated.

Respectfully submitted,

Barbara L. Gill,
Town Archivist

Report of the DEXTER GRIST MILL

The past season was performed in the large shadow of the completion of the restoration of the Sandwich Town Hall. The Mill had its own reconstruction project in the Spring/early Summer. Much needed replacement of wooden bridges and walkways was completed. Though brand new, it blends very well with the original period.

As in the past, we had visitors from all over the world. Local folks brought along friends and relatives, and, of course, we were delighted to have weddings performed. Others arranged photo ops, taking advantage of the beautiful setting.

We always enjoy our annual visits with the Sandwich third graders, and other local school students.

Early Summer heat sent some people to the beach, and work and parking problems deterred some others, which reduced the number of guests. Fall was very active, and many returned home with bagged cornmeal souvenirs.

Even with the completion of some repairs, there are other areas of needed attention. The water sluiceways are still on the list, and millstones have reached the point of needed redressing.

My special thanks to the knowledgeable and entertaining staff: Tom Cummings, Jack Dunn, Sharon DiCisto, Frank Gillis, Jane Giovoni, Bruce Hartshorn, Lee Johnson, Charles Junkiewidz, and Wanda Walker. The guests expressed appreciation of the plantings and grooming of the grounds by the Sandwich Park Department. I would like to acknowledge the Facilities Management Department for directing the repairs.

Respectfully submitted,

Bruce Mason,
Mill Curator

Report of the HOXIE HOUSE

This past tourist season at the Hoxie House showed an obvious increase in local and American born tourists. The Hoxie House had fewer European visitors whether it be the economy, or the price of airfare, it was clear there was a higher percentage of English speaking tourists visiting the Hoxie House this past summer, (along with their American dollars to spend at the local establishments!) One give away that there were more local visitors this year was the fact that the witty and funny anecdotes that the Hoxie House guides are always sharing, were understood and laughed at even more than usual. The local residence, new residents of Cape Cod, as well as the school aged children all seemed to enjoy the tours of the "Oldest Salt Box house on Cape Cod," judging from the many comments, compliments, and questions asked of the knowledgeable tour staff. One comment frequently heard was, "we didn't even realize this was in our own backyard!" "Educational and fun" were other comments heard among tourists. Visitors from far or near continue to love the hands on approach, and being allowed to take photos. The Hoxie House continues to have many of the same docents who show their love of the old house.

A special thank you would like to be given to the Sandwich Chamber of Commerce visitors center for their continued recommendations to visitors to take the Hoxie House tour, the *Cape Cod Times* for their continued advertising and most of all, thanking the docents of the Hoxie House who are recognized year round throughout all of Cape Cod. I feel the Hoxie House is a continued asset to the oldest town on Cape Cod.

In closing, I, Charlotte Kuzava, current Curator of the Hoxie House, look forward to each and every opening season. Meeting and greeting new and old families especially those with children is what the Hoxie House is all about. The children enjoy the Hoxie House tour immensely.

Respectfully submitted,

Charlotte Kuzava,
Curator

Report of the OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMISSION

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended.) The purpose of the Act is to preserve and protect the buildings, settings, and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster and Orleans. Each member town has a local Historic District Committee, and there is a Regional Historic District Commission comprised of the chairs from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border of Barnstable.

All exterior changes to a property, including new building construction, additions/alterations, and demolitions must receive Sandwich Historic District Committee (SHDC) approval prior to the commencement of work. Approval is also required for sheds, decks, window and door replacements, signs, retaining walls, walkways, driveway paving, aprons, fences, and exterior paint colors. Upon approval, a Certificate of Appropriateness is issued. All applications are reviewed at the public hearings which are usually held on the second Wednesday evening of the month starting at 6:30 PM at the Town Office Building located on Jan Sebastian Drive. For new building projects and large addition/alteration projects applicants are encouraged to come before the committee for informal discussions prior to or during the design phase to get a sense for the design elements the committee members believe are not appropriate for the site. These informal discussions are held at the end of the scheduled public hearings.

In January 2010, the SHDC elected Patricia McArdle as Chair for the year. The other elected members of the 2010 Committee were Barbara Shaner and Andrew Jones. William Collins was appointed in 2009 to fill out a vacancy and Barry Hall was appointed in 2010 to fill the vacancy created by the resignation of architect member John Demecki in September. In December the Town Selectmen reappointed Barry Hall to the builders position and Betty Allen as an Alternate member.

In 2010, the SHDC held hearings for 174 applications and approved 73 exemptions.

The annual election for one seat on the SHDC was held on November 23. William Collins was elected to a four-year term.

Thanks are due to all members of the Committee who served in 2010. I would also like to thank Joan Evans, our long-serving and efficient Office Secretary, who provides knowledgeable and thoughtful guidance to the committee members and to members of the public who are applying for a certificate.

Respectfully submitted,

Patricia McArdle,
Chair

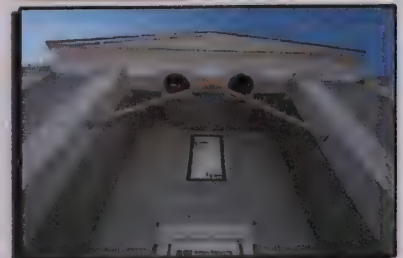
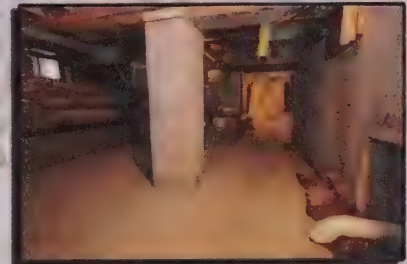
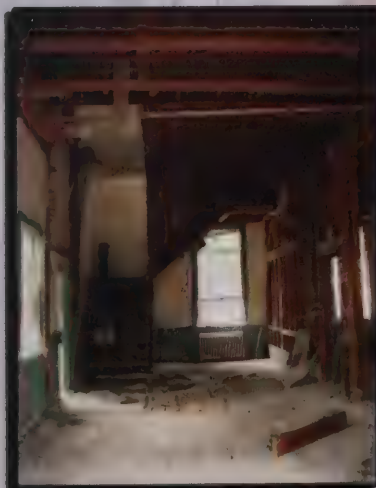
Town Hall Restoration

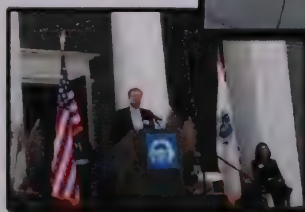
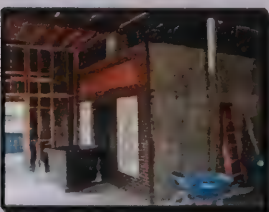
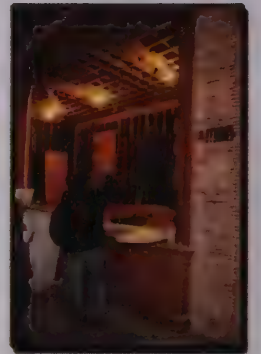
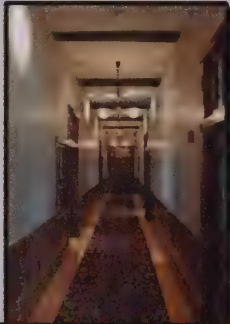
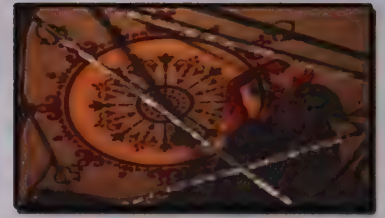
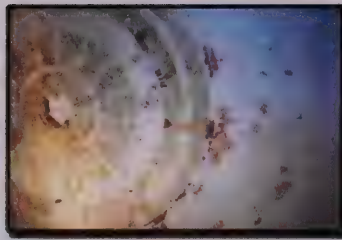
June 2009 - November 2010

Photographs provided by
McGinley Kalsow & Associates Inc. - Architects
Sandwich Enterprise
Phyllis O'Neill
Don Fleet Photographs - Collage Design



Built in
1834





Public Safety and Inspections



Photo courtesy of Sandwich Archives

Spring Hill Beach with early cottages.

Report of the POLICE DEPARTMENT

In 2010 the Sandwich Police Department developed and implemented the following Mission Statement and Core Values.

Mission Statement

The Mission of the Sandwich Police Department is to enforce the law and promote a feeling of safety and security for all members of the community. The Sandwich Police Department will work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.

Core Values

- RESPECT for all persons both in and outside of the organization. We will inspire respect and confidence in the public trust by performing all duties impartially and respecting the dignity of all citizens and fellow employees.
- STRIVE FOR EXCELLENCE in all our activities. We value professionalism and a team effort to provide effective public safety services. We will strive for courage and conviction to see the mission through.
- Provide a high level of SERVICE to the community at all times. We will work cooperatively with other town, state and federal agencies to provide the highest level of service to our residents, businesses and visitors.
- We will seek the highest levels of ETHICAL and MORAL conduct in our on-duty and off-duty activities.

2010 was a year of transition for the Sandwich Police Department. The year began with interim Chief Robert Pomeroy managing the department through June. Lt. Lynne Gourley served as the acting Chief of Police during early July until Chief Peter N. Wack was sworn in. During this time the men and women of the Sandwich Police Department maintained law enforcement operations in nothing short of a truly professional manner.

Crime was generally down this year. However, those crimes that were committed were aggressively investigated in an effort to bring them to a successful conclusion. The department continues to work with regional, state and federal law enforcement partners to proactively investigate illegal narcotics activity.

The department worked collectively with the fire department and schools as part of a school safety group. This group brought about new technology changes in school security. The department's school resource officer program continued to provide cooperative policing within the Sandwich High School.

In an effort to improve communications, a new automated telephone system was implemented. A crime information tip line was initiated. The Department's web site has seen updates providing improved e-mail and internet connectivity with the community. The web site also provides resources to the community related to Massachusetts General Law, Massachusetts Emergency Management, Jun-

ior Operator's Law, Domestic Violence, Identity Theft, Sex Offender Registry Board, ATV Registration, Bicycle Safety, Bicycling in Massachusetts, Firearms Licensing, Police Department Forms and the town's by-laws.

With the arrival of the New Year, a new police facility is needed more than ever. Our building continues to show increased signs of deterioration and structural damage. The basement regularly floods and the status of our prisoner processing and holding areas is a real concern. Our staffing has remained at its present level since the 1980's while the need for additional patrol and detective positions has increased.

The Sandwich Police Department is the designated E911 Public Safety Answering Point for the town. During the year 4092 911 calls were answered.

The police department processed 209 FID and pistol permits in 2010. This generated \$17,300. Of this, the town's general fund received \$4,425.

In 2010 the Police Department collected \$15,951.50 in administrative fees for police over-time details. This money was deposited into the town's general fund. This is up from \$8,848.81 reported in 2009.

The department was the recipient of three grants. The first was from E-911 for \$39,644. The funding was used for off-setting dispatch costs and improvements to the dispatch center. The second was \$10,000 from the Kiwanis Club of Sandwich for implementing a Youth Police Academy in 2011. The final funding was the Byrne grant for \$11,932.00. This grant helped fund the annual Citizen's Police Academy.

The data below provides a three year prospective of activity. During 2010 the busiest month was August followed by September then July. The busiest hours in August were between 10:00 am and 10:00 pm. The busiest overall monthly hour was September at 10:00 am. The busiest day of the week was Saturday followed by Monday and Friday. The busiest time during the week was 3:00 pm all days except Sunday.

	<u>2008</u>	<u>2009</u>	<u>2010</u>
Police services initiated	8084	7820	10529
Assault investigations	164	181	191
Auto theft investigations	8	8	9
Burglary investigations	289	319	288
Domestic violence investigations	165	166	154
Larceny investigations	199	224	214
Malicious destruction	163	148	185
Murders	0	0	0
Motor vehicle crash investigations	302	275	273
Property alarm responses	990	865	823
Robbery Investigations	3	6	2
Drug Violations	43	55	56
Arrests	424	445	424
OUI	93	72	83
Motor vehicle citations	818	1024	1842

* Data from past years updated by new records management systems.

From the Chief of Police

The Sandwich Police Department has had a long history of serving the community proudly. In July of this year I began my duties as your Chief of Police. During the past months I have learned a great deal about Sandwich. I have had the opportunity to meet a large number of business owners, community leaders, school employees, students, and residents. Through these meetings I have been presented with a great deal of input and ideas.

During this time I have seen that the members of the Sandwich Police Department are an outstanding group of professionals. They have taken on many challenges over these past months in a very thorough and competent manner. Policing in Sandwich is nothing short of outstanding.

We have experienced several collaborative efforts between our patrol personnel and detectives division with conducting involved investigations and detecting illegal activities. We have begun using new methods to police the community. These methods involve officers initiating proactive patrols and enforcement throughout the community. We continue to work with our regional partners to solve crimes that effect Sandwich.

In the coming year we plan to offer a youth academy, citizens police academy, parent internet safety program and a women's personal safety program. We will continue to make changes to meet the law enforcement needs of our community.

On behalf of the men and women of the Sandwich Police Department, thank you for your continued support.

Respectfully submitted,

Peter N. Wack,
Chief of Police

Report of the FIRE DEPARTMENT

Fire, rescue and related incidents totaled 3,540 in 2010 a 1.5% increase over last year. This included 2,520 medical calls, 103 fires and related incidents with damages totaling \$1,856,140.00 and 917 other emergencies, including but not limited to: 127 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Sixteen (16) firefighters sustained injuries, they were: 14 with sprains, lacerations or objects falling on them, while performing their duties at incidents, and 2 sustained serious injuries while fighting a house fire last year. We averaged 9.7 emergencies a day, with Monday being our busiest day, and Wednesday being the slowest. Our busiest hours are 8AM to 4PM = 49% of all calls, 4PM to 12 Midnight = 35% of all calls, and Midnight to 8AM = 16% of all calls.

Last year 52 or 86% of the structure fires were in residential occupancies, with a dollar loss of \$1,125,500.00. Additionally, we transported two residents to the hospital with injuries from structure fires. This underscores the need to properly locate and maintain smoke detectors. In 2006, the Center for Disease Control released a grant funding program for the State Department of Public Health in conjunction with the Massachusetts State Fire Marshal's Office to offer free smoke detectors to those Massachusetts residents who qualify. The qualifications are your home must have been constructed prior to 1975 and have battery operated smokes. If you qualify please contact the Sandwich Fire Department Fire Prevention Division to schedule installation.

Of the 79 carbon monoxide incidents we responded to, 11 had serious levels of carbon monoxide in the building. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the poor maintenance of heating system that has caused the problem, followed by vehicles running in attached garages. Nicole's Law which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes that, (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. All residential properties were mandate to have installed CO alarms as of March 31, 2006.

Emergency medical calls numbered 2,520 a 3.4% increase over last year, involving 2,701 patients, of whom we transported 1,892 patients to area hospitals. Out of those 2,520 calls, 643 required more than one ambulance and 1,448 required Advanced Life Support. We responded to 163 motor vehicle accidents and used the Jaws of Life and other heavy-rescue equipment to extricate numerous people.

The Department's 10 CPR/AED instructors taught 261 people in 25 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, 684 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Fire Prevention conducted 632 inspections, issued 598 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs.

The Sandwich Fire Department continued its Fire Prevention Education program through a series of site visits and lectures to the students of the Sandwich School District. The department also participated in the Sandwich High School Senior Project program which assigns a senior to act as an Intern at the Fire department working on a project that is supervised by Fire Prevention Officer John Burke. The 2010 project had a senior working on how to better educate citizens about the value of fire prevention in their daily lives.

Last year a ban on novelty lighters took effect. These are lighters that look or sound like toys or an everyday object however they are not. Massachusetts is the 14th state to ban these lighters. This ban is another step to protect young children from the dangers of fire.

Sandwich is divided into the 5 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from power lines north. **1,157** medical calls, **30** fires totaling **\$688,665.00** in damages, and **306** other emergencies for a total of **1,493** emergencies in this area, with average response times: Ambulance 4.65 min. Fire 5.23 min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from power lines north. **408** medical calls, **27** fires totaling **\$290,275.00** in damages, **191** other emergencies for a total of **626** emergencies in this area, with average response times: Ambulance 9.19 min. Fire 10.68 min.

District 3

Includes power lines south to the Mashpee line and east from the Military boundary to Stowe Road. **716** medical calls, **26** fires totaling **\$202,000.00** in damages, and **253** other emergencies for a total of **995** emergencies in this area, with average response times: Ambulance 6.13 min. Fire 6.85 min.

District 4

Includes power lines south to the Mashpee line and from Stowe Road east to the Barnstable town line had **221** medical calls, **16** fires totaling **\$675,000.00** in damages, and **7** other emergencies for a total of **324** in this area, with average response times: Ambulance 10.44 min. Fire 13.62 min.

District 5

Includes all areas north of the Cape Cod Canal had **22** medical calls, **4** fires totaling **\$200.00** in damages, and **8** other emergencies for a total of **34** in this area, with average response time to this district is 10.42 minutes.

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities **68** times and we received their help **96** times. The times we have multiple calls at once and no personnel in either station, causes us to call for Mutual Aid.

Of the 3,540 emergencies we responded to 1,266 or 36% occurred while another emergency was being handled. To meet the many and varied specialized needs presented to us at the various incidents 5,804 pieces of apparatus were needed, with the total number of 12,213 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident.

In 2010, 1,828 or 52% of the incidents took 6 minutes or less from the receipt of the phone call to arrival on scene. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community. The importance of response times is significant when you consider that the human brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

The Sandwich Fire Department in collaboration with the Sandwich School District and the Cape Cod Collaborative conducted a school evacuation exercise. The exercise simulated a need to evacuate the Cape Cod Collaborative classrooms at the Forestdale School and bring them to the Human Services Building which would act as the re-unification site. The exercise moved 12 students and the activities were studied by members of the Boston University School of Medicine's Health Care Emergency Management Graduate program, who participated in the evaluation process. Equipment was donated by the Outer-Link Corporation of Lowell, Massachusetts to assist in GPS tracking of the school and emergency vehicles during the exercise.

The Sandwich Fire Department also assisted in a Hurricane Simulation Exercise at the Spaulding Hospital. The exercise was to simulate a Category 2 Hurricane strike and what the hospital would do to handle damage assessment, communications and loss of power. The exercise participants included the Sandwich Office of Emergency Management, The Barnstable County Multi-Agency Coordination Center and the Boston University School of Medicine, who provided simulated "victims".

Last year the Sandwich Fire Department sponsored the fourth Citizens Fire Academy. This was a 12-week course where 19 residents of Sandwich learned about the Sandwich Fire Department. They were shown how we operate, what equipment we have, and some of the services we provided to the town. I would like to thank Fire Fighter Larry Machado, who started this program, along with the other fire fighters who took part in the academy, they did an excellent job.

As I stated before: A full time mechanic position is needed to safely and properly maintain the Fire Department's apparatus. With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. Without a proactive maintenance plan and in house repair person, higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repairs are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, for that member to handle during a shift that requires him to also respond to emergency calls. I strongly recommend that this become a full time position as soon as possible. The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of our fire stations are insulated causing very high-energy costs. There is also a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. We have been cited by the State Ambulance Inspector for not having adequate space for the

storage of our ambulance supplies, not having a decontamination area for our medical supplies, and not having an adequate oxygen storage area. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside, or at other locations within the town, delaying response, especially during the winter months, and adding to maintenance costs. The East Sandwich Fire Station still remains unmanned and is of great concern. If you look at the number of fires in the East Sandwich district it ranks second in the town, and on some occasions residents call for our response and then complain that we took so long to get there. Right now 98 out of a 100 times that a fire truck (there is no ambulance there) from this station signs on the air, when the station is activated, it has only one member on board.

The community faces many critical challenges over the next few years with public safety one of the key issues. A third of the community receives less than reasonable fire and ambulance response times and coverage. Two of the fire stations sit in a flood plain, the third sits too far south to benefit the greater population. All are too small for our busy operation. We are unable to store and maintain our equipment, supplies, files, etc. in a cost effective manner. Separate studies have recommended, along with the community asking for better Fire and Ambulance coverage. Town Meeting voted two years ago to man the East Sandwich Fire Station. We will continue to try to accomplish this, while keeping in mind the fiscal effect this would have on the Town. I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and various organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell,
Fire Chief

Report of the
FOREST WARDEN

Below is a breakdown of the activities of the Forest Warden's department:

Written seasonal burning permits issued	4,729
Daily burning permits issued	3,229
Cook permits issued.....	976
Agricultural permits issued	43
Burning without a permit	25
Burning permits out of control that required a fire department response	25
Investigation of an outside odor of smoke	6
Woodland, brush, and grass fires	6
Cost and dollars lost in damage to woodland and exposures ...	\$3,600.00

Massachusetts provides an open burning season, however, it has strict guidelines that must be adhered to. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

The issue of beach fires came up again last year. I would like to remind everyone that no fires are allowed on the beaches unless it is for cooking and then only if it meets stringent requirements. First a permit must be obtained from the fire department and you must follow the rules set by the Selectmen and the State. A copy of the rules will be given to you when you obtain a permit.

The Fire Department should have three brush trucks. However one of our brush trucks is out of service for safety reasons. It is our hope to replace this truck in the near future, however, funds and other limitations have put this off. The other two brush trucks are: a 1953 Studebaker, and a 1970 Kaiser. Both of these trucks were military surplus and it is getting more and more difficult to obtain parts for them.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectman, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.,
Forest Warden

Report of the
BUILDING DEPARTMENT

The Building Department consists of the Building, Electrical Plumbing and Gas Inspectors along with the staff to support each of these functions. The department serves the Town of Sandwich to insure the public safety in enforcement of all applicable building codes, regulations and by-laws insuring that the buildings under its jurisdiction are constructed and maintained safely. The building department also serves the administration and enforcement of the Protective Zoning By-Law, the Old King's Highway Historic Committee and the Architectural Access Codes as well as other oversight as may be determined by the Selectmen or the Town Manager.

For the Building Department, this year was one of transition. A new Inspector of Buildings was hired and started in this position at the end of March; a new commercial building (base) code was adopted by Massachusetts in August; the completion of the renovations of the town hall for occupancy; a new energy code was adopted by Massachusetts in July; and there has been much discussion on adoption of the "stretch code" which would mandate building beyond the newly adopted energy code.

At the same time, some dormant projects were reactivated adding to the amount of new single-family construction starts, which due to our current economic situation had dropped off in the past two years.

The Building Department processed \$162,009.00 through permits for buildings, signs, inspections and other related fees; exclusive of those collected through plumbing, gas and electrical permits. The breakdown of activity is as follows:

	2010	2009
New Single-Family Homes	18	5
Additions	305	184
Alterations (windows, siding, roofing, etc.)	474	382
New Commercial	2	2
Commercial Additions and Alterations	15	14
Inspections*	895	810
Fees Collected	\$162,009.00	\$115,989.00

* Not including well over 100 required assembly use inspections and zoning inquiries.

As the new Inspector of Buildings, I would be remiss in not giving my sincere thanks to the amount of help and support that has been afforded to me. Joan Evans, office manager; along with Katherine Walter and Michelle Raymond have helped me immeasurably through the administrative processes. The support I have received from all of the department heads and their staff throughout the town has been incredible. It certainly helps when there is a staff of professionals already in place. I want to especially thank Pete Sherwin, Assistant Building Inspector for his knowledge of the code» the town; the by-laws and his unselfishness in sharing all of this knowledge with me.

Respectfully submitted,

Paul D. Spiro,
Inspector of Buildings

Report of the ELECTRICAL DEPARTMENT

During the year 2010 the electrical department issued a total of 447 permits, an increase of 58 permits from the year 2009, 18 of the 447 permits were for new houses which required at least three or more inspections. The remainder 429 permits were for additions and alterations. The monies collected and paid to the town were 19,250.00, an increase of \$1,365.00 more than the previous year.

As the Electrical Inspector for the Town of Sandwich I wish to thank the office staff for keeping accurate records and paper work for the office.

Respectfully submitted,

John Pimental,
Inspector of Wires

Report of the PLUMBING/GAS INSPECTOR

2010 showed a slight increase in plumbing and gas permits issued. Gas permits that were issued totaled 305 permits which brought in a total of \$9,625.00, and a total of 266 plumbing permits issued brought in a total of \$13,870.00. The total of inspections for the year were 538 inspections.

I would like to thank everyone in the office for their work and professionalism in assisting me with the paperwork and record keeping required.

Respectfully submitted,

Walter Fagnant, Jr.,
Plumbing and Gas Inspector

Report of the FACILITIES DEPARTMENT

The mission of the Facilities Department is to provide cost effective maintenance repairs and improvements to Town facilities and buildings. 2010 proved to be a very productive year in accomplishing many projects and improvements to meet our mission and goals. The continuation of a preventative maintenance schedule for HVAC equipment is a top priority. This prevents down time, contains costs, and extends the life of the HVAC equipment. There were many improvements and repairs to town buildings over the past year. Below is a summary of some major accomplishments.

- Police Headquarters – new exterior trim and gutters, renovations to interior office and conference rooms, new bulkhead doors and stairwell.
- Fire Headquarters – repaired chronic roof leaks, new ceiling in living quarters, boiler upgrades, installed new infrared heater in ambulance bay, installed new water service including a new water main.
- Fire Station 3 – repaired HVAC, roof leaks, installed new windows, door and exterior trim.
- Human Service Building – repaired cupola and installed exterior trim around all the building windows and doors.
- Building Department Building – installed new trim, exterior painting, HVAC repairs.
- Oak Crest Cove property – completed exterior paint for 7 cabins and main house as well as ongoing maintenance to the property. The work camper program continues to successfully provide the seasonal tasks, maintenance and repair of this property.
- Grist Mill – restored the foot bridges, catwalk and stairwell landing improving public access to the historical Grist Mill.

The department worked with the Recreation Department in preparing for the new Day Camp at Oak Crest Cove property. This included commissioning the main house, bath house and seasonal cabins which had been closed for many years.

The 1834 Town Hall restoration was completed in October 2010. The Facilities Department was integral in this large project from early planning stages to coordination of the town departments occupancy of their new offices. I am privileged and proud to have been a part of the Town Hall Restoration Committee. With support from the townspeople and Board of Selectmen, this historic building will continue to serve and be the center of our town government for many years to come.

Many thanks to all town departments for their support and cooperation in 2010. Also individual thanks to Facilities Department staff Bill Sewell, Mike Little and Wayne Enos. A special thanks to Jan Hagberg of the Human Resources department for her continued administrative support.

Respectfully submitted,

Ted Hamilton,
Director of Public Facilities

Report of the
BOARD OF HEALTH

The Board of Health and its Department of Health strives to develop programs that will reflect the anticipated changes in Public and Environmental Health.

Wastewater shall be the focal point of the Health Department over the next three years. continues to demand the attention of the Board and the entire Cape. The Sandwich Health Department, the only Health Department in the Commonwealth to implement the MEP program is awaiting the results from SMAST. Meanwhile, the Town initiated the Comprehensive Wastewater Management Plan development process. Due to the expense of such a process the Water Quality Advisory Committee had applied to Natural Resource Defense Fund administered by the EEOA. There was approximately \$960,000.00 available that could be utilized in the CWMP process. The Town of Sandwich was given approval for an award amounting to \$400,000.00. In anticipation of the award and an understanding of the importance of the CWMP relative to economic development, the Health Department developed a Request for Proposals to solicit proposals from qualified consultants. This RFP was issued upon receipt of a written award commitment. A committee comprised of department heads and Selectmen Linell Grundman resulted in awarding a contract to Wright-Pierce for the development of a Comprehensive Water Resources Management Plan. This Plan will allow us to determine how Sandwich's wastewater issues impact and interact with Barnstable, Mashpee, and Falmouth. Portions of the Town of Sandwich are the headwaters to groundwater that feeds major embayments to our South. The Town needs to review nitrogen issues affecting these embayment's and determine a plan of action if needed to assist in nitrogen reduction. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewerage and wastewater treatment plants is premature and scientifically unfounded at this time. The program was initiated during the summer of 2005 due to the identification of funds in a former line item for the study of sewerage portions of town.

Meanwhile the Health Department and the Board of Health continues to identify septic systems requiring upgrade and compliance while educating the community of the need for proper sewage treatment and disposal.

The Director of Health was again appointed as the Animal Inspector for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals.

The Board witnessed the re-election of Sandra Lee Tompkins to the Board of Health in May. The Board elected Sean Grady as Chairman, Sandra Lee Tompkins as Vice Chair and Rebecca Lovell Scott as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts and professionalism. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. Always, the Board and Agent thanks the Boards secretary, Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues, processing of licenses and general questions.

Table with 3 columns: Activity, 2009, 2010. Rows include Percolation Tests Witnessed, Title 5 Engineered Septic Plans Reviewed, Septic Permits Issued (New), Septic Permits Issued (Repair/Upgrade), Septic Installation Inspections, State Septic Inspection Reports Reviewed, Well Permits Issued, Composting Operation Permit, Septic Disposal Works Installation Licenses Issued, Offal (Septage Haulers) Licenses Issued, Sewage Complaint Investigations, Food Service Permits Issued, Food Service Establishment Inspections, Home Baking Permits Issued, Bed & Breakfast Licenses Issued (3 or fewer bedrooms), Bed & Breakfast Licenses Issued (4 or more bedrooms), Camps/Cabins, etc. Licenses Issued, Camp Inspections, Pool Licenses Issued, Pools Inspections, Rental Housing Inspections/Complaint Responses, Tanning Permits Issued, Funeral Directors, Stable Permits Issued, Total Animals (Equine, Cattle/Dairy/Beef/Oxen, Goats, Sheep, Llamas/Alpacas, Swine, Turkeys, Chickens), Recreational Pond Samplings, Rubbish Haulers Licenses Issued, General Public Health Complaints.

Respectfully submitted,

David B. Mason, RS, CHO,
Health Agent

Report of the EMERGENCY MANAGEMENT DIRECTOR

2010 began as a time of transition for the Emergency Management Department with the announcement from Director Jim Silva that he was retiring for health reasons. Deputy Director Ron Santos also announced that he would retire at the same time.

Both Jim and Ron spent a lot of time during the previous four years ensuring that plans were complete and that the department was prepared to respond to whatever Mother Nature or mankind could throw at the town. Their efforts are appreciated by all who follow in their footsteps.

Sean Grady and Brian Gallant were appointed as Director and Deputy Director respectively in March of 2010. The first order of business for the new department was to identify what we had to operate with and where improvements could be made.

The very first thing we had to deal with was the Spring Floods. While most of the damage occurred in Southeastern Massachusetts we experienced some localized flooding due to the Kettle ponds overflowing near Snake Pond and Weeks Pond.

We quickly realized that we needed to spend some time upgrading the communications capability of the department since the more information you have enables you to make better decisions. We partnered with the Amateur Radio Emergency Service (ARES) network to help us accomplish this and we were able to upgrade our communications capability, purchase some redundant equipment and install WinLink which is email over amateur radio. We were also able to upgrade our antennae structure and run a large number of communications drills through the Summer months.

The next item to accomplish was to add to our volunteer staff which we did by adding Scott Smith to the general staff and Bill LaPine as our RACES Radio Operator. We were also fortunate to get John Lapine and Lois Wack to agree to be Shelter Managers should the need for a Shelter be required. The department was also able to invest in upgrading our emergency equipment that would enable us to support Continuity of Government (COG) operations should a major disaster occur. This is an ongoing effort.

We are also focusing on continuing to provide training opportunities for the staff so we can stay current and also expand our knowledge and experience within Emergency Management. This has involved training in Ham Radio operations, Weapons of Mass Destruction as well as Incident Management Team training.

During the Fall we had Hurricane Earl to deal with which proved to be a blessing in disguise since it provided the opportunity to exercise all of our preparations throughout the town and between departments. Overall this was a huge success which provided all who experienced it with a number of lessons learned. Thankfully Earl moved offshore with nothing more than rain and lots of wind but the opportunity to exercise our capability was priceless.

Fall turned into more communications drills and partnering with the folks at ARES to exercise their capability to support emergency operations. This has led to a couple of members of our staff to be currently studying for their Ham license.

The Fall quickly led to the winter that wouldn't stop.....with a full Emergency Operation Center activation for the storm the day after Christmas that once again tested our ability to respond to Coastal Flooding and High Winds.

Our goals for the upcoming year are to continue with equipment upgrades and we would like to identify and train a couple of more volunteers to help out when required. We will transition in 2011 to using the High School as the local and regional shelter to provide more space, parking and amenities to the population when the need arises. Our theme for 2011 is to develop redundancy in all phases of our operations.

Respectfully submitted,

Sean P. Grady,
Emergency Management Director



Report of the SCHOOL SAFETY GROUP

Two thousand and ten was an important year for the School Safety Group. For over a year the Safety Group had been working with School Department staff, and a subcommittee of the School Committee, to assist in the development of emergency response plans for the School Department. We are pleased to report that in 2010 the plans were finalized, approved by the School Committee, and distributed to staff throughout the District. This is a significant accomplishment, and the Safety Group is committed to assisting in the implementation of these plans with training in the future.

The Safety Group also continued to make capital improvements with additional purchases and installation of equipment for access control measures. The Safety Group purchased additional buzzers and camera technology equipment for selected locations, most notably at the front door of the High School. With the completion of the High School access control system, we have reached a significant milestone in achieving access control at all four schools. We would like to thank the administrative staff and the Community School for their cooperation in the effective implementation of these important measures. In addition to access control equipment, a number of portable radios were also purchased in anticipation of equipping Building Emergency Team members.

Most notably, the Safety Group continued its work helping to develop Building Emergency Response Teams (BERTs). Safety Group members, assisted by other qualified public safety personnel, conducted initial training for BERT members in July and again in October of 2010. To date approximately seventy School Department staff have participated in the training evolutions which involved classroom instruction as well as field training exercises. These training

sessions were critical because they began our ongoing investment in BERT's by not only equipping, but also periodically training the team members. In addition to conducting the BERT training sessions, safety group members conducted a radio operation and protocol class for twelve members of the school secretarial staff. We would like to thank the staff of our Police and Fire Departments and the other qualified members of our community that prepared and participated in these trainings, as well as the all the School Department staff that have volunteered for this important role.

As we have discussed in previous years, the next phase of the Safety Group's activities will involve analyzing the culture and climate of the Sandwich community as it impacts student safety, so that data can help guide our future decision making in this area. In the upcoming years, we anticipate collaborating with other community groups as part of this effort.

Lastly, we would like to express our gratitude to the School Committee, Board of Selectmen, School Department Administration, Town Manager, School Councils, and the community at large for their continued support of our efforts.

Respectfully submitted,

Lt. David Guillemette, Police Department,
School Safety Group Chairman
Deputy Tom Corriveau, Fire Department
Dr. Mary Ellen Johnson, Superintendent of Schools
Douglas Lapp, Assistant Town Manager
Juvenile Detective Bruce Lawrence, Police Department
Dr. Walter Lesiak, Community Representative
Skip Tetreault, Director of Buildings and Grounds,
School Department

Public Works



Photo courtesy of Sandwich Archives

*Route 6A in East Sandwich.
The house on the left was the post office, circa 1920.*

Report of the DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide highly responsive and quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

2010 was a busy year for the DPW. Several significant rain and snow events this past year caused tree damage, flooding, erosion and general deterioration of our aging infrastructure. These storms directly impact the public works crews and operating budget due to the required maintenance; tree removal, snow and ice operations, flood mitigation, road and drainage repair, boardwalk repairs and equipment repairs and upkeep.

DPW crews continue to be efficient and responsive to the needs of the community by providing a clean and safe infrastructure system while preserving the surrounding environment, critical to Sandwich's prosperity.

Highways

In 2010, the Town undertook what may be the most significant restoration to Town Hall in the building's 176-year history. The DPW assisted in the construction of the exterior improvements at the newly restored Town Hall. The construction included improved pedestrian access, road and drainage upgrades and landscaped enhancements. These improvements complemented the building restoration that culminated in the largely attended re-dedication ceremony in the fall of 2010.

The Department continued to implement its pavement management plan to maintain, repair and reconstruct Sandwich's 150 miles of public roads, the Town's most valuable asset. Paving treatments included milling and paving, microsurfacing, cracksealing, and partial and full-depth patching.

The DPW continues to focus its efforts on repairing the Town's deficient arterial and collector roads. These roads are critical links not only to Sandwich but to the regional roadway network, traveled by visitors from Cape and off-Cape origins. The majority of our paving work on these roads included milling (cold planing) and paving, as further described below.

Roads that are experiencing surface deficiencies are good candidates for milling (cold planing) and paving. This process entails grinding up several inches of old pavement and adding a new course of hot mix asphalt. Milling and paving improves road profiles, cross sections, drainage and skid control, and is best used on roads without base problems. This method was performed on Quaker Meetinghouse Road, Tupper Road and Town Neck Road.

To maintain our good roads, the Department uses preventative maintenance measures such as crack and surface seals. These

techniques cost-effectively extend the life of our good-conditioned roads. Sealing cracks, one of the most effective methods of preventative maintenance, helps reduce moisture infiltration that causes many pavement distresses. Surface sealing (e.g., microsurfacing), similar to sealing a driveway, provides a watertight surface, fills ruts and remedies a wide range of problems on our streets. Both of these maintenance treatments are essential to extending the life of our good-conditioned roads. 36 public roads were treated with crack sealing, surface sealing or both.

The DPW completed its annual maintenance of gravel roads by grading and compacting six public roads. Pothole patching, berm work, aprons, sidewalk repairs and paving around drainage structures were also completed throughout Town.

Major drainage projects were completed on Quaker Meetinghouse Road, Tupper Road, Mill Road and Town Neck Road.

General maintenance performed by the highway crew included catch basin cleaning and repairs, clearing catch basin grates, pipe cleaning, street sweeping, sign construction and installation, roadside litter pick up, and various routine services to the residents. In total, the DPW responded to over 625 work order requests from the public.

Sanitation

The DPW continues to find ways to reduce costs at the Transfer Station in an effort to offset increasing disposal, reporting, permitting and transportation costs. The DPW actively pursues cost effective disposal methods for solid waste and bulky items and generates as much income from recycling as the market bears.

Much research and progress has been made on the Pay-As-You-Throw (PAYT) option for solid waste and a decision on this program will be made in 2011. Similar to utility fees (e.g., gas, water), PAYT requires Transfer Station users to pay disposal fees (per bag) based on the amount of trash they generate, providing a more equitable way to pay for solid waste disposal. The PAYT system provides an incentive to recycle, reducing tipping fee costs at SEMASS and ultimately reducing user costs. PAYT and other recycling incentive programs will become very popular as solid waste tipping fees significantly increase in the near future.

The DPW continues to provide environmental monitoring at the landfill including air quality testing, ground and surface water testing, balancing and removal of landfill gasses, maintenance of the cap and drainage system and various other inspections and reporting as required throughout the year. The DPW also continues to reuse its catch basin cleanings to build windbreak berms on the landfill cap. All monitoring and maintenance are in strict compliance with the Massachusetts Department of Environmental Protection.

The DPW continues to provide screened compost for the residents, a product of grass and leaves dropped off at the Transfer Station throughout the year. This successful program reduces solid waste disposal costs while offering the residents quality planting and mulching material.

The DPW installed Big Belly solar trash compactors at busy public areas in Sandwich. These units, funded by a state grant, conveniently compact trash using solar power and reduce the frequency of pick-up. The DPW will install additional units as grant funds become available.

Tree Warden and Parks Department

The Town of Sandwich was recognized as a "Tree City" for the 10th consecutive year and continues to receive grants for planting and preserving town trees. The Department's annual tree management plan entailed planting, pruning, mulching and watering trees throughout the year. The DPW continued its aggressive plan to remove invasive undergrowth in an effort to preserve Sandwich's public trees.

In a continued partnership to educate and involve the community, the Tree Warden celebrated Arbor Day by planting trees at Oak Crest Cove with local school children.

Insects continue to stress our public trees by defoliating leaf buds and leaves in the spring and early summer. Trees that experience defoliation must be watered to reduce stress and to encourage a second flush of growth. Fertilizer is not recommended for defoliated trees. For more information regarding insects and tree management, visit UMass Extension at www.umassgreeninfo.org.

The Tree Warden worked closely with utility companies to ensure that pole relocation projects were consistent with the Town's tree management plan to preserve public trees with proper removal, pruning and maintenance.

Our Parks Department effectively and efficiently maintained our grounds in beautiful condition. The crew enthusiastically accepted new projects including the beautifully landscaped front entrance at the recently restored Town Hall, completed just in time for the rededication ceremony. A long-term planting plan is being developed to offer perennial and seasonal color at this new entrance.

The crew also maintained our flower beds, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by our residents and visitors alike. In an effort to enhance the scenic and historic character of Sandwich, the Parks Department has been removing vegetation to expose stone walls along roads and walking paths, a program we plan to continue in the future. In the tradition of Sandwich, the parks crew continued to beautifully decorate the Town during the holiday seasons.

Engineering Department

The Engineering Department played a major role in the restoration of Town Hall in 2010. The Engineering Department provided assistance throughout the process including designer and project manager selection assistance, bidding, and assistance during construction. The renovated offices and meeting space should provide service for many years to come.

The Department continued the Town's efforts to protect water quality at its recently re-opened shellfishing areas and bathing

beaches. The Department's focus has been on eliminating stormwater pollution from entering our local waterways through road drainage systems and educating the public to reduce the sources of pollution. This year, the Department continued a three-year project to construct stormwater treatment systems along Tupper Road between Town Hall and Route 6A. Funding for the project has been made available through a competitive grant obtained from the State. Construction is substantially complete for the second phase on Tupper Road and partially complete on the third and final phase also on Tupper Road. These systems will improve water quality at downstream swimming beaches and further protect the shellfish beds in Mill Creek and Sandwich Harbor. The Department also helped the Town secure funding for design of stormwater improvements in the Jarvesville neighborhood. That design work is expected to be completed in 2011. The Department also continued implementation of the Town's Stormwater Management Plan as mandated by the Environmental Protection Agency (EPA). This included educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads.

Progress was made toward improving traffic safety at the intersection of Cotuit Road, Harlow Road, and South Sandwich Road. MassDOT provided funding for an intersection study and preliminary design which was completed late in 2010. It is expected that a public workshop will be held early in 2011 to discuss the design with the Town. Plans for the Route 6 Exit 2 interchange (Route 130) advanced to the 100 percent level, thanks in part to support from Rep. Jeff Perry. Construction is anticipated to begin in 2011. Traffic safety has long been problematic at these locations and the Department has long advocated for funding assistance to implement improvements.

The Department assisted with the assessment, design, maintenance and repair of Town infrastructure including roadways, parking lots, sidewalks, and drainage. Numerous traffic safety assessments were made at various locations and improvements recommended to DPW as warranted. Assistance was provided for milling and resurfacing of Tupper Road, Town Neck Road, Quaker Meetinghouse Road, and Town Hall Square. The Department coordinated structural improvements to the boardwalk necessitated by the constant erosion and dynamic nature of the beach environment.

Technical support was provided to various Town departments, boards, and committees. GIS mapping assistance was provided for various projects ranging from updating DPW's plowing route maps to analysis of various areas of Town for the Planning Department. Working closely with both the Planning Board and Zoning Board of Appeals, the Department provided technical reviews and construction inspections for new developments across Town. Support was also provided for the Green Communities Program and the Facilities Department regarding potential improvements for Town buildings.

The Department has continued efforts to improve services for the public. Significant progress has been made digitizing and indexing the numerous paper plans on file. The Department has also continued to update GIS drainage and infrastructure data layers as data

gaps and inconsistencies have been discovered. These updates will be incorporated into the Town's online maps.

I wish to thank the entire the DPW staff for their commitment and fortitude in providing the best possible public service to the residents of Sandwich over the past year.

A special thank you goes out to the tireless volunteers that assisted the DPW with solid waste planning, tree management, Town Hall improvements and various other public works projects critical to the well-being of the Town of Sandwich.

Respectfully submitted,

Paul S. Tilton, P.E.,
Director of Public Works/Town Engineer

Culture, Recreation and Leisure



Photo courtesy of Sandwich Archives

School Street in the early 20th century.

Report of the RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, personal growth, social interaction, broadening of horizons, and general enjoyment.

We extend our sincerest appreciation to all of our dedicated volunteers and instructors who generously offer their time and expertise for the benefit of all Sandwich residents and visitors alike, with special thanks to all the Youth Sports Board Members and coaches, the Sandwich Facilities Department and all the Town Departments who assist the Recreation Department in accomplishing our goals. We are extremely grateful to Rosie Rhoades for her valued contribution and continued dedication volunteering for the Department.

The Sandwich Recreation Committee's objective is to provide support to the Recreation Department along with leadership and a sense of town spirit and unity. We thank and recognize the contribution, efforts, time and energy of Ted Mullin, Chair; Ken Mooney, Vice-Chair; and Committee Members Joanne Sykes, Lisa Bates, Peter Brady, Kathryn Heras and Susan McKenna. This year two of our long serving members stepped down from their post on the Committee after serving for more that 20 years and we are sincerely grateful for all that Mickie Young and Vinnie Harrington have done for Recreation and the Town of Sandwich. The Recreation Committee meets the 1st Tuesday of each month at 7 PM at the Oakcrest Cove Lodge (34 Quaker Meetinghouse Rd.)

Thank you to the Sandwich Beach Committee: Irene Davis, Eric Nelson, Chair, Lisa Hassler, Kathy Quatromoni, Vice Chair, Meryden Kirby Recording Secretary, Paul Schrader, Donna Leiss, Elaine Tammi, John Leiss, Patricia Lewis, Jenifer McCormick who have been working hard this past year to improve and maintain our beautiful beaches.

I would be remiss if I did not take this opportunity to thank Janice Souza, Assistant Director, for all of her hard work and all of the extra time she puts in to provide quality programs to our Town. Janice is only a part-time employee but with all that she does, one would not know that; her leadership and dedication to the Town should not go unnoticed and can be seen in all of our programs and special events.

The Recreation Department works with volunteers and the KBF Skate Park Committee to oversee, clean, maintain, lock, and unlock the Kenneth Benjamin Fleet Skate Park, located on Quaker Meetinghouse Road. Because of all the volunteers, the park has seen a new optimism and respect that can be felt throughout the community. The park is open year round (weather permitting), 7 days a

week, from 8 AM – dusk. KBF Skate Park Committee Meetings are held every third Monday each month at 6 PM, at the Oakcrest Cove Lodge. The annual clean-up of the park is scheduled each spring. Volunteers are always needed and welcome. If you would like to be a part of this great facility, please let us know. The continued support of the community will keep this park a safe and clean place for all to enjoy.

In 2010, beachgoers, fishermen & sunbathers kept our lifeguards and gate attendants busy. Wakeby, Oakcrest Cove and Snake Pond beaches were staffed with lifeguards. Gate attendants managed the beach parking lots at the Boardwalk, Town Neck, East Sandwich, the new parking lot at the Corner of North Shore Blvd. and Snake Pond. The past season was also the first season that the Recreation Department served as Parking Control Officers in the beach parking areas, helping to ease congestions and stem illegal parking. All beach areas were monitored for trash and cleaned by conscientious Recreation Summer Staff. This summer Jen Clancy, Head Lifeguard & Walter Kelliher, Gate Attendant Supervisor, Amy Ready, Fun, Fun Program Director and Tony Landolf Head Tennis Instructor were outstanding in the supervisory roles. Our summer staff of 41 (tennis, swimming and sailing instructors, counselors, gate attendants and lifeguards) are valued and appreciated for a job well done as they consistently continue to go above and beyond the call of duty. Traditional summer programming (swimming, sailing & tennis) was filled to near capacity along with our new all day Summer Fun, Fun Program at Oakcrest Cove was well received and full every week, servicing over 200 families. All program information can be found at www.sandwichmass.org under Recreation and can be found on facebook by becoming a fan of The Sandwich Recreation Department.

The 4th of July activities drew large crowds and participation! Over 400 runners entered this year's early morning 3-mile road race. One again the Ellis family's restored 1924 REO Speed Wagon (Sandwich's original school bus) bedazzled the estimated 15,000 spectators, in addition to other patriotic floats, marching groups and antique vehicles. Once again, the Field Events were enjoyed by all ages despite the heat. Our renowned "egg toss" game had over 800 participants! As always the Fireman's Muster was a huge hit and a fun way for all to cool off. We had water games, sack races, parachute games, beach ball fun, and the Rain Gutter Regatta which was offered by Boy Scout Pack 46. Dale & the Duds had the crowd of 1000+ dancing and singing along to their "oldies but goodies" on picturesque Shawme Pond at the evening concert...and the perfect ending to the perfect day was the Town's treasured boat parade where spectators stood mesmerized and awed by the creativity and ingenuity of the candle lit boats. We are grateful to the Ellis family for continuing to sponsor this valued tradition. This July 4th was one to remember! Many, many thanks to the Recreation Committee, Fire and Police Departments and **all** the volunteers that helped make this year's event so fabulous!

Once again, our annual October Scarecrow Contest was spectacular thanks to the creativity and participation of the community. There were 20 impressive entries exhibited on the front of the Sandwich Public Library lawn; hundreds of residents and visitors were

captivated by this delightful exhibit. Nearly 200 people cast ballots for their favorite scarecrow. Refreshments were enjoyed by all; children made Halloween crafts, wore costumes, enjoyed a spooky story, and were spellbound by Rosie the Witch. We appreciate the support from the Library staff, volunteers, and thank all those who participated.

The Sandwich Recreation Department is very excited and grateful to say we are now in a new location at the Oakcrest Cove Lodge. This new location will allow us to expand our programming and will be a better place for us to serve the citizens of Sandwich.

The following programs/events were offered in 2010:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Fall Sailing
- Youth Tennis Lessons
- Spring/fall Tennis
- Adult tennis
- Skating Lessons at Gallo Ice Arena
- Yoga Classes
- Racquetball
- Kayaking
- Drop in Basketball – high school students
- Drop in Basketball – elementary students
- Sports Squirts/Multi Sports Clinic/Cricket
- Adventures in Space
- Jump Rope
- Pizza and movie nights
- Road Race T-shirt Design Contest
- July 4th Road Race
- July 4th Street & Boat Parade
- July 4th Field Events
- July 4th Band Concert
- Canal Walking Club
- NY City Bus Trip
- Scarecrow Contest & Voting Day Festivities
- Family Workshops Series
- Pilates
- Early Morning Boot Camp
- American Red Cross Babysitting Courses
- Snowman Challenge
- Sledding
- Mohegan Sun Casino Trip
- Intro to Wrestling
- Conditioning For Sports and Fitness

- Fun, Fun, Fun Summer Program
- Intro to Volleyball
- OCC Walking Club
- Pickle-Ball
- Lets Move
- Core Power Training
- Lunar New year celebration
- Adult Co-Ed Indoor Soccer
- Adult Co-Ed Ultimate Frisbee
- Parents and Tots Soccer
- Tots Soccer
- Zumba
- Lunar New Year – Collaborated effort

We are the proud sponsors of:

Sandwich Little League
Girls Softball
Babe Ruth/Senior Babe Ruth
Sandwich Youth Soccer
Sandwich Youth Lacrosse
Pop Warner Football & Cheerleading
Sandwich Youth Basketball
Men's & Women's Tennis Leagues
Men's & Women's Pick-up Basketball
Adult Over 30 Soccer League
Adult Co-Ed Softball

We have many exciting programs in the works and will continue to grow our Department and offerings in 2011. Keep your eye out for flyers to see what we are up to and how you can get involved and take part in the fun. Flyers are available at the Recreation Department, Town Hall, all town buildings, Sandwich Public Schools, and are viewable on line at www.sandwichmass.org; you can also find us on Facebook so become a fan of The Sandwich Recreation Department and stay up to date on all that we have to offer. Also, if you submit your email to us at recreation@townofsandwich.net you will get email updates of what is going on throughout the year.

We welcome your comments and suggestions. Office hours are 8:30 AM – 4:30 PM Monday – Friday.

Respectfully submitted,

Guy J. Boucher,
Recreation Director

Report of the SANDWICH PUBLIC LIBRARY

The Sandwich Public Library experienced a number of significant events related to the past and guiding the library toward the future in 2010.

A devastating flood in March as a result of unprecedented rains caused the basement meeting rooms, kitchen to be destroyed. The library staff instantly mobilized to save historical documents and artwork from library storage rooms. Facing cancellation of many of our programs and story hours, we are grateful to the community groups that offered their support and spaces so that we could carry on. A number of programs including storyhours, the 4H babysitting training course, Dads, Donuts & Me and the Bookworms book club were relocated to our neighbors, First Church of Christ. The annual Teen Poetry Slam was held at the Sandwich Grange with our thanks to John Cullity, manager of the historic property. We are also grateful for the generosity of other groups and businesses who provided temporary settings or offered space so that we could continue our programming. They include Sandwich House of Pizza, Green Briar Nature Center, Heritage Gardens and Museum and Titcomb's Bookstore. This cooperative spirit certainly speaks to the sense of community in the Town of Sandwich.

Additional support came from the Kiwanis Club of Sandwich in supporting our Summer Reading Program through their Gerald and Claire Levreault Trust Fund. They have been an invaluable part of our summer programming support for a number of years.

Our Lunar New Year Celebration in February was an international event with huge local success. Supported by a collaboration with the Taipei Economic Cultural Office of Boston, Town of Sandwich Recreation Department, Eastern Bank, local businesses and very generous community members, guests at the event experienced Lunar New Year traditional art, food and a magnificent performance by the Chinese Folk Arts Workshop. Over 550 people attended this event held at Oak Ridge School.

Library Director Richard Connor announced his retirement following 33 years of service to the library. Mr. Connor was recognized by the Commonwealth of Massachusetts, the Town of Sandwich, the Library Trustees and Friends of the Library as well staff and patrons for his commitment to the library and community. In commemoration of his legacy, the Friends of the Library now sponsor the Richard Connor scholarship awarded to a graduating Sandwich senior.

The Trustees began the search for a new library director. They received 30 resumes from candidates interested in the position. A search committee formed of Trustees, Friends of the Library and staff interviewed candidates and selected Joanne Lamothe, former director of the Duxbury Free Library and Weymouth Public Libraries as the new Sandwich Public Library Director.

Corresponding with a new Public Library Construction Grant round administered by the Massachusetts Board of Library Commissioners, the Library Trustees continued their efforts to build a provide a new library building in South Sandwich. In June, the Board of Selectmen granted three acres in the Golden Triangle parcel to the Trustees for the purposes of pursuing funding for library construction. The Trustees, with funding provided from the Friends of the Library, hired Daedalus Projects, Inc. as the Owner's Project Manager to assist and advise through the preliminary phases of the grant round. The architectural firm of Drummey Roseane Anderson, Inc., as a result of their extensive experience with library design and construction, was hired as the project architects. A Building Committee comprised of Trustees Jeanie Vander Pyl, Marian Gurney and Mark Wiklund; Library Director Joanne Lamothe; Assistant Town Manager Douglas Lapp and citizens Stephen Hayes and Richard Connor met with the architects throughout the fall and early winter to develop a design to house library services for the entire community into the future. Two community forums were held, facilitated by the architects who unveiled the plans as they progressed. The construction grant application will be submitted to the Massachusetts Board of Library Commissioners in January, 2011.

The Friends of the Sandwich Public Library have enabled us to expand our programming, make building improvements and enhance our services through their tireless fundraising efforts. Brews for Books held at Aqua Grill in May as well as the Library Mini Golf in September were two outstanding fundraising events. Our thanks to the President of the Friends, Gail Ravetz and her dedicated Board for their efforts.

The library was also pleased to offer additional downloadable content to our patrons through the acquisition of the Freegal downloadable music collection. And though some might call the e-book reader the downfall of libraries, many patrons continue to turn to us for e-book content, purchasing recommendations and general technical help indicating that the role of the public library continues to be relevant and an important resource to the community.

On a personal note, I would like to thank the Trustees of the Sandwich Public Library, the Friends of the Library, the Friends of the Town Archives and the library staff, town administration and members of the community for their warm welcome.

Respectfully submitted,

Joanne L. Lamothe,
Library Director

Library Statistics

	Fiscal 2008	Fiscal 2009	Fiscal 2010
<u>Circulation</u>			
Children's	94,930	101,082	95,438
Adult	<u>172,659</u>	<u>190,761</u>	<u>190,327</u>
Total Circulation	267,589	291,843	285,765

Interlibrary Loan

Items borrowed from other libraries	27,634	30,552	30,818
Items loaned to other libraries	25,575	26,258	26,661

<u>Collection</u>	<u>FY08</u>	<u>FY09</u>	<u>FY10</u>
Children's Books	21,484	22,425	22,976
Adult Books	38,770	39,795	41,407
Audio (cassettes and CDs)	2,679	3,056	3,168
Videocassettes and DVDs	5,609	5,297	6,046
Materials in Electronic Format (CD-ROMS)	18	189	213
E-Books			306
Miscellaneous	78	160	165
Periodical Subscriptions	258	258	262
Microforms	28	28	28
Online Databases	5	5	6
Museum Passes			
Total Library Collection	<u>68,950</u>	<u>71,234</u>	<u>74,577</u>

Report of the CULTURAL COUNCIL

The primary function of the Cultural Council is to review applications and award grants to individuals or organizations seeking to provide programs that will enrich, educate, and/or entertain the residents of Sandwich. The Council seeks to ensure that the programs selected represent as many of the arts and sciences as possible and that they target a cross-section of the Sandwich community. In addition, the Council itself may apply to the State for a grant to sponsor a fund raising event. The Council met regularly during the year to fulfill its duties.

For the year 2010 the Massachusetts Cultural Council awarded our local Sandwich Council the amount of \$3,900. The Council received 26 applications and awarded 15 grants. The following persons or organizations are the recipients of the 2010 grants:

1. Christie Palmer-Lowrance, Sandwich - "Afield: The Legacy of Thornton Burgess," a history/arts in-class workshop for Sandwich elementary students
2. Alzheimer's Services of Cape Cod & the Islands - a continuation of the Arts & Alzheimer's Initiative in Sandwich
3. Sandwich Community School for Early Learning- focus on artists and art history culminating in a student art show.
4. Cape Cod Museum of Art - "ARTWORK," a local internship program for a Sandwich High School student
5. David Bates, Shelburne Falls - program "Celebrating New England: Stories and Songs for Everyone"
6. Sandwich Council on Aging - Three Henry Callan educational lectures/programs: "Legends and Traditions of the Christmas Season," "American Samplers," "Gardens around the World"
7. Oak Ridge PTA - Masterpiece Art Club for 5th and 6th graders at Oak Ridge School

8. New Repertory Theater, Watertown - New Rep on Tour
Three adaptations of classic literature for Sandwich High School students
9. Cultural Center of Cape Cod, So. Yarmouth - RISE AND SHINE Arts Program for at-risk youth in Sandwich
10. John Root, Amherst - "Edible Wild Plants of the Northeast", power point presentation for all ages at the Sandwich Library
11. Sandwich Chamber of Commerce - professional musicians for the 2011 Sandwich Fest street fair
12. Sandwich Town Band - free weekly public concerts during July and August for all residents
13. Sandwich Public Library - Table Art Project for high school students
14. Oak Ridge PTA - Visit of Yoko Kawashima, author of "So Far from the Bamboo Grove," (Korean) for Oak Ridge 6th and 8th graders
15. Sandwich Public Schools - Elementary instrumental music program: transportation for middle school students to participate in the Great East Festival at Canobie Lake Park

The Cultural Council thanks all those who applied this year and wishes to encourage more Sandwich residents to apply for grants next year. The deadline for the 2012 cycle is October 15th. The Council is also seeking new volunteers to serve on the committee. Those interested should contact Charleen Johnson at 508-833-2962.

Respectfully submitted,

Debbie Barrette, Co-Chair
Phyllis Helfrich, Co-Chair
Brian Everett, Secretary
Karen Miller, Treasurer
Charleen Johnson, Publicity
Jackie Reeves
Nancy Grigas

Report of the WESTON MEMORIAL FUND

The Trustees of the Weston Memorial Fund are elected by the Voters to serve the Town by managing endowment funds for the Sandwich Public Library.

The Fund distributed \$14,457 to the Town for library purposes for fiscal year 2010. This compares to \$15,887 in fiscal year 2009 and \$18,368 in fiscal year 2008. Continued low interest rates impacted our income and we expect this level of low interest income to prevail for the near future. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. The market value of the Fund was \$548,956 as of June 30, 2010, compared to \$531,726 as of June 30, 2009, and \$638,710 as of June 30, 2008.

It was another difficult year for the investment portfolio. Our conservative investment philosophy has dampened the downside of the fund assets relative to other indices. We note that dividends currently provide more income than bonds – an historical anomaly. However, we intend to maintain our allocation rather than seek more dividends which would assume more risk.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. We continue to generate more each year from this initiative. This year donations increased the overall funds by \$6,692. The annual appeal donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. We thank you and encourage everyone to make an annual donation to this important fund for the library.

<u>Name of Fund (year created)</u>	<u>Book Value</u>	<u>Market Value</u>
Nathaniel Nye Fund	1,429	1,598
Sophia and William Weston Fund (1907)	42,061	47,012
Dodge MacKnight Fund (1964)	216,152	241,594
Mary C. Baker Fund (1964)	22,081	25,485
Hannah B. Belcher Fund (1942)	16,208	18,116
Annie B. Chamberlin Fund (1945)	974	1,089
Harriet M. Faunce Fund (1910)	2,403	2,686
J. Frank Giles Fund (1934)	2,403	2,686
Charles M. Macy Fund (1925)	20,364	22,761
Willard Boyden Fund (1999)	8,837	9,877
Nolan, Robert & Marjorie (2003)	31,159	34,826
Virginia L. Harvey (2007)	50,983	56,984
Endowment Fund (1997)	<u>75,371</u>	<u>84,243</u>
TOTAL ALL FUNDS	\$ 491,146	\$ 548,956

Respectfully submitted,

Geoffrey F. Lenk, Chairman
Peter N. Conathan, Treasurer
Charles E. Scribner, Secretary

Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWES GOLF CLUB

Sandwich Hollowes Golf Club is an 18-hole municipal golf facility overlooking Cape Cod Bay. Calendar year 2010 marked the tenth year of ownership and management of Sandwich Hollowes Golf Club by the Town of Sandwich.

All phases of successful club operations are largely dependant on increasing our total number of rounds on a yearly basis. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind, and with an eye toward FY '11, Sandwich Hollowes is confident this progress will continue.

Modest course renovations took place in 2010, including the addition of several golf car paths, along with some minor tree management.

Impact of new policies affected all facets of golf operations. Most notably, increased attention toward and the establishment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all parties involved. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollowes in 2010 were:

SANDWICH FIRE DEPARTMENT
SANDWICH POLICE DEPARTMENT

Many other groups, most new to the club, participated in holding outings or weekly leagues, or both, in 2010.

WEEKLY LEAGUES

PUBLIC SAFETY GOLF LEAGUE
PLAYERS CLUB
SANDWICH HOLLOWES MEMBERS
WOMENS LEAGUE
SANDWICH HOLLOWES SENIOR
MENS WEEKDAY LEAGUE
DOUBLE BONUS QUOTA LEAGUE

REGIONAL LEAGUES

CAPE COD PRO-AM LEAGUE
CAPE COD SENIOR 4-BALL
LEAGUE
CAPE COD WOMENS LEAGUE
BAY COLONY WOMENS LEAGUE
MID-CAPE MENS CLUB
SANDWICH HIGH SCHOOL GOLF
TEAM
UPPER CAPE TECH GOLF TEAM

SACRED HEART HIGH SCHOOL TEAM
GOLF OUTING PARTNERS
BOGILIANI TOURNAMENT
MATTY OLIVERIA MEMORIAL
SHEPLEY WOOD PRODUCTS
DANIEL MURRAY MEMORIAL
NORTHEASTERN UNIVERSITY
MARJO
JIM LYNCH C.C. CLASSIC



The Sandwich Hollowes Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimirangas, is currently assisted by the following: Brian Jordan, Sue James, Mike Regan, Norm Theriault, Al Norton and Al Lanoie

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent success of Sandwich Hollowes could not have been achieved without the ever-present assistance of Town Manager Bud Dunham, Assistant Town Manager Doug Lapp, and many other department heads that lent a helping hand when requested. Ted Hamilton, Director of Public Facilities, has been generous with his time and helpful with many projects at the club.

Please visit our website,
www.sandwichhollowes.com.

Respectfully submitted,

John R. Johnson Jr.,
Director of Golf Operations



Report of the BEACH COMMITTEE

The Board of Selectmen formed the Beach Committee on May 21, 2009. The Board set the committee at 11 voting members, and any number of alternates, all appointed annually. During 2010, the Beach Committee consisted of eight voting members and four alternate members. The Recreation Director, Guy Boucher, serves as the Beach Committee's town liaison. The Beach Committee meets on the first Wednesday of every month, 6:45 p.m., at the Recreation Department. The public is always invited.

The Beach Committee's highest priority in 2010 was to improve and protect the town beaches. To this end, the committee developed draft beach rules and regulations that the Board of Selectmen could approve and be in place in time for the 2010 beach season. At its February 2010 meeting, the Beach Committee voted unanimously to approve draft rules and regulations it had developed. The committee drafted rules and regulations following meetings with town directors from the Recreation, Natural Resources, Police, and Fire departments, as well as with subject experts on coastal water bird habitat and coastal processes. The Beach Committee also solicited comments from town residents at a public meeting held in October, 2009. The Beach Committee submitted the draft rules and regulations to the town for legal review in February. In June, the Board of Selectmen voted unanimously to approve the Beach Rules and Regulations. Town staff placed signage with the rules at various beach locations, and committee members distributed copies at the special town meeting. The committee published and maintains a website with important beach-related information (<http://www.sandwichtownbeaches.org>). The Town provided access to the Beach Committee's website through the Town's website.

The Beach Committee investigated and discussed a number of issues in 2010, including beach and dune erosion, parking, beach stickers, trash and trash containment, bathroom conditions and access, flooding, vandalism, public safety, maintenance of beach and walkways, and needed signage. In November, the committee met with Chief of Police Peter Wack to discuss beach-related issues. The committee plans to meet with the Board of Selectmen early in 2011 to discuss the high erosion rates at Town Neck Beach, and possible ways to address the problem.

Respectfully submitted,

Eric Nelson, Chair
Kathy Quatromoni, Vice Chair
Meryden Kirby, Recording Secretary
Irene Davis
Lisa Hassler
Donna Leiss
John Leiss
Patricia Lewis
Jenifer McCormick
Joanne Richardson
Paul Schrader
Elaine Tammi

Report of the VISITOR SERVICES BOARD

The Sandwich Visitor Services Board (VSB) continues to encourage and promote the visitors to destinate to Sandwich as our primary focus.

Our advertising focus in 2010 was via our website (www.discoversandwich.org) and the websites of the Cape Cod Canal Region Chamber of Commerce website, as well as the Sandwich Chamber website. We also advertised on the back of the Sandwich Guidebook, the AAA guidebook, and in the Town Hall rededication booklet.

Both of the above chambers were the recipients of funding to promote Visitors in the visitor centers. Funds were allocated to the Sandwich Chamber specifically for beautification efforts at the Route 130 center which they took over this year.

Our primary focus is to enrich and encourage the marketing and tourist destination to Sandwich.

Respectfully submitted,

Donna L. Thomas,
Chairperson

Housing and Human Services



Photo courtesy of Sandwich Archives

The tearoom at the Grist Mill.

This portion was torn down in the restoration of the Dexter Grist Mill.

Report of the HOUSING AUTHORITY

The Sandwich Housing Authority is an independent governmental entity administered by a Board of Commissioners consisting of four members elected by the voters of Sandwich and a fifth member appointed by the Governor of the Commonwealth.

The mission of the Sandwich Housing Authority is to provide safe and affordable housing for low and moderate income persons, encourage self-sufficiency, and continuously pursue opportunities for the expansion of affordable housing units whenever financial or regulatory opportunities may exist.

The Authority currently provides housing for families, senior citizens and people with special needs at properties located on George Fernandes Way and at Hansen Village on Tom's Way.

These properties include:

- 28 units of state-funded Section 667 elderly housing
- 8 units of state-funded Section 667 congregate housing
- 13 units state-funded Section 705 family housing
- 12 units of state-funded Section 689 special needs housing
- 2 units of CPC-funded rental housing

The Authority also administers State and Federal rental vouchers which can be utilized at non-SHA rental properties throughout the area including:

- 9 state-funded MRVP vouchers for low-income families and individuals
- 20 state-funded AHVP vouchers for low-income & disabled individuals
- 28 HUD Section 8 vouchers for low-income families and individuals.

2010 was both a challenging and an exciting year for the Sandwich Housing Authority.

As with housing agencies across the Commonwealth, the SHA continued to see a growing demand which far exceeded its supply of available housing. The Authority also saw escalating utility and operating costs compounded by stagnant or shrinking rental income.

There were many bright spots, however, over the past year and the SHA is very appreciative to the Community Preservation Committee and the members of Town Meeting for their continued confidence and support on two new affordable housing initiatives.

Sandwich RAP Program –Two Sandwich families now occupy homes that were acquired and renovated using a portion of the RAP funds which were approved by the Community Preservation Committee (CPC) and Town Meeting. Under this program, CPC funds are used by the SHA as a down payment to acquire and renovate an existing housing unit for a qualified family. The income generated through the rental of the unit is then used to fund the monthly mortgage payment to a local bank. The SHA continues to review available properties and may acquire additional units in the future.

Expansion of George Fernandes Way — The Authority continues to work with its development team to create 24 new units of affordable housing on SHA-owned land adjacent to George

Fernandes Way using \$1.8 million in funding that was allocated by the CPC and approved at Town Meeting. The Authority is also exploring ways to rehabilitate the existing 12 units at GFW by leveraging the CPC award and other state and federal funding sources.

Other Expansion Efforts - In a further effort to increase acquisition opportunities, the SHA has been designated as an approved buyer for future Mass Housing Partnership and Massachusetts Department of Housing and Community Development (DHCD) funded affordable units. This will allow the SHA to acquire affordable housing units which may be included within a planned 40(b) subdivision.

The SHA has also been recommended by both the Sandwich Planning Board and the Sandwich Board of Appeals as the recommended monitoring agent for affordable housing in the Town of Sandwich. This will allow the Authority to monitor planned affordable developments to ensure that they remain in compliance with local and state policies. Fees earned from these services will be utilized to further expand SHA services.

The Board of Commissioners would like to recognize the good work of Commissioner Simmons, who twice served as Chair, and Robert Guerin, who filled a short-term vacancy. Both left the Authority in 2010. The Board welcomed three new Commissioners this year: Don Dickinson, State Appointee; Peter Beauchemin, and Christine Palkoski. The Board would also like to thank our Executive Director and Staff for all of their continued efforts during the year as well as their ability to find a positive side to almost every situation!

The Authority would also like to thank Town Manager Bud Dunham, the Board of Selectmen, the Police & Fire Departments, the Department of Public Works, the Council on Aging, the Board of Health, the Town Planner and all the other town agencies for their continued assistance, cooperation and support throughout the year.

Regular public meetings of the Board of Commissioners are scheduled for the first Thursday of each month at 6:00 PM in the Community Room at Hansen Village, 20 Tom's Way. To confirm meeting times, or for more information on eligibility or unit availability, please contact the Sandwich Housing Authority at (508) 833-4979.

For more information, please visit our website at www.sandwichhousing.org.

Respectfully submitted,

The Sandwich Housing Authority Board of Commissioners
Richard Johnson, Acting Chairman
Daniel DiGiandomenico, Treasurer
Donald Dickinson, State Appointee
Peter Beauchemin, Commissioner
Christine Palkoski, Commissioner

And the Staff of the Sandwich Housing Authority:
Paula K. Schnepf, Executive Director
Cynthia Roberts, Office Manager
Sue Murphy, Office Assistant
Phil Egan, Maintenance

**Report of the
PUBLIC HEALTH NURSE DEPARTMENT**

The 2009 H1N1 flu season finally subsided in March 2010 with over 3000 injections administered. The 2010 flu season has fortunately been much calmer with the H1N1 influenza strain added to the 2 prevalent flu strains this year, necessitating 1 injection for 2010/2011. Thus far in 2010 we have given approximately 1446 injections. Of the 8 clinics held, 6 were in the Human Service Building (2 of those in the evening), 1 at Hansen Village and 1 at Shawmee 1&2. Two of the Human Service Building clinics were for school personnel and students, the latter being a 2P-7P clinic.

The number of non flu immunizations given this past year has increased. At our monthly shot clinics we gave approx. 330 injections to prevent the following diseases: hepatitis A, hepatitis B; polio; chickenpox; mumps/measles/g. measles; meningitis; tetanus; tetanus/diphtheria/pertussis; pneumococcal pneumonia; shingles; and the mantoux test for Tb. We also gave 74 cyanocobalamin (B12) injections. We were fortunate to be able to apply to the state for stimulus subsidized Zostavax and gave 150 injections at 3 shingles clinics.

The Well Womens Clinic saw 20 women in 3 clinics supervised by Cathy Gwynn BSN, RN. and Dr. Wendy Bone. Physical exams, blood work, dietary information, counseling and referrals for additional tests and mammograms were part of the visit. Risk factors were often identified and educational materials and teaching were provided by Cathy Gwynn BSN,RN.

We continue to work with the Massachusetts Department of Public Health on surveillance and reporting of communicable diseases through their Maven Program. We followed up on tick borne diseases such as lyme Disease, babesiosis, and anaplasmosis; gastrointestinal diseases which included campylobacter, salmonella, and norovirus, hepatitis a, b, and c, and vibrio; and staphylococcus and streptococcus infections among others. Over 60 cases were included on the Maven reporting site.

We cared for walk-ins with falls, abrasions, wounds needing sutures, blood pressure issues, tick bites, residents with specific teaching needs (diabetes, chemotherapy, MRSA) and those needing general information.

Home visits were made to assess the needs of the patient and make appropriate referrals sometimes necessitating 911 calls.

Monthly blood pressure clinics continue to be held in the office, as well as at Hansen Village and Shawmee I and II. Approximately 417 blood pressures were taken.

The durable medical equipment shed was busy with over 300 visits to the shed for wheelchairs, shower chairs, crutches, commodes, walkers, and other assistive devices.

We continue to work with the Massachusetts Department of Public Health and monitor the Center for Disease Control information sites to remain current on state, national, and international public health issues.

We are grateful for our medical volunteers who have been generous with their knowledge, skills, and time during our many clinics. We also wish to thank our administrative volunteers who handle the reams of paperwork necessary to run the clinics.

I would also like to acknowledge the expertise and flexibility of my Public Health colleague, Cathy Gwynn BSN, RN.

Respectfully submitted,

Joanne Geake,
MPH, BSN, RN

Report of the COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

Our **Outreach Program** is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 5,541 (24.1% of population). Living independently and safely in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many local, state and federal agencies to leverage as much assistance as possible. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich citizens of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members. In FY'10, our Outreach Program assisted 505 senior citizens plus assisted an additional 208 with applications for fuel assistance. We also assisted 107 community members under age 60 and provided fuel assistance intake assistance for 145 families of all ages in 2010.

As a service to community members of all ages, we continue to oversee the Global Petroleum Oil donation as well as continue to be an intake site for the State Fuel Assistance Program through South Shore Community Action. We encourage residents of any age struggling with heating bills to contact us at 508-888-4737 to inquire about program guidelines.

The Council on Aging initiates a study each year of what the services/programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering \$512,884 for FY'10. This is for such programs as: Transportation, Fuel Assistance, Food Stamps, Mass Health buy in for Medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St. Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, *Cape Cod Times* Needy Funds, Dentistry for all. (Dollars saved "Under 60" clients totaled \$315,875).

Our **Volunteer Program** is crucial to our operation. Talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. If you are interested in helping out please contact our Volunteer Coordinator at 508-888-4737. You do not have to be over age 60 to volunteer! Our volunteers make

possible many programs such as: Reception Desk coverage, Triad Friendly Visitors, Handyman Repair Program, Telephone Reassurance, Intergenerational Programs, Transportation and our Newsletter collating. Our Board Members are also volunteers as are the Friends of Sandwich Council on Aging Board. In FY 10, our 136 volunteers gave 7,347 hours valued at \$146,990.00. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with Formula Grant funds.

Our Transportation Program: The Council on Aging has two vehicles – 12 passenger van as well as a bus we received through a grant award from the Cape Cod Regional Transit Authority in February. We operate our passenger vans to transport seniors to grocery shopping, pharmacy, banks, area malls, and errands such as the library, town offices, hair dressers, barbers as well as to programs at the Council on Aging. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donation of time by our van volunteers. More are needed! *We receive no town funds for this program.* The users of this service pay a donation to support this program.

We also have volunteer drivers available to drive seniors to medical appointments. This program is critical, as many seniors can no longer drive.

Until the Council on Aging has a paid professional driver to drive our van, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

Other Programs: We provide many social, educational and wellness programs and we encourage you to explore our offerings.

28,718 Telephone calls (29,285 in FY09) for general information and referral, transportation, social programs, outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders) as well as 15,880 (decrease over FY09-20,043 due to loss of the Weight Watchers program with an average attendance of 4,000/year) participation units in our programs such as our many classes, seminars, socials, TRIAD programs, luncheons, transportation to medical appointments, grocery shopping, appointments for lawyers, tax preparation, health screenings, support groups and wellness programs were handled during FY10. Evening and Saturday fitness programs have proved very popular. Due to demand, we have added a second yoga class on Tuesday mornings.

THE NEWSLETTER: Is made possible with the support of local merchants who advertise in our Newsletter. *We receive no town funds.* They make possible the in-house printing and mailing of our Newsletter (19,742 in FY10) to 2,000+ businesses and residents. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 33 volunteers address and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizen's Club, Bayada Nursing Services, Cape Cod VNA, American Legion Post #188, Falmouth Hospital Community Programs, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, Sandwich Women's Club, Shawme Heights Management, Inc. We thank them and ask you to support their fund raising efforts. We also appreciate the annual fundraiser – Oktoberfest – that the Aqua Grille Bistro sponsors. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Nine members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. *The Board will continue to advocate for the need of a Senior Center to provide appropriate and adequate space and has made this their number one priority. We remain hopeful that there will be encouraging news soon for a timeline for the building of our Senior Center.*

We are fortunate to have the services of a knowledgeable and caring staff. Town funded positions are Martha Johnson, Outreach Coordinator who advocates for services for clients; Patricia Ryan, Volunteer and Special Projects Coordinator who provides the much needed organization for our volunteer program as well as the coordination of some of our special programs and Mary-Ellen Steeves, Administrative Assistant, who provides assistance and support in so many ways to the staff and program participants as well as coordinating the Tax Credit program and the Transportation Program. We receive State Formula Grant funding for Patricia Ryan, Volunteer/Special Projects Coordinator and Mary Meeker, Clerk who helps with data entry for our stats. We will continue to work to provide interesting and meaningful programs and services.

Respectfully submitted,

Janet A. Timmons, Director
Regina Peters, Chair
John Barrett, Vice Chair
Carolyn Motta, Secretary
Maureen Schneider, Treasurer
Kathryn Heras
Carol Vigliano
Emmanuel Freddura
Robert Sheehan
Judith Koenig, Friends of COA Liaison

Report of the DEPARTMENT OF VETERANS' SERVICES

2010 saw significant changes within our Cape District Veterans' Services staff. Our long-time Director Sidney Chase retired after 40 years of service. Scott Dutra joined our staff as a service officer working primarily in the Mid-Cape area. Wil Remillard has replaced another long-time member, Norman Gill, and covers the Lower Cape. Norman retired with 35 years of service.

Due to difficult economic conditions and increasing medical costs, we have seen upward pressure on local assistance to low-income veterans. In 2010 we provided local aid of over \$12,000 to the town's needy veterans. These benefits were reimbursed to the town at 75% by the Commonwealth.

We also filed numerous claims with the Veterans Administration for service-connected disabilities for Sandwich veterans and low income federal pensions for veterans and widows. Federal monies paid to Sandwich veterans and widows in 2010 totaled \$3,459,000.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, in the Town Hall, at your home or any location that is best for you.

We would like to thank the Town Manager, Treasurer and Town Accountant for their help. In addition we extend thanks to our State legislators for providing assistance with the bills we file on behalf of our veteran clients.

In the Service of all Veterans,

Edward F. Merigan,
Director and Veterans' Agent

Report of the CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided 222 clients (unduplicated count) in Sandwich 15,765 one-way passenger trips from July 2009 through June 2010 (FY'10). CCRTA provided 218 clients in Sandwich with door-to-door bus service during FY'09. These clients took a total of 16,450 one-way passenger trips during this time period. Total b-bus passenger trips in the fifteen towns of Cape Cod were 169,583 in FY09 compared to 168,627 in FY'10.

CCRTA FY'10 records for the Boston Hospital Transportation service indicates 17 Sandwich residents took 119 one-way trips on this service.

CCRTA provided the Sandwich Council on Aging with a new 2010 8 passenger Mobility Assistance Program (MAP) vehicle that provided 123 rides from April 2010 to June 2010.

CCRTA has a web page on the Internet (www.capecodrta.org). Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir,
Administrator,
Cape Cod Regional Transit Authority

Education



Photo courtesy of Sandwich Archives

*Miss Irene Roberti's fourth grade class, 1935-36,
at the Henry T. Wing School.*

Report of the
SANDWICH PUBLIC SCHOOLS

School Committee:

Sherry Marshall, Chair	2011
Jessica Linehan, Vice Chair	2012
Nancy Crossman, Secretary	2013
Shaun Cahill	2012
Marie Kangas	2013
Andrea Killion	2012
Barbara Susko	2011
Kaitlin Meiss, Student Representative	

Superintendent of Schools:

Dr. Mary Ellen Johnson

School Business Administrator:

Michelle Austin

Office Personnel:

Joan Caulkins, Administrative Assistant
Janet Horton, Payroll
Bobbie Moore, Secretary
Carolyn Perry, Facilities Use/Kindergarten
Toni Sheehan, Bookkeeper/Secretary

Office Address:

365 Quaker Meetinghouse Road, Suite A
East Sandwich, MA 02537
Telephone: 508 888-1054
Fax: 508 833-8023

GENERAL INFORMATION

School Committee Meetings:

Regular School Committee Meetings are held at 7:00 PM, Sandwich High School, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages:

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate:

A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements:

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. You will receive an "Alert Now" message regarding no school announcements or a two hour delayed opening. Announcements will also be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

ENROLLMENTS IN SANDWICH

As of October 1, 2010		Total
School	Grade	
Forestdale	Kindergarten	72
	One	68
	Two	87
	Three	77
	Four	96
	Five	82
	Six	97
	Seven	82
	Eight	106
	Total:	767
Oak Ridge	Kindergarten	83
	One	79
	Two	75
	Three	96
	Four	71
	Five	95
	Six	91
	Seven	92
	Eight	120
	Total:	802
Wing	Pre-School	70
	Kindergarten	81
	One	74
	Two	72
	Three	91
	Four	108
	Five	86
	Six	91
	Seven	86
	Eight	88
	Total:	847
High School	Nine	237
	Ten	282
	Eleven	262
	Twelve	236
	Total:	1,017
Total Enrollment 10/01/10		3,433

2010 SCHOOL BUDGET REPORT

FY-10	
School Budget	\$30,550,780
Revised Budget	\$30,413,314
School Expended	\$30,413,314

	Previous Year's Balance	Receipts as of as of 6/30/10	Expended as of as of 6/30/10	Balance as of as of 6/30/10
Revolving Accounts				
Athletic Revolving Account	377	227,807	225,227	2,957
Special Education Tuition Acct. Balance	184,824	680,932	460,846	404,910
Pre School Tuition Account Balance	40,687	61,818	49,673	52,832
Music Account Balance 6/30/08	833	10,547	9,439	1,941
Brennan Account Balance 6/30/08	341	3,000	2,699	642
Admin/Bus Fees 6/30/08	20	0	0	20
School Donation Revolving Acct	4,951	37,680	3,076	39,555
Drama Club Revolving	698	0	696	2
Facilities Use Revolving	0	134,006	114,272	19,734
Insurance Fund 6/30/08	188	22,582	23,156	-386
Comm Electric	134	0	0	134
Kindergarten Revolving	0	372,252	237,443	134,809
Student Activity Revolving	0	24,785	24,531	254
Total Revolving Accounts	233,053	1,575,409	1,151,058	657,404

	Expended as of 6/30/10	Balance as of 6/30/10	Grant Amount
Grants			
Nurse Leadership	81,180	70,119	11,061
Early Literacy #574	27,000	26,894	106
E C Allocation #262	9,040	8,891	149
Project Adjust #240	731,639	632,657	98,982
Safe & Drug Free #331	9,273	0	9,273
Title 1 #305	274,651	228,671	45,980
Ed Quality #140	70,257	8,099	62,158
MCAS Grant	3,990	0	3,990
Community Partnership #391	67,362	60,674	6,688
ARRA/ IDEA 762F	16,198	0	16,198
Cape Cod Five	19,343	13,364	5,979
ARRA Grant 760	416,365	301,255	115,110
Total Grants	1,726,298	1,350,624	375,674

Report of the SUPERINTENDENT OF SCHOOLS

The Sandwich Public Schools are an excellent school district which serves 3,433 students in pre-kindergarten through grade eight at the Forestdale School, the Oak Ridge School, the Henry T. Wing School and Sandwich High School. Our schools enjoy an excellent reputation for teaching and learning and are well supported by the Sandwich community. We all agree that we are privileged to work with the Sandwich Public School students who are intellectually curious, kind, caring and motivated to learn.

The Sandwich Public Schools “*are committed to excellence and continuous improvement in all aspects of teaching and learning.*” The Sandwich Public Schools are served by a dedicated and caring staff that makes every effort to ensure that the social and emotional needs of our students are met while also placing a strong emphasis on academic rigor and excellence.

Over the last several years, the Sandwich Public Schools have faced declining resources however, we have used this as an opportunity to bring innovation and creativity to the forefront.

The Sandwich High School has been recognized as a model best practice school throughout the six New England states. We take pride in preparing all students with 21st Century skills. Our high school students have the opportunity to take a wide range of academically challenging courses throughout the day in addition to over 180 courses offered thorough the Virtual High School including Mandarin Chinese, Sustainable Energy Engineering, and Biotechnology.

The Sandwich Public Schools are engaged in a district wide systematic approach to instruction and school improvement in the area of literacy. Our work is guided by the following basic beliefs:

- We believe that reading and writing should be a joyful and rewarding experience for all students.
- We believe that a rich literacy environment that nurtures a love of reading and writing is a basic right of all students.
- We believe that we should begin with the end in mind and assess our students using authentic assessments that enable us to know our students both academically, culturally and socially. We should then tailor our instruction to meet the unique needs and interests of our students.
- We believe that all students should be engaged in reading, writing, thinking and talking about text and be supported by powerful teaching which enables all students to read and write at grade level or beyond.

We are now in our third year of implementing a balanced literacy curriculum where ample time is devoted each day to reading and writing, beginning in kindergarten. The literacy curriculum at

grades kindergarten through grade 8 reflects the new Common Core Standards where students are engaged in accountable talk, critical thinking and writing in response to text. Our students receive additional support from a highly qualified academic support team, including Reading Recovery teachers and special education teachers who provide personalized instruction. Both students and teachers are supported in the acquisition of literacy by a team of highly qualified and well trained literacy teachers. The literacy teachers provide direct instruction to students as well as curriculum leadership and professional development for teachers. We continue to work in partnership and refine our teaching practices through our engagement with the Literacy Collaborative at Lesley University. In addition, our students are benefiting from the professional development that our teachers received from the Teachers’ College, Reading and Writing Project at Columbia University. Educators from other school districts, including the Brookline Public Schools and Plymouth Public Schools, have recently visited the Sandwich Public Schools to gain a deeper understanding as to how our literacy program might be implemented in their own school district.

We are in the third year of implementing Everyday Mathematics, with the program now in place for grades kindergarten through grade five. Everyday Mathematics is a research based program and is the only program that demonstrates a link between the program itself and positive gains in student achievement. Everyday Math which will ultimately prepare all students to meet the new Common Core Standards in mathematics, including Algebra 1 in 8th grade as well as Pre-Calculus in high school.

Over the last 3 years we have transformed the special education program to better meet the needs of our students while being mindful of the financial implications for the Town of Sandwich. A wide range of services including occupational therapy, speech and language and sensory motor integration are now provided by our own highly qualified professional team of educators. By bringing the services in-house, we have strengthened our service delivery model and have reduced expensive contracted and itinerant services.

We have made a concerted effort to reduce out of district special education student placements. Students with special needs, who would have previously been sent out of district, now have the benefit of being educated in their home town through programs such as the Spinnaker program, which is in its’ 2nd year of implementation and addresses the needs of students with autism and related language disorders. We were recently awarded a generous grant of over \$140,000 from the Tower Foundation which will support the training of our staff by the Center for Autism and other Related Language Disorders. Our staff, from the Spinnaker Program is engaged in learning “state of the art” teaching practices for children with autism, including the use of applied behavior analysis and discrete trials. Other young adolescents with special needs are able to attend school in their home town of Sandwich, while benefiting from Project Excel, now in its first year of implementation. Project Excel which is housed at Camp Burgess integrates an outdoor education component where students receive personalized education and are challenged to learn and be prepared for college.

The Sandwich Public Schools have faced declining resources for the last 7 years since 2007. However, we are proud that the Sandwich Public Schools cultivate continuous improvement. Excellent teaching is enhanced through ongoing professional development which is embedded in the fabric of our schools and is supported by collaborative leadership at all levels of the organization. Our students benefit from adequate class size, excellent programs including foreign language for grades five through twelve, instrumental music for grades four through twelve, art, music and a strong athletic program; in addition a host of electives are made available at the high school level while clubs and activities are enjoyed by students in grades five through twelve.

As Thomas Jefferson once said, "*The only sure reliance for the preservation of our liberty is to educate and inform the whole mass of the people.*" I look forward to your ideas and suggestions as we work together to educate our students, our most precious resource, for the 21st Century. Thank you for your continued support.

Respectfully submitted,

Dr. Mary Ellen Johnson,
Superintendent of Schools

SANDWICH HIGH SCHOOL

365 Quaker Meetinghouse Road, East Sandwich, MA 02537

508-888-4900

www.sandwich.k12.ma.us/shs

Sandwich High School is a mission driven school dedicated to its goal "to provide a safe and student focused environment which challenges all students to strive towards their individual potential by offering a sound, diverse educational program with a variety of extra curricular opportunities. Sandwich High School fosters and values effort, integrity, and self discipline to prepare students for life long learning in a global society".

Sandwich High School recognizes its responsibility to ensure that students acquire the necessary skills and knowledge they need to succeed in a complex, interdependent, changing and challenging world. The recent report of the 21st Century Skills Task Force reminds all high schools of the necessity to develop essential skills including collaboration, creativity, critical thinking, problem solving and communication among today's youth. Sandwich High School remains focused on our goal to prepare students for their future and not our past. It is incumbent on us to organize teaching and learning in new ways, and to commit our resources to creating a learning environment which will help each young person discover and achieve his or her potential.

Sandwich High School is a fully accredited high school having been celebrated as a school of excellence during and since its decennial accreditation visit. In the five years since the decennial visit from New England Association of Schools and Colleges (NEASC), Sandwich High School has remained focused on sustaining areas of commendation while responding to all areas articulated in the recommendations. A committee of teachers called the Collaborative Design Team was formed which works closely with the principal to care take the NEASC process and to implement new programs and initiatives. The faculty is organized into seven focus groups defined by the NEASC standards which are core values and beliefs, curriculum, instruction, assessment, leadership, school resources for learning and community resources for learning. We are fully engaged in the new cycle of self-study leading up to the next decennial visit in 2013. In the next three years, we will prepare a comprehensive self study organized around the NEASC standards. Central to the accreditation process is building and maintaining course offerings which are rigorous, relevant, and focused on 21st century skills. We have introduced Virtual High School which has been met with considerable success.

For the past three years, Sandwich High School has been recognized as a model best practice school among schools throughout the six New England states. Perhaps one of greatest success stories is the Freshman Experience. Recognizing that schools cannot educate 14 year olds in the same way they educate seniors, we designed our grade 9 curriculum to respond to the unique developmental attributes and needs of young adolescents. Emphasis is placed on interdisciplinary teaming, authentic assessment, hands on learning, and an integration of arts and technology. The Sandwich High School Freshman Experience was selected as a model program among high

schools throughout all the New England states. Sandwich High School continued its proud tradition of sportsmanship as we once again earned the distinction of being named to the MIAA Hall of Fame. This honor is a credit to our coaches, athletes, and fans who continue to represent Blue Knight Pride at its finest. The success of our athletes is evidenced in the number of undefeated seasons, league championships, and impressive post season play. Our artists and musicians continue to excel as well. Our Jazz Band is headed back to the Heritage Festival in Washington D.C., our Knights Theater Club does an outstanding job, and our young artists are flourishing not only while at Sandwich High School but also in their well deserved placements in some of the finest art schools in the country.

Sandwich High School boasts outstanding test scores in AP, SAT and MCAS. Specifically, 92% of our students score advanced or proficient in math, and 91% score advanced or proficient in ELA ranking us at the top of Cape and Island schools and among the top throughout the state. Since the inception of MCAS as a condition of receiving a high school diploma, no student at Sandwich High School has been denied graduation due to failing test scores. 90% of Sandwich High School seniors advance to higher education. Each year, students are accepted into prestigious colleges including Ivy League schools, NESCAC schools, and service academies. Sandwich ranks among the lowest drop out rates in the state averaging 1% with 0% for freshmen.

Sandwich High School continues to provide well balanced offerings in the arts and athletics. Sandwich athletes continues a proud tradition of sportsmanship winning numerous league championships. Well over two thirds of our students participate in a wide array of clubs and SHS students perform hundreds of hours of community service each year. We are very pleased with the considerable success of our Senior Projects and we are grateful to the entire community for its ongoing support of all our capstone opportunities including Environmental Technology and Senior Project.

Our forward progress is defined around our commitment to defining and developing 21st century skills among our students and to continue our goal of enhanced personalization. Sandwich High School is defined by dedication of staff and students – to rigor, relevance and responsibility.

Principal:

Ellin Booras

Assistant Principal:

Elizabeth Haskell

Assistant Principal:

Richard Metropolis

Office Personnel:

Guidance Office

Rachel Cronin

School Accounts

Joanne DeConto

Administrative Assistant

Deborah Lacroix

Administrative Assistant

Susan Lindholm

School Psychologist	Lynda Brennan	<u>Maintenance:</u>	
Social Worker	Susan Coutinho	Supervisor	Jamie Booth
Guidance Counselors	Lindsey Arrimour Nicole Baumgartner Christine Carroll Kathy Lucas		David Archambeault Richard Connolly David Elskamp John Guiliano Douglas Hill Stanley Pells Carl Stillings
School Nurses	Elizabeth Dean Kathy Grant		
Athletic Director	Marty Cosgrove	Grounds (System)	Mark Bridges Glenn Johnson John Stobbart
Juvenile Officer	Bruce Lawrence	<u>Cafeteria:</u>	
Librarian	Deborah O'Brien	Systemwide High School Supervisor Bookkeeper	Patricia Casey Maureen Donovan Holly Lenk
<u>ESPs:</u>			
General Education	Pamela Horn Kelly Henson (Lib.)		Cheryl Ahonen Mary Beth Andersen Nancy Donahue
Special Needs ESPs	Joanne Abbott Lesa Dovell Beth Dwyer Debbie Flanigan Joseph Smith Diane Suomala Geraldine Viglas		Janet Hanlon Judy Sacco Sarah Zappala

SANDWICH HIGH SCHOOL FACULTY
September 2010-June 2011

<u>Name</u>	<u>Department</u>	<u>Education</u>	<u>Began in Sandwich</u>
Ellin Booras	Principal	University of Connecticut, B.A. University of Massachusetts, Amherst, M.Ed. Bridgewater State College, C.A.G.S.	1998
Merry Sue Ahlgren	Mathematics	Russell Sage College, B.A. Boston College, M.A.	1986
Therese Alcorn	Mathematics	Framingham State College, B.S.	1990
Lindsey Arrimour	School Counselor	University of Pennsylvania, B.A. University of Scranton, M.S.	2010
David Aycok	Mathematics	Westfield State College, B.A. Bridgewater State College, M.Ed.	1994
Nicole Baumgartner	Guidance Counselor	University of Connecticut, B.A. Salem State College, M.A.	2008
Lynda Brennan	School Psychologist	Boston State College, B.S., M.Ed. Boston College, C.A.G.S., A.B.D.	1987
Matthew Brothers	Social Studies	Boston University, B.A.	2009
Moiria Bundschuh	Project Excel	Simmons College, B.A.	2010
Sheryl Burlingame	Health	Bridgewater State College, B.S. University of Arizona, M.S.	1977
Tony Carafone	Music	Berklee College of Music, B.A.	1992
Tara Cardoza	Science	University of Colorado, Boulder, B.A.	2008
Laura Carlyle	English	University of Massachusetts, Amherst, B.A. Felton Media Scholar/Babson College	1995

<u>Name</u>	<u>Department</u>	<u>Education</u>	<u>Began in Sandwich</u>
Christine L. Carroll	Guidance Counselor	Bradford College, B.A.	2000
Jeffrey Carter	Project Excel	Bridgewater State College, M.Ed. SUNY, Cortland, B.S.	1999
Christine Clark	Business/DECA	New York Institute of Technology, M.Ed. Salem State College, B.S.	2004
Ann Cloutier	Science	Lesley College, M.S.M. Bridgewater State College, C.A.G.S.	2003
Kevin Coakley	Industrial Arts	University of Massachusetts, Dartmouth, B.F.A. University of Massachusetts, M.M.A., C.C.C.C. University of Massachusetts, Dartmouth, C.Z.M. University of Massachusetts, Dartmouth, M.A.T.	2006
Ann Coolidge	Business/Accounting	Fitchburg State College, B.S. Cambridge College, M. Ed.	2001
Kathleen A. Coppola	World Languages	Nichols College, B.S. University of Massachusetts, Dartmouth, Certificate in Management University of Massachusetts, Dartmouth, M.B.A.	2000
Martin Cosgrove	Athletic Director	Regis College, B.A. Middlebury College, M.A. Université de Tours	1995
Susan Coutinho	Social Worker	Framingham State College, B.A. University of Massachusetts, Boston, M.Ed.	2007
Kristen Curtis	Fine Arts	Plymouth State College, B.S. Boston University, M.S.W.	2003
Joseph Dawe	Social Studies	Syracuse University, B.F.A. Bates College, B.S.	1997
Elizabeth Dean	School Nurse	Bridgewater State College, M.A.T. Colby-Sawyer College, B.S.N.	2008
Clare Driscoll	Special Needs	University of Illinois, Chicago, M.N.A. Framingham State College, B.S.	1989
Kathleen Duffy	Special Needs	Lesley College, M.Ed.	1984
Christopher Dumas	Science	Simmons College, B.A. North Country Community College, A.S.	2007
Kirsten Ermi	Mathematics	SUNY Brockport, B.S. University of Montana, M.S.	1991
Dominique Fougere	Mathematics	University of Toronto, B.S.	2010
Donald Franke	Social Studies	Providence College, B.A.	1985
Marci Galvin	English	Framingham State College, B.A. Bridgewater State College, M.A.T.	2000
Meghan Gayton	English	Westfield State College, B.A. Lesley University, M.Ed.	2006
Breanne Gillespie	English	College of the Holy Cross, B.A. Clark University, M.A.	2010
Mark Gilmore	Science	Boston University, B.S.	1993
Alexander Grandin	Latin	SUNY, Potsdam, B.S. Bridgewater State College, M.A.T.	2010
Kathleen Grant	Nurse	Boston University, B.S.	1997
Louis Grimaldi	Mathematics	Curry College, B.S.N.	1987
Genna Guarcello	Social Studies	Westfield State College, B.S., M.Ed.	2010
Elizabeth A. Haskell	Assistant Principal	New York University, B.A.	2010
Owen Hill	Science	Wake Forest University, B.A.	1994
Carolyn Hite	Special Needs	Framingham State College, M.Ed. Fitchburg State College, B.S.	1989
		St. Thomas Aquinas, B.S. Russell Sage College, M.S., Ed.	

<u>Name</u>	<u>Department</u>	<u>Education</u>	<u>Began in Sandwich</u>
Sue Holland	Project Excel	Northeastern University, B.S.	2008
Candice Hunt	English	Siena College, B.A.	2008
		Boston College, M.Ed.	
Erin Jodoin	English	Mount Holyoke College, B.A.	2006
Mary Kelly	Business/Technology	University of Maryland, B.A.	2002
		Lesley University, M.Ed.	
Deborah Klier	Business/Technology	Westfield State, B.S.	2006
		Bridgewater State, M.Ed.	
Michael Lavers	Science	Worcester Polytechnic Institute, B.S.	2007
		Boston University, M. Ed.	
Gary Linehan	Social Studies	University of Massachusetts, Boston, B.A., M.Ed.	2003
Kathy Lucas	School Counselor	University of Massachusetts, Dartmouth, B.A.	2010
		Boston University, Ed.M.	
Margaret Luck	Social Studies	University of California, Irvine, B.A.	2009
		Texas A&M University, M.S.	
William Luetete	Physical Education/Wellness	Rowan College of N.J., B.A.	2005
		Marygrove College, M.A.	
Martha Martin	English	Colby College, B.A.	1999
		Fairfield University, M.Ed.	
Susan McDonald	Special Needs	Stonehill College, B.A.	1986
		Bridgewater State College, M.Ed.	
Karen McGrath	Business/Technology	University of Mass., Amherst, B.A.	2004
		Anna Maria College, M.Ed.	
Justine McLoughlin	Science	College of Mt. St. Vincent, B.S.	1981
		Fordham University, M.S.	
Michael McNeill	Social Studies	Bridgewater State College, B.A.	2002
		Fitchburg State College, M.Ed.	
Melissa Meara	Science	Saint Joseph's College, B.S.	2007
Richard G. Metropolis	Assistant Principal	University of New Hampshire, B.A.	2010
		University of Massachusetts, Lowell, M.Ed.	
		Cambridge College, C.A.G.S.	
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Alison Nelson	World Languages	University of Delaware, B.A.	2006
		University of Massachusetts, Boston, M.Ed.	
Gilbert Newton	Science	Florida State University, B.S., M.S.	1981
Margaret Nichol	Mathematics	Boston State College, B.A.	1984
		Boston College, M.Ed.	
Kathleen Norton	Speech-Language Pathology	Bridgewater State College, B.S.	2000
		Emerson College, M.S.	
Deborah O'Brien	Library Media	Ohio University B.S.	1984
		Simmons College, M.L.S.	
Michael O'Brien	English	Rider University, B.A.	1980
Diana Parker	Science	University of Maine, Orono, B.S.	1992
Brent Pearsall	Physical Education	Salem State College, B.S.	1993
Pamela Potter	World Language	Duquesne University, B.S.	1996
		Pace University, M.B.A.	
Laura Richard	Special Education	Slippery Rock University, B.S.	2006
		Cambridge College, M. Ed.	
Brett Rigazio	Art	St. Michael's College, B.A., B.S.	2006
		Massachusetts College of Art, Post Baccalaureate	
Martin Russo	English	Fordham University, B.A.	1993
		University of Virginia, M.A.	
		Southern Connecticut State University, M.Ed.	
Laurie St. Pierre	Science	Regis College, B.A.	1994
		Lesley University, M.Ed.	

<u>Name</u>	<u>Department</u>	<u>Education</u>	<u>Began in Sandwich</u>
Lucinda Savery	Mathematics	Salem State College, B.S.	2000
Horace Schermerhorn	English	University of Massachusetts, Dartmouth, M.A.T. Norwich University, B.A.	1989
Susan K. Schmidt	World Languages	Bridgewater State College, M.Ed. Salem State College, M.Ed. Indiana University of Pennsylvania, B.S.	1996
Victoria Schulz	Special Needs	University of Pittsburgh, M.A. Université de Nantes, France University of Rhode Island, B.S.	1993
Donald Shewchuk	Special Needs	Rhode Island College, M.A. Bridgewater State College, C.A.G.S. San Diego State University, B.A.	1996
Janet Simpson	Social Studies	Bridgewater State College, M.Ed. Northeastern University, B.S.	1976
Marcia Simpson	Art	University of Massachusetts, Dartmouth, B.F.A.	1986
Joel Singer	Social Studies	Roger Williams University, B.A.	2010
Angela White	World Languages	Bridgewater State College, B.A. Harvard University, A.L.M.	1990
Holli Wong	Social Studies	Colby College, B.A.	2008
Kristen Young	P.E./Wellness	Pace University, M.S. Bridgewater State College, B.S.	2005

HENRY T. WING SCHOOL

151 Route 130, Sandwich, MA 02563

508-888-1343

At the Henry T. Wing School our goal is for all students to be educated within a rich learning environment where high academic, social and emotional expectations are at the forefront in all classrooms. The school serves a population of 849 students in pre-kindergarten through grade 8.

The Wing School has a very active PTA that supports the work of staff and students throughout the years, and there is a strong home-school partnership that contributes to a positive school environment.

Among the many extra-curricular activities in which students participate are Student Council, Peer Leadership, Bully Buster Program, Bingo Nights, Math Counts, grades 7 and 8 intramural sports, and a very successful dance program. Parents are kept updated on school events through our Tell All Tuesday Folders, PTA and school newsletters, as well as our school web site.

The Wing School staff, in conjunction with the district, engaged in a great deal of professional development. A few of the many activities included: a week-long Responsive Classroom Workshop in the summer for teachers of grades kindergarten through 5 and a week long writing workshop.

Our school and district continue to focus on improving literacy instruction through our work with Lesley College in the Literacy Collaborative Program. We are also very fortunate to have two Reading Recovery teachers who instruct the research based intervention to provide proactive instruction for our students.

In addition, we have implemented an Advisory Program for our grades 6-8 students. We also offered a full day kindergarten pro-

gram that has been very well supported by the Wing School Community. We have expanded the Everyday Math Program to students in grades K-4.

It has also been exciting to see district support of technology with integration of curriculum in all K-8 classrooms. The Wing School has had excellent academic success while fostering a warm and welcoming school community.

The success of our school is a shared collaboration of students staff, parents and the entire Wing School family.

Interim Principal: Sheila Lima, B.A., M.S.

Interim Assistant Principal: Joanna Hughes, B.S., M.Ed.

Main Office Personnel: Mary Fran McCarron
E. Marilyn Russell

School Nurse: Jennie MacDonald, B.S., R.N.

Cafeteria Personnel: Stephanie Brady, Supervisor
Sue Burbank
Cathy Norton
Suellen Owen
Julie Papapietro

Custodial Personnel: Michael Parma, Head Custodian
Troy Jones
Fred Kling
James Petit

HENRY T. WING SCHOOL FACULTY

September 2010-June 2011

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Aldrich, Kathryn	Grade 1 Teacher	Northeastern University, B.S.	2002
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A.	1992
Balkam, Pamela	E.S.P. Spinnaker Program	Boston College, B.S.	
Berry, Elaine	Grade 3 Teacher	Stonehill College, B.A.	2005
Blount, Stacey	Grade 5 Teacher	Bridgewater State College, B.S.	1997
		Lesley College, B.S.	1992
		Cambridge College, M.Ed.	
Budzynkiewicz, Suzanne	Reading Recovery Teacher	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed.	1994
		Oregon State University, M.Ed.	
Chamberlain, Carly	E.S.P. Spinnaker Program	Bridgewater State College	2010
Chambers, Paula	Grade 7 Science	University of Massachusetts, Dartmouth, B.S.	2006
Chilson, Ruth	Speech/Language Therapist	Ithaca College, B.S.	1989
		University of Rhode Island, M.A.	
Clifford, Brandy	Math Intervention	Salem State College, B.S.W.	2001
		Bridgewater State College, M.Ed.	
Cooney, Christina	Grade 5 Teacher	Fitchburg State College, M.Ed.	2008

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Cote, James	Grade 6 & 7 Intervention Specialist	Lesley University, B.A. Harvard University, Ed.M.	2004
Croghan, Katie	Grade 4 Teacher	Bridgewater State College, B.S., B.A., El. Ed. Fitchburg State College, M.Ed.	2008
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A. Cambridge College, M.Ed.	2001
Daley, Barbara	E.S.P. Spinnaker Program		
Dintino, Christopher	Phys. Ed. Teacher	Bridgewater State College, B.S. M.Ed./School Administration American International College	1991
Donovan, Kristen	E.S.P. Spinnaker Program	Worcester State College, B.S.	2010
Duffany, Jeffrey	Grade 7 History	Framingham State College, M.A.	2010
Dumas, Sharon	Grades 7 & 8 E.S.P.	Assumption College, B.A. Fitchburg State College, B.S., Early Childhood Ed.	2001
Dunham, Michele	Grade 7 & 8 Intervention Specialist	Providence College, B.A.	1988
Dunn, Laura	Grade 3 Teacher	North Adams State College, B.S., E.C.E.	1986
Ehrhart, Kristen	E.S.P. Spinnaker Program	Curry College, B.A.	2009
Ellis, Patricia	Administrator, Spinnaker Program	University of Connecticut, B.A., M.A.	2009
Farley, Mary	.5 School Nurse	Suffolk University Cape Cod Community College	2010
Felicetti, Tara	E.S.P. Spinnaker Program	Northeastern University, B.S.	2006
Ferris, Stephanie	Grade 2 Teacher	University of Mass., Dartmouth, B.A. Bridgewater State, Post Baccalaureate Cambridge College, M.Ed.	2000
Freeman, Constance	Grade 6 English Language Arts Teacher	Boston College, B.A. Bridgewater State College Lesley University, M.A. Literacy	2008
Garrity, Patricia	Grade 7 Mathematics	College of New Rochelle, NY, B.A.	1992
Gilbert, Shannon	E.S.P. Spinnaker Program	Emerson College, B.S.	2009
Gruen, Lynn	Speech/Language	Indiana University of P.A., M.S.	1992
Harrington, Maureen	Grades 1 & 2 E.S.P.		1980
Harrison, Virginia	Grade 6 Science & Social Studies Teacher	Glassboro State College, B.A. Plymouth State College, M.Ed.	1985
Hickson, Beth	Pre-school Teacher	Bridgewater State College, B.S. Fitchburg State College, M.Sp.Ed.	2007
Horan, Lori	Grade 8 English	University of Georgia, B.A. Simmons College, M.Ed.	2006
Howell, Christine	Grade 2	Lesley University, M.Lit. Wheelock College, B.S.	2007
Hughes, Joanna	Interim Assistant Principal	Rhode Island College, M.Ed. Southeastern Massachusetts University, B.S. Framingham State College, M.Ed.	2001
Jordan, Sally	E.S.P.	Lesley College, Reading Recovery Springfield College, B.S.	2010
Kelliher, Susan	Grade 2 Teacher	Fitchburg State College, B.S., El. Ed./ Special Education	1999
Kerr, Jonathan	Grade 4 Teacher	Springfield College, B.S.	1989
Kessler, Robert	Grade 8 History	Southeastern Massachusetts University, B.A.	1987
Kozak, Donna	E.S.P.		1991
Lacina, Leah	Intervention Specialist Grades 4 & 5	Lesley University, B.A., M.Ed./ Special Education	2008
Lally, Maryanne	Grade 3 Teacher	Bridgewater State College, B.S., El. Ed./Spec. Ed. Boston University, M.S.	1998
Ledwell, Lauren	E.S.P. Spinnaker Program	University of Delaware	2010
Lemay, Catherine	Grade 3 Teacher	SUNY, Geneseo, B.S. El Ed./Spec. Ed.	1989

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Lima, Kathy	E.S.P.	Lesley University, M.Ed.	
Lima, Sheila	Interim Principal	University of Lowell, B.S.	2000
		Rosary College, B.A., M.S.	1989
		Illinois Institute of Tech, School Psych. Certif., Ed. Psych. Lic.	
MacDonald, Eugenia	School Nurse	Northeastern University, College of Nursing, B.S.N.	2006
MacDonald, Kristin	Grade 5 Teacher	Villanova University, B.A.	2007
		College of Notre Dame of Maryland, M.Ed.	
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	1984
Maciel, Susan	Grade 4 Teacher	Illinois State University, B.S.Ed.	2001
Maki, Shauna	Kindergarten Teacher	Lesley University, B.S.	2007
Manganella, Eileen	Social Intervention/School Adjustment	King's College, B.S.W.	2004
		Marywood University, M.S.W.	
Meyer, Deborah	Reading E.S.P.	University of Massachusetts, B.A., El. Ed.	2006
Morris, Debra	Grade 7 English	Principia College, B.A.	1998
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S.Ed.	1975
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A.	1992
		Tufts University, M.A.	
Myers, Elizabeth	Math Intervention	University of Vermont, B.S., Ed.	2010
Nelson, Jeanne	Spanish Teacher, Gr. 5 - 8	Boston College, B.A., Spanish	2005
		Boston College, B.A., Philosophy	
		University of Jaen, Spain, M.A., Applied Linguistics	
Nordman, Betsy	E.S.P. Spinnaker Program	North Adams State College, B.S.	2009
		Simmons College, M.S. Spec. Ed.	
Novero, Elena	Physical Ed. Teacher	Northeastern University, B.S.	1991
Oakes, Betsy	E.S.P.	University of Vermont, B.S.	2007
O'Donnell, Maureen	Grades K - 3 Intervention Specialist	East Carolina University, B.S.	1996
		Simmons College, M.S., Ed.	
O'Gara, Christine	E.S.P.	Lesley College, M.A., L.M.H.C.	2007
Palombo, Teresa	Technology E.S.P.	Boston College, B.A.	2007
Persico, Sean	E.S.P. Spinnaker Program	University of Massachusetts, Dartmouth, B.A.	2010
Petipas, Cathy	Grade 1 Teacher	Eastern Nazarene College, B.S., E.C.E.	2005
Phinney, Lynne	Kindergarten Teacher	University of New Hampshire, B.A. Psychology B.A., Family Studies	2010
		Wheelock College, M.S.	
Powers, Ann	E.S.P.		2002
Powers, Madeline	E.S.P. Spinnaker Program	St. Anselm College, B.A.	2010
Pulsifer, Sue	E.S.P. Spinnaker Program	Naugatuck Valley Community College, A.S.	2010
Rigorda Eva, Kathleen	Grade 4 Teacher	Stonehill College, B.A.	1988
		Lesley College, M.A.	
Riley, Heather	Behavioral Psychologist	University of Hawaii, Ph.D.	2009
Rutty, Sherrill	E.S.P.	University of Southern Connecticut, B.A.	1991
Saunders, Joanne	Literacy Teacher	Babson College, B.S.	2009
		Lesley University, M.Ed.	
Schermerhorn, Patricia	Grade 8 Mathematics	Bridgewater State College, B.A., M.Ed.	1987
Sharpe, Kathi	E.S.P. Spinnaker Program	American International College, B.S.	2007
Sicard, Nancy	Reading Recovery Teacher	University of Massachusetts, B.A., El. Ed.	2000
		Framingham State College, M.Ed.	
Smith, Elizabeth	Literacy Teacher	Wheelock College, B.S., El. Ed., Spec. Ed.	1998
Soltis, Paula	Grade 8 Science	Bridgewater State College, B.S.	1984
		Worcester State College, M.Ed.	
Stallings, Kathleen	Grade 6 Mathematics	University of Minnesota, B.A.	1996
Stanton, Deb	Grade 6 ELA Teacher	Salem State College, B.S., El. Ed., M.Ed.	2005
Sullivan, Cara	E.S.P. Spinnaker Program	B.S., El. Ed./E.C.E.	2008
Tofteroo, Karen	Music Teacher	Westfield State College, B.A., Music	2001

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S., Ed. Cambridge College, M.Ed.	1986
Tuohy, Donna	Grade 4 Teacher	Bridgewater State College, B.S. Ed., M.Ed.	1986
Vallee, Janet	Librarian	Fitchburg State College, B.S. Bridgewater State College, M.U.M.S.	1989
Wade, Ann	E.S.P. Spinnaker Program	Lesley College, B.S.	2004
Walsh, Julie	French & Spanish Teacher Grades 5 - 8	Université de Sherbrooke, Quebec, B.A.C	1999
Weber, Barbara	Pre-school E.S.P.	SUNY, Cobleskill, A.A.S, Nursery Education SUNY, Plattsburgh, B.S.	2002
Wesley, Michelle	Reading E.S.P.	Cape Cod Community College, A.A. Bridgewater State College, Spec. Ed.	2000
White, Kimberly	Grade 1 Teacher	Westfield State College, B.S., Ed.	2007
Wiklund, Maureen	Literacy Teacher	University of Connecticut, B.A. Lesley College, M.Ed.	1999
Williamson, Melissa	Administrator, Spinnaker Program	Curry College, B.A.	2010

FORESTDALE SCHOOL

151 Route 130, Forestdale, MA 02644

508-477-6600

As of October 1st, the student population at Forestdale School stood at 767. In addition to a K-8 heterogeneous configuration of regular and special education students who attend regular education classrooms, Forestdale houses three district wide Communication Skills Development Special Education Programs. We have also trained teachers in grades 6 – 8 to implement Development Designs, to enhance behavior and classroom management as well as social skills.

Forestdale began our second year with the placement of 3 literacy teachers, in grades K-2, 3-5, and 6-8 classrooms who have completed training and are now training all teachers at Forestdale. We also have support at grade one with two Reading Recovery teachers. We added a second K-8 math intervention specialist to provide support in math to students who require reinforcement of skills that will enable them to better access curriculum in their math classrooms. Classroom libraries have been expanded and teachers have begun to implement strategies and instruction from professional development provided by the district in Responsive Classroom, Laura Robb Strategies for Reading Instruction and Writer's Workshop. The Everyday Math program has been expanded to grades K-5. With this increased instructional support and proposals for scheduling that will provide intervention and enrichment for students during the school day next year, Forestdale is working as a team and prepared to make it to the top! Forestdale interventionists are targeting instruction in math for students who scored in the Warning and low Need Improvement categories on the recent MCAS in order to make Adequate Yearly Progress in 2011.

We have continued to expand our use of technology in the classrooms and teachers have enjoyed utilizing and sharing with their colleagues lessons on the SmartBoard and Elmo that make learning more interactive, visual, and fun for students.

Students enjoy a wide variety of co-curricular classes during the school day which includes art, music, physical education, and technology. Students also may avail themselves of opportunities af-

ter school such as intramural sports, drama, and art classes. World language is offered to fifth through eighth grade.

Parents and the community support Forestdale Students through volunteering in classrooms and funding for enrichment programs and student field trips.

We are grateful for the community, parents, staff, and students at Forestdale School who work together each day on making the Forestdale School a positive and productive learning community. Forestdale forms the future!

<u>Principal:</u>	Sharon Elliott Bellao
<u>Assistant Principal:</u>	Marilyn H. Smith
<u>Office Personnel:</u>	Christine Flannigan, Secretary Maureen Jackson, Secretary
<u>School Psychologist:</u>	Kristen Francis
<u>School Nurse:</u>	Beth Recker, R.N. Judy Chicco, R.N. Jennifer Blackington, R.N.
<u>Custodial Personnel:</u>	Harold Weekes, Supervisor Harald Lowry Robert Tavares Nicholas Weekes
<u>Cafeteria Personnel:</u>	Priscilla Byron, Supervisor Cynthia Smith Myrna Ramos Lucille Lupien Virginia Burnelli Victoria Dauphinais

FORESTDALE SCHOOL FACULTY

September 2010-June 2011

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Abbott, Amy	SPED Teacher	Bridgewater State College, B.A. Elem Ed. Bridgewater State College, M.Ed.	2008
Abbott, James	Physical Therapist	Marquette University, B.S. Daemen College, Doc.	1978
Adams, Barbara	SPED Teacher	Westfield State College, B.S. Salem State College, M.Ed.	1996
Ahonen, Jean	Grade 3 Teacher	Boston University, B.A. Simmons College, M.A.T.	1981
Aiello, Kim	ESP, Literacy	SUNY, Oswego, B.A.	1996
Anderson, Cheryl	Grade 5 Teacher	Elms College, B.A.	1996

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Archambeault, Carol	Grade 6 Teacher	University of Connecticut, B.A. Bridgewater State College, M.Ed.	1999
Babineau, Kathy	Speech/Language	University of New Hampshire, B.S., M.S.	2004
Bahman, Susan	Grade 6 Teacher	Wells College, B.A. Cambridge College, M.Ed.	1996
Balcom, Anne	ESP, SPED	University of Massachusetts, Boston, B.A.	2000
Beikes, Linda	ESP, Literacy	Bridgewater State College, B. A.	2005
Blackington, Jennifer	School Nurse	Bridgewater State College, B.S.N.	2010
Burns, Juleanne	SPED Teacher	St. Elizabeth College, B.S. Lesley College, M.Ed. Seton Hall University, Ed.S.	1986
Cahill, Lisa	A.P.E. Teacher	Bridgewater State College, B.S. Oregon State University, M. Ed.	1994
Carl, Catherine	Grade 8 Teacher	University of Massachusetts, Lowell, B.S. University of Massachusetts, Lowell, M.Ed.	2005
Carter, Lisa	Kindergarten Teacher	Bridgewater State College, B.S., M. Elem. Ed.	1995
Chicco, Judy	School Nurse	Southeastern Massachusetts University, B.S.N.	2008
Clabault, Colleen	Literacy Tech. Grade 6-8	St. Lawrence University, B.A. Nova Southeastern University, M.S.	1996
Codner, Connie	Grade 6 Teacher	Central Connecticut State University, B.S., M.S.	1996
Collins, Ellen	ESP, SPED	Aquinas Junior College, A.S.	2004
Colona, Nancy	Foreign Language	New England College, B.A.	1997
Condon, Jennifer	ESP	University of Massachusetts, Amherst	2008
Congro, Carolyn	ESP SPED	Plattsburgh State University, B.S.	2006
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S. Cambridge College, M.Ed.	1986
Curran, Susan	ESP, SPED	SUNY, Fredonia, NY	1996
Delano, Theresa	Grade 1 Teacher	Wheelock College, B.S., M Ed.	1984
Doyle, Joan	SPED Teacher	Simmons College, B.A. Bridgewater State College, M.Ed.	1998
Eident, Donna	Literacy Tech. Grade 3-5	Bridgewater State College, B.S., Elem. Ed. Bridgewater State College, M.Ed.	2008
Eldredge, Patricia	P.E. Teacher	Austin Peay State University, B.S. Ball State University, M.A.	1996
Elliott Bellao, Sharon	Principal	Bridgewater State College, B.S., Elem. Ed. Lesley University, M.Ed, Spec. Ed.	2008
Elliott, Mary	Kindergarten Teacher	Bridgewater State College, B.S.	2001
Emerson, Kim	Grade 3 Teacher	University of New Hampshire, B.S. Bridgewater State University, M.Ed.	1997
Flannigan, Christine	Administrative Assistant	California State University, Long Beach, B.S.	1984
Francis, Kristen	Psychologist	Simmons College, B.A. Northeastern University, M.S., C.A.G.S.	2004
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S. Lesley College, M.Ed.	1993
Gerrity, Laura	ESP, Literacy	University of Massachusetts, Boston, B.A. Lesley University, M.Ed.	2006
Graham, Patricia	SPED Teacher	Fitchburg State University, B.S. Bridgewater State University, M.Ed.	1993
Grise, Susan	Grade 5 Teacher	Worcester State College, B.S.	1984
Hart, Kelly	Math Inv. Teacher	University of Massachusetts, Boston, B.S. Bridgewater State University, M.Ed.	2007
Hill, Stephanie	Grade 4 Teacher	Westfield State College, B.S., Elem. Ed.	2009
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.S. Cambridge College, M.Ed.	1992
Jackson, Maureen	Administrative Assistant	Cape Cod Community College, A.A.	1994

Name	Position	Education	Began in Sandwich
Jacobsen, Kathy	Grade 1 Teacher	Boston College, B.A. Tufts University, M.Ed.	1987
Jones, Alison	ESP, SPED	Fairfield University, B.A.	2006
Kanis, Mersh Lubel	SPED Teacher	Cambridge College, B.A. University of Massachusetts, Boston, M. Ed.	2004
Kelly, Charles	.5 Latin Teacher		2010
Kelley, Marisa	ESP	Cape Cod Community College, A.S. Boston University, B.S.	2004
Kennison, Merrill	Grade 2 Teacher	Bridgewater State College, B.A. Lesley University, M.Ed.	1987
Kern, Susan	Reading Recovery Teacher	Bridgewater State College, B.S., Elem. Ed. Worcester State College, M.Ed.	2008
Keyes, Mary	Occupational Therapist	Springfield College, B.S. Columbia University, M.S., O.T.	2010
Kittredge, Jane	Grade 7 Teacher	University of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Teacher	Pennsylvania State University, B.A. Bridgewater State College	1998
Kondratowicz, Kathleen	ESP, SPED	Stonehill College, B.S.	2007
Koslowsky, Kara	SPED Teacher	St. Anselm's College	2010
Lamb, Hannah	Social Worker	University of Massachusetts, Amherst, B.S. Rhode Island College, M.S.	2007
Lasit, Melinda	Music Teacher	California State University, Hayward, B.A. University of San Diego, CLAD certificate	2009
Leary, Patricia	Literacy Tech - K-2	SUNY, Geneseo, B.S. SUC, Buffalo, M.Ed.	1997
Lehane, Michael	Grade 8 Teacher	Bridgewater State College, B.A.	1988
Lewis, Kim	.5 Spanish Teacher	Bowling Green University	2010
Linkkila, Jenny	Reading Recovery Teacher	Stonehill College, B.A. North Carolina State University, M.Ed.	1999
Lynch, Kathleen	ESP, Technology	University of Massachusetts, Amherst, B.S.	2005
Machon, George	Instrumental Music Teacher	Boston Conservatory of Music, B.S.	1989
Macleod, Lee	Speech/Language	Colgate University, B.S. MGH School of Health Professionals, M.S.	2009
Mark, Arleen	ESP, CSD	Northern Essex College, A.A.	2009
Mark, Nicole	SPED Teacher	University of Rhode Island, B.S. Boston College, M.Ed.	2003
Montgomery, Elise	Art Teacher	Tufts University, B.S.	1998
Moore, Linda	ESP, SPED	Dean Junior College, A.S.	2004
Murray, Helen	ESP	Arizona State University, B.S.	2006
Murray, Sarah	Math Inv. Teacher	Suffolk University, B.S. Wheelock College, M.Ed.	1999
Neske, Christine	Grade 4 Teacher	Westfield State College, B.S., Elem. Ed.	2009
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S. Bridgewater State College, M.Ed.	1987
Perdigao, Suzanne	Kindergarten Teacher	Bridgewater State University, B.S.	1993
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.S. Cambridge College, M.Ed.	1986
Quinn, Michelle	Grade 1 Teacher	Wheelock College, B.S.	1998
Raftery, Blake	ESP		2010
Recker, Beth	Nurse	SUNY, Cortland, B.S. Tompkins/Cortland Community College, R.N.	2000
Sabetta, Karen	Grade 7 Teacher	University of New Hampshire, B.A. University of Massachusetts, Boston, M.Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S., M.Ed.	1994

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Sarafin, Sue	Speech/Language		
Shea, Ann	Grade 8 Teacher	University of Massachusetts, Amherst, B.A.	1993
Skirvan, Christine	Grade 2 Teacher	St. Joseph College, B.S.	2001
		Lesley University, M.S.	
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S.	1997
		Simmons College, M.Ed.	
Smith, Joan	SPED Teacher	Bridgewater State College, B.S., M.Ed.	1994
Smith, Marilyn	Assistant Principal	Curry College, B.A., Elem. Ed.	2009
		Bridgewater State College, M.Ed. & C.A.G.S	
Stapleton, Karen	Grade 5 Teacher	University of Maine, Farmington, B.S.	1983
		Bridgewater State College, M.Ed.	
Steele, Aimee	ESP		
Swift, Dylan	Grade 7 Teacher	University of North Carolina, B.S.	2010
		Vanderbilt University, M.S.	
Tremarche, Pam	P.E. Teacher	Springfield College, B.S.	
		Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Teacher	University of Connecticut, B.S.	1983
Ulmer, Allison	.5 French Teacher		2009
Viola, Claire Michelle	Librarian		2009
Wood, Marsha	Grade 1 Teacher	University of Connecticut, B.S.	1996
		Bridgewater State College, M.Ed.	

OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road, East Sandwich, MA 02537

508-833-0111

At Oak Ridge School we believe that all children can and will learn in a cooperative, safe and positive environment. Our mission is to develop respectful, resilient children who are skillful and able to think critically to meet challenges in a complex world.

Oak Ridge:

- Serves a population of 796 students in kindergarten through grade 8.
- Has 38 general education classrooms.
- Offers Music, Physical Education, Art, and Library for all students except half day kindergarten
- Offers French, Spanish and Latin for students in grades 5, 6, 7 and 8.
- Has 95 full and part time staff.
- Has two Reading Recovery teachers to develop our emergent readers in kindergarten and first grade and to support struggling readers in grade two.
- Was deemed a very high performing school in English Language Arts and a high performing school in mathematics in 2010 by the Commonwealth of Massachusetts
- Average class size is 21

We are:

- A Literacy Collaborative School in which students regularly engage in guided reading, writing workshop and language and word study
- A Responsive Classroom and Developmental Designs School focusing on the research based connection between social and emotional learning and academic success
- Implementing the Olweus anti-bullying program, the best known and most research based anti-bullying program in the world

We use:

- Everyday Math, one of the best and most effective mathematics programs in the nation
- Smartboards in every 5th through 8th Grade Classroom and Elmo document cameras in each Kindergarten through 4th Grade Classroom

We offer:

- Full day Kindergarten
- Extended day beginning at 7:00 a.m. and going until 6:00 p.m.
- Clubs and activities such as Homework, Drama, Chess and Scrabble Club and, for grade 7 and 8 students, intramural sports such as baseball, softball, basketball, soccer and field hockey
- Evening events such as Family Math and Science Night, Family Movie Nights, Holiday Fair, Donuts for Dads, and Oak Ridge Idol
- Special enrichment activities during the school day such as Foodplay, author visits and field trips to local attractions

such as the Christa McAuliffe Challenger Center and Plimoth Plantation.

Once again, the Oak Ridge School staff, in conjunction with the district, engaged in a great deal of professional development particularly in literacy and math. The main focus this year was training almost all teachers in differentiated literacy instruction using the Lesley Literacy Collaborative model. Our own literacy teachers led first and second year trainees in intensive workshops and coaching. Literacy teaching practices improved markedly as a result. A key focal point for next year will be training our remaining grade 6-8 teachers in Lesley Literacy and sustaining the initiative and refining teaching practices over the next two years. Additionally, our fifth grade teachers piloted Everyday Math this year and this program will extend to grade 6 next year.

This year our teachers in grades 6-8 were trained in Developmental Designs, a social skills and classroom management program analogous to Responsive Classroom, designed with the needs of early adolescents in mind. Trained teachers eagerly incorporated Developmental Designs practices into our existing Advisory Program to personalize the school experience for our older students and improve teachers' capacity to meet students' social, emotional, and academic needs.

Lastly, we spent a great deal of time on training teachers in the Olweus anti-bullying program and we look forward to annual refresher training and investment in materials for weekly classroom meetings centered around the topic of bullying.

Furthermore, in order to increase all students' achievement and continue to build professional community, many of our teachers engaged in a series of three half-day workshops with a representative from Teachers21 to: develop norms for common planning time meetings, learn about protocol based discussions for improving teaching practice through looking at student work, and setting specific goals based on data. We look forward to investing our school professional development funds on having this representative back next year to tie all of our various models and programs together under the umbrella of building and deepening our professional learning community.

Also, many of our staff members at grades 6-8 deepened their knowledge base in the use of Smartboards through workshops with our district Technology Teachers. It is now common to walk into a grade 6-8 classroom and see the Smartboard fully utilized throughout a lesson.

Next year we will focus on:

- developing our professional learning community through continued work with Teachers21
- ongoing literacy professional development given by our own school-based literacy teachers

- extension of Everyday Math to grade 6
- working with the district to examine new science curriculum and methods to increase our students' understanding and achievement in science
- working with other schools to develop a pilot of a new report card that more accurately reflects the differentiated literacy model now in place plus the higher expectations of the Everyday Math program
- deeper implementation of and training in Developmental Designs, the middle school analogue of Responsive Classroom
- training of all teachers in the Olweus anti-bullying program and ongoing implementation of the program including a student survey, weekly class meetings and monthly meetings of a Positive Climate Team
- exploring the idea of looping to increase student achievement
- learning more about the Blue Ribbon Schools of Excellence standards
- expanding our offerings for after-school clubs and activities through a combination of student fees and money from the district analogous to the type of program already in existence at Sandwich High School.

<u>Principal:</u>	Tom Daniels
<u>Assistant Principal:</u>	Debra A. Landry
<u>Office Personnel:</u>	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary
<u>School Psychologist:</u>	Richard DeVellis Kristen Francis
<u>School Nurse:</u>	Cheryle Varney, R.N. Elizabeth Lopes, R.N.
<u>Custodial Personnel:</u>	Douglas Loud, Supervisor Paul Ponte
<u>Cafeteria Personnel:</u>	Nancy Looney, Supervisor Judy Sacco Mary Catalano Linda Liimatainen Pamela Pearson Sarah Zappala

OAK RIDGE SCHOOL FACULTY
September 2010-June 2011

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Anderson-Walsh, Heidi	Secretary	Dean Junior College, A.S.	1993
Auclair, Richard	Custodian		2008
Bartlett-Kelly, Ann	Teacher Grade 6	Stonehill College, B.A.	2002
Beane, Pamela	ESP		2005
Bechar, Shannon	Teacher Grade 5	Providence College, B.S. Salem State College, M.S.	2010
Black, Kara	Teacher Grade 4	University of Massachusetts, Amherst B.A., M. Ed.	2008
Bovat, Sandy	ESP	University of Massachusetts	2002
Brady, Clare	Teacher Spec. Ed.	Bridgewater State College, B.S. Curry College, M. Ed.; CAGS	2010
Cahill, Lisa	OT		
Catalano, Mary	Cafeteria		2010
Chagnon, Doreen	Teacher Grade 4	Lesley College, B.A., M.Ed.	2005
Colona, Nancy	Teacher Spanish	New England College, B.A.	2008
Crosby, William	Teacher Grade 4	University of Massachusetts, Dartmouth, B.A., Psy., Ed. Lesley College, M.Ed.	1996
Dallaire, Pamela	Teacher Grade 3	Wagoner College, B.A., Ed.	1985
D'Amato, Karen	Teacher Grade 3	Boston College, B.A., Spec. Ed., El. Ed.	1976
Daniels, Tom	Principal	Dartmouth College, B.A., Phil. Lesley University, M.Ed.	2008
Davis, Frances	ESP	University of North Carolina, B.S.	2004
Denmat, Cynthia	Kindergarten Teacher	Lesley University, B.A., M.Ed.	2009
Desmarais, Amanda	Kindergarten Teacher	Central Michigan University, B.S., El. Ed.	2010
Diemer, Jennifer	ESP	Briarwood College, A.S.	2001
DeVellis, Richard	Soc. Dev. Teacher	University of Massachusetts, CAGS; M.Ed.	2009
Duquette, Daralyn	Teacher Grade 6	Lesley College, B.S., Ed. Bridgewater State College, M.Ed. Lesley University, MA	1980

Name	Position	Education	Began in Sandwich
Perrick, Marian	Math Intervention	Bridgewater State College, B.S., El. Ed.	1976
Pish, Judith	Secretary	Cape Cod Community College, A.S.	1980
Plannery, Maureen	ESP	Aquinas Junior College, A.S.	2000
Francis, Kristen	Psychologist	N.E. University, B.A. Simmons College, M.S.	2009
Gallagher, Catherine	ESP	Bryant & Stratton, Med. Sec. Science	2001
Gill, Michelle	Teacher Grade 2	Salve Regina College, B.A.	1987
Joins, Erin	Teacher PE	SUNY, Cortland, B.S., Ed.	2008
Goode, Patricia	Teacher Reading Recovery	William Jewel College, B.S.	2008
Green, Ellen	Teacher Grade 5	Boston State College, B.E., Ed.	2002
Hill, Patricia	Teacher Grade 8	Simmons College, M. Educational Leadership	2010
Hood, Molly	Teacher Grade 3	Providence College Lesley University, B.A., M. El. Ed., Special Needs	2001
Hoover, Diane	Teacher Spec. Ed.	Goshen College, B.A. Michigan State University, M.A., Elem. Ed. Bridgewater State College, Spec. Ed.	1995
Hunnewell, Kathryn	Teacher Grade 4	University of Massachusetts, Amherst, B.S. Bridgewater State College, M.Ed.	1995
Hunt, Yvonne	Literacy Teacher	Westfield State College, B.S., B.A., Psy., M.Ed.	2001
Kelly, Charles	Teacher Latin	Roger Williams University, B.S. Foreign Languages	2010
Konowicz, Robert	Teacher PE	University of Massachusetts, Amherst, B.S.	2001
Konowicz, Sara	Teacher Grade 6	University of Massachusetts, Amherst, B.A.	1988
Kucia, Lisa	Teacher Reading Recovery	Curry College, B.A., M. Ed.	2007
Landry, Debra	Assistant Principal	Keene State College, B.S., Ed. Salem State College, M.S.	1988
Lavelle, Ginger	Teacher Grade 8	Worcester Polytechnic Institute, B.S., El. Ed.	2010
Lewis, Kimberly	Teacher Spanish	Bowling Green State University, B.S. Spanish Ed.	2010
Lewis, Rebecca	Teacher Grade 7	Mary Washington College, International Affairs	2006
Liimatainen, Linda	Cafeteria		2006
Linton, Susan	Teacher Music	College of St. Benedict, B.A., Music	1999
Looney, Nancy	Cafeteria		2003
Lornell, Eric	Teacher Grade 8	SUNY, B.S., M.Ed.	1989
Lothrop, Erin	Teacher Spec. Ed.	Mt. Ida College, B.A. Fitchburg State College, M.Ed.	2009
Loud, Douglas	Custodian		1987
Lupone Stonis, Susan	Literacy Teacher	Boston University, B.S.W., M.Ed.	1989
Lyver, Michele	Teacher Grade 7	Suffolk University, B.S., Ed.	2000
Machnick, Lauren	Teacher Grade 1	Quinnipiac University, B.A., Sociology Bridgewater State College, El. Ed.	2006
Machon, George	Instrumental Music		1989
MacPherson, Marian	Teacher Grade 6	Boston College, B.A. Framingham State College, M.Ed. Bridgewater State College, C.A.G.S.	1998
Mann, Peter	Teacher Art	University of Massachusetts, Amherst, B.F.A. Brooklyn College, M. Ed.	1997
Mantenfel, Ellen	Literacy Teacher	Northeastern University, B.S., Ed. Case Western University, Speech Path. Bridgewater State College, M.Ed. Reading	1989
McAdams, Kathryn	Teacher Grade 2	Framingham State College, M.Ed., Spec.	1999
McGrail, Carly	Teacher Spec. Ed.	Bridgewater State College, B.A. Wheelock College, M. Science	2010
McGuire, Mary Jane	ESP	Alphonsus Junior College, A.A.S.	2001
Morgan, Lynne	Teacher Grade 1	Emmanuel College, B.A., El. Ed. Curry College, M.Ed.	1996

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Orbach, Debbie	OT	Boston University, B.A.	2009
Pearsall, Linda	Teacher Grade 3	University of Southern California, Certificate in OT	
Pearson, Pamela	Cafeteria	Plymouth State College, B.S.	1988
Pike, Susan	Teacher Grade 1		2006
Ponte, Paul	Custodian	Rhode Island College, B.A., El. Ed./Psyc.	1997
Robb Quinn, Cheryl	Librarian		2002
		SUNY, B.S.	
Sacco, Judy	Cafeteria	Bridgewater State College, M.S.	1989
Schaefer-Catten, Rea	Teacher Grade 5		2010
		Orange Coast College, A.A.	1992
		Butler University, B.S., Sec. Ed.	
Schofield, Catherine	Teacher Grade 5	Lesley College, M.Ed.	
Shastany, Kerry	ESP	University of New Hampshire, Keene, B.S., El. Ed.	1997
Simkins, Penny	ESP	Becker Junior College, A.S.	2003
Sollows, Kimberly	Teacher PE		2010
Sullivan, Nancy	ESP	Fitchburg State College, B.E. Ed.; PE License	2008
Tedeschi, Linda	Teacher Grade 1	Framingham State College, B.S., E.C.E.	2007
Thomas, Colleen	Teacher Grade 7	Lyndon State College, B.E., Ed.	1991
		Rutgers University, B.A.	1996
Tompkins, Kristin	Teacher Grade 2	Cambridge College, M. Ed.	
		Assumption College, B.S., Psy/El. Ed.	
Ulmer, Allison	Teacher Spanish	Framingham State College, M. S. Sped	1997
		Skidmore College, B.A.	2009
		Middlebury College, M.A.	
Vagenas, Valorie	Teacher Grade 3	University of Massachusetts, B.A., El. Ed.	1976
Van Cleef, Mary	Teacher Kindergarten	Framingham State College, B.S., Ed.	1997
Varney, Cheryle	Nurse	Curry College, B.S.N.	1994
Voelxen, Suzanne	Teacher Grade 2	University of Massachusetts, B.S., Ed.	1996
Walsh, Julie	Teacher French	Université de Quebec, Cert. En Education	1999
Weiner, Lori	Teacher Spec. Ed.	Bloomsburg University, B.A.	2008
		Lesley University, M.A.	
Welch, Michael	Teacher Grade 8	Stonehill College, B.A.	
		Bridgewater State College, M.A.	2000
Williams, John	Teacher Music	University of Massachusetts, B.M., M.Ed.	2000
Wojciechowski, Keryn	Teacher Grade 8	University of Maryland, B.A.	
		St. Michael's College, M.Ed.	2009
Zappala, Sarah	Cafeteria	Wheelock College, B.S.	2007

SCHOLARSHIP AWARDS 2010

- Kevin Michael Aldrich**
Sandwich High School Association
Sandwich Police Department
- John Henry Allen**
PTSA
- Nicholas David Andreotti**
Sandwich Firefighters
PTSA
- Meghan Beatty**
Mary Crocker Baker
- Nicole Bousquet**
Cape Cod Art Association
- Nicollette Rose Bovat**
American Legion Auxiliary Unit 188
Cape Cod Miniature Society
Artisans' Guild of Cape Cod/
Christoffer Carstanjen Memorial
- Nicholas R. Burke**
Harold Magnusson
- Erika M. Cabral**
American Legion Auxiliary Local 188
American Legion Post 188 Clifford Collins
PTSA
Sandwich Firefighters
Sandwich Police Department
- Maria Hannah Cahill**
Kiwanis Scholarship
Sandwich Education Association/
Mary Von Alt Award
- Matthew J. Cassista**
Sandwich Education Association
- Yu Chen**
Bourne-Sandwich Lions Club
- Samantha May Cohen**
Sandwich Women's Tennis League
- Amanda Grace Condon**
Sandwich Girls Swim Team
The Grace Swift Nye & Alfred Gibbs Nye
- Samuel Duncan Cordeiro**
Dr. Sylvester McGinn
- Evan Matthew Crimmins**
Bonbright Family Foundation/
Sandwich Band Boosters
Cultural Center of Cape Cod
Michael J. Smith
Sandwich Chamber of Commerce
Timothy Colombo Memorial
- Matthew Crowley**
Shawme Fish and Game Club
- Rebecca Lee Donaghey**
Sandwich Administrators
- Jacob Dorado**
Eugene S. Clarke Jr.
- Delaney Drake**
Alvah B. Holway
William H. Harrison
- Malory Marie Duerr**
Sandwich Girls Swim Team
- Elizabeth Ann Duffy**
Gerald and Claire Levreault Scholarship
- Lauren Yvonne Duffy**
Gerald and Claire Levreault Scholarship
- Alexandra Finerty**
Harold Magnusson
- Sean M. Finerty**
Donald Ashley Memorial Shawme
Fish and Game Club
Sandwich High School Association
- Thomas Flynn**
David W. Allen Memorial
- Anna Theresa Gannett**
David W. Allen Memorial
The Grace Swift Nye & Alfred Gibbs Nye
- Arthur Viana Fürst Guerra**
American Legion Post 188 Clifford Collins
Cape Cod Chamber of Commerce
- John Joshua Hendy, Jr.**
Sandwich High School Association
- Michaela J. Hennessy**
Jennifer Geertz Memorial/Knights
Theater Company
Class of 2000
- Nancy N. Henry**
Eva G. Strain
- Ryan J. Hill**
Mary Celata Scholarship
- Brian Yong Ahn Ing**
Gerald Levreault
- Sarah Evelyn Kristy**
Sandwich Education Association/
Duncan Brown Award
The Grace Swift Nye & Alfred Gibbs Nye
- Elizabeth Ann Leonardi**
George S. Wing
Hannah S. Belcher
Paul Curtis Ewer, Jr.
Sarah Bradley
- Katherine Ann Lescarbeau**
PTSA
John O'Hear Kiwanis Scholarship
- Paul Joseph Manganella**
Sandwich Bourne Rotary
- Lucas Charles Martin**
Bonbright Family Foundation/
Sandwich Band Boosters
Sandwich Education Association
- Meghan Leigh McGregor**
Christopher Melanson Memorial
- David McKiernan**
Mark Edward Thayer Memorial Scholarship
- Jessica Marie McMahon**
Sandwich Firefighters
Sandwich Police Department
- Marian O'Brien**
Anne & Sarah Chamberlain
John F. Clayton
- Megan Lee Orth**
PTSA
- Rachel Alexandra Patchel**
Sandwich High School Association
Winthrop T. Trenholm Memorial
- Kelsey Ann Payne**
American Legion Post 188 Clifford Collins
Sandwich Health Association
- Chelsea Lynne Perron**
Harold Magnusson
Mary A. Earle Memorial Scholarship
- David John Perry**
Don Long Memorial
Forestdale Student Council Award
- Jennifer Elyse Rae**
American Legion Auxiliary Local 188
American Legion Post 188 Clifford Collins
Sandwich Firefighters
Sandwich Police Department
Sons of the American Legion
The Grace Swift Nye & Alfred Gibbs Nye
- Sarah Ramos**
David B. Laffoon
Elizabeth T. VanBuskirk
- Veronica Leigh Reddy**
Eugene S. Clarke Jr.
- Michael Edward Rezendes**
Sons of the American Legion
Erin L. Rindfuss
Harold Magnusson
- Hannah Sadosky**
Barnstable County Agricultural Society
Bunny DiPietro Memorial Shawme
Fish and Game Club
- Michael M. Salyh**
Esther M. Wallace Fund of the
Cape Cod Foundation
- Emily Scichilone**
Gerald and Claire Levreault Scholarship
John and Ruth Tyback Memorial
PTSA
Sandwich Women's Tennis League
Wareham Police Association
- Zachary Scott**
Christopher Melanson Memorial
Kiwanis Scholarship
- Joseph Semle**
UMass Amherst Alumni Association
- Kristen Elizabeth Silverman**
Carol Tura Memorial/Jordan Hospital
Francis M. Silva Scholarship
Sandwich Education Association
- John Simkins**
American Legion Auxiliary Local 188
Barnstable County Agricultural Society
Holly Hog Charitable Foundation
- Victoria Simmons**
Forestdale Student Council Award
PTSA
- Dana Lee Slamin**
American Legion Post 188 Clifford Collins
Physicians of Cape Cod
- Brittany May Souke**
Sandwich Firefighters
Sandwich Police Department
- Shea E. Stanley**
American Legion Auxiliary Local 188
American Legion Post 188 Clifford Collins
Sons of the American Legion
- Albert Michael Stanton**
PTSA
- John Anthony Stanton Jr.**
Henry L. & Mary E. Hall
PTSA
- Melissa Lee Stocker**
Sandwich High School Association
- Ellen P. Sullivan**
John T. Forcellese Memorial
- Cody B. Tedford**
Eugene S. Clarke Jr.
- Emily W. Travers**
PTSA
- Sarah Hendy Triplett**
Cape Cod Association
Captain Gerald F. DeConto
Sandwich High School Association
The Grace Swift Nye & Alfred Gibbs Nye
- Benjamin T. Van Etta**
Wayne H. Gilmore
- Harrison G. Waterman**
Harold Magnusson
- Robert Whicher**
Mary Crocker Baker
- Kimberley P. Wolfe**
American Legion Post 188 Clifford Collins
Cape Cod Five Cents Savings Bank (laptop)

COMMENCEMENT – SATURDAY, JUNE 12, 2010 – 11:00 AM

* Processional “Pomp and Circumstance” (Elgar)
SHS Concert Band
Mr. Tony Carafone, Conductor

* Pledge of Allegiance
Amanda Grace Condon,
Class Secretary

* National Anthem
Members of the Class of 2010

Salutatorian
Anna Theresa Gannett

Greetings
Dr. Mary Ellen Johnson,
Superintendent of Schools

Farewell to SHS
John Anthony Stanton, Jr.,
Class President

Recognition of Class Advisors and Presentation of Yearbook
Paul Joseph Manganella, Class Treasurer
and Olivia Griffith Herndon, Public Relations

“The Irish Blessing” (J.E. Bacak)
SHS Style
Mr. James Thomas, Conductor

Valedictorian
Sarah Hendy Triplett

Class Gift
Michaela J. Hennessy,
Class Vice President

Presentation of Diplomas
Ms. Ellin Booras, Principal
Mr. Robert Simmons, Chairman, Sandwich School Committee
Mr. Shaun Cahill, Vice Chairman, Sandwich School Committee
Ms. Sinikka Gary, Assistant Principal
Mr. Jonathan Shapiro, Assistant Principal

* Recessional
 “Chasing the Storm” by Billy Madison
SHS Concert Band

* Please Stand

Class Advisors
 Owen Hill and Melissa Meara

Class Officers
 President – John A. Stanton, Jr.
 Vice President – Michaela J. Hennessy
 Secretary – Amanda G. Condon
 Treasurer – Paul J. Manganella
 Public Relations – Olivia G. Herndon

Marshals
 Benjamin Siranosian – Alexander Grotevant

Ushers
 Nathan Cabral – Emily Cullinan – Robert Finerty
 Paul Gannett – Brian Hann – Kelsey Lawrence
 Taylor Marshall – Kellie McGann – Diana McMahon
 Jennifer O’Brien – Kelly Palmatier – Marinna Raucci
 Briana Rossomando – Terah Strauss – Maranda Swift

Sincere Thanks To
 Ms. Ellin Booras, Principal
 Ms. Sinikka Gary, Assistant Principal
 Mr. Jonathan Shapiro, Assistant Principal
 SHS Faculty and Staff
 Mr. Donald Franke, Graduation Coordinator
 Mrs. Laura Carlyle – Mrs. Jeannie Wallin
 Mr. Michael O’Brien – Mrs. Deborah O’Brien
 Mrs. Susan Lindholm – Mr. Bud Schermerhorn
 Mr. Skip Tetreault – Mr. Jamie Booth
 The SHS Custodial and Maintenance Staff
 Mrs. Linda Bass – Mrs. Joanne DeConto
 Mrs. Rachel Cronin – Mrs. Deborah Lacroix
 Friends and Families of The Class of 2010
 Mr. Mark Bridges and the Building/Grounds Team
 Sandwich Hollows – Sandwich Agway
 Robbie Jarvis Sound & Lighting
 Ms. Paula Johnson, Jennifer McClatchey
 and Jamieson Horton,
 Sandwich Community Television

SANDWICH HIGH SCHOOL CLASS OF 2010

Ryan William Abramczyk
Kasey Rose Ahern
Brittany Albrizio
Kevin Michael Aldrich
John Henry Allen
Kyle Warren Allison
Matthew Alvarenga
Connor Lee Andersen
Jessica Lynne Andersen
Michelle Jorie Anderson
Trevor Anderson
Nicholas David Andreotti
Christopher Astrauckas

Katherine Rose Baslik
Meghan Beatty
Cameron N. Beaulieu
Jenny Ann Beers
Aimee Bentley
Stephani Berg
Paige M. Bishop
Myles B. Bonney
Nicole Bousquet
Nicollette Rose Bovat
Jordan D. Bowen
Michael Bradley
Thomas Branco
Derek Briggs
Jeffrey Briggs
John Brophy
Nicholas R. Burke

Erika M. Cabral
Maria Hannah Cahill
Robert Carnago
Matthew J. Cassista
Christopher Catania
Alison Leigh Chambers
Nichol Champagne
Yu Chen
Trevor James Childs
Daniel Mark Christiani
Michael Clancy
Samantha May Cohen
James Jeffrey Colameco
Patrick Collins

* Amanda Grace Condon
Bret Matthew Conefrey
* Elizabeth M. Connolly
Patrick Conrad
Zachary C. Cooke
Samuel Duncan Cordeiro
Kayla Costin
Evan Matthew Crimmins
Matthew Crowley
Matthew Cunningham

Todd Davis
Daniel Deane
William Degan
Jesse DeMeule
Sarah E. Desroches
Bradford Stephen Diemer
Kyle Dolbec
Rebecca Lee Donaghey
Justin Dooley

* Jacob Dorado
* Delaney Drake
Alexander M. Dropo
Shawna Marie Duchesney
Malory Marie Duerr
* Elizabeth Ann Duffy
* Lauren Yvonne Duffy

Madalene F. Easterbrook
Owen C. Eccleston
Alexandria K. Edwards
India Cournoyer Ellis
Rebecca Rose Ellis
* Samuel Timothy Ellis

Alexandra Finerty
Sean M. Finerty
Justin Fitzmaurice
James Fluke
Kristina T. Kenny-Flynn
Thomas Flynn
Garreth Foster
Kacey Mae Franco
Sean Fulton

Michelle Nicole Gagnon
Christopher Gallagher
+* Anna Theresa Gannett
James Guy Giblin
Nicole Josephine Giles
Jameson D. Goins
Gabriella Golfomitsos
Carly J. Goodrich
Andrea J. Goulet

Evan Thomas Goulet
Kelsie Grady
Vanessa Gregory
Sarah E. Griffin
Nicolette Katie Grout
Michael A. Groves
Arthur Viana Fürst Guerra

Matthew J. Hall
Kerrin Hanna
Nicole A. Hannouche
Michael W. Harding
Fernando A. Harrington
Joshua Karl Hauge
John Joshua Hendy Jr.
* Michaela J. Hennessy
Nancy N. Henry
Olivia Griffith Herndon
Ronald Walter Hewins
Brian Andrew Hickey
* Ryan J. Hill
MyNieka K. Holmes
Julia Rose Hopkins
Gregory T. Howell

* Brian Yong Ahn Ing
Kasie L. Iodice

Alexis Morgan Johnson
Zachary M. Johnson
Spencer Jones
André Joubert
Sarah E. Joyce

Caitlyn M. Kearney
Isle Juliana Dawn Keijser
Richard Timothy Kelley
* Daniel Garrett Kelliher
Shane Steven Kissell
Shane Miles Kopcak
Zachary Quinton Kremer
Amanda Lee Kriehn
Chelsea L. Kristofferson
* Sarah Evelyn Kristy

Kirsten Langford
Jason Robert Lefavor
Meghan Rose Lehrer
Elizabeth Ann Leonard
* Katherine A. Lescarbeau

* Stephen J. MacDonald
Andrew T. Malcolm
Paul Joseph Mangarella

++ Valedictorian
+ Salutatorian
* National Honor Society
Multicolored tassels denote
Art Honor Society

* Jacquelyn E. Mantenfel
Kassandra Marie Marchant
Sean Thomas Marshall

* Lucas Charles Martin
Luke A. McCombs
Adam M. McDermott
Amy Rebecca McDonagh
Samantha N. McGrath
Meghan Leigh McGregor
Caitlyn E. McGuire
Ryan W. McKenna
David McKiernan
Daniel J. McLellan
Jessica Marie McMahon
Eric R. Mendes
Richard Michael Meyer
Dylan Michael Miller
Brendan Edgar Millham
Kathleen Pickett Mills
Jaryd Mohre
Justin Mola
Andrew Mucci
Nicholas S. Murphy

Christopher P. Newell
Derrik Nurse

Marian O'Brien
Timothy P. O'Brien

* Matthew O'Connell
Megan Lee Orth

Jillian Palmer
Jessica Rose Pasquale
Rachel Alexandra Patchel
Kelsey Ann Payne
Kayla Marie Penney
Chelsea Lynne Perron
David John Perry
Nicholas Peter Piazza
Lauren Michelle Pontes

* Katherine Rose Powers

* Jennifer Elyse Rae
Iqra Rafiq
Sarah Ramos
Veronica Leigh Reddy
Matthew J. Reed-Rosenthal
Timothy Walter Regan
Michael E. Rezendes
Erin L. Rindfuss
Kenia B. Rodrigues
Robert Rudy

Hannah Sadosky
Michael M. Salyh
Daniel Savoy

James Sayer
Andrew Scalera

* Emily Scichilone

* Zachary Scott

* Joseph Semle

Lacey Shiever

* Adam Sholi

* Kristen E. Silverman

John Simkins

* Victoria Simmons

Lorissa Medina Slagle

Dana Lee Slamin

Lauren Ashlee Snyder

Todd A. Solari

Brittany May Souke

Sarah Koly Sparrow

Shea E. Stanley

* Albert Michael Stanton

* John A. Stanton Jr.

Melissa Lee Stocker
Ethan Thomas Sturm
Ellen P. Sullivan
Emily Sullivan
Michael R. Sullivan

Cody B. Tedford
Sergio B. Tellez
Jaime Ann Tierney
Patrick Thomas Tierney

* Emily W. Travers

++* Sarah Hendy Triplett
Rachel E. Tully

Benjamin T. Van Etta
William H. Vrontas

Trevor Makana Ward
Scott Patrick Warnica
Harrison G. Waterman
Sarah Wheelock
Robert Whicher
Rebecca M. White
Tyler P. Williams
Rachel Ann Wisentaner
Kimberley P. Wolfe

Michael G. Yukna



++ Valedictorian
+ Salutatorian
* National Honor Society
Multicolored tassels denote
Art Honor Society

Report of the SANDWICH COMMUNITY SCHOOL

This year marks the thirty-sixth year of operation for the Sandwich Community School. Much has changed in Sandwich since those early years. As the town has grown and changed, the Community School has endeavored to keep pace with the needs of the people while remaining true to its mission. Our mission was, and is today, to offer a wide variety of educational, enrichment and service programs for people of all ages. To that end, it is fair to say that we have been successful. In Fiscal Year 2010, 9,000 students participated in over 500 Sandwich Community School classes. If you visit the pool on any given day you may find pre-schoolers just learning to swim and Grandmothers enjoying an Aquatic Exercise class. Take a peek in a classroom and you will see a Mother learning Italian in one, and a high school student taking Driver's Education classes in another. Don't forget Fathers and Grandfathers – they are down the hall taking a Fishing class or Tennis lessons. From the very young to our venerable elders, we continue to strive to meet the needs and interests of our townspeople and our wider community.

The Sandwich Community School for Early Learning provides a learning environment dedicated to meeting the needs of local children and their families. Offering programs for children from age two through grade six, our experienced, degreed teachers and educational support staff create a trusting, caring surrounding where each child can grow socially, emotionally, physically and intellectually. There are full time, part time, before/after school and summer programs available. Located behind the Wing School, the School for Early Learning enrolled over 300 children in our programs this year. Thank you to Karen McCarthy, SEL Coordinator, Connie Reilly, SEL Secretary and all of our talented SEL teachers and support staff. The creativity and joy that you demonstrate in your important work is inspiring. The SEL building has undergone wonderful renovations and improvements this year, and we invite everyone to come and visit this special place.

The pool continues to be a busy place from 5 a.m. until 9 p.m.. Tom Dockery, longtime SCS lifeguard and 80 years young, greets the day and the Masters and Lap swimmers at the crack of dawn. On any given morning there are a couple of Adult Aquatic Exercise classes to choose from, as well as additional Lap Swimming hours. With over 1500 children participating this year, the SCS pool continues to teach more children American Red Cross Learn to Swim programs than any other facility on the Cape. Our youth developmental swim team, the Wahoos, has grown to a team of over 60 swimmers per year. Over 75% of all Sandwich High School swimmers were on the Wahoos team. Of the six Boys and Girls Swim Team records broken in the past two years, three were once Wahoos swimmers. Our newly formed Cape Cod Diving Academy is off to a great start, as two of our divers took medals at the Bay State Games. The SCS pool continues to be an important resource for water safety on Cape Cod as we train, certify and re-certify over 60 Lifeguards and Water Safety Instructors, most of who are guarding the Cape Cod beaches and ponds and teaching swimming lessons. The SCS pool is also the home of the Sandwich Sharks Special Olympics

swim team during their season from January to June. Thank you to Maria Richard, Pool Coordinator, who oversees all of the activity with great enthusiasm. The value of the SCS pool to the community cannot be understated. From young to old, whether for exercise or rehabilitation after injury, as a place to gain swimming skills to last a lifetime or as a home to our sports teams, the pool is a resource of immeasurable importance to our community.

Adult Education continues to be a vital part of the Sandwich Community School, as we welcomed over 5,000 students into our classes. Career Development classes were immensely popular as many people sought job training opportunities. The Healthcare segment of the economy is the most robust, and we offered many of these classes, including Tri-Level Nurse Assistant/Home Health Aide, Medical and Clinical Administrative Assistant, Medical Billing and Coding, EKG, EMT and many other classes designed to train students to work in the healthcare field. Computer training classes in our Mac/Windows lab are taught by our knowledgeable and experienced teaching staff, and our lab is a premier training facility on the Cape. Along with training classes, we offered a wide variety of classes to suit every taste and interest. Arts and Crafts, Music and Dance, Foreign Language, Cooking, Gardening and Writing continue to be of universal appeal. Classes offering an opportunity to improve your health and well being were particularly popular, as students took Tai Chi, Qi Gong, Yoga and Zumba in record numbers and with great enthusiasm. Special thanks to our wonderful instructors who share their knowledge and skills with our students each year.

Summer was very busy, as our Summer Camps offered over 1,000 local children a selection of 90 different indoor and outdoor fun activities. Once again, many of our former campers took the lead as counselors under the direction of Chris Dintino, who returned for his fifth year as Summer Camp Coordinator. Thank you to "Coach D" and the wonderful counselors who provided a fun and safe camp experience for the children.

Special thanks go to all of our staff members who work so hard each day to provide the absolute best programs possible for the people of Sandwich. In spite of staff reductions, they do more with less. Their dedication to the Sandwich Community School and belief in the true spirit of our mission shines through each and every day. It is all of you who are the heart and soul of the Sandwich Community School, and we thank you for your enthusiasm and professionalism. Thank you to Felicia Mott, Mimi Shorten and our part time staff Lisa Silverman, Lisa O'Connor and Cathy Lovell.

We would like to thank our Advisory Council members for their support of our program. Our fledgling group is off to a promising start, and we are fortunate to have the input of a wonderful group of Sandwich townspeople willing to volunteer their time and talent. As always, we thank the people of Sandwich for their continued support of the Sandwich Community School for these many years.

Respectfully submitted,

Donna Burns, Co-Director
Audrey Senese, Co-Director

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

Elected School Committee Representatives:

Town of Bourne Kenneth Pereira, Treasurer
Joseph A. Agrillo, Sr.

Town of Falmouth Donald Haynes, Chair
Edmund Zmuda

Town of Marion Eunice Manduca

Town of Sandwich Penny Blackwell
Steven Chalke, Vice-Chair

Town of Wareham Robert Fichtenmayer
Kent Pearce

Superintendent Kevin C. Farr

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2009 consisted of one hundred twenty-three (123) students from Bourne, one hundred eighty-nine (189) from Falmouth, eighteen (18) from Marion, one hundred thirty-two (132) from Sandwich, and two hundred twenty-five (225) from Wareham. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year. The school also has a full-time, self-sufficient adult Licensed Practical Nursing program with a satellite program at Cape Cod Regional Technical School in Harwich.

Upper Cape Tech continues to expand its offerings for adults and other out of school individual Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 687-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 1,449 adult students were enrolled in evening courses during this fiscal year.

The Class of 2010 had a historic number of graduates at 156. Our enrollment has continued to increase and should remain at the current level based on the size of our physical plant and faculty. We continue to receive almost 400 applications from 8th graders in the district for the 180 seats in the freshman class. While we do have some attrition in the upper grades as do many schools, we have accepted a small number of 10th graders from around the district. We are proud of the achievement of our students and the efforts of our faculty and staff to assist them in their quest for success. It is always our vision to reflect the needs of our sending towns and the businesses that may potentially employ our students. Upper Cape Tech stands ready to continue to move forward into the future providing quality career and technical education to as many students as possible.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Kevin C. Farr,
Superintendent

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2010

SANDWICH

Christian Bartel	Anthony Howarth
Jenna Beane	Teryn Howell
Kelly Buchenan	David Johnson
Brittany Buttrick	Brian Jones
James Caron	Samantha Kendall
Jessica Childs-Downing	Kerri-Anne Laffoon
Miranda Collins	Brian Lewis
Sean Crosby	Meghan Moran
Alexander Denmat	Scan Murkidjanian
Timothy Devlin	Ross Nelson
David Dolan	Derek Peters
Robert Fawcett, III	Kayla Silver
Kerrie Fishman	Anthony Tarantino
Torry Gonsalves	Trevor Wallace
Kevin Goodrich	Andrew Zeglen
Adam Gravelle	

Meeting Schedule

This section is subject to change. Please check the Town Hall Annex bulletin board to confirm the date, time and location of meetings.

Beach Committee

1st Wed., 6:30 p.m. Human Services Bldg.

Board of Appeals

2nd & 4th Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Board of Assessors

Contact Town Hall for Meeting Schedule

Archives Committee

3rd Tues, 3 p.m., Sandwich Public Library

Community Preservation Committee

1st Mon., 5:00 p.m., 16 Jan Sebastian Dr.

Conservation Commission

1st & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.

Council on Aging

4th Mon., 11:30 a.m., Human Services Bldg.

Economic Development Committee

1st & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.

Energy Committee

1st Thurs., 7:00 p.m., Human Services Building
(Lower Level)

Friends of Sandwich Public Library

3rd Wed., contact Sandwich Public Library for details

Finance Committee

Contact Town Hall for Meeting Schedule

Golf Advisory Committee

1st Wed., 7:00 p.m., Sandwich Hollows Golf Club

Board of Health

2nd Mon., 7:00 p.m., 16 Jan Sebastian Dr.

Historical Commission

1st Wed., Sandwich Public Library
(See Town Clerk's website for details)

Historic District Committee

2nd & 4th Wed., 6:30 p.m., 16 Jan Sebastian Dr.

Housing Authority Commission

1st Thurs., 6:00 p.m., 20 Tom's Way

Library Trustees

2nd Tues., 7:00 p.m., Public Library (except July and August)

Personnel Board

Contact Town Hall for Meeting Schedule

Planning Board

1st & 3rd Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Recreation Committee

1st Tues., 7:00 p.m., Oak Crest Cove

School Committee

1st & 3rd Wed., 7:00 p.m., Sandwich High School Library

Board of Selectmen

Every Thurs., 7:00 p.m., Town Hall, 130 Main St.
(except July and August – every other Thurs.)

Visitor Services Board

2nd Tues. 8:00 a.m., Café Chew, Merchant's Square

Water Quality Review Committee

Contact Board of Health for Meeting Schedule

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street

Office of the Board of Selectmen	888-4910
Office of the Town Manager	888-5144
Accounting Office	888-0352
Office of the Treasurer	888-6508
Office of the Human Resources Director	833-8061

Town Hall Annex, 145 Main Street

Assessing Department	888-0157
Information Technology	833-8069
Office of the Tax Collector	833-8012
Office of the Town Clerk	888-0340
Transfer Station/Beach Sticker Sales	833-8012

Public Library, 142 Main Street	888-0625
Town Archives	

Public Works Dept., 500 Route 130	833-8002
Cemetery	
Town Engineer	
Highway	
Parks	
Tree Warden	
Sanitation/Transfer Station	888-1969

Sandwich Marina, Ed Moffit Drive	833-0808
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Human Services Building, 270 Quaker Meetinghouse Road

Council on Aging	888-4737
Public Health Nurse	833-8020

Oak Crest Cove, 34 Quaker Meetinghouse Road

Recreation Department	888-4361
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Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte 130

Animal Control Officer	833-8004
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Engineering Department	833-8000
Natural Resources Department (Conservation)	833-8054
Planning Department	833-8001

Police Department, 117 Rte 6A, Sandwich

(Non-Emergency)	888-3343
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Fire Department, 115 Rte 6A, Sandwich

(Non-Emergency)	888-0525
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School Superintendent, 365 Quaker Meetinghouse Road ..	888-1054
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Sandwich Hollows Golf Club, Round Hill Road	888-3384
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Facilities Dept., 34 Quaker Meetinghouse Road	477-9457
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TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY	911
Accountant	888-0352
Animal Control Officer	833-8004
Archives (located at the Public Library)	888-0625
Assessors	888-0157
Barnstable County (Main #)	375-6600
Barnstable County Reg. Of Deeds	362-7733
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Business Manager (School)	888-1054
Cable TV (Comcast)	(Toll Free) 800-COMCAST (800-266-2278)
Cable TV Studio (SCTV)	888-6800
Canal Region Chamber of Commerce	759-6000
Cape Cod Times Newspaper	(508) 548-9300
Community School –	
Main Office @ High School	888-5300
School for Early Learning @ Wing	888-8004
Pool	888-5300
Council on Aging	888-4737
Engineering Department	833-8000
Facilities Manager	477-9457
Fire (non-emergency)	888-0525
Forestdale School –	
Main	477-6600
Nurse	477-2866
Gas/Plumbing Inspector	888-4200
Golf Course (Sandwich Hollows)	888-3384
Health Agent	888-4200
High School	888-4900
Athletic Director	ext. 5044
Guidance	ext. 5023
Library	ext. 5043
Nurse	ext. 5033
Historic District	888-4200
Housing Authority	833-4979
Hoxie House	888-1173
Human Resources	833-8061
Information Technology	833-8069
Library	888-0625
Marina	833-0808
Municipal Liens	833-8012
Natural Resources (Conservation)	833-8054
Oak Ridge School –	
Main	833-0111
Nurse	833-0988
Otis Air Force Base	968-4670
Planning Board	833-8001
Police (non-emergency)	888-3343
Public Health Nurse	833-8020
Public Works Department	833-8002
Cemetery	
Highway	
Parks	
Town Engineer	
Tree Warden	
Transfer Station	888-1969
Recreation Director	888-4361
Sandwich Chamber of Commerce	833-9755
<i>Sandwich Enterprise</i> Newspaper	800-286-7744
Sandy Neck (4x4 Permits)	362-8300
Selectmen	888-4910
Shawme Crowell Forest	888-0351

Shellfish Inquiries	833-8054
State Fish Hatchery (MDFW)	888-0008
Superintendent of Schools	888-1054
SPED	888-1054, ext. 4
Tax Collector	833-8012
<i>The Broadsider</i> Newspaper	888-0000
Thornton Burgess	888-4668
Town Clerk	888-0340
Town Manager	888-5144
Treasurer	888-6508
Upper Cape Cod Regional Technical School	508-759-7711
Veterans' Services	(Toll Free) 888-778-8701
Water District	888-2775
Weights & Measures	1-508-862-4671
Wing School –	
Main	888-1343
Nurse	888-7016
Wire Inspector	888-4200

FAX NUMBERS:

Animal Control Officer	833-0018
Assessing	833-8098
Board of Appeals	833-8006
Canal Region Chamber of Commerce	759-6965
Community School @ High School	833-8095
Council on Aging	833-9154
Natural Resources (Conservation)	833-0018
DPW	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (Sandwich Hollows)	833-1689
High School	833-8392
Housing Authority	833-4993
Human Resources	833-8045
Inspections	833-0018
Library	833-1076
Marina	833-8026
Nursing	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation	888-5884
School Business Office	833-8023
Selectmen	833-8045
Superintendent of Schools	888-9505
Tax Collector	888-2497
Town Manager	833-8045
Town Clerk	888-2497
Treasurer	888-8655
Wing School	888-1082

TOWN WEBSITE: www.sandwichmass.org

TOWN E-MAIL ADDRESSES:

townhall@townofsandwich.net
selectmen@townofsandwich.net

Sandwich Chamber of Commerce Website

www.sandwichchamber.com

Sandwich Visitor Services Board Websites

www.sandwichma.org

www.sandwichvacation.com

